

WFDF Congress

Sunday, August 15 2020

1st Virtual Congress

Briefing Book

Time:

0900 NY/1500 CET / 2300 Sydney / 2200 Tokyo, 2100 Shanghai 0600 Vancouver
(find your time zone here: <https://is.gd/congress2020>)

WORLD FLYING DISC FEDERATION

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June 15, 2020

Dear WFDF members:

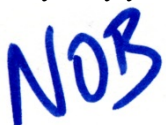
We are providing this briefing book to give you information in advance of the 2020 WFDF Congress that will take place on Saturday, 15 August 2020, on a virtual (electronic) basis. I am hopeful that you and association are managing through these difficult times, with all the disruptions to competition on all levels, finances, and health. We can only hope that there will be a return to “normal” at some point. Due to the difficulties of navigating across global time zones, we will have an abbreviated schedule for the meeting and try to wrap it up in the two hours allotted, per the attached agenda.

Our Annual Congress is composed of several types of discussions. First, there are the business matters of the federation requiring voting approval of the members: approval of the proposed budget, acceptance of the financial statements, approval of the Auditor, the annual risk assessment, and approval of key play related matters. Second there are a variety of presentations made to apprise you of our activities: the Census, survey, various WFDF sanctioned events, the disc sport committees, the work of the Commissions, development work, and anti-doping issues. For this year, most of these will only be presented in written form, and we will endeavor to have all of these available in an update of this briefing book in mid-July. Finally, we like to encourage an open dialogue among the Members on various topics of interest. This year, despite the limited time, we will set aside around 20 minutes to discuss “How should Flying Disc Sports meet the challenges of the COVID-19 crisis?” We would encourage all members to share their thoughts on the challenges, coping strategies, and opportunities this global health crisis is creating. We look forward to getting your input on these and all matters during our session and encourage you to email us with any questions or concerns prior to the meeting so that we can address them efficiently.

Although we are sending this version of the briefing book out now to meet the minimum notice periods on issues requiring votes, we will be sending a revised version in July prior to Congress to provide significant additional background materials relating to issues for review and discussion as opposed to voting.

As always, thanks for your support and I look forward to speaking with many of you online in August.

Very truly yours,



Robert “Nob” Rauch
President

WFDF 2020 Annual Congress Agenda

Virtual Congress, Saturday, August 15, 2020

Time: 0900 NY/1500 CET / 2300 Sydney / 2200 Tokyo, 2100 Shanghai 0600 Vancouver
(find your time zone here: <https://is.gd/congress2020>).

Agenda Item	Presenter	Time	Vote	Page
1 Call to order	President	10 min.		
2 Roll call of National Associations present & confirmation of votes allotted	Secretary	10 min.		
3 2019 Congress Minutes (already approved)	Secretary	1 min.		4
4 Decisions taken by Congress between 2019 and 2020 Congresses	Secretary	4 min.		15
5 Report by the President	President	5 min.		
6 Report by the Executive Director	Executive Director	5 min.		
7 Review of 2020 Member Census	Secretary	5 min.		
8 Annual Risk Assessment	President	10 min.	X	16
9 Event Manager Report	Event Manager	15 min.		
10 WFDF Anti-Doping Program and WADA Compliance	Executive Director	10 min.		
11 Financial Report	Treasurer	14 min.		18
a) 2020 Dues Update				19
b) Presentation of year end 2019 and interim 2020 reports				20
c) Vote: Approval of 2019 Audited Financial Statements			X	
d) Vote: Approval of revised 2020 budget			X	28
e) Vote: Approval of 2021 budget			X	
f) Vote: Approval of 2020 Auditor			X	35
12 Discussion topic: How should Flying Disc Sports meet the challenges of the COVID-19 crisis?	President / Executive Director	20 min.		
13 Other Business and Q&A	President	10 min.		
14 Adjournment	President	1 min.		
Written Reports				
a Disc Sport Committee Reports				
a) Disc Golf				X
b) Freestyle				X
c) Guts				X
d) Overall/Field Events				X
e) Ultimate and Beach Ultimate				X
b Spirit of the Game Committee Report				X
c Marketing and Broadcast Report				X
d Commission Reports				
a) Athletes' Commission				X
b) Women in Sport Commission				X
c) Youth Commission				X
d) Sport for All/Development Commission				X
e) Entourage Commission				X
f) University and School Sport Commission				X
g) IT Commission				X
e Continental Association Reports				
a) Africa - AAFDF				X
c) Asia/Oceania - AOFDF				X
d) Europe - EFDF				X
d) PanAmerica - PAFDF				X
		120 min.		

WFDF 2019 Annual Congress Minutes

Mäetaguse Manor Hotel Spa

Alutaguse, Ida-Virumaa, Estonia

Sunday, August 25, 2019 09:00 - 14:00

1 Call to order (time: 09:07 am)

President Rauch welcomed all participants and stated that this was the first Congress to be held around a WFDF Disc Golf World Championship. He stated that while many members of WFDF were not able to attend Congress in person, many more were participating through via telephone connection or proxy.

2 Roll call of National Associations present & confirmation of votes allotted

See Annex 1 – list of participants.

3 2018 Congress Minutes (already approved)

The 2018 Congress minutes were approved by Congress in an electronic vote and were included in the briefing book.

4 Decisions taken by Congress between 2018 and 2019 Congresses

Additional bylaw revisions were agreed on in September 2018. From November 2018, Congress approved WFDF members from Kazakhstan, Malta, Sri Lanka, and the US Virgin Islands. Bulgaria became the 85th WFDF member in July 2019. Luxembourg was promoted to regular member and the merger of Thailand was approved. Board member elections took place and WFDF 2018 Congress minutes were approved.

5 Report by the President

Rauch highlighted key elements of development. WFDF continued to expand membership, with Bulgaria as the 85th member. WFDF aspires to grow to 100 members by the end of 2020. On the events side, the number of events and participants has grown, the 3rd edition of the World Team Disc Golf Championships has been held and the continental championships have grown. Overall, having around 8 events so far this year, the event calendar has been active and productive regarding WFDF competitions.

On the governance side, the Bylaws were updated last year. WFDF successfully developed a new strategic plan for 2018/2024. Last December, after the Bylaws changed, the number of women on the Board increased up to 39% (7 out of 18). A sustainability officer has been appointed. New policies were introduced on transgender athletes and WFDF is working on the concussion protocol concerning our athletes' safety policies. A GDPR policy in line with EU requirements was set up a year ago to protect WFDF and its members. Disc licensing policy along with the financial policy has been updated. The second gender equality conference was organized in Asia.

A governance study prepared by GAISF and patterned after the ASOIF study placed WFDF 3rd out of 54 among ARISG and AIMS members for good governance, which is an affirmation of our approach. Another confirmation of

the good work is Freestyle being accepted for the World Urban Games (WUG). This was particularly important because the WUG initially was supposed to have 15 sports, but due to financial reasons will have only 6 on the program in Budapest this September.

For TV and Broadcasting, major progress has been made across all social media platforms, such as YouTube, Twitter and Facebook. Viewership is growing significantly. Major WFDF events were streamed on the Olympic Channel.

The membership numbers and the number of countries have been growing strongly since 2014. Sponsor relations is something that the WFDF is working on constantly.

Rauch mentioned that there is a big agenda ahead of WFDF regarding the development and promotion of sports. Within the Olympic movement, WFDF is well regarded and discussed for becoming a regular part of the Olympics. Back in the days flying disc was only the topic for chats but that's no longer the case and everyone is very excited about that.

6 Report by the Executive Director

Bernardi mentioned that 2018 to 2019 was a significant journey for membership and growth. The response to the championships participation around the world was very good.

85 member associations are currently within the WFDF, but with Malawi in process and 6 more federations expecting to be recognized, WFDF could end this year with approximately 92 members. The federations expected to join WFDF soon are the Cayman Islands, Jamaica, Mali, Mauritius and Côte d'Ivoire. Voting members requested to participate in voting procedures for recognizing new members due to procedural requirements.

19 federations have been recognized by NOCs and 3 more expected by the end of 2019. Bernardi gave the example of France that had undergone a 4 year process before being recognized by the French NOC.

As Rauch already mentioned, Flying Disc Freestyle is currently one of six in the World Urban Games. Bernardi expects the number of sports to increase in the next edition of the games. However, the fact that disc sports is one of the six is significant for the WFDF. At the World Beach Games 2021, Beach Ultimate and Freestyle are expected to be part of the official program. Bernardi expects that WFDF could apply at YOG in Dakar (Senegal) which is recommended by the IOC. WFDF is accepted in 2020 Sport for All TAFISA World Games, in Lisbon Portugal. WFDF will be represented with Disc Golf, Guts, and Overall. This is a good event to showcase flying disc sports.

Inactive members of the commissions have been replaced so that they can be more effective..

7 Review of 2019 Member Census

Rauch presented a report of the results of the 2019 member census which was included in the briefing book. He highlighted that all members represented around 173,000 individual members of which 35% were female, the accumulated budgets of all members were around US\$10 million, with Sweden receiving the largest amount of government funding. All of the information can be found on the WFDF website.

8 Review of 2019 Community Survey Results

2019 Community Survey was the 3rd edition of the Survey. With around 1,950 respondents, the report card is shown with very good scores overall, and what the WFDF focus should be. When asked about whether inclusion in the Olympics should be a priority for WFDF, 53.4% of respondents said it should be the highest or an “extremely high” priority for WFDF, and another 36% said it should be pursued by WFDF but not to the exclusion of other priorities. There is also an understanding of the necessity of anti-doping measures and that they have to be part of WFDF procedures, with only 9% of respondents saying they are uncomfortable with or opposed to anti-doping programs within WFDF.

9 Annual Risk Assessment

Rauch presented the annual risk assessment and highlighted eight areas important to WFDF along with the operations identifying them. The presented WFDF Annual Risk Assessment was approved unanimously, with one abstention (China).

10 Discussion topics: How should WFDF define its role regarding Disc Golf? How can WFDF best work with EDGF and PDGA?

Charlie referred that there is not just one path to grow Disc Golf globally and that each member association should have their own approach. He envisions that Disc Golf should be developed via international events by applying a continental mode.

Cooperation with PDGA and other associations across the globe are key and at the moment everything is going in the right direction. WFDF has been developing its policies in conjunction with the PDGA to ensure alignment. The PDGA provides a strong basic infrastructure for a handicapping system, rules development, and disc certification and WFDF has no desire to try to duplicate or compete with that. On the other side, WFDF has a well-developed national member structure that is recognized within the Olympic Movement and access to the Multi-Sport Events that exist. The PDGA focuses on individual memberships while WFDF’s members are national association, and PDGA events are focused on individuals while WFDF’s world championships are national teams, so the possibility of conflicts are minimal. Charlie has been working to ensure that WFDF and PDGA are generally in agreement as to how international growth will proceed.

Charlie provided detailed information on PDGA, EDGF about WFDF and the opportunities for Disc Golf through WFDF. EDGF Disc Golf Championships and Masters are sanctioned and run by the EDGF and PDGA Europe. Charlie answered that this is a very complicated system based on ratings and number of people. This is completely different to WFDF with regards to individual and team competitions.

Rauch explained that, in the 1980s and 1990s, most federations oversaw all disc sports, with a big emphasis on overall. As Disc Golf and Ultimate grew strongly in the 1980s, players became more specialized and by the early 2000s new associations became more focused on one or the other of those disciplines. As a multi-discipline sport, WFDF oversees all of those as the sport of Flying Disc with many disciplines, similar to skiing with downhill, jumping, snowboarding, and the many variations within that. The WFDF is trying to unify national disc sports associations and make disc sports communities work together, and revised the Bylaws in 2018 in order to foster that.

There was a question regarding development issues and strategic planning. Charlie explained that WFDF help is needed for school programs, kindergartens, etc. Nob commented that WFDF is trying to avoid conflicts with the PDGA, and therefore is introducing new initiatives slowly and only after consultation with the PDGA. WFDF tries to aspire to get visibility of Disc Golf at some major multi-sports events. WFDF intends to promote Disc Golf in the countries with very small representation or none of the Disc Golf.

Charlie concluded that WFDF has no designated Disc Golf budget, but there is a Development Committee that could help in preparing some educational and promo material.

11 Financial Report

a) 2019 Dues Update

Most member are in good standing, but Iceland and Morocco are in arrears. Bernardi continues to have an active dialogue with all members.

b) Vote: Approval of 2018 Audited Financial Statements

Rauch provided information that 2018 was a very successful year and highlighted that a new set of financial policies had been adopted in keeping with the recommendation of the auditor.

The 2018 Audited Financial Statements for WFDF were approved unanimously.

c) Presentation of year-end 2018 and interim 2019 reports

The end of the year 2018 and 2019 interim reports were presented.

d) Vote: Approval of revised 2019 budget

Two part-time staff joined WFDF, Patrick Fourcampre-Maye as Event Coordinator and Igor Janković as Administrative Coordinator, which caused the budget to be revised. The expected net loss for the year would be US\$36,000, but manageable over the four year cash cycle of WFDF.

The revised 2019 WFDF budget was approved unanimously, with Italy abstaining.

e) Vote: Approval of 2020 budget

The budget is in line with previous years, with Increased expenses due to travel and an increased number of events. Anti-doping cost is covered by WFDF at WFDF events.

The 2020 WFDF budget was approved unanimously, with two abstentions from Italy and Lithuania.

f) Vote: Approval of 2019 Auditor

Lane McMillan has provided auditing services for many years, and covers many of the NGBs in the Colorado Springs, CO USA area. He has split with his partner to form a new company on his own, and has proposed to continue to cover WFDF as our auditor.

The proposed Auditor for 2019 was approved unanimously.

BREAK

12 Event Manager Report

Karina reported that this year WFDF had eight events. Karina's role is to enforce standards and keep the world standards within other events. Three events from last year set a benchmark. Progress is already visible in recent events, so each event should maintain the high profile. Each event has its flavor, country to country, but some deliverables are universal from a logistical perspective. NFs should be aware that the TOCs have limitations. Their focus is to deliver the event but there are plenty of opportunities to take advantage of, and NFs can build around the events by engaging schools and the local community. However, TOCs often don't have the time and resources to take advantage of these additional opportunities.

It is important for the events team to receive a timely response from the NF when bulletins are sent and for NFs to respond within given deadlines. Any answer, positive or negative is important. Respecting notice and payment deadlines is essential from the perspective of organizational matters.

The TOC know what they need and what they can source locally, however, the involvement of the flying disc community cannot be overlooked. Communication and responsiveness are crucial, especially when it comes to rescheduling events or postponing the games due to bad weather.

Site visits are increasingly being organized to provide deeper insight into prospects and other important aspects of hosting an event.

Reports after the events are very important to enable WFDF to take all necessary steps to successfully prepare the next event.

13 Disc Sport Committee Reports

a) Disc Golf

Charlie explained that information on player involvement in different countries is very important regarding tracking the progress of Disc Golf and crucial task for EDGF.

The committee is working with PDGA to promote the sport. There is a huge responsibility for tracking the rankings of all members.

Croatia had been recommended to host the 2021 World Team Disc Golf Championships, but there are other candidates as well. Bid proposals will be discussed by the Board. The Croatian NOC has been involved in the bidding procedure. The city to host Disc Golf event will be Varazdin, 80 km north from Zagreb.

b) Freestyle

The upcoming World Urban Games planned for 13-15 Sep 2019 in Budapest was discussed. Rauch highlighted the importance of the solid display of the Freestyle by participating members.

Freestyle athletes participated at the 1st African Beach Games, in June 2019 in Cape Verde and put on a number of successful demonstrations and school visits.

c) Guts

Rauch reminded everyone that Guts is the oldest disc sports, and provided brief information based on the Disc Sport Committee report. Next big event is the 2020 WUGC.

Brian discussed and reflected on the Guts discipline. There are still people pushing it forward. Showcasing could help in growing Guts.

d) Overall/Field Events

The World Overall Championships (WOC) 2019 had been held in Richmond, Virginia. This event has very complicated logistics with 110 athletes participating in total. Congress has proposed to establish a curriculum and certification system to develop basic skills. The Overall Committee is discussing various options within the disciplines.

e) Ultimate and Beach Ultimate

Brian explained that event organization continued to improve and that the management and oversight of the relationship with TOCs was a crucial factor.

Increasing requests by a number of national members to use game advisors confirms the necessity of continued training. The biggest problem is that there are not enough opportunities for the people that are trained to apply their skills, so it is a full circle feedback loop that we need to manage.

As our World Championship events have become larger, the logistics have become almost unmanageable, so we may not be able to accommodate all countries as we have in past events. We are considering several versions of a qualification process to have a fair way of allocating invitations. has been created and it should re-activate some countries, as few of them lost participation due to inactivity. Nonetheless, being able to invite all countries to events is beneficial for the growth of the sport so we will try to strike a good balance. Karina explained that several teams will not be invited to play at WUGC in the Netherlands due to failure of their national member to meet deadlines, which is the first impact of these limits.

Rauch reported on Beach Ultimate, based on the Committee report.

14 WFDF Anti-Doping Program & WADA Compliance

Bernardi explained that WFDF has finalized its updates to the WADA compliance procedure. The testing program has been conducted successfully since 2011 and there are no positive results so far. The education program is an important area of development for WFDF. With more education, tests can be performed less frequently. At present,

there is a limited pool of nine athletes. WFDF will attend the WADA conference in Poland in 2021 to be familiarised with the new code. WADA requirements are expanding rapidly and biological passports will be created in the future.

WFDF is seeking to ensure that all 86 member associations are operating some form of anti-doping programs. WE have made a proposal to WADA that WFDF acts as the anti-doping authority in member countries which don't have the resources to establish their own standalone programs.

15 Marketing and Broadcast Report

Rauch highlighted the WFDF 2019 Broadcasting and Marketing Report, and discussed the recent marketing trip to China where WFDF to Alibaba Sports and other potential sponsors. There appears to be significant opportunities for WFDF in expanding our sponsorship and broadcast footprint.

The team will be working to produce short video clips from the World Urban Games.

16 Media Report

The current focus is on brand building to extend the partnership, but the website is not the primary destination of our community. While there is significant growth within social media, the current goal is to increase the amount of content produced.

Rauch explained that developing the fan base is crucial. Maintaining a good relationship with the Olympic Channel is very important.

17 Discussion Topic: What It Will Take to Get on the 2028 Olympic Games Programme

Rauch had included two publications in the briefing book: "A New Age of Sports," by Sports Innovation Lab (Angelo Ruggiero) and "The Future of Global Sport," by the Association of Summer Olympic International Federations (ASOIF), which he highlighted discussed different aspects of the evolving nature of sport consumption and the new demands on international federations. Rauch stated that transparent governance is essential and that WFDF's approach will help us access opportunities in the Olympic movement. Further, development of a strong fan base, using technology, broadcasting, sharing and re-sharing with other partners.

Bernardi has already developed several interesting projects that created great relationships and shared resources (e.g. the sustainability project with floorball).

Rauch strongly recommended reading and understanding both articles included in the Briefing Book. For WFDF, LA 2028 participation is the target and efforts on many levels have been mobilized. The approach WFDF took with the spirit of the game, regarding a diverse portfolio, gender equality and youth orientation is crucial. This is a shift within the Olympics that is going to happen in the future according to Rauch.

Inclusion in the World Urban Games is very important alongside participating in the other multi-sport events to show that WFDF is worthy to be considered as part of the Olympics in the future.

BREAK

18 Commission Reports

a) Athletes' Commission

Rauch explained that the Athletes' Commission was reconstituted this year. Several additional members were appointed. The Athletes' Commission is currently conducting conference calls via Google Groups, using this way of communication to educate athletes on Anti-doping rules and WADA codes of conduct.

b) Women in Sport Commission

The Women in Sport Commission has done two major workshops over the last year, at the 2018 World Ultimate Club Championship and the 2019 Asian-Oceanic Overall Championship. The idea was to outline what gender equality is and to help participants understand what non-discrimination is, among other issues. A gender equality policy has been drafted.

c) Youth Commission

The Youth Commission is in charge of youth development matters, increasing participation among young people. The Commission wasn't as active as it could have been, but with more school championships, there is an opportunity to have more events to promote WFDF and its various disciplines.

d) Sport for All/Development Commission

The Development Commission has not been as active as it should be but Bernardi is working to reactivate it as there is a significant amount of work to be done in applying the development resources we have.

The Development Grant Application Form can be downloaded from the WFDF website in the development section for members who need it.

e) Entourage Commission

Rauch explained the work of Entourage Commission, in establishing and overseeing the protocol around the supporting members around the athletes, including National Federation representatives, medical staff, team managers and coaches, etc.

f) University and School Sport Commission

The group started working on some projects, preparing an e-book for PE teachers. A manual in Portuguese is already prepared and there are a variety of activities for the group happening.

(g) Spirit of the Game Commission

This Commission has been one of the most active of WFDF's Commissions.

Among other things, Rauch remarked that certain countries introduced a modified form of game advisor in youth games to provide instruction and guidance for the young athletes. Travis Smith will provide more information on this.

h) IT Commission

WFDF set up the IT Commission earlier this year as it needs to revamp its entire technology platform in the coming year. WFDF is going to be introducing a new website later this year and engage a paid administrator to assist in the many projects to be undertaken. New features will include a registration system, score reporting, etc.

19 Discussion Topic: Transition of Ultimate-Centric Member Countries to Multi-Disciplinary Associations

This was one of the main topics discussed over the year. Bylaws have been revised to ensure that all disciplines can be represented by their national member associations in order to unify the disc sports community. Transition to this model should start next year.

20 Continental Association Reports

a) Africa - AAFDF

AAFDF provided important missionary work to promote disc sports, especially among the potential future WFDF members from Africa.

b) Americas - PAFDF

63% of all registered players are registered with PAFDF which is a significant number to work with. There is a potential for more activities and new members from South America which should be supported by the PAFDF and WFDF itself.

c) Asia/Oceania - AFDF

Fumio Morooka presented AFDF report. The first AOBUC with 10 participating countries was held in Shanghai during July 2019.

By the end of 2019, a new president and General Secretary should be elected and new Bylaws have been introduced through electronic voting.

The upcoming World Masters Games in 2021 is a very important showcase event for the AFDF.

d) Europe - EFDF

The overview provided by the EFDF and EUF. Gender equality manual is being created as one of the main documents created by EFDF.

At the EUC, 66 games were streamed live across Europe.

There is also significant progress in terms of sponsorship having commercial partners to support EUF activities.

21 Other Business & Special Reports

Rauch closed the meeting and thanked everyone for participating.

22 Adjournment

The Congress was adjourned at 02:00 pm.

Annex 1: Members represented at WFDF 2019 Congress

Present

Country/Association	Votes
Australia	5
Croatia (provisional)	0
Estonia	1
Japan	5
People's Republic of China	2

Online

Country/Association	Votes
Germany	5
India	5
Italy	4
Lithuania	1

Proxy submitted

Country/Association	Votes
Canada	5
Colombia	4
Czech Republic	4
Finland	3
France	5
Great Britain	5
Hong Kong, China	2
Hungary	3
Mexico	4
Netherlands	4
New Zealand	3
Norway	5
Philippines	2
Russian Federation	3
Singapore	4
Switzerland	4
USAU	5
USAGPA	1

Total votes: 94

Decisions between meetings Congresses 2019 (Estonia) and 2020 (Virtual)

2019:

Election Result Details

There were 53 regular members in good standing with a total of 148 votes. To meet the requisite majorities, a total of 75 votes were required for election with no less than 28 member associations voting. 39 members with a total of 108 votes cast their ballots. All candidates have received the quorum needed for passage.

The following votes were tallied per each candidate:

WFDF Board of Directors Members:

Treasurer: Kate BERGERON (104 yes, 4 abstentions)

Ultimate Committee Chair: Brian GISEL (77 STV votes)

eliminated: Ellen SHACKLES (23 STV Votes)

Freestyle Committee Chair: Lori DANIELS (87 yes, 21 abstentions)

SOTG Committee Chair: Wolfgang MAEHR (103 yes, 5 abstentions)

Ultimate Committee, Events Subcommittee chair: Shiellah QUINTOS (52 STV votes)

eliminated: Ellen SHACKLES (48 STV Votes)

The following candidates were elected by their respective continental associations:

Continental Representative Pan America (PAFDF): Nicole BULOS (DOM)

Continental Representative Asia-Oceania (AOFDF): Fumio MOROOKA (JPN)

2020:

JUN 2 - Vote:

WFDF Congress has voted on the approval of new memberships/membership identity changes/membership name changes in the proposals 2020.1-8: WFDF member associations # 86 (MAW) and #87 (CAY), membership upgrades (MLT, THA), membership identity/name change (INA, CHN, COL, MEX).

Needed 78 (from 156) votes by 30 members (57 in good standing) to pass, 43 members voted with a total of 126 votes; yes/no/abstention votes shown in brackets ():

- 1.) Malawi Flying Disc Federation (MFDF) - proposal 2020.1 - provisional membership (126/0/0)
- 2.) Cayman Islands Ultimate Association (CIUA) - proposal 2020.2 - provisional membership (126/0/0)
- 3.) Malta Sport For All Federation (MSFA) - proposal 2020.3 - upgrade of membership (126/0/0)
- 4.) Thailand Flying Disc Association (TFDA) - proposal 2020.4 - upgrade of membership (126/0/0)
- 5.) Indonesia Ultimate Players Association (IUPA) - proposal 2020.5 - regular membership as a recognition of the reincorporation of the member in Indonesia (upgrade) (126/0/0)
- 6.) Chinese Flying Disc Administrative Committee (CFDAC) - proposal 2020.6 - changeover from UAC (122/0/4)
- 7.) Federación Colombiana de Disco Volador (FECODEV) - proposal 2020.7 - changeover from AJUC (125/0/1)
- 8.) Federación Mexicana de Disco Volador A.C. (FMDV) - proposal 2020.8 - changeover from AJUM (125/0/1)

WFDF Risk Management: 2020 Assessment

Risk area 1:	Sustaining or improving the quality and consistency in the delivery of all our events
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> 1. Bid review process (which usually also outlines experience of the key organizers) 2. Affiliation of local organizing committee (TOC) with a Member Association 3. Contract laying out expectations and terms 4. Oversight of the Disc Sport Committee and the WFDF Event Manager
Consequences:	Very serious
Likelihood:	Moderate risk; under special conditions like pandemic events extreme risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. We have had two situations, WUCC 2014 and WCBU 2017 where the TOC was unable to fulfill its obligations to WFDF in a timely fashion post-event.

Risk area 2:	Ensuring safety and safety for participants, coaches, officials, spectators and volunteers
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Second, it also involves security and health issues as terrorists target large sports events and we deal with the impact of the COVID-19 pandemic. Third, with more youth development, we need to vet and coaches and have safeguarding controls in place.
Controls:	<ol style="list-style-type: none"> 1. Contract laying our expectations and terms and site review by WFDF officials upfront. 2. Ensuring that TOCs work with local law enforcement and public health agencies well-in advance of an event to develop a security plan and then communicate that to all staff. 3. National associations need to set procedures to vet and train coaches for youth.
Consequences:	Very serious/Devastating
Likelihood:	High risk as we are still in the midst of the COVID-19 pandemic with many uncertainties.
Comments:	Safety issues arose in 2008 and 2010 relating to field spacing near-off-field obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). Separately, with increasing terror threats with large sporting events a target, the development of a security plan and coordination with local law enforcement authorities by TOCs in advance of events is imperative. The COVID-19 pandemic of 2020 shut down all events due to health concerns and government lock-downs. Safeguarding policy will be adopted in 2020.

Risk area 3:	WFDF's ability to recruit/attract sufficient volunteers
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, and expectations for performance are growing. At the WFDF level, there are no "natural" affiliations, so WFDF is dependent largely on administrators who also have responsibilities at the member association level. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workload at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. While our full-time paid Executive Director and Event Manager have taken on increasing responsibilities in administration and event oversight to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient, they are now overstretched and expectations continue to rise.

Risk area 4:	Maintaining and increasing membership and participation
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> 1. Requirements for institutionalization of a local governing body before granting Membership 2. Development efforts in areas where there is little flying disc penetration 3. Publicity and communication
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of having a well-managed national association.

Risk area 5:	Sustaining and improving financial viability
Risk description:	A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability. B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated. C. Failure of a TOC to pay all monies due to WFDF can damage WFDF's budget
Controls:	A1. Maintaining a large cash reserve A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan A3. Finding ways to smooth out the event cycle A4. Developing other sources of revenues such as sponsorship B1. Bid review process (which usually also outlines experience of the key organizers) B2. Affiliation of local organizing committee with a Member Association B3. Contract laying out financial terms with periodic distributions C. Taking over certain money and registration functions going forward
Consequences:	A. Serious B. Devastating C. Devastating
Likelihood:	A. Actual situation B. Low probability C. Middle probability
Comments:	WFDF was able to manage through 2020 due to its maintenance of its cash reserve..

Risk area 6:	Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been limited success in the area of sponsors and media. IOC recognition may provide WFDF and its Members with some additional credibility in the sport world, but media and sponsorship is changing as well.

Risk area 7:	Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
Risk description:	We have a growing conflict within the sport of Ultimate in that semi-professional leagues have begun operations and have introduced a form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata.
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.

Risk area 8:	Applying good corporate governance principles including compliance with regulatory requirements
Risk description:	As an IF recognized by the IOC and as a signatory to the World Anti-Doping Agency (WADA) code, WFDF needs to maintain compliance with the key elements required. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws and the Olympic Charter.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on June 13, 2020 by Robert "Nob" Rauch, President, and Volker Bernardi, Executive Director

2020

Financial Statements section for Congress

Financial Report

- a) 2020 Dues Update
- b) Presentation of year end 2019 and interim 2020 reports
- c) Vote: Approval of 2019 Audited Financial Statements
- d) Vote: Approval of revised 2020 budget
- e) Vote: Approval of 2021 budget
- f) Vote: Approval of 2020 Auditor

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**World Flying Disc Federation
2019-2020
Member Dues**

				2019 amt paid before fees deducted	Date paid	Balance due 2019			2020 amt paid BEFORE fees deducted	Date paid	Balance due 2020	Fees Deducted	
	Regular Members	2019 Census	2019 Dues										
ARG	Argentina	148	300,00	300,00	22/04/2019	0,00					0,00		
AUS	Australia	7.259	5.280,00	5.280,00	28/05/2019	0,00		7.214	5.280,00	5.280,00	22/04/2020	25,00	25,00 Bank wire fee deducted \$5255.00 received
AUT	Austria	725	1.196,25	1.196,25	29/05/2019	0,00		1.463	2.413,95	2.413,95	23/04/2020	0,00	
BEL	Belgium	2.070	3.415,50	3.415,50	27/08/2019	0,00		2.021	3.334,65			3.334,65	
BRA	Brazil	180	300,00	300,00	25/11/2019	0,00		160	300,00			300,00	
CAN	Canada	44.331	5.280,00	5.280,00	09/07/2019	0,00		45.698	5.280,00	5.280,00	23/04/2020	20,00	20,00 Bank wire fee deducted \$5260.00 received
CHN	China P.R. of	354	584,10	584,10	09/07/2019	0,00		4.500	5.280,00			5.280,00	
TPE	Chinese Taipei	150	300,00	300,00	03/06/2019	0,00		60	300,00			300,00	
COL	Colombia	997	1.645,05	1.645,05	03/06/2019	0,00		600	990,00	990,00	30/04/2020	0,00	
COD	Congo Democratic Rep.	80	300,00		not paid	300,00		20	300,00			300,00	
CZE	Czech Republic	1.065	1.757,25	1.757,25	29/05/2019	0,00		1.221	2.014,65	2.014,65	27/04/2020	0,00	
DEM	Denmark	610	1.006,50	1.006,50	28/05/2019	0,00		616	1.016,40	1.016,40	22/04/2020	0,00	
DOM	Dominican Republic	196	323,40	323,40	29/05/2019	0,00		136	300,00	300,00	29/04/2020	13,50	13,50 PayPal fee deducted \$286.50 received
EGY	Egypt		300,00	300,00	20/04/2019	0,00		104	300,00	300,00	19/04/2020	9,00	9,00 PayPal fee deducted \$291.90 received
EST	Estonia	90	300,00	300,00	20/06/2019	0,00		77	300,00	300,00	21/05/2020	0,00	
FIN	Finland	509	839,85	839,85	04/06/2019	0,00		501	826,65	826,65	05/05/2020	20,00	20,00 Bank wire fee deducted \$806.65 received
FRA	France	4.426	5.280,00	5.280,00	28/05/2019	0,00		4.983	5.280,00	5.280,00	30/04/2020	0,00	
FPA	Freestyle Players Ass.	170	300,00	300,00	22/05/2019	0,00		113	300,00	300,00	19/04/2020	0,00	
GER	Germany	2.070	5.280,00	5.280,00	18/06/2019	0,00		6.584	5.280,00	5.280,00	01/05/2020	0,00	
GEO	Georgia	108	300,00	300,00	16/12/2019	0,00						0,00	
GUA	Guam	45	300,00	300,00	29/05/2019	0,00		50	300,00			300,00	
HKG	Hong Kong	215	354,75	354,75	12/07/2019	0,00		321	529,65	529,65	21/04/2020	23,60	23,60 PayPal fee deducted \$506.05 received
HUN	Hungary	754	1.244,10	1.244,10	21/05/2019	0,00		802	1.323,30			1.323,30	
IND	India (UPAI)	1.711	2.823,15	2.823,15	7/15/19 & 1/6/20	0,00						0,00	
IRL	Ireland	567	935,55	935,55	12/06/2019	0,00		539	889,35			889,35	
ISR	Israel	653	1.077,45	1.077,45	28/05/2019	0,00		693	1.143,45	1.143,45	19/05/2020	0,00	
ITA	Italy	1.327	2.189,55	2.189,55	09/05/2019	0,00		1.610	2.656,50	2.656,50	26/05/2020	44,56	44,56 Bank wire fee deducted \$2611.94 received
JPN	Japan	5.083	5.280,00	5.280,00	07/05/2019	0,00		5.185	5.280,00	5.280,00	30/04/2020	0,00	
KOR	South Korea	105	300,00	300,00	22/04/2019	0,00		165	300,00	300,00	21/04/2020	13,50	13,50 PayPal fee deducted \$286.50 received
LAT	Latvia	179	300,00	300,00	24/06/2019	0,00		190	313,50	313,50	04/05/2020	0,00	-20,62 over paid
LTU	Lithuania	70	300,00	300,00	05/06/2019	0,00		80	300,00	300,00	29/04/2020	13,50	13,50 PayPal fee deducted \$286.50 received
MAS	Malaysia	749	1.235,85		not paid	1.235,85		548	904,20			904,20	
MLT	Malta							25	300,00	300,00	15/05/2020	20,00	20,00 Bank wire fee deducted \$280 received
MEX	Mexico	1.080	1.782,00	1.782,00	28/05/2019	0,00		807	1.331,55			1.331,55	
MOR	Morocco					0,00						0,00	
NED	Netherlands	1.445	2.384,25	2.384,25	31/05/2019	0,00		1.475	2.433,75			2.433,75	
NZL	New Zealand	775	1.286,75	1.286,75	30/05/2019	0,00		916	1.511,40	1.511,40	04/05/2020	12,00	12,00 Bank wire fee deducted \$1499.40 received
NOR	Norway	2.053	3.387,45	3.387,45	02/10/2019	0,00						0,00	
PAN	Panama	350	300,00	300,00	03/06/2019	0,00		300	495,00			495,00	
PHI	Philippines	309	509,85	509,85	21/06/2019	0,00						0,00	
POL	Poland	718	1.184,70	1.184,70	02/05/2019	0,00		762	1.257,30			1.257,30	
POR	Portugal	212	349,80	349,80	08/07/2019	0,00		239	394,35	394,35	13/05/2020	0,00	17,65 PayPal fee deducted \$376.70 received
RUS	Russian Federation	440	726,00	726,00	02/12/2019	0,00		397	655,05			655,05	
SIN	Singapore	1.500	2.475,00	2.475,00	09/05/2019	0,00		670	1.105,50	1.105,50	13/05/2020	0,00	
SVK	Slovakia	250	412,50	412,50	05/06/2019	0,00		371	612,15			612,15	
SLO	Slovenia	113	300,00	300,00	28/05/2019	0,00		130	300,00			300,00	
RSA	South Africa	553	912,45	912,45	02/06/2019	0,00		537	886,05	886,05	05/05/2020	0,00	
ESP	Spain	981	1.640,53	1.640,53	03/06/2019	0,00		1.043	1.720,95	1.720,95	29/04/2020	0,00	
SWE	Sweden	471	777,15	777,15	05/06/2019	0,00		625	1.031,25	1.031,25	30/04/2020	10,00	10,00 Bank wire fee deducted \$1021.25 received
SUI	Switzerland	871	1.437,15	1.437,15	31/05/2019	0,00		1.139	1.879,35			1.879,35	
THA	Thailand							200	330,00	330,00	29/05/2020	0,00	
TUR	Turkey	280	462,00	462,00	13/05/2019	0,00		190	313,50	313,50	29/04/2020	0,00	
UGA	Uganda	41	300,00		not paid	300,00		20	300,00			300,00	
UKR	Ukraine	225	371,25	371,25	08/07/2019	0,00		213	351,45	351,45	30/04/2020	0,00	
UAE	United Arab Emirates	100	300,00	300,00	07/07/2019	0,00		30	300,00			300,00	
GBR	United Kingdom	4.343	5.280,00	5.280,00	31/05/2019	0,00		4.526	5.280,00	5.280,00	24/04/2020	0,00	
USA	USA Ultimate (USAU)	60.927	5.280,00	5.280,00	29/05/2019	0,00		61.678	5.280,00	5.280,00	29/04/2020	0,00	
USGPA	US Guts Player's Assn	125	300,00	300,00	08/07/2019	0,00		125	300,00			300,00	
VEN	Venezuela	168	300,00	300,00	31/05/2019	0,00		145	300,00			300,00	
		155.326	83.087,13	81.251,28		1.835,85		162.817	81.704,85	58.609,20		23.320,31	221,69

World Flying Disc Federation

Management Account Summary of Revenues and Expenses for 2018-2019

(In US\$)		Actual		Actual
SUMMARY		Jan-Dec 2018		Jan-Dec 2019
INCOME				
	4000 · Dues	83,786.83		81,551.70
	4300 · Sponsorship	38,848.37		118,585.06
	4500 · Grants	32,000.00		32,000.00
	4600 · Donations	125,059.93		1,544.64
	4700 · Merchandise / Disc Sales	121,558.83		3,851.53
	4710 · Event Management Income	203,185.17		106,329.10
	4720 · Sanctioning Event Player Fees	171,400.00		110,654.07
	4740 · Ticket Sales	11,531.45		0.00
	4760 · Event Equipment Reimbursement	5,022.96		19,361.46
	4770 · Insurance Reimbursement	0.00		9,124.70
	4800 · Interest Income	55.38		101.81
TOTAL INCOME		792,448.92		483,104.07
EXPENSE				
	6100 · Event Management Expenses	118,992.43		47,147.78
	6140 · Travel (air.hotel.food.etc)	65,892.37		48,283.84
	6150 · Medals	5,148.36		12,839.05
	6160 · Equipment & Clothing	18,298.93		11,243.41
	6165 · Merchandise	0.00		3,184.58
	6170 · Marketing / Public Relations	4,468.90		35,728.55
	6200 · Congress Expense	7,636.59		26,703.61
	6300 · Event Drug Testing	0.00		0.00
	6400 · WFDF Official Memberships	55,252.01		35,987.89
	6500 · Special Projects & Development	147,033.77		36,560.20
	6800 · Administrative	146,776.66		197,137.72
TOTAL EXPENSE		569,500.02		454,816.63
NET INCOME		222,948.90		28,287.44

World Flying Disc Federation

Balance Sheet for Years ending 2018 - 2019

(in US\$)	Dec 31, 2018	Dec 31, 2019	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1035 · Wells Fargo Checking	66,684.28	101,907.57	35,223.29
1020 · Wells Fargo Money Market	350,257.00	250,358.81	-99,898.19
1040 · PayPal	2,027.17	23,358.93	21,331.76
Total Checking/Savings	418,968.45	375,625.31	-43,343.14
Accounts Receivable			
1100 · Accounts Receivable	144,329.07	160,129.65	15,800.58
Total Accounts Receivable	144,329.07	160,129.65	15,800.58
Other Current Assets			
1110 · Prepaid Expenses	2,371.67	710.64	-1,661.03
Total Other Current Assets	2,371.67	710.64	-1,661.03
Total Current Assets	565,669.19	536,465.60	-29,203.59
TOTAL ASSETS	565,669.19	536,465.60	-29,203.59
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	69,411.53	20,175.11	-49,236.42
Total Accounts Payable	69,411.53	20,175.11	-49,236.42
Other Current Liabilities			
2005 · Due to WMUCC TOC	6,845.91	0.00	-6,845.91
2360 · Clearing Account	0.00	-1,408.70	-1,408.70
Total Other Current Liabilities	6,845.91	-1,408.70	-8,254.61
Total Current Liabilities	76,257.44	18,766.41	-57,491.03
Total Liabilities	76,257.44	18,766.41	-57,491.03
Equity			
3900 · Net Assets w/o DonorRestriction	247,282.85	470,231.75	222,948.90
3910 · Net Assets w/ Donor Restriction	19,180.00	19,180.00	0.00
Net Income	222,948.90	28,287.44	-194,661.46
Total Equity	489,411.75	517,699.19	28,287.44
TOTAL LIABILITIES & EQUITY	565,669.19	536,465.60	-29,203.59

World Flying Disc Federation

Management Accounts of Revenues and Expenses for years 2018 and 2019

(in US\$)	Jan - Dec 2018	Jan - Dec 2019
Income		
4000 · Dues		
4010 · Regular Member Dues		
4011 · Current Regular Member Dues	83,786.83	81,251.70
4012 · Non-current Regular Member Dues	0.00	300.00
Total 4010 · Regular Member Dues	<u>83,786.83</u>	<u>81,551.70</u>
Total 4000 · Dues	83,786.83	81,551.70
Total 4300 · Sponsorship	38,848.37	118,585.06
4500 · Grants		
4516 · IOC	32,000.00	32,000.00
Total 4500 · Grants	<u>32,000.00</u>	<u>32,000.00</u>
4600 · Donations		
4615 · General	59.93	44.64
4620 · Special Projects	125,000.00	1,500.00
Total 4600 · Donations	<u>125,059.93</u>	<u>1,544.64</u>
4700 · Merchandise / Disc Sales		
4701 · World Events		
4701.02 · WJUC	16,022.71	0.00
4701.03 · WUCC / WMUCC	86,250.92	0.00
4701.04 · WU23 / WU24	19,285.20	1,156.67
Total 4701 · World Events	<u>121,558.83</u>	<u>1,156.67</u>
4702 · Regional		
4702.01 · AOUC	0.00	2,507.40
4702.06 · AOBUC	0.00	187.46
Total 4702 · Regional	<u>0.00</u>	<u>2,694.86</u>
Total 4700 · Merchandise / Disc Sales	<u>121,558.83</u>	<u>3,851.53</u>
4710 · Event Management Income		
4711 · World Events		
4711.03 · WUCC / WMUCC	179,159.17	0.00
4711.04 · WU23 / WU24	22,011.30	14,218.50
4711.05 · Beach Ultimate	2,014.70	0.00
4711.07 · Individual Events	0.00	22,916.00
Total 4711 · World Events	<u>203,185.17</u>	<u>37,134.50</u>
4712 · Regional		
4712.01 · AOUC	0.00	10,333.13
4712.03 · PAUC	0.00	41,861.47
4712.05 · EBUC	0.00	17,000.00
Total 4712 · Regional	<u>0.00</u>	<u>69,194.60</u>
Total 4710 · Event Management Income	<u>203,185.17</u>	<u>106,329.10</u>
4720 · Sanctioning Event Player Fees		
4721 · World Events		
4721.02 · WJUC	13,280.00	0.00
4721.03 · WUCC / WMUCC	139,860.00	0.00
4721.04 · WU23 / WU24	18,260.00	27,500.00
4721.06 · Disc Golf	0.00	25,069.90
4721.07 · Individual Events	0.00	1,500.00
Total 4721 · World Events	<u>171,400.00</u>	<u>54,069.90</u>
4722 · Regional		
4722.01 · AOUC	0.00	8,059.50
4722.03 · PAUC	0.00	19,455.00
4722.05 · EBUC	0.00	19,710.00
4722.06 · AOBUC	0.00	9,359.67
Total 4722 · Regional	<u>0.00</u>	<u>56,584.17</u>

World Flying Disc Federation

Management Accounts of Revenues and Expenses for years 2018 and 2019

(in US\$)	Jan - Dec 2018	Jan - Dec 2019
Total 4720 · Sanctioning Event Player Fees	171,400.00	110,654.07
4740 · Ticket Sales		
4741 · World Events		
4741.03 · WUCC / WMUCC	11,531.45	0.00
Total 4741 · World Events	11,531.45	0.00
Total 4740 · Ticket Sales	11,531.45	0.00
4760 · Event Equipment Reimbursement		
4761 · World Events		
4761.02 · WJUC	0.00	0.00
4761.03 · WUCC / WMUCC	3,258.75	0.00
4761.04 · WU23 / WU24	764.21	1,746.60
4761.07 · Individual Events	1,000.00	1,837.96
Total 4761 · World Events	5,022.96	3,584.56
4762 · Regional		
4762.01 · AOUC	0.00	8,106.96
4762.03 · PAUC	0.00	2,736.40
4762.05 · EBUC	0.00	3,675.98
4762.06 · AOBUC	0.00	1,257.56
Total 4762 · Regional	0.00	15,776.90
Total 4760 · Event Equipment Reimbursement	5,022.96	19,361.46
4770 · Insurance Reimbursement		
4771 · World Events		
4771.04 · WU23 / WU24	0.00	3,091.20
4771.06 · Disc Golf	0.00	414.00
Total 4771 · World Events	0.00	3,505.20
4772 · Regional		
4772.01 · AOUC	0.00	1,740.00
4772.05 · EBUC	0.00	2,299.50
4772.06 · AOBUC	0.00	1,580.00
Total 4772 · Regional	0.00	5,619.50
Total 4770 · Insurance Reimbursement	0.00	9,124.70
4800 · Interest Income		
4820 · Money Market Acct interest	55.38	101.81
Total 4800 · Interest Income	55.38	101.81
Total Income	792,448.92	483,104.07
Expense		
6100 · Event Management Expenses		
6110 · World Events		
6110.02 · WJUC	23,038.28	0.00
6110.03 · WUCC / WMUCC	66,365.26	0.00
6110.05 · Beach Ultimate	29,588.89	0.00
6110.06 · Disc Golf	0.00	24,531.78
6110.07 · Individual Events	0.00	22,616.00
Total 6110 · World Events	118,992.43	47,147.78
Total 6100 · Event Management Expenses	118,992.43	47,147.78
6140 · Travel (air.hotel.food.etc)		
6141 · World Events		
6141.01 · WUGC	0.00	1,000.83
6141.02 · WJUC	6,649.72	305.94
6141.03 · WUCC / WMUCC	52,167.71	0.00
6141.04 · WU23 / WU24	6,933.25	21,279.21
6141.06 · Disc Golf	0.00	4,098.35
6141.07 · Individual Events	0.00	3,793.95
Total 6141 · World Events	65,750.68	30,478.28

World Flying Disc Federation

Management Accounts of Revenues and Expenses for years 2018 and 2019

(in US\$)	Jan - Dec 2018	Jan - Dec 2019
6142 · Regional		
6142.01 · AOUC	0.00	8,943.67
6142.03 · PAUC	0.00	3,173.82
6142.05 · EBUC	0.00	1,444.70
6142.06 · AOBUC	0.00	3,397.32
Total 6142 · Regional	0.00	16,959.51
6143 · World Games	141.69	723.99
6140 · Travel (air.hotel.food.etc) - Other	0.00	122.06
Total 6140 · Travel (air.hotel.food.etc)	65,892.37	48,283.84
6150 · Medals		
6151 · World Events		
6151.02 · WJUC	1,008.59	0.00
6151.03 · WUCC / WMUCC	4,139.77	0.00
6151.04 · WU23 / WU24	0.00	1,746.60
6151.06 · Disc Golf	0.00	452.05
6151.07 · Individual Events	0.00	837.96
Total 6151 · World Events	5,148.36	3,036.61
6152 · Regional		
6152.01 · AOUC	0.00	2,073.00
6152.03 · PAUC	0.00	2,736.40
6152.04 · Africa	0.00	807.00
6152.05 · EBUC	0.00	2,928.48
6152.06 · AOBUC	0.00	1,257.56
Total 6152 · Regional	0.00	9,802.44
Total 6150 · Medals	5,148.36	12,839.05
6160 · Equipment & Clothing		
6161 · World Events		
6161.02 · WJUC	483.74	0.00
6161.03 · WUCC / WMUCC	16,773.42	0.00
6161.04 · WU23 / WU24	1,041.77	816.43
6161.06 · Disc Golf	0.00	5,580.20
Total 6161 · World Events	18,298.93	6,396.63
6162 · Regional		
6162.01 · AOUC	0.00	3,144.36
6162.03 · PAUC	0.00	286.00
6162.05 · EBUC	0.00	1,299.85
6162.06 · AOBUC	0.00	116.57
Total 6162 · Regional	0.00	4,846.78
Total 6160 · Equipment & Clothing	18,298.93	11,243.41
6165 · Merchandise		
6166 · World Events		
6166.07 · Individual Events	0.00	294.98
Total 6166 · World Events	0.00	294.98
6167 · Regional		
6167.01 · AOUC	0.00	2,889.60
Total 6167 · Regional	0.00	2,889.60
Total 6165 · Merchandise	0.00	3,184.58
6170 · Marketing / Public Relations		
6170.01 · WFDF	4,468.90	33,728.55
6170.02 · IOC / Olympics	0.00	2,000.00
Total 6170 · Marketing / Public Relations	4,468.90	35,728.55
6200 · Congress Expense		
6210 · Equipment/Supplies	0.00	261.91
6220 · Travel (air.hotel.food.etc)	7,636.59	26,020.67

World Flying Disc Federation

Management Accounts of Revenues and Expenses for years 2018 and 2019

(in US\$)	Jan - Dec 2018	Jan - Dec 2019
6230 · Venue	0.00	421.03
Total 6200 · Congress Expense	7,636.59	26,703.61
6400 · WFDF Official Memberships		
6410 · Dues (GAISF, IWGA, etc)	8,933.08	9,070.35
6440 · Travel (auto.hotel.food.etc)	33,498.52	12,118.76
6470 · WADA/Anti-Doping Program	12,820.41	14,798.78
Total 6400 · WFDF Official Memberships	55,252.01	35,987.89
6500 · Special Projects & Development		
6540 · General Development	4,629.52	632.20
6541 · Development Grants Program	2,462.24	7,591.30
6542 · Development Grants - Beach	5,000.00	0.00
6544 · Spirit of the Game	52.20	2,446.56
6545 · Coaching Clinics	0.00	4,776.58
6546 · Game Advisor Training	1,699.77	2,000.84
6550 · Live / Video Production		
6550.01 · Broadcast	89,004.60	4,957.80
6550.02 · Equipment Rental/Purchase	1,196.00	90.00
6550.04 · Independent Contractors	23,500.00	2,850.00
6550.07 · Travel (air.hotel.food.etc)	19,489.44	11,214.92
Total 6550 · Live / Video Production	133,190.04	19,112.72
Total 6500 · Special Projects & Development	147,033.77	36,560.20
6800 · Administrative		
Total 6812 · Administrative Contractors	118,768.75	162,495.00
6820 · Office Expense	1,812.62	2,614.49
6830 · Telephone / Internet		
6830.01 · Telephone	2,963.27	1,919.15
6830.02 · Internet Hosting	2,645.04	3,116.71
6830.03 · Internet Consultant	0.00	1,113.77
Total 6830 · Telephone / Internet	5,608.31	6,149.63
6840 · Professional Fees		
6842 · Bookkeeping Services	6,422.50	8,803.75
6844 · Audit / Tax Preparation	4,700.00	4,950.00
Total 6840 · Professional Fees	11,122.50	13,753.75
6850 · Insurance	4,679.00	5,110.00
6860 · Bank Fees		
6861 · Bank charges	135.02	187.16
6862 · PayPal fees	420.02	540.62
6863 · Wire fees	4,230.44	6,287.07
Total 6860 · Bank Fees	4,785.48	7,014.85
Total 6800 · Administrative	146,776.66	197,137.72
Total Expense	569,500.02	454,816.63
NET INCOME	222,948.90	28,287.44

World Flying Disc Federation

Management Account Summary of Revenues and Expenses for May YTD 2019 and 2020

(in US\$)			
SUMMARY	Actual Jan-May 2019	Actual Jan-May 2020	2020 YTD Budget
INCOME			
4000 · Dues	48,606.35	58,609.20	70,491.00
4300 · Sponsorship	28,250.00	21,500.00	62,250.00
4500 · Grants	0.00	32,000.00	32,000.00
4600 · Donations	1,523.23	14,782.38	
4700 · Merchandise / Disc Sales			
4710 · Event Management Income		6,304.80	5,714.00
4720 · Sanctioning Event Player Fees	86,324.40		
4740 · Ticket Sales			
4760 · Event Equipment Reimbursement	12,642.74		
4770 · Insurance Reimbursement	3,879.50		
4800 · Interest Income	43.48	21.40	50.00
TOTAL INCOME	181,269.70	133,217.78	170,505.00
EXPENSE			
6100 · Event Management Expenses			
6140 · Travel (air.hotel.food.etc)	2,181.00	8,087.42	
6150 · Medals	8,812.64		
6160 · Equipment & Clothing	747.50		
6165 · Merchandise			
6170 · Marketing / Public Relations	6,851.50		10,000.00
6200 · Congress Expense	19,901.71		
6300 · Event Drug Testing			15,000.00
6400 · WFDF Official Memberships	11,033.99	12,965.80	20,230.00
6500 · Special Projects & Development	540.35	23,538.89	47,000.00
6800 · Administrative	65,883.61	79,524.24	185,152.00
TOTAL EXPENSE	115,952.30	124,116.35	277,382.00
NET INCOME (LOSS)	65,317.40	9,101.43	-106,877.00

World Flying Disc Federation

Balance Sheet

As of May 31, 2019 and 2020

(in US\$)	<u>31-May-19</u>	<u>31-May-20</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
1035 · Wells Fargo Checking	142,593.67	206,140.79	63,547.12
1020 · Wells Fargo Money Market	350,300.48	250,380.21	-99,920.27
1040 · PayPal	14,083.95	12,634.38	-1,449.57
Total Checking/Savings	<u>506,978.10</u>	<u>469,155.38</u>	<u>-37,822.72</u>
Accounts Receivable			
1100 · Accounts Receivable	54,207.30	60,817.24	6,609.94
Total Accounts Receivable	<u>54,207.30</u>	<u>60,817.24</u>	<u>6,609.94</u>
Total Current Assets	<u>561,185.40</u>	<u>529,972.62</u>	<u>-31,212.78</u>
TOTAL ASSETS	<u>561,185.40</u>	<u>529,972.62</u>	<u>-31,212.78</u>
LIABILITIES & NET ASSETS			
Liabilities			
Current Liabilities			
2000 · Accounts Payable	6,456.25	3,172.00	-3,284.25
Total Current Liabilities	<u>6,456.25</u>	<u>3,172.00</u>	<u>-3,284.25</u>
Total Liabilities	6,456.25	3,172.00	-3,284.25
Equity			
3900 · Net Assets w/o DonorRestriction	470,231.75	498,519.19	28,287.44
3910 · Net Assets w/ Donor Restriction	19,180.00	19,180.00	0.00
Net Income	<u>65,317.40</u>	<u>9,101.43</u>	<u>-56,215.97</u>
Total Equity	<u>554,729.15</u>	<u>526,800.62</u>	<u>-27,928.53</u>
TOTAL LIABILITIES & NET ASSETS	<u>561,185.40</u>	<u>529,972.62</u>	<u>-31,212.78</u>

WFDF : Revised Budget for 2020 and Proposal for 2021

	2019 Actuals (pre-audit)	2020 Budget (original)	2020 Proposed Budget (modified 4/18/20)	2021 Projected (original)	2021 Projected Budget (modified 6/13/20)	Comments
<i>(figures in US\$)</i>						
6160 Equipment & Clothing	\$ 11,243	\$ 3,000	\$ -	\$ 1,000	\$ 3,000	adjusted down for 2020
6165 Merchandise	\$ 3,185	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	2020 no event discs needed
6170 Marketing / Public Relations	\$ 35,729	\$ 15,000	\$ 10,000	\$ 15,000	\$ 15,000	reduced to \$10k per Rauch input on 4/17/20
6200 Congress Expenses						
6120 Equipment/Supplies	\$ 262	\$ 500	\$ -	\$ 500	\$ 500	2020 savings for "virtual" Congress
6220 Travel (air/hotel/food/etc)	\$ 26,021	\$ 16,000	\$ -	\$ 8,000	\$ 8,000	2020 savings for "virtual" Congress
6230 Venue	\$ 421	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	2020 savings for "virtual" Congress
6300 Event Drug Testing	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	WADA required testing
6400 WFDF Official Memberships						
6410 Dues (GAISF,IWGA, etc)	\$ 9,070	\$ 9,524	\$ 9,524	\$ 10,000	\$ 10,000	International governing body dues ; proejcted at 5% increase per year
6440 Travel (air/hotel/food/etc)	\$ 12,119	\$ 15,000	\$ 3,500	\$ 11,000	\$ 11,000	Adjustment for travel already completed in 2020
6470 WADA/Anti-Doping Program	\$ 14,799	\$ 6,000	\$ 3,500	\$ 6,000	\$ 6,000	Adjustment for travel already completed in 2020
6500 Special Projects and Development	\$ 36,560	\$ 50,000	\$ 47,000	\$ 50,000	\$ 50,000	jumped up to increase overall alignment with IOC recommendations. \$5k/year through 2019 for Beach Ultimate, added an additional \$8k to discuss other initiatives
6800 Administrative	\$ 162,495	\$ 185,820	\$ 156,080	\$ 188,716	\$ 188,716	Salaries - adjusted for 2019 updates, 2.5% annual increase, plus bonuses
6820 Office Expenses	\$ 2,614	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
6830 Communications & Internet						
6830.01 Telephone	\$ 1,919	\$ 500	\$ 500	\$ 500	\$ 500	
6830.02 Internet Hosting	\$ 3,117	\$ 750	\$ 750	\$ 2,000	\$ 2,000	updated for new internet hosting/website
6830.03 Internet Consultant	\$ 1,114	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	
6830.04 Software Infrastructure/Packages	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	updated for staff software
6840 Professional Fees						
6842 Bookkeeping Services	\$ 8,804	\$ 8,980	\$ 5,100	\$ 8,980	\$ 8,980	reduction in activities for 2020
6843 Legal Services	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	
6844 Audit / Tax Preparation	\$ 4,950	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	audit plus form 990 filing
6850 Insurance	\$ 5,110	\$ 5,212	\$ 5,212	\$ 5,316	\$ 5,316	event insurance (\$2500) plus D&O insurance (\$2100), 2% increase per year, plus small buffer
6860 Bank Fees	\$ 7,015	\$ 7,155	\$ 2,000	\$ 7,298	\$ 7,298	WellsFargo and PayPal fees - reduced for less transactions in 2020
6900 Suspense Account						
TOTAL EXPENSES	\$ 454,817	\$ 398,621	\$ 277,666	\$ 387,000	\$ 400,961	
Net Revenue	\$ 28,288	\$ 119,993	\$ (107,161)	\$ (55,839)	\$ (31,151)	
Net Cash on Hand	\$ 375,625	\$ 495,618	\$ 268,464	\$ 439,779	\$ 237,313	

WFDF : 2021 Monthly Budget

(figures in US\$)

	2021 Proposed Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
INCOME													
4000 Dues													
4011 Current Regular Member Dues	\$ 81,019	\$ -	\$ -	\$ -	\$ 27,006	\$ -	\$ 27,006	\$ -	\$ -	\$ 27,006	\$ -	\$ -	\$ -
4300 Sponsorship													
4310 General Sponsorship	\$ 42,750	\$ -	\$ -	\$ 10,688	\$ -	\$ -	\$ 10,688	\$ -	\$ -	\$ 10,688	\$ -	\$ -	\$ 10,688
4390 Value-In-Kind Sponsorship	\$ 19,500	\$ -	\$ -	\$ -	\$ -	\$ 9,750	\$ -	\$ -	\$ -	\$ -	\$ 9,750	\$ -	\$ -
4500 Grants													
4516 IOC	\$ 32,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,000	\$ -	\$ -
4700 Merchandise / Disc Sales	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000
4711 Event Management Income	\$ 9,891	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,946	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,946
4720 Sanctioned Event Player Fees	\$ 141,300	\$ -	\$ -	\$ -	\$ 47,100	\$ -	\$ -	\$ 47,100	\$ -	\$ -	\$ 47,100	\$ -	\$ -
4740 Ticket Sales	\$ 750	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750	\$ -	\$ -	\$ -	\$ -
4770 Insurance Reimbursement	\$ 2,500	\$ -	\$ -	\$ -	\$ 833	\$ -	\$ -	\$ 833	\$ -	\$ -	\$ 833	\$ -	\$ -
4800 Interest / Investment income	\$ 100	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8	\$ 8
TOTAL INCOME	\$ 369,810	\$ 8	\$ 8	\$ 10,696	\$ 74,948	\$ 9,758	\$ 62,648	\$ 842	\$ 47,108	\$ 38,452	\$ 42,592	\$ 47,108	\$ 35,641
EXPENSES													
6100 Event Management Expenses	\$ 16,956	\$ -	\$ -	\$ -	\$ 4,239	\$ -	\$ -	\$ 4,239	\$ 4,239	\$ -	\$ -	\$ 4,239	\$ -
6140 Travel (auto/hotel/food/etc)	\$ 21,195	\$ -	\$ -	\$ -	\$ 7,065	\$ -	\$ -	\$ 7,065	\$ -	\$ -	\$ -	\$ 7,065	\$ -
6150 Medals	\$ 9,000	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 3,000	\$ -
6160 Equipment & Clothing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6165 Merchandise (Discs)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6170 Marketing / Public Relations	\$ 10,000	\$ -	\$ -	\$ -	\$ 3,333	\$ -	\$ -	\$ 3,333	\$ -	\$ -	\$ -	\$ 3,333	\$ -
6200 Congress Expenses	\$ 9,500	\$ -	\$ -	\$ -	\$ 4,750	\$ -	\$ -	\$ 4,750	\$ -	\$ -	\$ -	\$ -	\$ -
6300 Event Drug Testing	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -
6400 WFDF Official Memberships	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6410 Dues (GAISF,IWGA, etc)	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6440 Travel (air/hotel/food/etc)	\$ 11,000	\$ -	\$ -	\$ 2,750	\$ -	\$ -	\$ 2,750	\$ -	\$ -	\$ 2,750	\$ -	\$ -	\$ 2,750
6470 WADA/Anti-Doping Program	\$ 3,500	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ -	\$ -	\$ 1,750	\$ -	\$ -	\$ -
6500 Special Projects and Development	\$ 50,000	\$ -	\$ -	\$ -	\$ 16,667	\$ -	\$ -	\$ -	\$ 16,667	\$ -	\$ -	\$ 16,667	\$ -
6550 Live Video and Production	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6800 Administrative	\$ 188,716	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,726	\$ 15,730
6820 Office Expenses	\$ 1,000	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83	\$ 83
6830 Communications & Internet	\$ 14,250	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188	\$ 1,188
6840 Professional Fees	\$ 10,600	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 883	\$ 887
6850 Insurance	\$ 5,316	\$ -	\$ -	\$ 2,658	\$ 0	\$ -	\$ 2,658	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6860 Bank Fees	\$ 7,298	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608	\$ 608
TOTAL EXPENSES	\$ 383,332	\$ 18,488	\$ 18,488	\$ 33,896	\$ 59,292	\$ 18,488	\$ 23,896	\$ 48,375	\$ 46,894	\$ 22,988	\$ 18,488	\$ 52,792	\$ 21,246
NET REVENUES	\$ (13,521)	\$ (18,480)	\$ (18,480)	\$ (23,200)	\$ 15,656	\$ (8,730)	\$ 38,752	\$ (47,534)	\$ 215	\$ 15,464	\$ 24,104	\$ (5,684)	\$ 14,395

WFDF Projections 2021-2025

(figures in US\$)

	2019 Actuals	2020 Budget (as revised)	2021 Revised Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected	Comments
INCOME								
4000 Dues								
4010 Regular Member Dues								
4011 Current Regular Member Dues	\$ 81,252	\$ 70,491	\$ 81,019	\$ 90,825	\$ 95,317	\$ 96,168	\$ 98,432	1% membership growth assumed for 2025 and '26
4012 Non-current Regular Member Dues	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4013 New Member Conversion	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total 4000 Dues	\$ 81,552	\$ 70,491	\$ 81,019	\$ 90,825	\$ 95,317	\$ 96,168	\$ 98,432	
4300 Sponsorship								
4310 General Sponsorship	\$ 104,404	\$ 47,000	\$ 42,750	\$ 45,775	\$ 45,775	\$ 45,775	\$ 50,000	
4390 Value-In-Kind Sponsorship	\$ 14,181	\$ 15,250	\$ 19,500	\$ 20,250	\$ 20,250	\$ 20,250	\$ 21,000	
Total 4300 Sponsorship	\$ 118,585	\$ 62,250	\$ 62,250	\$ 66,025	\$ 66,025	\$ 66,025	\$ 71,000	
4500 Grants								
4515 General								
4516 IOC	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	IOC recognition grant
4600 Donations								
Total 4600 Donations	\$ 1,545	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4700 Merchandise / Disc Sales	\$ 3,852	\$ -	\$ 40,000	\$ 45,000	\$ 30,000	\$ 30,000	\$ 30,000	
4711 Event Management Income	\$ 106,329	\$ 5,714	\$ 9,891	\$ 15,044	\$ 4,550	\$ 13,650	\$ 9,375	
4720 Sanctioned Event Player Fees	\$ 110,654	\$ -	\$ 141,300	\$ 214,920	\$ 65,000	\$ 136,500	\$ 93,750	
4740 Ticket Sales	\$ -	\$ -	\$ 750	\$ 500	\$ 500	\$ 1,000	\$ 750	Ticket sales for World events (none for Regional events)
4760 Event Equipment Reimbursement	\$ 19,361	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4770 Insurance Reimbursement	\$ 9,125	\$ -	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000	
4800 Interest / Investment income								
4810 Checking Acct interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4820 Money Market Acct interest	\$ 102	\$ 50	\$ 100	\$ 100	\$ 100	\$ 150	\$ 150	
TOTAL INCOME	\$ 483,104	\$ 170,505	\$ 369,810	\$ 466,914	\$ 295,992	\$ 377,993	\$ 338,457	
EXPENSES								
6100 Event Management Expenses	\$ 47,148	\$ -	\$ 16,956	\$ 25,790	\$ 7,800	\$ 16,380	\$ 11,250	12% of sanctioning
6140 Travel (auto/hotel/food/etc)	\$ 48,284	\$ -	\$ 21,195	\$ 32,238	\$ 9,750	\$ 20,475	\$ 14,063	15% of sanctioning
6150 Medals	\$ 12,839	\$ -	\$ 9,000	\$ 5,400	\$ 7,650	\$ 9,000	\$ 9,000	
6160 Equipment & Clothing	\$ 11,243	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 4,000	\$ 4,000	
6165 Merchandise (Discs)	\$ 3,185	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,000	
6170 Marketing / Public Relations	\$ 35,729	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
6200 Congress Expenses								
6120 Equipment/Supplies	\$ 262	\$ -	\$ 500	\$ 500	\$ 500	\$ 750	\$ 750	
6220 Travel (air/hotel/food/etc)	\$ 26,021	\$ -	\$ 8,000	\$ 16,000	\$ 8,000	\$ 20,000	\$ 16,000	
6230 Venue	\$ 421	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500	
6300 Event Drug Testing	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 17,500	\$ 17,500	WADA required testing

WFDF Projections 2021-2025

(figures in US\$)

	2019 Actuals	2020 Budget (as revised)	2021 Revised Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected	Comments
6400 WFDF Official Memberships								
6410 Dues (GAISF,IWGA, etc)	\$ 9,070	\$ 9,524	\$ 10,000	\$ 10,500	\$ 11,025	\$ 11,576	\$ 12,155	International governing body dues ; proejcted at 5% increase per year
6440 Travel (air/hotel/food/etc)	\$ 12,119	\$ 3,500	\$ 11,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
6470 WADA/Anti-Doping Program	\$ 14,799	\$ 3,500	\$ 6,000	\$ 6,500	\$ 6,500	\$ 7,000	\$ 8,000	
6500 Special Projects and Development	\$ 36,560	\$ 47,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	
6550 Live / Video Production	\$ -	\$ -	\$ -	\$ -				Remaining from 2016
6800 Administrative	\$ 162,495	\$ 156,080	\$ 188,716	\$ 193,259	\$ 197,915	\$ 202,688	\$ 207,580	Contractor salaries - adjusted for 2019 updates, 2.5% annual increase, plus bonuses
6820 Office Expenses	\$ 2,614	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000		
6830 Communications & Internet								
6830.01 Telephone	\$ 1,919	\$ 500	\$ 500	\$ 500	\$ 500	\$ 750	\$ 750	
6830.02 Internet Hosting	\$ 3,117	\$ 750	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 3,000	
6830.03 Internet Consultant	\$ 1,114	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	
6830.04 Software Infrastructure/Packages	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 5,000	\$ 5,000	
6840 Professional Fees								
6842 Bookkeeping Services	\$ 8,804	\$ 5,100	\$ 8,980	\$ 9,160	\$ 9,343	\$ 9,530	\$ 9,721	
6843 Legal Services	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 1,000	
6844 Audit / Tax Preparation	\$ 4,950	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	audit plus form 990 filing
6850 Insurance	\$ 5,110	\$ 5,212	\$ 5,316	\$ 5,423	\$ 5,531	\$ 5,642	\$ 5,755	event insurance (\$2500) plus D&O insurance (\$2100), 2% increase per year, plus small buffer
6860 Bank Fees	\$ 7,015	\$ 2,000	\$ 7,298	\$ 7,444	\$ 7,593	\$ 7,745	\$ 7,823	WellsFargo and PayPal fees
6900 Suspense Account								
TOTAL EXPENSES	\$ 454,817	\$ 277,666	\$ 400,961	\$ 435,214	\$ 394,608	\$ 443,036	\$ 434,846	
Net Revenue	\$ 28,288	\$ (107,161)	\$ (31,150)	\$ 31,700	\$ (98,616)	\$ (65,043)	\$ (96,389)	
Net Cash on Hand	\$ 375,625	\$ 268,464	\$ 237,313	\$ 269,014	\$ 170,397	\$ 105,354	\$ 8,965	

WFDF Memberships and Dues Revenue Projection

Regular Members		2019 Census	2019 Projected	2020 Census	2020 Projected	2021 Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected	2026 Projected	2019 Dues	2020 Dues (original)	2020 Dues (modified)	2021 Dues	2021 Dues (modified)	2022 Dues	2023 Dues
Growth Rate			2%		2%	2%	2%	2%	2%	1%	1%							
Afghanistan	R 2017	620																\$ 300
Argentina	R	148	166	166	169	172	175	179	183	185	187							\$ 300
Armenia	R 2017	228	0	0	0	0	0	0	0	0	0							\$ 300
Australia	R	7259	7760	7214	7915	8073	8234	8399	8567	8653	8740	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Austria	R	725	3626	1463	3699	3773	3848	3925	4004	4044	4084	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Bahrain	P 2018	0		0						0	0							
Belarus	R	60	136	136	139	142	145	148	151	153	155	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Belgium	R	2070	1693	2021	1727	1762	1797	1833	1870	1889	1908	\$ 2,793	\$ 2,850		\$ 2,907		\$ 2,965	\$ 3,024
Bolivia			0	0	0	0	0	0	0	0	0							\$ 300
Brazil	R	180	263	160	268	273	278	284	290	293	296	\$ 434	\$ 442		\$ 450		\$ 459	\$ 469
Brunei	R	0		0						0	0							
Cambodia			0	0	0	0	0	0	0	0	0							\$ 300
Canada	R	44331	42490	45698	43340	44207	45091	45993	46913	47382	47856	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Chile			0	0	0	0	0	0	0	0	0							\$ 300
China	R	354	1	4500	1	1	1	1	1	1	1	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Chinese Taipei	R	150	1115	60	1137	1160	1183	1207	1231	1243	1255	\$ 1,840	\$ 1,876		\$ 1,914		\$ 1,952	\$ 1,992
Colombia	R	997	1060	600	1081	1103	1125	1148	1171	1183	1195	\$ 1,749	\$ 1,784		\$ 1,820		\$ 1,856	\$ 1,894
Costa Rica	P 2015		57	57	58	59	60	61	62	63	64	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Croatia	P 2015		179	179	183	187	191	195	199	201	203	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Czech Republic	R	1065	550	1221	561	572	583	595	607	613	619	\$ 908	\$ 926		\$ 944		\$ 962	\$ 982
Democratic Republic of Congo			1	20	1	1	1	1	1	1	1	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Denmark	R	610	578	616	590	602	614	626	639	645	651	\$ 954	\$ 974		\$ 993		\$ 1,013	\$ 1,033
Dominican Republic	R	196	156	136	159	162	165	168	171	173	175	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Egypt	R	117	0	104	0	0	0	0	0	0	0							\$ 300
Estonia	R	90	105	77	107	109	111	113	115	116	117	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Finland	R	509	532	501	543	554	565	576	588	594	600	\$ 878	\$ 896		\$ 914		\$ 932	\$ 950
France	R	4426	3785	4983	3861	3938	4017	4097	4179	4221	4263	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Georgia	R 2017	108	225	225	230	235	240	245	250	253	256	\$ 371	\$ 380		\$ 388		\$ 396	\$ 404
Germany	R	6016	5377	5280	5485	5595	5707	5821	5937	5996	6056	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Guam	R 2017	45	1	50	1	1	1	1	1	1	1	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Hong Kong	R	215	135	321	138	141	144	147	150	152	154	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Hungary	R	754	391	802	399	407	415	423	431	435	439	\$ 645	\$ 658		\$ 672		\$ 685	\$ 698
Iceland	R		346	346	353	360	367	374	381	385	389	\$ 571	\$ 582		\$ 594		\$ 606	\$ 617
India	R	1711	1397	1397	1425	1454	1483	1513	1543	1558	1574	\$ 2,305	\$ 2,351		\$ 2,399		\$ 2,447	\$ 2,496
Indonesia	R		72	72	73	74	75	77	79	80	81	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Iran	R 2018		0	0	0	0	0	0	0	0	0							\$ 300
Ireland	R	567	511	539	521	531	542	553	564	570	576	\$ 843	\$ 860		\$ 876		\$ 894	\$ 912
Israel	R	653	381	693	389	397	405	413	421	425	429	\$ 629	\$ 642		\$ 655		\$ 668	\$ 681
Italy	R	1327	849	1610	866	883	901	919	937	946	955	\$ 1,401	\$ 1,429		\$ 1,457		\$ 1,487	\$ 1,516
Japan	R	5083	5022	5185	5122	5224	5328	5435	5544	5599	5655	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
Kazakhstan	P 2018	0		0	0	0	0	0	0	0	0							
Kenya	R 2015		0	0	0	0	0	0	0	0	0	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Latvia	R		249	190	254	259	264	269	274	277	280	\$ 411	\$ 419		\$ 427		\$ 436	\$ 444
Lebanon	R 2018	0	0	0	0	0	0	0	0	0	0							\$ 300
Lithuania	P 2015	70	91	80	93	95	97	99	101	102	103	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Luxembourg	P 2015	32	57	57	58	59	60	61	62	63	64	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300

WFDF Memberships and Dues Revenue Projection

Regular Members		2019 Census	2019 Projected	2020 Census	2020 Projected	2021 Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected	2026 Projected	2019 Dues	2020 Dues (original)	2020 Dues (modified)	2021 Dues	2021 Dues (modified)	2022 Dues	2023 Dues
Malaysia	P 2015		780	548	796	812	828	845	862	871	880	\$ 1,287	\$ 1,313		\$ 1,340		\$ 1,366	\$ 1,384
Malta	P 2019	0		25						0	0							
Mexico	R	1080	1080	807	1102	1124	1146	1169	1192	1204	1216	\$ 1,782	\$ 1,818		\$ 1,855		\$ 1,891	\$ 1,929
Moldova	P 2018		0	0	0	0	0	0	0	0	0							\$ 300
Morocco	2020																	
Netherlands	R	1445	1542	1475	1573	1604	1636	1669	1702	1719	1736	\$ 2,544	\$ 2,595		\$ 2,647		\$ 2,699	\$ 2,754
New Zealand	R	775	747	916	762	777	793	809	825	833	841	\$ 1,233	\$ 1,257		\$ 1,282		\$ 1,308	\$ 1,335
Norway	R		1840	1840	1877	1915	1953	1992	2032	2052	2073	\$ 3,036	\$ 3,097		\$ 3,160		\$ 3,222	\$ 3,287
Palestine	P 2018	0	0	0	0	0	0	0	0	0	0							\$ 300
Panama	R	0	187	300	191	195	199	203	207	209	211	\$ 300	\$ 300		\$ 300		\$ 300	\$ 335
Philippines	R		805	805	821	837	854	871	888	897	906	\$ 1,328	\$ 1,355		\$ 1,381		\$ 1,409	\$ 1,437
Poland	R	718	672	762	685	699	713	727	742	749	756	\$ 1,109	\$ 1,130		\$ 1,153		\$ 1,176	\$ 1,200
Portugal	R	212	214	239	218	222	226	231	236	238	240	\$ 353	\$ 360		\$ 366		\$ 373	\$ 381
Qatar	R		0	0	0	0	0	0	0	0	0	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Russian Federation	R		471	397	480	490	500	510	520	525	530	\$ 777	\$ 792		\$ 809		\$ 825	\$ 842
Singapore	R	1500	859	670	876	894	912	930	949	958	968	\$ 1,417	\$ 1,445		\$ 1,475		\$ 1,505	\$ 1,535
Slovak Republic	R	250	220	371	224	228	233	238	243	245	247	\$ 363	\$ 370		\$ 376		\$ 384	\$ 393
Slovenia	R	113	95	130	97	99	101	103	105	106	107	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
South Africa	R	553	441	537	450	459	468	477	487	492	497	\$ 728	\$ 743		\$ 757		\$ 772	\$ 787
South Korea	R	105	152	165	155	158	161	164	167	169	171	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Spain	R	981	919	1043	937	956	975	995	1015	1025	1035	\$ 1,516	\$ 1,546		\$ 1,577		\$ 1,609	\$ 1,642
Sweden	R	471	1353	625	1380	1408	1436	1465	1494	1509	1524	\$ 2,232	\$ 2,277		\$ 2,323		\$ 2,369	\$ 2,417
Switzerland	R	871	1140	1139	1163	1186	1210	1234	1259	1272	1285	\$ 1,881	\$ 1,919		\$ 1,957		\$ 1,997	\$ 2,036
Tanzania	P 2015		57	57	58	59	60	61	62	63	64	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Thailand	P 2019	165		200						0	0							
Turkey	R	280	240	190	245	250	255	260	265	268	271	\$ 396	\$ 404		\$ 413		\$ 421	\$ 429
Uganda	R		99	20	101	103	105	107	109	110	111	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Ukraine	R	225	185	213	189	193	197	201	205	207	209	\$ 300	\$ 300		\$ 300		\$ 300	\$ 332
United Arab Emirates (UAE)	R	100	89	30	91	93	95	97	99	100	101	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
UK Ultimate	R	4343	4791	4526	4887	4985	5085	5187	5291	5344	5397	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
USA Ultimate (USAU)	R	60927	54518	61678	55608	56720	57854	59011	60191	60793	61401	\$ 5,280	\$ 5,280		\$ 5,280		\$ 5,280	\$ 5,280
US Guts Players' Assn	R	125	168	125	171	174	177	181	185	187	189	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
US Virgin Islands	P 2019	0		0						0	0							
Uruguay	R 2018	0	0	0	0	0	0	0	0	0	0							\$ 300
Venezuela	R	168	158	145	161	164	167	170	173	175	177	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Freestyle Players' Assn	O 2013	170	158	113	161	164	167	170	173	175	177	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
PDGA	O 2014	0	0	0	0	0	0	0	0	0	0	\$ 300	\$ 300		\$ 300		\$ 300	\$ 300
Member/Income Totals		156,293	153,337	166,850	156,405	159,533	162,719	165,976	169,295	170,990	172,702	\$ 88,454	\$ 89,229	\$ 70,491	\$ 90,021	\$ 81,019	\$ 86,284	\$ 95,317

	<=2007	2008-09	2010-16	>=2017
Per Member	\$1.25	\$1.35	\$1.50	\$ 1.65
Minimum #	200	222	200	200
Minimum Dues	\$250	\$300	\$300	\$300
Maximum #	2,400	3,200	3,200	3,200
Maximum Dues	\$3,000	\$4,320	\$4,800	\$5,280

WFDF : Event Sanctioning Fee Projections

	2017	2018	2019	2020 original	2020 revised	2021 original	2021 revised	2022	2023	2024	2025	2026
Ultimate World Events												
World Games	100					100		100			100	
WUGC				2,200	0	0	1,800			2,200		
WMUC (World Master's)				550	0	0	550			550		
WUCC		2,160						2,790				2,160
WMUCC - Master's		1,104						1,583				1,104
WJUC		750		900	0			800		900		800
WU-24	880		1,100			1,000	1,000		1,000		1,020	
WBUC (World Beach)	1,720					1,300	1,300				1,050	
World Beach Games			0					0				
Ultimate Regional Events												
Africa	240		200			150	0		155		160	
Asia/Oceania	1,000		880			880	0		880		880	
Asia/Oceania Beach			360						360			
Pan America	1,520		880			1,100	0		880		1,100	
Europe (Grass)												
European Beach			360						360			
Guts World Events												
WUGC				100	0					100		
Guts Regional Events												
Africa												
Asia/Oceania	50		0						0		0	
Pan America												
Europe												
Disc Golf World Events												
Team Disc Golf (teams)	15		0			16	16		16		16	
Individual World Events												
World Overalls	150		100			100	100		100		100	
Total Event Income	\$110,100	\$149,310	\$66,700	\$136,500	\$0	\$97,000	\$141,300	\$214,920	\$65,000	\$136,500	\$93,750	\$150,560

	Fee Structure (per player)
World Games	\$ 200
WUCC/WUGC/WMUC/WMUCC	\$ 40
WU-24	\$ 25
World Overall	\$ 20
WJUC	\$ 25
Beach	\$ 15
Regional	\$ 15
Team Disc Golf*	\$ 50

* Team Fee

Proposal: Approval of WFDF Auditor for 2020 Financial Statements

WFDF recommends the rehiring and approval of McMillen & Company, PLLC as the official auditor for WFDF's 2020 financial statements.

McMillen & Company is the firm of record for the 2018 and 2019 WFDF audits. Its principal, Lane McMillen, has been the auditor of record for WFDF for the past four years.

Lane has been a member of the Colorado Springs community for approximately 16 years, and he plans to continue raising his family, with his wife, in this community. As such, he seeks opportunities to enhance the charitable nature of the Colorado Springs community through various methods of service and contribution. Lane is a Certified Public Accountant and managing member of McMillen & Company, PLLC, a full-service local accounting firm providing audit, tax, and consulting services in the Colorado Springs community. He locally earned his Bachelor of Science in finance and his Masters of Business Administration with emphasis in accounting from UCCS. Lane is a member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants.

Lane S.W. McMillen, CPA, ABV, Managing Member

- B.S. Finance - University of Colorado, Colorado Springs.
- M.B.A with emphasis in Accounting - University of Colorado, Colorado Springs.
- Thirteen-years public accounting and related field experience, including attestation and related services for numerous non-profit entities.
- Former business consultant for the Colorado Springs Small Business Development Center.
- Member of Colorado Society of CPA's and American Institute of Certified Public Accountants.
- Instructor for accounting workshops.

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