Minutes of WFDF Board of Directors 28 March 2010, 20:00 UTC via Conference call

**Board members present**: Sandie Hammerly (secretary), Jonathan Potts (president), Jesus Loreto, Michael Hu, Harvey Brandt, Robert Rauch, Brian Gisel, Kate Bergeron (treasurer). Ex-officio – Kevin Givens, executive director.

Unable to attend: Ryan Scott, Ru Veitl, Fumio Morooka

#### **ACTIONS APPROVED VIA ELECTRONIC POLL:**

#### **Board of Directors**

Approval of Minutes of February Board of Directors Meeting: Yes 10, Abstain - 1. Changes to the Rules of Discathon as submitted by the Overall Committee and Harvey Brandt: Yes - 7, Abstain - 1. No - 0

#### Congress

Provisional membership votes:

**Luxembourg** - Total members voting (17 of 35). Total votes possible: 107. Voting results - Yes - 50. Abstaining - 9. (electronic vote final 15 March 2010)

**Croatia** — Total members voting (21 of 35). Total votes possible 107. Voting results — Yes — 65. No — 0. Abstaining - 9. (electronic vote final 1 March 2010)

**Poland** – Total members voting (21 of 35). Total votes possible 107. Voting results – Yes – 65. No – 0. Abstaining 9. (electronic vote final 1 March 2010)

**Estonia** — Total members voting (19 of 35). Total votes possible 107. Voting results — Yes — 53. No — 2. Abstaining 9. (electronic vote final 1 March 2010)

#### **EXECUTIVE DIRECTOR'S REPORT** – Kevin Givens

Continuing work with event organizers for WUCC, WJUC and WU23. Requests have been sent out for expressions of interest for upcoming events. Have received interest from Taiwan and Austria for WUGC; Canada for Pan American Ultimate Championships.

Provisional membership application from Ukraine has been submitted to Board for review. Awaiting further info from Belarus (are planning on attending WUCC but have hit snag with sports director) and Turkey.

Census for 2010 has been set-up. Deadline for NA's to respond – April 18<sup>th</sup>.

WFDF Files have been set up on Google docs.

D & O insurance is now in place.

Ru Veitl has submitted resignation effective late summer/early fall.

## **CONTINENTAL REPORTS**

**South America** (Jesus Loreto) – In addition to WUGC, Columbia also plans to send teams to WJUC and WU23. Argentina application in progress. Meeting was held in Medellin Nov. 2009 with members from various countries to form a task to help each other on the development of Disc sports in the regions. Colombia is implementing the program "Respira Profundo" Breath Deep – to teach the poor communities

and schools to learn methods of peaceful conflict resolution with the sport of Ultimate Frisbee. This program also includes some Guerilla fighters reinserted into society. So far the program had reached 1200 children. Next World Games will be held in Colombia 2013

**Asia** (Michael Hu) – There was a meeting in 2007 AOUC for start AFDF(Asian flying Disc Federation) for developing Disc sports in Asia and make this organization into OCA(Olympic Council of Asian). We hope flying disc sport could into Asian Games in the nearly future. Especially in several countries: China, Chinese Taipei, Korea, Singapore...), the government will increase the budget for the sports which in Asian Games and Olympic Games. This situation is different from other regions.

## **COMMITTEE UPDATES:**

**Overall** (Harvey Brandt) - We have received several Expressions of Interest in hosting the WFDF Overall for 2011 (Ft. Collins, Kentucky, Florida among them so far). Have been trying to advocate more international involvement. Also working with local organizer for Big D in the Desert to obtain proper event liability insurance required by site owner (this is a growing issue for organizers).

**Guts** (Ryan Scott submitted after call) – have had success in recruiting members to the committee: Tim Tranger and David Brown of USGPA, Lucas Hillson (UK). Hoping also to recruit a member from Japan. First charge of new committee is a review and possible edit of Rules. Efforts will also be made to develop Guts in more countries, with a goal of getting 8 countries to WUGC.

#### **Old Business:**

February Action item

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2.01	Slovakia request to	Givens	Continue discussion for one week. Then vote with	7-Feb-	CLOSED	ı
	reduce their back		plan to finalize decision/close poll within two	10		l
	dues.		weeks.			ı

Rauch opened the discussion by reminding members of the Board that dues are an important part of WFDF's revenue stream and critical to its operations. While dues may be an impediment for some nations, we also need to be fair to those nations who have worked hard to maintain current dues status. A moral hazard can be created if WFDF starts a practice of allowing nations to come and go. To a great extent, the issue of being able to afford dues is based on the fact that national associations may not have the institutional structure (not enough members/players, too few events) to sustain themselves; other are not aware that establishing such a structure is important.

**Motion** by Hammerly: That based on the fact that membership of prior Slovakian organization was terminated by Board vote (at Slovakia's request), and that the applicant Slovakian organization is wholly new and independent, that the new organization does not owe back dues, and should be submitted for approval by Congress. Second: Rauch. Unanimous approval.

## March Action Item

3.01 Slovakia membership Givens Present Slovakia to Congress for vote. Notify Slovakia that they are not responsible for back dues.	
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February Action Item

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2.0	Chair of WFDF Anti-	Hammerly	Sandie Hammerly will contact Si Hill and ask him	7-Feb-	CLOSED
	doping task force	,	to chair Anti-Doping Committee for the WFDF. She will provide an update to the Board within one week. Once we have received a positive response from Hill, she will work with him on a game plan for WADA and developing a committee. Hope to have a report to the Board within two weeks.	10	

Si Hill has accepted position. Will be attending WADA meeting on WFDF's behalf.

**Motion** Hammerly: To approve Si Hill (UK) as chair of the WFDF Anti-doping task force. Second: Rauch. Approved (unanimous).

February Action Item

2.03	WUGC Conduct	Rauch	All members of the Board are directed to review	7-Feb-	CLOSED
	Committee report		the report and provide comment as to whether	10	
			WFDF should publish the report by no later than		
			March 10 to Robert Rauch. A copy of the report is		
			posted to the Board Yahoo group.		

Agreed by Board that the report will not be publicly published for privacy reasons. However, Conduct Policy will be posted on the Rules Section of the WFDF website ASAP.

March Action Item

3.02	Conduct Policy	Givens	to be added to WFDF website	28-Mar-	
				10	

February Action Item

2.05	WUCC Contract	Potts/ExComm	Givens and Potts to send a detailed report of	7-Feb-10	
			pending issues to ExComm by end of week		
			(February 12) for discussion and resolution.		
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WFDF contract revision with substantive changes has been sent to COC for review, and was not received well. COC will be meeting this week to review and will send revisions to WFDF shortly. Budget template prepared by WFDF has been received well; COC using it to submit revised budget to WFDF. Potts/Givens to follow up with COC.

February Action item

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2.06	WU23	Ultimate	Event Committee needs to develop a	7-Feb-	CLOSED
		Committee	timeline/deadline to determine how many teams	10	
			are coming per division and whether to proceed		
			with event.		

Per Givens a total of 30 teams are expected representing 13 countries. An budget for this event still has not been presented by the FOC. A contract for this event still has not been presented by WFDF to the FOC.

February Action item

2.07	MJUC	Ultimate Committee	Contract for WJUC must contain language that outlines WFDF's relationship (or lack thereof) with parallel event.	7-Feb-10	
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Per Givens a total of 43 teams are currently registered for the event, of which 32 are U19s. WFDF still has concerns about this event and ensuring that we are not held responsible for teams that are not part of the U19 event. Contract for event still has not been presented by WFDF to HOC.

February Action item

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2.08	Dues reduction for	Hammerly/Rauch	Hammerly to look up policy and then follow up	7-Feb-	closed
	poorer nations		with Rauch if she can't find it so we can include	10	
			in minutes. If such a policy cannot be located,		
			Jonathan Potts will submit a formal proposal.		
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Rauch provided the following policy decision that was enacted by Congress in 2006. Special Dues Level: Establish a mechanism for a "Special Terms Of Payment" for member associations in developing countries. Dues for countries qualifying for such terms would be established in 2007 at 50% of the normal dues level. A member association would submit a proposal to the board requesting qualification for such terms based on (a) general per capita income level of the country and (b) internal membership structure and financial limitations. The board would be empowered to accept or reject such applications at its discretion and it is anticipated that few applications would be accepted."

### **Treasurer's Report** – Kate Bergeron (30 minutes)

February Action item

2.09	2010 Budget revisions	Bergeron	Bergeron to re-submit 2010 budget with known adjustments to Board of Directors by no later than	7-Feb-10	closed
			February 22, 2010. Once approved by Board we will then need to send out to members for approval.		

Kate Bergeron presented the revised budget recently reviewed by ExComm.

#### Revenue:

A notation was made that based on new Bylaws WFDF no longer has association and organizational members. Therefore monies included in these line items need to be moved to Regular members (line item 4010).

It was agreed that based on the fact that WFDF does not currently have an active merchandising program that the \$500 projected income in line 4400 should be deleted. At the time such a program is established we can include in budget.

There is an error in line item 4500 and \$2 should be deleted.

Revenue line item 4700 includes per player WFDF fee for all 2010 sanctioned events. A minimum amount of \$1000 has been included in line item 4740 Profit Sharing. Its is hoped that final results will be higher than this amount due to successful marketing of WUCC and other major events.

# Expense:

Line item 6812 (individual contractors) – Increase from \$26,500 to \$30,000 to provide for additional hours of Executive Director. Line item 6850 (insurance) - Final quote for D & O insurance is \$1350. Will need to increase this line item by \$150.

Motion Bergeron: To approve revised budget. Second: Hammerly. Approved – unanimous (7).

## March Action item

3	3.03	2010 Budget Approval	Bergeron/Givens	to be submitted to Congress in an out-of-session	28-Mar-	
				vote for approval	10	

# Proposal 2010.01: Clarification of WFDF Event Fees and Addition of U-23 Event Fee Submitted by: Kate Bergeron

For 2010, the following event fee structure will be in place :

• Senior Ultimate Events (WUCC, WUGC) : \$30

U23 Ultimate events : \$20 World Overalls : \$20 Individual Events : \$10

- Junior Ultimate Events (WJUC, U-19 s, etc.): \$15
- Continental/Regional Ultimate Events : \$10

All fees are unchanged from 2009, the only addition is a fee for U-23, which is a new event for WFDF. U-19 is clarified to be a Junior's event.

Motion Bergeron: To approve 2010 event fee schedule. Second. Hammerly. Approved – unanimous (8)

Potts reminded the group that the 2011 budget needs to be prepared and submitted to Congress two months prior to meeting.

#### **NEW BUSINESS:**

Membership: Argentina request to be permitted provisional status WITHOUT establishing a bank account. Per Kevin Givens, Argentina has run into some problems establishing a bank account (a requirement of provisional membership in WFDF) due to bureaucracy issues internal to Argentina. Rauch agreed that based on his experience this indeed could be an issue.

It was agreed by the Board that Argentina be allowed a special exception for this requirement for provisional membership upon receiving a letter from them as to the steps required and a timeline for completing the process.

#### March Action item

ſ	3.04	Argentina request for	Givens	to follow up with Argentina to obtain a letter outlining	28-Mar-	
		exception for bank		the steps that are underway to secure bank account	10	
		account requirement		and a timeline for completing the process		

## 2010 Congress schedule

Based on information gathered in a poll circulated to the membership, it was agreed by the Board that the official meeting of Congress will occur 8:30 am to 2:00 pm on Saturday, 3 July in Prague, Czech Republic. In addition, the Board hopes to hold a meeting of the Board on Friday morning, July 2, a members discussion forum on the afternoon of July 2, and a dinner for members reps on the evening of July 2.

**Ultimate Canada letter of concern regarding WFDF operations** – Givens and Gisel presented a letter to the Board sent from Ultimate Canada to Gisel (copy also sent to Bergeron and Hammerly by the UPA executive director) expressing concerns with the process undertaken by the Board (including associated communications) in establishing the Under 23 World Championships. A similar letter of concern was also sent to the Board in fall 2009 from the UPA (United States).

It was unanimously agreed by the Board that WFDF respond to Canada and the US regarding their concerns, acknowledging that we did not follow proper process and will take action to insure that a proper discussion and vote regarding the event will occur in conjunction with 2010 Congress. To give certainty to the event organizers and competing nations, WFDF will proceed with hosting WU23UC2010 as planned until clarification is gained from Congress.

3.05	Letter to membership re: U23 process	Potts	Within 10 days prepare a letter to Ultimate Canada and UPA acknowledgement WFDF failure to follow process for establishment of U23 event; follow up at 2010 Congress with discussion and vote	28-Mar- 10	
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**Investigation of adding Beach Ultimate as a new disc discipline** – Veitl, Givens and Potts are working with BULA to put together a proposal for Congress to include Beach Ultimate as a sport and make Beach Ultimate Championships a WFDF event, with the next World Champs in 2011

**Investigation of formalized relationship with European Ultimate** – -Potts and Veitl are in negotiations with the European Ultimate Federation (EUF) to integrate EUF into WFDF and thereby include European Ultimate Championships, European Junior Ultimate Championships and European Ultimate Club Championships into WFDF in time for the 2011 EUC to be a WFDF event. If successful, events will need to be approved by Congress.

**Proposal Proposal** – due to time limitations the Board was unable to discuss the proposal submitted by Hammerly to formalize the process for presenting new programs and policies to WFDF Board and Congress. Hammerly will initiate discussion via email and Board will vote electronically.

Meeting adjourned based on time constraints.