

**Sunday, May 13, 2018;** UK, POR- 14:00; GER, SUI, SWE- 15:00; RSA- 15:00;  
USA NY, VA, MI 09:00; USA CO, AZ 07:00; USA CA, CAN BC 06:00; Japan 22:00; Hong  
Kong 21:00; Philippines 21:00

**Board members present:**

Robert "Nob" Rauch, Kate Bergeron, Thomas Griesbaum, Caroline Malone, Jamie Nuwer,  
Brian Gisel, Charlie Mead, Fumio Morooka, Ryan Purcell, Kevin Givens, Steve Taylor.

**Also attending:** Volker Bernardi, (Executive Director, non-voting), Gabriele Sani  
(Development Program, non-voting), Tim Rockwood (non-voting), Karina Woldt (Event  
Manager, non-voting).

**Board members absent/excused:**

Karen Cabrera, Amandine Constant, Tomas Burvall

**Call to order (time: 15:06 CET)**

The quorum was reached with 11 votes of 8/14 needed.

**Report by the President**

Rauch welcomed all attendees and thanked for their participation.

**Decisions between meetings**

Vote on the approval of the WFDF Rules Sub-Committee (Ultimate) membership:

Benji Heywood, UK  
Florian Pfender, USA  
Koen Verpoorten, BEL  
Laura Ospina Gómez, COL  
Leena Rapottnig, AUT  
Linda Kudo, CAN  
Moe Sameshima, JAP  
Paolo Chiappin, BRA  
Paul Eriksson, SWE  
Satoru Ishii, JAP  
Si Hill, UK

The composition of the committee was approved with 10 votes in favor and 4 abstentions.

**Minutes of last meeting - 03 March 2018**

A motion was made by Givens to approve the minutes of the 03 March 2018 meeting,  
seconded by Taylor. The motion was approved unanimously.

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## **Decisions requiring votes or input from the Board**

### **2020 World WFDF Events proposal**

#### **WUGC 2020**

Gisel reported that three bids had been received. The review process from the Event Committee was lengthy, and the final scoring of the bids by committee members was seen as a “dead heat” between all three bidders, with the results falling within a likely margin of error of the process. After much discussion, the Ultimate Committee voted unanimously to endorse the bid from Leeuwarden, NED.

A motion was made by Gisel to approve the bid from Leeuwarden, NED, to host WUGC 2020, seconded by Nuwer. The motion was approved unanimously.

#### **WJUC 2020**

Gisel reported that only one bid had been received from Malmö, SWE. The Ultimate Committee supported returning to Europe with this event because the turnout of participants would be much higher than if it were held outside of Europe. The bid from Sweden had also been reviewed as acceptable by the WFDF Event Manager and the Event Committee was reviewing this bid currently.

A motion was made by Gisel to approve the bid from Malmö, SWE, to host WJUC 2020, depending on the subsequent approval by the Event Committee, seconded by Malone. The motion was approved unanimously.

#### **WMUC 2020**

Gisel reported that AFDA had expressed interest to host either WUGC 2020 or WMUC 2020. At this time there was no recommendation for this event as a new bid was only now being called for.

### **World Team Disc Golf Championships**

Mead reported that two bids had been received, from Croatia and Estonia. Since Croatia was already hosting the 2019 European Disc Golf championships, and the feeling was that the course in Estonia was slightly better, the WFDF DG Committee recommended to host the event in Estonia, planned for August 2019. There would be one course available which would suffice for 16 teams. Should interest be higher, Estonia could also offer a second course (for up to 24 teams). Mead added that Estonia has one of the fastest growing DG scenes.

A motion was made by Mead to approve the WFDF Disc Golf Committee’s recommendation to host the 2019 World Team Disc Golf Championships in Estonia, seconded by Purcell. The motion was approved unanimously.

### **EBUC and AOBUC event proposal**

Woldt reported that for EBUC 2019 two bids had been received, from Italy and Portugal, and one bid from Japan for the AOBUC 2019. Rauch added that after comparing the pros and cons for the 2 EBUC bids it had been recommended to host the event in Portugal.

A motion was made by Rauch to approve to host the 2019 European Beach Ultimate Championships in Portugal, seconded by Purcell. The motion was approved unanimously.

Morooka mentioned that Shirahama-town in the Wakayama prefecture, the potential host city which submitted the bid for the 2019 AOBUC, had already hosted beach Rugby at the same venue.

A motion was made by Morooka to approve to host the 2019 Asian Oceanic Beach Ultimate Championships in Japan, seconded by Gisel. The motion was approved unanimously.

### **2021 World Masters Games proposal**

Rauch advised that Ultimate had been approved as a formal sport for the 2021 World Master Games in Japan. Morooka suggested that, due to restricted space available in the hosting city, we should modify the Ultimate program to have five players per team on the field. This would allow to make smaller fields and to have eight instead of just six regular sized fields. Gisel remarked that smaller teams would make it easier for teams to attend and at the same time make for a faster game. It was planned to host three mixed age divisions: Masters, Grand Masters and Great Grand Masters.

A motion was made by Mead to approve the proposed format for the World Masters Games 2021, seconded by Morooka. The motion was approved unanimously.

### **2018 Development program**

Sani presented his idea to raise more money for development and to reach more potential applicants. The idea centers around an online platform where project owners could ask for help (funding, donations, volunteers), the Development Committee could review proposals, and accepted proposals could be published. Projects could either be funded directly by WFDF or be submitted to potential sponsors. The platform could also help to attract potential sponsors or volunteers. Sani asked for US\$ 300 to set up such a platform.

A motion was made by Malone to approve the setup of the proposed online platform for the Development program, seconded by Bergeron. The motion was approved unanimously.

### **WADA Corrective Action Report - conclusions**

Bernardi reported that WADA had informed all international federations about improvement steps the IF should take to maintain compliance with WADA's requirements. For WFDF he suggested two immediate changes: (1) WFDF's Out of Competition testing be changed from one day prior to a WFDF championship to testing at home, and (2) expand the number of tests by two or three. Also national federations must improve their anti-doping testing.

Bernardi described this as an extremely sensitive situation for the NFs and the anti-doping Committee would need further discussions how to implement this to make it as easy as possible for everyone.

A motion was made by Rauch to support the actions and the work of Nuwer and Bernardi according to the WADA Corrective Action Report, seconded by Skippy. The motion was approved unanimously.

### **Bylaws revision Update**

Rauch reported on the history of the current bylaws revision. The changes to the latest revision from 2008 include a one member per county policy, elimination of organizational

members, new associate members, expansion of the Board, role of Vice President. After some push back at last year's Congress a task force concluded discussions and reformulated some of the policies. Also a Guiding Principles article to outline key principles, including principles of the Olympic Movement, non-discrimination, neutrality, gender equity/good governance/sports integrity, sustainability, and data protection had been added. The updated bylaws revision had been circulated among the task force and had received general support.

A motion was made by Rauch to pass the new bylaw proposal to Congress, seconded by Purcell. The motion was approved unanimously.

### **Broadcast Work Contract Approval**

Rauch proposed to re-establish a consulting contract with WFDF Managing Director, Broadcasting and Marketing Tim Rockwood to include a monthly financial stipend of US\$ 2,500 for four months for the work he was doing around the WUCC 2018. This amount would be netted against Rockwood's commission on any sponsorship funds raised.

A motion was made by Rauch to approve this work contract as proposed, seconded by Gisel. The motion was approved unanimously.

### **Membership dues reduction applications (UGA, IND)**

Rauch reported that Uganda and India had asked for a reduction of their membership fee for 2018 by 50% under the "Special Terms of Payment" clause in the bylaws, on basis of financial hardship.

A motion was made by Rauch to approve the reduction of Uganda's and India's 2018 membership fee by 50%, seconded by Malone. The motion was approved unanimously.

### **WFDF Budget proposals for Congress**

Bergeron presented the 2019 budget proposal to be put forward to Congress 2018. A few minor adjustments were discussed (e. g. scale back of income from 3% to 2%, raising anti-doping budget).

A motion was made by Givens to approve to put forward the proposed budget with a few adjustments as mentioned to Congress, seconded by Morooka. The motion was approved unanimously.

### **Commercial and Broadcast plans for 2018**

Rockwood announced that 94 games would be streamed at the 2018 WUCC, and that Ultiworld would stream from field 3. The Olympic Channel would be used for distribution and USAU had expressed interest to put the streams on their Facebook page. Together with the usage of WFDF distribution channels he expressed hope to hit critical mass in online viewership.

### **Greatest Bag Supplier agreement approval**

Gisel reported that the bag producer Greatest Bag had approached WFDF to become “WFDF Official Bag Supplier” for the three world championships in 2018. The terms would be the same as for the supplier Universe Point. WFDF would receive a commission for all sales (also online) during the three events. Rauch asked if clearance had been received by VC Ultimate which Rockwood confirmed.

A motion was made by Gisel to approve the supplier agreement, seconded by Malone. The motion was approved unanimously.

### **IT project and website revamp**

Taylor reported that he was working on the new web site together with a graphics expert. Rauch suggested that WFDF could look for help in assisting or beta level testing through WFDF’s social media channels. He asked to be informed when the next update level would be reached for the board to look over it.

### **Ultimate Peace Spirit of the Game Award**

Rauch reported that Ultimate Peace have created a Spirit of the Game Award that will annually name two elite athletes, one male and one female, who have committed themselves to making the world a better place through Ultimate’s and its inherent values. UP has asked WFDF to present the 2018 award at WUCC 2018. WFDF’s main concerns were that this award might be confused with WFDF’s SOTG award and that the medal ceremony was busy already. WFDF had suggested to present the UP award at half time of the opening game and UP indicated interest to do so.

A motion was made by Rauch to approve this procedure for this year’s WUCC, seconded by Gisel. The motion was approved unanimously.

### **Co-Coordinator Ultimate Rules System**

Gisel advised that Rueben Berg, Chair WFDF Ultimate Rules Sub-Committee, had suggested that he needed a volunteer to fill the position of Coordinator for the WFDF Rules Accreditation System, since roughly 4,000 athletes completing the online test within the next few months would generate many support requests. A job description would be sent out by WFDF soon.

### **IOC safeguarding policy and Toolkit for athletes and Appointment of WFDF Athletes Safeguarding Officer**

Bernardi reported that IOC had strongly recommended to all IFs to apply the IOC safeguarding policy and Toolkit for athletes to safeguard athletes from harassment and abuse in sport. Bernardi had already found a suitable candidate and he presented the application and CV of Heidi Beha. Her position was supported by the board.

## **GDPR - General Data Protection Rule - impact on WFDF**

Bernardi reported about the EU-General Data Protection Rule. WFDF would have to appoint a data protection officer by May 25, 2018. His/her tasks would be to answer requests about the data stored of individuals on WFDF's platforms and take care of any change requests within 72 hours.

A motion was made by Rauch to approve Volker as WFDF Data Protection Officer, seconded by Gisel. The motion was approved unanimously.

## **Annual Risk Assessment Report**

Rauch introduced the WFDF 2018 Risk Assessment which included slight changes from last year. The risk assessment describes not only risks WFDF should focus on but also its members.

A motion was made by Griesbaum to approve the Annual Risk Assessment 2018, seconded by Bergeron. The motion was approved unanimously.

## **Reports and Updates**

### **WFDF Governance**

#### **Athletes' Commission Report**

Purcell reported about the last AC meeting on April 25<sup>th</sup>. The AC would be working together with the Women's Commission to run the Gender Equity workshops. The upcoming elections for the AC were being prepared. Purcell would run again for Chair. Purcell also reported on a bad player experience at Worlds in London who was selected for testing and missed the medal ceremony and team photos. Bernardi said he would look into this incident.

#### **Women's Commission report**

Malone reported on the results of the Snap survey which had 460 responses from 39 countries. The survey gauged the current state of gender equality in flying disc sports and tried to identify and prioritize appropriate support programs or initiatives.

Malone proposed to host a WFDF Gender Equality Event at WUCC 2018. She suggested to budget US\$ 5,600.00 for getting five experienced people to Cincinnati and to run workshops. Rockwood suggested these workshops could be archived digitally.

Rauch suggested to make a board decision on the proposed budget. It was unclear at the moment where the money could come from, but he was sure it could be done.

Rauch proposed to have a back-stop commitment of the US\$ 5,600.00 budget and decide later on from where to take the money.

Bergeron motioned to follow Rauch's proposal, seconded by Malone. The motion was approved unanimously.

### **WFDF Executive Director report on SportAccord Convention attendance**

Rauch reported that WFDF was successful in maintaining a position on the Executive Board of IWGA by Bernardi's election. Rauch thanked Morooka for his past work on the IWGA Executive Board, from which he has just stepped down..

Bernardi reported that the SportAccord Convention had been extremely successful. Freestyle had been included in the World Urban Games. He pointed out that included sports needed to be represented in 60 – 70 countries and have a world championship history within WFDF. He also mentioned co-operations with FISU and the International School Sports Association.

Morooka added that the IWGA had presented a new logo which should be used in the future.

### **WFDF Congress briefing book and agenda**

Rauch reported that the materials for Congress would be sent out to WFDF's later that day after the board meeting.

### **Disc Sport Reports**

#### **Disc Golf**

Rauch reported that Mead and he had been discussing how to co-operate with the PDGA. With PDGA having individual members and WFDF national members, a common understanding should be developed to leverage off the strengths of each organization and better develop disc golf globally. WFDF has presented ways how to represent Disc Golf from the USA and Canada within WFDF. One step highlighted was the jointly developed Disc Golf World Rankings.

#### **Guts**

Taylor reported that he expected many participants to the Global Guts Day on Memorial Day weekend in the USA. He looked forward to having WUGC in Europe again as it would raise the chances of a large participation of Guts teams.

#### **Freestyle**

Givens reported about upcoming major Freestyle events: FPA World Championships 2018 in Trnava, Slovakia (August 1-4), US Open Overall Championships 2018 in Tallahassee, USA (June 11-16) and the Italian Freestyle Championships in San Cataldo Lecce (June 16-17). He also mentioned that there would be a new round for inductees to the Freestyle Disc Hall of Fame and that discussions had started for Freestyle to be part of the GAISF World Urban Games.

#### **Overall**

Rauch reported that Burvall was looking for a replacement as he felt he no longer had the time to fill the position due to several conflicts that had arisen.

#### **Beach Ultimate**

Rauch highlighted from Cabrera's written report how the Beach Ultimate Committee had come to the recommendation to favor the bid for EBUC from Portugal over the competing bid



from Italy. The main difference seen by the BUC was the sustainability approach. BUC had only received one bid for AOBUC from Japan and since it was acceptable recommended to approve it.

Rauch reported that the TOC from WBUC 2017 was back in touch and that the final financial reporting would be finalized soon.

## **Championship Events and others**

### **2018/2019 events - report**

Rauch noted that the numbers seemed to be much lower than what was anticipated a few months earlier. Woldt replied that in her earlier written reports she had counted the players instead of total participants. She reported that WMUCC had 40 – 50 teams drop out, but attendance was still higher than initially expected.

Woldt also mentioned that Discraft giving away discs at WUCC needed to be coordinated, especially considering the potential impact on VC disc sales.

### **World Urban Games proposal and format**

Rauch reported that there is a strong indication that Freestyle could be part of the World Urban Games. It was unclear if this would be in 2019 or 2020. It was planned to have 12 two-person pairs. The top three countries would get two bids each. Rauch looked forward to getting a new sport into a multi-games event.

### **2021 World Games Birmingham format**

Gisel confirmed that WFDF had proposed to expand teams from six to eight and using more days at the same roster sizes (16 players).

Bernardi stated that a decision would be made at the August IWGA meeting. IWGA had established a general policy that all team sports should have eight teams and five competition days. In WFDF's qualification event the first eight teams would qualify as USA would likely not need a specific host slot.

## **Finance**

### **Treasurer's report including 2017 financials**

Bergeron presented the 2017 financials in a written report. She reported that in 2018 dues were slowly coming in at a normal rate. Bernardi added that some NFs hadn't yet sent in a census and that they could not yet be billed. He would follow up with these members.

### **Next Meeting**

Proposed: June 22/23, 2018.

### **Closing: 18:05 CET**

submitted by Thomas Griesbaum, WFDF Secretary