World Flying Disc Federation (WFDF)

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Meeting of the Board of Directors November 19, 2011 22:30 UTC

Board members present: Robert Rauch, Kate Bergeron, Sandie Hammerly, Jack Cooksey, Ryan Scott, Jesus Loreto, Patrick van der Valk, Simon Hill, Brian Gisel, and Michael Hu. Also attending: Volker Bernardi, Executive Director.

Board members absent: Fumio Morooka.

Decisions between meetings

The WFDF Ultimate Committee has reviewed the bids for WJUC 2012 and has recommended selection of the bid submitted by Dominick Smyth and the Dublin Organizing Committee. The event is proposed to take place August 12-18, 2012 at University College Dublin and has full backing of the WFDF member, the Irish Flying Disc Association. Do you support this recommendation and authorize the Executive Committee, in cooperation with the Ultimate Committee, to finalize a contract in support of this bid?

Approved -11, no-0, abstain -0. November 6, 2011

The WFDF Ultimate Committee has received a single bid for WU23UC 2013 and it has recommended that WFDF move forward with finalizing a contract for the event to be held July 22-28, 2013 at York University in Toronto, Canada. The event will be organized by the Toronto Ultimate Club and has been endorsed by Ultimate Canada. Do you support this recommendation and authorize the Executive Committee, in cooperation with the Ultimate Committee, to finalize a contract in support of this bid?

Approved – 11, No – 0, abstain – 0. November 9, 2011

The 2012 Proposal: "WFDF to Contribute Funds to Ultimate Peace for Colombia Program" has been submitted to the Board by President Robert Rauch. The proposal requests a grant of \$5000 be made to Ultimate Peace in support of programs that use the game of Ultimate and it's Spirit of the Game as a vehicle to assist disadvantaged youth. By providing this assistance WFDF supports the development of Ultimate in Colombia, site of the 2013 World Games, and assists PAUC and local organizers in their effort to generate positive publicity for Ultimate, disc sports and WFDF. Do you approve this proposal?

Approved -10, no -0, abstain -1. November 9, 2011

Do you approve of the following individuals serving on the WFDF Nominating Committee in the capacity of Scrutineers #1 and #2 Peter Jesse (Austria), Danny Saunders (Canada).

Approve – 11, no – 0, abstain – 0. November 15, 2011.

Motion to approve Minutes of October 8, 2011 by Sandie Hammerly. Second Kate Bergeron. Approved unanimously.

Events

AOUC 2011 – report by Michael Hu. China will not be able to attend. Four open teams and five mixed teams will attend. As of now he is still waiting for payment from most teams. Si Hill expressed concern about whether the tournament will be financially viable with so few teams attending.

PAUC 2011 – Players are starting to arrive. Jesus Loreto met via conference call with organizers yesterday and things seem to proceeding as planned. Ultimate Peace activities have already started including demonstrations of various disc sports. Jesus Loreto reported that he will not be able to attend the Pan American organizers meeting as planned but has arranged to attend via teleconference/Skype.



WUGC 2012 – Si Hill reported in the absence of Fumio Morooka. Organizers are progressing with their plans and should be able to announce details soon. Still unsure about Women's Masters. It is anticipated that there will be fewer teams in all divisions than in 2008.

WJUC 2012 – Per Simon Hill they are working on finalizing the contract for Dublin. He suggests that we go ahead and announce the event without the signed contract in place. Rauch asked that he try and wrap up contract negotiations by the end of the week.

WU23 2013 – Per Hill Toronto organizers have submitted a great bid but will need to resolve a few questions (Including those raised by Brian Gisel) before contract can be finalized. Hope to go to work on this contract as soon as WJUC contract is wrapped up.

Event Calendar – Hill suggests that we wait until after this fall's events are complete before we move forward with bids for 2013 Regional events and use them to generate discussion over what we want these events to look like in the future. Brian Gisel has suggested that WFDF needs to determine a vision is for all WFDF events.

Insurance Coverage – Earlier this month, Hammerly flagged the fact that PAUC organizers have not met the contract requirement for \$1 million liability insurance; nor did WFDF follow up at the 3 month deadline. According to tournament organizer Mauricio Moore, coverage of this type is not something that is normally required/provided in Colombia.

Hammerly expressed concern that we already have our WFDF tournament director (David Raflo) on site in Colombia and yet have not made sure that WFDF, tournament organizers and participants are protected as stipulated in WFDF event documents.

In response to this, WFDF has contacted the broker which handles its Directors/Officers Liability insurance, Wells Fargo, to obtain a quote for the required event liability insurance.

Motion that WFDF proceed with obtaining third party liability insurance coverage for the PAUC using the quote provided by Wells Fargo (\$2500) by Robert Rauch. Second Simon Hill. Approved unanimously.

Bergeron and Volker will contact Wells Fargo immediately to put this insurance in place prior to the start of the event on November 23.

Michael Hu reported that he will be able to obtain both 3^{rd} party liability and personal medical insurance for the players. Rauch asked that Hu send a copy of the policies within the next several days.

Hill recommends that going forward WFDF secure third party liability insurance for all of our events.

Discussions will need to begin immediately to determine whether we WFDF will secure this insurance for all events going forward.

<u>Ultiserver</u> – Early in November, WFDF was presented with an invoice from Osoite, the Finnish Internet company where the scoring system Ultiorganizer is hosted, for a monthly fee of \leq 97.17 for the server storage. It was agreed that WFDF wants to maintain the scoring system but that the expense was too high to maintain it with Osoite. Bernardi was directed to see if it could be hosted along with our new web server in Germany.

WFDF Governance



<u>IOC recognition</u>. Rauch reported that efforts have begun to obtain recognition by the International Olympic Committee. Bernardi has begun to collect information including a variety of governance documents from all member organizations. According to Bernardi, the IOC only accepts submission of information once a year (December 15). WFDF will target to submit by December 2012 as we do not have enough time to collect documents and prepare the application materials for 2011 submission.

<u>Elections</u>. Per Rauch the elections began on November 15 as planned and we will be using the Single Transferable Vote mechanism. At least one candidate has been secured for all positions; five candidates are running for the three At-Large positions. The election is scheduled to conclude on December 15.

<u>Whistleblower Policy</u>. Rauch provided background information on a draft Whistleblower policy. The policy is among those required by the US Internal Revenue Service and sets forth a mechanism whereby an individual or organization raise concerns regarding "incorrect financial reporting, activity which is unlawful or in violation of WFDF policies and procedures, or otherwise improper conduct by individuals or organizations".

Motion to approve the proposed WFDF Whistleblower Policy by Robert Rauch, second Patrick van der Valk. Approved unanimously.

Merchandising Policy. An Ultimate player from Switzerland has contacted Patrick van der Valk regarding the use of the WFDF logo on an Ultimate Frisbee board game he has developed. He would also like to include a copy of the WFDF Ultimate Rule book with the game to encourage people to become familiar with the WFDF rules of Ultimate. Van der Valk suggests that we provide a simple agreement to allow him to use the logo and not worry about collecting any fees in relation to this agreement.

Rauch feels that it is important that WFDF develop a merchandising policy a) in an effort to protect the WFD brand, and b) to manage the potential future revenue streams for WFDF.

Hammerly supports Rauch's recommendation that we establish a merchandising policy.

Rauch asked van der Valk to get back in touch with the game inventor and ask him to provide more information to WFDF with the goal that we will strike a simple agreement with the developer. Hammerly noted that she has obtained a copy of the licensing agreement used by USA Ultimate which can be used as a starting point for a simple agreement.

Rauch noted that development of a merchandising policy will be added to 2012 goals.

Membership

Membership application of Panama –Loreto commented that it will be better to have the official document sealed and he agreed to follow up with Panama and get the official document. Subject to the addition of this document, and based on the vote of the Board at the October meeting, the provisional membership application of Panama will be sent to Congress as soon as possible for approval.

<u>Finance</u>

<u>Financial Summary October YTD 2011</u> – Kate Bergeron provided an update on WFDF's financial position through October. It was noted that all regular member have paid 2011 dues with the exception of Belgium and Korea; however, a number of these payments were received after the end of October and are not reflected in the YTD profit and loss statement provided to the Board.



As of the end of October, the major source revenue outstanding is Event Fees. Payments have yet to be received for both the WCBU and WOC which occurred this summer due to the fact that Bernardi has just sent invoices. Invoices for the PAUC and AOUC will be sent at the conclusion of the events. The delay in these payments accounts for the shortfall of revenue (\$53,343) against budget (\$66,487).

Ultimate Peace has received its non-profit approval. It is planned that we will release all remaining monies to them before the end of the year (see Balance sheet, Liabilities: 2350 Restricted Donations). Of the \$340,401 currently held as assets by WFDF, \$56,602 is due to Ultimate Peace.

Si Hill inquired as to whether we have received all reports from 2010 Junior events. Bergeron will check on it and provide an update to Hill.

Anti-Doping

Rauch called attention to update provided by Bernardi in written form prior to the meeting.

Hill inquired as to whether things were underway for anti-doping testing at AOUC. Rauch stated that the athletes have been notified and sent informational materials regarding the process that will occur and how athletes will need to prepare for testing.

Non-Ultimate

Guts Committee. Ryan Scott stated that rumors are floating that if Guts does not have 8 teams at WUGC 2012 that Guts will be cancelled in 2016. Rauch reassured him that there have been no discussions in this regard. As of now 4 teams have been confirmed for Japan. Scott is concerned that due to the tournament being in Japan it will be more difficult to get the required 8 teams.

It was noted that in 2008 5 countries were represented. In 2004, six countries were represented. Rauch says that our goal is to use this event as a tool to really get Guts going.

Rauch presented a Motion that Guts competition at WUGC 2012 be recognized as a World Championship if a minimum of six countries are represented. Second by Jesus Loreto. Approved unanimously.

Overall. Jack Cooksey presented a report on the World Overall Championship which was held in July in Ft. Collins, CO, He also indicated that they were seeking to secure a host for a DDC Championship for 2012. On the administrative side, there are discussions ongoing to revamp the Overall Committee to include more non-North Americans.

Disc Golf. WFDF had received a request from Germany on the role of WFDF in overseeing international disc golf matters. A brief discussion was held on the history of the negotiations on a MOU between WFDF and PDGA in late 2006, where representatives of WFDF and PDGA had negotiated a written MOU -- covering events and governance issues -- that was subsequently rejected by the PDGA board in February 2007. The board affirmed that WFDF would still like to find a way to develop a cooperative relationship with PDGA and to assist the growth of disc golf outside North America. It was agreed that Bernardi should go back to the German association and see if they could assist us in putting together a task force involving international disc golf players to work on the issue in 2012.



Communications

Website/System. Rauch recommends that we go ahead and take new site live. While it may not be perfect, we can continue to make corrections.

Motion giving authority to Bernardi to take the new site live by Robert Rauch. Second Patrick van der Valk. Approved unanimously.

Next Meeting/Closing Proposed date: January 21, 2012

Being no further business, the meeting was adjourned at 24:30 UTC.

Respectfully submitted,

Sandie Hammerly Secretary, Board of Directors