

**Saturday June 23rd, 2018;** UK, POR- 22:00; GER, SUI, SWE- 23:00;  
USA NY, VA, MI 17:00; USA CO, AZ 15:00; USA CA, CAN BC 14:00; Japan 06:00 (24 JUN);  
Hong Kong 05:00 (24 JUN); Philippines 05:00 (24 JUN).

**Board members present:**

Robert "Nob" Rauch, Kate Bergeron, Thomas Griesbaum, Brian Gisel, Karen Cabrera, Amandine Constant, Ryan Purcell, Steve Taylor.

**Also attending:** Volker Bernardi, (Executive Director, non-voting), Tim Rockwood (non-voting), Karina Woldt (Event Manager, non-voting), Jen Thomas (Director of Communications and Global Media, non voting)

**Board members absent/excused:**

Tomas Burvall, Caroline Malone, Jamie Nuwer, Charlie Mead, Fumio Morooka, Kevin Givens,

**Call to order (time: 23:05 CET)**

The quorum was reached with 8 votes of 8/14 needed.

**Report by the President**

Rauch welcomed all attendees and thanked for their participation, and mentioned the upcoming Congress and the WUCC 2018.

**Decisions between meetings**

(none)

**Minutes of last meeting - 13 May 2018**

Bernardi stated that the official approval of Heidi Beha as WFDF Athletes Safeguarding Officer was missing in the minutes.

A motion was made by Gisel to approve the minutes of the 13 May 2018 meeting provided the missing approval was added, seconded by Purcell. The motion was approved unanimously.

**Decisions requiring votes or input from the Board**

**2019 ISF Ultimate School Sport World Championships, Le Mans (France)**

Bernardi reported about the Ultimate World Schools Championship, which would be run by the Union Nationale du Sport Scolaire (UNSS) on June 24 – 29, 2019 in Le Mans, France with the support of the French Flying Disc Federation (FFDF) and sanctioned by the International School Sport Federation (ISF). The event would be for 12 school teams from 12 countries and be played with 5 on 5 teams due to field size constraints. The playing schedule would be a round robin in 4 pools of 3 teams with semis and finals during 2 competition days. Other parts of the event would be cultural exchanges, opening and closing ceremonies and a

dinner for all. ISF has asked for broadcast coverage and wondered whether it were possible that the Olympic Channel would provide it. Rockwood suggested that we support the Olympic Channel by providing 2 European based commentators.

Purcell asked if the unusually smaller team size might be seen as a problem by our national federations. Bernardi replied that some countries already know about the size and haven't raised any concerns. Bergeron mentioned that at middle school events playing 5 on 5 is quite common as it makes games more manageable.

A motion was made by Rauch to present this event and its technical setup to WFDF's members at Congress and get feedback, seconded by Purcell. The motion was approved unanimously.

### **WFDF final budget and 2017 audited financials for Congress**

Bergeron went through the budget for 2019 as adjusted since the last board meeting. Adjustments made included decreasing the projected income and increasing anti-doping costs. The budget for development grants was raised. Based on the census data, Bergeron expected that the projected income through membership dues would hit the US\$ 100,000 mark by 2022.

She commented on the audit documents, and confirmed that the auditor had not found any irregularities. The one note related to the books of WBUC 2017, which had still not been finalized as the TOC is still working on them. In order to conclude the audit, for now WFDF can only confirm an upper and a lower estimate of projected income through WCBU, and will assume the lower end for the books. The auditor also recommended to WFDF to formalize all policies in one place instead of having several policies. She announced to have this done and approved by the board. She would also have the final audit done by the deadline for the updated Congress briefing book.

Bergeron added that she recommended renewing the engagement of the current auditor and get it approved at Congress.

### **Ultimate Committee travel addition proposal for Nicole Bulos**

Gisel informed the Board that the Ultimate Committee planned to have a number of face to face meetings during WUCC in Cincinnati with a large agenda. All members would attend WUCC due to other commitments during the event except for the newest member, Nicole Bulos from the Dominican Republic, who could not afford the travel expenses. Gisel expected the cost for her flight and accommodation to be US\$ 1,400 at the most.

Rauch agreed that having a face to face meeting is very helpful. He outlined that WFDF cannot afford to pay travel costs for all its various committee members as travel costs already take up a large part of WFDF's budget. He raised concern that this could set a precedent and it should be made clear that WFDF does not have the budget for this.

Gisel confirmed that this proposal was being made on a one-off basis and he would not support of doing this all the time. Bergeron agreed with Rauch's concerns. She suggested to find ways to reduce the accommodation costs by sharing rooms and by finding a more affordable flight to which Gisel agreed.

A motion was made by Gisel to approve the budget for Nicole Bulos to attend WUCC with a maximum of US\$ 1,400, seconded by Bergeron. The motion was approved unanimously.

### **TWG 2021 Birmingham - appointment of Competition Manager (CM) and Information and Technology Technician (ICT)**

Gisel reported that he had asked David Raflo to act as Competition Manager for the 2021 Birmingham World games. Raflo needed to check back with his employer USAU to get time off. Rauch confirmed that Raflo had worked together with WFDF in the past and had been diligent and cooperative.

Bernardi explained that the Information and Technology Technician (ICT) serves as a technical interface between WFDF and IWGA, doing result reports and Swiss Timing and ideally should be the same person who does IT for WFDF and its web site. Since WFDF was still looking for someone to fill this position he had already informed IWGA that WFDF could not appoint an ICT before the deadline of June 29<sup>th</sup>, 2018. Bernardi added that WFDF also needed to announce its World Games media and press contact which he suggested to be Jen Thomas ex-officio.

A motion was made by Rauch to (a) approve David Raflo as Competition Manager for the 2021 Birmingham World games, assuming he would receive the approval by USAU, (b) inform IWGA that WFDF's technology manager would be announced at a later date, and (c) approve Jen Thomas as WFDF's media and press contact, seconded by Purcell. The motion was approved unanimously.

### **Commercial and Broadcast plans for 2018**

Rockwood advised that there would be 4 fields covered by live streaming and this would sum up to 207 hours of coverage. The film crew would also cover the two gender equity workshops during the week. He explained that discussions with ESPNU to broadcast the three final games had been terminated because they were not willing to relax their embargo for any world wide distribution and they did not have a European outlet. This would keep the Olympic Channel as well as other WFDF partners from delivering the finals. Also ESPNU's requirement for US\$ 40,000 was a significant portion of WFDF's production budget. He was working to close a non-exclusive distribution deal with the new all screen network Stadium (watchstadium.com) which would reach 50 million households in the US over the air.

Rockwood then reported about the ongoing attempts to reach corporate sponsorship. Brand awareness in the marketplace is growing very slowly. It could be sped up if WFDF would put money into its marketing, e.g. by marketing its super stars. WFDF is talking with large brands and it is still surprising how few of their managers are aware of flying disc sports.

### **IT project and website revamp**

Taylor reported that more time had been spent on the new web site. He said that we needed to identify one or two people who could maintain the web site once it was operational.

Rauch added that WFDF needed to get the specifics on the revamped web site done, transfer all content from the old web site and do beta testing. Then WFDF would need ongoing maintenance of the web site and other IT projects. He suggested that WFDF put a

call to the community and look if 4 to 5 people could be found who would work together with Taylor and Bernardi on the project.

A motion was made by Rauch to approve the plan as described above, seconded by Gisel. The motion was approved unanimously. Rauch asked Taylor to set up a first draft for the outreach to the community.

## **Reports and Updates**

### **WFDF Governance**

#### **Athletes' Commission Report**

Purcell reported that the recent main activities had been preparations for the upcoming election of three new members for the AC. AC was in the process of collecting expressions of interest and would then have the elections at WUCC 2018 in Cincinnati. Bernardi confirmed that so far one male application had been received from Ireland.

Purcell added that AC Member Ali Smith (GBR) was leading the Commission's ongoing efforts to support Athletes with respect to WFDF's Anti-Doping activities and procedures.

#### **WFDF Executive Director report on IPC meetings**

Bernardi reported about his meeting with the CEO of IPC and other IPC representatives in early June. He updated the IPC on our status and received key input on several topics, e.g. Paralympic Games application and criteria, IF/IPC governance questions and Anti-Doping matters. WFDF did not apply for the 2024 Paralympics in Paris as it was clear from the side of the organizers that they preferred other sports to be added. IPC CEO Gonzalez confirmed that WFDF's governance was in line with IPC requirements and IPC considered WFDF an active partner, particularly as per WFDF's frequent attendance of IPC events and meetings. CEO Gonzalez extended the invitation to attend the IPC meeting in Madrid in September and the Head of Classification meetings in July and underlined their importance.

Rauch asked if the process of applying for the Paralympics was different to that of IOC and also if WFDF needed to run a Paralympic Flying Disc event for that.

Bernardi confirmed that the application process for the Paralympics was totally different from that of the Olympics. He reported that he had set up an action plan and would pass it on to the board soon. He had been in the process of defining classifications in terms of eligible impairments. Furthermore it was planned to potentially have a test event in Hamburg in 2018, another one in 2019 and perhaps a demonstration event at the WUGC in 2020.

#### **WFDF Congress final briefing book and agenda**

Rauch reported that the final materials for Congress were currently being gathered and the updated book would be sent out to WFDF's members by July 9<sup>th</sup> at the latest. Congress would be held in Cincinnati on Friday, July 13<sup>th</sup> afternoon from 4 to 8 pm and on Saturday, July 14<sup>th</sup>, 2018, from 8 am until noon.

Bernardi confirmed that reports from some committees had still not been submitted for the briefing book. Rauch urged all board members to be responsive and work together with Bernardi to make Congress more productive.

### **General Data Protection Rule - WFDF Policy**

Rauch discussed the implementation of the General Data Protection Rule which went into effect in the EU on May 25<sup>th</sup>, 2018. WFDF had posted a WFDF version of the data protection declaration on the WFDF web site. The policy itself as well as a FAQ about it can be found at the bottom of each web page.

### **Face-to-face board meeting and strategic planning discussion**

Rauch asked the board for a preferred date, either in November 2018 or January/February 2019 with the new board in place by then. This meeting would enable the board members to have broader discussions over a longer period of time. Also WFDF's strategic plan would need an update by then. Gisel was inclined to do it in November as it was inline with what WFDF had done in the past. Rauch suggested we look at the dates and get back with a proposal at the next board meeting or earlier.

### **Disc Sport Reports**

#### **Guts**

Taylor reported that he was waiting for the announcement of the 2020 WUGC to then start soliciting interest to attend the Guts event there. He was working with Egypt and other new countries. At the last WUGC the goal had been to have 8 countries and 10 teams, for 2020 he would aim at 10 to 12 countries.

#### **Beach Ultimate**

Cabrera reported about the 12 applications for Beach Ultimate grants. The proposals ranged from US\$ 200.00 to US\$ 1,500.00. One came from Vanuatu, a not yet WFDF member, which Bernardi wished to contact about membership.

Rauch outlined that the objective of these grants was that they should have a long-term impact, such as coaching clinics. If an applicant receive less than the full amount they are asking for they should still try to run the project. He suggested that Cabrera work with the Beach Ultimate Committee and Development Manager Gabriele Sani, write materials and send it to the board for approval. A decision would be needed over the next few weeks.

### **Championship Events and others**

#### **2018/2019 events - report**

Gisel reported about the final tasks to be done for the WUCC. For the WMUCC the schedule had just been finalized with seeding next. The WJUC was also coming along well; it would be a much smaller event than the other two.

He mentioned that the bid from Malmö had been approved by the Ultimate Committee. Unfortunately they had communicated a wrong date and the final date was in conflict with the USAU College championships. He planned to discuss this further with USAU in Cincinnati at WUCC. He expected to announce the winner of the 2020 WUGC bid at WUCC in Cincinnati.

Woldt reported that the invitation to attend EBUC 2019 in Portugal would be sent out the next week and later on the invitation for WU24 2019 in Germany.

## **Finance**

### **Treasurer's report with 2018 financials**

Bergeron reported that she was working on getting the payment in for WU24 (Perth). She would send out a report about the 2018 financials, which so far looked in line with the budget.

## **Other Business**

It was discussed how the work of the Director of Communications and Global Media could be more efficient, especially when quick replies were asked for in social media. Thomas mentioned that it makes WFDF look bad if some replies take a week. Rauch and Bernardi described how some questions needed to go through various stakeholders or that some of the information needed to be looked at by more than one party. Both agreed to discuss this matter further at WUCC in Cincinnati.

## **Next Meeting**

Proposed: August 11/12, 2018.

**Closing: 01:00 CET**

submitted by Thomas Griesbaum, WFDF Secretary