

WFDF Congress 2012

July 14-15, 2012
Sakai, Japan

Final Briefing Book

WORLD FLYING DISC FEDERATION

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May 14, 2012

Dear Congress Member:

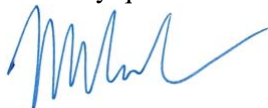
The Board of Directors, Executive Director, and I are pleased to submit this briefing book to you in advance of the annual Congress being held July 14-15 at the WFDF World Ultimate and Guts Championship in Sakai, Japan.

It has been a busy time for WFDF and we outline some of our accomplishments in the President's Report later in this briefing book. I thank all of our board members and especially ExComm members Sandie Hammerly and Thomas Griesbaum for all their day-to-day work. Further, we appreciate the efforts of our first full-time Executive Director, Volker Bernardi, whose significant Olympic Movement experience has been invaluable to WFDF with our activities in the last year and who is quickly coming up the learning curve on the idiosyncratic characteristics of flying disc sports.

As we did last year, our plan is to break up Congress into two several hour sessions: Saturday before the finals and Sunday morning to continue discussions. The formal aspect of Congress involves votes on business items before the Congress: technical approvals and votes on the budget and auditor. We will also present our 2011 financial statements, provide the 2012 risk assessment, review the data and opinions expressed in the annual Census and Survey, provide an update on upcoming events and disc sport related matters, and give you an update on our IOC application and anti-doping program.

The second aspect of Congress is even more valuable for us all. We intend to host a discussion session on both Saturday and Sunday on important issues facing WFDF so that we can get the input of our Members on a face-to-face basis. The format for the discussions will begin with a 10-15 minute presentation by representatives of a couple of our member associations and then an open discussion period among the entire Congress. On Saturday, the topic will be: "Observers, Referees, and the AUDL: Is it Ultimate without the Spirit of the Game?" For Sunday, we are considering several different topics and will solicit input from members on the topic of most interest through the Annual Opinion Survey. We plan to solicit presenters and distribute additional materials prior to the Congress.

I look forward to seeing as many of you as possible in Sakai and encourage you to contact me if you have any questions or concerns.

A handwritten signature in blue ink, appearing to read "Nob Rauch", is positioned above the printed name of the President.

Robert "Nob" Rauch
President

WFDF Congress Agenda: July 14-15, 2012

Agenda Item	Presenter	Page
Call to order	President	
Roll call of National Associations present & confirmation of votes allotted to each	Executive Director / Secretary	
2011 Congress Minutes (already approved)	Secretary	4
Decisions taken by Congress between 2011 and 2012 Congresses	Secretary	15
Report by the President	President	17
Report by the Executive Director	Executive Director	
Financial Report	Treasurer	
a) Presentation of full year 2011 and interim 2012 reports		19
b) Vote: Approval of 2013 budget		29
c) Vote: Approval of 2012 Auditor		
Ultimate Committee Update	Ultimate Chair	
a) WFDF Events: Goals and Objectives		
b) WFDF Events: Quadrennial Schedule		
c) WUCC: Is Bigger Better?		
Discussion Topic 1: Observers, Referees, and the AUDL: Is it Ultimate without the Spirit of the Game?	President	
Report on application for IOC recognition - Olympic Movement	Executive Director	
WFDF Anti-Doping Program & WADA Compliance	Executive Director	43
Review of Annual Census Results	President	45
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Discussion Topic 2: Topic and Presenters to be determined	President	
Adjournment	President	

Minutes of the 2011 Congress **of the** **World Flying Disc Federation**

Saturday August 27, 2011 - 8:30 am to 11:30 am
Sunday August 28, 2011 - 9 am to 12 noon
Lignano Sabbiadoro, Italy

Online Votes taken by members between Congress Meeting 2010 (Prague, Czech Republic) and Congress Meeting 2011 (Lignano Sabbiadoro, Italy).

Board of Directors Election Results (December 2010). 29 of 32 members in good standing casting ballots. Total of 87 votes cast.

President: Robert Rauch – 44, Jonathan Potts – 40, Abstain – 3.

Guts Chair: Ryan Scott – 63, Abstain – 24.

Overall Chair: Jack Cooksey – 64, Abstain – 23.

Beach Ultimate Chair: Patrick Van Der Valk – 84, Abstain – 3.

At Large: Fumio Morooka – 51, Robert Rauch – 15, Pedro Vargas – 20, Abstain – 1.

To accept Beach Ultimate as a disc sport and co-host World and Continental Beach Ultimate Championships with BULA for the next five years. The World Championships (for National Teams) will be held in 2011 and every four years thereafter. The Asia-Pacific, European, African, and Pan American Championships (for National Teams) are scheduled for 2013 and every four years thereafter. The chair of the Beach Ultimate (disc sport) Committee shall be added as a member of the WFDF Board of Directors in conjunction with the Fall 2010 Election and thenceforward according to provisions set forth in the Bylaws (total number of WFDF Board members shall remain at 11). Existing National Ultimate Organizations shall become the representative for Beach Ultimate in their respective countries unless WFDF is notified to the contrary by the existing National Ultimate Organizations. Approved 20 September 2010. Members in good standing available to vote 35, voting 22. Approve 62, disapprove 0, abstain 0.

All WFDF junior events (including the WJUC) shall be considered alcohol-free events to include the following provisions: All players to agree in their participant agreement that they will not drink alcohol (or use any illicit drugs) while at the tournament. No alcohol may be sold, served or distributed at official tournament venues. Team officials and support staff, WFDF officials and tournament staff may not drink alcohol while on duty or within a tournament venue or official accommodation. No alcohol sponsors at the tournament. Approved October 1 2010. Members in good standing available to vote 35, voting 27. Approve - 63, disapprove - 7, abstain - 3.

That WFDF recognizes a World Under-23 Ultimate Championship commencing with the event held in Florence, Italy on July 19th - 25th 2010. Approved October 1 2010. Members in good standing available to vote 35, voting 26. Approve - 50, disapprove - 5, abstain - 16.

That World Junior Ultimate Championships be held every 2 years, starting in 2012, separate from the senior divisions at World Ultimate Championships Approved November 2010. Members in good standing available to vote 35, voting 25. Approve - 64, disapprove - 5, abstain - 5.

To approve the 2010 WFDF Budget Approved October 2010. Members in good standing available to vote – 32, voting 21. Total votes available – 93. Yes – 61, no – 0, abstain 3.

To approve the Minutes of Congress 2010 Approved October 2010. Members in good standing available to vote - 35, voting 22. Total votes available – 95. Yes – 53, no – 3, abstain – 7.

To approve the Minutes of Congress 2009. Approved October 1 2010. Members in good standing available to vote 35, voting 28. Approve - 57, disapprove - 0, abstain - 17.

To approve the Minutes of Congress 2008 Approved October 1 2010. Members in good standing available to vote 35, voting 27. Approve - 55, disapprove - 0, abstain - 14.

To accept the 2011 WFDF Budget. Approved March 2011. Members in good standing available to vote 32, voting 20. Yes - 59, no - 0, abstain - 4.

To approve the Polish Ultimate Players Association as a National (regular) member of WFDF Approved April 2011. Members in good standing available to vote 34, voting 24. Approve - 65, disapprove - 0, abstain - 0.

To approve the Hungarian Frisbee Association as a National (regular) member of WFDF. Approved May 2011. Members in good standing available to vote 34, voting 26. Approve - 76, disapprove - 0, abstain - 0.

To approve the Slovenian Flying Disc Federation as a National (regular) member of WFDF Approved May 2011. (27) Members in good standing available to vote 34, voting 27. Approve - 79, disapprove - 0, abstain - 0.

August 27, 2011

1. The meeting was called to order by WFDF President Robert Rauch at 9:03 am (local).

Goal for the day is to work efficiently to get through as much of the agenda as possible due to the fact that many participants have matches.

Attendees introduced themselves and their position with respective federations.

Tom Crawford (USA) congratulated and thanked Patrick van der Valk for outstanding organization of the WCBU. Event is getting great reviews from athletes.

2. Attendance

Regular members in attendance (votes available): **Austria** (5) Christian Leitner, Wolfgang Wurz ; **Canada** (5) Tushar Singh; **Chinese Taipei** (2) Michael Hu; **Colombia** (4) Hernando Zapata Melo; **Finland** (3) Marja Elonheimo, Hanna Ounar; **France** (5) Jose Pires; **Germany** (5) Thomas Griesbaum; **Italy** (3) Stefano Carcangiu; **Japan** (5) Fumio Morooka; **Poland** (1) Ewa Banbula; **Russia** (1) Ekaterina Barabanova; **Slovenia** (1) Klemen Zupancic; **Spain** (3) Alberto Gilsanz Avellon; **Switzerland** (3) Christian Schneider; **United Kingdom** (5) Simon Hill; **United States** (5) Tom Crawford.

Provisional members in attendance: **BULA** Matt Kass; **Iceland** Patrick Nadonley; **Portugal** Patrick van der Valk.

Others in Attendance: Patrick Fourcampre-Maye (**United Arab Emirates**).

WFDF Board members/staff in attendance: Board: Robert Rauch (president), Sandie Hammerly (secretary), Simon Hill (Ultimate chair), Patrick van der Valk (Beach Ultimate chair), Michael Hu (at-large), Fumio Morooka (at-large). Staff: Volker Bernardi (executive director).

3. Report by the President – submitted prior to the meeting as part of Congress Briefing Book.

One of the major topics at this meeting will relate to approval of WFDF anti-doping plan and policy. Also want to have open discussion on a number of key topics related to Ultimate.

Rauch also introduced WFDF's new full time executive director, Volker Bernardi. Bernardi has extensive experience as an international sports federation professional as well as a background as an attorney. Although Bernardi started with WFDF in January, this will be his first experience with WFDF Congress as well as his first exposure to a flying disc event as a member of the WFDF staff.

4. Financial Report

2010 Audit

President Rauch called attention to the 2010 WFDF Audit and Review of Financial Statements. Based on WFDF's continued financial growth, the Board agreed that it was

appropriate to have an accountant perform a professional external audit. It was also reported that the Board has approved the change from cash to accrual accounting for the WFDF financial records.

Christian Schneider reminded those present that at the 2010 Congress he and Simon Hill were appointed as auditors for the 2009 Financials. This was never done. It was agreed that WFDF needs to send the Final 2008 and 2009 Financials to Hill and Schneider for their review and approval.

Going forward WFDF will use an external professional to conduct its annual financial review and audit. As part of approving the 2011 Budget, WFDF members are agreeing to WFDF's use and selection of an external professional to complete this process. Once the Audit is completed, WFDF Audited financials will be published on the WFDF web site.

2011 Year to date financials

Rauch provided a brief review of the WFDF year to date financials. Total income through July 31 is \$43,263. This compares to a year to date budget projection of \$47,389.

The primary shortfall is related to payment of event fees for WFDF sanctioned events. In setting up the budget WFDF projected these expenses to arrive too early in the year – PAUC and AOUC will not be received until December; WCBU fees would not be due until September.

Dues receipts are ahead of schedule (\$39,000 compared to YTD budget of \$35,650). Nonetheless a number of members have yet to remit dues and Bernardi will be following up upon his return from Congress. Members were reminded that in order to vote on WFDF proposals, dues must be paid for the current year.

On the expense side, year to date actual expenses are significantly under budget, primarily due to the fact that expenses have not yet been recorded for event management and Congress (most of which are scheduled to occur on August). It was also noted that budgeted expenses for Anti-Doping activities will occur during the third and fourth quarter.

Despite the lower expenditures, WFDF loss for the year is currently reported at \$6613.95, compared to a budgeted shortfall of \$33,263.

The WFDF Balance sheet reflects Assets of \$325,843, of which approximately \$38,000 consists of restricted donations for Ultimate Peace activities. Rauch noted that it is important for WFDF to maintain robust financial reserves in order to withstand the ups and down in over our four year event cycle.

2012 Budget Presentation and Approval

President Rauch presented an overview of the 2012 WFDF Proposed Budget. For 2012 the WFDF Board has estimated total income of \$103,225 and total expenses of \$117,150 for a net loss of \$13,924.

The primary sources of income are projected to be dues \$48,225 and event sanctioning income from the WGUC and the WJUC (total \$54,000). Primary expenses for 2012 are related to event management (\$7500), Congress (\$8500), Memberships in affiliated organizations (SportAccord, IWGA - \$10,000) and Anti-doping program implementation (\$8000). \$5000 has also been included for development, and \$77,000 for Administrative expenses (including the salary for full time executive director, a face-to-face meeting of

the WFDF Board of Directors and to secure an outside professional to complete WFDF's annual Audit).

Christian Schneider commented that it would be helpful to see both four year projections for WFDF as well as prior expenses as part of the budget presentation. Rauch directed participants to the Board Briefing book distributed to all member organizations prior to the meeting which includes both projections through 2016 as well as historical data back to 2004. He apologized that a slide was not available.

Rauch noted that future efforts of new executive director Volker Bernardi will be to focus on developing new revenue sources for WFDF (without raising event fees or dues). In response to a question by Tushar Singh regarding a time frame for this effort, Rauch noted that one has not yet been established. The primary focus for Bernardi at this juncture is to put WFDF's administrative functions in order and to organize/implement anti-doping initiatives.

Motion to approve the 2012 WFDF Budget as proposed: Tom Crawford; second Tushar Singh, ***approved unanimously***.

5. Membership Applications

Application of Latvian Flying Disc Association to become National member

Robert Rauch called attention to the materials submitted by the Latvian Flying Disc Federation in support of their application to become a National (regular) member of WFDF and asked if anyone in attendance had any question or concern about the materials.

Motion to approve the Latvian Flying Disc Association as a National Member of WFDF: Christian Schneider, second Thomas Griesbaum, ***approved unanimously***.

After the Latvia vote, Rauch noted that over past several years, WFDF's goal has been to standardize membership application process, including collection of formal business documents. It is WFDF's hope that with this new process, WFDF will help to ensure that new members have basic structure to maintain activities regardless of changes in volunteer leadership.

He noted that one of the things that members had asked for in the Opinion Survey was for WFDF to help members become stronger.

6. Review of 2011 Member Census

President Rauch called attention to data gathered as part of 2011 WFDF member census. He noted that with this year's process WFDF sought additional data regarding operational activities outside of competition with the hope that it will help WFDF better provide services and support to members. He thanked all members for taking the time to complete the census.

Referencing the USA Census Report, CEO Tom Crawford stated that the USA was proud to report that youth membership now exceeds adult membership in the organization. Continued growth of youth Ultimate is a primary goal for USA Ultimate future and as result USAU is committing significant resources to youth programming and the development of coaching and other administrators responsible for the management of youth teams.

7. Review of 2011 Member Association Survey

Rauch also called attention to results of the 2011 Member Association Opinion Survey. Based on responses provided by members it does appear that members are supportive of WFDF's efforts to bring flying disc in compliance with anti-doping expectations of WADA, SportAccord and IWGA – 52% of respondents indicated that “if flying disc sports are to be taken seriously, we need to fully embrace anti-doping”. Another 36.1% recognized that “anti-doping programs need to be introduced to flying disc sports, but hope that the impact can be minimized”. Only two members indicated they were opposed to anti-doping programs being introduced into WFDF events in any form.

Rauch noted that as a result of the survey WFDF would be exploring in greater detail ways that it could address some of the priorities sought by members, among them Coaching Training which was cited by almost 50% of members as an area where WFDF could be “most helpful”. General promotion of the sport in the media was cited by 44.1% of members where WFDF could be most helpful. Rauch also invited members to share ideas with the Board as to what they expect as far as “promoting the sport” especially in light of WFDF's limited financial and volunteer resources.

Christian Leitner inquired as to how many members completed the survey. Sandie Hammerly reported that this information was available on the last page of the Report provided to members (32 members, including 4 provisional members) completed the survey. An additional 2 members started the survey but did not complete it).

Rauch thanked all members for completing the survey indicating that it was part of WFDF's current goal of increasing two way communications with its members. The Report from the 2011 Member Association Member Opinion Survey will be published on the WFDF web site, as will the results of WFDF Event Participant Surveys.

8. Risk Management Policy

According to Rauch, the document presented to Congress is the completion of a task started by former WFDF President Jonathan Potts. While the WFDF Board has always implicitly recognized the variety of risks outlined in the presented document in its decision-making, the organization has never had a formal written framework related to the practical application of specific risk management practices for the organization. The document presented is dynamic in nature and will be modified time to time based on changing risk factors and organizational appetite for such risk.

The WFDF Risk Management Assessment 2011 cites 8 key areas of risk, among them ensuring safety for participants at events, sustaining and improving financial viability, the ability to recruit/attract sufficient volunteers, and applying good corporate governance principles including compliance with regulatory requirements.

Patrick Nadonley inquired as to the cost to implement the plan. According to Rauch, the Board does not anticipate a budgetary cost; the goal of the effort is to formally create a mindset within the organization that there are risks involved with various decisions.

Simon Hill pointed out that there are real costs in relation to implementing this “mindset”. For example in making decisions regarding player safety, WFDF requires a buffer zone between fields and dangerous obstacles. This often limits WFDF ability to accept bids from sites which do not meet these safety buffer zone requirements.

Tom Crawford applauded WFDF's efforts to move in this direction. He noted that while outsiders may question the decision made (change is always a challenge), ultimately they appreciate the fact that decisions made positively impact their safety and the environment in which competition occurs.

The policy will be published on the WFDF web site.

9. WFDF Anti-Doping Rules and WADA Compliance

President Rauch provided a brief historical review of WFDF's activities related to anti-doping. As a part of the 2003 WFDF Congress in Santa Cruz, WFDF first voted to adopt the World Anti-Doping Agency (WADA) Code effective in 2004. Based on revisions to the code by WADA, WFDF must approve a new code based on changes as well a plan for implementing the code and related activities. Rauch reported that he, Simon Hill and Volker Bernardi have been in ongoing communications with representatives of WADA and met face to face with them in April in London as part of SportAccord meetings.

As noted in the WFDF Code, WFDF Anti-doping programs seek to preserve what is intrinsically valuable about sport, "the spirit of sport" which is the essence of Olympism and how we play true. The principle of the Spirit of the Game, as endorsed by WFDF Bylaws and regulations, serves the spirit of Fair Play and thus requires the existence of Anti-Doping rules in any sport of Flying Disc.

Rauch provided an overview of the four key areas of the WFDF Anti-Doping Program 2011-2013: education, therapeutic use exemptions (TUEs), testing (in-competition and out-of competition), and results management.

He noted that the most "controversial" component – testing – does not fit in with disc sport's competitive philosophy and feels similar to referees. However, if our national associations want recognition within their own country's sport governing organizations, as well as to continue participation in organizations like SportAccord, the World Games, and to achieve recognition within the Olympic movement, we must comply with WADA rules.

Rauch reminded the group that based on responses of member associations as part of the 2011 Members Association Opinion Survey, less than 6% were opposed to the introduction of anti-doping programs into WFDF events. Almost 90% recognized that anti-doping programs need to be introduced to flying disc sports, although approximately 40% of these respondents expressed hope that the impact can be minimized. Significantly, approximately 20% of member reported already having anti-doping efforts in place for their association; and additional 25% have the topic under consideration.

Thomas Griesbaum inquired as to the number of member associations that have started to move forward in the area of anti-doping. Rauch called attention to the 2011 Census data (page 55 of the Congress Briefing Book) which provides such a report.

Patrick van der Valk expressed concern that WFDF is doing this "just to be a part of the World Games", which is regrettable in light of the fact that only six nations are able to participate in the World Games. According to Rauch, the issue is much bigger. In order to receive IOC recognition, WFDF must comply with WADA requirements. This will provide significant positive impact for our members/national associations who are currently seeking recognition by their government and/or respective national sports governing organizations.

Christian Schneider noted that Switzerland is currently trying to get recognized by their national federation. In order to do this, they must sign on to WADA. Nonetheless, they are also concerned about what implementation of anti-doping activities means to smaller federations.

Rauch responded that at this juncture WFDF has not included any requirements for anti-doping programs at the national level in our 2011-2013. So far WADA has not said we have to do this. If in the future they require this, we can re-evaluate and make a decision.

Schneider agreed that it is important to keep in mind that there are options, and we need to continue to evaluate as requirements on WFDF and its members evolve.

Schneider also expressed concern about public release of testing results. Hammerly noted that WADA has approved our plan which clearly states that our Board will control what is released publicly.

Patrick Nadonley states that approving WADA code/approving drug testing is a slippery slope and expresses concern about what it could mean to the players long term. Players find it humiliating. It's expensive (both in terms of finance and personnel). Players do not necessarily believe that being part of the Olympic movement is important in terms of the costs.

Tom Crawford responds with thanks for offering this perspective. On the other hand, the USA has a different outlook especially based on their focus on youth. The overwhelming message from the US player is that they want legitimacy. Need to embrace anti-doping because it's important to our public perception (especially parents).

Simon Hill notes that sometimes the link between anti-doping and legitimacy are not always clear or the same for everyone. But if we don't do it, there is probably not a work around that members who need it can use to address the need for anti-doping implementation. He further noted that by buying into programs like anti-doping can often have ramifications that we don't yet recognize, but that can be very positive for disc sports and their ability to build credibility within their national sports infrastructure.

Wolfgang Wurz pointed out that a key issue is that players have a choice. If they want to be part of the national team then they agree to it...and if they don't then they just choose not to part of national team and forego participation in World Championships. It does not mean they cannot compete in disc sports, they just may not be able to compete at certain levels.

Tushar Singh inquired as to the timing be for selection of registered testing pool? According to Rauch, WFDF will need to identify the athletes by the end of the year. Communication with impacted countries will occur before the end of September.

Ekaterina Barabanova inquired as to whether Russia will need to test at their national championship in three weeks? Per Rauch, no national associations will be expected to test in the immediate future. WFDF will notify members if and when this appears to be imminent.

Motion to approve the WFDF Anti-Doping Program 2011-2013. Approved by all present with one abstention.

Motion to approve the World Flying Disc Federation Ant-Doping Rules (version 2.0 – Based upon the 2009 Revised WADA Code May 2011). Approved by all present with one abstention.

10. Ultimate Committee report/discussions

Ultimate Committee chair Simon Hill reported that bids have been accepted for the 2012 WUGC, 2011 PAUC and 2011 AOUC.

WFDF is still seeking a bid for the 2012 World Junior Ultimate Championships. Although initially it was thought that a bid from Prague was possible, due to a clash of dates with the approved WUGC bid, Prague will be unable to host. Hill has had promising conversations with Ireland for the WJUC and has a couple of other options in the event that the Irish bid falls through.

He stated that while he recognized that members were frustrated due to the late announcement of host selections and date, much of the problem has been based on the challenge of obtaining bids. He encouraged all members to consider hosting a future WFDF event. Among the smaller events needing hosts are the 2013 WU23, AOUC and PAUC. While some interest has been expressed in the WU23, bids are still needed for all events.

It is hoped that bid process for 2014 WUCC will be released shortly. This has been delayed at the Ultimate Committee has yet to make a recommendation regarding splitting Mixed and Masters from Open and Women.

Tushar Singh states that WFDF must make the team bid process for the WUCC more transparent. There were far too many issues in 2010 and this must not be repeated. Canada has submitted a proposal to WFDF in this regard and this far has received no response.

Hill reports that the Ultimate Committee is planning to implement a Women's Master's division in conjunction with the 2012 WUGC subject to getting enough teams to commit. Currently the Ultimate Committee is suggesting a minimum of four teams, but questions whether teams will want to come if there are only three other teams participating.

Marta Elonheimo comments that Finland would really like to see the Women's Masters Division added. What age has been established for Women's Masters? According to Hill this has not yet been determined. The original proposal stated between 30 and 33 with a goal of reaching 33 by the year 2020. The Ultimate Committee will discuss this with the teams who indicated an interest via the 2011 Member Association Opinion Survey.

Hill noted that while discussions are still underway regarding frequency of World Under 23 Ultimate Championships, it appears like that the Ultimate committee will recommend that the event will occur every two years with the next event occurring in 2013 (same year as Regional events).

Simon Hill provided a brief overview of the plan for restructuring the WFDF Ultimate Committee (page 134 of Congress Briefing book). It is planned that in 2011 an election will occur for chairs of key subcommittees with the hope that this process will make the process of committee selection more transparent to members. Elected chairs will be able to select their members. Subcommittee Chairs will serve along with Board level Ultimate Chair on overall Ultimate Committee. Hill comments that the WFDF Ultimate committee must do better job of getting more people involved so decisions can be made in a timely

manner. He hopes to eventually introduce more regional representation within the committee structure.

Tom Crawford comments that it is extremely important that WFDF ensure that National Associations are involved in nominations for committees. WFDF is an association of member organizations, not players, and as such decision-makers should be representing the views of their national associations. Individual players, while certainly concerned and committed, may not always have the full depth of knowledge of the member association. It is important for WFDF to ensure this link occurs.

Hill reminded those present that 2011 Continental events are NOT qualifiers for 2012 WUGC. However, we do have a ticking bomb for how many teams we can accept in 2014 WUCC (more teams wanting spaces than there are spaces) and questions regarding the process for teams qualifying for the WUCC must be resolved soon.

Adjourn for the day.

August 28, 2011

11. The meeting was called to order by President Robert Rauch

12. Attendance

Regular members in attendance (votes): -- **Australia** (5) Emma Briggs; **Austria** (5) Andrea Furlan; **Colombia** (4) Hernando Zapata Melo; **Canada** (5) Tushar Singh; **Chinese Taipei** (2) Michael Hu; **Germany** (5) Thomas Griesbaum; **Japan** (5) Fumio Morooka; **Slovenia** (1) Klemen Zupancic, Nejc Kodric, Anze Zorman; **Switzerland** (3) Christian Schneider; **United Kingdom** (5) Simon Hill; **United States** (5) Tom Crawford

Provisional members in attendance: **BULA** Matt Kass; **Iceland** Patrick Nadonley; **Portugal** Patrick van der Valk.

Others in Attendance: Juliana Jee (**United Arab Emirates**).

WFDF Board members/staff in attendance: Board: Robert Rauch (president), Sandie Hammerly (secretary), Simon Hill (Ultimate chair), Patrick van der Valk (Beach Ultimate chair), Michael Hu (at-large), Fumio Morooka (at-large). Staff: Volker Bernardi (executive director).

13. Ultimate Committee discussions (continued).

Simon Hill provided an introduction to the discussion on whether we should look into Continentals as qualifiers for WFDF events such as World Ultimate Championships (National teams)

Tom Crawford states that as long as event is self-funded, if competition is not going to be high level, then USA would not be supportive of Continentals. Hill states that the United Kingdom agrees and that forcing players to go to competition that is not good just so they can get to World competition is not acceptable.

Tushar Singh states that while Canada likes idea of Continental qualification, the sport has not yet developed enough around the world to make this viable right now. Thinks it needs to further in future.

Crawford asks if there has been any consideration given that in order for a member to send a team to world championship is that it has to have a viable national championship.

Hill states that for some developing countries, impetus for growth is the excitement of participating in a world event (maybe this is only applicable for European nations).

According to Hill there is an ongoing conflict as to whether the goal of WFDF events should be top level competition or development. Based on recent responses via Member Association Survey, right now it appears most members support both goals equally. When asked whether some form of Continental Championship should be introduced as a qualifier for WUGC in the future, 35.3% of Member Association Survey 2011 respondents stated they would be "willing to see a well-designed program in the future but that their region is not yet ready". 29.4% stated that it is still best to let all nations compete in the WUGC. 17.7% stated "uncategorically yes" Continental qualifiers should be implemented; 14.7% thought Continental qualifiers "is a bad idea".

Hill stated that discussions on the topic would continue within the Ultimate Committee.

14. WFDF involvement with sports other than Ultimate

Robert Rauch introduced a discussion on WFDF's support of sports other than Ultimate and ways that member associations could be of assistance in growing these sports.

Tushar Singh: Appears that other sports are not as organized as Ultimate. And probably won't be able to develop the way Ultimate has...probably the thing to do is to find ways to help "promote/showcase" these other sports as "demonstration" events at their events. He also suggested that WFDF add more media on its web site regarding these sports.

Singh recommends that WFDF focus some efforts on developing tools for introducing disc sports in Africa and other areas, including information on what is recommended to establish a sustainable structure. WFDF would not be responsible for the personnel, but would supply tools if someone like Singh were to go there and want to organize disc sports.

Patrick van der Valk knows a person who has started a program in Africa. He will contact them to come up with a model for how to implement disc sports in Africa.

Suggested that WFDF needs to provide a simplified set of goals for a local organization to grow/develop the sport. While the outline for becoming a member helps, many areas need something more basic than this. Crawford suggests development of a starter kit for new nations, similar to the one that USA Ultimate provides to local organizers.

15. Other

Christian Schneider provided an update on use of new WFDF Spirit Scoring system at WCBU. Efforts will continue to modify, improve and automate the system based on feedback received during this event. It was noted that it might be valuable in the future to provide advance education on the use of the system.

Tom Crawford announced that USA Ultimate is currently conducting a disc review process. As a result of the process it is likely that a number of different discs will be approved for use at USA Ultimate events.

16. Formal Announcement of formation of the Asian Flying Disc Federation.

Michael Hu and Fumio Morooka announced the formation of the Asian Flying Disc Federation effective November 30 2011. Headquarters will be located in Taichung, Chinese Taipei. AFDF will be the first formally organized regional disc organization under the WFDF umbrella.

Robert Rauch congratulated Hu and Morooka on the founding of the new organization which will initially have five members Chinese Taipei, Japan, Singapore, Hong Kong and Philippines.

17. Adjournment

Robert Rauch thanked everyone for their attendance and provided closing comments. The meeting was adjourned at 11:53 local time.

Respectfully submitted,

**Sandie Hammerly
Secretary, Board of Directors
World Flying Disc Federation**

Online Votes taken by members between Congress Meeting 2011 (Lignano Sabbiadoro, Italy) and Congress Meeting 2012 (Sakai, Japan)

2011:

Board of Directors Election Results (December 2011):

37 of 37 members in good standing casting ballots. Total of 105 votes cast.

Secretary: Thomas Griesbaum (GER) – 103, Abstain – 2

Treasurer: Sandie Hammerly (USA) – 100, Abstain – 5

Ultimate Committee Chair: Simon Hill (GBR) – 104, Abstain – 1

Board member at-Large: Kate Bergeron (USA) – (17) – 25 votes needed – 32.66 adjusted votes

Board member at-Large: Brian Gisel (CAN) – 37 – 25 votes needed – directly elected

Board member at-Large: Michael Hu (TPE) – 26 – 25 votes needed – directly elected

Positions on the Ultimate Committee – Election Results (December 2011):

37 of 37 members in good standing casting ballots. Total of 105 votes cast.

Ultimate Committee Deputy Chair: Will Deaver (USA) (one year term) – 98, Abstain – 7

Championships Subcommittee Chair: Brian Gisel (CAN) (one year term) – 100, Abstain – 5

Events Subcommittee Chair: Piers Truter (AUS) (two year term) – 103, Abstain – 2

Rules Subcommittee Chair: Rueben Berg (AUS) (one year term) – 103, Abstain – 2

Spirit of the Games Subcommittee Chair: Patrick Van der Valk (POR) (two year term) – 101, Abstain – 4

Proposal 2011.5 - To approve the Panama as a provisional member of WFDF Approved January 2012. Members in good standing available to vote - 37, voting 29. Total votes available – 105. Approve - 85, disapprove - 0, abstain - 0. Votes required for passage = 54

To approve the Minutes of Congress 2011 Approved January 2012. Members in good standing available to vote - 38, voting 27. Total votes available – 108. Yes – 67, no – 0, abstain – 12. Votes required for passage = 55

2012:

Do you approve the following changes to the WFDF Bylaws (approved by the WFDF Board of Directors 11 March 2012) as distributed to you via email from WFDF Executive Director Volker Bernardi on 27 March 2012.

1. Technical revisions to “Article IV – Directors” of the Bylaws, to:

a) Change the number of board members from a fixed number of 11 to “President, Secretary, Treasurer, the current chairs of each Disc Sport Committee, along with at least three at-large directors, as elected by the Congress.”

b) Adjust the quorum calculation to reflect the potential for a different number of board members, and delete the requirement of a Required Majority affirmative vote, replacing it with a more standard proxy provision

c) Introduce the concept of proxies for a board vote.

d) Change the provision for a volunteer audit committee to our actual current practice of selection of a professional Auditor.

2. Revise "Article X of the Bylaws – Dispute Resolution," to use the Court of Arbitration for Sport as a final appeal process

3. Conforming changes including a CAS appeal in the Conduct Policy

APPROVED 2 May 2012. Total number of members voting: 37 (33 approve/4 abstain), quorum = 20. Total number of votes received: 104 (95 yes/9 abstain). Votes required for passage = 56.

The WFDF Board of Directors recommends that the Ultimate Association of China (UAC) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2010). The Board certifies that UAC has met the additional membership requirements cited in the WFDF Bylaws. **APPROVED 2 May 2012.** Total number of members voting: 37 (35 approve/1 no/1 abstain), quorum = 20. Total number of votes received: 106 (99 yes/3 no/4 abstain). Votes required for passage = 56.

The WFDF Board of Directors recommends that the Israel Flying Disc Association (FLOW) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2006). The Board certifies that FLOW has met the additional membership requirements cited in the WFDF Bylaws. **APPROVED 2 May 2012.** Total number of members voting: 37 (37 approve), quorum = 20. Total number of votes received: 106 (106 yes). Votes required for passage = 56.

The WFDF Board of Directors recommends that the Asociacion de Ultimate Frisbee de Panama (AUPF) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2011). The Board certifies that AUPF has met the additional membership requirements cited in the WFDF Bylaws. **APPROVED 2 May 2012.** Total number of members voting: 37 (7 approve), quorum = 20. Total number of votes received: 106 (106 yes). Votes required for passage = 56.

President's Report

I'd like to report on our activities over the last year and provide an outline of our priorities for the next.

Since our last Congress at the end of August last year, much of our focus has been on strengthening the governance infrastructure of WFDF and positioning us for recognition within the Olympic Movement. To that end, we can point to a number of tangible accomplishments:

1. **Anti-doping:** After approval of the new WFDF anti-doping code and three year plan at Congress last year, we were able to: (a) establish proper committees in place to oversee the program; (b) initiate both out-of-competition and in-competition testing at the AOUC late in the year; and (c) launch the WFDF registered testing pool (RTP) with eight athletes starting in January 2012. We were deemed compliant by the World Anti-doping Association in the November Report.
2. **IOC Recognition:** We had originally intended to apply for official recognition by the International Olympic committee (IOC) at year end, but Volker was advised in March that the intake period had been changed this year. The board decided that it made sense to move quickly to pull together our application and related materials and we submitted the full application package on April 30. In the opinion survey of WFDF Members we did last year, a total of 52.8% of respondents felt that IOC recognition should be pursued but not to the exclusion of other priorities, and 27.8% felt that it should be an extremely high or even the highest priority for WFDF, and so we are pleased to have begun this process. We would hope to have feedback by year end from the IOC on the status of our application.
3. **Web Site:** The new WFDF web site was launched at year end. The architecture of the former site was outdated and the new site has been structured using Joomla. Although most of the content was transferred as it was and has yet to be updated or cleaned up, the improved functionalities should already be evident. We intend to complete Phase 2 of the process by the end of June which will introduce WFDF Office, an internal system for file and document management, and upgraded elements for handling video and other media. The final phase of improving and revising current static content and adding functionalities for member associations is also being worked on.
4. **Ultimate Committee Restructuring:** We implemented the restructuring of the Ultimate Committee at year end to improve the representation and accountability while also providing some more structured resources. Functional subcommittee chairs were elected by Congress and the composition of the subcommittee participants revamped.
5. **Development:** We supported the activities of Ultimate Peace by acting as their fiscal sponsor and by providing a grant to help underwrite their program in Colombia in conjunction with the PAUC. We see this as a three year program to culminate with an event around the World Games in Cali in 2013. We also signed a memorandum of understanding with Peace and Sport earlier in the year.
6. **Official Document and Policies:** We proposed and Congress approved electronically a variety of technical changes to the Bylaws and Conduct Policy to bring them into compliance with IOC standards and to reflect certain operating practices of WFDF. We have implemented the Risk Management Policy and introduced a Whistleblower Policy.
7. **Members and Participation:** WFDF currently has 56 Member associations in 54 countries. WFDF's Member associations reported that they had 98,470 members in our 2012 annual census. Per

the survey results provided in the 2011 Sports and Fitness Participation Report conducted annually by the Sporting Goods Manufacturers Association (SGMA), there were 4.7 million people that played Ultimate in the US in 2010. Core participants, defined as those playing 13 or more times per year, were estimated to be 1.52 million. This is similar to participation in gymnastics with 4.8 million total participants and 1.89 million core participants, and compares favorably to more established team sports in the US such as field hockey (1.3 million/0.64 million, respectively), lacrosse (1.6 million/0.90 million), or rugby (1.1 million/0.37 million). Although there is no similar survey to the SGMA survey conducted on a world-wide basis, WFDF estimates that Ultimate and other flying disc sports are currently played by 7 million people world-wide, of which 2.2 million athletes play at least 12 times per year.

My priorities for 2012-13 – on which I would like to get your input in our meeting -- include:

1. **Better event organization:** this includes establishing our calendar for Ultimate events well in advance, in finalizing our bid documents so that organizers know exactly what is expected, and supporting and monitoring our TOCs to ensure that they fulfill their commitments as outlined in our contracts; we will also be preparing for the World Games in Cali in the summer of 2013;
2. **Improved communications:** We seek to fully implement Phase 2 of the web site and implement it, sort out how to better use social media, and improve our use of other communication media;
3. **Commercial Prospects:** Development of a merchandising policy and doing some preliminary work on a broadcast/sponsorship plan, with the goal of increasing resources to better serve Member associations and players;
4. **Member Support:** We want to develop a lot more support materials, or find ways to leverage off resources already developed by certain of our Member associations. This could include coaches training programs, stock media for promotion, suggestion son improving revenue models, etc.;
5. **Development:** We continue to look to institutionalize growth in new countries, especially in Latin America, Eastern Europe, Southeast Asia, and Africa, and support development of the junior and university programs, where demographically we are experiencing our greatest growth;
6. **Strategic Plan:** We have started a discussion at the board level for a strategic planning exercise to be carried out later this year. An initial plan template has been developed already to get the process going but this is expected to be the main focus of a face-to-face board meeting in the fall;
7. **Spirit of the Game:** We believe that Spirit of the Game is an essential component of Ultimate and all flying disc sports. However, the launch of the AUDL in the USA, a professional league that uses referees, has prompted a serious discussion of how best to respond to this challenge to the Spirit of the Game.

Thank you for your ongoing support and much success to us all over the next year.

Robert “Nob” Rauch
President

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WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)

FINANCIAL STATEMENTS

for the year ended

December 31, 2011 and 2010

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Jon Blomberg
Certified Public Accountant

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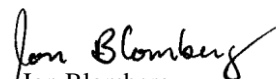
Board of Directors
World Flying Disc Federation
Boulder, Colorado

INDEPENDENT AUDITOR'S REPORT

I have audited the accompanying statements of financial position of World Flying Disc Federation (a Colorado nonprofit organization) as of December 31, 2011 and 2010 and the related statements of financial activity, cash flows and functional expenses for the years then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of World Flying Disc Federation, as of December 31, 2011 and 2010 and the results of its activities for the years then ended in conformity with generally accepted accounting principles in the United States of America.


Jon Blomberg
Certified Public Accountant

April 27, 2012
Boulder, Colorado

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FINANCIAL POSITION

<i>as of December 31</i>	<u>2011</u>	<u>2010</u>
	<u>ASSETS</u>	
CURRENT ASSETS		
Cash	\$ 255,843	\$ 293,513
Accounts receivable	<u>5,520</u>	<u>-</u>
Total current assets	<u>261,363</u>	<u>293,513</u>
 TOTAL ASSETS	 <u>\$ 261,363</u>	 <u>\$ 293,513</u>
	<u>LIABILITIES AND NET ASSETS</u>	
CURRENT LIABILITIES		
Accounts Payable	<u>\$ 923</u>	<u>\$ -</u>
Total current liabilities	<u>923</u>	<u>-</u>
 Total liabilities	 923	 -
NET ASSETS		
Unrestricted net assets	260,440	\$ 288,528
Temporarily restricted net assets	<u>-</u>	<u>4,985</u>
Total net assets	<u>260,440</u>	<u>293,513</u>
 TOTAL LIABILITIES AND NET ASSETS	 <u>\$ 261,363</u>	 <u>\$ 293,513</u>

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FINANCIAL ACTIVITY

for the year ended December 31

	2011			2010
	Unrestricted	Temporarily Restricted	Total	Total
SUPPORT AND REVENUE				
Contributions		\$ 94,557	\$ 94,557	\$ 51,000
Grant		25,000	25,000	-
Memberships	\$ 51,116		51,116	46,613
Event Sanctioning	17,520		17,520	167,741
Investment and other income	331		331	346
Net assets released from restrictions	124,542	(124,542)	-	-
TOTAL SUPPORT AND REVENUE	193,509	(4,985)	188,524	265,700
EXPENSES				
Program services				
WFDF events	75,427		75,427	30,097
Ultimate Peace events	119,999		119,999	44,955
Total program	195,426		195,426	75,052
Support services				
General and administrative	26,171		26,171	22,771
Total Expenses	221,597		221,597	97,823
CHANGE IN NET ASSETS	(28,088)	(4,985)	(33,073)	167,877
Net assets, beginning of year	288,528	4,985	293,513	125,636
Net assets, end of year	<u>\$ 260,440</u>	<u>\$ -</u>	<u>\$ 260,440</u>	<u>\$ 293,513</u>

See Notes to Financial Statements

WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation)

STATEMENT OF CASH FLOWS

for the year ended December 31

	<u>2011</u>	<u>2010</u>
Cash flows from operating activities:		
Change in net assets		
Unrestricted	\$ (28,088)	\$ 162,892
Temporarily restricted	(4,985)	4,985
Increase (decrease) in operating assets:		
Accounts receivable	(5,520)	-
Increase (decrease) in operating liabilities:		
Accounts payable	923	
Deferred revenue	<u>-</u>	<u>(39,698)</u>
Net cash flows from operating activities	(37,670)	128,179
 NET INCREASE (DECREASE) IN CASH	 (37,670)	 128,179
 Cash at beginning of year	 <u>293,513</u>	 <u>165,334</u>
Cash at December 31	<u>\$ 255,843</u>	<u>\$ 293,513</u>

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FUNCTIONAL EXPENSES
for the year ended December 31

	2011				2010	
	PROGRAM SERVICES		SUPPORT SERVICES		Total	Total
	WFDF Events	Ultimate Peace Events	Total Program Services	General and Administrative Expenses		
Bank and credit card fees	\$ -	\$ 1,406	\$ 1,406	\$ 1,360	\$ 2,766	\$ 1,014
Communications	6,138	327	6,465	512	6,977	999
Contract services	37,852	16,769	54,621	16,512	71,133	48,183
Donation and grant	5,000	36,656	41,656	-	41,656	-
Dues and memberships	6,271	-	6,271	-	6,271	5,700
Equipment	-	4,985	4,985	-	4,985	-
Insurance	2,500	1,529	4,029	1,421	5,450	1,350
Marketing	71	-	71	-	71	-
Medals	4,923	-	4,923	-	4,923	5,585
Postage and shipping	-	520	520	-	520	-
Professional services	-	788	788	4,393	5,181	1,086
Rent	-	776	776	-	776	-
Supplies	-	3,810	3,810	1,039	4,849	7,674
Drug Testing	5,429	-	5,429	-	5,429	-
Travel	7,243	52,433	59,676	934	60,610	26,232
TOTAL	<u>\$ 75,427</u>	<u>\$ 119,999</u>	<u>\$ 195,426</u>	<u>\$ 26,171</u>	<u>\$221,597</u>	<u>\$ 97,823</u>

WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation)

NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of World Flying Disc Federation (WFDF) have been prepared on the accrual basis. The preparation of financial statements requires the organization's management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The significant accounting policies followed are described below.

WFDF adopted the accrual basis of accounting effective January 1, 2010.

Organization

The World Flying Disc Federation ("WFDF") serves as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records; it acts to promote and protect the "spirit of the game" of flying disc sports play; to encourage flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management; to promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and to provide an international forum for discussion of all aspects of flying disc sports play. WFDF is made up of the National Associations ("Members") that govern their respective disc sports. As of the end of 2011, there were 39 Regular and 16 Provisional Members, representing athletes in 53 countries. These Members guide the administration of WFDF through a Board of Directors and an Executive Director. WFDF is a member of SportAccord and the International World Games Association.

Basis of Presentation

The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) Number 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, WFDF is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Promises to Give

Contributions are recognized when the donor makes a promise to give to WFDF that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Contributions

WFDF has adopted SFAS Number 116, Accounting for Contributions Received and Contributions Made. In accordance with SFAS Number 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. WFDF has not received any contributions with donor-imposed restrictions that would result in permanently restricted net assets.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Pledges for contributions are considered earned as received unless restricted for use in a future accounting period.

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions (continued)

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions

Cash

WFDF considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. The US dollar (US\$ or \$) is the functional currency of WFDF. Amounts are translated from other currencies as of the date they are paid or received in cash.

Functional Expenses

WFDF allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program and support services are allocated directly according to their natural expenditure classification. Other expenses that are common to several programs or support services are allocated based on various statistical relationships.

Credit Risk

Assets that potentially subject WFDF to concentrations of credit risk consist principally of cash and investments. WFDF places most of its cash and investments in accounts with financial institutions that are guaranteed by the Federal Deposit Insurance Corporation of the USA, with a limited account exposure to its online payment provider.

Donated Goods and Services

Contributed services and supplies are reflected in the financial statements at the fair value of the services and supplies received. The contributions of services are recognized if the services received satisfy the criteria for recognition under SFAS Number 116. The contributions of services are recognized if the services received: (a) create or enhance non-financial assets, or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

WFDF pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist WFDF with specific assistance programs and various committee assignments. The value of these services has not been recognized in these financial statements because the criteria for recognition under SFAS Number 116 have not been satisfied.

Advertising

WFDF follows a policy of charging the costs of advertising to expense as incurred.

Reclassifications

Certain amounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation in the current year financial statements.

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Comparative Financial Information

The financial information shown for 2010 in the accompanying financial statement is included to provide a basis for comparison with 2011 and presents summarized totals only. Such information should be read in conjunction with WFDF's financial statements for the year ended December 31, 2010, from which the summarized information was derived.

Note 2 - INCOME TAXES

The WFDF is exempt from Federal Income Taxes under Section 501(c) (3) of the United States Internal Revenue Code. The WFDF is also exempt from State of Colorado Income Taxes. WFDF has also been classified as an entity that is not a private foundation.

Note 3 – TEMPORARILY RESTRICTED NET ASSETS

WFDF is supporting development efforts organized and run by Ultimate Peace. Charitable contributions received by WFDF in 2010 were dedicated to support of the work of that organization and are held as temporarily restricted balances in WFDF accounts. During 2011 Ultimate Peace was incorporated as an exempt organization and all remaining temporarily restricted assets were donated to it. Prior to that incorporation the revenues and expenses of Ultimate Peace were reported as revenues and expenses of WFDF and accounted for as temporarily restricted assets.

Note 4 – LIABILITIES AND CONTINGENCIES

WFDF does not have any loans outstanding or other material contingent liabilities. There is no outstanding litigation to which it is a party.

Note 5 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 27, 2012, the date which the financial statements were available to be issued.

World Flying Disc Federation
Proposed Budget and Projections 2013 - 2017

(figures in US\$)	Audited 2011	2012 Budget	2013 Proposed	2014P	2015P	2016P	2017P	Comments
INCOME								
4000 · Dues								
4010 · Regular member dues								
4011 · Current regular mbr dues	50,407	47,925	56,726	57,618	58,536	59,482	60,568	
4012 · Non-current Reg Mbr dues	600							
4013 · New Member conversion	0	300	600	1,200	1,500	2,100	2,400	SLH 4/21: I'd suggest we change to one new in reg champ years and 2 in WUCC/WUGC Years
Total 4010 · Regular member dues	51,007	48,225	57,326	58,818	60,036	61,582	62,968	
Total 4000 · Dues	51,007	48,225	57,326	58,818	60,036	61,582	62,968	
4300 · Sponsorship								
4310 · General sponsorship	0	0	2,500	2,500	5,000	5,000	10,000	Sponsorship, net of fees for Volker. NR comment: recommend increasing to \$10,000 in 2017
4320 · Sanctioned Event related	0	0	0	0	0	0	0	
4330 · World Games Related	0	0	0	0	0	0	0	
Total 4300 · Sponsorship	0	0	2,500	2,500	5,000	5,000	10,000	
4400 · Merchandise & Other sales								
4410 · General Merch Sales	0	500	250	250	250	250	250	WFDF has never generated revenue from this source. Until a plan is developed, need to keep this budgeted at a minimum
4420 · Event Related Merch Sales	0	0	0	0	0	0	0	see line item 4740
4430 · Miscellaneous income	0	0	0	0	0	0	0	
Total 4400 · Merchandise & Other sales	0	500	250	250	250	250	250	
4500 · Donations								
4510 · Ultimate Peace Management Revenue	4,661	0	0	0	0	0	0	
4515 · General	0	0	0	0	0	0	0	
4520 · Event related	0	0	0	0	0	0	0	
4530 · World Games related	0	0	0	0	0	0	0	
Total 4500 · Donations	4,661	0	0	0	0	0	0	
4700 · Event Sanctioning Income								
4710 · General Event Income	0	0	0	0	0	0	0	
4720 · Sanc Event player fees								
4720.01 WUGC*	0	38,400	0	0	0	41,400	0	2008 Actual \$40,577 (Vancouver)
4720.02 WJUC*	0	9,600	0	10,800	0	10,800	0	2010 Actual \$9030 (Germany)
4720.03 WUCC	-200	0	0	60,000	0	0	0	1543 players 2006, 2800 players 2010
4720.04 Individual events (DDC, distance, etc)	0	1,000	0	1,000	0	1,500	0	
4720.05 Pan American Ult Champ**	3,850	0	4,000	0	4,000	0	4,800	NR comment: I think we can expect more participation from Clubs in 2013/2017 and then some growth of US/Canada national team participation in 2015 with notice; maybe around \$4,000?
4720.06 Asia Oceania/Pacific Ult Champ**	1,670	0	2,400	0	2,400	0	3,000	Have decreased projections for participation to 12 of 20 in 2013 and 2015, 15 teams in 2017. Actual AOUC 2011 \$1670
4720.07 WU23 (or U19)	0	0	12,800	0	14,400	0	14,400	Projecting nominal growth in participation each quadrennium. Actual 2010 \$11,806
4720.08 Overall Champ	1,600	0	2,600	0	2,600	0	2,600	NR comments: WOC is a fields events discipline, with freestyle just a small part. I believe FPA wants to showcase freestyle as a separate Championship along with WOC; I would hope there would be at least 50 more players at \$20
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	

World Flying Disc Federation
Proposed Budget and Projections 2013 - 2017

(figures in US\$)	Audited 2011	2012 Budget	2013 Proposed	2014P	2015P	2016P	2017P	Comments
4720.11 European Ult Champ**	0	0	0	0	0	0	0	
4720.12 Africa Ult Champ	0	0	0	0	0	0	0	
4720.13 Beach Ult World Champs	10.600	0	0	0	10.600	0	0	Have projected same as 2011 actual. Could decrease if event is held outside of Europe.
4720.14 World Games Player fees			7.800				7.800	Propose to implement \$100 per player for World Games starting in 2013. Should we also charge a \$50 fee for each additional staff person (coaches, trainers, etc?)
4730 · Share of sponsorship fees	0	0	0	0	0	0	0	
4740 · Profit sharing	0	5.000	0	5.000	0	5.000	0	
4750 · Miscellaneous	0	0	0	0	0	0	0	
Total 4700 · Event Sanctioning Income	17.520	54.000	29.600	76.800	34.000	58.700	32.600	
4800 · Interest/Investment income								
4810 · Checking Acct interest	0	0	0	0	0	0	0	
4820 · Money Market Acct interest	311	400	300	300	400	600	600	
4830 · Other Investment income	20	100	25	50	50	100	100	
Total 4800 · Interest/Investment income	331	500	325	350	450	700	700	
TOTAL INCOME	73.519	103.225	90.001	138.718	99.736	126.232	106.518	
EXPENSE								
6100 · Event Management								
6130 · Event mgmt contractors (technical delegate)	0	1.000	1.500	1.000	2.000	1.000	1.500	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$500 each . PAUC, AOUC and WUUC in 2013
6140 · Travel (auto/hotel/food/etc)	2.511	2.000	3.000	2.000	4.000	2.000	3.000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$1,000 each for 3 events in 2013
6140.05 Pan Am Championships	1.832							
6140.13 Beach Ultimate Champ	679							
6150 · Venue	2.500	500						In 2011, this was Liability Insurance for PAUC paid by WFDF
6150.05 Pan Am champs (event insurance)	2.500							
6160 · Medals	3.446	4.000	4.200	4.200	5.600	4.200	4.200	Approximately \$4.75 per medal; Projection based on following: Regional/youth events: \$1,400; WUCC/WUGC - 600 Medals \$2,800.
6160.05 Pan Am Champ	1.514							
6160.06 Asia Oceania Champs	1.392							
6160.08 Overall Champs	440							
6160 Medals Other	100							
6170 · Marketing and PR	71	0	0	0	0	0	0	
6190 · Other event mgt costs	0	0	0	0	0	0	0	
Total 6100 · Event Management	8.528	7.500	8.700	7.200	11.600	7.200	8.700	
6200 · Congress expenses								
6220 · Travel (air/hotel/food/etc)	4.494	8.000	6.000	6.500	7.000	7.250	7.500	Travel for Executive Director + ExComm
6230 · Venue		500						WFDF major event contracts require LOC to provide meeting room and food for Congress
6240 · Communications	0	0	0	0	0	0	0	
6260 · Other	0	0	0	0	0	0	0	
Total 6200 · Congress expenses	4.494	8.500	6.000	6.500	7.000	7.250	7.500	
6300 · World Games expense								
6310 · General World Games	0	0	0	0	0	0	0	

World Flying Disc Federation
Proposed Budget and Projections 2013 - 2017

(figures in US\$)	Audited 2011	2012 Budget	2013 Proposed	2014P	2015P	2016P	2017P	Comments
6320 · Travel (air/hotel/food/etc)	0	0	5,000	0	0	0	5,000	In prior years travel for WFDF staff has ranged from a low of \$2500 to a high of \$3500. Reduced this line item from prior budgets (\$10,000) to new total of \$5000.
6330 · Medals	0	0	0	0	0	0	0	IWGA secures medals
6340 · Marketing & PR	0	0	0	0	0	0	0	
6350 · Communications		500	500	100	100	100	500	Prior budgets have included \$500 a year for WG expense. This feels like padding for me in years that are NOT WG years. Have decreased to \$100 for non WG Years
6370 · Drug testing at WFDF events	3,549	0	5,000	5,000	5,000	5,000	5,000	Based on \$3900 actual at AOUC 2011
Total 6300 · World Games expense	3,549	500	10,500	5,100	5,100	5,100	10,500	
6400 · WFDF Official Memberships								
6410 · Dues (SportAccord, IWGA, etc)	6,271	6,000	7,128	7,698	8,313	8,978	9,606	Average actual increase since 2004 has been 8%. Projections have been based on 8% increase and a 2012 actual of \$6600.
6440 · Travel (auto,hotel,food,etc)	238	4,000	4,000	4,000	4,000	4,000	4,000	
6450 · Marketing & PR	0	0	0	0	0	0	0	
6460 · Communications	0	0	0	0	0	0	0	
6470 · WADA/Anti-Doping Program Cost	1,881	8,000	3,000	3,000	3,000	3,000	3,000	For communications, travel and other expenses related to WFDF implementation of anti-doping activities
Total 6400 · WFDF Official Memberships	8,390	18,000	14,128	14,698	15,313	15,978	16,606	
6500 · Special projects								
6540 · Development	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
Total 6500 · Special Projects	5,000	5,000	5,000	5,000	5,000	5,000	5,000	
6800 · Administration								
6810 · Administrative Contractors fees								
6811 · General Admin Contractors	769	1,000	1,000	1,000	1,000	1,000	1,000	D Roddick overall records maintenance
6812 · Individual Contractors	53,595	50,000	51,000	52,000	53,000	54,000	55,000	Full time executive director
6813 · Administrative provider	0	0	0	0	0	0	0	
6814 · Other Admin fees	0	0	0	0	0	0	0	
6815 Beach Ultimate Admin	1,477	500	875	875	875	2,375	875	Based on BULA Agreement, \$5 per player to be spent on Beach Ultimate. \$1500 set aside for medals for WCBU; balance divided for use over 4 years.
Total 6810 · Administrative Contractors fees	55,841	51,500	52,875	53,875	54,875	57,375	56,875	
6820 · Office Supplies								
6822 · Office Supplies	1,039	600	300	350	400	450	500	Reduced based on historical average
6823 · Business Cards	0	0	0	300	0	0	0	
6824 · Postage/express mail	0	500	250	250	250	250	250	Reduced based on historical average
6825 · Software	0	0	250	0	0	250	0	Reduced based on historical average
Total 6820 · Office Supplies	1,039	1,100	800	900	650	950	750	
6830 · Communications & Internet								
6832 · Board Conference Calls		1,000	500	500	500	500	500	Reduced based on historical average
6833 · Telephone/fax	512	2,000	1,000	1,000	1,000	1,000	1,000	Reduced based on historical average
6834 · Internet hosting	1,496	700	500	500	500	500	500	Decreased to reflect cost of shared host in Germany; complete data transfer from old site to new one and close out of Osoite Ultiserver by end of 2012. Inc to \$500 to accommodate addl bandwidth req.
6835 · Other Communication expense	4,642	2,500	0	0	0	0	0	2012 site developer. All work scheduled to be completed by the end of 2012.
Total 6830 · Communications & Internet	6,650	6,200	2,000	2,000	2,000	2,000	2,000	

World Flying Disc Federation
Proposed Budget and Projections 2013 - 2017

(figures in US\$)	Audited 2011	2012 Budget	2013 Proposed	2014P	2015P	2016P	2017P	Comments
6840 · Other Services/fees								
6842 · Accounting services	3,539	2,600	3,600	3,650	3,700	3,670	3,700	monthly bookkeeping + annual audit
6843 · Legal Services	854	500	500	500	500	500	500	
Total 6840 · Other Services/fees	4,393	3,100	4,100	4,150	4,200	4,170	4,200	
6850 · Insurance	1,421	1,650	1,850	1,950	2,050	2,150	2,250	Increase by \$100 each year based on historical experience. 2012 actual \$1750 w/add'l coverage to add prof. liability
6860 · Bank fees/Othr fin transactions								
6861 · General bank fees	340	275	275	275	275	275	300	
6862 · Service charges		75	50	50	50	50	50	
6863 · Wire transfer charges	875	750	800	800	800	800	800	Increased due to ongoing wire transfer fees to pay ED salary and international web server costs
6864 · Overdraft charges	0	0	0	0	0	0	0	
6865 · Foreign exchange adjustments	145	0	0	0	0	0	0	All fees related to debit card transactions to Ultimate Promotions for medals. Will either write check or implement wire transfer in 2012 and beyond
Total 6860 · Bank fees/Othr fin transactions	1,360	1,100	1,125	1,125	1,125	1,125	1,150	
6870 · Travel - air/auto/food/htl/comm								
6871 · Travel - Admin provider	934	1,000	1,000	1,000	1,000	1,000	1,000	Travel for Executive Director
6872 · Travel - Officers and staff		12,000	0	15,000	0	15,000	0	Biannual Board meeting
Total 6870 · Travel - air/auto/food/htl/comm	934	13,000	1,000	16,000	1,000	16,000	1,000	
Total 6800 · Administration	71,638	77,650	63,750	80,000	65,900	83,770	68,225	
6900 · Suspense account	0	0	0	0	0	0	0	
TOTAL EXPENSE	101,598	117,150	108,078	118,498	109,913	124,298	116,531	
Net revenue	-28,079	-13,925	-18,077	20,220	-10,177	1,934	-10,013	
ASSETS								
Cash and Cash equivalents	246,213	246,515	228,437	248,657	238,480	240,414	230,401	
Accounts receivable	5,520	1,000	1,000	1,000	1,000	1,000	1,000	2011: PAUC and AOUC player fees rec'd 2012
Undeposited funds	9,630	0	0	0	0	0	0	2011: \$8K transfer from Paypal 12/31 but not rec'd in WF until Jan 2012 due to holiday weekend; checks for UP donation and WOC player fees that was rec'd last week in Dec but not dep until first week 2012
TOTAL ASSETS	261,363	247,515	229,437	249,657	239,480	241,414	231,401	
LIABILITIES & EQUITY								
Total Liabilities	924	1,000	1,000	1,000	1,000	1,000	1,000	
Equity	41,715	41,715	41,715	41,715	41,715	41,715	41,715	
1110 Retained Earnings	246,803	218,724	204,799	186,722	206,942	196,765	198,699	
Net Income	-28,079	-13,925	-18,077	20,220	-10,177	1,934	-10,013	
Total Equity	260,440	246,515	228,437	248,657	238,480	240,414	230,401	
TOTAL LIABILITIES & EQUITY	261,363	247,515	229,437	249,657	239,480	241,414	231,401	

World Flying Disc Federation

Proposed Budget 2013 - Dues projections through 2017

Regular Members		2009 Census	2010 Census	2011 Census	2012 Census	Projected 2013 (3%)	Projected 2014 (3%)	Projected 2015 (3%)	Projected 2016 (3%)	Projected 2017 (3%)	Dues 2010	Dues 2011	Dues 2012	Dues 2013	Dues 2014	Dues 2015	Dues 2016	Dues 2017
Australia	R	4,100	4,117	5,000	5,032	5,183	5,338	5,499	5,664	5,833	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Austria	R	473	496	1,615	1,940	1,998	2,058	2,120	2,183	2,249	744.00	2,422.50	2,910.00	2,997.30	3,087.22	3,179.84	3,275.23	3,373.49
Belgium	R	670	670	473	804	828	853	879	905	932	1,005.00	300.00	1,206.00	1,242.18	1,279.45	1,317.83	1,357.36	1,398.08
Brazil	R	90	100	120	100	103	106	109	113	116	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Canada	R	1,827	27,895	29,957	30,029	30,930	31,858	32,813	33,798	34,812	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
China	R 2012				280	288	297	306	315	325			420.00	432.60	445.58	458.95	472.71	486.90
Chinese Taipei	R	400	400	400	500	515	530	546	563	580	600.00	600.00	750.00	772.50	795.68	819.55	844.13	869.46
Colombia	R	478	478	1,129	922	950	978	1,007	1,038	1,069	1,316.00	1,693.00	1,383.00	1,424.49	1,467.22	1,511.24	1,556.58	1,603.28
Czech Republic	R	233	268	303	375	386	398	410	422	435	402.00	454.00	562.50	579.38	596.76	614.66	633.10	
Denmark	R	397	349	437	395	407	419	432	445	458	523.50	655.50	592.50	610.28	628.58	647.44	666.86	686.87
Dominican Republic	R	108	129	109	153	158	162	167	172	177	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Finland	R	513	466	478	688	709	730	752	774	798	679.00	717.00	1,032.00	1,062.96	1,094.85	1,127.69	1,161.53	1,196.37
France	R	1,572	1,698	1,908	2,059	2,121	2,184	2,250	2,317	2,387	2,547.00	2,862.00	3,088.50	3,181.16	3,276.59	3,374.89	3,476.13	3,580.42
Germany	R	1,280	1,395	1,758	2,075	2,137	2,201	2,267	2,335	2,405	2,092.50	2,637.00	3,112.50	3,205.88	3,302.05	3,401.11	3,503.15	3,608.24
Great Britain	R	1,937	2,594	2,887	3,512	3,617	3,726	3,838	3,953	4,071	3,891.00	433.50	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Hong Kong	R	60	60	60	70	72	74	76	79	81		300.00	300.00	300.00	300.00	300.00	300.00	300.00
Hungary	R 2011	138		230	201	207	213	220	226	233		345.00	301.50	310.55	319.86	329.46	339.34	349.52
India	R	255	270	315	325	335	345	355	366	377	388.90	472.50	487.50	502.13	517.19	532.70	548.69	565.15
Ireland	R	400	400	420	575	592	610	628	647	667	600.00	630.00	862.50	888.38	915.03	942.48	970.75	999.87
Israel	R 2012		180	204	138	142	146	151	155	160			300.00	300.00	300.00	300.00	300.00	300.00
Italy	R	445	590	589	454	468	482	496	511	526	885.00	883.50	681.00	701.43	722.47	744.15	766.47	789.47
Japan	R	3,042	3,126	3,105	3,195	3,291	3,390	3,491	3,596	3,704	4,789.00	4,657.50	4,792.50	4,800.00	4,800.00	4,800.00	4,800.00	5,555.82
Latvia	R 2011	95	67	181	177	182	188	193	199	205		150.00	300.00	300.00	300.00	300.00	300.00	307.79
Mexico	R	100	300	210	241	248	256	263	271	279	450.00	315.00	361.50	372.35	383.52	395.02	406.87	419.08
Netherlands	R	888	593	1,012	918	946	974	1,003	1,033	1,064	889.50	1,518.00	1,377.00	1,418.31	1,460.86	1,504.69	1,549.83	1,596.32
New Zealand	R	501	498	670	685	706	727	749	771	794	747.00	1,005.00	1,027.50	1,058.33	1,090.07	1,122.78	1,156.46	1,191.15
Norway	R	1,248	1,140	1,100	1,034	1,065	1,097	1,130	1,164	1,199	1,710.00	1,650.00	1,551.00	1,597.53	1,645.46	1,694.82	1,745.66	1,798.03
Panama	R 2012				51	53	54	56	57	59			300.00	300.00	300.00	300.00	300.00	300.00
Philippines	R	800	724	774	783	806	831	856	881	908	788.00	1,161.00	1,174.50	1,209.74	1,246.03	1,283.41	1,321.91	1,361.57
Poland	R 2011		80	119	141	145	150	154	159	163	128.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Russia	R	300	300	300	310	319	329	339	349	359	450.00	450.00	465.00	478.95	493.32	508.12	523.36	539.06
Singapore	R	400	400	600	1,000	1,030	1,061	1,093	1,126	1,159	580.00	900.00	1,500.00	1,545.00	1,591.35	1,639.09	1,688.26	1,738.91
Slovak Republic	R	76	127	150	168	173	178	184	189	195	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Slovenia	R 2011			62	92	95	98	101	104	107			300.00	300.00	300.00	300.00	300.00	300.00
South Africa	R	120	141	295	300	309	318	328	338	348	300.00	300.00	450.00	463.50	477.41	491.73	506.48	521.67
South Korea	R	110	120		196	202	208	214	221	227	300.00	300.00	300.00	302.82	311.90	321.26	330.90	340.83
Spain	R	300	320	410	415	427	440	453	467	481	480.00	615.00	622.50	641.18	660.41	680.22	700.63	721.65
Sweden	R	743	825	511	659	679	699	720	742	764	1,237.00	766.50	988.50	1,018.16	1,048.70	1,080.16	1,112.57	1,145.94
Switzerland	R	505	551	594	800	824	849	874	900	927	826.50	891.00	1,200.00	1,236.00	1,273.08	1,311.27	1,350.61	1,391.13
USA Ultimate (UPA)	R	29,311	31,230	35,001	34,894	35,941	37,019	38,130	39,274	40,452	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
US Guts Player's Assn	R	160	160	120	150	155	159	164	169	174	300.00	300.00	225.00	300.00	300.00	300.00	300.00	300.00
Venezuela	R	198	198	349	306	315	325	334	344	355	300.00	300.00	459.00	472.77	486.95	501.56	516.61	532.11
Total		54,273	83,455	93,955	97,142	100,056	103,058	106,150	109,334	112,614	45,248.90	46,584.50	55,783.50	56,725.80	57,617.57	58,536.10	59,482.18	60,568.17
Criteria for Dues Calculation (capped at 3200 members. 5 votes effective Congress 2008)																		
Per Member		1.35	1.5	1.5	\$1.50													
Minimum		300	300	300	\$300													
Maximum		4320	4800	4800	\$4,800													

World Flying Disc Federation Proposed Budget 2013 - Event Revenue Projections

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	Fee Structure				
Ultimate World Events	*WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUGC				\$30
Adult Teams		6	120		64	6	100		65	6	WUCC				\$30
Players per team		13	17		20	13	20		20	13	Ultimate-Juniors				\$15
Total Players	1,190	78	2,040		1,280	78	2,000		1,300	78	U23s				\$20
Fee	\$ 30.00	\$ -	\$ 30.00		\$ 30.00	\$ 100.00	\$ 30.00		\$ 30.00	100	Regional Events				\$10
Subtotal	\$ 35,700.00	\$ -	\$ 61,200.00		\$ 38,400.00	\$ 7,800.00	\$ 60,000.00		\$ 39,000.00	\$ 7,800.00	Beach Ultimate				\$5
											World Games (proposed)				\$100
World Junior Ultimate Events		Regional Games	U23's Ultimate		WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate					
Teams	0	20	30		32	32	36	36	36	36					
Players per team	15	15	16		20	20	20	20	20	20					
Fee	\$ 15.00	\$ 10.00	\$ 20.00		\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00					
Subtotal	\$ -	\$ 3,000.00	\$ 9,600.00		\$ 9,600.00	\$ 12,800.00	\$ 10,800.00	\$ 14,400.00	\$ 10,800.00	\$ 14,400.00					
Regional WFDF Ultimate Events				Regional Games		AOUC		AOUC		AOUC					
Teams				45		12		12		15	Open	Teams	Avg Players	# Players	
Players per team				16		20		20		20	Women	22	23	506	
Fee				\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00	Mixed	16	18	288	
Subtotal				\$ 7,200.00		\$ 2,400.00		\$ 2,400.00		\$ 3,000.00	Masters	9	18	162	
											Junior Boys	7	16		
											Junior Girls	5	15		
Teams						PAUC		PAUC		PAUC					
Players						20		20		24					
Fee						\$ 10		\$ 10		\$ 10					0
Subtotal						\$ 4,000.00		\$ 4,000.00		\$ 4,800.00					0
Other WFDF Ultimate Events			U19's Ultimate	Beach Ultimate	Other		Beach Ultimate								
Teams			24	85	0		106								1172
Players per team			16	10	0		10								
Fee			\$ 15.00	\$ 10.00	\$ 15.00		\$ 10.00								
Subtotal			\$ 5,760.00	\$ 8,500.00	\$ -		\$ 10,600.00								
Ultimate Total			\$ 76,560.00	\$ 15,700.00	\$ 48,000.00	\$ 23,000.00	\$ 70,800.00	\$ 27,400.00	\$ 49,800.00	\$ 30,000.00	J-G	5	15	75	
															1247
Overall Events		WOC		WOC		WOC		WOC		WOC					
Players	0	200		80		130		130		130					
Fee		\$ 30.00		\$ 20.00		\$ 20.00		\$ 20.00		\$ 20.00					
Total		\$ 6,000.00		\$ 1,600.00		\$ 2,600.00		\$ 2,600.00		\$ 2,600.00					
Overall Total		\$ 6,000.00		\$ 1,600.00		\$ 2,600.00		\$ 2,600.00		\$ 2,600.00					
Field Events	DDC + Distance		DDC + Distance		DDC + Distance		DDC + Distance		DDC + Distance						
Players	50		120		50		50		75						
Fee	\$ 20.00		\$ 20.00		\$ 20.00		\$ 20.00		\$ 20.00						
Total	\$ 1,000.00		\$ 2,400.00		\$ 1,000.00		\$ 1,000.00		\$ 1,500.00						
Field Total	\$ 1,000.00		\$ 2,400.00		\$ 1,000.00		\$ 1,000.00		\$ 1,500.00						
Guts	WUGC-Guts				WUGC-Guts				WUGC-Guts						
Teams					8				8						
Players per team					10				10						
Total	71				80				80						
Fee	\$ 20.00				\$ 30.00				\$ 30.00						
Subtotal	\$ 1,420.00				\$ 2,400.00				\$ 2,400.00						
Events Total	\$ 1,000.00	\$ 6,000.00	\$ 78,960.00	\$ 17,300.00	\$ 51,400.00	\$ 29,600.00	\$ 71,800.00	\$ 34,000.00	\$ 53,700.00	\$ 32,600.00					

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	thru Apr 19 2012
INCOME									
4000 - Dues									
4010 - Regular member dues									
4011 - Current regular mbr dues			18,901.00	21,451.75	24,458.50	35,325.23	44,785.50	50,406.50	
4012 - Non-current Reg mbr dues			955.50	2,574.75	952.50	286.25	1,827.50	600.00	
Total 4010 - Regular member dues		0.00	19,856.50	24,026.50	25,411.00	35,611.48	46,613.00	51,006.50	0.00
Total 4020 Associate member dues			485.93	1,925.32	1,406.25				
Total 4040 Organizational member dues			6,000.00	6,000.00	3,000.00				
Total 4000 DUES	17,243.75	26,109.25	26,342.43	31,951.82	29,817.25	35,611.48	46,613.00	51,006.50	0.00
4300 - Sponsorship									
4310 - General sponsorship									
4320 - Sanctioned Event related									
4330 - World Games Related									
Total 4300 - SPONSORSHIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4400 - Merchandise & Other sales									
4410 - General Merch Sales									
4420 - Event Related Merch Sales									
4430 - Miscellaneous income									
Total 4400 - MERCHANDISE/OTHER SALES		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4500 - Donations									
4510 - Ultimate Peace Management Revenue							1,050.00	4,661.03	
4515 - General									
4520 - Event related									
4530 - World Games related			700.00						
Total 4500 - Donations	0.00	0.00	700.00	0.00	0.00	0.00	1,050.00	4,661.03	0.00
4700 - Event Sanctioning Income									
4710 - General Event Income									
4720 - Sanc Event player fees									
4720.01 WUGC*	23,362.96				40,577.19				
4720.02 WJUC*			3,120.00				9,030.00		
4720.03 WUCC			30,870.00		3,340.00		87,294.01	-200.00	
4720.04 Individual events (DDC, distance, etc)	458.00				270.00				
4720.05 Pan American Ult Champ**								3,850.00	
4720.06 Asia Oceana/Pacific Ult Champ**								1,670.00	
4720.07 WU23							11,806.95		
4720.08 Overall Champ				1,600.00	675.00	330.00	770.00	1,600.00	
4720.10 Misc EvSanc income		1,058.97							
4720.11 European Ult Champ**									
4720.12 Africa Ult Champ									
4720.13 Beach Ult World Champs								10,600.00	
4720.14 Excess Player fees							50,680.00		
4720 Sanc Event Player fees	23,820.96	1,058.97	33,990.00	1,600.00	44,862.19	330.00	159,580.96	17,520.00	0.00
4730 - Share of sponsorship fees									
4740 - Profit sharing					23,721.55		8,160.00		
4750 - WG Reimbursement - Natl Team staff exp						14,422.25			
4700 - Event Sanctioning Income - Other							0.00	0.00	0.00
Total 4700 - EVENT SANCTIONING INCOME	23,820.96	1,058.97	33,990.00	1,600.00	68,583.74	14,752.25	167,740.96	17,520.00	0.00
4800 - Interest/Investment income									
4810 - Checking Acct interest									
4820 - Money Market Acct interest	83.96			1,089.65		0.94	317.73	311.15	49.46
4830 - Other Investment income			23.54	122.13	149.34	10.07	27.36	20.17	
4800 - Interest/Investment income - Other		158.11	390.68	337.78	415.28	76.10	1.21		
Total 4800 - Interest/Investment income	83.96	158.11	414.22	1,549.56	564.62	87.11	346.30	331.32	49.46
TOTAL INCOME	41,148.67	27,326.33	61,446.65	35,101.38	98,965.61	50,450.84	215,750.26	73,518.85	49.46
EXPENSE									
6100 - Event Management									
6110 - General event management	2,608.42	300.00							

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	thru Apr 19 2012
6130 - Event mgmt contractors (technical delegate)									
6140 - Travel (auto/hotel/food/etc)									
6140.05 Pan Am championships								1,832.40	
6140.13 Beach Ultimate Championships								678.54	
6140 TOTAL Travel (auto/hotel/food, etc)	0.00	0.00	5,823.01	896.00	500.00	0.00	1,456.63	2,510.94	0.00
6150 - Venue									
6150.05 Event Insurance Pan Am Champ								2,500.00	
6150 TOTAL Venue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00
6160 - Medals		1,815.38		1,277.94		1,374.50	5,267.95	100.00	
6160.01 WUGC Medals					4,000.89				
6160.02 WJUC Medals			549.11						
6160.03 WUCC Medals			1,447.48						
6160.05 Pan Championships								1,514.00	
6160.06 Asia Oceana Championships							317.00	1,392.00	
6160.08 Overall Championships					758.82			440.00	
6160 Medals	0.00	1,815.38	1,996.59	1,277.94	4,759.71	1,374.50	5,584.95	3,446.00	0.00
6170 - Marketing and PR						975.50		70.85	
6190 - Other event mgt costs							718.34		
Total 6100 - Event Management	2,608.42	2,115.38	7,819.60	2,173.94	5,259.71	2,350.00	7,759.92	8,527.79	0.00
6200 - Congress expenses									
6210 - General Congress expenses	1,600.00	2,886.54			869.83				
6220 - Travel (air/hotel/food/etc)				3,739.29	5,590.81		5,944.03	4,494.05	1,317.12
6230 - Venue									
6240 - Communications				50.51	63.09				
6260 - Other				54.82					
Total 6200 - Congress expenses	1,600.00	2,886.54	0.00	3,844.62	6,523.73	0.00	5,944.03	4,494.05	1,317.12
6300 - World Games expense									
6310 - General World Games		3,620.34							
6320 - Travel (air/hotel/food/etc)		295.96	2,950.74	583.58	0.00	2,522.30	2,745.97		
6340 - Marketing & PR									
6350 - Communications						208.00	500.00		
6360 - Pass thru World Games exp									
6360.01 - Outflow Pass thru WG exp		8,900.00							
6360.02 - Inflow pass thru WG exp		-8,900.00							
6360 - Pass thru WG exp (see rev line 4750)						14,700.00			
Total 6360 - Pass thru World Games exp	0.00	0.00	0.00	0.00	0.00	14,700.00	0.00	0.00	0.00
6370 - Drug testing at WFDF events								3,548.73	
Total 6300 - World Games expense	0.00	3,916.30	2,950.74	583.58	0.00	17,430.30	3,245.97	3,548.73	0.00
6400 - WFDF Official Memberships									
6410 - Dues (SportAccord, IWGA, etc)	3,897.71	4,421.82	4,802.44	4,836.25	5,550.36	5,118.69	5,699.79	6,271.44	6,605.27
6430 - Fees for Meeting expense					1,798.44				
6440 - Travel (auto.hotel.food.etc)		373.52	1,000.00	3,287.91	0.00	874.99		237.73	
6470 - WADA/Anti-doping program costs								1,880.50	473.33
Total 6400 - WFDF Official Memberships	3,897.71	4,795.34	5,802.44	8,124.16	7,348.80	5,993.68	5,699.79	8,389.67	7,078.60
6500 - Special projects									
6510 Ultimate Peace									
6540 - Development								5,000.00	305.16
6500 Special Projects Other							420.00		
Total 6500 - Special Projects	0.00	0.00	0.00	0.00	0.00	0.00	420.00	5,000.00	305.16
6800 - Administration									
6810 - Administrative Contractors fees									
6810 Admin contractor fees other	25,250.00	16,956.25							
6811 - General Admin Contractors					17,500.00	26,432.50	812.50	768.75	275.00
6812 - Individual Contractors		1,162.50	7,806.25	22,812.50	4,141.64	1,012.50	24,880.00	53,595.43	12,000.00
6814 - Other Admin fees			641.15						
6815 Beach Ultimate Admin								1,477.00	
Total 6810 Admin Contract fees	25,250.00	18,118.75	8,447.40	22,812.50	21,641.64	27,445.00	25,692.50	55,841.18	12,275.00
6820 - Office Supplies									

[illegible]

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	thru Apr 19 2012
Liabilities									
Current Liabilities									
Accounts Payable									
20000 - Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00	175.00	705.25	
Total Accounts Payable	0.00	0.00	0.00	0.00	0.00	0.00	175.00	705.25	
Other Current Liabilities									
2300 - Deferred Revenue	0.00	0.00	0.00	0.00	0.00	39,698.00	0.00	0.00	
2350 - Restricted Donations (UP)	0.00	0.00	0.00	0.00	0.00	0.00	4,995.28	218.50	
Total Other Current Liabilities	0.00	0.00	0.00	0.00	0.00	39,698.00	4,995.28	218.50	
Total Current Liabilities	0.00	0.00	0.00	0.00	0.00	39,698.00	5,170.28	923.75	
Total Liabilities	0.00	0.00	0.00	0.00	0.00	39,698.00	5,170.28	923.75	
Equity									
1110 - Retained Earnings	0.00	11,963.03	5,336.89	38,689.68	33,540.80	89,621.79	83,920.95	246,803.15	
3000 - Opening Bal Equity	48,341.57	41,715.43	41,715.43	41,715.43	41,715.43	41,715.43	41,715.43	41,715.43	
Net Income	5,336.89	-6,626.14	33,352.79	-5,148.88	56,080.99	-5,700.84	162,882.20	-28,078.94	
Total Equity	53,678.46	47,052.32	80,405.11	75,256.23	131,337.22	125,636.38	288,518.58	260,439.64	
TOTAL LIABILITIES & EQUITY	53,678.46	47,052.32	80,405.11	75,256.23	131,337.22	165,334.38	293,688.86	261,363.39	

World Flying Disc Federation
Profit & Loss Budget vs. Actual
January through June 2012

	Jan - June 2011	Jan - June 2012	Budget YTD	2012 Budget
Ordinary Income/Expense				
Income				
4000 - Dues				
4010 - Regular member dues				
4011 - Current regular mbr dues	30.339,50	52.368,00	27.000,00	47.925,42
4013 - New Member Conversion	300,00	300,00	150,00	300,00
Total 4010 - Regular member dues	30.639,50	52.668,00	27.150,00	48.225,42
Total 4000 - Dues	30.639,50	52.668,00	27.150,00	48.225,42
4500 Donations				
4510 Ultimate Peace Mgmt Revenue	2.767,11			0,00
Total 4500 Donations	2.767,11	0,00	0,00	0,00
4400 - Merchandise & Other sales				
4410 - General Merch Sales	0,00	0,00	240,00	500,00
Total 4400 - Merchandise & Other sales	0,00	0,00	240,00	500,00
4700 - Event Sanctioning Income				
4720 - Sanc Event player fees				
4720.01 - WUGC		22.490,00	9.600,00	38.400,00
4720.02 - WJUC				9.600,00
4720.04 - Individual Events (DDC etc)				1.000,00
4720.08 - Overall	200,00			
Total 4720 - Sanc Event player fees	200,00	22.490,00	9.600,00	49.000,00
4740 Profit Sharing				5.000,00
4750 - Miscellaneous				
4750.01 - WUGC Insurance reimbursement		5.360,00		
Total 4750 - Miscellaneous	0,00	5.360,00		0,00
Total 4700 - Event Sanctioning Income	200,00	27.850,00	9.600,00	54.000,00
4800 - Interest/Investment income				
4820 - Money Market Acct interest	175,96	92,21	198,00	400,00
4830 - Other Investment income	10,45	0,00	48,00	100,00
Total 4800 - Interest/Investment income	186,41	92,21	246,00	500,00
Total Income	33.793,02	80.610,21	37.236,00	103.225,42
Expense				
6100 - Event Management				
6130 - Event mgmt contractors	0,00	0,00	500,00	1.000,00
6140 - Travel(auto/hotel/food/etc)			500,00	2.000,00
6140.01 - WUGC Travel		2.111,16		
Total 6140 - Travel(auto/hotel/food/etc)	0,00	2.111,16	500,00	2.000,00
6150 - Venue				500,00
6150.01 - Event Insurance WUGC		5.360,00		
Total 6150 - Venue	0,00	5.360,00		500,00
6160 - Medals	100,00		4.000,00	4.000,00
6160.01 - WUGC Medals		1.858,50		

World Flying Disc Federation
Profit & Loss Budget vs. Actual
January through June 2012

	Jan - June 2011	Jan - June 2012	Budget YTD	2012 Budget
6160.02 · WJUC Medals		768,00		
Total 6160 · Medals	100,00	2.626,50	4.000,00	4.000,00
Total 6100 · Event Management	100,00	10.097,66	5.000,00	7.500,00
6200 · Congress expenses				
6220 · Travel (air/hotel/food/etc)		3.463,82		8.000,00
6230 · Venue				500,00
Total 6200 · Congress expenses	0,00	3.463,82		8.500,00
6300 · World Games expense				
6350 · Communications	0,00	0,00	200,00	500,00
6370 · Drug Testing at WFDF Events	0,00	0,00		0,00
Total 6300 · World Games expense	0,00	0,00	200,00	500,00
6400 · WFDF Official Memberships				
6410 · Dues (GAISF,IWGA, etc)	6.271,44	6.605,27	6.000,00	6.000,00
6440 · Travel(auto.hotel.food.etc)	0,00	4.094,00	4.000,00	4.000,00
6470 · WADA/Anti-doping program cost	0,00	473,33	2.500,00	8.000,00
Total 6400 · WFDF Official Memberships	6.271,44	11.172,60	12.500,00	18.000,00
6500 · Special projects				
6540 · Development	0,00	305,16	2.500,00	5.000,00
Total 6500 · Special projects	0,00	305,16	2.500,00	5.000,00
6800 · Administration				
6810 · Administrative Contractors fees				
6811 · General Admin Contractors	225,00	275,00	500,00	1.000,00
6812 · Individual Contractors	29.595,43	24.000,00	25.002,00	50.004,00
6815 · Beach Ultimate Admin	0,00	0,00	252,00	500,00
Total 6810 · Administrative Contractors fees	29.820,43	24.275,00	25.754,00	51.504,00
6820 · Office Supplies				
6822 · Office Supplies	83,15	0,00	300,00	600,00
6824 · Postage/express mail	0,00	68,20	252,00	500,00
Total 6820 · Office Supplies	83,15	68,20	552,00	1.100,00
6830 · Communications & Internet				
6832 · Board Conference Calls	0,00	276,57	498,00	1.000,00
6833 · Telephone/fax	0,00	0,00	1.002,00	2.000,00
6834 · Internet hosting	149,70	1.284,43	348,00	700,00
6835 · Other Communication expense	0,00	0,00	1.250,00	2.500,00
Total 6830 · Communications & Internet	149,70	1.561,00	3.098,00	6.200,00
6840 · Other Services/fees				
6842 · Accounting services	2.651,35	2.755,76	2.600,00	2.600,00
6843 · Legal Services	787,50	260,00	250,00	500,00
Total 6840 · Other Services/fees	3.438,85	3.015,76	2.850,00	3.100,00
6850 · Insurance	1.421,00	1.749,00	1.650,00	1.650,00

World Flying Disc Federation
Profit & Loss Budget vs. Actual
January through June 2012

	Jan - June 2011	Jan - June 2012	Budget YTD	2012 Budget
6860 · Bank fees/Othr fin transactions				
6861 · General bank fees	137,94	109,74	138,00	275,00
6862 · Service charges	0,00	0,00	50,00	75,00
6863 · Wire transfer charges	411,33	759,00	556,00	750,00
6865 Foreign exchange adjustments	3,00			0,00
Total 6860 · Bank fees/Othr fin transactions	552,27	868,74	744,00	1.100,00
6870 · Travel - air/auto/food/htl/comm				
6871 · Travel - Admin provider	933,61	172,55	1.000,00	1.000,00
6872 · Travel - Officers and staff	0,00	0,00	12.000,00	12.000,00
Total 6870 · Travel - air/auto/food/htl/comm	933,61	172,55	13.000,00	13.000,00
Total 6800 · Administration	36.399,01	31.710,25	47.648,00	77.654,00
Total Expense	42.770,45	56.749,49	67.848,00	117.154,00
Net Ordinary Income	-8.977,43	23.860,72	-30.612,00	-13.928,58

World Flying Disc Federation
Balance Sheet
As of June 27, 2012

	<u>Jun 27, 12</u>	<u>Jun 27, 11</u>
ASSETS		
Current Assets		
Checking/Savings		
1020 - Wells Fargo Money Market	191.399,33	191.160,88
1030 - Wells Fargo Checking	0,00	97.350,60
1031 - CitiBank Checking	5.297,40	24.608,02
1032 - CitiBank Savings	3.501,68	7.528,93
1035 - New Wells Fargo Checking	54.293,89	0,00
1040 - Paypal	2.083,06	8.921,61
Total Checking/Savings	<u>256.575,36</u>	<u>329.570,04</u>
Other Current Assets		
1115 - Ultimate Peace Expenses Rec.	0,00	339,84
Total Other Current Assets	<u>0,00</u>	<u>339,84</u>
Total Current Assets	<u>256.575,36</u>	<u>329.909,88</u>
TOTAL ASSETS	<u>256.575,36</u>	<u>329.909,88</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2350 - Restricted Donations (UP)	0,00	52.683,99
Total Other Current Liabilities	<u>0,00</u>	<u>52.683,99</u>
Total Current Liabilities	<u>0,00</u>	<u>52.683,99</u>
Total Liabilities	0,00	52.683,99
Equity		
1110 - Retained Earnings	0,00	246.803,15
3000 - Opening Bal Equity	0,00	41.715,43
3900 - Unrestricted Net Assets	260.439,64	0,00
Net Income	-3.864,28	-11.292,69
Total Equity	<u>256.575,36</u>	<u>277.225,89</u>
TOTAL LIABILITIES & EQUITY	<u>256.575,36</u>	<u>329.909,88</u>

WFDF Anti-Doping Program Plan 2011-2013 - Status Report

2012 WFDF Congress - 14/15 July 2012

The WFDF Anti-Doping Program Plan 2011-2013 was approved by Congress at the end of August in Lignano Sabbiadoro along with the WFDF Anti-Doping rules. Since that time, significant progress has been made in all required areas of implementation.

Education:

Educational materials were sent to all Member associations and posted on the web site. WADA materials are available in English, French, and Spanish.

Organization:

The WFDF Board of Directors approved the composition of the WFDF Medical and Anti-Doping Committee (MADC) and WFDF Doping Control Panel (DCP), which are comprised of:

MADC: Jamie Nuwer, M.D. (USA) as chair, Florian Beiglboeck, Dr. med. (AUT), and Jascha Wiechelt, Dr.med. (GER).

DCP: Volker Bernardi, Ass. Jur. (GER) as chair, Don McKenzie, M.D., Ph.D. (CAN), and Koki Yamashita (JPN).

WADA Code Compliance Status:

WFDF informed WADA of our approval of the Anti-Doping rules and Anti-Doping program plan 2011-2013 and received confirmation from WADA that these documents were in line with the code. WADA however underlined that full code compliance could only be reached by implementing the provisions properly. After the above mentioned Anti-Doping bodies had been installed and WFDF had informed WADA on (a) the plan for the out-of-competition and in-competition testing at AOUC 2011, (b) the establishment of the Registered Testing Pool by 1 January 2012, and (c) details on the testing plan for 2012, WADA confirmed in a letter dated 14 October 2011 that the WFDF anti-doping program was deemed in compliance with its requirements.

2011 Testing Program:

The WFDF testing program was introduced at the AOUC 2011 competition, and involved both out-of-competition tests (prior to the event) and in-competition testing. The tests were conducted by the Chinese Taipei anti-doping authorities on behalf of WFDF. There were three athletes selected from Australia, Japan, Chinese Taipei for out-of-competition testing, and WFDF has provided these athletes with information kits including the official information tools provided by WADA. The information kit included: (a) a copy of the list of prohibited substances and methods (the prohibited list) 2011; (b) three information booklets published by WADA on the general aspects of Doping-control, the process itself and the TUE process; (c) the application form for Therapeutic Use Exemptions; and (d) a letter from the MADC chair Jamie Nuwer informing the athletes of anti-doping issues. The kit in a modified form also was also distributed to all teams participating at AOUC as their athletes may have been subject to in-competition testing should they have reached the open final in AOUC 2011. One player from Chinese Taipei and Japan was chosen for in-competition testing just after the completion of the finals.

Results of the testing were received in mid-December and all tests were negative.

As WFDF Executive Director and Chair, Doping Control Panel, Volker Bernardi was on-site at AOUC serving as main contact for providing information on anti-doping issues and overseeing the testing program.

2012 Testing Program:

The WFDF Executive Director held a meeting with the Japan Anti-Doping Agency (JADA) on the occasion of the WADA Anti-Doping symposium 2012 in Lausanne, Switzerland, and discussed the planning and execution of In-competition and Out-of-competition testing in Sakai.

The WFDF testing program will be conducted by JADA on behalf of WFDF and TOC and will involve both out-of-competition tests (prior to the event) and in-competition testing.

JADA confirmed that there will be only the number of tests being conducted as planned by WFDF for this event.

As WFDF Executive Director and Chair, Doping Control Panel, Volker Bernardi will be on-site at WUGC serving as main contact for providing information on anti-doping issues and overseeing the testing program.

WFDF 2012 Registered testing Pool (RTP) effective as of 1 January 2012:

According to the WFDF Anti-Doping Program plan 2011-2013, the RTP from 2012 was chosen based on current world rankings. A member of the top six Open National teams and the top three Womens teams were chosen for the WFDF 2012 Registered Testing Pool (RTP). The following individuals have been accepted for inclusion in the 2012 RTP for WFDF:

Open Division:

Anders Dahlberg (SWE)
Morgan Hibbert (CAN)
Andrew Jackson (AUS)
Masahiro Matsuno (JPN)
David Pichler (GBR)*
Joel Schlachet (USA)

* Athlete currently is injured.

Womens Division:

Madoka Ito (JPN)
Nancy Sun (USA)
Kate Werry (CAN)

WFDF has gained official access to the ADAMS system (the online whereabouts testing application managed by WADA). The WFDF Executive Director has set up the tool as required by WADA for use by the athletes in our RTP. The submission of whereabouts information in ADAMS is running without problems.

submitted by Volker Bernardi, WFDF Executive Director and Chair, Doping Control Panel

World Flying Disc Federation

2012 Member Associations Census Results

May 2012

2012 World Flying Disc Federation Census

Participation (active)

ACTIVE PLAYERS 2011					
	# active male members	# active female players	total # players	# active players under 19 years of age (born 1993 or later)	#active players over 35 years of age(born 1976 or later)
REGULAR					
Australia	3080	1952	5023	119	516
Austria	1258	682	1940	824	209
Belgium	192	612	804	156	65
Brazil	60	40	110	20	70
Canada	18017	12012	30029	1500	3000
China	200	80	280	30	20
Chinese Taipei	400	100	500	100	120
Colombia	477	280	922	163	2
Czech Republic	223	152	375	70	15
Denmark	247	148	395	52	73
Dominican Republic	91	62	153	46	19
Finland	428	260	668	99	83
France	1545	514	2059	265	330
Germany	1506	460	2075	234	294
Great Britain	2325	1187	3512	466	128
Hong Kong	50	20	70	5	30
Hungary	122	79	201	65	18
India	190	135	325	125	35
Ireland	400	175	575	150	0
Israel	101	37	138	83	4
Italy	339	115	454	114	61
Japan	2121	1047	3195	548	425
Latvia	93	84	177	21	1
Mexico	177	64	241	30	20
Netherlands	647	271	918	184	151
New Zealand	430	255	685	52	45
Norway	855	179	1034	107	200
Panama	29	22	51	7	44
Phillipines	558	225	783	121	50
Poland	107	34	141	2	1
Russia	210	100	310	30	10
Singapore	600	400	1000	300	50
Slovakia	140	28	168	28	15
Slovenia	57	35	92	10	0
South Africa	230	70	300	20	50
South Korea	130	66	196	0	25
Spain	272	143	415	3	29
Sweden	576	83	659	244	122
Switzerland	600	200	800	50	100
US Guts Players Assoc.	97	3	150	50	50
USA	23983	10911	34894	7102	2712
Venezuela	241	65	306	31	16
Subtotal	63.404	33.387	97.123	13.626	9.208
PROVISIONAL					
Argentina	85	35	120	0	12
Belarus	140	50	190	40	1
BULA	0	0	0	0	0
Costa Rica	30	10	40	5	20
Croatia					
Estonia					
Iceland	170	30	200	23	15
Indonesia					
Lithuania					
Luxembourg	15	3	18	2	7
Malaysia	326	133	459	36	11
Portugal	49	21	70	3	21
Tanzania					
Ukraine	190	60	250	20	5
TOTALS	64.409	33.729	98.470	13.755	9.300

Participation by Sport

[illegible]

2012 World Flying Disc Federation Member Census

Financial/Governance Information

	ECONOMIC OVERVIEW				Governance/administration			
	Annual Turnover	# paid staff and administrators	Collect annual dues from its members?	Amt of govt funding (USD)	# Board members	# female Board mbrs	# Board mtgs per year	Mtg Minutes Published?
REGULAR								
Australia	209,899	53,625			7	2	4	yes
Austria	20.000	0			5	0	2	no
Belgium	1.000 €	0			5	1	1	no
Brazil	5.000,00				8	2	12	yes
Canada	315,000.00	1,5			15	5	15	no
China	50000	0			7	1	2	yes
Chinese Taipei		0			15	1	2	no
Colombia	18000	0			7	2	12	no
Czech Republic	4000 from donors)	0			8	2	12	yes
Denmark	50000	0,25			4	1	6	yes
Dominican Republic	5000	0			7	1	20	no
Finland	103 916	0,5			7	2	6	yes
France	320000	1			5	0	6	yes
Germany	75000				4	1	6	no
Great Britain	400k	2,4			9	1	reference calls	no
Hong Kong	19,99				10	20	15	yes
Hungary	2400	0			3	0	6	yes
India	\$ 4500				11	1	1	yes
Israel	44,200\$	0			7	0	12 to 20	yes
Ireland	12000	0			9	1	12	yes
Italy	60.000,00 US\$	0,5			9	1	4 to 6	no
Japan	475000	0			15	0	2	no
Latvia	41700	0			5	0	12	yes
Mexico	5000	0			8	5	25	yes
Netherlands	48.500	0,2			7	1	20	yes
New Zealand	18000	0			5	1	12	yes
Norway		2			7	2	8	yes
Panama								
Phillipines					9	4	10+	no
Poland	sation not included)	0			5	0	2	yes
Russia	500	0			7	2	12	no
Singapore	\$20,000	0			4	1	12	no
Slovakia	10000	0			7	2	6	yes
Slovenia	500	0			6	2	2	yes
South Africa	500	0			6	1	6	no
South Korea	2500	0			4	2	10 to 12	no
Spain	\$ 4.500	0			5	0	3	no
Sweden	28 350	1			9	1	6	yes
Switzerland	29000	0			3	1	2	no
US Guts Players Associ	2500	0			7	0	12	yes
USA	2,5 million	13,5			12	4	2 to 4	yes
Venezuela	400.00	0			5	1	1	no
PROVISIONAL								
Argentina	1500	0			6	2	10	no
Belarus								
BULA	\$4,000	0			5	2	4	yes
Costa Rica								
Croatia								
Estonia								
Iceland								
Indonesia		0						
Lithuania								
Luxembourg	750	0			3	1	1	yes
Malaysia	20000	0			2	0		no
Portugal					7	4	5	yes
Tanzania								
Ukraine	0	0			8	1	3	no

2012 World Flying Disc Federation Member Census
Member Services

	MEMBER SERVICES						Tools for communicating w/ mbrs										Non-tournament special events	
	Coach development programs	If no, would you like to offer such training? (YES/NO)	If yes, will org share training tools	Program for teaching SOTG	Conduct an annual national championship?	If yes, in what month does it occur?	Email	Direct mail	Web site	Newsletter/ mag.	Face to face mtgs	Telephone	Skype	Facebook	Twitter	Other	Non-tourney special events hosted?	Names of special events
REGULAR																		
Australia	YES		YES	NO	NO		Y		Y	Y	Y			Y	Y		YES	Individual states have been running special events with showcase games
Austria	YES			NO	NO		Y		Y	Y	Y			Y			NO	
Belgium	YES		YES if available	NO	YES		Y		Y		Y	Y	Y	Y			YES	Euro team Tom's tourney in Brugge http://www.tomstourney.be/toms-frisbee-tournament/index.asp
Brazil	YES	YES	YES	NO	NO		Y		Y	Y	Y		Y	Y			YES	Mundialito Ultimate Frisbee, OLIPET - Olympic Scholl (1,000 kids)
Canada	YES		YES	NO	YES		Y		Y	Y	Y	Y	Y	Y	Y	Y	YES	Great Canadian Ultimate Game Bring Your Disc to Work Day Ultimate Canada Conference
China	YES		YES	NO	NO		Y		Y							Y	NO	
Chinese Taipei	YES		YES	YES	YES		Y	Y	Y		Y	Y	Y	Y			NO	
Colombia	NO	YES		YES	YES		Y		Y				Y	Y	Y		YES	Project Play Colombia - Proyecto Juega Colombia (http://proyectojuegacolombia.blogspot.ca)
Czech Republic	NO	YES	YES	NO	YES		Y		Y		Y	Y				Y	NO	
Denmark	NO	YES		NO	YES		Y		Y	Y				Y			NO	
Dominican Republic	NO	YES	YES	NO	YES		Y	Y		Y	Y			Y	Y		NO	
Finland	YES		YES	NO	YES		Y		Y	Y	Y			Y			YES	We organized last summer a beach ultimate event in the middle of the city of Helsinki. A big beach court was build up at the market square and our national teams played show-games against each other. We had also some sponsors and a dj playing music in our event. The event organizers made it to the morning TV- interview in the national TV.
France	YES		YES	NO	YES		Y		Y		Y	Y	Y				NO	
Germany	YES		YES	NO	YES		Y	Y	Y	Y	Y	Y	Y	Y	Y		NO	
Great Britain	YES		YES	NO	YES		Y		Y	Y	Y			Y	Y		NO	
Hong Kong	YES	Yes, we supported by Education Bureau. Will run coach workshop for PE teachers from EB	Yes, We need support from WFDF	NO	YES		Y		Y					Y			YES	- Introductory courses & Family Fun Days (in conjunction with LCSO). 30 fun days every weekend from Jul 2011 to Feb 2012 that attract more than 1,000 family learning Ultimate with no age limit. o New Asia College of CUHK - introductory course for 80 student. May 2011 o Ultimate workshops for 100 students in CUHK (PE credit point class). Feb 2012 * HKMA David Lee Kwok Po College - Ultimate day for 200 F-1 Students in 2010 and 2011. - Train the trainer. A Level 1 Coaching Course for 30 PE teachers was organized in May 2011 in HK Institution of Education.
Hungary	YES		YES	YES	YES		Y		Y	Y	Y	Y	Y	Y			YES	Big Throw - frisbee promotional event
India	NO	YES		YES	YES		Y	Y	Y	Y	Y	Y					NO	
Ireland	YES		YES	NO	YES		Y		Y	Y	Y			Y	Y		NO	
Israel	YES		YES	NO	YES		Y		Y	Y				Y			YES	Ultimate tournament directing certification Disc Golf tournament directing certification National youth Teams coaches meetings and conferences Ultimate Clinics for new teams "Flow is a partner of Ultimate Peace here in the Middle east"
Italy	YES		YES under certain	YES	YES		Y		Y		Y	Y		Y			YES	in 2012 we will be present at the Italian Olympic Committee Fair (which will be also a chance to step into the National Olympic Committee itself); - the show "Torino Street Style" (mainly Frisbee Freestyle exhibition but also for Ultimate) - we cooperate with two main Universities in Italy to have from 2012-2013 an Ultimate Frisbee as optional course - we teach Ultimate and Freestyle at school with our coaches - we teach secondary school teachers the basics rules of Ultimate to allow them introducing Ultimate to kids. We often have some follow-up activities with local coaches and/or local teams or clubs
Japan	NO	NO	NO	NO	YES		Y	Y	Y	Y	Y	Y					YES	Certification of JFDA official instructor
Latvia	starting from	YES	YES	NO	YES		Y		Y		Y	Y	Y		Y		YES	We participated as guests in couple of activities organized by other organizations: - Student sport games - Youth summer camp - and similar Workshops for State sports promoters.
Mexico	YES		YES	NO	YES		Y			Y				Y			YES	
Netherlands	YES		YES	NO	YES		Y		Y		Y						NO	
New Zealand	NO	YES	YES	NO	NO		Y		Y								NO	
Norway			YES	YES	YES		Y		Y		Y			Y				
Panama																		
Philippines					YES		Y							Y				
Poland	NO	YES	YES	NO	YES		Y		Y		Y	Y	Y	Y	Y		NO	
Russia	NO	YES		YES	YES		Y		Y		Y						YES	Sokeye training camp in Russia
Singapore	YES		YES	NO	YES		Y		Y		Y			Y			NO	
Slovakia	NO	YES	YES	NO	YES		Y		Y		Y			Y			NO	
Slovenia																		
South Africa	NO	YES	YES	YES	YES		Y		Y					Y			NO	
South Korea	NO	YES		NO	NO		Y		Y		Y						NO	
Spain	NO	YES	YES	NO	YES		Y		Y		Y			Y			NO	
Sweden	YES		YES	YES	YES		Y	Y	Y		Y			Y	Y		NO	
Switzerland	NO	YES	YES	NO	YES		Y		Y					Y			NO	
US Guts Players Association	NO	YES		NO	YES		Y		Y		Y			Y			YES	Global Guts Day (Memorial Weekend this year) Lots of local events
USA	YES		license	YES	YES		Y	Y	Y	Y	Y	Y		Y	Y		YES	US Open Ultimate Championships and Convention
Venezuela	NO	YES	YES	YES	YES		Y				Y			Y			NO	
PROVISIONAL																		
Argentina	NO	YES	YES	NO	YES				Y	Y	Y			Y			YES	Public space throwing and playing demonstrations
Belarus																		
BULGARIA	NO	YES		NO	YES		Y				Y		Y	Y			NO	
Costa Rica																		
Croatia																		
Estonia																		
Iceland																		
Indonesia																		
Lithuania																		
Luxembourg	NO				YES		Y										NO	
Malaysia							Y							Y			NO	
Portugal	NO	YES		YES	NO		Y	Y	Y	Y	Y	Y		Y	Y		YES	We just had an International Clinic the first two weeks 2012, with David Bestock from Seattle Sockeye and Laura Ruiz from Valkirias, Colombia with DISCO PACIFICO Clinic.
Tanzania																		
Ukraine	NO	YES	YES	NO	NO		Y		Y	Y	Y	Y	Y	Y	Y		YES	

2012 World Flying Disc Federation Member Census
Member Relationships with External Organizations

	RECOGNITION BY OUTSIDE ORGANIZATIONS					MEDIA RELATIONS/ SPONSORSHIP			ANTI-DOPING					
	Recognized by natl govt	Amt of govt funding (USD)	Recogniz ed	Mrb of regnl sports org?	Other org memberships?	Events broadcast via TV/web	Disc sport specific sponsors	External sponsors	Signed WADA Code @ National level	Athletes subject to in competition testing?	Athletes subject to out of competition testing?	Registered testing pool established?	Whereabouts info provided by athletes?	# tests conducted 2011
REGULAR														
Australia	No		No	Australian Sports Commission		Yes	No	No	No	No	No	No	No	No
Austria	YES	20	NO	NO		NO	NO	NO	YES	YES	YES	NO	NO	
Belgium	in process		0	process	no	no	yes	no	no	no	no	no	no	no
Brazil	Yes	n/a	n/a	No	n/a	Yes	No	No	No	No	No	n/a	n/a	n/a
Canada		Just recognized. \$0 as of March 2012	No	No	True Sport, Canadian Centre for Ethics in Sport, Coaching Association of Canada	Yes	Yes	Yes	Yes	No	No	N/A	N/A	N/A
China	Yes		No	No	local (city-level) government organizations	no	no	no	no	no	no	no	no	0
Chinese Taipei	yes		no	Asia Flying Disc Federation		no	yes	no	no	no	yes	no	yes	1
Colombia	Yes (Non-profit org)		0	No (But Ultimate Clubs are on every city)	N/A	Yes	No	No	No	No	No	No	No	N/A
Czech Republic	YES	0 IN 2011 (from 2008-2010 it was 5000 per year)	NO	NO	N/A	NO	NO	NO	NO	NO	NO			
Denmark	Yes		0	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
Dominican Republic	no	N/A	no	no	no	no	yes	yes	no	no	no	no	no	N/A
Finland	yes	38 000	no	no	no	yes	yes	no	yes	yes	no	no	no	1
France	no		0	no	no	no	yes	no	no	no	no			
Germany	NO	-	NO	NO	EFDF	NO	YES	NO	NO	NO	NO			
Great Britain					Sport and Recreation Alliance (UK-based membership organisation for sports federations)	yes	yes	no	yes	no	no	no	no	n/a
Hong Kong	Yes.	7000		Federatio n of Sports & Olympic Committe e, Hong Kong AFDF			Yes, several TV interview	Yes	Yes	Yes, if being choose	Yes, if being choose	No	No	0
Hungary				Hungaria n Olympic Committee e (Coopera ting associati on)										
India	APPLIED	NO		APPLD		YES		yes	YES	YES	YES	YES		
Ireland	No		0	No	No	No	Yes	No	Yes	No	No			
Israel	yes		0	no	no	N/A	yes	no	yes	no	no	N/A	N/A	N/A
Italy	NO		0	NO	NO	We collaborate with the CUSI (Italian University Sports Association) to set up our coaches training program	YES	YES	NO	NO	NO			
Japan	Yes	No	No	No	National Recreation Association of Japan Japan, World Games Association	Yes	Yes	Yes	Yes	No	No	No	No	0
Latvia	yes	24500	no	Yes, Latvian Council of Sport Federations		no	yes	yes	yes	no	no			
Mexico	No		0	No	NA	No	Yes	No	No	No	No	NA	NA	NA
Netherlands	Y	21,9	NO	NS F		Y	N	N	Y	N	N			
New Zealand	Yes		0	No	None	No	No	No	Yes	No	No	No	No	0
Norway				Norwegia n Olympic and Paralymp ic Committee e and Confeder ation of Sports	Norwegian Olympic and Paralympic Committee and Confederation of Sports									
Panama	no	n/a	no	yes	Pandeportes	no	no	no	Yes	Yes	No			1
Phillipines	NO					NO	NO	NO	NO					
Poland	YES		0	NO	NO	NO (EUF)	NO	NO	NO	NO	NO	N/A	N/A	N/A
Russia	NO	NO	NO	YES	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
Singapore	no	none	no	Asian Ultimate		Yes	No	No	No	No	No	No	No	N.A.
Slovakia	YES		0	NO	N/A	NO	YES	YES	NO	NO	NO	NO	NO	
Slovenia	No	None	no	No	No	No	No	Yes	No	No	No			
South Africa				no but applicatio n in progress										
South Korea	No		0	No	No	yes	no	yes	no	no	no	no	no	no
Spain	NO		NO	NO		NO	NO	NO	NO	NO	NO	NO	NO	0
Sweden	yes	14 170	no	Swedish Sports Federation	no	yes	yes	no	yes	yes	yes	yes	yes	3
Switzerland	no		0	no		no	no	no	no	no	no	no	no	0
US Guts Players	No		No	No	WFDF	No	NO	No	No	No	No			
USA			0	no	none	yes	yes	yes	yes	yes	yes	yes	yes	0
Venezuela	yes		0	no	yes	n/a	no	no	no	no	no	no	no	no
PROVISIONAL														
Argentina	YES		0	NO	NO	NO	NO	NO	NO	NO	NO			
Belarus														
BULG	No		No	No		Yes	Yes	No	No	No	No	No	No	
Costa Rica														
Croatia														
Estonia														
Iceland									No	No	No	-	-	-
Indonesia														
Lithuania														
Luxembourg	NO		NO	NO		NO	NO	YES	NO					
Malaysia	No	-	No	No		No	No	No	No					
Portugal	No		0	No	No	No	No	No	No	No	No			
Tanzania														
Ukraine	No		0	No	No	-	No	No	No	No	No	No	No	0

2012 WFDF Member Association Opinion Survey

Executive Summary

The WFDF Member Association Opinion Survey was initiated in 2011 by the WFDF Board of Directors as an effort to gain feedback from the member associations not only as to WFDF's overall performance, but also to gain insight from the member association leadership on key issues being addressed by WFDF and disc sports from year to year.

In 2012, 39 of 42 regular members and 7 of 14 provisional members (total of 36 responses in 2011) participated in the survey. The breakdown of members by region is as follows: Africa/Middle East (1), Asia Oceania (11), Europe (25), Pan American (9). A sincere thank you to all who participated.

The following paragraphs attempt to highlight some of the key findings. A summary of all responses follows. Prior year data or a breakout by region has been provided in select cases where it was felt that such data would be helpful for future group discussion.

The first two sections of the survey provide an overview of WFDF's performance over the past year in key primary program service areas. Overall, members appear satisfied with WFDF's performance in the area of event hosting. While generally the level of satisfaction with smaller events has not been as high as with major events (WUCC, WUGC or WCBU), hosts of the organizers of the 2011 Asia Oceania Regional Championships scored especially well with a good or excellent rating from all those attending. WFDF is pleased to report that progress has been made in the area where WFDF scored worst in 2011 – web site. WFDF's new web site appears to be a success with a overall score of 1.94 out of 5 in 2012, compared to 3.36 last year. More than 2/3rds of respondents rated WFDF's performance in the area of Overall Communications as good or excellent, compared to only 36% in 2011.

A review of question two seems to suggest that members feel WFDF has made also made notable progress in the area of advancement within the Olympic movement, and anti-doping education – two additional areas of emphasis for WFDF over the past year. On the other hand, members also seem to feel that WFDF's performance in the area of development and support of member associations has stayed about the same.

Our next section dealt with Olympic Movement and anti-doping issues. In 2012, almost 50% of respondents feel that IOC recognition should be an extremely high or even the highest priority for WFDF (almost double 2011's 28%), with an additional 45% agreeing that it should be pursued but not to the exclusion of other priorities. With the submission of our application for official recognition by the IOC at the end of April 2012, WFDF has completed the first step in achieving this important milestone for its members and flying disc sports. An increasing number of members appear to be considering recognition by either their National Olympic Committee or other national governing body.

As was the case in 2011, more than 87% of respondents recognize that anti-doping programs need to be established in flying disc sports, although at least 31% hope that the impact can be minimized. More than half of members have either not considered or are uncomfortable with the concept of introducing anti-doping at the national level; however, approximately 40% either already have anti-doping program in place or are considering introducing one as it is a requirement for recognition by their national sports organization.

Most members continue to agree that WFDF's highest priority should be the running of World Championships with more than 90.0% rating this 1 or 2 out of 7 (compared to 80% in 2011) and a rating average of 1.42. There also appears to be growing support for the development of Regional Championships as a WFDF priority with more than 63% of respondents ranking this as 1 or 2 priority compared to only 36% in 2011. Interestingly, Regional Championships have grown to a level of priority identical to that of the World Games and Support of Member Associations. Communications (75%) remains the top priority after World Championships, followed closely by Spirit of the Game (66.7%) and Development of Disc Sports in New Countries (64.6%). Interestingly, Growth (42.6%) and Marketing (39.6%) of Flying Disc Sports followed World Championships with the highest number of #1 priority rankings.

There was interesting input on some of the event specific issues. In Ultimate, as was the case in 2011, members want a good quality competition environment with trade-offs for cost. Unlike 2011, though, 53% of members ranked keeping costs low as a 1 or 2 in importance, compared to only 32% the prior year, and a rating average of 2.66 (2nd) out of 7. Maximizing the number of teams increased in priority compared to

2011. Although members feel it would be nice to bring more commercial aspects in event staging, more than 70% agree that it should not be done at the expense of participation or the focus on play. While hard line opposition to Continental Qualifiers has been erased, more than 51% of respondents still feel that despite space limitations, is best to let all nations compete at the WUGC. However, almost 60% appeared to support the idea that a national association should be required to host a national championship with no less than 3-4 teams OR attend a regional (Continental) championship in order to be eligible to participate in the WUGC or WUCC. When asked about whether the WUCC should be continued, a little less than half of those to whom the question was applicable said it should be continued (22 of 45). However, 10 respondents indicated they were not sure, 8 that they would be willing to see it replaced by strong alternative events, and 2 that it be discontinued without any need to replace it.

On areas where WFDF could be of greater assistance to Members, Coaching Training continues to be the area where the most members feel that WFDF could provide further support to their Association (rating average of 2.73 out of 7) with General Promotion through the Media (3.3) and Increase Participation by Women and Juniors (3.39). Based on this data, as well as comments in open ended question 18 regarding development, Coaching Training appears to be the first area in which WFDF should focus its development efforts.

When asked to share their thoughts on the new professional Ultimate League in North America, AUDL, data is mostly inconclusive although it does appear that many either mildly/strongly agree or are neutral on whether introduction of the League is good for Ultimate (although in the case of European members more disagreed or were neutral than agreed. While agreeing that publicity for Ultimate provided by AUDL is good, respondents appeared to prefer that AUDL remain true to existing rules. Questions related to referees (d and e) appeared to generate the most controversy with responses split almost evenly on either side, and a significant number remaining neutral on the topic, although nearly 39% agreed that the game as played by AUDL should not be called Ultimate because of the use of referees. The only area of universal agreement appears to be that members agree that AUDL should work with established organizations growing Ultimate.

More than 3/4ths of respondents agree that Ultimate is not Ultimate without Spirit of the Game and that being self-officiated is a great branding opportunity for Ultimate. More than 54% of respondents agree that the use of Observers to make line call and settle disputes quickly preserves the best aspects of SOTG, although 26% disagree that this is the case. Respondents generally disagreed (56%) with the assertion that it was not feasible to ask elite players to make their own calls and that elite players are not able to play without referees (45.7%) although significantly 30% were neutral on the latter statement. Respondents disagree that referees are good for the Ultimate because they "speed up the action" (56.55) or will provide credibility (45.6%). When asked whether referees would make the sport more interesting to watch, the highest percentage of respondents were neutral (32.6%) with an almost even split among those mildly disagreeing (12 respondents) and mildly agreeing (10). On the other hand, most agreed that having referees would NOT make the sport more interesting to play (63%). More than 54% agreed that introduction of referees would result in more cheating, with 34.8% strongly agreeing. While the the highest percentage of respondents were neutral (34.8%) on whether more youth programs would be likely to adopt Ultimate if there were referees, a far higher percentage strongly disagreed (28.3%) than strongly agreed (2.2%).

On behalf of the entire Board of Directors, we again thank all our Members for their participation in the Annual Member Association Opinion Survey. We hope that you find the data interesting and a resource for further discussion and planning both at the international level as well as within your own organization.

Regards,

Sandie Hammerly, Treasurer
Robert Rauch, President
WFDF Board of Directors

WFDF Member Association Opinion Survey - June 2012

Regular Members responding - 39
Provisional members responding - 7

Africa/Middle East - 1
Asia Oceana - 11
Europe - 25
Pan American - 9

Q1. WFDF Report Card For questions 1a-1o, please grade WFDF on its performance according to the following scale: give a 1 for excellent, 2 for good, 3 for fair, 4 for poor, 5 for horrible, or N/A for "don't know."

	excellent	good	fair	poor	horrible	N/A	Rating Average
a. World Championship of Beach Ultimate (Italy 2011)	12.2% (6)	30.6% (15)	12.2% (6)	0.0% (0)	0.0% (0)	44.9% (22)	2
Asia Oceana	9.1% (1)	18.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)	72.7% (8)	1,67
Europe	16.0% (4)	40.0% (10)	12.0% (3)	0.0% (0)	0.0% (0)	32.0% (8)	1,94
Pan American	0.0% (0)	22.2% (2)	22.2% (2)	0.0% (0)	0.0% (0)	55.6% (5)	2,5
b. World Overall Championships (2011 USA)	0.0% (0)	6.1% (3)	8.2% (4)	0.0% (0)	0.0% (0)	85.7% (42)	2,57
c. Asia-Oceanic Ultimate Championship (Chinese Taipei 2011)	2.0% (1)	12.2% (6)	0.0% (0)	0.0% (0)	0.0% (0)	85.7% (42)	1,86
d. PanAmerican Ultimate Championship (Colombia 2011)	6.1% (3)	4.1% (2)	6.1% (3)	0.0% (0)	2.0% (1)	81.6% (40)	2,33
e. Overall Communications	18.4% (9)	49.0% (24)	26.5% (13)	6.1% (3)	0.0% (0)	0.0% (0)	2,2
Prior year response	13.9% (5)	22.2% (8)	41.7% (15)	16.7% (6)	0.0% (0)	5.6% (2)	2,83
f. Web site	26.5% (13)	53.1% (26)	20.4% (10)	0.0% (0)	0.0% (0)	0.0% (0)	1,94
Prior year response	5.6% (2)	16.7% (6)	36.1% (13)	25.0% (9)	11.1% (4)	5.6% (2)	3,36
g. Marketing of flying disc sports	6.1% (3)	16.3% (8)	38.8% (19)	16.3% (8)	0.0% (0)	22.4% (11)	2,84
Prior year response	5.6% (2)	16.7% (6)	38.9% (14)	25.0% (9)	0.0% (0)	13.9% (5)	3,39
h. Growth of flying disc sports	10.2% (5)	32.7% (16)	36.7% (18)	6.1% (3)	0.0% (0)	14.3% (7)	2,45
Prior year response	2.8% (1)	33.3% (12)	41.7% (15)	11.1% (4)	0.0% (0)	11.1% (4)	3,06
i. Support of Member Associations	8.2% (4)	20.4% (10)	49% (24)	10.2% (5)	2.0% (1)	10.2% (5)	2,75
Prior year response	2.8% (1)	19.4% (7)	38.9% (14)	19.4% (7)	5.6% (2)	13.9% (5)	3,47
j. Development of disc sports in new countries	6.1% (3)	16.3% (8)	28.6% (14)	16.3% (8)	4.1% (2)	28.6% (14)	2,94
Prior year response	2.8% (1)	19.4% (7)	33.3% (12)	16.7% (6)	2.8% (1)	25.0% (9)	3,72
k. Development of disc sports in Member countries	2.0% (1)	12.2% (6)	49.0% (24)	22.4% (11)	4.1% (2)	10.2% (5)	3,16
Prior year response	2.8% (1)	16.7% (6)	33.3% (12)	30.6% (11)	8.3% (3)	8.3% (3)	3,5
l. Enhanced understanding of Spirit of the Game	8.2% (4)	40.8% (20)	28.6% (14)	8.2% (4)	0.0% (0)	14.3% (7)	2,43
Prior year response	.3% (3)	30.6% (11)	38.9% (14)	11.1% (4)	0.0% (0)	11.1% (4)	2,97
m. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)	18.4% (9)	51% (25)	14.3% (7)	4.1% (2)	0.0% (0)	12.2% (6)	2,05
Prior year response	13.9% (5)	33.3% (12)	25.0% (9)	2.8% (1)	2.8% (1)	22.2% (8)	3,14
n. Anti-Doping Education	8.2% (4)	44.9% (22)	24.5% (12)	6.1% (3)	0.0% (0)	16.3% (8)	2,34
Prior year response	5.6% (2)	19.4% (7)	25.0% (9)	25.0% (9)	5.6% (2)	19.4% (7)	3,64
o. Management of business activities	10.2% (5)	22.4% (11)	24.5% (12)	0.0% (0)	0.0% (0)	42.9% (21)	2,25
Prior year response	2.8% (1)	25.0% (9)	33.3% (12)	13.9% (5)	2.8% (1)	22.2% (8)	3,56

Q2. For the following questions 2a-2l, please state whether over the last year WFDF's performance in the following areas has: 1- generally improved, 2-stayed about the same, 3-generally worsened, or N/A for "don't know".

	1 generally improved	2 stayed about the same	3 generally worsened	N/A	Rating Average
a. World Championships	24.5% (12)	38.8% (19)	4.1% (2)	32.7% (16)	1,7
Prior year response	30.6% (11)	41.7% (15)	0.0% (0)	27.8% (10)	2,25
b. Communications	55.1% (27)	38.8% (19)	0.0% (0)	6.1% (3)	1,41
Prior year response	30.6% (11)	52.8% (19)	5.6% (2)	11.1% (4)	1,97
c. Web site	67.3% (33)	28.6% (14)	0.0% (0)	4.1% (2)	1,3
Prior year response	19.4% (7)	52.8% (19)	16.7% (6)	11.1% (4)	2,19
d. Marketing of flying disc sports	6.1% (3)	81.6% (40)	0.0% (0)	12.2% (6)	1,93
Prior year response	19.4% (7)	61.1% (22)	2.8% (1)	16.7% (6)	2,17
e. Growth of flying disc sports	32.7% (16)	53.1% (26)	4.1% (2)	10.2% (5)	1,68
Prior year response	47.2% (17)	33.3% (12)	2.8% (1)	16.7% (6)	1,89
f. Support of Member Associations	14.3% (7)	75.5% (37)	2.0% (1)	8.2% (4)	1,87
Prior year response	16.7% (6)	58.3% (21)	8.3% (3)	16.7% (6)	2,25
g. Development of disc sports in new countries	14.3% (7)	75.5% (37)	2.0% (1)	8.2% (4)	1,84
Prior year response	27.8% (10)	27.8% (10)	5.6% (2)	38.9% (14)	2,56
h. Development of disc sports in Member countries	8.2% (4)	73.5% (36)	6.1% (3)	12.2% (6)	1,98
Prior year response	11.1% (4)	61.1% (22)	11.1% (4)	16.7% (6)	2,33
i. Enhanced understanding of Spirit of the Game	34.7% (17)	51.0% (25)	4.1% (2)	10.2% (5)	1,66
Prior year response	36.1% (13)	44.4% (16)	5.6% (2)	13.9% (5)	1,97
j. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)	53.1% (26)	38.8% (19)	0.0% (0)	8.2% (4)	1,42
Prior year response	36.1% (13)	33.3% (12)	2.8% (1)	27.8% (10)	2,22
k. Anti-Doping Education	57.1% (28)	28.6% (14)	0.0% (0)	14.3% (7)	1,33
Prior year response	30.6% (11)	41.7% (15)	5.6% (2)	22.2% (8)	2,19
l. Management of business activities	16.3% (8)	42.9% (21)	0.0% (0)	40.8% (20)	1,72
Prior year response	25.0% (9)	38.9% (14)	5.6% (2)	30.6% (11)	2,42

Q3. How important a priority for WFDF should the pursuit of IOC recognition be?

	Response Percent	Response Count
a. IOC recognition should be the highest priority for WFDF.	24.5%	12
Prior year response	13,90%	5
b. IOC recognition should be an extremely high priority for WFDF.	24.5%	12
Prior year response	13,90%	5
c. IOC recognition should be pursued by WFDF but not to the exclusion of other priorities.	44.9%	22
Prior year response	52,80%	19
d. IOC recognition should not be a high priority but WFDF should keep open the possibility in the future.	2.0%	1
Prior year response	16,70%	6
e. IOC recognition should not be pursued by WFDF.	4.1%	2
Prior year response	2,80%	1

Q4. Separately from WFDF, is your Association considering pursuing National Olympic Committee recognition?

	Response Percent	Response Count
a. We are already recognized.	6.1%	3
Prior year response	11,10%	4
b. Yes.	46.9%	23
Prior year response	36,1	13
c. No.	46.9%	23
Prior year response	52,80%	19

Q5. Separately from WFDF, is your Association considering pursuing recognition by a national government body other than your National Olympic Committee?

	Response Percent	Response Count
a. We are already recognized.	24.5%	12
Prior year response	36,10%	13
b. Yes.	42.9%	21
Prior year response	44,40%	16
c. No.	32.7%	16
Prior year response	19,40%	7

Q6. As stated above, compliance with the WADA code is required if WFDF is to continue to participate in the Olympic Movement at any level. What this means is that flying disc athletes may be subject to anti-doping testing when they participate in a WFDF event (typically, the targets will be the elite athletes from the top teams). WFDF is currently considered compliant with the WADA anti-doping code, and we started testing in 2011, with no issues to date. What do you think about WFDF's participation in anti-doping activities?

	Response Percent	Response Count
a. If flying disc sports are to be taken seriously, we realize we need to fully embrace anti-doping.	56.3%	27
Prior year response	52,80%	19
b. We recognize that anti-doping programs need to be maintained in flying disc sports, but hope that the impact can be minimized.	31.3%	15
Prior year response	36,10%	13
c. We are uncomfortable with the idea of a WFDF anti-doping programs, but are willing to let WFDF continue with the program and see how it impacts athletes and our association.	10.4%	5
Prior year response	5,60%	2
d. We are opposed to anti-doping programs in WFDF events in any form.	2.1%	1
Prior year response	5,60%	2

Q7. It is possible that, in the future, anti-doping programs may be required for all Member Associations of WFDF on a national basis. What do you think about that?

	Response Percent	Response Count
a. We already have an anti-doping program for our Association.	16.7%	8
Prior year response	19,40%	7
b. We are already considering the introduction of an anti-doping program for our Association as it is required for us in order to gain/maintain recognition by our nationals sports association.	22.9%	11
Prior year response	25,00%	9
c. We haven't yet considered the issue.	41.7%	20
Prior year response	47,20%	17
d. We are uncomfortable with the introduction of an anti-doping program for our Association, but are willing to consider the issue and see how it impacts athletes and our association.	12.5%	6
Prior year response	2,80%	1
e. We are opposed to anti-doping programs being introduced into our national Association in any form.	6.3%	3
Prior year response	5,60%	2

Q8. WFDF Priorities Although we realize such rankings are subjective and difficult, please rank the following areas of WFDF activity by priority (1 is most important, 7 is least important).

	Most important	2	3	Neutral	5	6	Least important	Rating Average
a. World Championships	70.8% (34)	20.8% (10)	4.2% (2)	4.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)	1,42
Africa/Middle East	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1
Asia Oceania	81.8% (9)	9.1% (1)	0.0% (0)	9.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1,36
Europe	80.0% (20)	20.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1,2
Pan American	44.4% (4)	22.2% (2)	22.2% (2)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	2
Prior year response	71.4% (25)	8.6% (3)	11.4% (4)	5.7% (2)	0.0% (0)	0.0% (0)	2.9% (1)	
b. Regional Championships	25.5% (12)	38.3% (18)	21.3% (10)	6.4% (3)	2.1% (1)	2.1% (1)	4.3% (2)	2,45
Africa/Middle East	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	3
Asia Oceania	36.4% (4)	27.3% (3)	18.2% (2)	18.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)	2,18
Europe	20.8% (5)	50.0% (12)	16.7% (4)	0.0% (0)	4.2% (1)	0.0% (0)	8.3% (2)	2,5
Pan American	22.2% (2)	22.2% (2)	33.3% (3)	11.1% (1)	0.0% (0)	11.1% (1)	0.0% (0)	2,78
Prior year response	8.3% (3)	27.8% (10)	38.9% (14)	13.9% (5)	0.0% (0)	5.6% (2)	5.6% (2)	
c. World Games	29.8% (14)	34.0% (16)	21.3% (10)	8.5% (4)	0.0% (0)	2.1% (1)	4.3% (2)	2,38
Prior year response	5.7% (9)	14.3% (5)	31.4% (11)	20.0% (7)	2.9% (1)	0.0% (0)	5.7% (2)	
d. Communications	33.3% (16)	41.7% (20)	18.8% (9)	2.1% (1)	4.2% (2)	0.0% (0)	0.0% (0)	2,02
Prior year response	38.9% (14)	33.3% (12)	16.7% (6)	5.6% (2)	5.6% (2)	0.0% (0)	0.0% (0)	
e. Web site	22.9% (11)	39.6% (19)	20.8% (10)	6.3% (3)	2.1% (1)	4.2% (2)	4.2% (2)	2,54
Prior year response	25.7% (9)	37.1% (13)	20.0% (7)	8.6% (3)	5.7% (2)	2.9% (1)	0.0% (0)	
f. Marketing of flying disc sports	39.6% (19)	20.8% (10)	18.8% (9)	20.8% (10)	0.0% (0)	0.0% (0)	0.0% (0)	2,21
Prior year response	20.0% (7)	28.6% (10)	22.9% (8)	17.1% (6)	2.9% (1)	8.6% (3)	0.0% (0)	
g. Growth of flying disc sports	42.6% (20)	21.3% (10)	17.0% (8)	10.6% (5)	4.3% (2)	4.3% (2)	0.0% (0)	2,26
Prior year response	34.3% (12)	25.7% (9)	17.1% (6)	14.3% (5)	2.9% (1)	2.9% (1)	2.9% (1)	
h. Support of Member Associations	29.8% (14)	34.0% (16)	8.5% (4)	23.4% (11)	4.3% (2)	0.0% (0)	0.0% (0)	2,38
Prior year response	36.1% (13)	19.4% (7)	25.0% (9)	8.3% (3)	8.3% (3)	0.0% (0)	2.8% (1)	
i. Development of disc sports in new countries	37.5% (18)	27.1% (13)	10.4% (5)	25.0% (12)	0.0% (0)	0.0% (0)	0.0% (0)	2,23
Prior year response	36.1% (13)	27.8% (10)	22.2% (8)	5.6% (2)	8.3% (3)	0.0% (0)	0.0% (0)	
j. Development of disc sports in Member countries	31.3% (15)	18.8% (9)	18.8% (9)	14.6% (7)	8.3% (4)	2.1% (1)	6.3% (3)	2,81
Prior year response	27.8% (10)	25.0% (9)	25.0% (9)	13.9% (5)	5.6% (2)	0.0% (0)	2.8% (1)	
k. Enhanced understanding of Spirit of the Game	31.3% (15)	35.4% (17)	12.5% (6)	10.4% (5)	4.2% (2)	4.2% (2)	2.1% (1)	2,42
Prior year response	25.0% (9)	36.1% (13)	19.4% (7)	13.9% (5)	2.8% (1)	2.8% (1)	0.0% (0)	
l. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)	33.3% (16)	22.9% (11)	25.0% (12)	8.3% (4)	4.2% (2)	2.1% (1)	4.2% (2)	2,5
Prior year response	20.0% (7)	28.6% (10)	11.4% (4)	17.1% (6)	8.6% (3)	2.9% (1)	11.4% (4)	
m. Anti-Doping education	14.6% (7)	10.4% (5)	22.9% (11)	31.3% (15)	12.5% (6)	4.2% (2)	4.2% (2)	3,46
Prior year response	11.4% (4)	37.1% (13)	25.7% (9)	17.1% (6)	0.0% (0)	5.7% (2)	2.9% (1)	
n. Management of business activities	16.7% (8)	20.8% (10)	22.9% (11)	31.3% (15)	4.2% (2)	2.1% (1)	2.1% (1)	3
Prior year response	19.4% (7)	11.1% (4)	44.4% (16)	11.1% (4)	5.6% (2)	5.6% (2)	2.8% (1)	

Q9. In considering hosts for WFDF competitions, please rank the following (1 most important, 7 least important). (Please note: for 2011 the survey used only 6 rankings.)

	Most important	2	3	Neutral	5	6	Least important	Rating Average
a. Keeping costs low	21.3% (10)	31.9% (15)	17.0% (8)	19.1% (9)	10.6% (5)	0.0% (0)	0.0% (0)	2,66
Prior year response	14.7% (5)	17.6% (6)	20.6% (7)	23.5% (8)	11.8% (4)	11.8% (4)		3,35
b. Maximizing the number of teams	17.0% (8)	23.4% (11)	31.9% (15)	8.5% (4)	8.5% (4)	8.5% (4)	2.1% (1)	3,02
Prior year response	17.6% (6)	20.6% (7)	11.8% (4)	17.6% (6)	14.7% (5)	17.6% (6)		3,44
c. Rotating hosts around the world	8.5% (4)	21.3% (10)	19.1% (9)	23.4% (11)	8.5% (4)	12.8% (6)	6.4% (3)	3,66
Prior year response	20.6% (7)	20.6% (7)	17.6% (6)	14.7% (5)	17.6% (6)	8.8% (3)		3,15
d. World-class competition environment (fields and other services), which would mean fewer teams and higher costs.	8.5% (4)	6.4% (3)	6.4% (3)	21.3% (10)	29.8% (14)	23.4% (11)	4.3% (2)	4,45
Prior year response	2.9% (1)	20.6% (7)	11.8% (4)	23.5% (8)	29.4% (10)	11.8% (4)		3,91
e. Good quality competition environment (fields and other services) but with trade-offs for cost.	40.4% (19)	12.8% (6)	14.9% (7)	10.6% (5)	17.0% (8)	4.3% (2)	0.0% (0)	2,64
Prior year response	38.2% (13)	17.6% (6)	23.5% (8)	11.8% (4)	8.8% (3)	0.0% (0)		2,35
f. Hosting the events in the same year close to each other in time and location	2.1% (1)	2.1% (1)	6.4% (3)	10.6% (5)	21.3% (10)	31.9% (15)	25.5% (12)	5,45
Prior year response	5.9% (2)	2.9% (1)	14.7% (5)	8.8% (3)	17.6% (6)	50.0% (17)		4,79

Q10. For Ultimate, which is more important in the context of planning the events and setting competition rules (e.g. formats, eligibility, qualification) at WUGC, WUCC and Regional Championships?

	Response Percent	Response Count
a. Worldwide development of Ultimate	29.8%	14
Prior year response	26,50%	9
b. Elite competition	8.5%	4
Prior year response	14,70%	5
c. Both should be weighed equally	59.6%	28
Prior year response	58,80%	20
d. Unsure or no opinion	2.1%	1
Prior year response	0,00%	0

Q11. Should WFDF put a lot more emphasis on the commercial aspects of its World Championship events (such as television coverage, sponsorship, spectators) even if that meant that events would be smaller and only highlight the top elite teams?

	Response Percent	Response Count
a. There should be much more emphasis on the commercial aspects of the events even if that meant that events were smaller and only highlighted the top elite teams.	8.5%	4
b. Although it would be nice to bring in more commercial aspects into event staging, it should not be done at the expense of participation or the focus on play.	70.2%	33
c. The current level of commercialism is fine.	6.4%	3
d. WFDF should maintain the focus on participation and play.	12.8%	6
e. Not sure or no opinion.	2.1%	1

Q12. For Ultimate, do you think that some form of Continental championship should be introduced as a qualifying round and/or for establishing seeding for WUGC in the future?

	Response Percent	Response Count
a. Uncategorically yes.	8.5%	4
Prior year response	17,60%	6
b. We would be willing to see a well-designed program introduced in the future but our region is not ready for that yet.	34.0%	16
Prior year response	35,30%	12
c. Although we recognize space limitations, we think it is best to still let all nations compete in the WUGC.	51.1%	24
Prior year response	29,40%	10
d. We think Continental Qualifiers is a bad idea.	0.0%	0
Prior year response	14,70%	5
e. Not applicable to our Association.	6.4%	3
Prior year response	2,90%	1

Q13. For Ultimate, do you think that some form of National Championship should be conducted by a National association before that country/Member would qualify to send teams to the WUGC or WUCC?

	Response Percent	Response Count
a. Yes, a national association must host a national championship with no less than 3-4 club teams in a respective division before it should be eligible to participate.	21.3%	10
b. A national association must either run a national championship event with at least 3-4 club teams in a division (see choice a) OR must attend a regional (Continental) championship in order to be eligible to participate in the WUGC or WUCC.	36.2%	17
c. All Regular Members of WFDF should be entitled to send at least one team to World Championship events without any qualification requirements.	38.3%	18
d. Not applicable to our association.	4.3%	2

Q14. For Ultimate, the questions have been raised whether the World Ultimate Club Championship (WUCC) is a good format for international competition and whether it interferes with national events. For your association, does it still make sense to continue to hold the WUCC as is or should it be replaced by, say, hosting the World Ultimate Championship (with national teams) once every two years?

	Response Percent	Response Count
a. Actually, would like to see the WUCC held once every two years.	6.4%	3
Asia Oceana	18,2%	2
Pan American	11,1%	1
b. Should definitely continue the WUCC once every four years.	31.9%	15
Asia Oceana	9,1%	1
Europe	44,0%	11
Pan American	33,3%	3
c. Would prefer to see the national team event once every two years and still have the WUCC.	14.9%	7
Asia Oceana	27,3%	3
Europe	12,0%	3
Pan American	11,1%	1
d. Would prefer to see the national team event once every two years to replace the WUCC.	4.3%	2
Europe	8,0%	2
e. Would be interested to consider other alternatives to WUCC such as stronger Continental Championships.	12.8%	6
Asia Oceana	18,20%	2
Europe	12,00%	3
Pan American	11,10%	1
f. WUCC should be discontinued without any need to replace it.	4.3%	2
Europe	4,00%	1
Pan American	11,10%	1
g. Not sure.	21.3%	10
Africa/Middle East	100%	1
Asia/Oceana	27,30%	3
Europe	20,00%	5
Pan American	11,10%	1
h. Not application to our association.	4.3%	2
Pan American	11,10%	1

Q15. Is WFDF investing the proper amount of time and resources on the World Games and other events which may be considered to have limited opportunities for participation by all nations?

	Response Percent	Response Count
a. WFDF is spending too much of its time and resources on such events.	10.9%	5
Prior year response	17,60%	6
b. WFDF is spending about the correct amount of its time and resources on such events.	54.3%	25
Prior year response	29,40%	19
c. WFDF should be spending more of its time and resources on such events.	4.3%	2
Prior year response	14,70%	5
d. Don't know.	30.4%	14
Prior year response	38,20%	13

Q16. In terms of organization, WFDF largely follows the Olympic model where athletes are represented by National Associations. In recent years, many new associations have been established as Ultimate-only associations and there is no national body to oversee activity in other disciplines such as guts, overall events, freestyle, or golf. If a plan to broaden the mandate were presented, would your association be willing to oversee disciplines other than Ultimate (and likely coordinating with established groups such as Freestyle Players Association or PDGA)?

	Response Percent	Response Count
a. We are already a multi-discipline national association.	47.8%	22
b. We would be willing to consider taking on that responsibility.	30.4%	14
c. We really wouldn't be interested in anything but Ultimate.	10.9%	5
d. Not only would is that a bad idea, we think WFDF should just focus on Ultimate.	6.5%	3
e. Not applicable to our Association.	4.3%	2

Q17. Are there areas where WFDF could provide further support to your Association? Please rank the following areas of potential support activity by priority (1 is most helpful, 7 is least helpful).

	Most helpful	2	3	Neutral	5	6	Least helpful	Rating Average
a. Basic organization and legal standing (such as improving Bylaws, upgrading from provisional membership, etc).	11.1% (5)	4.4% (2)	8.9% (4)	11.1% (5)	11.1% (5)	24.4% (11)	28.9% (13)	4,96
b. Assistance with official national recognition.	16.3% (7)	18.6% (8)	7.0% (3)	7.0% (3)	16.3% (7)	30.2% (13)	4.7% (2)	3,98
c. Web site.	0.0% (0)	2.3% (1)	11.6% (5)	11.6% (5)	25.6% (11)	18.6% (8)	30.2% (13)	5,37
d. Coaching training.	28.9% (13)	24.4% (11)	17.8% (8)	13.3% (6)	8.9% (4)	2.2% (1)	4.4% (2)	2,73
Africa/Middle East	100% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1,00
Asia Oceania	18.2% (2)	27.3% (3)	27.3% (3)	9.1% (1)	9.1% (1)	9.1% (1)	0.0% (0)	2,91
Europe	32.0% (8)	24.0% (6)	12.0% (3)	16.0% (4)	8.0% (2)	0.0% (0)	8.0% (2)	2,76
Pan American	25.0% (2)	25.0% (2)	25.0% (2)	12.5% (1)	12.5% (1)	0.0% (0)	0.0% (0)	2,63
e. Increased participation by women and juniors.	13.0% (6)	17.4% (8)	21.7% (10)	21.7% (10)	19.6% (9)	4.3% (2)	2.2% (1)	3,39
f. Teaching and promotion of Spirit of the Game,	11.6% (5)	16.3% (7)	16.3% (7)	18.6% (8)	11.6% (5)	16.3% (7)	9.3% (4)	3,88
g. General promotion of the sport through the media.	21.7% (10)	17.4% (8)	17.4% (8)	19.6% (9)	10.9% (5)	2.2% (1)	10.9% (5)	3,3

Q19. As you may have heard, the American Ultimate Disc League (AUDL) was launched in late Spring 2012 in the USA as the first "professional" Ultimate league. Regarding AUDL, do you agree or disagree with the following statements?

	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	Don't know/not applicable	Response count
a. The introduction of the AUDL is good for Ultimate.	23.9% (11)	23.9% (11)	21.7% (10)	19.6% (9)	8.7% (4)	2.2% (1)	46
Africa/Middle East	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1
Asia Oceania	36.4% (4)	18.2% (2)	27.3% (3)	18.2% (2)	0.0% (0)	0.0% (0)	11
Europe	16.0% (4)	20.0% (5)	16.0% (4)	28.0% (7)	16.0% (4)	4.0% (1)	25
Pan America	22.2% (2)	44.4% (4)	33.3% (3)	0.0% (0)	0.0% (0)	0.0% (0)	9
b. Publicity for Ultimate is good, no matter what changes to the rules.	15.2% (7)	19.6% (9)	15.2% (7)	30.4% (14)	19.6% (9)	0.0% (0)	46
Africa/Middle East	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	1
Asia Oceania	45.5% (5)	18.2% (2)	9.1% (1)	18.2% (2)	9.1% (1)	0.0% (0)	11
Europe	0.0% (0)	16.0% (4)	12.0% (3)	44.0% (11)	28.0% (7)	0.0% (0)	25
Pan America	11.1% (1)	33.3% (3)	33.3% (3)	11.1% (1)	11.1% (1)	0.0% (0)	9
c. Publicity for Ultimate is good, but AUDL should stick to existing rules.	26.1% (12)	37.0% (17)	17.4% (8)	13.0% (6)	2.2% (1)	4.3% (2)	46
Africa/Middle East	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1
Asia Oceania	36.4% (4)	36.4% (4)	9.1% (1)	18.2% (2)	0.0% (0)	0.0% (0)	11
Europe	28.0% (7)	40.0% (10)	12.0% (3)	12.0% (3)	4.0% (1)	4.0% (1)	25
Pan America	11.1% (1)	33.3% (3)	33.3% (3)	11.1% (1)	0.0% (0)	11.1% (1)	9
d. The game as played by AUDL should not be called Ultimate because of the use of referees.	20.5% (9)	18.2% (8)	29.5% (13)	11.4% (5)	18.2% (8)	2.3% (1)	44
Africa/Middle East	.0% (0)	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	0.0% (0)	1
Asia Oceania	18.2% (2)	0.0% (0)	45.5% (5)	9.1% (1)	27.3% (3)	0.0% (0)	11
Europe	28.0% (7)	20.0% (5)	24.0% (6)	8.0% (2)	16.0% (4)	4.0% (1)	25
Pan America	.0% (0)	42.9% (3)	28.6% (2)	14.3% (1)	14.3% (1)	0.0% (0)	7
e. AUDL is negative for Ultimate because the use of referees is misleading about the real sport.	15.2% (7)	23.9% (11)	17.4% (8)	23.9% (11)	17.4% (8)	2.2% (1)	46
Africa/Middle East	0.0% (0)	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	0.0% (0)	1
Asia Oceania	9.1% (1)	36.4% (4)	18.2% (2)	9.1% (1)	27.3% (3)	0.0% (0)	11
Europe	24.0% (6)	20.0% (5)	16.0% (4)	24.0% (6)	12.0% (3)	4.0% (1)	25
Pan America	0% (0)	22.2% (2)	22.2% (2)	33.3% (3)	22.2% (2)	0.0% (0)	9
f. AUDL is negative for Ultimate because by using different rules they will create confusion.	17.4% (8)	26.1% (12)	21.7% (10)	21.7% (10)	13.0% (6)	0.0% (0)	46
Africa/Middle East	.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	1
Asia Oceania	27.3% (3)	18.2% (2)	9.1% (1)	27.3% (3)	18.2% (2)	0.0% (0)	11
Europe	20.0% (5)	28.0% (7)	28.0% (7)	16.0% (4)	8.0% (2)	0.0% (0)	25
Pan America	0.0% (0)	33.3% (3)	22.2% (2)	33.3% (3)	11.1% (1)	0.0% (0)	9
g. AUDL should work with established associations governing Ultimate.	30.4% (14)	32.6% (15)	23.9% (11)	0.0% (0)	6.5% (3)	6.5% (3)	46
Africa/Middle East	0.0% (0)	0.0% (0)	100.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	1
Asia Oceania	36.4% (4)	45.5% (5)	18.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)	11
Europe	24.0% (6)	28.0% (7)	24.0% (6)	0.0% (0)	12.0% (3)	12.0% (3)	25
Pan America	44.4% (4)	33.3% (3)	22.2% (2)	0.0% (0)	0.0% (0)	0.0% (0)	9

Q20. Regarding "spirit of the game," please rate whether you agree or disagree with the following statements as they relate to the "self-refereeing" aspect of Ultimate.

	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	Rating Average
a. Ultimate is not "Ultimate" without "spirit of the game," it is a different sport.	56.5% (26)	19.6% (9)	13.0% (6)	10.9% (5)	0.0% (0)	1,78
b. Referees are positive for the sport because they speed up the action.	6.5% (3)	23.9% (11)	13.0% (6)	26.1% (12)	30.4% (14)	3,5
c. Being self-officiated is a great branding opportunity for Ultimate.	50.0% (23)	28.3% (13)	17.4% (8)	4.3% (2)	0.0% (0)	1,76
d. Ultimate will never be credible in the world of sport unless there are referees	15.2% (7)	17.4% (8)	21.7% (10)	13.0% (6)	32.6% (15)	3,3
e. The use of Observers to make line calls and settle disputes quickly preserves the best aspects of spirit of the game.	23.9% (11)	30.4% (14)	19.6% (9)	13.0% (6)	13.0% (6)	2,61
f. It is not feasible to ask elite players to make their own calls.	8.7% (4)	21.7% (10)	13.0% (6)	23.9% (11)	32.6% (15)	3,5
g. Ultimate would lose a lot of what makes it special if it had referees like every other sport.	50.0% (23)	23.9% (11)	6.5% (3)	15.2% (7)	4.3% (2)	2
h. Elite Ultimate players have shown that they are not able to play without referees.	2.2% (1)	21.7% (10)	30.4% (14)	17.4% (8)	28.3% (13)	3,48
i. Introduction of referees will result in more cheating.	34.8% (16)	19.6% (9)	21.7% (10)	19.6% (9)	4.3% (2)	2,39
j. Having referees will make the sport more interesting to watch.	4.3% (2)	21.7% (10)	32.6% (15)	26.1% (12)	15.2% (7)	3,26
k. Having referees will make the sport more interesting to play.	2.2% (1)	2.2% (1)	32.6% (15)	21.7% (10)	41.3% (19)	3,98
l. More youth programs are likely to adopt Ultimate if there were referees.	2.2% (1)	15.2% (7)	34.8% (16)	19.6% (9)	28.3% (13)	3,57

Q18. What types of development projects" to promote the growth of flying disc sports do you think would be most useful for WFDF to engage in? Please give us your top three ideas."

1. Showcase games (touring teams) 2. Linking teams with media 3. Recruitment ideas

1. Provide support to get acceptance by National Education Ministry to include it in their official physical education/sports programs in highschools. 2. Get local vendors in mid size cities (i.e bread makers, milk producer, candy manufacturers, etc to adopt schools to provide "paid" coaches to from teams to make local leagues. Player multiplying players - Support "summer camps" where clinics are given to promote disc sports - something like the Ultimate Peace program, where volunteers go for a specific amount of time with specific objectives to be developed

1. Into Olympic sports 2. Into Asian Games sports. 3. Cooperate with international media, like ESPN.

Produce Promo for our sports DVD's Produce clinic, instructor, coaching DVD's Produce a complete press pack with "free" to use images=

anti doping requirements - referring system - spirit of the game

beach ultimate suitcase

Promotional DVDs with highlight reels, basic rules... - Marketing material that could be used by all members

IMO development is mostly an on-the-ground activity. WFDF should concentrate on the main task of World Championships, etc, as its finding that hard enough at the moment.

If you want to represent flying disc sports in general you need to change focus. This survey indicates that very clearly.

More multi-media products demonstrating ultimate and the values and benefits for participating - Efforts to get it recognized at universities/schools to build grassroots interest and widespread acceptance of the sport - Helping bring ultimate to new countries (like ultimate peace style activities)

clinics

Clinic Stages overworld

Regional Coaching and SOTG Seminars Once a year telcon with Board of Directors

international road show with top teams, visiting member countries. Coaching training. Promoting sports through booklets and books.

increase visibility of the sport true through cheap media (social media etc.) 2. help to develop junior ultimate in all active ultimate countries

Training camps worldwide. 2. Programs for schools. 3. Some kind of social activities on different social events.

Coaches clinics and development programs *General promotion in the international and local media *Supporting developing countries by assisting with financial aids for local projects and sending teams to international events.

Coaching Ultimate -Spirit of the Game Program

youth Ultimate education program with the central theme SOTG - media coverage guidance with "how to"-instruction stones - best practices exchange with instructions for processing beginners', pupils', city, corporate tournaments and so forth

Beginner coaching guidelines 2) Basic tournament organising guidelines / checklist 3) Marketing material to media for Asia

Comercials, get it on television.

More focus on development inside member countries rather than international events

development strategies manual, with tips and advice for new enthusiast organizers, to minimize frustration and save resources. prices in plane tickets or inscription fees to attend to international events for players, coaches or organizers with remarkable performance. Could be like a scholarship, thru project presentation and progress reports. Players should be young and unexperienced and examples in Spirit. Coaches could be evaluated thru a curriculum vitae or letters of support.

WFDF Recognise in IOC, Flying Disc Game Including in International School Games Federation and Flying Disc Game Including in International University Games

WFDF training camps for coaches, design of universal education tools

Conferences tied to major competitions, where national associations can meet and learn from each other

Create high-quality promotional Ultimate videos

Common internet video platform for all member countries to upload decent quality tournament videos of national competitions (e.g. Vimeo, youtube channel, with access given to member countries and a menu system) - For supporting local publicity efforts as well as developing a media resource for all member associations to tap on each other. Resources to support member country development of non-ultimate disc sports that are more accessible to an aging population with limited potential for ultimate. Disc golf, for example, is more easily adopted by community sports grassroots programmes. Coaching materials, suggested organizational structures, programme outlines, and other resources would be helpful to member organizations to get this work done on their own.

Instructional videos and other sources for teachers, beginners, coaches 2. Good promotional videos (different lenght of top ultimate, in good quality). These clips can be sent to different media or used on websites, sending it to different bodies and entities to introduce this sport 3. cheap discs for associations, to give to schools

Providing high quality coaching material and development plans to developing nations/areas Providing guidance and material for running high quality events (eg. standardised schedule formats, seeding systems, and other tournament hosting guidelines) Helping to bring high level (international) events to developing nations/areas that will need more support from WFDF (organisation/planning/funding/etc)

1) Support for quickly evolving regions (e.g. Singapore, South America, Africa) to make sure same understanding of Ultimate is there from the start. 2) Facilitate interaction between regions to help reach point 1) above 3) Keep WFDF events accessible to developing countries

WFDF Workshops in member countries like Sockeye did Making complete drill books and training manuals available online (including videos)

1. short but clear promotion video (for youtube, for instance) that explains Ultimate what we can refer to when promoting the sport 2. same for youth Ultimate (same video but with youth players starring) 3. same for Disc Golf, Guts and DDC (?)

1. WFDF Coach recognition course. 2. World tour Ultimate Championship. 3. World University Championship

Media promotion Schools Program Teaching Teachers

Branding on youtube and other media Make every know the name of the sport Increased focus on junior players

Coaching Programme/Resources Video Resources (How to play, skills, coaching etc)

WFDF organised marketing activities (brand marketing) - more focus and support for junior training - acquire worldwide sponsors

1. Organized quality online video trainings for people of different levels. 2. Work to get ultimate included in other major sport events like Universiade and such where the organizers of those events help to work on recognition of the disciplines of their event. Meaning - someone else is working to popularize ultimate.

Partnering communities and countries Junior marketing/development Creating different international pathways for player development

Q21. What is your personal definition of "spirit of the game"

Fun but competitive

Play hard, have fun, respect the rules, it is only a game

spirit of the games is including anti-doping.

honesty to yourself and your opponents.

Know yourself, control yourself, be honest, be free, be responsible, the most fun wins. Cheating to win, makes you the winner of the cheaters. Winning the tournament doesn't depend on you, winning the spirit of the game does.

being fair and honest at all times, and standing up for that when called for

Respect to everything about the game and life

Respect of the game through respect of players and rules.

Spirit of the game is the essential of Ultimate.

We've been working at getting people to look at the WFDF scoresheet to bring some objectivity to this, and get away from very personal definitions of sotg. But anyway - for me its about trust. Do you trust yourself enough to trust your opponent? IMO people who do not trust their opponents (at least without any direct personal evidence) are making a pretty clear statement about how they view themselves.

Spirit of the game is the embodiment of Ultimate and requires simultaneously honesty, respect, honour, comraderie, teamwork, openness, diligence, commitment, and consideration for others while competing at the highest levels. It is fundamental to the name 'Ultimate' and the sport of Ultimate. It is paragraph and rule #1 for a critical reason.

honor, respect,

It is what ultimate frisbee is based on. Respect, self-control and fair game with the other team, your teammates and yourself.

Treat your opponents and team mates as how you want to be treated Giving utmost respect to all players on the field

Do the right thing, know and respect the rules of Ultimate. Preserve your fellow players and do not try to take advantage at any cost.

1. Its a special part of the sport, not just on the field but also outside of it. But what we players mean with the "spirit of the game" is hard to understand for those who are not involved to the sport.

Play hard, play honestly with respect to competitor, to public and to yourself.

It is the ethics of the sport that all athletes should have when playing sports (Even outside of Ultimate). It means respecting the rules, respecting your opponents, which suppose to mean no cheating and or faulty calls and no intentional violence

Ultimate as it's played to day without referees and where the players are responsible and this is nothing that should be changed

Couldn't put it in words better than done on <http://www.wfdf.org/sports/ultimate>: "There are no referees; the players are solely responsible for following and enforcing the rules, even at World Championship. Competitive play is encouraged, but never at the expense of respect between players, adherence to the rules, and the basic joy of play."

Sportsmanship. Respect of fellow players and rules. For youths, SOTG is great for character building.

A 'behavioral contract' between athletes to play fair, and with mutual respect while honoring the game

Play hard and play fair. Be honest and don't be a dick.

SOTG is a principle which means to us, that we want to be competitive, we want to win on the field, but not at any cost. The responsibility for ones action is important, that you don't use a foul to get the disc, better position, that you try to do it in a clean way, to be better than your opponent, but not based on fouls and cheating. To enjoy the game, which might also mean more than just winning (doesn't mean not trying to win), to respect the opponent.

Respect for the other player's integrity, professionalism, and safety. Knowing and applying the rules to one's best ability, and continually trying to improve one's knowledge and expertise at applying the rules.

Knowing the rules and enforcing them in a manner that is respectful to other players. Maintaining an attitude of sportsmanship and respect both on and off the field.

Know the rules, be respectful, don't cheat, enjoy the game

Trying to win without disrespecting the rules and the opponent

understanding the rules and not making unnecessary calls. Respect your opponent and play fair game

Respect your opponent

You know when you are mistaken and you are fair about it

Teams competing as hard as they can with respect for each other and with all players actively playing within the rules. Golf is an example of a game where the players can play within the rules at the top level without the need for referees watching over every shot.

respect for each other

Winning without cheating means that you are better than your opponent 1 on 1 without any privileges to anyone. At that game, at that moment you are 100% sure that you are better (or worse of course :)). No guilty conscience, no excuses.

Q22. Do you have any other comments you would like to share?

In regards to AUDL, I think it's a great different. At the elite levels, it's great to have referees as it gets more coverage for ultimate. However, at lower levels (fun tournaments, regional tournaments), referees would not be welcome as that would interfere with the "Spirit of the Game" which would distract from recruiting new players. Only those wishing to play at elite levels should be subject to refereeing. I think both types of Ultimate (referees & non-referees) can exist in this sport. It should not be an "either/or" but "both" depending on playing level one chooses to engage Ultimate in.

WFDF should be a little bit more involved in supporting National Associations get recognition from their respective National Governments. ALSO about the fees. Everyone pays per player, The USA as far as I know (Last congress I attended was Vancouver 2008) has a Fixed rate. They should pay per player. If they want to pull out of WFDF let them have thier own Worl Championships (Like the Baseball WORLD series, were only the USA and Canada play) (Nothing against the US, I am very pro American) I am aware that they put in a big amount to WFDF budget, but if the rule applies to everyone they should pay as everyone, if they want to participate in Worlds, AND hopefully there will be internet acces for Congress in Sakai, all our players want to travel or are coming back after the tournament. :-)

Into Olympic or Asian Games are so important for Flying Disc sports in the future.

Why does the USA doesn't pay the WFDF fee per player like other countries do? Letting France for instance pay more than USA... It's not acceptable to me.

On reflection - and because I have a weird position in all this - it seems like some of these questions should be directed directly at as many players as possible, rather than asking the Federation representative. There are quite a few personal opinions here. ps - We are still listed as UKUA in the below. Bah! We are not UKUA. We are UKU. Its OK - we are still finding this problem on our website and literature - but please try to remember change this when you find it in old lists.

My personal opinion is that the SOTG needs to be focussed on much stronger, especially in pursuing even bigger growth. There are only few other sports emphasising Fairplay in their rules (following wikipedia these are Golf, Curling, Table Tennis, Tchoukball and Ultimate). But there is no other sport providing concrete dos and don'ts in its rules you can use in teaching children social behaviour, too! I develop parallels between practicing Ultimate and the concept of Lateral Management: Gaining the capacity to act without seeking a superior authority is what's needed in the future working world.

WFDF should focus the majority of it's time and energy helping the sport grow inside member countries, and promoting the sport therein. Too many countries are just focusing on going to international events, and not building the sport internally.

Would be nice to get a confirmation of this info being considered, since last year i found out that, for some reason, our survey was not being taken into account (even though filled in time) while reading the final report. Good and appropriate questionnaire. Wouldn't mind if it where longer, since this is very important, and should be considered into a wider research of the social implications of our sports community.

I think AUDL is a good initiative. But the basis should always be Ultimate Frisbee. So the self-regulating game we know. All kids, youngsters, students and grown-ups starting our sports should play UF without referees and the known rules. If the best players (hopefully some day from all over the world) of UF can play in some professional league (let's say AUDL) is that fine for me. I think AUDL helps the sports to grow even more and it's interesting for a lot of people from the scene to watch it.

Outreach and Coach training will make Ultimate easier to recognize by OC and other government department.

New Zealand is very isolated from the rest of the world, so a number of these questions are hard to answer. Questions such as "Keeping Costs low for WUGC" are hard to answer, because if keeping costs low for all teams is a priority, then all competition will be held in Europe, which will actually increase costs for us. Holding tournament in Perth, Hawaii etc as has been done recently increases costs for most team, but actually makes it cheaper for us. I think work can be done to speed up the game and make it more appealing to spectators, but this does not require referees. Referees are bad for the game!! They just result in players playing to the referee, trying to get calls to go their own way. Look at football - it's awful.



WFDF Risk Management: 2012 Assessment

Risk area 1:	Sustaining or improving the quality and consistency in the delivery of all our events
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> 1. Bid review process (which usually also outlines experience of the key organizers) 2. Affiliation of local organizing committee with a Member Association 3. Contract laying out expectations and terms 4. Oversight of the Disc Sport Committee
Consequences:	Very serious
Likelihood:	Moderate risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. It is worrisome that contracts were not in place with two event organizers prior to the start of the competitions in 2010.

Risk area 2:	Ensuring safety for participants, coaches, officials, spectators and volunteers
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Secondly, it also involves safety issues relating to the accommodations, transportation, and other non-play aspects of events.
Controls:	<ol style="list-style-type: none"> 1. Contract laying our expectations and terms 2. Presence of onsite officials from WFDF such as the Disc Sport Committee Chair 3. Conduct Policy and the formalization of the Tournament Rules Group
Consequences:	Very serious
Likelihood:	High risk
Comments:	One of the issues that has arisen at major events in 2008 and 2010 relates to field spacing and having sufficient room between fields and from field boundaries and obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). We have also had to address player-to-player violence off the field with two incidents at Vancouver, which led to the development of the Conduct Policy.

Risk area 3:	Maintaining and increasing membership and participation
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> 1. Requirements for institutionalization of a local governing body before granting Membership 2. Development efforts in areas where there is little flying disc penetration 3. Publicity and communication
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of a having a well-managed national association.

Risk area 4:	Sustaining and improving financial viability
Risk description:	<p>A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability.</p> <p>B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated.</p>
Controls:	<ol style="list-style-type: none"> A1. Maintaining a large cash reserve A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan A3. Finding ways to smooth out the event cycle A4. Developing other sources of revenues such as sponsorship B1. Bid review process (which usually also outlines experience of the key organizers) B2. Affiliation of local organizing committee with a Member Association B3. Contract laying out financial terms with periodic distributions
Consequences:	A. Serious

	B. Devastating
Likelihood:	A. Actual situation B. Low probability
Comments:	WFDF is a business and must be run professionally to remain viable.
Risk area 5:	WFDF's ability to recruit/attract sufficient volunteers
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, at the international and national levels down to the grass roots. At the WFDF level, there are no "natural" affiliations, such that WFDF is dependent largely on administrators who have responsibilities at the member association level as well. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workload at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. It is hoped that the full-time paid Executive Director can take on increasing responsibilities in event oversight and administration to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient.
Risk area 6:	Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been virtually no effort in the area of sponsors and media (and we found out about a problem with a disc oriented former sponsor late last year). IOC recognition, if it is achieved, may provide WFDF and its Members with some additional credibility in the sport world.
Risk area 7:	Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
Risk description:	We have a growing conflict within the sport of Ultimate in that some of our Members and/or athletes have introduced some form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.
Risk area 8:	Applying good corporate governance principles including compliance with regulatory requirements
Risk description:	As a signatory to the World Anti-Doping Association (WADA) code, WFDF needs to maintain compliance with the key elements required, or we may face increased demands for testing. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on May 9, 2011 by Robert "Nob" Rauch, President, and Volker Bernardi, Executive Director