

Saturday October 27, 2018; UK, POR- 22:00; GER, SUI, SWE- 23:00; UGA - 00:00 (28 OCT); USA NY, VA, MI - 17:00; USA CO, AZ - 15:00; USA CA, CAN BC - 14:00; JPN and KOR 06:00 (28 OCT); HKG and PHI 05:00 (28 OCT)

Board members present:

Robert "Nob" Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum, Fumio Morooka, Kevin Givens, Caroline Malone, Amandine Constant, Jesus Loreto, Steve Taylor

Also attending: Volker Bernardi, (Executive Director, non-voting), Tim Rockwood (non-voting), Karina Woldt (Event Manager, non-voting), Gabriele Sani (Development Program)

Board members absent/excused:

Tomas Burvall, Jamie Nuwer, Karen Cabrera, Ali Smith, Charlie Mead, Alex Matovu, Yoonee Jeong, Travis Smith

Call to order (time: 23:13 CET)

The quorum was reached with 10 votes of 10/18 needed.

Report by the President

Rauch welcomed all attendees to the first meeting of the extended Board of 18 members, in particular the European representative Amandine Constant and the Jesus Loreto for PanAmerica. The other new Board members Yoonee Jeong, Travis Smith and Alex Matovu could not join.

Decisions between meetings

(none)

Minutes of last meeting - 22 September 2018

A motion was made by Givens to approve the minutes of the 22 September 2018 meeting, seconded by Loreto. The motion was approved unanimously.

Decisions requiring votes or input from the Board

2018 Development program

Rauch reminded members that funds from IOC of US\$ 6,000 for development must be spent in 2018 and WFDF must submit a report by mid-December. With the current delay WFDF is looking for ways to achieve this in time.

Since the WFDF 2018 Development Grants process is not finalized and published yet Bernardi introduced the proposal to spend these funds for a directed campaign to support the development of new members in countries where there is significant flying disc activity already. This project could be initiated immediately and the deadline for the reports to the IOC could then be met.

Malone expressed concerns about giving money to countries in return for them becoming WFDF members. Bernardi clarified that the funds would not be given as an incentive but instead to cover the costs for the paperwork and administrative fees to establish a formal organization and to become a WFDF member, e.g. for translation of bylaws to English. It would be made clear to these countries that it would be a one time payment.

Sani introduced his proposals to be supported by the development funds:

1. The WFDF Ambassadors Program (an extended and improved version of the current WFDF Disc Missionary program.)
2. The World Coaching Certificate Program (an improved version of how we reward the attendees of our skill clinics)
3. The WFDF Academy (A WFDF member development program aimed at providing all tools that a new WFDF member needs to be established and to grow)

Malone added a proposal to fund the development of material how to coach gender equality.

Rauch suggested that WFDF (a) use the US\$ 6,000 development fund of 2018 to approach potential members with playing activities and a working organization to overcome financial hurdles to applying for WFDF membership and (b) pursue the development proposals by Sani immediately so that the US \$6,000 in development funds for 2019 could be allocated early in the year.

A motion was made by Givens to support Rauch's outline point (a), seconded by Griesbaum. The motion was approved with one opposed.

A motion was made by Caz on (b) to support the allocation US\$ 6,000 development fund of 2019 to the WFDF Ambassadors Program, the World Coaching Certificate Program and the WFDF Academy, seconded by Gisel. The motion was approved unanimously.

WFDF new membership applications: Malta, US Virgin Islands

Bernardi confirmed that both applications were complete and legitimate. He noted that with the US Virgin Islands under the auspices of the US he had confirmed with USA Ultimate that it had no concerns with this application. Also, US Virgin Islands is considered by IOC as a separate country.

Gisel asked about the connection of the Malta applicant to the Malta Sport For All Association since the applicant did not present a budget. Bernardi replied that Malta would establish the budget together with the Sport For All Malta. Rauch added that the Malta Sport For All also was handling other non-Olympic sports such as surfing, dance sport, climbing, etc.

A motion was made by Moro to approve the application proposal of Malta, seconded by Skippy. The motion was approved unanimously.

A motion was made by Jesus to approve the application proposal of US Virgin Islands, seconded by Gisel. The motion was approved unanimously.

WFDF regular membership application: Luxembourg

Bernardi reported that the Luxembourg WFDF member association had elected a new leadership and had received recognition by the Luxembourg NOC. This led to Luxembourg applying for regular membership. At the same time, Luxembourg had asked WFDF if the membership fee for very small members could be lowered, as WFDF requests a minimum fee of US\$ 300. But the application was not made on the condition that the fee was lowered.

A motion was made by Givens to approve the membership upgrade of Luxembourg, seconded by Kate. The motion was approved unanimously. It will now go to Congress for approval.

WADA Corrective Action Report - finalisation of stage 2

Bernardi reported that all requested actions had been taken and at the moment there were no actions which needed Board approval.

Commercial and Broadcast recap for 2018 (Rockwood)

Rockwood reported that in 2018 WFDF had achieved the highest level of broadcasting activities ever, comparable to that of USA Ultimate but at a much lower budget. The activities could be improved by planning much earlier ahead. A broadcasting truck would help improve the work conditions and the quality. He felt sure that with the WU24 in Europe WFDF would be able to draw on European broadcasting talent for the WUGC in 2020 in Leeuwarden (NED).

Rauch asked if the WUCC viewership across all channels would help to find a global sponsor. Rockwood replied that this metric is not typically considered by brand managers. They are interested in how many people watched the finals, where our numbers remain too low.

IT project and website revamp

Taylor reported that the project had gained new momentum. Almost all of the data from the old site had been transferred and the content is slowly being set up. There would be a beta testing period and he hoped to go live at the end of January.

Meeting with CEO of LA2028

Rauch reported that he had been working with USAU to arrange a meeting with the Los Angeles Organizing Committee for the Olympic and Paralympic Games 2028. The meeting would take place on November 12 with CEO Gene Sykes. Rauch and Bergeron would meet with Tom Crawford (CEO USAU) and make WFDF's initial pitch to get the LOC's attention. In 2017 Rauch had met the mayor of Los Angeles Eric Garcetti who had played Ultimate during his college days.

Rauch suggested a budget of US\$ 4,000 to accommodate the flights and hotel rooms as well as the production of a short video.

A motion was made by Gisel to approve budget, seconded by Morooka. The motion was approved unanimously.

Supplier/Partner RFPs - Bags/Eyewear/Footwear/Gloves

Gisel advised that the RFPs essentially were the same as for apparel and discs, but in smaller scope and only with a two-year commitment. There was no RFP for footwear as the current footwear contract was until the end of 2019. Gisel expected to get a few bids for gloves, one for bags and an unclear number of bids for eyewear.

A motion was made by Griesbaum to approve going forward with these RFPs, seconded by Loreto. The motion was approved unanimously.

Overall Chair

Rauch brought up this topic as a late addition to the agenda. This position had been open for a while. An ad hoc committee comprised of Jack Cooksey, Skippy Givens, and Dan Roddick had tried to find a suitable candidate, but all people approached so far had declined. Rauch suggested we approach Rob McLeod, who is very active in the Overall community. Gisel suggested that McLeod should not be appointed on an interim basis but rather be put forward for election in December.

Malone asked if WFDF could look further to find a woman for the position, but Rauch said the ad hoc committee had considered almost all Overall athletes specifically seeking a female candidate without success.

Reports and Updates

WFDF Governance

Athletes' Commission Report

(none)

Women's Commission report

Malone reminded about the IOC recommendations about gender equality leadership. She gave a brief summary of the snap survey and reported briefly about the workshops at WUCC. Some attendees of these workshops had expressed interest to continue to work into this direction and Malone was planning to set up a platform to facilitate communication among these interested people.

Malone added that she was working on a WFDF Policy on Gender Equality. She presented a draft and asked the Board to send her remarks or questions.

Rauch suggested we have a session for this topic at the Board's face-to-face meeting in 2019.

Update on Olympism in Action Forum in Buenos Aires

Bernardi reported about his networking at the Olympism in Action Forum during the YOG in Buenos Aires. This year had been the one time chance to talk with the organizing committee of Paris 2024. He also spoke with 9 new elected IOC members which helped raise awareness of WFDF and have decisions being made in WFDF's favor.

Face-to-Face Board Meeting

Rauch stated that the most likely date for the bi-annual face-to-face board meeting was January 19/20 2019. A final decision would be made soon.

Upcoming Elections

Rauch discussed to perhaps switch the election years for Secretary (from odd to even) and Overall Chair (from even to odd), to balance out the ExComm and the Disc Sport chair distribution.

Gisel asked if that would extend the Overall Chair vacancy. Rauch replied that this chair would be elected this time just for one year. The Secretary would be elected for one year at the next elections.

Conflict of Interest Forms

Rauch reminded all board members that this document needed to be filled out by year end.

Disc Sport Reports

Disc Golf

(none)

Guts

Taylor informed the board that the Guts Committee was trying to set up a coaching program for Europe to ensure a good representation of teams at the WUGC 2020 in the Netherlands.

Freestyle

(none)

Overall

(none)

Beach Ultimate

(none)

Continental Association Reports

AAFDF - Africa

(none)

PAFDF - Americas

Loreto reported the current membership situation from the Pan-American region. Besides these members there were 12 countries which played disc sports of which 3 could become regular WFDF members soon (Peru, Ecuador and Nicaragua). PAFDF would be holding board elections before the end of 2018. The next Pan-American Ultimate championships would be held in 2019 in the U.S.A. Three countries had received WFDF grants in the past year: Haiti, Nicaragua and Venezuela.

Bernardi asked Loreto to send him an updated contact list for the PAFDF members.

AFDF-Asia

Morooka reminded that next year the Asia Oceanic Beach Ultimate championships would take place in Shanghai. AFDF would have a general meeting then.

Morooka proposed to change AFDA to Asia-Oceanic Flying Disc Federation. The Board supported this proposal.

EFDF - Europe

Constant would discuss with Griesbaum for next meeting.

Championship Events and others

2018/2019/2020 events - report

Woldt reported that the registration for almost all of the 2019 events had opened. One contract still needed to be finalized.

As for the 2018 events WJUC was having some difficulties with their financials due to higher expenses, and WMUC had just started to sort out the financial situation. The WUCC financials were almost closed and it was clear that the surplus was more than expected.

Rauch asked if WFDF had any liabilities towards WJUC. Woldt stated that WFDF had received the sanctioning fee already and had not expected to receive any surplus from WJUC.

Woldt had received bids for apparel and disc merchandise and would compile them in a list in the following week.

Loreto asked when the Pan-American continental event in Florida could be announced. Woldt expected the contract to be signed within the following week.

Gisel mentioned his report of the Competition Manager meeting of the World Games in Birmingham.

Multisport Games approach

Bernardi noted that participation in recognized Multisport Games is something that the IOC looks at in evaluating a sport. WFDF continues to try to balance the interest of members looking for additional playing opportunities against those who complain about an already overcrowded calendar. Potential multisport games for Flying Disc are ANOC – World Beach Games, Continental Games (European Games, PanAmerican Games, Asian Games), CGF - Commonwealth Games, CIJM - Mediterranean Games, TAFISA – Sport for All Games and GAISF - World Urban Games, the latter with the highest chances for WFDF to get included.

The more member federations receive NOC recognition the more opportunities would open to get included in regional multisport events (continental, Mediterranean, Commonwealth).

Morooka mentioned that Nagoya City in Japan would host the Asian Games in 2026 JFDA and him would try to get Flying Disc included. Rockwood commented that in 2026 WUCC would take place and care should be taken that it does not clash with the Asian Games in Nagoya City.

Finance

Treasurer's report

Bergeron reported that the current income was higher than projected, due to the very successful WU24 and WUCC events and better than expected merchandise income. The Event Management income was twice as high as expected while the sanctioning fees were a around 15% higher than projected.

Expenses were higher than projected, but by a smaller margin than the income. And the extra money spent made the events better for the participants. Travel expenses were higher, partially due to Game Advisor travel, but also Equipment and Clothing went up. Another item which cost more than budgeted was costs related to WFDF's membership dues and participation in GAISF, IWGA and IOC events.

Rauch asked for clarification on the Accounts receivables by the next meeting.

Other Business

Rauch announced that the RFPs would be discussed at the ExCom meeting. He asked incumbents to prepare and send their candidate forms for the upcoming election to Bernardi.

Next Meeting

Proposed: ExCom meeting Nov 17/18; Board meeting Dec 15/16

Closing: 01:11 CET

submitted by Thomas Griesbaum, WFDF Secretary