

Saturday, May 16th, 2020

Executive Committee members present:

Robert “Nob” Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum

Also attending (non-voting): Volker Bernardi, (Executive Director), Karina Woldt (Managing Director Events & Operations), Igor Janković (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator), Luke Tobiasiewicz (IT Administrator)

Call to order (time: 18:04 CET)

Overview by the President

Rauch welcomed everyone and moved directly to the Agenda.

Approval of ExComm Minutes (Griesbaum)

The opening item was the formal approval of the Minutes from two COVID-19 meetings and the last ExComm meeting.

A motion was made by Gisel to approve ExComm Minutes, seconded by Bergeron. The motion was approved unanimously.

IT issues: IT, Website update (Tobiasiewicz)

Tobiasiewicz reported on his assessment of the new website. While updates provided by Fourcampré-Maye and Jankovic had made good progress he noted that the WordPress theme which had been selected when the project was started two years ago was out of date and no longer supported. It was likely to cause issues with new WordPress updates and already created problems with certain parts of the website. He suggested to outsource the search for a new future-proof theme and its implementation and to do this before going live. This would delay the live deployment by 5 to 6 weeks. He also suggested to have several new features added, which could be done after going live. He estimated additional costs of US\$ 2,500 for setting up the new WordPress theme and another US\$ 2,500 for implementing the new features needed.

Rauch proposed to make an investment of US\$ 5,000 for setting up the new theme to go live and for including more functionality. Tobiasiewicz should be mandated to find a person or firm for maintenance.

A motion was made by Rauch to approve his proposal, seconded by Gisel. The motion was approved unanimously.

On request from Bergeron, Tobiasiewicz confirmed that the new theme would be designed to create much better rendering on mobile devices.

Tobiasiewicz continued his report on migration to the new dot-sport email aliases. He expects that until the next Board meeting, almost everyone will have migrated to dot-sport email addresses.

There is additional work regarding Clockify that has to be done together with Bernardi. Still, almost everyone has access so that Bergeron could use the platform to get all the time allocation reports more easily.

The discussion continued whether Google Meet or other platforms should be used for Congress 2020. Tobiasiewicz will provide his recommendation on this matter after discussing with Rauch and Bernardi about the needs of the online conference the platform has to cover.

Bernardi expressed his concerns because WFDF's bylaws prohibit online voting, but this is something to be discussed separately from this meeting.

Finance: Treasurer's report (Bergeron)

Bergeron started the report by showing WFDF budget details. She thanked Bernardi and Jankovic for sending the Membership due invoices, and confirmed WFDF had been receiving dues payments despite the global pandemic situation. At this point, WFDF has collected around half of what has been put in for the budget.

She noted that WFDF expenditures are less than budgeted (besides staff payment) because a number of activities had been curtailed with the COVID-19 pandemic.

On the income side Bergeron reported on the situation for Universe Point, Ultimate Bags and VC Ultimate. The expected income for WFDF needed to be reconsidered due to the cancellation and postponement of events. She would discuss the new event calendar with them together with Woldt.

Bergeron noted that the audit for 2019 was coming up. She expected it to work out timely but was uncertain if it would be finished two months before Congress.

Finance: Impact of Event Cancellation/Postponement (Bergeron)

Woldt informed that there were outstanding sponsorship invoices to Discraft and VCU. Since their representatives haven't started to work yet, Woldt hadn't talked to them officially. However, they will speak when they come back working. There will be some likely adjustments due to the events not occurring in 2020.

Latest developments on WFDF 2020/21/22 event (Woldt/Gisel)

Gisel started the report by stating that the Event department had received a revised budget for Leeuwarden that he went through with Woldt the night before the meeting. It was still unclear whether, if the event would be postponed to 2021, how many teams would sign up and if the numbers would be high enough for the event to be economically

feasible for TOC. Gisel envisioned having a period during which teams could announce their withdrawal from the event and they needed to be told how much money they would be refunded if they opted-out of 2021. Further, teams rolling over their registration to 2021 needed to know how much in extra costs they needed to expect. In the next period new teams could sign up and after that it could be seen if the event could happen.

Woldt added that WUGC TOC was expecting to receive first payments from new teams by November 2020. Rauch expressed concerns that if a second COVID-19 wave would occur that November would be too early and preferred to push back the need to collect money until the end of 2020.

Fourcampré-Maye informed that refunds from WMUCC would be almost 100%, for WJUC 100% of the player fees, 30% of the teams fees and 50% of the accommodation costs. Woldt expressed a slight hope that perhaps some part of the accommodation fees might be transferred to a EUF event which was planned for 2021 in Malmö giving the chance to increase the refund for WJUC.

2020 Congress – date and time (Rauch)

Rauch proposed to hold Congress online and keep it short. Virtual meetings would demand a higher attention and for some attendees it would be outside of normal waking hours.

Rauch suggested to hold Congress on Saturday, August 15th, 2020 at 15:00 CET. It would be 11pm Sydney, 10pm Tokyo, 9pm Shanghai, 6:30pm Chennai, 4pm Moscow, 9am New York time, and 6am Vancouver.

The conference would not be as interactive as usual. Material for Congress would include written reports to provide the members with information. There are three to four items that needed to be voted on, such as approval of the audited financials, approval of the budget, approval of the auditor, and the approval of WFDF's risk assessment. Written materials would need to be sent out by June 15th.

A motion was made by Rauch to approve the date and time of the 2020 Congress as proposed above, seconded by Griesbaum. The motion was approved unanimously.

Participation in Multisport Games – update (Bernardi)

Bernardi reported updated information on various multi-sports events:

1. TAFISA – new date for Portugal, 18th – 24th of June 2021
2. WMG Kansai – still planned for 14th of May 2021 (conflict with Olympics)
3. No new date for the Pan-American Masters Games in Rio
4. The Asian Pacific Masters Games in Republic of Korea moved to 2022

Comment on the date for TAFISA is that this participation period is going to be difficult for WFDF members, but this will be decided later during the year. WMG Kansai recently celebrated one year to go until the Games, which was a bit of surprise since they moved

the start before the Olympic Games in 2021. Bernardi has been contacted by the IMG representative on APMG in 2022 and potential participation, which is very important for WFDF.

WFDF 2020 Development Programme and Grants – update (Bernardi)

IOC confirmed via email that they received the application submitted by Bernardi on Development Programme and Grants. WFDF Financial Department drafted an invoice and sent it to IOC. The documents were attached to the Briefing Book of this meeting, where applications can be seen in detail. As mentioned earlier, the anti-doping program allocation is mandatory.

Bernardi asked Gisel which funds would be used for the Game Advisors program since all events in 2020 had been cancelled. Gisel would consult with Rueben Berg on this matter. Online training programs could be devised and he saw a chance to organize a clinic in September or October, when travel might be possible.

Bernardi presented the eBook project “Ultimate at Schools” created by José Amoroso which could be found in the Briefing Book of the ExCom meeting. There was a forthcoming proposal on how this could be distributed via WFDF’s channels. Amoroso had suggested to hold a 30-min webinar that can be recorded for promotion. He also suggested WFDF should apply for an ISBN for the eBook. It could be acquired for EUR 90 in Germany or US\$ 125 in the USA.

Bernardi concluded his report by saying that all projects were running as planned and thanked Amoroso and Jankovic for their contribution to this project. This is a lot of work on a daily basis that people can’t always see, but it’s essential to mention.

Update on census questionnaire and membership requests regarding dues (Bernardi)

Bernardi presented the latest update on numbers that can be found in the report attached to the Briefing Book.

In the week following this meeting, they will start reminders via phone as well. Fifty-one invoices had been issued so far out of 60 regular members, including Malta and Thailand, the newest regular members.

WFDF already had quorum by Congress on voting for the new members, membership upgrade, and other changes requested by the members. Bernardi was especially pleased that the votes were unanimous.

Some members had asked to postpone or cancel their membership fee for 2020.

Rauch congratulated Bernardi for his successful search for new members and on guiding existing members to change their membership status. He suggested to acknowledge the receipt of requests about membership fees and inform these members that it would be

discussed at the next Board meeting. WFDF needed to have a consistent policy on this matter.

Next Meeting

Proposed: BoD June 13/14; ExComm: July 18/19

Closing: 19:29 CET