

Saturday April 27th, 2019; UK, POR- 22:00; GER, FRA- 23:00; UGA- 00:00 (28th); USA NY, VA, MI 17:00; USA CO, AZ 15:00; USA CA, CAN BC 14:00; Japan 06:00 (28th); Rep. of Korea 06:00 (28th); Hong Kong, China 05:00 (28th); Philippines 05:00 (28th).

Board members present:

Robert “Nob” Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum, Fumio Morooka, Jesus Loreto, Karen Cabrera, Alison Tincknell, Yoonee Jeong, Travis Smith, Kevin Givens

Also attending (non voting): Volker Bernardi, (Executive Director), Tim Rockwood (Managing Director Broadcasting and Marketing), Karina Woldt (Event Manager)

Board members absent/excused:

Amandine Constant, Caroline Malone, Alex Matovu, Jamie Nuwer, Steve Taylor, Charlie Mead, Rob McLeod

Call to order (time: 23:05 CET)

The quorum was reached with 10 votes present out of 18.

Report by the President

Rauch welcomed all attendees and gave a brief overview of the agenda.

Decisions between meetings

(none)

Minutes of last meeting Board of Directors – January 19/20, 2019 Face to Face

A motion was made by Givens to approve the minutes of the 19/20 January 2019 Face to Face Board of Directors meeting, seconded by Tincknell. The motion was approved unanimously.

Rauch asked everyone to look through the action items and follow up on those which they had volunteered to do.

Minutes of last meeting Executive Committee - for information

Rauch presented the minutes of the Executive Committee meeting on March 23rd, 2019.

Decisions requiring votes or input from the Board

Role of ExComm vs Board - How to bifurcate the agenda?

Rauch explained that overall strategy and key contracts needed to be approved by the Board while ExComm would go through the implementation of strategic directions and small details,

e.g. refining elements of an approved program. At ExComm level bids could be reviewed and presented to the Board for decision. There were no concerns or questions raised by the Board.

Supplier/Partner RFPs - Approval of ExCom recommendation - Gloves and Bags

Gisel presented ExComm's proposal to accept the respective bids by Friction Gloves and Greatest Bag for 2019 and 2020. There had been three bids for official glove supplier and the bids mainly differed in their contribution to WFDF. There had been only one bid for official bag supplier, although three suppliers had been approached. Both requests for bids had also been published broadly.

MOTION:

A motion was made by Gisel to approve the Friction Gloves proposal, seconded by Loreto. The motion was approved unanimously.

MOTION:

A motion was made by Gisel to approve the Greatest Bags proposal, seconded by Smith. The motion was approved unanimously.

WFDF Commissions – proposed appointments - Approval of ExCom recommendation

Bernardi proposed all female additions and replacements to Athletes' Commission, Entourage Commission, Ethics Commission, Youth and Sport Commission, University and School Sport Commission and Parasports Commission. David Raflo was proposed to be added to the Beach Ultimate Committee.

Tincknell applauded Bernardi's successful efforts to appoint so many women to these commissions.

MOTION:

A motion was made by Tincknell to approve all appointments, seconded by Bergeron. The motion was approved unanimously.

WFDF Financial Policy 2019

Bergeron reported that the auditor had asked that WFDF address high level policies according to US levels, in particular these three items:

- Introduction of Board competence for contracts exceeding US\$5,000
- Introduction of Board competence for expenses exceeding US\$5,000 for unbudgeted expenses
- WFDF Investment criteria (e.g. no-go areas for investments - alcohol, tobacco etc.)

Other policies where to maintain a cash reserve of 6 months and to invest or place funds in banks rated at no less than A/A2 by Standard & Poor's and Moody's for risk management.

MOTION:

A motion was made by Bergeron to approve the proposed policies, seconded by Smith. The motion was approved unanimously.

Bergeron confirmed that the 2018 audit was on track. Regarding the possibility of there being some minor income from WCBU 2017 once the final reconciliation were completed, it was suggested that this should be invoiced in 2019 as backdating would require a revision of the audit for 2017.

Official Disc Licensing Status Report

Woldt reported that she had been in contact with all major disc manufacturers of approved Ultimate discs but only two had taken up the deal: X-COM and Yikun Discs. It had been asked if the contract could be for 12 months instead of a calendar year, which WFDF refused.

Since all manufacturers have had a chance to read the new licensing policy Rauch would make sure that those who did not sign the deal would be informed that they no longer may use the term “WFDF approved.”

Broadcast contract proposal

Gisel reported that the Chinese company Beijing Chenyang Sports Technology Co. LTD (BCST) had expressed interest to buy the right to take WFDF’s stream at WU24 in Heidelberg from the show case field and distribute it in China. The proposed deal includes a sum of US\$ 20,000 to be paid by BCST for exclusive Chinese territorial rights online for up to one year. BCST will promote WU24 inside various Chinese media outlets and cover costs for Mandarin language commentary. The retransmitted feed will carry the WFDF advertisements.

Gisel suggested to use the entire US\$ 20,000 in addition to the money budgeted by TOC for streaming, but Bergeron preferred to allocate just US\$ 15,000 and use US\$ 5,000 as a buffer.

Woldt reminded the board that the contract with TOC of WU24 said that 75% of the net income of a broadcasting rights deal would go to TOC. Rauch commented that WFDF was actually just making up the difference for the reduction in the broadcasting budget that had been done by TOC and therefore that sharing provision should be null and void. Woldt was to discuss this with TOC and document it in writing.

Rauch warned that it was very important to have certainty about the revenue sources before WFDF committed on the expense side. The proposed deal included an upfront payment in mid-June.

Gisel added that Fanseat would cover a second field and stream mostly games with European teams. The expected income would be between US\$ 3,000 and US\$ 5,000.

Bernardi reminded that WFDF should consider all 2019 events and their streaming or video needs. Rockwood explained that the Board had already approved US\$ 5,000 for media expenditures and he suggested to split US\$ 4,000 of these among WOC and AAUC and for short clips to be produced during these events.

Rauch suggested to have a discussion in the following month on what WFDF should target to produce so that WFDF can be assured to receive the promotional type videos that had been discussed for use in social media etc.

MOTION:

A motion was made by Givens to approve the proposal to (1) allocate US\$ 15,000 of the broadcasting contract with BCST and (2) approach the TOC and explain that because they cut the broadcasting budget WFDF might be able to sell rights but the resulting income would not be significantly over budget, seconded by Morooka. The motion was approved unanimously.

Rauch added that he hoped this contract could be used as a door to broadcasting companies in China, especially with the upcoming WUGC in 2020 and TWG in 2025 in Chengdu.

Membership upgrade application Thailand Flying Disc Association (TFDA)

Bernardi explained that Thailand was a successful show case of how the transformation of the member structure of a national member can work out, as TFDA was recently approved by the national authorities. It could help to be a role model for other countries.

MOTION:

A motion was made by Morooka to approve the upgrade of Thailand for full membership, seconded by Griesbaum. The motion was approved unanimously.

IT Proposal and Commission set-up

Rauch informed that testing of the new web site should happen in mid-May with the launch planned for June 3rd. Another focus was setting up a WFDF IT commission. He had reached out to people involved in IT based on a list provided by Woldt and had received feedback. He asked for confirmation that WFDF establish an IT commission.

MOTION:

A motion was made by Rauch to approve the establishment of the WFDF IT Commission, seconded by Givens. The motion was approved unanimously.

WFDF Strategic Plan 2019-2014 - approval of final document

Rauch presented the final draft of Strategic Plan that he had prepared, which had been discussed in January at the Face to Face board meeting, with the presentation suitable for being published.

MOTION:

A motion was made by Givens to approve publishing the Strategic Plan, seconded by Loreto. The motion was approved unanimously.

Disc Community Questionnaire

Rauch explained that the last Disc Community survey had taken place in 2014. It had received over 5,000 responses. The new questionnaire was being finalized and hopefully would be shorter than the last one. He asked the Board to have a look and submit any questions within the next few days.

Disc Sports for TAFISA World Sport for All Games 2020 (POR)

Bernardi informed that ExComm had agreed to apply for TAFISA membership. TAFISA is the main partner of IOC for Sports for All and it is good for WFDF to get accepted by TAFISA.

WFDF could then participate at the TAFISA World Sport for All Games 2020 in Lisbon, Portugal, with several Flying Disc sports. TAFISA would cover all costs for 10 Flying Disc athletes. Therefore this event would be more suitable for individual sports. Bernardi would contact the respective committee chairs and ask for proposals to attend this event.

Morooka strongly supported the membership application and attending of the TAFISA World Sport for All Games 2020.

Approval of TTD for WOC 2019 Richmond

Rauch informed that McLeod had proposed Tita Ugalde as Technical Tournament Director for WOC in Richmond. Givens confirmed that he knew Ms. Ugalde for a long time and she was a very good organizer.

MOTION:

A motion was made by Givens to approve Tita Ugalde as Technical Tournament Director for WOC, seconded by Morooka. The motion was approved unanimously.

IMGA request - Kansai 2021 event title - Approval of ExComm recommendation

Bernardi informed that IMGA had asked WFDF to use the title "World Masters Flying Disc Championship." There was concern that calling it a World Masters Championship could create confusion for our members, as participation was not through our members but rather athletes would be signing up directly with WMG event. IMGA hoped that this title could help raise numbers.

MOTION:

A motion was made by Morooka to approve the title "World Sports for All Flying Disc Championship" for the WFDF appearance at the World Master Games 2021 in Kansai, seconded by Givens. The motion was approved unanimously.

Reports and Updates

Overview of events in 2019-2020: Reports and Issues to flag

Woldt briefly reported about the upcoming 8 events in 2019. EBUC would start in a week. She had done two site visits for WUGC 2020 and WJUC 2020. All 2020 events would publish a bulletin soon and open registration.

2019 / 2021 World Urban Games Budapest (HUN) - Update

Bernardi advised that, with the move from Los Angeles to Budapest, Flying Disc was one of only two events that remained on the program. There would be prize money of US\$ 20,000 to be split between the participating Freestyle competitors. Bernardi confirmed that there

would be in-competition anti-doping testing in Budapest. Two athletes would be included in WFDF's testing pool.

Givens explained how the selection process had been implemented. The process was almost finalized.

Member Issues in China/Egypt

Bernardi informed the Board about the complaints from Egypt where it had been claimed that there hadn't been proper elections. WFDF followed up with its member contact and the situation had been rectified with the calling for new election in a proper manner.

In the Peoples Republic of China, UAC (WFDF's member association) had reported that another federation (Chinese Extreme Sports Federation) was trying to take over governance by claiming that they were approved by the Chinese government. WFDF was clarifying this by asking for a certificate from the Chinese Olympic Committee and the general federations of sport to find out what had actually happened.

Nob commented that China was a crucial area in the sports world with many major multi-sport events coming up and this needed to be investigated as a high priority.

Athletes' Commission Report

Tincknell reported that John Mc Naughton had stepped down and had been replaced successfully. The gender split in the AC was now 50:50. She had contacted other commissions to have AC members included. It had been discussed how to incorporate athletes from other Flying Disc sports into the AC.

Bernardi reminded that all AC members needed to be elected by their peers at the respective events. Richmond (WOC) and Estonia (Disc Golf) would be the appropriate events to elect Overall and Disc Golf representatives to the AC.

SOTG Sub-Committee report

Smith reported that the Spirit Directors for all events in 2019 had been identified except for PAUC. The committee had collaborated on recommendations how to handle SOTG at The World Games. Translation of SOTG documents started. Three members had stepped down but replacements had already been found. New member Bruno Gravato would act as a liaison to Disc Golf. Smith mentioned that while the committee so far was only involved in WFDF events it was open to sending Spirit Directors to any "casual" tournaments where such participation might be of benefit to the event.

Development Program and IOC Application

Bernardi reported that 1/3 of the money received from the IOC must be used for the anti-doping program. US\$ 6,000 would be spent for the WFDF grant program. Certain applications received so far lacked quality. Some money will be used to support a Freestyle athlete from Africa to attend WOC in Richmond. WFDF would also support one participant (Daniel O'Neill) to attend the African Beach Games in Cape Verde. Other grants would support Disc Golf and Beach Ultimate.

Disc Discipline Committee Reports

Beach Ultimate:

Byron Hicks (USA) had stepped down from the committee and would be replaced by David Raflo (USA). The report on the Hablo Claro Tour, which had received a grant from WFDF, was presented. JJ Gonzalez did a Beach Ultimate Clinic in Venezuela, in collaboration with ERIC. Next event: EBUC 2019 in Portugal.

Loreto mentioned that a video had been made during the clinics of JJ Gonzalez and suggested to use it on social media.

Freestyle:

Givens reported that he had tried to reconstitute the Freestyle Committee since he had to replace three members. There would be US\$ 6,000 from a WFDF grant for athletes going to the African Beach Games, which Bernardi confirmed: US\$ 2,000 for one athlete to attend WOC in Richmond and US\$ 4,000 to support sending six athletes to Cape Verde. Givens informed that the six athletes would be sent from European locations.

The World Urban Games could be a big chance to promote Freestyle as they will be an Olympic-like multi-sport event and be streamed on the Olympic Channel. Rockwood asked to be informed about the broadcast plans.

New Staff Members - Onboarding Plan

Rauch informed that the Board had approved to add two new staff members Igor Janković (Administrative Coordinator) and Patrick Fourcampre-Maye (Events Coordinator). They would receive their contracts shortly to onboard them as soon as possible. Rauch expected them to improve WFDF's level of service.

WFDF Anti-Doping Test Distribution Plan - Update

Bernardi advised that WFDF needed to add two Freestyle athletes to the Anti-Doping testing pool. The German federation will nominate one high level athlete and Givens is expected to nominate the second individual of the opposite gender.

Finance

Treasurer's report

Bergeron reported that she was waiting for dues to come in and yet currently there was more money in the account than last year at this time. Congress expenses were a bit higher than expected due to the Face to Face Board meeting, but this was nothing to worry about. Also sponsorship checks were arriving.

Bergeron mentioned the planning of the 2020 budget and asked everyone to inform her about any new expenses she needed to take into account.

Rauch gave a summary of the expected tournament sanctioning fees for 2019. Woldt commented that the fee for WTDGC would be much lower than expected.

Other Business

Bernardi reminded that according to the WFDF Bylaws every new committee or commission member and every replacement needed to submit a CV and seek formal approval by the Board. Where this had not happened he asked to do so at the next Board meeting.

Next Meeting

Proposed: ExComm: May 18/19; Board June 8/9 (prior to finalizing Congress book)

Closing: 01:24 CET

submitted by Thomas Griesbaum, WFDF Secretary