

WORLD FLYING DISC FEDERATION

Financial Report for the Years Ended December 31, 2007, 2006 and 2005

together with the Auditors' Report dated as of _____, 2008

Report Submitted by:

Robert L. "Nob" Rauch WFDF Treasurer February 3, 2008



Auditors' Report

We have reviewed the financial statements, general ledger, budget, and bank statements for 2007. The financial documentation of WFDF is in good order and revenues and expenses are reasonably in line with the budget approved by Congress.

It is positive that most member associations are in good standing with respect to their membership dues. The income side follows the budget closely. However, we note that in 2006 and 2007 expenses were in most cases significantly under budget. While this is positive on the surface, it is not favourable if it means that planned programs were not performed. WFDF is an organisation to promote disc sports world wide and the primary objective is not to make money. The financial resources are there to support the actions decided by Congress in pursuit of the goals of WFDF.

Looking forward, with a big part of revenues coming from Ultimate world championships sanctioned by WFDF, WFDF's revenues fluctuate significantly depending on whether the WUGC or WUCC are played in a given year. Nonetheless, the expenses for administering the organization should be about the same from year to year. Accordingly, the organization should monitor administrative contractors' expenses to ensure that fixed expenses of the corporation do not become excessive given the fluctuations in revenues.

We recommend that the financial report of WFDF for 2007 be accepted by the members.

Submitted by:

Johan Lindgren / Jeroen Pouwels WFDF Auditors

Sundsvall, Sweden / Deventer, Netherlands _____, 2008



World Flying Disc Federation Statement of Operating Cash Flow for the Years 2005, 2006, and 2007

(figures in US\$, cash basis of accounting)		Actual Results	
	Jan - Dec 2005	Jan - Dec 2006	Jan - Dec 2007
INCOME			
Total 4000 · Dues	26,109.25	26,342.43	31,951.82
Total 4300 · Sponsorship	0.00	0.00	0.00
Total 4400 · Merchandise & Other sales	0.00	0.00	0.00
Total 4500 · Donations	0.00	700.00	0.00
Total 4700 · Event Sanctioning Income	1,058.97	33,990.00	1,600.00
Total 4800 · Interest/Investment income	158.11	414.22	1,549.56
TOTAL INCOME	27,326.33	61,446.65	35,101.38
EXPENSE			
Total 6100 · Event Management	3,277.88	7,819.60	2,173.94
Total 6200 · Congress expenses	2,886.54	0.00	3,844.62
Total 6300 · World Games expense	3,916.30	2,950.74	583.58
Total 6400 · WFDF Official Memberships	4,795.34	5,802.44	8,124.16
6500 · Special projects	0.00	0.00	0.00
6600 · Member svcs miscellaneous	0.00	0.00	0.00
6800 · Administration			
Total 6810 · Administrative Contractors fees	18,456.25	8,447.40	22,812.50
Total 6820 · Office Supplies	263.86	312.56	138.68
Total 6830 · Communications & Internet	49.90	386.11	397.35
Total 6840 · Other Services/fees		475.20	316.09
6850 · Insurance	1,101.00	1,132.00	1,163.00
Total 6860 · Bank fees/Othr fin transactions	705.40	690.95	696.34
Total 6870 · Travel - air/auto/food/htl/comm		76.86	0.00
6800 · Administration - Other			
Total 6800 · Administration	20,576.41	11,521.08	25,523.96
6900 · Suspense account		0.00	0.00
TOTAL EXPENSE	35,452.47	28,093.86	40,250.26
Net Operating Cash Flow	(8,126.14)	33,352.79	(5,148.88)



World Flying Disc Federation Balance Sheet for the Years 2005, 2006, and 2007

	Actual Results								
(figures in US\$)	31 Dec 05	31 Dec 06	31 Dec 07						
ASSETS									
Current Assets									
Checking/Savings/Investments									
1020 · Wells Fargo Money Market	26,539.04	66,929.72	68,357.15						
1030 · Wells Fargo Checking	20,513.28	11,736.18	2,545.18						
1040 · Other Investment Accounts	0.00	1,739.21	4,353.90						
Total Checking/Savings	47,052.32	80,405.11	75,256.23						
Total Current Assets	47,052.32	80,405.11	75,256.23						
TOTAL ASSETS	47,052.32	80,405.11	75,256.23						
LIABILITIES & EQUITY Equity									
1110 · Retained Earnings	55,178.46	47,052.32	80,405.11						
Net Income	(8,126.14)	33,352.79	(5,148.88)						
Total Equity	47,052.32	80,405.11	75,256.23						
TOTAL LIABILITIES & EQUITY	47,052.32	80,405.11	75,256.23						



World Flying Disc Federation Reconciliation of Statement of Operating Cash Flow to Budget for 2007

(figures in US\$, cash basis of accounting)	Actual Results	Projection	Variance	Variance %
	Jan - Dec 2007	2007	2007	2007
INCOME				
Total 4000 · Dues	31,951.82	29,837.50	2,114.32	7.1%
Total 4300 · Sponsorship	0.00	2,000.00	(2,000.00)	(100.0%)
Total 4400 · Merchandise & Other sales	0.00	200.00	(200.00)	(100.0%)
Total 4500 · Donations	0.00	0.00	n.a.	n.a.
Total 4700 · Event Sanctioning Income	1,600.00	5,500.00	(3,900.00)	(70.9%)
Total 4800 · Interest/Investment income	1,549.56	1,230.00	319.56	26.0%
TOTAL INCOME	35,101.38	38,767.50	(3,666.12)	(9.5%)
EXPENSE				
Total 6100 · Event Management	2,173.94	5,300.00	(3,126.06)	(59.0%)
Total 6200 · Congress expenses	3,844.62	5,500.00	(1,655.38)	(30.1%)
Total 6300 · World Games expense	583.58	5,500.00	(4,916.42)	(89.4%)
Total 6400 · WFDF Official Memberships	8,124.16	8,000.00	124.16	1.6%
6500 · Special projects	0.00	0.00	n.a.	n.a.
6600 · Member svcs miscellaneous	0.00	0.00	n.a.	n.a.
6800 · Administration				
Total 6810 · Administrative Contractors fees	22,812.50	21,000.00	1,812.50	8.6%
Total 6820 · Office Supplies	138.68	1,400.00	(1,261.32)	(90.1%)
Total 6830 · Communications & Internet	397.35	4,799.40	(4,402.05)	(91.7%)
Total 6840 · Other Services/fees	316.09	1,500.00	(1,183.91)	(78.9%)
6850 · Insurance	1,163.00	1,200.00	(37.00)	(3.1%)
Total 6860 · Bank fees/Othr fin transactions	696.34	1,025.00	(328.66)	(32.1%)
Total 6870 · Travel - air/auto/food/htl/comm	0.00	0.00		
6800 · Administration - Other				
Total 6800 · Administration	25,523.96	30,924.40	(5,400.44)	(17.5%)
TOTAL EXPENSE	40,250.26	55,224.40	(14,974.14)	(27.1%)
Net Operating Cash Flow	(5,148.88)	(16,456.90)	11,308.02	(68.7%)



World Flying Disc Federation Reconciliation of Monthly Statement of Operating Cash Flow to Monthly Budget

(figures in US\$, cash basis of accounting)																<u>y</u>									TOTA	
	Jan 07	Budget	Feb 07	Budget	Mar 07	Budget	Apr 07	Budget	May 07	Budget	Jun 07	Budget	Jul 07	Budget	Aug 07	Budget	Sep 07	Budget	Oct 07	Budget	Nov 07	Budget	Dec 07	Budget	Jan - Dec 07	Budget
Income																										
Total 4000 · Dues	872.50		0.00		3,830.00		3,974.00		5,461.25	7,957.00	3,543.25	5,192.00	8,751.07	3,254.00	0.00	3,250.00	0.00	3,845.00	2,348.50	2,249.00	2,758.75	1,918.00	412.50		31,951.82	27,665.00
Total 4300 · Sponsorship	0.00		0.00		0.00		0.00		0.00		0.00		0.00	1,000.00	0.00		0.00		0.00	1,000.00	0.00		0.00		0.00	2,000.00
Total 4400 · Merchandise & Other sales	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	50.00	0.00	50.00	0.00	50.00	0.00	50.00	0.00	200.00
Total 4500 · Donations	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
Total 4700 · Event Sanctioning Income	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	1,500.00	0.00	4,000.00	1,600.00		0.00		0.00		1,600.00	5,500.00
Total 4800 · Interest/Investment income	130.30	128.00	122.70	108.00	142.83	98.00	133.79	88.00	119.79	78.00	128.54	78.00	132.69	97.00	132.54	107.00	141.42	117.00	120.27	117.00	120.02	107.00	124.67	107.00	1,549.56	1,230.00
Total Income	1,002.80	128.00	122.70	108.00	3,972.83	98.00	4,107.79	88.00	5,581.04	8,035.00	3,671.79	5,270.00	8,883.76	4,351.00	132.54	4,857.00	141.42	8,012.00	4,068.77	3,416.00	2,878.77	2,075.00	537.17	157.00	35,101.38	36,595.00
Expense												1														
Total 6100 · Event Management	0.00		0.00		0.00	250.00	0.00		0.00		0.00	3,550.00	0.00		0.00	1,000.00	896.00	250.00	0.00		722.74		555.20	250.00	2,173.94	5,300.00
Total 6200 · Congress expenses	0.00		0.00		0.00		0.00		0.00		0.00	2,500.00	0.00		0.00	2,000.00	2,453.89	1,000.00	0.00		1,390.73		0.00		3,844.62	5,500.00
Total 6300 · World Games expense	0.00		0.00	1,000.00	0.00		0.00	1,000.00	0.00		0.00	2,250.00	0.00		0.00	1,125.00	583.58		0.00		0.00	125.00	0.00		583.58	5,500.00
Total 6400 · WFDF Official Memberships	0.00		0.00	7,000.00	4,576.25		3,287.91	1,000.00	0.00		0.00		0.00		0.00		260.00		0.00		0.00		0.00		8,124.16	8,000.00
6500 · Special projects	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
6600 · Member svcs miscellaneous	0.00		0.00		0.00		0.00		0.00	1	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
6800 · Administration																										
Total 6810 · Administrative Contractors fees	0.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	2,493.75	1,750.00	3,500.00	1,750.00	0.00	1,750.00	1,750.00	1,750.00	3,500.00	1,750.00	0.00	1,750.00	2,587.50	1,750.00	3,731.25	1,750.00	22,812.50	21,000.00
Total 6820 · Office Supplies	0.00		0.00	600.00	0.00	150.00	0.00		0.00		0.00	250.00	0.00		0.00		0.00	250.00	0.00		138.68		0.00	150.00	138.68	1,400.00
Total 6830 · Communications & Internet	24.95	325.00	24.95	575.00	24.95	325.00	24.95	325.00	24.95	575.00	24.95	325.00	24.95	325.00	24.95	575.00	39.89	325.00	24.95	325.00	61.34	575.00	71.57	225.00	397.35	4,800.00
Total 6840 · Other Services/fees	0.00		0.00		0.00	500.00	0.00		0.00		0.00	500.00	0.00		0.00		0.00	375.00	249.84		66.25		0.00	125.00	316.09	1,500.00
6850 · Insurance	0.00		0.00		0.00		0.00		0.00		0.00	1,200.00	0.00		0.00		1,163.00		0.00		0.00		0.00		1,163.00	1,200.00
Total 6860 · Bank fees/Othr fin transactions	29.95	70.00	32.00	136.00	99.02	52.00	133.45	94.00	29.95	94.00	19.95	70.00	84.95	70.00	9.95	70.00	71.95	50.00	29.95	40.00	123.15	62.00	32.07	62.00	696.34	870.00
Total 6870 · Travel - air/auto/food/htl/comm	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
Total 6800 · Administration	54.90	2,145.00	1,806.95	3,061.00	1,873.97	2,777.00	1,908.40	2,169.00	2,548.65	2,419.00	3,544.90	4,095.00	109.90	2,145.00	1,784.90	2,395.00	4,774.84	2,750.00	304.74	2,115.00	2,976.92	2,387.00	3,834.89	2,312.00	25,523.96	30,770.00
Total Expense	54.90	2,145.00	1,806.95	11,061.00	6,450.22	3,027.00	5,196.31	4,169.00	2,548.65	2,419.00	3,544.90	12,395.00	109.90	2,145.00	1,784.90	6,520.00	8,968.31	4,000.00	304.74	2,115.00	5,090.39	2,512.00	4,390.09	2,562.00	40,250.26	55,070.00
						10000																				
Net Income	947.90	-2,017.00	-1,684.25	-10,953.00	-2,477.39	-2,929.00	-1,088.52	-4,081.00	3,032.39	5,616.00	126.89	-7,125.00	8,773.86	2,206.00	-1,652.36	-1,663.00	-8,826.89	4,012.00	3,764.03	1,301.00	-2,211.62	-437.00	-3,852.92	-2,405.00	-5,148.88	-18,475.00
		Ψ.				1000																				



World Flying Disc Federation 2008 Budget of Statement of Operating Cash Flow and Balance Sheet

(figures in US\$, cash basis of accounting)	Jan - Dec 06	Jan - Dec 07	2008P
INCOME			
Total 4000 · Dues	26,342.43	31,951.82	30,287.55
Total 4300 · Sponsorship	0.00	0.00	1,000.00
Total 4400 · Merchandise & Other sales	0.00	0.00	500.00
Total 4500 · Donations	700.00	0.00	0.00
Total 4700 · Event Sanctioning Income	33,990.00	1,600.00	39,900.00
Total 4800 · Interest/Investment income	414.22	1,549.56	1,380.00
TOTAL INCOME	61,446.65	35,101.38	73,067.55
EXPENSE			
Total 6100 · Event Management	7,819.60	2,173.94	5,300.00
Total 6200 · Congress expenses	0.00	3,844.62	6,500.00
Total 6300 · World Games expense	2,950.74	583.58	7,500.00
Total 6400 · WFDF Official Memberships	5,802.44	8,124.16	9,500.00
6500 · Special projects	0.00	0.00	0.00
6600 · Member svcs miscellaneous	0.00	0.00	0.00
6800 · Administration			
Total 6810 · Administrative Contractors fees	8,447.40	22,812.50	23,500.00
Total 6820 · Office Supplies	312.56	138.68	1,800.00
Total 6830 · Communications & Internet	386.11	397.35	3,325.00
Total 6840 · Other Services/fees	475.20	316.09	1,750.00
6850 · Insurance	1,132.00	1,163.00	1,200.00
Total 6860 · Bank fees/Othr fin transactions	690.95	696.34	1,125.00
Total 6870 · Travel - air/auto/food/htl/comm	76.86	0.00	2,000.00
Total 6800 · Administration	11,521.08	25,523.96	34,700.00
TOTAL EXPENSE	28,093.86	40,250.26	63,500.00
Net revenue	33,352.79	(5,148.88)	9,567.55
	Dec 31 06	Dec 31 07	YE 2008P
ASSETS	Dec 31 00	Dec 31 07	1 E 2008F
Current Assets			
Checking/Savings/Investments			
1020 · Wells Fargo Money Market	66,929.72	68,357.15	73,823.78
1030 · Wells Fargo Checking	11,736.18	2,545.18	5,000.00
1040 · Other Investment Accounts	1,739.21	4,353.90	6,000.00
Total Checking/Savings	80,405.11	75,256.23	84,823.78
Total Current Assets	80,405.11	75,256.23	84,823.78
TOTAL ASSETS	80,405.11	75,256.23	84,823.78
LIABILITIES & EQUITY			,
Equity			
1110 · Retained Earnings	47,052.32	80,405.11	75,256.23
Net Income	33,352.79	(5,148.88)	9,567.55
Total Equity	80,405.11	75,256.23	84,823.78
TOTAL LIABILITIES & EQUITY	80,405.11	75,256.23	84,823.78
IVIAL LIADILITIES & EQUITI	60,403.11	15,250.25	04,023.10



World Flying Disc Federation Notes to Financial Statements

Note 1: Basis of Presentation

This financial report has been prepared on the cash basis of accounting. The cash basis recognizes revenues when collected rather than when earned and expenses when paid rather than incurred. At year end, checks deposited but not cleared, or written but not cleared, are recognized in the year in which they were deposited or written, and are netted in the balance sheet from the actual year end cash balances. Under the cash basis, therefore, there are no accounts receivables, inventories, or accounts payable accounts on the balance sheet, long-term assets are not capitalized, and hence no depreciation or amortization is recorded, and liabilities are not recorded except as a memo item.

The US dollar (US\$ or \$) is the functional currency of WFDF. Amounts are translated from other currencies as of the date paid in cash.

Note 2: Corporate Organization

World Flying Disc Federation (WFDF) is legally incorporated in the state of Colorado, USA. As WFDF's purpose includes "fostering international amateur sports competition," it has officially been recognized as a tax-exempt organization under IRC Section 501(c)(3) of the US tax code since 1994. WFDF is a member of both the General Association of International Sports Federations (GAISF) and International World Games Association (IWGA) since 1995.

WFDF is a federation of international flying disc associations. There are no individual members. As of December 2007, there were 25 Regular Members, 6 Associate Members, 3 Organizational members, and 41 formal and informal Provisional Members and Country Contacts. Of these members, there are associations in 70 countries represented, from Africa, Asia, Australia, Europe, North America, and South America. Member associations representing disc disciplines include: Ultimate Players Association, Professional Disc Golf Association, Guts Players Association, Freestyle Players Association, and Beach Ultimate Lovers Association. Additional member information is included in Notes 3 and 8.

Note 3: Changes in Status of Membership

As of December 31, 2007, the following members were in arrears with respect to dues payments and were considered not in good standing: Federação Paulista de Disco, Freestyle Players Association, Philippine Ultimate Association, Singapore Ultimate Players Association, Slovak Association of Frisbee, and South African Flying Disc Association.



Note 3: Changes in Status of Membership (cont.)

At the 2007 Congress, two new organizations were approved as Regular members: Philippine Ultimate Association, Singapore Ultimate Players Association

During 2007, two previous Regular Members – Swiss Discgolf Association and British Disc Golf Association – chose to voluntarily terminate their membership in WFDF. The reason given for such termination was that their interests were represented by the Professional Disc Golf Association.

Note 4: Payments to Administrative Contractors

WFDF has engagements with several independent contractors to perform administrative work for the organization. Aggregate payments in 2005 and 2006 were as follows:

	2005	2006	2007				
Deirdre Abrahamsson Anne-Marie Carey	US\$ 1,462.50 US\$ 0.00	US\$ 150.00 US\$ 1,750.50	US\$ 0.00 US\$ 21,000.00				
Jonathan Potts	US\$ 13,475.00	US\$ 3,037.50	US\$ 0.00				
Dan Roddick	US\$ 3,481.25	US\$ 2,868.75	US\$ 1,812.50				
Total	US\$ 18,418.75	US\$ 7,806.25	US\$ 22,812.50				

In December 2006 Anne-Marie Carey of Vancouver, Canada, became an independent contractor for WFDF with a contract that is to average approximately 20 hours per week, for which she receives a consulting fee of US\$1,750 per month. Her position combines the administrative and event work previously handled by Jonathan Potts and Deirdre Abrahamsson. Dan Roddick continues to provide consulting assistance with respect to individual event, record keeping, and other special tasks. Dan is paid on the basis of an hourly stipend of US \$25.00 per hour, with reimbursement on a quarterly basis in arrears.

Note 5: Bank Fees

WFDF pays fees to make or receive wire transfers. Wells Fargo typically charges US\$ 32 per outgoing wire transfer and US\$ 10 per incoming wire transfer. In connection with the receipt of membership dues, WFDF absorbs the receipt charge (although Members are responsible for the wire initiation fees on their end). WFDF also established a PayPal account in 2006 through which it can accept dues payments for Members whose dues are less than approximately US\$1,000, for which it pays fees of 2.9% plus 0.30%, plus a 0.50% cross border surcharge.



World Flying Disc Federation Notes to Financial Statements

Note 6: Bank Accounts

WFDF maintains its bank accounts with Wells Fargo Bank, the only bank in the United States to hold the highest possible credit rating, "Aaa," from Moody's Investors Service. Wells Fargo & Company is the fifth largest bank in the US with \$549 billion in assets of September 2007. WFDF has both a checking account and a money market account at Wells Fargo. WFDF also maintains a money market account with PayPal. Balances as of December 31 were as follows:

(amounts in US\$)	2005	2006	2007
Ending Balance - Checking (Actual)	20,750.78	11,736.18	2,591.80
Amounts Cleared After Statement Period	(237.50)	0.00	(46.62)
Ending Balance - Checking (Adjusted)	20,513.28	11,736.18	2,545.18
Ending Balance - Money Market	26,539.04	66,929.72	68,357.15
Ending Balance - PayPal	0.00	1,739.21	4,353.90
Total Ending Adjusted Cash Balances	47,052.32	80,405.11	75,256.23

The balances of the checking accounts for 2005 and 2007 have been adjusted for an uncleared check written before each year end in the amounts of US\$237.50 and US\$46.62, respectively.

Note 7: Corporate Governance

WFDF is governed by a board of directors chosen by its regular and organizational members. Board members serve two year terms, with board members chosen on a staggered basis. Day-to-day business is overseen by an Executive Committee, composed of the President, Secretary, and Treasurer. As of January 1, 2008, the board was comprised of the following individuals:

Juha Jalovaara, President (Finland) Melle Clark, Secretary, (USA) Kate Bergeron, Treasurer (USA) Ruediger Veitl, Team Event Chair, (Germany) Harvey Brandt, Indiv. Event Chair, (USA) Todd Demetriades (USA)

Rebecca Forth, (UK) Jesus Loreto (Venezuela) Fumio Morooka (Japan) Jonathan Potts (Australia) Robert L. "Nob" Rauch (USA) Stef Stevens (Mozambique)

Note 8: Liabilities or Contingencies

WFDF does not have any loans outstanding or other material liabilities. There is no outstanding litigation to which it is a party.



World Flying Disc Federation Notes to Financial Statements

Note 9: Members and Affiliates as of 31 December 2007

Regular Members (25)

Australian Flying Disc Association Inc. Österreichischer Frisbeesportverband Belgian Flying disc federation Canadian Ultimate Players Association Czech Flying Disc Association Dansk Frisbee Sport Union Finnish Flying Disc Association Fédération Flying Disc France Deutscher Frisbeesport-Verband e.V. Hong Kong Ultimate Players Association Flying Disc Federation of India Federazione Italiana Flying Disc Japan Flying Disc Association Asociacion Mexicana de Disco Volador Nederlandse Frisbee Bond New Zealand Flying Disc Association Norges Frisbee Forbund Philippine Ultimate Association Singapore Ultimate Players Association Korea Ultimate Players Association Swedish Frisbeesport Federation Schweizer Frisbee Sport Verband Chinese Taipei Flying Disc Association UK Ultimate Association Venezuelan Ultimate Assosiation

Associate Members (6)

Federação Paulista de Disco Irish Flying Disc Association Russian Flying Disc Federation Slovak Association of Frisbee South African Flying Disc Association Federación Española Disco Volador

Organizational Members (3)

Freestyle Players Association Professional Disc Golf Association Ultimate Players Association

Provisional Members (14)

China Ultimate Colombia Costa Rican Ultimate Frisbee Team Hungarian Frisbee Association Iceland Indonesian Flying Disc Association Beach Ultimate Lovers Association The Israeli Flying Discs Association Latvia Flying Disc Federation Lithuania Flying Disc Federation Kldisc (Malaysia) Beach Ultimate Group - Portugal Tanzanian Flying Disc Association United States Guts Players Association

Country Contacts (27)

Association Del Disco Volador Argentina Azerbaijan Ultimate Barbados Hat Belarusian Flying Disc Federation Bermuda Ultimate Frisbee Federation Ultimate Frisbee Chile Croatia Ultimate Frisbee Ultimate Frisbee RD Ecuador Ultimate Egypt Flying Disc Federation Estonian Flying Disc Federation Georgian Flying Disc Association Jamaica Ultimate Luxembourg Ultimate Ultimate Frisbee Marrakech Team Peru Ultimate Poland Ultimate Puerto Rico Slovenija Ultimate Bangkok Ultimate Turkish Flying Disc Association Turkmenistan Flying Disc Federation Kampala Ultimate frizbee club Ukraine Hanoi Ultimate Club US Virgin Islands Ultimate HIS Group (Zimbabwe)