

**Sunday, November 24th, 2019**

**Executive Committee members present:**

Robert "Nob" Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum

**Also attending:** Volker Bernardi, (Executive Director, non-voting), Igor Janović (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator)

**Executive Committee absent/excused:**

(none)

**Call to order**

18:00 CET

**Overview by the President**

Rauch greeted the participants to the fourth ExComm meeting in 2019.

**Decisions requiring votes of or specific input from the ExCom**

**Update on minutes from the last Board meeting**

Rauch presented the minutes from the last Board meeting.

**IT Issues: IT Administrator, Web site update, Email alias update**

Rauch reported that two candidates had applied for the position of WFDF IT Administrator, Travis Smith and Luke Tobiasiewicz. The search committee had evaluated the application documents and came up with a recommendation for Tobiasiewicz.

Rauch proposed to pass the decision on to the Board quickly as WFDF needed an IT Administrator soon to supervise the web site launch. Since Smith was a Board member he would abstain from voting.

It was concluded that there was no need for an extra IT budget in 2019 as US\$10,000 had already been included in the budget.

The IT Administrator contract would be for one year. If Tobiasiewicz was confirmed as IT Administrator he would need to step down as IT Committee Chair. A new Chair should be found from within the IT Committee.

Rauch advised that the new web site had been migrated to a new server for testing and updating before the expected launch in December. One of the IT Administrator's tasks would be to write documentation for the new site and new processes.

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## **BULA/WFDF MOU - negotiation with BULA 2021/2022**

Rauch referred to his discussion with Sofia Pereira and Patrick van der Valk from BULA and their proposal for the terms they would like to see in a renewal of the MoU. BULA described its potential contributions as managing broadcast and social media promotion, setting up and running the BULA live scoring system for Beach and Grass events and acting as liaison to Currier Island representatives. Some of the things BULA asked for in return was that the financial agreement be similar to that in the last MoU, Currier Island should continue to be allowed to participate in beach ultimate events, beach championships would be continued to be played without Game Advisors, and BULA be acknowledged as WFDF Beach Ultimate partner.

Rauch opened the discussion with the question if WFDF should renew the MoU and if yes, whether it should be renewed for 4 years or less. After a discussion of BULA's expertise in social media and promotion, the BULA scoring system, Currier Island, Game Advisors, potential club championships, and the Beach Committee.

It was agreed that Gisel would inform the new Beach Ultimate Committee Chair Raflo about BULA's MoU proposal and ask him and the Beach Ultimate Committee for feedback.

## **Press Release/Social Media Protocol**

Rauch presented a general Protocol for WFDF Press Releases and Communications. It outlined the general protocol for the submission and publishing of WFDF's official press releases. The protocol is divided into:

- Preparation of Administrative Releases
- Preparation of Event and Other Releases
- Photos or Graphics (future press releases would have a photo/graphics included)
- Distribution (after President approval, various channels)
- Social Media

## **Election update - 2019 elections**

Bernardi confirmed that the voting period had started on November 15<sup>th</sup> and would end on December 15<sup>th</sup>, 2019. So far 12 votes had been received. He noted that all Ultimate oriented federations seemed to abstain on voting for the Freestyle Chair.

## **Anti-discrimination Policy (per GAISF Governance Survey)**

Bernardi reported that in its Governance Survey, WFDF was ranked third out of 54 IFs at ARISF and AIMS, but GAISF had found four areas of improvement for WFDF, among them having a standalone anti-discrimination policy. A first draft of a proposed policy was presented and the board was asked that comments to the proposal be emailed to Bernardi and Rauch before it would be finalized.

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### **PanAmerican Masters Games Rio de Janeiro 2020 - update**

Bernardi reported that all communication problems concerning governance between the LOC of the Masters Games in Brazil and WFDF had been solved and WFDF event management could now start to organize the Ultimate side of the event.

It was agreed that Bernardi would remain the main WFDF contact for the International Masters Games Association (IMGA).

### **WFDF Commissions - proposed appointments and changes**

Bernardi reported that the Sport for all and Development Commission had ceased to communicate for the last six months and therefore it had become very late again to find proposals for development grants. Since Bernardi had to coordinate this task again he asked for approval to chair this commission together with Janković as Deputy Chair.

Rauch expressed concern that the Chair should preferably be a volunteer. Bernardi reported that he had asked three commission members to step up as Chair but they refused. He would look for a new Chair in 2020.

Rauch thanked Bernardi for stepping up on such short notice and taking charge of setting up a plan and a budget for the IOC money.

### **New memberships**

Bernardi outlined the likely next member countries: Albania, Jamaica, Serbia, Mali, Cote d'Ivoire. He had targeted 90 members by end of 2019. He reported that he had expected 3 of these 5 applications finalized but they were only close to applying for WFDF membership. They would only be put forward for approval to Congress when their application was 100% complete. The Cayman Islands' application had been fully approved by the Board, and Malawi was still missing one final document. Bernardi wanted to present all applications to Congress in one package after the next Board meeting to reduce the number of electronic votes for WFDF's members.

### **WFDF 2019 Development Programme and Grants - Update**

WFDF must justify the spending of US\$ 32,000 per year to IOC. Bernardi presented a brief list of projects proposing for grants. Since WFDF had already spent part of the money for 2019 some proposals needed to be postponed to 2020.

Rauch commented that two of the proposals needed a more detailed description, and Bernardi replied these two would be postponed to 2020. It was, however, very urgent to receive approval so he could finish the paperwork by the deadline set by IOC for the reports. This decision needed to be done by the Board, but an electronic vote would take too long.

**MOTION:**

A motion was made by Rauch to have ExComm approve of the proposed grant applications preliminarily, allowing Bernardi to start assigning the grants as planned immediately and then to initiate a Board vote for official approval. This was seconded by Gisel and agreed on by Bergeron and Griesbaum.

**Report on WADA World Anti-Doping Conference 2019**

Bernardi reported that the new WADA code had been approved at the WADA World Anti-Doping Conference. The requirements for all IFs would increase and Bernardi was trying to keep the additional load on WFDF and its athletes as low as possible. But the new WADA code would require a few things which every IF needed to comply to, e.g. to establish an athlete biological passport and an Athlete Passport Management Unit (APMU) consisting of Anti-Doping experts.

Due to the new WADA code the WFDF Medical and Anti-Doping Committee presented two proposals which it asked to pass on to the Board for approval and to be allowed to take up negotiations with WADA.

**WFDF cooperation with International Testing Agency (ITA)**

Bernardi presented a proposal by Nuwer to cooperate with the non-profit International Testing Agency (ITA) which would take over several anti-doping related tasks such as:

- Testing pool management and data entry into ADAMS
- Management of performing in and out of competition testing
- Work with testing labs to managing results and storage
- General compliance work
- Update and review WFDF Risk Assessment
- Athlete Biological Passport and Athlete Passport Management Unit

Bernardi had calculated the expected annual costs for the next two years to be around US\$ 20,500 per year.

Rauch asked if this meant that WFDF would hand over control to ITA concerning anti-doping tests. Bernardi replied that WFDF would not give up its testing authority. It would still decide on time and location of tests as well as who would be tested. ITA would coordinate with the respective national anti-doping organization (NADO) and manage the testing process itself (in-competition and out-of-competition).

Rauch asked if WFDF's OOC would still be within 24 hours prior to a WFDF event or would it be done at the homes of the testing pool members. Bernardi confirmed that WFDF would continue to use the 24 hour time slot before the start of a WFDF event, but WADA was also requesting two OOC blood tests where the sample taking would happen at the homes or the current whereabouts of the respective athletes. This procedure was the same as in 2019.

Rauch asked how it would be determined when that test would take place to which Bernardi replied that the tests for 2019 would take place by the end of December 2019. He added that in 2020 every athlete from the testing pool would need to be tested out-of-competition, of which one or two would be blood tests. If WFDF's budget would not suffice WFDF could decide to reduce the size of the testing pool.

On request of Rauch, Bernardi gave an estimate of US\$ 23,000 per year for WFDF Anti-Doping measures (costs for ITA, AD education Real Winner, attendance of WADA AD conference). Rauch noted that this meant an increase of costs from around US\$ 13,000 per year to roughly US\$ 23,000 per year.

Rauch agreed for MADC to move forward and present this proposal to the WFDF Board. He thanked Bernardi for all his negotiations with WADA.

### **Proposals on WFDF WADA code compliance**

Bernardi presented the MADC Proposal for Anti-Doping Testing Pool (TP) and Test Distribution Plan (TDP) for 2020 which would be brought before the Board at the next meeting.

### **Report on IPC General Assembly & Conference 2019, conclusions on IPC recognition for WFDF**

Bernardi reported that he had attended the IPC general assembly and that WFDF had re-applied for renewal of the status as IPC recognized IF. The GA had been of particular importance as the IPC President and Governing Board presented a wide range of governance change proposals which would determine the IPC and Paralympics strategy on all sports and the future of the Paralympics.

Rauch asked when a first draft of WFDF's IPC classification was expected. Bernardi confirmed that it should be finished in Q1 of 2020.

### **Overview of events in 2019-2020: Issues to flag**

(none)

## **Reports and Updates**

### **Finance**

#### **Treasurer's report**

Rauch reported that finances looked quite positive for a year with smaller WFDF events. Still some event results were open and it could turn out that the planned loss would be much

lower than expected. WFDF's net assets were similar to where they were at this time last year.

**Next meeting**

Board: December 14/15, 2019

Closing at 20:41

submitted by Thomas Griesbaum, WFDF Secretary