

Saturday January 25th, 2020

Executive Committee members present:

Robert “Nob” Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum

Also attending (non-voting): Volker Bernardi, (Executive Director), Karina Woldt (Managing Director Events & Operations), Igor Janković (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator)

Call to order (time: 18:04 CET)

Overview by the President

Rauch welcomed all attendees, gave a brief overview of the agenda, and thanked all for participating.

Decisions between meetings

(none)

Minutes of last meeting Board of Directors - 15 December 2019

The minutes from the last Board meeting had not been finalized yet.

Treasurer's report - preliminary 2019, upcoming audit

Bergeron was closing books for 2019 to get them audited. A couple of events were still an open issue, and Bergeron will be working to close these out with Woldt. The 2019 year to date budget was originally projected to lose US\$ 80,000.00, but at the moment, WFDF was showing a net loss of US\$ 27,000.00. This year WFDF did better in event and player fees income than budgeted, partially offset travel, Congress, and the F2F board meeting.

Woldt reported on the events with open financials:

- WCBU 2017 had an issue with a rebate from the French Ministry of Finance but it was expected WFDF would receive the outstanding money within the next weeks.
- For AOUGC 2019 in Shanghai invoices had been sent. Replies could be expected only after Chinese New Year.
- WU24 Heidelberg 2019 has been unresponsive in sending the final reporting, so Woldt may escalate this to the German federation to get their assistance. As for merchandise fees, the income from WU24 had been paid.
- For PAUCC, she hadn't received a report yet.

Broadcast stipend request for Rockwood

Gisel reported that Rockwood requested that we formalize a consulting stipend for his work for 2020, with a willingness to incorporate a performance aspect to the overall commitment. Potential terms were discussed.

IT Issues: IT Administrator, Web site update, Email alias update

Rauch pointed out the short report on page 11 of the briefing book with a few initiatives: hours tracking system for staff, year-end reporting, e-mail transfers to the dot sport domain, and the way of archiving documents. There was a lot of work with website updates and the migration plan, as well as people need some time to get familiar with the new online system within WFDF. Rauch asked Fourcampré-Maye to check all the links in the news. Bernardi will transfer to a new domain e-mail address within two weeks from this meeting. Woldt expressed that this was a bigger job than previously anticipated.

BULA/WFDF MOU - negotiation with BULA 2021/2022

Rauch gave information on the negotiation status and showed the contract details, such as two years of limited BULA obligations (consulting) and a fixed stipend over for two years. Rauch had made it clear that WFDF would no longer be able to accept Currier Island as a participant in WFDF events and that Game Advisors and drug testing might have to be incorporated if Beach Ultimate became part of a multi sport event.

There was a question on Beach Club Championships, and from the WFDF standpoint, there were no formal Beach Ultimate clubs, as teams would not meet WFDF's definition of a club. Through this MOU WFDF hopes to encourage BULA to continue their promotional efforts for the sport.

Anti-discrimination and safeguarding Policy

Rauch said that WFDF did not score well regarding an anti-discrimination policy in the GAISF Governance Survey as we do not have a standalone policy (despite it being clearly in our Bylaws). Bernardi had put together the first draft, relying on versions from other international federations such as Floorball. Everyone was asked to look at it and comment within a week from the date of the meeting and specifically have Athletes' Commission chair Liam Grant, Women's Commission chair Caz Malone, and Charlie Mead (with his professional experience) involved as well. It would be circulated as a Word file to be easily marked up.

Bergeron pointed out that an integrity officer was needed and Bernardi suggested to appoint an independent person from outside of WFDF to do this. He was confident in identifying someone perhaps within the next ten days.

Freestyle Turbo Shred 2020 (NED) - proposals

Rauch highlighted that the Freestyle demonstration at WUGC had to be a better showcase for GAISF than at WUG 2019. There would need to be more youth participants, cleaner routines, and a more entertaining format. There had to be 12 Freestylers to do a competition that was crowd interactive in an urban setting. Ultimate athletes should show up as well. Budget request from the Freestyle Committee for this was US\$ 10,000.

Bernardi reported that GAISF Director Philippe Gueisbuhler had confirmed he would attend, perhaps along with other GAISF representatives and officials from Budapest, but he had to leave on Friday for Tokyo, so the event had to be on Wednesday or Thursday evening. Gisel would re-schedule Ultimate on those two days which would allow Ultimate players to spectate.

Other topics discussed were:

- Freestyle participants (and those who potentially would do demos) needed to be visibly younger than at WUG in Budapest
- The event should be entertaining, embraced by spectators and with stories about particular athletes.
- GAISF seemed intrigued by Freestyle as it fits well into the urban concept
- The viewer numbers on the Olympic Channel were described as great/amazing.
- It was suggested we copy some presentation techniques from breaking
- It seemed vital to have the right DJ and an exciting MC to announce the event.
- Is the Freestyle Players Association prepared to contribute any money?

Bernardi stated that if WFDF did not provide the requested budget to set up a good Freestyle demonstration event, freestyle would most likely be dropped from WUG in 2021.

The discussion moved to the potential acceptance of Flying Disc at the Olympics. Was it possible to create an Ultimate game with fewer athletes such as the 3x3 Basketball at WUG? Bernardi suggested to discuss this at the next SportAccord meeting, also with respect to Asian events coming up.

SOTG Committee nominations for Spirit Directors in WFDF related events

Rauch explained that the national federations of the home countries of some Spirit Directors had raised issues with them. Woldt suggested to add an extra process step into finding an official, e.g., when the SOTG group proposed a director, WFDF first would ask for feedback from the national federation of the TOC and then from the home national federation before it would go to the Board for approval. Rauch agreed and delegated the task to work out the process to Gisel.

Update on reporting and closing of financial books from 2019 events and 2017 WBUC

The final event and financial report from WU24 have yet to be received, and the TD has been unresponsive. Rauch suggested that Woldt should contact the German federation to get some assistance if the TD did not respond shortly.

Overview of events in 2019-2020: Issues to flag

Woldt reported that 2020 seemed to be well prepared with few open questions. She flagged that we needed to decide on the date of Congress and inform the WFDF members. She proposed Friday July 10th in the afternoon and Saturday July 11th in the morning. Bernardi was asked to coordinate with Woldt on the invitation of VIPs and to prepare the first notice to WFDF's members about Congress. Bernardi expressed the concern that some of the VIPs might miss the event due to the IOC session in Tokyo.

Woldt commented that there were 500 discs ready for shipping to WFDF for promotional use. Rauch proposed to use them during the Olympics demonstration in Tokyo or the at WUGC in Leeuwarden as a promotional item.

Cut Camp request for WUGC/WJUC

Gisel presented Cut Camp's request to become an official WFDF partner for training before and during the WUGC 2020. It was unclear if Cut Camp would pay a fee to WFDF. Rauch was concerned if Cut Camp's activities would put additional burden on tournament directors. Bernardi asked if the title "official partner for training" would limit WFDF concerning GA clinics. Gisel would go back to CUT and discuss open questions.

WFDF presence at the Olympic Games and Youth Olympic Games

Rauch pointed out that Bernardi had submitted many excellent and exciting reports after his recent trip to Lausanne around the YOG.

Bernardi stated that any proposals concerning the showcasing of Flying Disc in Tokyo needed approval of all Olympic Federations (IFs). He also mentioned that there could be a slight chance for WFDF to enter the Youth Olympic Games in Dakar as part of a festival there if we were to pursue it.

GAISF World Urban Games and World Beach Games 2021

Bernardi was satisfied with the fact that WFDF even outranked some more popular sports in viewing figures for WUG but there was no further development on participation at the World Beach Games 2021 in which GAISF plans to play a vital role.

PanAmerican Masters Games Rio de Janeiro 2020 - update on discussions with IMGA

Bernardi said that WFDF would approve the nomination but also carefully select a SOTG director who had the full trust of the home and TOC's national federation. The same applied for the TTD. Upon request Bernardi confirmed that WFDF approves both the SOTG Director and the TTD. Since the TOC disapproved of the proposed SOTG Director, Woldt agreed to contact the SOTG committee and get their proposal of an alternative person.

World Masters Games Kansai 2021 - approval of Technical Delegate

Bernardi asked for approval to appoint Yuta Saito as TTD and SOTG Director for Kansai. Rauch stated he had no issues with the proposal, as we would clearly need a native speaker involved with JFDA to manage the process.

Saito was approved by ExComm as TTD and SOTG Director for the World Masters Games Kansai 2021.

FISU Games of the Universiade 2021, 2023 and 2025 - update on discussions with FISU

Bernardi advised that the next World University Games (formerly called "Universiade") would be in 2021 in Chengdu, CHN, and in 2023 in Ekaterinenburg, RUS. He pointed out that there were good chances to get Ultimate as an optional sport into the 2025 World University Games in Germany.

Bernardi saw a slight chance to already be included into the 2023 Games in Russia as an optional sport and asked if he should pursue this goal. Gisel recommended to pose the question about participation to WFDF national federations as some NFs seemed to have been reluctant to send university teams. Bernardi did not know how many Flying Disc teams could attend. ExComm approved that he follow up and approach the organizers to find out.

TAFISA World Sport for All Games Lisbon 2020 - the presence of disciplines

Bernardi informed that TAFISA would only pay for the attendance of ten athletes (instead of 10 per discipline) at the TAFISA World Sport for All Games in Lisbon. Since the event was mostly meant for Portuguese participants, Rauch wanted to know if there was a chance to have local athletes from Ultimate attend. The free passes could be given to Disc Golf participants as WFDF wanted to find a way to increase the visibility of disc golf in the international sport world and there was a DG course in Lisbon. Bernardi would discuss this with José Amoroso.

IWGA Strategy Paper

Bernardi presented the IWGA Strategy Paper and asked for any comments to be sent to him by the end of January.

WFDF and the relations in the People's Republic of China (CHN) - latest development

Bernardi advised that WFDF's member UAC had confirmed that the transition process to the Chinese Flying Disc Administrative Committee ("CFDAC") within the Chinese Leisure Sports Administration Centre ("CLSAC") had begun. CLSAC/CFDAC would appoint the Hangzhou Disc Culture Development Co., Ltd. as the primary operating entity. Bernardi had confirmed that the International Korfball Federation had the same structure in China (also through CLSAC) and it was not seen as anything unusual.

Bernardi concluded that it was a good sign that the General Administration of Sport of China recognized our sport.

WFDF 2019 Development Programme and Grants - Update

Bernardi presented the first draft for proposals for the use of US\$ 32,000.00 from the IOC. Through this program WFDF might encourage the application from several new members if WFDF encouraged and motivated countries in the Balkan to apply by visiting them. The development grant would cover travel costs.

Bergeron added that she is on the advisory board of the Premier Ultimate League ("PUL"), the women's semi-professional Ultimate league in the USA, and supported them during the PUL championship, and commented that unlike the AUDL there is no use of referees.

WFDF cooperation with International Testing Agency (ITA)

Bernardi presented the first draft of a testing agreement. He asked for comments, especially in regard to the associated costs.

Continental Associations - the need for actions

Bernardi informed ExComm that AOFDF and PAFDF had elected new boards. He expressed hope that these continental associations would work to develop new member countries. For EFDF a restructuring was needed. Griesbaum stated that there would be elections in 2020, most likely at WUGC in Leeuwarden. Upon request he confirmed that EFDF was communicating with EUF while contacts to the new EDGF president had to be renewed.

Rauch thanked Bernardi for the interesting reports.

He planned to circulate the Anti-discrimination and safeguarding Policy draft as MS Word file for comments within the next days.

Next meeting

Board, proposed: February 23/24

Closing at 21:16 CET

Submitted by Thomas Griesbaum, WFDF Secretary