World Flying Disc Federation Board Meeting 2010-11-14

Platform: FreeConferenceCall.Com. +1 605 477 2100 with access code 203486#

Minutes

Date: Sunday 2010-11-14 UTC

Time: 21:00-22:30 UTC

1 Introduction

Standing Business

1.1 Call to order - Potts

1.2 Attendance

Jonathan Potts (AUS)
Fumio Morooka (JPN) entered at 21:20
Michael Hu (TPE) entered at 22:00
Nob Rauch (USA)
Si Hill (UK)
Patrick van der Valk (POR)
Kevin Givens (USA)
Deirdre Abrahamsson (USA)

1.3 Order of business - Potts

2 Finance

Standing Business

2.1 Current accounts

Membership dues. Membership dues are current with the exception of Hong Kong, South Africa, and South Korea. Poland has been invoiced for half dues for 2010. Israel has not acknowledged their move from Provisional to Full Membership. They have entered census data.

2010 events financial reports

- -The World DDC Championship has paid their invoice (\$320).
- -The World Distance Championship have been invoiced (\$200).
- -Invoiced Latvia for half dues 2010.

Overage from WUCC2010

-WUCC collected more than projected with their player fees, estimated to be \$330.000E.

The WJUC or WU23UC Organizers have not responded to prompts to submit Post Event Reports.

ACTION (Givens): to continue to call the WJUC and WU23

2.2 Budget

2011 budget timeline -

Proposal to increase budget for 2011 by \$6,000 to include a Development Grants Program - Potts

Anti-doping expenditure - Potts

Old Business (at least 1 week's notice)

2.3 Auditor

Status – An auditor was approved to do our books for \$1500 USD.

This would assist us for changing from a cash basis to an accrual basis account. It will take a one-time conciliation to set up the account correctly.

ACTION (ExCom): Discuss this further and report back to the Board.

New Business

2.4 2012 Budget

2.5 <u>2011 Budget finalized. We need to assist Kate with this.</u>

ACTION (Rauch and Potts): Assist Bergeron with finalizing the 2011 budget.

2010 Budget has been approved via Survey Monkey.

ACTION (Givens): post 2010 Budget to the wfdf website

3 Human Resources

Standing Business

3.1 Recruitment Report

Update on Executive Director applications and estimated quality of applicants -

(SH) The Search Committee has received applications from more than 30 candidates. The majority of candidates are from North America (USA - 23, Canada – 4, Europe/Other – 5). More than 10 candidates have a background in disc sports.

While a number of the candidates' skills levels are below what we would need in this position, the search committee has indentified 4-6 candidates with skills that

we believe make them appropriate to present with a first round of interview questions. These interview questions will be sent via email to the short list of candidates. Candidates will be asked to provide responses in one week in writing.

Questions will seek to provide information on candidates experience in managing areas such as events, governance and volunteers' administration, finance/budget, internet/publishing, media relations and sponsorship. They should also help to give us a better sense of each candidate's command of the written English. Special thanks to Nob for developing a terrific set of questions for this next step in the process.

Upon receipt and review of the responses from the 4-6 candidates, we will narrow the pool to 2-3 candidates with whom we will conduct oral interviews in late November.

Old Business (at least 1 week's notice)

3.2 **2010 Election**

Mauricio Moore (Colombia) will serve on the Nominating Committee. Still waiting for a confirmation from one other individual.

Nominating Committee to report whether we have a suitable quality candidate for each position – Skippy

Open Positions:

- President
- Guts Committee Chair
- Overall Committee Chair
- Beach Ultimate Committee Chair Received
- At Large member

The deadline for the individuals declaring their candidacy is Wednesday November 17^{th} .

So far we have a candidate for each of these positions

New Business

4 Events

Standing Business

4.1 Bidding - Deirdre Abrahamsson

Status of bidding

Deirdre is referencing other National Federation's Bid Documents. She is working with Kevin as her main point of contact on the Board as well as Sandie and Kate. Once the Bid Document is approved her next task is sending out a request for bids for WUGC 2012 as well as the AOUC and PAUC 2011 events. Her final task us updating the Tournament Director's Manual.

Potts- Build into the process the bidders host city and government what kind of support can we get from them. Make sure the potential hosts have connected with their local government. Vancouver is a good example of local governmental support.

Broadcasting. WFDF will take a more active roll by securing a host broadcaster or International Broadcaster. WFDF wil be managing the merchandizing contracts as well.

Van der Valk- Looking at broadcasting rights. Matt Kauss is looking closely at this. One Asian Broadcaster is interested. Rolling out a technical plan.

ACTION Deirdre to send draft of the document to ExCom

ACTION Skippy to add Deirdre to the Events Committee group

ACTION Patrick to supply the Board a one page review of Matt Kauss' experience dealing with Broadcasting.

4.2 **Upcoming event reports**

WBUC – Patrick No updates

WOC – Harvey/Skippy No updates

Old Business (at least 1 week's notice)

4.3 **2010 events reports**

WUCC has submitted an initial Budget Report. Givens still following up with Mark Kendall of WJUC and Max Vitali of WU23UC.

ACTION ITEMS (Givens) Follow up via telephone with all three organizers to request 2010 WJUC, WUCC and WU23 final reports and timeline for receipt.

ACTION ITEM Givens to send email to a) WUCC organizers with specifics (section 15) from Event Contract with the information that is to be included in their report and b) to WU23 and WJUC organizers with a WFDF template of the types of information to be included in a final report.

New Business

4.4 European ultimate merger proposal & MoU - Potts

Potts - A draft describing the proposed relationship between WFDF and the EUF was sent out to Rue. EUF is waiting to see how WFDF will roll out their paid staff. Of interest to them is what services WFDF will be providing to support this relationship. A formal relationship with EUF would mean more sanctioned events and more income for WFDF.

Hill- There is concern that all the WFDF Staff is in North America. Most of the work has already been done for 2011 for EUF events, not sure how WFDF could improve this.

5 Sports

Standing Business

5.1 **Sports Reports**

Ultimate – Rue No updates

Guts – Ryan No updates

Overall – Harvey

No new reports. 2011 WOC in Fort Collins, CO USA will have participation from Asia and Europe.

Beach Ultimate – Patrick

The World Beach Championships wants to push the team registration payments to an earlier date. Federazione Italiana Flying Disc (FIFD) wants it to be even earlier. Van der Valk suggests moving it up from April 15th to March 15th. Also projecting which new members would be added so they can participate in the WBUC.

Potts – A proposal form Ultimate Canada regarding approvals of new members would play in here.

ACTION (Potts): Work out when that window will be so we can anticipate these new members. Explore having a date of January 31st for as a deadline for new members.

ACTION (Givens): Assist with adding new Provisional and Full Members.

Disciplines – Skippy

2011 events: FPAW in Prague, CZ. PDGA Worlds in Santa Cruz, CA USA

Old Business (at least 1 week's notice)

5.2 Anti Doping – Si Hill/Jonathan Potts

Board input on draft anti-doping plan for 2011/2012

Action Item: Hammerly/Potts/Hill. Obtain formal recommendation from Si Hill and Anti-doping committee as to what WFDF should plan to do in 2011 in regard to anti-doping testing. Hill to talk to WADA and get clarification as to WADA requirements could be for WFDF in 2011. Hill and Anti-Doping Committee to prepare written recommendations for presentation and discussion at November 14 WFDF Board meeting.

Hill - Contacted other small World Games Federation's to learn about their antidoping plans for 2011.

Potts - We have much to do in 2011. Focus on narrowing down what is needed budget wise in the very near future.

Hill – Currently dealing with the compliance process through the World Anti Doping Association (WADA). Is there any other reason to be WADA compliant except for being able to participate in the World Games? Anti-Doping ties in to WADA, the IWGA and Sportaccord. The current plan is to focus in on Education. We should be working with our National Federations to not only provide them with Anti-Doping information but to have them effectively promote with their membership. We understand that whatever WADA requires us to do to become compliant, it will take our National Federations time to effectively institute it into their plans. We are unsure how long we can put off testing. Some limited testing may be required for 2011. We should expect to have testing in place by 2012. We will use our position on Self-Refereeing as a strong point in the management of Anti-Doping not only to our members but to WADA as well. Upcoming WFDF events may be targeted for testing: World Beach, European Championships, North American Championships for 2011 and WUGC in 2012. WADA has a program in place to provide support for us. What that is exactly is still largely unknown. UKU is currently working on informing their players about anti-doping via a tutorial. We could use this as a model for other National Federation's. WFDF needs to have a paid staff member as a point person to drive this. It is too much to expect from a Volunteer to properly manage. WADA's Kelly Fairweather has been supportive of WFDF and our efforts. Sportaccord's

Doping Free program could assist us with things like Therapeutic Use Exemptions (TUE's).

Rauch-Referencing Sportaccord's Doping Free program. Supportive of Si Hill's position of focusing on Education as our first step towards compliance. WADA has a compliance report due in November 2011. We need something in place by June 2011.

Potts- If we use their own risk analysis tools it will show we are not a high risk. WADA realizes that they have a one-size-fits-all approach. We should seek to obtain a lose compliance from Sportaccord. Ron Froehich sees us as an asset to World Games and is less critical of us than he used to be. Sportaccord is in Early April of 2011 and will be in London. We should have something in place prior to that so we can take advantage of a meeting with WADA at that time.

ACTION (Hill): Keep running this through the Anti-Doping Committee and develop a plan for approval by the Board and then by WADA.

5.3 Scott and Potts to develop a strategic plan for Guts

A meeting will be called after Potts/Givens/Brandt/Cooksey have a call to discuss Overall Development

5.4 Brandt and Potts to develop a strategic plan for Overall Events

ACTION (Givens): Create Skype call Meeting with Potts, Brandt, Cooksey and Givens.

5.5 WFDF - BULA MoU

This has not been worked out yet. ExCom has approved the MoU but has not presented it to the Board for approval. The MoU would define how we work with BULA on the WBU for the next 5 years.

ACTION (Potts): Forward MoU to Board for approval.

6 Development

Standing Business

6.1 Continental Reports

Asia – Michael/Moro

• The goal of next few years of Asia development is pushing Flying Disc Sport into

Asia Games.

- Taiwan Kaohsiung would like to enter the bid for 2011 AOUC, and start the AFDF (Asia Flying Disc Federation) in that time.
- We will invite President and Executive Director of WFDF come to Taiwan join the meeting.
- The federation will register in OCA (Olympic Council of Asia)
- Push flying Disc events into Asia Games family: Asia Games, East Asia Games, Asia Beach Games...

ACTION (Hu): Present a one page document describing WFDF's /Flying Disc involvement in Asia Games, East Asia Games and Asia Beach Games.

South America – Loreto No Report

Africa – Givens

Kenya is becoming more involved with organizing Disc Sports. The local organizer for Kenya has connected with the Kampala Ultimate Frisbee Club of Uganda.

Old Business (at least 1 week's notice)

6.2 <u>Update on WFDF + Ultimate Peace Financial Agreement - Nob</u>

WFDF has an agreement with them to be their Fiscal Partner. Rauch, Hammerly and Bergeron have finalized the arrangements for this.

ACTION (Rauch, Hammerly, Bergeron): Finalize the arrangements for WFDF to become the Fiscal Sponsor of Ultimate Peace.

Board feedback on Draft Development Plan from Pottsy Nothing to report.

6.3 Peace & Sport proposal - Nob/Pottsy

Nothing to Report

6.4 <u>UP proposal for joint event around WG2013 in Colombia - Nob/Sandie</u>

Need to engage Colombia in discussions Nothing to report.

New Business

6.5 Strategic Plan - Potts

Nothing to report

7 Governance/Membership

Standing Business

7.1 By-laws development

Nothing to report.

7.2 <u>Current Congress votes - Givens</u>

Nothing to Report.

7.3 Current membership applications - Skippy

Status of Israel, Poland, Latvia re: move to National Members:

Poland has agreed to become a Full Member. They have been invoiced for half of their full dues for 2010. No indications from Israel or Latvia. Israel has entered census data, Latvia has not done so.

Old Business (at least 1 week's notice)

7.4 <u>Canada Proposals (Semi Annual intake of WFDF Membership) –</u> <u>Jonathan Potts</u>

Potts - Proposal – trial a period of intake to end in February 2011, for consideration by members in March/April 2011.

ACTION (Potts): Present Ultimate Canada's Proposal on Semi Annual intake of WFDF Membership to the Board for a vote.

New Business

7.5 <u>Proposal process guidelines - Potts</u>

Nothing to report.

7.6 Proposal for formation of standing Board committees - Potts

7.7 Development Grant - Potts

Nob: More tangible evidence needed before we can have input on this. We would also like for Ultimate Peace and Peace and Sport to have comments as well. Pottsy: We would only use this for projects that would have a positive outcome.

7.7 Risk Management – Rauch

Submitted Risk Management document to the Board earlier today for their review.

8 Close

Standing Business

8.1 Next meeting date and time

Next Board Call tentatively scheduled for the end of January.

Respectfully submitted by Kevin Givens