

# WFDF Congress 2013

July 20-21, 2013  
Toronto, Canada

## Briefing Book

### **WORLD FLYING DISC FEDERATION**

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July 20, 2013

Dear Congress Member:

The Board of Directors, Executive Director, and I are pleased to submit this revised briefing book to you in advance of the annual Congress being held July 20-21, 2013 in conjunction with the WFDF World Under-23 Ultimate Championships in Toronto, Canada. This Briefing Book is an update from the May 20 version and includes additional reference materials for the Congress, such as the opinion survey summary, year to date financials, a budget with some revisions to reflect the budget resources being provided by the IOC, and an anti-doping report.

Our plan is to break up Congress into two several hour sessions: Saturday afternoon the day before the event begins and Sunday morning to continue discussions before the opening ceremony. The formal aspect of Congress involves votes on business items before the Congress such as votes on the budget and auditor. We will also present our 2012 financial statements, provide the 2013 risk assessment, review the data and opinions expressed in the annual Census and Survey, provide an update on upcoming events and disc sport related matters, and give you an update on our IOC recognition application and anti-doping program.

The second aspect of Congress is even more valuable for us all. We intend to host a discussion session on both Saturday and Sunday on important issues facing WFDF so that we can get the input of our Members on a face-to-face basis. We will give a presentation on the recent recognition of WFDF and flying disc sports by the International Olympic Committee and provide an overview of the process, the benefits and opportunities that such recognition represents. We also intend to hold a second session on the goals for development that WFDF should have and discuss specific ideas from Congress members on how to best marshal the resources that exist globally to mutual benefit.

It has been a busy last year for WFDF and I want to thank all of our board members and especially ExComm members Sandie Hammerly and Thomas Griesbaum for all their day-to-day work. Further, we appreciate the efforts of our Executive Director, Volker Bernardi, whose significant Olympic Movement experience has been invaluable to WFDF with our activities in the last year.

I look forward to seeing as many of you as possible in Toronto and encourage you to contact me if you have any questions or concerns.

A handwritten signature in blue ink, appearing to read "Nob Rauch", is located below the text of the letter.

Robert "Nob" Rauch  
President

# WFDF Congress Agenda

## Toronto, Ontario, Canada July 20-21, 2013

Agenda Item	Presenter	Page
1 <b>Call to order</b>	President	
2 <b>Roll call of National Associations present &amp; confirmation of votes allotted to each</b>	Executive Director / Secretary	
3 <b>2012 Congress Minutes (already approved)</b>	Secretary	4
4 <b>Decisions taken by Congress between 2012 and 2013 Congresses</b>	Secretary	21
5 <b>Report by the President</b>	President	
6 <b>Report by the Executive Director</b>	Executive Director	
7 <b>Financial Report</b>	Treasurer	
a) Presentation of year end 2012 and interim 2013 reports		24
b) Vote: Approval of 2014 budget		34
c) Vote: Approval of 2013 Auditor		
8 <b>IOC Recognition - Overview and Update</b>	President / Executive Director	
9 <b>Discussion Topic 1: What IOC Recognition Means and How National Associations Can Benefit</b>	President	52
10 <b>WFDF Strategic Plan - discussion</b>	President	
11 <b>Review of 2013 Member Census</b>	Secretary	95
12 <b>Review of 2013 Member Association Survey</b>	President	101
13 <b>Annual Risk Assessment</b>	President	117
14 <b>WFDF Anti-Doping Program &amp; WADA Compliance</b>	Executive Director	119
15 <b>Ultimate Committee Discussion Topics</b>	Ultimate Chair	
a) Upcoming WFDF events: WG, AOUCC, PAUCC, WUCC 2014, WJUC 2014		
b) WU23 2015 - Presentation of bid by JFDA		
c) Other		
16 <b>Other Disc Sport Issues</b>	President	
a) Upcoming WFDF events		
b) WFDF governance issues relating to non-Ultimate Disc Sports		
17 <b>Discussion Topic 2: Development Projects - WFDF as a Partner</b>	President	
18 <b>Adjournment</b>	President	

## **Minutes of the 2012 Congress**

**of**

## **the World Flying Disc Federation**

Saturday July 14 – 8:00 to 11:00 a.m.

Sunday July 15 – 9:00 a.m. to 12 noon

Sakai, Japan

### **Online Votes taken by members between Congress Meeting 2011 (Lignano Sabbiadoro, Italy) and Congress Meeting 2012 (Sakai, Japan)**

**Board of Directors Election Results** (December 2011). 37 of 37 members in good standing casting ballots. Total of 105 votes cast.

Secretary: Thomas Griesbaum (GER) – 103, Abstain – 2

Treasurer: Sandie Hammerly (USA) – 100, Abstain – 5

Ultimate Committee Chair: Simon Hill (GBR) – 104, Abstain – 1

Board member at-Large: Kate Bergeron (USA) – (17) – 25 votes needed – 32.66 adjusted votes

Board member at-Large: Brian Gisel (CAN) – 37 – 25 votes needed – directly elected

Board member at-Large: Michael Hu (TPE) – 26 – 25 votes needed – directly elected

**Positions on the Ultimate Committee – Election Results** (December 2011): 37 of 37 members in good standing casting ballots. Total of 105 votes cast.

Ultimate Committee Deputy Chair: Will Deaver (USA) (one year term) – 98, Abstain – 7

Championships Subcommittee Chair: Brian Gisel (CAN) (one year term) – 100, Abstain – 5

Events Subcommittee Chair: Piers Truter (AUS) (two year term) – 103, Abstain – 2

Rules Subcommittee Chair: Rueben Berg (AUS) (one year term) – 103, Abstain – 2

SOTG Subcommittee Chair: Patrick van der Valk (POR) (two year term) – 101, Abstain – 4

**Proposal 2011.5 - To approve Panama as a provisional member of WFDF.** Approved January 2012. Members in good standing available to vote - 37, voting 29. Total votes available – 105. Approve - 85, disapprove - 0, abstain - 0. Votes required for passage = 54

**To approve the Minutes of Congress 2011.** Approved January 2012. Members in good standing available to vote - 38, voting 27. Total votes available – 108. Yes – 67, no – 0, abstain – 12. Votes required for passage = 55

**Do you approve the following changes to the WFDF Bylaws (approved by the WFDF Board of Directors 11 March 2012) as distributed to you via email from WFDF Executive Director Volker Bernardi on 27 March 2012.**

**1. Technical revisions to “Article IV – Directors” of the Bylaws, to:**

a) Change the number of board members from a fixed number of 11 to “President, Secretary, Treasurer, the current chairs of each Disc Sport Committee, along with at least three at-large directors, as elected by the Congress.”

b) Adjust the quorum calculation to reflect the potential for a different number of board members, and delete the requirement of a Required Majority affirmative vote, replacing it with a more standard proxy provision

c) Introduce the concept of proxies for a board vote.

d) Change the provision for a volunteer audit committee to our actual current practice of selection of a professional Auditor.

**2. Revise “Article X of the Bylaws – Dispute Resolution,” to use the Court of Arbitration for Sport as a final appeal process**

**3. Conforming changes including a CAS appeal in the Conduct Policy**

APPROVED 2 May 2012. Total number of members voting: 37 (33 approve/4 abstain), quorum = 20. Total number of votes received: 104 (95 yes/9 abstain). Votes required for passage = 56.

**The WFDF Board of Directors recommends that the Ultimate Association of China (UAC) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2010). The Board certifies that UAC has met the additional membership requirements cited in the WFDF Bylaws.** APPROVED 2 May

2012. Total number of members voting: 37 (35 approve/1 no/1 abstain), quorum = 20. Total number of votes received: 106 (99 yes/3 no/4 abstain). Votes required for passage = 56.

**The WFDF Board of Directors recommends that the Israel Flying Disc Association (FLOW) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2006). The Board certifies that FLOW has met the additional membership requirements cited in the WFDF Bylaws. APPROVED 2 May 2012.** Total number of members voting: 37 (37 approve), quorum = 20. Total number of votes received: 106 (106 yes). Votes required for passage = 56.

**The WFDF Board of Directors recommends that the Asociacion de Ultimate Frisbee de Panama (AUPF) be approved by Congress as a National Member of WFDF (previously approved by Congress as a provisional member in 2011). The Board certifies that AUPF has met the additional membership requirements cited in the WFDF Bylaws. APPROVED 2 May 2012.** Total number of members voting: 37 (37 approve), quorum = 20. Total number of votes received: 106 (106 yes). Votes required for passage = 56

## July 14, 2012

### The meeting was called to order by WFDF President Robert Rauch at 8:03 a.m.

Attendees introduced themselves and their positions within their respective organizations.

### Attendance

**Regular members in attendance July 14:** **Australia** (5 votes) John Hemple, Thomas Watson; **Canada** (5 votes) Danny Saunders; **China** (2) Ken Su; **Chinese Taipei** (3) Michael Hu; **Finland** (3) Jarna Kalpala; **France** (5) Franck Benghanem; **Hong Kong** (1) Apple Chapman; **Japan** (5) Makoto Ohi, Fumio Morooka; **Mexico** (2) Angel Alvarez Marcen, Mariel Huicochea, Vanessa Rincones; **Philippines** (3) Jasper Peng Manlapaz; **Singapore** (4) Loke Teng Chung; **South Africa** (2) James Moolenschoot; **Spain** (3) Nicholas Chauveau; **Sweden** (3) Peter Lundmark, Paul Eriksson; **United Kingdom** (5) Simon Hill, Barry O'Kane; **US Guts Players Association** (1) Ryan Scott; **United States of America** (5) Tom Crawford.

**Provisional members in attendance:** none

**WFDF Board members/staff in attendance:** Robert Rauch (president); Sandie Hammerly (treasurer), Simon Hill (Ultimate chair), Michael Hu (at large), Fumio Morooka (at large), Ryan Scott (Guts Chair); Volker Bernardi (executive director)

**Other in attendance:** **South Korea** (2) Choi Seung Un, Kim Dong Jim, Choi Chang, Hee; Mario O'Brien (producer, RISE UP).

### Approval of WFDF Congress Minutes 2011.

President Robert Rauch called attention to the Minutes of Congress 2011 as approved by Congress via online vote in January 2012 (see above)

He also called attention to results of online decisions (see above).

### Report by the President – Robert Rauch

Since the August 2011 Congress Rauch reported that much of WFDF's focus has been on strengthening the governance infrastructure of WFDF and positioning WFDF for recognition within the Olympic movement. He noted a number of accomplishments:

1) Obtained full compliance with WADA anti-doping requirements including presentation to and acceptance of a three year plan by WADA including: 1) establishment of required committees to oversee WFDF anti-doping programs, 2) initiation of both out-of-competition and in-competition testing and 3) launch of the WFDF registered testing pool. As a result WFDF was deemed fully compliant by the World Anti-doping Association in November.

2) Submitted application for official recognition by IOC in April 2012. Rauch and Bernardi met with representatives of the Sports Department of IOC at Sport Accord; they expressed familiarity with flying disc and we have not received any negative responses to date. Rauch reported that the WFDF application should be voted on late in 2012. If recognition is received it does not mean that disc sports will be in the Olympic Games, but that WFDF will receive access to the global sports community. Acceptance will be an important step for national associations looking to obtain national recognition by their NOCS and other sports governing bodies.

3) Launched new web site using the Joomla content management system. Much of the content from the old site has been transferred as it was and we plan to review and revise all content over the next year to ensure that it is updated. Phase 2 of the upgrade to be completed this year will include the WFDF Office, an internal system for managing files and documents, videos and other media. The third and final phase will consist of improvements/revisions to current content and adding functionalities for member associations.

4) Restructure of the Ultimate Committee effort to institutionalize the operating structure and to improve representation.

5) In the area of development, WFDF supported the activities of Ultimate Peace by serving as fiscal sponsor and enabling UP to receive more than \$100,000 in contributions in support of UP programs. In addition, WFDF provided a \$5000 grant to Ultimate Peace, part of a three year effort by WFDF to support the development of disc sports in Colombia, leading up to the 2013 World Games in Cali.

6) WFDF Board proposed and Congress approved a variety of technical changes to the Bylaws and Conduct Policy to bring them into compliance with IOC standards and to reflect current operating policies of WFDF. In addition, Risk Management and Whistleblower Policies were adopted.

7) WFDF membership grew to 56 member associations in 54 countries, representing close to 100,000 active athletes.

Rauch also announced his priorities for 2012-13:

1) Better event organization, including establishing the WFDF event calendar well in advance as well as finalizing bid documents so that organizers know exactly what is expected and WFDF and organizers can work effectively together to deliver high quality events for all participants.

2) Continue improved communications, including implementation of Phase 2 of web site improvements.

- 3) Development of a merchandising policy and preliminary work on plans for broadcasting and sponsorship.
- 4) Institutionalization of efforts in new countries and support of junior and university programs in areas where demographically we are experiencing our greatest growth.
- 5) Development of WFDF strategic plan as primary focus of face-to-face Board meeting during 4<sup>th</sup> quarter of 2012.
- 6) Continued emphasis on SOTG as an essential component of Ultimate and all flying disc sports.

### **Report by the Executive Director – Volker Bernardi**

Volker Bernardi provided a brief overview of what happens in the office on a daily basis. He emphasized how important it is for members to be actively involved and to work consistently within their respective countries to develop the sport. We need your help to make WFDF work effectively and for flying disc sports to grow. He encouraged members to stay in ongoing communications with the WFDF.

### **Financial Report – Sandie Hammerly, WFDF Treasurer**

#### **2011 Financials**

Hammerly provided an overview of WFDF financials for the year ended 2011. Attention was called to the 2011 WFDF Audit as completed by outside auditor Jon Blomberg. She noted that for 2011 WFDF exceeded revenue projections by approximately \$4000 primarily based on membership growth and the success of WCBU. Based on careful management of expenses, WFDF also came in significantly under budget on a number of expenses in the areas of anti-doping, travel to meetings related to WFDF's official memberships, Congress expenses, and overall administration. She noted that by far one of WFDF's most valuable expenditures in 2011 related to work with the outside contractor to develop the new WFDF web site.

In December 2011, WFDF successfully completed its fiscal sponsorship relationship with Ultimate Peace through which more than \$100,000 USD of contributions were received by WFDF and passed through to UP. Ultimate Peace received approval for its US IRS 501(c)3 status in November. WFDF received approximately \$5700 in admin fees in return for providing this administrative service, which we turned around and committed in support of UP activities in Colombia in November as part of a long term development effort leading up to the 2013 World Games.

Hammerly noted that the 2011 WFDF Audit will be posted on the WFDF website shortly.

#### **2012 Year to date financials**

Hammerly called attention to the WFDF Profit and Loss vs Actual report included in the Board Briefing Materials. She noted that 2012 revenues and expenses are proceeding according to budget. She expressed appreciation to all members for prompt payment of 2012 dues. She noted that WFDF has again budgeted \$5000 for development and that a proposal has not yet been received for distribution of these funds. She encouraged those with an idea to contact the WFDF executive committee.

#### **2013 Proposed Budget**



Treasurer Hammerly presented the 2013 Proposed Budget to the members present for their approval. The budget presented anticipates a net loss for the year of approximately \$18,000 compared to a budgeted loss of almost \$30,000 in 2009 (comparable year in the WFDF event cycle). She noted that this can primarily be attributed to work by WFDF to schedule WFDF events over each year of the quadrennial cycle. In 2009 the only disc sports major event was the World Games. In 2013 WFDF plans include the World Games in Cali, Colombia; WU23 in Toronto; and Pan American and Asia Oceanic Regional Club Events (PAUCC and OAUCC).

It was noted that event sanctioning fees for 2013 events will remain the same, with the exception that the WFDF Board has proposed a \$100 fee for each of the 13 players from each of the six countries sending teams to the World Games.

Hammerly explained to those present that guidelines established by Congress in 2008 for capping votes/dues were only in affect through end of 2012. With approval of 2013 budget, the Board is asking Congress to extend the policy for at least one more year.

Based on the 2008 policy, Congress agreed to cap the number of athletes at 3200 per member, therefore establishing a maximum of five votes to be cast by any one WFDF member. It was agreed that this cap would also be applied for the purposes of calculating dues to be paid by members. With dues currently set at \$1.50 per athlete, the maximum dues to be paid by any member organization is \$4800. Minimum dues are currently set at \$300.

John Hempel (Australia) inquired why WFDF was only seeking a one year extension of the vote cap/dues structure. Hammerly noted that while the Board currently had no concerns about continuing the policy, it was felt that it was better to hold on a long term decision until after the Board had completed its strategic planning discussions later this year.

It was reported that the 2013 Budget does not include revenue from sanctioning of European Beach Ultimate Championships which the WFDF Board has tentatively approved subject to execution of written agreement.

**Motion by Danny Saunders (Canada) to approve the 2013 WFDF Budget as presented. Second James Moolenschooft (South Africa). Approved unanimously.**

In keeping with revised Bylaws, Hammerly asked for Congress appointment of Jon Blomberg as auditor of the 2012 WFDF Financials. Blomberg conducted WFDF's first external audit in 2010, and had developed a strong working knowledge of WFDF and its accounting procedures.

**Motion by John Hempel (Australia) to accept Jon Blomberg as 2012 auditor. Second Tom Crawford (USA). Approved unanimously.**

## **Ultimate Committee Update – Simon Hill, Ultimate Chair**

Hill reported that the Rules Committee continues its efforts to bring the WFDF Rules and USA Ultimate Rules closer together and that real conversations are underway. Efforts at Rules education via the website continue to get stronger, and efforts are underway to obtain instructional video relating to rules. The SOTG committee has updated the score sheet, and review and improvement is ongoing including research into ways that technology can be used to obtain scores. WFDF is now proactively communicating with teams that are receiving low



scores with the hope that, by making teams aware of their poor scores, future behavior will improve.

John Hempel (Australia) inquired whether teams are provided guidelines on how to use the SOTG score sheet. Hill reported that the committee did create an instruction sheet which focuses on the need for the form to be completed as a team, and explaining how scores should be used (2 is a baseline score). A representative of the SOTG committee conducted a training session at the WUGC Captains meeting.

Hill reported that despite the restructuring, the Ultimate Committee is still not as productive as he hopes it will be. The Ultimate Committee has spent a lot of time in the last year managing events. It is hoped that the announcement of the site and dates of the 2014 WUCC will occur soon. It appears that as many as 160 teams may be able to participate and WFDF will still be able to maintain appropriate quality and safety standards.

Danny Saunders (Canada) asked if the WFDF is still considering splitting the WUCC into two events (Open/Women's and Mixed/Masters). Hill reported that the Ultimate Committee invited bids with either format (single event or two) but there appeared to be no interest in submitting a bid for a split event.

Saunders also asked if Minutes are being taken for Ultimate Committee meetings. Hill stated that it was not occurring yet as committees were still not functioning quite the way they need to.

Barry O'Kane (Great Britain) asked whether when WFDF applied for IOC recognition with the IOC, did we just apply for Ultimate or all disc sports. Bernardi reported that WFDF applied for all disc sports. This is the preference of the IOC as they consider Ultimate, disc golf, freestyle, guts, etc., as "disciplines" under the over-arching area of flying disc sports, not dissimilar to the way skiing events are handled, for example.

## **WFDF Anti-Doping Program & WADA Compliance – Volker Bernardi**

WFDF executive director Volker Bernardi provided a progress report on WFDF anti-doping activities, reporting that educational materials had been sent to all member associations and posted on the web site. Materials are available in English, French and Spanish. The WFDF Board approved members of WFDF's two anti-doping committees as follows: Medical and Anti-Doping Committee: Jamie Nuwer, M.D. (USA) as chair, Florian Beiglboeck, Dr. med. (AUT), and Jascha Wiechelt, Dr.med. (GER); and Doping Control Panel: Volker Bernardi, Ass. Jur. (GER) as chair, Don McKenzie, M.D., Ph.D. (CAN), and Koki Yamashita (JPN).

As directed by WADA, WFDF has established its Registered Testing Pool (RTP) with athletes chosen based on current world rankings. WFDF has gained access to the ADAMS system (online whereabouts reporting system) and Bernardi said it is being used successfully by athletes who comprise the WFDF RTP.

Both out-of-competition and in competition testing occurred in conjunction with the Asia Oceanic Regional Championships in December 2011. All results were negative. Testing at WUGC 2012 will be conducted by the Japan Anti-Doping Agency on behalf of WFDF and the TOC.

Based on information shared with him by the Canadian Coaching Association, Danny Saunders (Canada) asked if WFDF was aware of proposed changes to the WADA 2015 guidelines that

suggest that marijuana may no longer be considered as a performance enhancing drug. Bernardi reported that the proposed changes are still in the comments stage, and that information has been shared with the WFDF MADC in order to obtain feedback on the proposed changes.

## **Review of 2012 Annual Census Results**

President Rauch called attention to the 2012 Census Results as submitted by WFDF's 56 member associations. Information has been posted on the WFDF website:  
(<http://www.wfdf.org/about/wfdf-members/member-census-information>)

## **Review of 2012 Member Association Survey**

President Rauch called attention to the 2012 WFDF Member Association Opinion Survey results and the attached Executive Summary. A complete copy of the Report can be found on the WFDF web site. <http://www.wfdf.org/about/wfdf-members/member-census-information>.

In 2012, 39 of 42 regular members and 7 of 14 provisional members participated in the survey.

## **Annual Risk Assessment**

President Rauch called attention to the WFDF Board's annual assessment of areas of risk for the Association. The following are listed as areas of greatest risk:

- Risk Area 1: Sustaining or improving the quality and consistency in the delivery of all our events
- Risk Area 2: Ensuring safety for participants, coaches, officials, spectators and volunteers
- Risk Area 3: Maintaining and increasing membership and participation
- Risk Area 4: Sustaining and improving financial viability
- Risk Area 5: WFDF's ability to recruit/attract sufficient volunteers
- Risk Area 6: Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
- Risk Area 7: Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
- Risk Area 8: Applying good corporate governance principles including compliance with regulatory requirements

He noted that the report is prepared for the WFDF Board on an annual basis to provide an overview of the areas of greatest risk for WFDF, and to assess WFDF's plan for managing or mitigating the identified risk areas.

## **Discussion Topic 1: Observers, Referees, and the AUDL: Is it Ultimate without the Spirit of the Game?**

In light of the recent introduction of a "professional" Ultimate league in the USA which uses referees (the American Ultimate Disc League) WFDF felt it appropriate to have a discussion regarding the topic of referees, observers and Spirit of the Game. As the AUDL has gotten some interesting media attention in the USA, and they have introduced referees as a part of their game rules, it seemed appropriate to revisit the issue and discuss it in frank and candid manner.

In opening the discussion, President Rauch stated that Spirit of the Game remains a core aspect of Ultimate for most players. He highlighted that being a self-officiated sport is an important element in most people's definition of SOTG but it is not the only element. He went on to present data gathered as part of the 2012 WFDF Member Association Opinion Survey. When asked to share their thoughts on AUDL, while close to half of WFDF members agreed that the introduction of AUDL is good for Ultimate; more than 60% appeared to prefer that AUDL remain true to the existing rules of Ultimate. More than 3/4ths of respondents agree that Ultimate is not Ultimate without Spirit of the Game, and that being self-officiated is a great branding opportunity for Ultimate.

Rauch noted that despite the level of concern about the purity of the original principles of Ultimate, the founders at Columbia High School fully expected that referees would be used if Ultimate took off. The original rules stated the following: "A referee or referees may officiate, and, if so, their decision must be final. If no referee is available, the two teams play on an honor system, settling disputes by flipping a coin or by some other such method."

As reported in **ULTIMATE--The First Four Decades**: "Though they were permitted, officials were not present in the early games of Ultimate played at Columbia. "We didn't have referees," Silver said. "There wasn't a referee around that late at night at the parking lot there at Columbia High School. So we had to play a game that was on an honor system, and we had to play a game that was gentlemanly."

In 1978, the 7th Edition Rules of Ultimate were introduced. The rewrite was done by Kalb, Kennedy and Roddick under the aegis of the new Ultimate Players Committee. This edition was printed by Wham-O as an IFA brochure in 1978. It was the first edition to drop the Wham-O Master Tournament model as the official disc of play, replacing it with the Wham-O 165-G. It also was the first edition to formally incorporate the spirit of sportsmanship as written by Roddick, in the preface to the rules:

"Ultimate has traditionally been considered an alternative athletic activity," the rules stated. "Highly competitive play is encouraged but never at the expense of the bond of mutual respect between players or the basic joy of play. Protection of these vital elements eliminates some behavior from the ultimate field. Such actions as taunting of opposition players, dangerous aggression, intentional fouling or other 'win at all costs' behavior are fouls against the Spirit of the Game and should be discouraged by all players."

Rauch noted that while observers are used at the top levels of competition in North America, the vast majority of games are still played without observers.

He then shared select responses provided by representatives of member associations as part of the 2012 WFDF Member Association Opinion Survey on their personal definition of Spirit of the Game:

- "Being fair and honest at all times, and standing up for that when called for"
- "Spirit of the game is the essential of Ultimate."
- "...for me it's about trust. Do you trust yourself enough to trust your opponent? IMO people who do not trust their opponents (at least without any direct personal evidence) are making a pretty clear statement about how they view themselves."

- "Spirit of the game is the embodiment of Ultimate and requires simultaneously honesty, respect, honour, comradery, teamwork, openness, diligence, commitment, and consideration for others while competing at the highest levels. It is fundamental to the name 'Ultimate' and the sport of Ultimate. It is paragraph and rule #1 for a critical reason."
- "Do the right thing, know and respect the rules of Ultimate. Preserve your fellow players and do not try to take advantage at any cost."
- "It's a special part of the sport, not just on the field but also outside of it. But what we players mean with the 'spirit of the game' is hard to understand for those who are not involved with the sport."
- "Sportsmanship. Respect of fellow players and rules. For youths, SOTG is great for character building."
- "A 'behavioral contract' between athletes to play fair, and with mutual respect while honoring the game"
- "Respect for the other player's integrity, professionalism, and safety. Knowing and applying the rules to one's best ability, and continually trying to improve one's knowledge and expertise at applying the rules"

Written comments from Josh Moore, AUDL League Founder were shared with the group: "By shifting Ultimate to a professional level geared towards the spectator, the AUDL implemented some changes to how the sport has been traditionally played. The biggest change is the use of officials to make the calls, rather than the players. This has allowed players to focus on playing and eliminating the element of player disagreements around calls that often times slow down the sport. Sportsmanship and integrity are still an integral part of the sport, as the AUDL implemented an integrity rule to help foster the continuation of the spirit of the game. The integrity rule allows a player to overturn an official's call if it will be to the benefit of their opponent."

Moore continues: "[There is] sportsmanship that can happen beyond spirit of the game. With officials you cut out the debate between players and eliminate a lot of the downtime and arguments. This in turn allows the players to focus on playing and in our opinion improves sportsmanship overall. We also have the integrity rule which allows players to overturn an official's call if it's in the other team's favor. This allows the players some level of control similar to spirit of the game and we hope sportsmanship in general will be higher than the sport has experienced previously."

Rauch noted that Moore also agreed to provide access to a few players/head coaches to allow WFDF to obtain some direct comments. A sampling of responses was presented:

What is the best thing about having referees?

- "...keep(s) the game moving (not spending 2+ minutes debating calls)...provide the disc to move fluidly without calls being made that in no way effect the outcome of the play...make(s) the sport more fan-friendly as well (especially when the referees announce the infraction like they do here in Detroit)"
- "Referees provide a, hopefully, unbiased perspective and help to avoid direct conflict between the players"

- "... being able to focus all my mental and physical energy on my play on the field and my team's play. Not having to worry about calls or debates or discussions, and being able to concentrate on strategy..."
- "It legitimizes the sport"

What is the worst thing about having referees?

- "As somewhat of an Ultimate purist, I feel as though the game is a bit more aggressive, physical, and less spirited with referees. The fact that they miss some calls, allows players to play differently than they would if there was self-officiating. However, if the refs are properly trained, it is a wonderful experience..."
- "The sense of personal responsibility that we have hoped to see in self-officiated games can be eroded by introducing the referees."
- "As refs have some leeway with what constitutes a foul, and perhaps some inexperience to properly recognize marking fouls, players are less capable of throwing through fouls or getting the insurance of calling a foul when throwing. Fouls which cause bad throws that would normally come back to the thrower; instead I've seen a lot of gesturing and posturing to the refs, usually followed by complaining, or at the very least, an instinctive and loud "foul" call from the thrower.
- "They do not enforce rules consistently"
- "There isn't anything bad about it".

Have you seen other players trying to get away with cheating when the referee wasn't looking?  
If so, what was the most typical infraction?

- "I'm not sure if I would call it cheating necessarily. I think players begin to play as many players do in basketball. It is a "non-contact" sport, but when refs get involved, I tend to see a lot more holding of limbs, waists and jerseys. Handler defense as well as down-field Defense gets much more hands on. However, I would have to say that I have seen a lot more contact on the mark than before."
- "I have. I have discouraged it when it was from teammates, and I have attempted to alert the refs to what I was seeing when it was from the opposing team. Picks don't seem to be called well, and I believe some players have begun to take advantage of that."
- "Players cannot tell if the refs are watching or not because there are 4 refs and it would be impossible to look around fast enough to hide an infraction from all refs and still be involved in a play. That said, the most typical form of cheating is excessive downfield contact."
- "I think that the tendencies for players to try to get away with cheating is similar between the AUDL and USAU styles of Ultimate. In my experience in the AUDL, the referees on the field cannot simultaneously watch every one of the players, and the players don't have to curb their behavior based on the referee's attention--so the fact that the players are trying to get away with cheating has nothing to do with whether the referee is looking. Similarly in USAU, players continually try to get away with cheating until the opposition is willing to call the infraction... As the players seek to find the balancing point between the letter of the rules and the interpretation that will suffice for a particular contest, there's cheating back and forth and the two teams often decide to draw a line at which that cheating will be tolerated."
- "Yes. Typically excessive hand checking by defenders on your cuts."
- "Yes, but what sport doesn't? Also I have been watching a lot of the footage from the WFDF and 90% of all pulls are offsides. Thus, almost every point is started with a team cheating"

Are the yardage penalties for infractions sufficient to discourage such infractions?

- "I think so. I don't think teams have yet realized how detrimental these yardage penalties can be, but I think they are at the right distances I hesitate to make them any longer due to accidental contact vs. intentional contact."
- "I believe that the concept is sound. The actual yardage assessed could use some fine tuning and at this point the penalties are not as consistent game-to-game as I would like, but if properly defined, and enforced, I think the yardage penalties should function just fine."

- "Yardage penalties and spirit of the game seem to keep most players from cheating or causing infractions."
- "Yes, but the refs either aren't trained enough or there's not enough of them to watch cutters."

Do the referees usually have a better perspective than the players themselves in getting a call correctly?

- "I would say in some cases yes, but in some cases no. I think when it comes to marking fouls, the referees have very little perspective...I think on receiving fouls, they do indeed have much better perspective. Since referees can more clearly see if contact occurred prior or after contact with the disc, I think it's very beneficial to have referees making the calls. I think many times picks are missed due to referees not being well trained enough to watch the field, and I think a fair amount of handler and down-field fouls that occur off the disc are missed."
- "Referees do seem to have better perspective in most situations. The weak link in the chain right now is that it is nearly impossible to see contact on throws...I believe that as time goes on, more qualified referees may be able to dramatically improve on accuracy. But yes, overall, refs have a better perspective on in vs. out-of-bounds, travels, most fouls and strips, and reliability of stall count speed."
- "Often they do, and the times when they do not are usually because they were not well positioned or could not simultaneously be well positioned for all aspects of a given play. The only aspect that referees seem to miss that the players could have called correctly are marking violations, especially in the act of throwing...If each game had more referees, then I think most of these issues would go away"
- "Depends on the call. Receiver fouls generally yes, though hand on hand they cannot see. Marking fouls yes. Travels yes. Picks no. Up/Down no. In/Out yes if they're in position."

Do you feel like something is "lost" by introducing referees into Ultimate?

- "I think it would be naive of any player to think that absolutely nothing is lost in the game of Ultimate with the addition of referees. I think it is clear that spirit of the game is lost to a certain extent. Losing SOTG could very easily be a snowball effect and lead Ultimate players to stray away from their fun-loving nature which drew me to the sport in the first place...This is a huge aspect that drew me to the sport. There must be some sort of ground that can be reached where Ultimate does not lose these kinds of personalities."
- "Of course. I have been playing for over 18 years, and have certainly enjoyed the self-officiated nature of the sport. I have also watched teams deliberately cheat and have seen experienced players teach new players to cheat..."
- "I would say yes. Ultimate has been the only sport played at its highest level while maintaining self-officiation. So, 'uniqueness' is lost. I do not believe uniqueness is worth much."
- "No, not at all. To me, the notion of Spirit of the Game has often been misinterpreted. I understand Spirit of the Game to be a code whereby players are expected to know the rules and to never intentionally break the rules. In that sense, it is very feasible for a refereed game of ultimate to adhere to the code of Spirit of the Game. I do not think that Spirit of the Game prevents cheating in USAU at the highest levels...the level of cheating in any game of ultimate will always come down to the players on the field, not the system of the structure under which the game is played."

Do you think referees are required for there to be a professional sport or, based on your previous experience, can self-refereeing also be effective?

- "For so many years I have loved that Ultimate is self-refereed. With that being said, I think in order for Ultimate to be appealing to the masses, it must be refereed. I think the idea of self-refereeing will continue to be popular with Ultimate players and a very small population of the general public...While SOTG is a wonderful thing, players have been known to take advantage of the system, which can result in cheating."



- "I do not believe that the sport is sustainable on a professional level without refs. The system of self-officiation is simply too slow...If our sport's own players become frustrated by watching infraction resolution, how much more demanding is it for non-players?"
- "I think the jury is out still. For paying fans, it's a much easier sell. Complete self-refereeing will never work at a pro level, but observers still could be better than full refs. Neither system (observing or refereeing) in my opinion has yet been well implemented"
- "Self-refereeing will never work for any professional sport. You need to have refs. #1 requirement."

Any other comments?

- "Playing with referees has had some ups and downs. I think if they are properly trained they can be great! It's exciting to see our sport grow and I think in order for the general public to respect the sport, referees are a necessity. It's just a matter of determining what level(s) need officiating."
- "I love Ultimate. I like playing in the USAU club scene and playing with 11th Edition Rules. I think the constant micro-evolution of rules is great. Self officiation makes a lot of sense to me as it helps the sport grow by keeping play inexpensive. It also does set the sport apart from others. But when it really comes down to it, I prefer playing with refs....The AUDL rules are not perfect. They will need to be modified. However, the format does offer a very watchable version of the game. That is what fans care about. That is what I believe is necessary for Ultimate to thrive professionally."
- "I'm also on the USAU Observing Committee, and have played at WFDF events, so I've seen all sides of this for a long time. The biggest issue with observing and refereeing is training and consistency, but then that's a huge issue with self-refereeing as well. However, PROPERLY TRAINED refs could both cut down on this and continue to emphasize sportsmanship/SOTG to players...It is definitely a worthwhile experiment/idea to explore. 10+ years of observing hasn't convinced me that observers are definitely the answer. Complete self-refereeing without either is definitely not the answer. Even at low levels of ultimate I am frustrated by everyone's lack of rules knowledge and lack of ability to make intelligent calls."

Tom Crawford, CEO of USA Ultimate provided comments on behalf of Ultimate games played with "observers", as it is at the highest levels of competition in North America. He emphasized that USA Ultimate does not have any affiliation with AUDL and that AUDL has indicated no interest in working with USA Ultimate.

He affirmed that USAU Ultimate is totally committed to SOTG. SOTG is highlighted as one of six goals in USAU's new six year strategic plan with emphasis on making SOTG "real" for athletes. USAU believes that the Observer system is actually a major tool for achieving SOTG and for ensuring that the game is spectator-friendly and appropriate for television.

According to Crawford, as part of the recent US Open, teams from Colombia were introduced to the use of Observers and left with the mindset that observers should be introduced into matches in their home country.

Simon Hill, UK Ultimate, presented comments on behalf of the WFDF Spirit of the Game Committee which firmly believes that disc sports should be self-referred for practical reasons. It is hard to find sufficient personnel to serve as observers/referees. Schools love the fact that the sport is self-officiated as it allows them to teach the game while not having to also control behavior on the field. He suggests that making the interactions between the players public (mike them up) can and should be a key piece for marketing/broadcasting. Hill suggests that self-officiating provides Ultimate with something that is truly unique at the highest level of athletic competition, and if we let it go then we are really just like any other sport.

Rauch asked whether we were looking at a paradigm shift of emphasis from a player focused to a spectator focused sport. Crawford stated that USAU wants to stay focused on the player, but also focus a lot more on the fans as well, and that this is a major part of the new six year USA



Ultimate strategic plan, with a focus on exposure through broadcast mediums and new sponsors. Crawford went on to explain USA Ultimate's experience with youth athletes and that it's hard to communicate the values of SOTG values to younger people which is USAU's primary target for growth. USAU feels it is essential to engage children as they are not only future players but are also potential fans for adult competition. One experiment that USA Ultimate considered with CBS Sports was to make the observers and have them stand close to the athlete discussions. Not only would it be entertaining, but the behavior of the players might change if they knew people were hearing what they were saying.

Hill stated that clearly USA Ultimate is at a very different place than just about any other country especially as it relates to its access to TV. We need to be careful not to force change on the rest of the world based on the issues that the USA is encountering.

Crawford responded that while Ultimate is growing, it is not growing at the same rate as sports like lacrosse and ice hockey within the USA. USAU's new strategic plan will focus on two areas for growth: 1) exposure and 2) empowering leagues to organize dynamic youth programs so that kids in local communities have a place to play once they are introduced to sports via television and other media sources. The exposure component will include a Club regular season with mandatory competitive events for the top teams throughout the summer that USA Ultimate hopes to broadcast nationally.

Crawford went on to say that USAU wants to make it very clear – that we do not want referees, but do have confidence in the ability of observers to play a significant role in the preservation and growth of self-officiating and to preserve SOTG in the sport of Ultimate.

To Danny Saunders question about the purist's view of linesman, Hill responded that strong SOTG supporters feel that line calls can be addressed without them.

What about an accreditation process for rules? Hill reported that the Ultimate Rules committee is looking at a process where there is at least one player on each team who has passed a rules accreditation test prior to competing in major competition. Hempel stated that Australia has test marketed this approach and it has made a significant improvement in understanding of rules within the teams. An accredited player serves as resource to players on each team by knowing what is going on. Next year they are hoping to have ALL players take the test.

Australia voiced concern that they introduce Ultimate in schools and then there is nowhere for players to go (no leagues). Canada reports that they have local school boards that are starting leagues ...not the local Ultimate League organizations.

Meeting adjourns for the day.

## **July 15 2012**

The meeting was called to order by President Robert Rauch at 9:10 a.m.

### **Attendance**

**Regular members in attendance July 15:** **Australia** (5 votes) John Hempel; **Canada** (5 votes) Danny Saunders; **Chinese Taipei** (3) Michael Hu; **Colombia** (4) Diego Afanador, Luis Rodriguez; **Hong Kong** (1) Apple Chapman; **Japan** (5) Masa Honda, Fumio Morooka; **Mexico** (2) Angel

Alvarez Marcen, Mariel Huicochea; **Spain** (3) Nicholas Chauveau; **Sweden** (3) Peter Lundmark, Paul Eriksson; **US Guts Players Association** (1) Ryan Scott; **United States of America** (5) Tom Crawford.

**Provisional members in attendance:** none

**WFDF Board members/staff in attendance:** Robert Rauch (president); Sandie Hammerly (treasurer), Michael Hu (at large), Fumio Morooka (at large), Ryan Scott (Guts Chair); Volker Bernardi (executive director).

**Other in attendance:** **South Korea** (2) Choi Seung Un, Kim Dong Jim, Choi Chang, Hee; Mario O'Brien (producer, RISE UP); Bryan Jones, Elliot Trotter, Liam Rosen (SKYD magazine); Nick Fothergill (Ulticards).

## **Continuation of SOTG discussion**

President Rauch reopened the discussion by posing the question of whether it should be a goal to establish a succinct definition of Spirit of the Game that would be adopted by all players. He stated that everyone has their own definition and it means different things to different people. While that has worked pretty well, as the sport grows it gets more difficult to maintain the same culture.

John Hempel: SOTG is such a big thing to try and put it in words.

Danny Saunders: Ultimate is not unique in its claim to have spirit, other sports have similar claims...

Peter Lundmark: It does not seem to be a problem to get young kids to understand the idea/culture of spirit...the problem comes when kids are older.

Really need to come up with a pithy definition for SOTG that is "real."

Rauch: The original rules did allow referees and the first college games had referees. Important to keep in mind that conscious choices were made NOT to rely on referees and to place responsibility for rules on players. WFDF feels that SOTG is an important part of the branding of the sport...but if the problem is long discussions are boring for spectators, then, how do we make it more spectator friendly?

Tom Crawford: USA Ultimate Board/staff spent two days trying to clarify SOTG – and were never able to settle on the language

Paul Eriksson: Adding the third party into the competition diminishes the incentive for players to take responsibility. Feels there is more to be done...

Rauch: What do people think about the idea of requiring players to be "certified" in the rules...should we make players take a quiz to verify that they know the rules?

Hempel: This year every team going to Australian Nationals had to have at least one player certified in the rules; next year we will be requiring a minimum percentage of players on a team to be certified.

Crawford: USAU also requires a test, but think it's too much to expect every player to take the test. Especially with our emphasis on youth and kids playing...need to make sure that emphasis remains on "fun," not on "knowing the rules". Our membership gets younger and younger every year, and kids play sports to have fun...not for more "responsibility" in their lives. Have to remember the future is about youth...not adults.

Hempel: Definitely agrees that they don't want to reach the point where everyone is required to take a rules test – need to have different expectations for different levels of play.

Eriksson: Key is finding the balance, making sure that part of the fun is the fact that players take responsibility for fair play, not just that they know how to throw and catch.

Crawford: Reaffirms that the intent of observers is NOT to take away player responsibility. Part of the intent of the US Open is to enable players around the world to have the opportunity to be introduced to competing with observers. Colombia experienced it at the Open and left with the opinion that they wanted to introduce observers into their events

Saunders: Conflict resolution is a huge asset that makes Ultimate more attractive to parents who are making decisions about what sport their child will play; without it Ultimate is just like soccer or rugby or any other team sport except that it is played with disc rather than a ball.

Lundmark: Teachers like the fact that with Ultimate they can focus on teaching the sport...and don't have to also enforce the rules.

Fumio Morooka: Long term, JFDA has concluded that observers as used in North America work quite effectively and should be introduced internationally. Masa Honda added that they should also be considered in order to assist spectators in understanding what is going on when there is a stoppage of play."

Hempel: Do we feel that referees will be an important consideration in application to IOC?  
Rauch responded that WFDF's application focused on self-officiating/SOTG and promoted them as a key branding strength of disc sports. Our application states clearly that referees are not part of the sport.

### **Third Party Presentations and Miscellaneous**

1. Mario O'Brien, producer/creative director of Rise Up, was invited to make a presentation to WFDF members in order to assess interest in the Rise Up product and to explore ways in which the organization might partner with WFDF in support of member organizations and growth of the sport.

According to O'Brien, **Rise Up** is the sport of Ultimate's first professional instructional video series designed to improve the level of play of Ultimate teams and players through the creation of engaging instructional videos created by experts. The goal of this for-profit organization is to create useful teaching tools that empower players at any level to improve their game.

Each video will contain an explanation of why a skill is important, game footage that shows high level players using the skill, a step-by-step explanation of how to perform the skill, a drill to help a player practice and an explanation of how to coach the skill, and information on how to evaluate success using the skill. According to O'Brien, videos will be grouped into seasons of 10 –

12 videos at a cost of \$20 per season. Each video will be 3-12 minutes long with videos released online on a weekly basis.

Paul Erickson: Likes what they are talking about. Something like this could be a great tool for smaller federations who simply don't have the resources to create something like this. Would be great if there was a way that national organizations could introduce some of their own "country-specific" footage.

O'Brien: \$10,000 fundraising goal has been achieved and will allow them to produce the first two seasons

Rauch asked whether they had a business plan? O'Brien indicated that they did and would send a copy to the WFDF executive committee.

2. Brief Comments by Luiz Rodriguez, Director of Colombia Open regarding his involvement with Peace and Sport, a Monaco based NGO that works in numerous countries with youngsters. Since 2003 has been active in various communities in Colombia using Ultimate as a peace building tool. His goal is to introduce Ultimate in Peace & Sport programs. Rauch noted that WFDF signed a memorandum of understanding with Peace and Sport in May 2011 and asked Luis to coordinate with WFDF to develop program for Cali for later this year and next.

3. Nick Fothergill, co-founder of Ulticards, provided a brief overview of Ulticards, a collection of strategies, skills, drills and techniques for teaching the game of Ultimate. The cards are designed by top club players with over 30 years of experience playing and coaching Ultimate. The organization has recently announced a new deck, "Tips from the Masters," featuring Women playing in the inaugural WUGC Women's Masters Division. \$5 from the sale of each deck will go to support Ultimate Peace, an organization which builds bridges of understanding and friendship between youth who live in communities divided by conflict, using the character building sport of Ultimate Frisbee.

4. Ryan Scott, WFDF Board member and Guts chair, requested the support of member associations in developing the sport of Guts within their countries.

Hempel: Part of the challenge is that there is limited information available in how to teach/instruct the game.

Why does WFDF host the Guts tournament in conjunction with WUC? Rauch: It was originally partnered with Ultimate at the first WUGC in 1983 in Sweden and we have continued the format to provide visibility for Guts. It is also appropriate because Guts is also a team sport (as opposed to an individual sport like freestyle, golf, etc.).

Ericsson: Supports the idea of combining the events – but suggests that key is to get more youth involved and to develop ways for introducing the sport to younger players. Definitely supports the idea of having youth championship events combining a variety of disc sport disciplines.

Saunders: Based on Ultimate Canada Bylaws they cannot take on additional sports, but they would be willing to provide information through their existing communication channels.

5. Rauch shared with the group that WFDF is currently working on reactivating the dialogue and relationship with PDGA in an effort to grow disc golf internationally. Also the Freestyle Players Association has indicated they will be reapplying for membership

6. Michel Hu presented information on the Asian Flying Disc Federation. Members are regular and provisional members of WFDF. Goal of the organization is to develop flying disc sports in Asia and to make Flying Disc Sports an Asian Games Sport. Region is currently seeking a host for the 2013 WFDF Asia Oceanic Regional Club Championships

7. Tom Crawford strongly encouraged that as part of its strategic planning WFDF give serious thought to how it can help national associations to grow the sport within their respective borders. Efforts should focus on youth, rather than how to host more World Championships/large events.

Saunders supports the idea that the focus needs to be on youth, and how we can make the sport more fun for kids than any other sport.

As part of its new six year strategic plan, USAU will be focusing its efforts on partnering with local communities to develop the sport across the United States emphasizing that it will be impossible to grow the sport from a national level without a strong local infrastructure. As part of this effort, USA Ultimate will challenge local communities to meet a list of programs standards (for example: must have a youth program; clubs teams, recreational leagues, high school teams, etc., must work together - rather than separately – to grow the sport in their community) and in return USAU will provide access to additional resources (such as grants) that will enable the organization to "develop an economy around the sport" and aid in establishing a sustainable organization that survives changes in volunteer leadership.

Saunders noted that in Canada the hiring of staff at the local level was the key to the growth they have experienced.

At 12 noon, the meeting was adjourned by the President, Robert Rauch.

Respectfully submitted,

Sandie Hammerly  
Treasurer, WFDF Board of Directors  
Acting Secretary

**Online Votes taken by members between Congress Meeting 2012 (Sakai, Japan) and Congress Meeting 2013 (Toronto, Canada)**

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**2012:**

**Proposal 2012.5 - Approval of Bylaws change - number of WFDF Board members**

The WFDF Board has been made aware of an inadvertent omission to the changes of the WFDF Bylaws, Article IV –Directors, Section 1. Management of the Corporation Bylaws that were proposed to Congress in April.

As approved by the Board, the words "at least" were to be included before the phrase "three at-large directors, as elected by Congress."

We therefore ask Congress's approval to make this correction.

1. As approved by the Board, the words "at least" were to be included before the phrase "three at-large directors, as elected by Congress."

We therefore ask Congress's approval to make this correction of the WFDF Bylaws, Article IV – Directors, Section 1. Management of the Corporation. Do you approve of this correction proposed by the Board ?

APPROVED 1 December 2012. Total number of members voting: 23 (23), quorum = 20. Total number of votes received: 71 (71 yes). Votes required for passage = 56.

**Proposal 2012.4 - Approval of Freestyle Players Association (FPA) as organizational Member of WFDF**

The WFDF Board of Directors proposes to the WFDF Congress that the following Association be accepted as WFDF regular Member (organizational): Freestyle Players Association (FPA)

1. The WFDF Board of Directors recommends that the Freestyle Players Association (FPA) be approved by Congress as an organizational Member of WFDF. The Board certifies that FPA has met the membership requirements cited in the WFDF Bylaws. Please review the submitted proposal documents sent previously by mail and at this link: <http://groups.yahoo.com/group/WFDFMemberLink/files/Membership%20Documents/Freestyle%20Membership%20proposal/>

APPROVED 9 November 2012. Total number of members voting: 29 (26 approve/3 abstain), quorum = 20. Total number of votes received: 85 (73 yes/12 abstain). Votes required for passage = 56.

## **WFDF 2012 Election Results**

The QUORUM for votes outside of meeting has been achieved: "No fewer than 50% of Voting members".

Total members in good standing: 42, 21 members voting required for passage.

Total voting: 29 members.

# Votes required for passage: Simple majority (50% + 1) of votes available to be cast.  
Total votes available: 116. Votes required for passage: 59.

## **WFDF BOARD OF DIRECTORS**

Robert Rauch (USA), President (89 yes, 0 abstain)

Patrick van der Valk (POR), Beach Ultimate Committee chair (87 yes, 2 abstain)

Ryan Scott (USA), Guts Committee chair (73 yes, 16 abstain)

Jack Cooksey (USA) Overall Committee chair (68 yes, 21 abstain)

Fumio Morooka (JPN), At-Large member (88 yes, 1 abstain)

## **ULTIMATE COMMITTEE MEMBERS**

Will Deaver (USA), Deputy chair (80 yes, 9 abstain)

Brian Gisel (CAN), Championships Subcommittee Chair (87 yes, 2 abstain)

Rueben Berg (AUS), Rules Subcommittee Chair (89 yes, 0 abstain)

## **2013:**

### **Proposal to the Congress – 2013-1:**

The WFDF Board of Directors recommends that the Uganda Ultimate Frisbee Association (UUFA) be approved by Congress as a regular National Member of WFDF. The Board certifies that UUFA has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	37
No	0
Abstain	1

Total voting: 38 members. 15 March 2013



#### **Proposal to the Congress – 2013-2:**

The WFDF Board of Directors recommends that the Portuguese Association of Ultimate and Disc Sports (APUDD) be approved by Congress as a regular National Member of WFDF. The Board certifies that APUDD has met the additional membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	38
No	0
Abstain	0

Total voting: 38 members. 15 March 2013

#### **Proposal to the Congress – 2013-3:**

The WFDF Board of Directors recommends that the Frisbee Sport Federation of Iceland (FSFI) be approved by Congress as a regular National Member of WFDF. The Board certifies that FSFI has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	33
No	0
Abstain	2

Total voting: 35 members. 7 April 2013

#### **Proposal to the Congress – 2013-4:**

The WFDF Board of Directors recommends that the Ukrainian Flying Disc Federation (UFDF) be approved by Congress as a regular National Member of WFDF. The Board certifies that UFDF has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	34
No	0
Abstain	0

Total voting: 34 members. 21 June 2013

#### **Proposal to the Congress – 2013-5:**

The WFDF Board of Directors recommends that the Flying Disc Players Association of Turkey (Oyunun Ruhu Derneği - ORD) be approved by Congress as a regular National Member of WFDF. The Board certifies that FDPAT-ORD has met the additional membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	34
No	0
Abstain	0

Total voting: 34 members. 21 June 2013

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**WORLD FLYING DISC FEDERATION**  
(a Colorado Nonprofit Corporation)

**FINANCIAL STATEMENTS**

for the year ended

December 31, 2012 and 2011

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## TABLE OF CONTENTS

Accountants Letter	2
Statements of Financial Position	3
Statements of Financial Activity	4
Statements of Cash Flows	5
Statements of Functional Expenses	6
Notes to Financial Statements	7

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**Jon Blomberg**  
*Certified Public Accountant*

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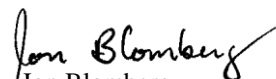
Board of Directors  
World Flying Disc Federation  
Boulder, Colorado

INDEPENDENT AUDITOR'S REPORT

I have audited the accompanying statements of financial position of World Flying Disc Federation (a Colorado nonprofit organization) as of December 31, 2012 and 2011 and the related statements of financial activity, cash flows and functional expenses for the years then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit provides a reasonable basis for my opinion.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of World Flying Disc Federation, as of December 31, 2012 and 2011 and the results of its activities for the years then ended in conformity with generally accepted accounting principles in the United States of America.

  
Jon Blomberg  
Certified Public Accountant

March 26, 2013  
Boulder, Colorado

**WORLD FLYING DISC FEDERATION**  
(a Colorado Nonprofit Corporation)  
**STATEMENT OF FINANCIAL POSITION**

<i>as of December 31</i>	<u>2012</u>	<u>2011</u>
	<u><b>ASSETS</b></u>	
<b>CURRENT ASSETS</b>		
Cash	\$ 273,443	\$ 255,843
Prepaid expense	4,000	-
Accounts receivable	<u>-</u>	<u>5,520</u>
Total current assets	<u>277,443</u>	<u>261,363</u>
 <b>TOTAL ASSETS</b>	 <u><u>\$ 277,443</u></u>	 <u><u>\$ 261,363</u></u>
	<u><b>LIABILITIES AND NET ASSETS</b></u>	
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 4,575	\$ 923
Deferred Revenue	<u>214</u>	<u>-</u>
Total current liabilities	<u>4,789</u>	<u>923</u>
 Total liabilities	 4,789	 923
 <b>NET ASSETS</b>		
Unrestricted net assets	<u>272,654</u>	<u>260,440</u>
Total net assets	<u>272,654</u>	<u>260,440</u>
 <b>TOTAL LIABILITIES AND NET ASSETS</b>	 <u><u>\$ 277,443</u></u>	 <u><u>\$ 261,363</u></u>

**WORLD FLYING DISC FEDERATION**  
(a Colorado Nonprofit Corporation)  
**STATEMENT OF FINANCIAL ACTIVITY**

*for the year ended December 31*

	2012			2011
	Unrestricted	Temporarily Restricted	Total	Total
<b>SUPPORT AND REVENUE</b>				
Contributions	\$ 750		\$ 750	\$ 94,557
Grant	-		-	25,000
Memberships	55,254		55,254	51,116
Event Sanctioning	59,253		59,253	17,520
Investment and other income	199		199	331
Net assets released from restrictions	-		-	-
<b>TOTAL SUPPORT AND REVENUE</b>	<b>115,456</b>		<b>115,456</b>	<b>188,524</b>
<b>EXPENSES</b>				
Program services				
WFDF events	80,463		80,463	75,427
Ultimate Peace events	-		-	119,999
<b>Total program</b>	<b>80,463</b>		<b>80,463</b>	<b>195,426</b>
Support services				
General and administrative	22,779		22,779	26,171
<b>Total Expenses</b>	<b>103,242</b>		<b>103,242</b>	<b>221,597</b>
<b>CHANGE IN NET ASSETS</b>	<b>12,214</b>		<b>12,214</b>	<b>(33,073)</b>
Net assets, beginning of year	260,440	-	260,440	293,513
Net assets, end of year	<u>\$ 272,654</u>	<u>\$ -</u>	<u>\$ 272,654</u>	<u>\$ 260,440</u>

See Notes to Financial Statements

# WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation)

## STATEMENT OF CASH FLOWS

*for the year ended December 31*

	<u>2012</u>	<u>2011</u>
Cash flows from operating activities:		
Change in net assets		
Unrestricted	\$ 12,214	\$ (28,088)
Temporarily restricted	-	(4,985)
Increase (decrease) in operating assets:		
Accounts receivable	5,520	(5,520)
Prepaid expense	(4,000)	-
Increase (decrease) in operating liabilities:		
Accounts payable	3,652	923
Deferred revenue	<u>214</u>	<u>-</u>
Net cash flows from operating activities	17,600	(37,670)
 NET INCREASE (DECREASE) IN CASH	 17,600	 (37,670)
 Cash at beginning of year	 <u>255,843</u>	 <u>293,513</u>
Cash at December 31	<u><u>\$ 273,443</u></u>	<u><u>\$ 255,843</u></u>



**WORLD FLYING DISC FEDERATION**  
(a Colorado Nonprofit Corporation)  
**STATEMENT OF FUNCTIONAL EXPENSES**  
for the year ended December 31

	2012			2011
	<u>PROGRAM SERVICES</u>	<u>SUPPORT SERVICES</u>	<u>Total</u>	<u>Total</u>
	WFDF Events	General and Administrative Expenses		
Bank and credit card fees		\$ 1,474	\$ 1,474	\$ 2,766
Communications	6,014	790	6,804	6,977
Contract services	36,769	12,000	48,769	71,133
Development	305	-	305	41,656
Dues and memberships	6,605	-	6,605	6,271
Equipment		-	-	4,985
Insurance	5,360	1,749	7,109	5,450
Marketing	750	-	750	71
Medals	2,627	-	2,627	4,923
Postage and shipping	-	186	186	520
Professional services	-	3,416	3,416	5,181
Rent	-	-	-	776
Supplies	-	511	511	4,849
Drug Testing	2,033	-	2,033	5,429
Travel	20,000	2,653	22,653	60,610
TOTAL	<u>\$ 80,463</u>	<u>\$ 22,779</u>	<u>\$103,242</u>	<u>\$ 221,597</u>

# **WORLD FLYING DISC FEDERATION**

(a Colorado Nonprofit Corporation)

## **NOTES TO FINANCIAL STATEMENTS**

### **Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of World Flying Disc Federation (WFDF) have been prepared on the accrual basis. The preparation of financial statements requires the organization's management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The significant accounting policies followed are described below.

WFDF adopted the accrual basis of accounting effective January 1, 2011.

#### Organization

The World Flying Disc Federation ("WFDF") serves as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records; it acts to promote and protect the "spirit of the game" of flying disc sports play; to encourage flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management; to promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and to provide an international forum for discussion of all aspects of flying disc sports play. WFDF is made up of the National Associations ("Members") that govern their respective disc sports. As of the end of 2012, there were 57 Member associations (40 Regular and 17 Provisional Members), representing athletes in 54 countries. These Members guide the administration of WFDF through a Board of Directors and an Executive Director. WFDF is a member of SportAccord and the International World Games Association, and is a signatory to the World Anti-Doping Association (WADA) Code. It is incorporated in the state of Colorado, USA.

#### Basis of Presentation

The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) Number 117, Financial Statements of Not-for-Profit Organizations. Under SFAS No. 117, WFDF is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

#### Promises to Give

Contributions are recognized when the donor makes a promise to give to WFDF that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

#### Contributions

WFDF has adopted SFAS Number 116, Accounting for Contributions Received and Contributions Made. In accordance with SFAS Number 116, contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. WFDF has not received any contributions with donor-imposed restrictions that would result in permanently restricted net assets.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Pledges for contributions are considered earned as received unless restricted for use in a future accounting period.

**WORLD FLYING DISC FEDERATION**  
(a Colorado Nonprofit Corporation)  
**NOTES TO FINANCIAL STATEMENTS**

**Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Contributions (continued)

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions

Cash

WFDF considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. The US dollar (US\$ or \$) is the functional currency of WFDF. Amounts are translated from other currencies as of the date they are paid or received in cash.

Functional Expenses

WFDF allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program and support services are allocated directly according to their natural expenditure classification. Other expenses that are common to several programs or support services are allocated based on various statistical relationships.

Credit Risk

Assets that potentially subject WFDF to concentrations of credit risk consist principally of cash and investments. WFDF places most of its cash and investments in accounts with financial institutions that are guaranteed by the Federal Deposit Insurance Corporation of the USA, with a limited account exposure to its online payment provider.

Donated Goods and Services

Contributed services and supplies are reflected in the financial statements at the fair value of the services and supplies received. The contributions of services are recognized if the services received satisfy the criteria for recognition under SFAS Number 116. The contributions of services are recognized if the services received: (a) create or enhance non-financial assets, or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

WFDF pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist WFDF with specific assistance programs and various committee assignments. The value of these services has not been recognized in these financial statements because the criteria for recognition under SFAS Number 116 have not been satisfied.

Advertising

WFDF follows a policy of charging the costs of advertising to expense as incurred.

Reclassifications

Certain amounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation in the current year financial statements.

# World Flying Disc Federation

## Proposed Budget 2014, by Month

(figures in US\$)	2014 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2014P
<b>INCOME</b>														
<b>4000 · Dues</b>														
4010 · Regular member dues														
4011 · Current regular mbr dues	61.744	0	0	0	2.000	49.000	6.500	1.900	1.800	0	244	300	0	61.744
4013 · New member conversion	600	0	0	0	0	0	300	0	300	0	0	0	0	600
Total 4010 · Regular member dues	62.344	0	0	0	2.000	49.000	6.800	1.900	2.100	0	244	300	0	62.344
<b>Total 4000 · Dues</b>	<b>62.344</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.000</b>	<b>49.000</b>	<b>6.800</b>	<b>1.900</b>	<b>2.100</b>	<b>0</b>	<b>244</b>	<b>300</b>	<b>0</b>	<b>62.344</b>
<b>4300 · Sponsorship</b>														
4310 · General sponsorship	2.500,00	0	0	0	0	0	2.500	0	0	0	0	0	0	2.500
4320 · Sanctioned Event related	0,00	0	0	0	0	0		0	0	0	0	0	0	0
4330 · World Games Related	0,00	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 4300 · Sponsorship</b>	<b>2.500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2.500</b>
<b>4400 · Merchandise &amp; Other sales</b>														
4410 · General Merch Sales	250	21	21	21	21	21	21	21	21	21	21	21	21	250
4420 · Event Related Merch Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4430 · Miscellaneous income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 4400 · Merchandise &amp; Other sales</b>	<b>250</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>250</b>
<b>4500 · Donations</b>														
4510 · Ultimate Peace Management Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4515 · General	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>4516 · IOC</b>	<b>25.000</b>	<b>0</b>	<b>0</b>	<b>25.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
4520 · Event related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4530 · World Games related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 4500 · Donations</b>	<b>25.000</b>	<b>0</b>	<b>0</b>	<b>25.000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25.000</b>
<b>4700 · Event Sanctioning Income</b>														
4710 · General Event Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720 · Sanc Event player fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.01 WUGC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.02 WJUC	10.800	0	0	0	0	0	0	5.400	0	5.400	0	0	0	10.800
4720.03 WUCC	86.400	0	0	0	0	0	0	43.200	0	43.200	0	0	0	86.400
4720.04 Individual Events (DDC, etc.)	800	0	0	0	0	0	0	400	400	0	0	0	0	800

# World Flying Disc Federation

## Proposed Budget 2014, by Month

(figures in US\$)	2014 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2014P
4720.05 Pan American Ult	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.06 Asia Oceania/Pacific Ult	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.07 WU23	10.800	0	0	0	0	0	0	5.400	5.400	0	0	0	0	10.800
4720.08 Overall	750	0	0	0	0	0	0	375	375	0	0	0	0	750
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.11 European Ult (proposed)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.12 Africa Ult	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.13 Beach Ult World Champs	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.14 World Games Player fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4730 · Share of sponsorship fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4740 · Profit sharing	5.000	0	0	0	0	0	0	0	0	0	0	5.000	0	5.000
4750 · Miscellaneous	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 4700 · Event Sanctioning Income</b>	<b>114.550</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>54.775</b>	<b>6.175</b>	<b>48.600</b>	<b>0</b>	<b>5.000</b>	<b>0</b>	<b>114.550</b>
<b>4800 · Interest/Investment income</b>														
4810 · Checking Acct interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4820 · Money Market Acct interest	180	15	15	15	15	15	15	15	15	15	15	15	15	180
4830 · Other Investment income	50	4	4	4	4	4	4	4	4	4	4	4	4	50
<b>Total 4800 · Interest/Investment income</b>	<b>230</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>230</b>
<b>TOTAL INCOME</b>	<b>204.874</b>	<b>40</b>	<b>40</b>	<b>25.040</b>	<b>2.040</b>	<b>49.040</b>	<b>9.340</b>	<b>56.715</b>	<b>8.315</b>	<b>48.640</b>	<b>284</b>	<b>5.340</b>	<b>40</b>	<b>204.874</b>
<b>EXPENSE</b>														
<b>6100 · Event Management</b>														
6110 · General event management		0	0	0	0	0	0	0	0	0	0	0	0	0
6130 · Event mgmt contractors	1.000	0	0	0	0	0	0	500	500	0	0	0	0	1.000
6140 · Travel (auto/hotel/food/etc)	2.000	0	0	0	0	0		1.000	1.000	0	0	0	0	2.000
6150 · Venue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6160 · Medals	4.050	0	0	0	0	0	4.050	0	0	0	0	0	0	4.050
6170 · Marketing and PR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6190 · Other event mgt costs	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 6100 · Event Management</b>	<b>7.050</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4.050</b>	<b>1.500</b>	<b>1.500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7.050</b>
<b>6200 · Congress expenses</b>														
6220 · Travel (air/hotel/food/etc)	6.500	0	0	0	0	0	0	3.250	3.250	0	0	0	0	6.500
6230 · Venue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6240 · Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0

# World Flying Disc Federation

## Proposed Budget 2014, by Month

(figures in US\$)	2014 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2014P
6260 · Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total 6200 · Congress expenses</b>	<b>6.500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3.250</b>	<b>3.250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6.500</b>
<b>6300 · World Games expense</b>														
6310 · General World Games	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6320 · Travel (air/hotel/food/etc)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6330 · Medals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6340 · Marketing & PR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6350 · Communications	100	0	0	0	50	0	0	0	50	0	0	0	0	100
6370 Drug testing at WFDF events	5.000	0	0	0	0	0	0	0	5.000	0	0	0	0	5.000
<b>Total 6300 · World Games expense</b>	<b>5.100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5.050</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5.100</b>
<b>6400 · WFDF Official Memberships</b>														
6410 · Dues (GAISF, IWGA, etc)	7.698	0	4.000	3.698	0	0	0	0	0	0	0	0	0	7.698
6440 · Travel (auto.hotel.food.etc)	9.000	0	0	1.250	1.000	1.000	3.250	0	0	1.250	0	0	1.250	9.000
6450 · Marketing & PR	10.000	0	0	5.000	0	2.000	0	1.500	0	0	1.500	0	0	10.000
6460 · Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6470 · WADA/Anti-Doping Program Cost	5.000	200	200	300	450	200	200	350	500	200	2.200	200	0	5.000
<b>Total 6400 · WFDF Official Memberships</b>	<b>31.698</b>	<b>200</b>	<b>4.200</b>	<b>10.248</b>	<b>1.450</b>	<b>3.200</b>	<b>3.450</b>	<b>1.850</b>	<b>500</b>	<b>1.450</b>	<b>3.700</b>	<b>200</b>	<b>1.250</b>	<b>31.698</b>
<b>6500 · Special projects</b>														
6540 · Development	12.500	0	0	3.125	0	0	3.125	0	0	3.125	0	0	3.125	12.500
<b>Total 6500 · Special Projects</b>	<b>12.500</b>	<b>0</b>	<b>0</b>	<b>3.125</b>	<b>0</b>	<b>0</b>	<b>3.125</b>	<b>0</b>	<b>0</b>	<b>3.125</b>	<b>0</b>	<b>0</b>	<b>3.125</b>	<b>12.500</b>
<b>6800 · Administration</b>														
6810 · Administrative Contractors fees														
6811 · General Admin Contractors	1.000	0	0	250	0	0	250	0	0	250	0	0	250	1.000
6812 · Individual Contractors	72.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	6.000	72.000
6813 · Administrative provider	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6814 · Other Admin fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6815 Beach Ultimate Admin	875	73	73	73	73	73	73	73	73	73	73	73	73	875
<b>Total 6810 · Administrative Contractors fees</b>	<b>73.875</b>	<b>6.073</b>	<b>6.073</b>	<b>6.323</b>	<b>6.073</b>	<b>6.073</b>	<b>6.323</b>	<b>6.073</b>	<b>6.073</b>	<b>6.323</b>	<b>6.073</b>	<b>6.073</b>	<b>6.323</b>	<b>73.875</b>
6820 · Office Supplies														
6822 · Office Supplies	350	0	0	88	0	0	88	0	0	88	0	0	88	350
6823 · Business Cards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6824 · Postage/express mail	250	21	21	21	20	21	21	21	20	21	21	21	21	250

# World Flying Disc Federation

## Proposed Budget 2014, by Month

(figures in US\$)	2014 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2014P
6825 · Software	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6820 · Office Supplies	600	21	21	109	20	21	109	21	20	109	21	21	109	600
6830 · Communications & Internet														
6832 · Board Conference Calls	500	42	42	42	42	42	42	42	42	42	42	42	42	500
6833 · Telephone/fax	1.000	83	83	83	83	83	83	83	83	83	83	83	83	1.000
6834 · Internet hosting	500	0	0	0	500	0	0	0	0	0	0	0	0	500
6835 · Other Communication expense	1.800	100	100	100	100	100	100	700	100	100	100	100	100	1.800
Total 6830 · Communications & Internet	3.800	225	225	225	725	225	225	825	225	225	225	225	225	3.800
6840 · Other Services/fees														
6842 · Accounting services	3.650	100	100	300	2.250	100	125	125	100	100	100	100	150	3.650
6843 · Legal Services	500	0	0	0	0	0	250	0	0	250	0	0	0	500
Total 6840 · Other Services/fees	4.150	100	100	300	2.250	100	375	125	100	350	100	100	150	4.150
6850 · Insurance	1.950	0	0	0	1.950	0	0	0	0	0	0	0	0	1.950
6860 · Bank fees/Othr fin transactions														
6861 · General bank fees	275	23	23	23	23	23	23	23	23	23	23	23	23	275
6862 · Service charges	25	0	0	0	13	0	0	0	0	0	0	12	0	25
6863 · Wire transfer charges	1.200	25	25	25	200	350	350	100	25	25	25	25	25	1.200
6864 · Overdraft charges	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6865 · Foreign exchange adjustments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6860 · Bank fees/Othr fin transactions	1.500	48	48	48	236	373	373	123	48	48	48	60	48	1.500
6870 · Travel - air/auto/food/htl/comm														
6871 · Travel - Admin provider	1.000	0		0	0	500	0	0	500	0	0	0	0	1.000
6872 · Travel - Officers and staff	12.000	0	0	0	0	0	0	0	0	0	0	6.000	6.000	12.000
Total 6870 · Travel - air/auto/food/htl/comm	13.000	0	0	0	0	500	0	0	500	0	0	6.000	6.000	13.000
Total 6800 · Administration	98.875	6.467	6.467	7.004	11.254	7.292	7.404	7.167	6.966	7.054	6.467	12.479	12.854	98.875
6900 · Suspense account	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENSE	161.723	6.667	10.667	20.377	12.754	10.492	18.029	13.767	17.266	11.629	10.167	12.679	17.229	161.723
Net revenue	43.151	-6.627	-10.627	4.663	-10.714	38.548	-8.689	42.948	-8.951	37.011	-9.883	-7.339	-17.189	43.151

# World Flying Disc Federation

## Proposed Budget and Projections 2014 - 2018

(Figures in US\$)	2012 Actual	2013 Budget	2014 Proposed	2015P	2016P	2017P	2018 P	Comments
<b>INCOME</b>								
<b>4000 - Dues</b>								
4010 - Regular member dues								
4011 - Current regular mbr dues	54.717	56.726	61.744	62.929	64.074	65.207	66.360	see Dues revenues 2009-2018
4012 - Non-current Reg Mbr dues	27							
4013 - New Member conversion	510	600	600	900	1.500	1.800	2.400	Calculation based on 2 new members in WUGC/WUCC years and one new member in other years
Total 4010 - Regular member dues	55.254	57.326	62.344	63.829	65.574	67.007	68.760	
<b>Total 4000 - Dues</b>	<b>55.254</b>	<b>57.326</b>	<b>62.344</b>	<b>63.829</b>	<b>65.574</b>	<b>67.007</b>	<b>68.760</b>	
<b>4300 - Sponsorship</b>								
4310 - General sponsorship	0	2.500	2.500	5.000	5.000	10.000	10.000	Sponsorship, net of fees after performance incentive % paid to staff. NR comment: recommend increasing to \$10,000 in 2017
4320 - Sanctioned Event related	0	0	0	0	0	0	0	
4330 - World Games Related	0	0	0	0	0	0	0	
4390 - Value in Kind	750							
<b>Total 4300 - Sponsorship</b>	<b>750</b>	<b>2.500</b>	<b>2.500</b>	<b>5.000</b>	<b>5.000</b>	<b>10.000</b>	<b>10.000</b>	
<b>4400 - Merchandise &amp; Other sales</b>								
4410 - General Merch Sales	0	250	250	250	250	250	250	WFDF has never generated revenue from this source. Until a plan is developed, need to keep this budgeted at a minimum
4420 - Event Related Merch Sales	0	0	0	0	0	0	0	see line item 4740
4430 - Miscellaneous income	0	0	0	0	0	0	0	
<b>Total 4400 - Merchandise &amp; Other sales</b>	<b>0</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>250</b>	<b>250</b>	
<b>4500 - Donations</b>								
4510 - Ultimate Peace Management Revenue	0	0	0	0	0	0	0	
4515 - General	0	0	0	0	0	0	0	
<b>4516 - IOC</b>			<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	<b>IOC Contribution to Recognized IFs</b>
4520 - Event related	0	0	0	0	0	0	0	
4530 - World Games related	0	0	0	0	0	0	0	
<b>Total 4500 - Donations</b>	<b>0</b>	<b>0</b>	<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	<b>25.000</b>	
<b>4700 - Event Sanctioning Income</b>								
4710 - General Event Income	0	0	0	0	0	0		
4720 - Sanc Event player fees								
4720.01 WUGC*	41.760	0	0	0	41.400	0	0	
4720.02 WJUC*	10.275	0	10.800	0	10.800	0	10.800	2012 685 athletes
4720.03 WUCC	0	0	86.400	0	0	0	60.000	1543 players 2006 (\$30,870), 2800 players 2010. 2014 budget based on min of 144 teams of 20 as outlined in event contract
4720.04 Individual events (DDC, distance, etc)	0	0	800	0	1.200	0	2.000	Assumes DDC is held in 2014, 2016, 2018
4720.05 Pan American Ult Champ**	0	4.000	0	4.000	0	4.800	0	Anticipates inc participation from Clubs in 2013/2017 and some growth of US/Canada national team participation in 2015
4720.06 Asia Oceania/Pacific Ult Champ**	0	2.400	0	2.400	0	3.000	0	Have decreased projections for participation to 12 of 20 in 2013 and 2015, 15 teams in 2017. Actual AOUCC 2011 \$1670
4720.07 WU23 (or U19)	0	12.800	10.800	14.400	10.800	14.400	10.800	Projecting nominal growth in participation each quadrennium. Actual 2010 \$11,806
4720.08 Overall Champ/Freestyle		2.600	750	2.600	0	2.600	1.500	Introducing freestyle in 2014 and 2018, split \$30 fee with FPA
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	
4720.11 European Ult Champ**	0	0	0	0	0	0	0	
4720.12 Africa Ult Champ	0	0	0	0	0	0	0	
4720.13 Beach Ult World Champs	0	0	0	10.600	0	6.500	0	Working agreement with BULA will need to be renegotiated after 2015 event
4720.14 World Games Player fees	0	7.800	0	0	0	7.800	0	implemented \$100 per player for World Games starting in 2013.
4730 - Share of sponsorship fees	0	0	0	0	0	0		
4740 - Profit sharing	0	0	5.000	0	5.000	0	5.000	
4750 - Miscellaneous	7.219	0	0	0	0	0		
<b>Total 4700 - Event Sanctioning Income</b>	<b>59.254</b>	<b>29.600</b>	<b>114.550</b>	<b>34.000</b>	<b>69.200</b>	<b>39.100</b>	<b>90.100</b>	
<b>4800 - Interest/Investment income</b>								
4810 - Checking Acct Interest	0	0	0	0	0	0	0	
4820 - Money Market Acct Interest	198	300	180	300	300	300	300	
4830 - Other Investment income	1	25	50	50	50	50	50	
<b>Total 4800 - Interest/Investment income</b>	<b>199</b>	<b>325</b>	<b>230</b>	<b>350</b>	<b>350</b>	<b>350</b>	<b>350</b>	
<b>TOTAL INCOME</b>	<b>115.456</b>	<b>90.001</b>	<b>204.874</b>	<b>128.429</b>	<b>165.374</b>	<b>141.707</b>	<b>194.460</b>	
<b>EXPENSE</b>								
<b>6100 - Event Management</b>								
6130 - Event mgmt contractors (technical delegate)	0	1.500	1.000	2.000	1.000	1.500	1.000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$500 each. WUCC and WJUC in 2014. Delegate supposed to manage throughout months leading up to the actual event as well as attend event
6140 - Travel (auto/hotel/food/etc)	3.322	3.000	2.000	4.000	2.000	3.000	2.000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$1,000 each. Goal is to recruit vol from same continent as event to save on travel costs
6140.01 WUGC	3.322							



# World Flying Disc Federation

## Proposed Budget and Projections 2014 - 2018

(Figures in US\$)	2012 Actual	2013 Budget	2014 Proposed	2015P	2016P	2017P	2018 P	Comments
6140.05 Pan Am Championships	0							
6140.13 Beach Ultimate Champ	0							
6150 - Venue	5.360							Cost of event liability insurance for world and regional events that cannot obtain locally
6150.01 WUGC (event insurance)	5.360							
6150.05 Pan Am champs (event insurance)	0							
6160 - Medals	2.627	4.200	4.050	6.750	4.050	4.050	4.050	Approximately \$4.50 per medal. All projections based on following: Regional/youth events: - 300 medals \$1350; WUGC/WUGC/WCBU- 600 Medals \$2,700.
6160.01 WUGC	1.859							
6160.02 WJUC	768							
6160.03 WUCC								
6160.05 Pan Am Champ								
6160.06 Asia Oceania Champs								
6160.07 WU23								
6160.08 Overall Champs								
6160 Medals Other								
6170 - Marketing and PR	750	0	0	0	0			
6190 - Other event mgt costs	0	0	0	0	0			
<b>Total 6100 - Event Management</b>	<b>12.058</b>	<b>8.700</b>	<b>7.050</b>	<b>12.750</b>	<b>7.050</b>	<b>8.550</b>	<b>7.050</b>	
<b>6200 - Congress expenses</b>								
6220 - Travel (air/hotel/food/etc)	4.075	6.000	6.500	7.000	7.250	7.500	7.750	Travel for Executive Director + ExComm
6230 - Venue	0	0	0	0	0	0	0	WFDF major event contracts require LOC to provide meeting room and food for Congress
6240 - Communications	0	0	0	0	0	0	0	
6260 - Other	0	0	0	0	0	0	0	
<b>Total 6200 - Congress expenses</b>	<b>4.075</b>	<b>6.000</b>	<b>6.500</b>	<b>7.000</b>	<b>7.250</b>	<b>7.500</b>	<b>7.750</b>	
<b>6300 - World Games expense</b>								
6310 - General World Games	0	0	0	0	0	0	0	
6320 - Travel (air/hotel/food/etc)	0	5.000	0	0	0	5.000	0	In prior years travel for WFDF staff has ranged from a low of \$2500 to a high of \$3500. Reduced this line item from prior budgets (\$10,000) to new total of \$5000.
6330 - Medals	0	0	0	0	0	0	0	IWGA secures medals
6340 - Marketing & PR	0	0	0	0	0	0	0	
6350 - Communications		500	100	100	100	500	100	Prior budgets have included \$500 a year for WG expense. Have decreased to \$100 for non WG years
6370 - Drug testing at WFDF events	0	5.000	5.000	5.000	5.000	5.000	5.000	Based on \$3900 actual at AIOC 2011
<b>Total 6300 - World Games expense</b>	<b>0</b>	<b>10.500</b>	<b>5.100</b>	<b>5.100</b>	<b>5.100</b>	<b>10.500</b>	<b>5.100</b>	
<b>6400 - WFDF Official Memberships</b>								
6410 - Dues (SportAccord, IWGA, etc)	6.605	7.128	7.698	8.313	8.978	9.606	10.374	Average actual increase since 2004 has been 8%. Projections have been based on 8% increase and a 2012 actual of \$6600.
6440 - Travel (auto, hotel, food, etc)	4.645	4.000	9.000	9.000	9.000	9.000	10.200	Incl \$5000 for IOC related travel
6450 - Marketing & PR	0	0	10.000	5.000	2.000	2.000	2.000	Mktg/PR materials (incl video) in advance of 2015 presentation to IOC for permanent status
6460 - Communications	0	0	0	0	0	0	0	
6470 - WADA/Anti-Doping Program Cost	2.033	3.000	5.000	5.000	5.000	5.000	5.000	For communications, travel and other expenses related to WFDF implementation of anti-doping activities
<b>Total 6400 - WFDF Official Memberships</b>	<b>13.283</b>	<b>14.128</b>	<b>31.698</b>	<b>27.313</b>	<b>24.978</b>	<b>25.606</b>	<b>27.574</b>	
<b>6500 - Special projects</b>								
6540 - Development	305	5.000	12.500	12.500	12.500	12.500	12.500	propose to develop grants program for local (NA) development
<b>Total 6500 - Special Projects</b>	<b>305</b>	<b>5.000</b>	<b>12.500</b>	<b>12.500</b>	<b>12.500</b>	<b>12.500</b>	<b>12.500</b>	
<b>6800 - Administration</b>								
6810 - Administrative Contractors fees								
6811 - General Admin Contractors	769	1.000	1.000	1.000	1.000	1.000	1.000	D Roddick overall records maintenance
6812 - Individual Contractors	48.000	51.000	72.000	73.000	74.000	75.000	76.000	Full time executive director + half time events director (\$20K). Proposal being prepared by B Gisel and S Hill
6813 - Administrative provider	0	0	0	0	0	0	0	
6814 - Other Admin fees	0	0	0	0	0	0	0	
6815 Beach Ultimate Admin		875	875	875	2.375	875	875	Based on BULA Agreement, \$5 per player to be spent on Beach Ultimate. \$1500 set aside for medals for WCBU; balance divided for use over 4 years.
<b>Total 6810 - Administrative Contractors fees</b>	<b>48.769</b>	<b>52.875</b>	<b>73.875</b>	<b>74.875</b>	<b>77.375</b>	<b>76.875</b>	<b>77.875</b>	
<b>6820 - Office Supplies</b>								
6822 - Office Supplies	511	300	350	400	450	500	500	Reduced based on historical average; 2012 actual due to IOC application
6823 - Business Cards	0	0	0	0	0	0	0	
6824 - Postage/express mail	186	250	250	250	250	250	250	Reduced based on historical average
6825 - Software	0	250	0	250	0	250	0	Accounting software
<b>Total 6820 - Office Supplies</b>	<b>697</b>	<b>800</b>	<b>600</b>	<b>900</b>	<b>700</b>	<b>1.000</b>	<b>750</b>	
<b>6830 - Communications &amp; Internet</b>								
6832 - Board Conference Calls	790	500	500	500	500	500	500	Reduced based on historical average
6833 - Telephone/fax		1.000	1.000	1.000	1.000	1.000	1.000	Reduced based on historical average

# World Flying Disc Federation

## Proposed Budget and Projections 2014 - 2018

(Figures in US\$)	2012 Actual	2013 Budget	2014Proposed	2015P	2016P	2017P	2018 P	Comments
6834 · Internet hosting	1.702	500	500	500	650	500	500	Decreased to reflect cost of shared host in Germany. Inc to \$500 to accommodate addl bandwidth req. Dissolution of acct at Hurricane Electric for old web site. Also includes renewal of domain registration in 2016
6835 · Other Communication expense	4.312	0	1.800	1.800	1.800	1.800	1.800	2014 forward includes \$100 per month maintainance plus \$600 per year for special project.
<b>Total 6830 · Communications &amp; Internet</b>	<b>6.804</b>	<b>2.000</b>	<b>3.800</b>	<b>3.800</b>	<b>3.950</b>	<b>3.800</b>	<b>3.800</b>	
6840 · Other Services/fees								
6842 · Accounting services	3.043	3.600	3.650	3.700	3.750	3.800	3.850	monthly bookkeeping + annual audit and tax return
6843 · Legal Services	373	500	500	500	500	500	500	
<b>Total 6840 · Other Services/fees</b>	<b>3.416</b>	<b>4.100</b>	<b>4.150</b>	<b>4.200</b>	<b>4.250</b>	<b>4.300</b>	<b>4.350</b>	
<b>6850 · Insurance</b>	<b>1.749</b>	<b>1.850</b>	<b>1.950</b>	<b>1.950</b>	<b>2.150</b>	<b>2.150</b>	<b>2.350</b>	Increase by \$200 every two years based on historical experience. 2013 actual \$1776 w/add'l coverage to add prof. liability
6860 · Bank fees/Othr fin transactions								
6861 · General bank fees	289	275	275	300	300	300	300	
6862 · Service charges	0	50	25	25	25	25	25	
6863 · Wire transfer charges	1.185	800	1.200	1.200	1.200	1.200	1.200	Increased due to ongoing wire transfer fees to pay ED salary, collect dues and pay miscellaneous bills outside of the USA
6864 · Overdraft charges	0	0	0	0	0	0	0	
6865 · Foreign exchange adjustments		0	0	0	0	0	0	
<b>Total 6860 · Bank fees/Othr fin transactions</b>	<b>1.474</b>	<b>1.125</b>	<b>1.500</b>	<b>1.525</b>	<b>1.525</b>	<b>1.525</b>	<b>1.525</b>	
6870 · Travel - air/auto/food/htl/comm								
6871 · Travel - Admin provider	173	1.000	1.000	1.000	1.000	1.000	1.000	Travel for Executive Director
6872 · Travel - Officers and staff	10.438	0	12.000	0	12.000	0	12.000	Biannual Board meeting and IOC Meeting Travel
<b>Total 6870 · Travel - air/auto/food/htl/comm</b>	<b>10.611</b>	<b>1.000</b>	<b>13.000</b>	<b>1.000</b>	<b>13.000</b>	<b>1.000</b>	<b>13.000</b>	
<b>Total 6800 - Administration</b>	<b>73.520</b>	<b>63.750</b>	<b>98.875</b>	<b>88.250</b>	<b>102.950</b>	<b>90.650</b>	<b>103.650</b>	
6900 · Suspense account	0	0	0	0	0	0		
<b>TOTAL EXPENSE</b>	<b>103.242</b>	<b>108.078</b>	<b>161.723</b>	<b>152.913</b>	<b>159.828</b>	<b>155.306</b>	<b>163.624</b>	
Net revenue	12.214	-18.077	43.151	-24.484	5.546	-13.599	30.836	
<b>ASSETS</b>								
Cash and Cash equivalents	273.443	221.285	264.436	239.952	245.498	231.899	262.735	
Accounts receivable	0	0	0	0	0	0		
Prepaid expenses	4.000	4.000	4.000	4.000	4.000	4.000	4.000	ED Salary which is paid the last day of the preceding month (for ex. Jan 2013 was paid last day of Dec 2012)
<b>TOTAL ASSETS</b>	<b>277.443</b>	<b>225.285</b>	<b>268.436</b>	<b>243.952</b>	<b>249.498</b>	<b>235.899</b>	<b>266.735</b>	
<b>LIABILITIES &amp; EQUITY</b>								
Total Liabilities	4.789	1.000	1.000	1.000	1.000	1.000	1.000	
<b>Equity</b>	<b>41.715</b>	<b>41.715</b>	<b>41.715</b>	<b>41.715</b>	<b>41.715</b>	<b>41.715</b>	<b>41.715</b>	
1110 Retained Earnings	218.724	200.647	182.570	225.721	201.237	206.783	193.184	
Net Income	12.214	-18.077	43.151	-24.484	5.546	-13.599	30.836	
<b>Total Equity</b>	<b>272.654</b>	<b>224.285</b>	<b>267.436</b>	<b>242.952</b>	<b>248.498</b>	<b>234.899</b>	<b>265.735</b>	
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>277.443</b>	<b>225.285</b>	<b>268.436</b>	<b>243.952</b>	<b>249.498</b>	<b>235.899</b>	<b>266.735</b>	

Regular Members		2009 Census	2010 Census	2011 Census	2012 Census	2013 Census	Projected 2014 (3%)	Projected 2015 (3%)	Projected 2016 (3%)	Projected 2017 (3%)	Projected 2018 (3%)	Dues 2010	Dues 2011	Dues 2012	Dues 2013	Dues 2014	Dues 2015	Dues 2016	Dues 2017	Dues 2018
Australia	R	4,100	4,117	5,000	5,032	5,200	5,356	5,517	5,682	5,853	6,028	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Austria	R	473	496	1,615	1,940	2,142	2,206	2,272	2,341	2,411	2,483	744.00	2,422.50	2,910.00	3,213.00	3,309.39	3,408.67	3,510.93	3,616.26	3,724.75
Belgium	R	670	670	473	804	800	824	849	874	900	927	1,005.00	300.00	1,206.00	1,200.00	1,236.00	1,273.08	1,311.27	1,350.61	1,391.13
Brazil	R	90	100	120	100	150	155	159	164	169	174	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Canada	R	1,827	27,895	29,957	30,029	33,067	34,059	35,081	36,133	37,217	38,334	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
China	R 2012				280	500	515	530	546	563	580			420.00	750.00	772.50	795.68	819.55	844.13	869.46
Chinese Taipei	R	400	400	400	500	227	234	241	248	255	263	600.00	600.00	750.00	340.50	350.72	361.24	372.07	383.24	394.73
Colombia	R	478	478	1,129	922	939	967	996	1,026	1,057	1,089	1,316.00	1,693.00	1,383.00	1,408.50	1,450.76	1,494.28	1,539.11	1,585.28	1,632.84
Czech Republic	R	233	268	303	375	455	469	483	497	512	527	402.00	454.00	562.50	682.50	702.98	724.06	745.79	768.16	791.20
Denmark	R	397	349	437	395	450	464	477	492	506	522	523.50	655.50	592.50	675.00	695.25	716.11	737.59	759.72	782.51
Dominican Republic	R	108	129	109	153	193	199	205	211	217	224	300.00	300.00	300.00	300.00	300.00	307.13	316.34	325.83	335.61
Finland	R	513	466	478	688	625	644	663	683	703	725	679.00	717.00	1,032.00	937.50	965.63	994.59	1,024.43	1,055.16	1,086.82
France	R	1,572	1,698	1,908	2,059	2,382	2,453	2,527	2,603	2,681	2,761	2,547.00	2,862.00	3,088.50	3,573.00	3,680.19	3,790.60	3,904.31	4,021.44	4,142.09
Freestyle Players						97	100	103	106	109	112				300.00	300.00	300.00	300.00	300.00	300.00
Germany	R	1,280	1,395	1,758	2,075	2,511	2,511	2,586	2,664	2,744	2,826	2,092.50	2,637.00	3,112.50	3,766.50	3,766.50	3,879.50	3,995.88	4,115.76	4,239.23
Hong Kong	R	60	60	60	70	115	118	122	126	129	133		300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Hungary	R 2011	138		230	201	178	183	189	195	200	206		345.00	301.50	300.00	300.00	300.00	300.00	300.51	309.53
India	R	255	270	315	325	340	350	361	372	383	394	388.90	472.50	487.50	510.00	525.30	541.06	557.29	574.01	591.23
Iceland						280	288	297	306	315	325				420.00	432.60	445.58	458.95	472.71	486.90
Ireland	R	400	400	420	575	600	618	637	656	675	696	600.00	630.00	862.50	900.00	927.00	954.81	983.45	1,012.96	1,043.35
Israel	R 2012		180	204	138	221	228	234	241	249	256			300.00	331.50	341.45	351.69	362.24	384.30	384.30
Italy	R	445	590	589	454	702	723	745	767	790	814	885.00	883.50	681.00	1,053.00	1,084.59	1,117.13	1,150.64	1,185.16	1,220.72
Japan	R	3,042	3,126	3,105	3,195	3,195	3,291	3,390	3,491	3,596	3,704	4,789.00	4,657.50	4,792.50	4,792.50	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Latvia	R 2011	95	67	181	177	186	192	197	203	209	216		150.00	300.00	300.00	300.00	300.00	304.50	314.02	323.44
Mexico	R	100	300	210	241	365	376	387	399	411	423	450.00	315.00	361.50	547.50	563.93	580.84	598.27	616.22	634.70
Netherlands	R	888	593	1,012	918	1,018	1,049	1,080	1,112	1,146	1,180	889.50	1,518.00	1,377.00	1,527.00	1,572.81	1,619.99	1,668.59	1,718.65	1,770.21
New Zealand	R	501	498	670	685	695	716	737	759	782	806	747.00	1,005.00	1,027.50	1,042.50	1,073.78	1,105.99	1,139.17	1,173.34	1,208.54
Norway	R	1,248	1,140	1,100	1,034	1,156	1,191	1,226	1,263	1,301	1,340	1,710.00	1,650.00	1,551.00	1,734.00	1,786.02	1,839.60	1,894.79	1,951.63	2,010.18
Panama	R 2012				51	128	132	136	140	144	148			300.00	300.00	300.00	300.00	300.00	300.00	300.00
Philippines	R	800	724	774	783	1,000	1,030	1,061	1,093	1,126	1,159	788.00	1,161.00	1,174.50	1,500.00	1,545.00	1,591.35	1,639.09	1,688.26	1,738.91
Poland	R 2011		80	119	141	158	163	168	173	178	183	128.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Portugal	R 2013					101	104	107	110	114	117				300.00	300.00	300.00	300.00	300.00	300.00
Russia	R	300	300	300	310	400	412	424	437	450	464	450.00	450.00	465.00	600.00	618.00	636.54	655.64	675.31	695.56
Singapore	R	400	400	600	1,000	1,200	1,236	1,273	1,311	1,351	1,391	580.00	900.00	1,500.00	1,800.00	1,854.00	1,909.62	1,966.91	2,025.92	2,086.69
Slovak Republic	R	76	127	150	168	213	219	226	233	240	247	300.00	300.00	300.00	319.50	329.09	338.96	349.13	359.60	370.39
Slovenia	R 2011			62	92	100	103	106	109	113	116		300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
South Africa	R	120	141	295	300	300	309	318	328	338	348	300.00	300.00	450.00	450.00	463.50	477.41	491.73	506.48	521.67
South Korea	R	110	120		196	227	234	241	248	255	263	300.00	300.00	300.00	340.50	350.72	361.24	372.07	383.24	394.73
Spain	R	300	320	410	415	497	512	527	543	559	576	480.00	615.00	622.50	745.50	767.87	790.90	814.63	839.07	864.24
Sweden	R	743	825	511	659	868	894	921	948	977	1,006	1,237.00	766.50	988.50	1,302.00	1,341.06	1,381.29	1,422.73	1,465.41	1,509.37
Switzerland	R	505	551	594	800	840	865	891	918	945	974	826.50	891.00	1,200.00	1,260.00	1,297.80	1,336.73	1,376.84	1,418.14	1,460.69
Uganda	R 2013					212	218	225	232	239	246				318.00	327.54	337.37	347.49	357.91	368.65
UK Ultimate	R	1,937	2,594	2,887	3,512	2,978	3,067	3,159	3,254	3,352	3,452	3,891.00	433.50	4,800.00	4,467.00	4,601.01	4,739.04	4,800.00	4,800.00	4,800.00
USA Ultimate (UPA)	R	29,311	31,230	35,001	34,894	44,521	45,857	47,232	48,649	50,109	51,612	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
US Guts Player's Assn	R	160	160	120	150	150	155	159	164	169	174	300.00	300.00	225.00	300.00	300.00	300.00	300.00	300.00	300.00
Venezuela	R	198	198	349	306	331	341	351	362	373	384	300.00	300.00	459.00	496.50	511.40	526.74	542.54	558.82	575.58
Total		54,273	83,455	93,955	97,142	113,013	116,328	119,818	123,412	127,115	130,928	45,248.90	46,584.50	55,783.50	60,703.50	61,744.34	62,928.80	64,073.95	65,207.25	66,359.94
Criteria for Dues Calculation (capped at 3200 members. 5 votes effective Congress 2008)																				
Per Member		1.35	1.5	1.5	\$1.50															
Minimum		300	300	300	\$300															
Maximum		4320	4800	4800	\$4,800															40

# World Flying Disc Federation

## Proposed Budget 2014 - Event Revenue Projections through 2018

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	Fee Structure			
<b>Ultimate World Events</b>	*WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC	WUGC			\$30
Adult Teams		6	120		64	6	144		65	6	120	WUCC			\$30
Players per team		13	17		20	13	20		20	13	20	Ultimate-Juniors			\$15
Total Players	1.190	78	2.040		1.280	78	2.880		1.300	78	2.000	U23s			\$20
Fee	\$ 30,00	\$ -	\$ 30,00		\$ 30,00	\$ 100,00	\$ 30,00		\$ 30,00	\$ 100	\$ 30	Regional Events			\$10
Subtotal	\$ 35.700,00	\$ -	\$ 61.200,00		\$ 38.400,00	\$ 7.800,00	\$ 86.400,00		\$ 39.000,00	\$ 7.800,00	\$ 60.000,00	Beach Ultimate			\$5
												World Games (proposed)			\$100
<b>World Junior Ultimate Events</b>		Reg Games	U23's Ultimate		WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate	WJUC Ultimate				
Teams	0	20	30		32	32	36	36	36	36	36				
Players per team	15	15	16		20	20	20	20	20	20	20				
Fee	\$ 15,00	\$ 10,00	\$ 20,00		\$ 15,00	\$ 20,00	\$ 15,00	\$ 20,00	\$ 15,00	\$ 20,00	\$ 15,00				
Subtotal	\$ -	\$ 3.000,00	\$ 9.600,00		\$ 9.600,00	\$ 12.800,00	\$ 10.800,00	\$ 14.400,00	\$ 10.800,00	\$ 14.400,00	\$ 10.800,00				
												<b>Worlds - Ultimate Teams and Players</b>			
<b>Regional WFDF Ultimate Events</b>				Regional Games		AOUC		AOUC		AOUC		Division	Teams	Avg Players	# Players
Teams				45		12		12		15		Open	22	23	506
Players per team				16		20		20		20		Women	12	18	216
Fee				\$ 10,00		\$ 10,00		\$ 10,00		\$ 10,00		Mixed	16	18	288
Subtotal				\$ 7.200,00		\$ 2.400,00		\$ 2.400,00		\$ 3.000,00		Masters	9	18	162
												Junior Boys	7	16	
												Junior Girls	5	15	
Teams						PAUC		PAUC		PAUC					
Players						20		20		20					0
Fee						\$ 10		\$ 10		\$ 10					
Subtotal						\$ 4.000,00		\$ 4.000,00		\$ 4.800,00					0
<b>Other WFDF Ultimate Events</b>			U19's Ultimate	Beach Ultimate	Other		Beach Ultimate			ECBU					
Teams			24	85	0		106			100					1172
Players per team			16	10	0		10			10					
Fee			\$ 15,00	\$ 10,00	\$ 15,00		\$ 10,00			\$ 6,50					
Subtotal			\$ 5.760,00	\$ 8.500,00	\$ -		\$ 10.600,00			\$ 6.500,00					
<b>Ultimate Total</b>			\$ 76.560,00	\$ 15.700,00	\$ 48.000,00	\$ 23.000,00	\$ 97.200,00	\$ 27.400,00	\$ 49.800,00	\$ 30.000,00	\$ 70.800,00	J-G	5	15	75
															1247
<b>Overall Events</b>		WOC		WOC		WOC	Freestyle	WOC		WOC	Freestyle				
Players	0	200		80		130	50	130		130	100				
Fee		\$ 30,00		\$ 20,00		\$ 20,00	\$ 15,00	\$ 20,00		\$ 20,00	\$ 15,00				
Total		\$ 6.000,00		\$ 1.600,00		\$ 2.600,00	\$ 750,00	\$ 2.600,00		\$ 2.600,00	\$ 1.500,00				
<b>Overall Total</b>		\$ 6.000,00		\$ 1.600,00		\$ 2.600,00	\$ 750,00	\$ 2.600,00		\$ 2.600,00	\$ 1.500,00				
<b>Field Events</b>	DDC + Distance		DDC + Distance		DDC + Distance		DDC		DDC		DDC				
Players	50		120		50		40		60		100				
Fee	\$ 20,00		\$ 20,00		\$ 20,00		\$ 20,00		\$ 20,00		\$ 20,00				
Total	\$ 1.000,00		\$ 2.400,00		\$ 1.000,00		\$ 800,00		\$ 1.200,00		\$ 2.000,00				
<b>Field Total</b>	\$ 1.000,00		\$ 2.400,00		\$ 1.000,00		\$ 800,00		\$ 1.200,00		\$ 2.000,00				
<b>Guts</b>	WUGC-Guts				WUGC-Guts				WUGC-Guts						
Teams					8				8						
Players per team					10				10						
Total	71				80				80						
Fee	\$ 20,00				\$ 30,00				\$ 30,00						
Subtotal	\$ 1.420,00				\$ 2.400,00				\$ 2.400,00						
<b>Events Total</b>	\$ 1.000,00	\$ 6.000,00	\$ 78.960,00	\$ 17.300,00	\$ 51.400,00	\$ 29.600,00	\$ 98.750,00	\$ 34.000,00	\$ 53.400,00	\$ 32.600,00	\$ 74.300,00				

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013 YTD
<b>INCOME</b>										
<b>4000 - Dues</b>										
4010 - Regular member dues										
4011 - Current regular mbr dues			18,901.00	21,451.75	24,458.50	35,325.23	44,785.50	50,406.50	54,716.50	55,759.90
4012 - Non-current Reg mbr dues			955.50	2,574.75	952.50	286.25	1,827.50	600.00	27.00	69.00
4013 - New Member Conversion									510.00	600.00
Total 4010 - Regular member dues		0.00	19,856.50	24,026.50	25,411.00	35,611.48	46,613.00	51,006.50	55,253.50	56,428.90
Total 4020 - Associate member dues			485.93	1,925.32	1,406.25					
Total 4040 - Organizational member dues			6,000.00	6,000.00	3,000.00					
<b>Total 4000 DUES</b>	<b>17,243.75</b>	<b>26,109.25</b>	<b>26,342.43</b>	<b>31,951.82</b>	<b>29,817.25</b>	<b>35,611.48</b>	<b>46,613.00</b>	<b>51,006.50</b>	<b>55,253.50</b>	<b>56,428.90</b>
<b>4300 - Sponsorship</b>										
4310 - General sponsorship										
4320 - Sanctioned Event related										
4330 - World Games Related										
4390 - Value in Kind									750.00	
<b>Total 4300 - SPONSORSHIP</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>750.00</b>	<b>0.00</b>
<b>4400 - Merchandise &amp; Other sales</b>										
4410 - General Merch Sales										
4420 - Event Related Merch Sales										
4430 - Miscellaneous income										
<b>Total 4400 - MERCHANDISE/OTHER SALES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>4500 - Donations</b>										
4510 - Ultimate Peace Management Revenue							1,050.00	4,661.03		
4515 - General									0.23	0.92
4520 - Event related										
4530 - World Games related			700.00							
<b>Total 4500 - Donations</b>	<b>0.00</b>	<b>0.00</b>	<b>700.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,050.00</b>	<b>4,661.03</b>	<b>0.23</b>	<b>0.92</b>
<b>4700 - Event Sanctioning Income</b>										
4710 - General Event Income										
4720 - Sanc Event player fees										
4720.01 WUGC*	23,362.96				40,577.19				41,760.00	
4720.02 WJUC*			3,120.00				9,030.00		10,275.00	
4720.03 WUCC			30,870.00		3,340.00		87,294.01	-200.00		
4720.04 Individual events (DDC, distance, etc)	458.00				270.00					
4720.05 Pan American Ult Champ**								3,850.00		
4720.06 Asia Oceania/Pacific Ult Champ**								1,670.00		3,200.00
4720.07 WU23							11,806.95			
4720.08 Overall Champ				1,600.00	675.00	330.00	770.00	1,600.00		
4720.10 Misc EvSanc income		1,058.97								
4720.11 European Ult Champ**										
4720.12 Africa Ult Champ										
4720.13 Beach Ult World Champs								10,600.00		
4720.14 Excess Player fees							50,680.00			
4720.15 World Games Player fees										7,800.00
4720.16 ECBU										5,750.00
4720 Sanc Event Player fees	23,820.96	1,058.97	33,990.00	1,600.00	44,862.19	330.00	159,580.96	17,520.00	52,035.00	16,750.00
4730 - Share of sponsorship fees										
4740 - Profit sharing					23,721.55		8,160.00			
4750 - Miscellaneous									1,858.50	20,748.00
4750.01 WUGC Insurance reimbursement									5,360.00	
4750 Miscellaneous - WG National teams						14,442.25				
4750 Miscellaneous						14,442.25			7,218.50	20,748.00
<b>Total 4700 - EVENT SANCTIONING INCOME</b>	<b>23,820.96</b>	<b>1,058.97</b>	<b>33,990.00</b>	<b>1,600.00</b>	<b>68,583.74</b>	<b>14,772.25</b>	<b>167,740.96</b>	<b>17,520.00</b>	<b>59,253.50</b>	<b>37,498.00</b>
<b>4800 - Interest/Investment income</b>										
4810 - Checking Acct interest										
4820 - Money Market Acct interest	83.96			1,089.65		0.94	317.73	311.15	198.23	62.33
4830 - Other Investment income			23.54	122.13	149.34	10.07	27.36	20.17		
4800 - Interest/Investment income - Other		158.11	390.68	337.78	415.28	76.10	1.21		0.58	
<b>Total 4800 - Interest/Investment income</b>	<b>83.96</b>	<b>158.11</b>	<b>414.22</b>	<b>1,549.56</b>	<b>564.62</b>	<b>87.11</b>	<b>346.30</b>	<b>331.32</b>	<b>198.81</b>	<b>62.33</b>
<b>TOTAL INCOME</b>	<b>41,148.67</b>	<b>27,326.33</b>	<b>61,446.65</b>	<b>35,101.38</b>	<b>98,965.61</b>	<b>50,470.84</b>	<b>215,750.26</b>	<b>73,518.85</b>	<b>115,456.04</b>	<b>93,990.15</b>
<b>EXPENSE</b>										
<b>6100 - Event Management</b>										
6110 - General event management	2,608.42	300.00								
6130 - Event mgmt contractors (technical delegate)										
6140 - Travel (auto/hotel/food/etc)										

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013 YTD
6140.01 WUGC									3,321.86	
6140.05 Pan Am championships								1,832.40		
6140.07 WU23 Travel										749.30
6140.13 Beach Ultimate Championships								678.54		
6140 TOTAL Travel (auto/hotel/food, etc)	0,00	0,00	5,823,01	896,00	500,00	0,00	1,456,63	2,510,94	3,321.86	749.30
6150 - Venue										
6150.01 Event Insurance WUGC									5,360,00	
6150.05 Event Insurance Pan Am Champ								2,500,00		2,140,00
6150.06 Event Ins Asia Oceana										2,996,00
6150.08 Event Ins Overall										428,00
6150 TOTAL Venue	0,00	0,00	0,00	0,00	0,00	0,00	0,00	2,500,00	5,360,00	5,564,00
6160 - Medals		1,815.38		1,277.94		1,374.50	5,267.95	100,00		
6160.01 WUGC Medals					4,000.89				1,858.50	
6160.02 WJUC Medals			549.11						768,00	
6160.03 WUCC Medals			1,447.48							
6160.05 Pan Championships								1,514,00		
6160.06 Asia Oceana Championships							317,00	1,392,00		840,00
6160.07 WU23 Medals										1,260,00
6160.08 Overall Championships					758.82			440,00		528.50
6160 Medals	0,00	1,815.38	1,996.59	1,277.94	4,759.71	1,374.50	5,584.95	3,446,00	2,626.50	2,628.50
6170 - Marketing and PR						975.50		70.85	750,00	
6190 - Other event mgt costs							718.34			
<b>Total 6100 - Event Management</b>	<b>2,608.42</b>	<b>2,115.38</b>	<b>7,819.60</b>	<b>2,173.94</b>	<b>5,259.71</b>	<b>2,350.00</b>	<b>7,759.92</b>	<b>8,527.79</b>	<b>12,058.36</b>	<b>8,941.80</b>
6200 - Congress expenses										
6210 - General Congress expenses	1,600,00	2,886.54			869.83					
6220 - Travel (air/hotel/food/etc)				3,739.29	5,590.81		5,944.03	4,494.05	4,075.06	2,324.69
6230 - Venue										
6240 - Communications				50.51	63.09					
6260 - Other				54.82						
<b>Total 6200 - Congress expenses</b>	<b>1,600,00</b>	<b>2,886.54</b>	<b>0,00</b>	<b>3,844.62</b>	<b>6,523.73</b>	<b>0,00</b>	<b>5,944.03</b>	<b>4,494.05</b>	<b>4,075.06</b>	<b>2,324.69</b>
6300 - World Games expense										
6310 - General World Games		3,620.34								
6320 - Travel (air/hotel/food/etc)		295.96	2,950.74	583.58	0,00	2,522.30	2,745.97			5,488.89
6340 - Marketing & PR										
6350 - Communications						208,00	500,00			
6360 - Pass thru World Games exp										
6360.01 - Outflow Pass thru WG exp		8,900,00								
6360.02 - Inflow pass thru WG exp		-8,900,00								
6360 - Pass thru WG exp (see rev line 4750)						14,700,00				17,334,00
Total 6360 - Pass thru World Games exp	0,00	0,00	0,00	0,00	0,00	14,700,00	0,00	0,00	0,00	17,334,00
6370 - Drug testing at WFDF events								3,548.73		1,050.66
<b>Total 6300 - World Games expense</b>	<b>0,00</b>	<b>3,916.30</b>	<b>2,950.74</b>	<b>583.58</b>	<b>0,00</b>	<b>17,430.30</b>	<b>3,245.97</b>	<b>3,548.73</b>	<b>0,00</b>	<b>23,873.55</b>
6400 - WFDF Official Memberships										
6410 - Dues (SportAccord, IWGA, etc)	3,897.71	4,421.82	4,802.44	4,836.25	5,550.36	5,118.69	5,699.79	6,271.44	6,605.27	6,501.05
6430 - Fees for Meeting expense					1,798.44					
6440 - Travel (auto.hotel.food.etc)		373.52	1,000,00	3,287.91	0,00	874.99		237.73	4,645.16	702.92
6470 - WADA/Anti-doping program costs								1,880.50	2,032.98	429.61
<b>Total 6400 - WFDF Official Memberships</b>	<b>3,897.71</b>	<b>4,795.34</b>	<b>5,802.44</b>	<b>8,124.16</b>	<b>7,348.80</b>	<b>5,993.68</b>	<b>5,699.79</b>	<b>8,389.67</b>	<b>13,283.41</b>	<b>7,633.58</b>
6500 - Special projects										
6510 Ultimate Peace										
6540 - Development								5,000,00	305,16	2,859,60
6500 Special Projects Other							420,00			
<b>Total 6500 - Special Projects</b>	<b>0,00</b>	<b>0,00</b>	<b>0,00</b>	<b>0,00</b>	<b>0,00</b>	<b>0,00</b>	<b>420,00</b>	<b>5,000,00</b>	<b>305,16</b>	<b>2,859,60</b>
6800 - Administration										
6810 - Administrative Contractors fees										
6810 Admin contractor fees other	25,250,00	16,956.25								
6811 - General Admin Contractors					17,500,00	26,432.50	812,50	768,75	768,75	500,00
6812 - Individual Contractors		1,162.50	7,806.25	22,812.50	4,141.64	1,012.50	24,880,00	53,595.43	48,000,00	28,000,00
6814 - Other Admin fees			641.15							
6815 Beach Ultimate Admin								1,477,00		
<b>Total 6810 Admin Contract fees</b>	<b>25,250,00</b>	<b>18,118.75</b>	<b>8,447.40</b>	<b>22,812.50</b>	<b>21,641.64</b>	<b>27,445,00</b>	<b>25,692,50</b>	<b>55,841.18</b>	<b>48,768,75</b>	<b>28,500,00</b>
6820 - Office Supplies										
6822 - Office Supplies			53.98	138.68				258,09	510,90	
6823 - Business Cards										
6824 - Postage/express mail	0,00	0,00	38.63	0,00	0,00	1,39	0,00	0,00	186,42	13,48

44

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013 YTD
Total Other Current Liabilities	0,00	0,00	0,00	0,00	0,00	39.698,00	4.995,28	218,50	214,50	0,00
Total Current Liabilities	0,00	0,00	0,00	0,00	0,00	39.698,00	5.170,28	923,75	4.789,10	0,00
Total Liabilities	0,00	0,00	0,00	0,00	0,00	39.698,00	5.170,28	923,75	4.789,10	0,00
Equity										
1110 - Retained Earnings	0,00	11.963,03	5.336,89	38.689,68	33.540,80	89.621,79	83.920,95	246.803,15	218.724,21	230.938,71
3000 - Opening Bal Equity	48.341,57	41.715,43	41.715,43	41.715,43	41.715,43	41.715,43	41.715,43	41.715,43	41.715,43	41.715,43
Net Income	5.336,89	-6.626,14	33.352,79	-5.148,88	56.080,99	-5.700,84	162.882,20	-28.078,94	12.214,28	16.788,60
Total Equity	53.678,46	47.052,32	80.405,11	75.256,23	131.337,22	125.636,38	288.518,58	260.439,64	272.653,92	289.442,74
TOTAL LIABILITIES & EQUITY	53.678,46	47.052,32	80.405,11	75.256,23	131.337,22	165.334,38	293.688,86	261.363,39	277.443,02	289.442,74



**World Flying Disc Federation**  
**Profit Loss Budget vs. Actual**  
2012 audited and 2013 YTD

	Jan - Dec 12	2012 Budget	Jan - July 14, 2013	2013 Budget	
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>4000 · Dues</b>					
4010 · Regular member dues					
4011 · Current regular mbr dues	54.716,50	47.925,42	55.759,90	56.726,00	dues from 10 members not paid
4012 · Non-current Reg mbr dues	27,00		69,00		
4013 · New Member Conversion	510,00	300,00	600,00	600,00	
Total 4010 · Regular member dues	55.253,50	48.225,42	56.428,90	57.326,00	
<b>Total 4000 · Dues</b>	<b>55.253,50</b>	<b>48.225,42</b>	<b>56.428,90</b>	<b>57.326,00</b>	
<b>4300 · Sponsorship</b>					
4310 · General sponsorship	0,00		0,00	2.500,00	
4390 · Value-In-Kind Sponsorship	750,00		0,00		
<b>Total 4300 · Sponsorship</b>	<b>750,00</b>		<b>0,00</b>	<b>2.500,00</b>	
<b>4400 · Merchandise &amp; Other sales</b>					
4410 · General Merch Sales	0,00	500,00	0,00	250,00	
<b>Total 4400 · Merchandise &amp; Other sales</b>	<b>0,00</b>	<b>500,00</b>	<b>0,00</b>	<b>250,00</b>	
<b>4500 · Donations</b>					
4515 · General	0,23		0,92		
<b>Total 4500 · Donations</b>	<b>0,23</b>		<b>0,92</b>		
<b>4700 · Event Sanctioning Income</b>					
4720 · Sanc Event player fees					
4720.01 · WUGC	41.760,00	38.400,00	0,00		
4720.02 · WJUC	10.275,00	9.600,00	0,00		
4720.04 · Individual Events (DDC etc)	0,00	1.000,00	0,00		
4720.05 · Pan American Ult	0,00		0,00	4.000,00	Nov 14-17
4720.06 · Asia Oceana/Pacific Ult	0,00		3.200,00	2.400,00	1/2 of 640 players x \$10
4720.07 · WU23 Ult	0,00		0,00	12.800,00	July 22-28
4720.08 · Overall	0,00		0,00	2.600,00	July 22-27
4720.15 · World Games player fees	0,00		7.800,00	7.800,00	July 28-30
4720.16 · ECBU	0,00		5.750,00		1/2 of 1150 players x \$10
Total 4720 · Sanc Event player fees	52.035,00	49.000,00	16.750,00	29.600,00	
4740 · Profit sharing	0,00	5.000,00	0,00		
4750 · Miscellaneous	7.218,50		20.748,00		Reimbursements: WG NA extra officials (acct 6360); Event liability insurance (6150)
<b>Total 4700 · Event Sanctioning Income</b>	<b>59.253,50</b>	<b>54.000,00</b>	<b>37.498,00</b>	<b>29.600,00</b>	
<b>4800 · Interest/Investment income</b>					
4820 · Money Market Acct interest	198,23	400,00	62,33	300,00	
4830 · Other Investment income	0,00	100,00	0,00	25,00	
4800 · Interest/Investment income - Other	0,58		0,00		
<b>Total 4800 · Interest/Investment income</b>	<b>198,81</b>	<b>500,00</b>	<b>62,33</b>	<b>325,00</b>	
<b>Total Income</b>	<b>115.456,04</b>	<b>103.225,42</b>	<b>93.990,15</b>	<b>90.001,00</b>	
<b>Expense</b>					
<b>6100 · Event Management</b>					
6130 · Event mgmt contractors	0,00	1.000,00	0,00	1.500,00	\$500 stipend per TD per event
6140 · Travel(auto/hotel/food/etc					
6140.01 · WUGC Travel	3.321,86		0,00		
6140.07 · WU23 Travel	0,00		749,30		WFDF TD airfare
6140 · Travel(auto/hotel/food/etc - Other	0,00	2.000,00	0,00	3.000,00	\$1000 per TD per event
Total 6140 · Travel(auto/hotel/food/etc	3.321,86	2.000,00	749,30	3.000,00	
6150 · Venue					

**World Flying Disc Federation**  
**Profit Loss Budget vs. Actual**  
**2012 audited and 2013 YTD**

	Jan - Dec 12	2012 Budget	Jan - July 14, 2013	2013 Budget	
6150.01 · Event Insurance WUGC	5.360,00		0,00		
6150.05 · Event Ins Pan Am Champs	0,00		2.140,00		to be reimbursed by Pan Am LOC
6150.06 · Event Insurance Asia Oceana	0,00		2.996,00		reimbursed by LOC see acct 4750
6150.08 · Event insurances Overall	0,00		428,00		reimbursed by LOC see acct 4750
6150 · Venue - Other	0,00	500,00	0,00		
Total 6150 · Venue	5.360,00	500,00	5.564,00		
6160 · Medals					
6160.01 · WUGC Medals	1.858,50		0,00		
6160.02 · WJUC Medals	768,00		0,00		
6160.06 · Asia Oceana Championships	0,00		840,00		240 medals x \$3.50
6160.07 · WU23 Medals	0,00		1.260,00		360 medals x \$3.50
6160.08 · Overall Events	0,00		528,50		151 medals x 3.50
6160 · Medals - Other	0,00	4.000,00	0,00	4.200,00	
Total 6160 · Medals	2.626,50	4.000,00	2.628,50	4.200,00	
6170 · Marketing and PR	750,00		0,00		
<b>Total 6100 · Event Management</b>	<b>12.058,36</b>	<b>7.500,00</b>	<b>8.941,80</b>	<b>8.700,00</b>	
<b>6200 · Congress expenses</b>					
6220 · Travel (air/hotel/food/etc)	4.075,06	8.000,00	2.324,69	6.000,00	officer airfare to Congress
6230 · Venue	0,00	500,00	0,00		
<b>Total 6200 · Congress expenses</b>	<b>4.075,06</b>	<b>8.500,00</b>	<b>2.324,69</b>	<b>6.000,00</b>	
<b>6300 · World Games expense</b>					
6320 · Travel (air/hotel/food/etc)	0,00		5.488,89	5.000,00	airfare for Rules chair, WFDF TD, WFDF exec director
6350 · Communications	0,00	500,00	0,00	500,00	
6360 · Pass thru World Games exp	0,00		17.334,00		Fees for extra officials sent by participating NA's to WG. Full amount reimbursed by respective NA's (see acct 4750)
6370 · Drug Testing at WFDF Events	0,00		1.050,66	5.000,00	In competition testing to occur at WU23
<b>Total 6300 · World Games expense</b>	<b>0,00</b>	<b>500,00</b>	<b>23.873,55</b>	<b>10.500,00</b>	
<b>6400 · WFDF Official Memberships</b>					
6410 · Dues (GAISF,IWGA, etc)	6.605,27	6.000,00	6.501,05	7.128,00	Sport Accord, IWGA, etc. lower than last year due to exchange rate of USD
6440 · Travel(auto.hotel.food.etc)	4.645,16	4.000,00	702,92	4.000,00	travel to official meetings
6470 · WADA/Anti-doping program cost	2.032,98	8.000,00	429,61	3.000,00	ED travel to WADA meetings
<b>Total 6400 · WFDF Official Memberships</b>	<b>13.283,41</b>	<b>18.000,00</b>	<b>7.633,58</b>	<b>14.128,00</b>	
<b>6500 · Special projects</b>					
6540 · Development	305,16	5.000,00	2.859,60	5.000,00	support of Ultimate Por La Paz (COL)
<b>Total 6500 · Special projects</b>	<b>305,16</b>	<b>5.000,00</b>	<b>2.859,60</b>	<b>5.000,00</b>	
<b>6800 · Administration</b>					
6810 · Administrative Contractors fees					
6811 · General Admin Contractors	768,75	1.000,00	500,00	1.000,00	consulting fees D Roddick
6812 · Individual Contractors	48.000,00	50.004,00	28.000,00	51.000,00	ED stipend
6815 · Beach Ultimate Admin	0,00	500,00	0,00	875,00	
Total 6810 · Administrative Contractors fees	48.768,75	51.504,00	28.500,00	52.875,00	
6820 · Office Supplies					
6822 · Office Supplies	510,90	600,00	0,00	300,00	
6824 · Postage/express mail	186,42	500,00	13,48	250,00	
6825 · Software	0,00		0,00	250,00	
Total 6820 · Office Supplies	697,32	1.100,00	13,48	800,00	
6830 · Communications & Internet					
6832 · Board Conference Calls	790,49	1.000,00	0,00	500,00	
6833 · Telephone/fax	0,00	2.000,00	0,00	1.000,00	

**World Flying Disc Federation**  
**Profit Loss Budget vs. Actual**  
**2012 audited and 2013 YTD**

	Jan - Dec 12	2012 Budget	Jan - July 14, 2013	2013 Budget	
6834 · Internet hosting	1.701,69	700,00	681,42	500,00	annual hosting fee for WFDF web site; hosting fees for old web site should go away in 2013. Also includes 3 year renewal fee for wfdf.org domain registration paid in July 2013
6835 · Other Communication expense	4.312,10	2.500,00	0,00		quarterly web site maintenance for www.wfdf.org
Total 6830 · Communications & Internet	6.804,28	6.200,00	681,42	2.000,00	
6840 · Other Services/fees					
6842 · Accounting services	3.043,26	2.600,00	2.438,42	3.600,00	2012 audi/tax return plus monthly bookeeping services
6843 · Legal Services	372,50	500,00	10,00	500,00	
Total 6840 · Other Services/fees	3.415,76	3.100,00	2.448,42	4.100,00	
6850 · Insurance	1.749,00	1.650,00	1.776,00	1.850,00	
6860 · Bank fees/Othr fin transactions					
6861 · General bank fees	288,94	275,00	103,23	275,00	
6862 · Service charges	0,00	75,00	79,95	50,00	
6863 · Wire transfer charges	1.185,00	750,00	666,00	800,00	
Total 6860 · Bank fees/Othr fin transactions	1.473,94	1.100,00	849,18	1.125,00	
6870 · Travel - air/auto/food/htl/comm					
6871 · Travel - Admin provider	172,55	1.000,00	0,00	1.000,00	
6872 · Travel - Officers and staff	10.438,17	12.000,00	0,00		
Total 6870 · Travel - air/auto/food/htl/comm	10.610,72	13.000,00	0,00	1.000,00	
<b>Total 6800 · Administration</b>	<b>73.519,77</b>	<b>77.654,00</b>	<b>34.268,50</b>	<b>63.750,00</b>	
<b>Total Expense</b>	<b>103.241,76</b>	<b>117.154,00</b>	<b>79.901,72</b>	<b>108.078,00</b>	
<b>Net Ordinary Income</b>	<b>12.214,28</b>	<b>-13.928,58</b>	<b>14.088,43</b>	<b>-18.077,00</b>	
<b>Net Income</b>	<b>12.214,28</b>	<b>-13.928,58</b>	<b>14.088,43</b>	<b>-18.077,00</b>	although we do have significant expenses for the rest of the year, do anticipate we will end the year with net revenue based on current budget

**World Flying Disc Federation**  
**Balance Sheet**  
As of July 14, 2013

	Jul 14, 13	Jul 14, 12
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1020 · Wells Fargo Money Market	191.572,97	191.415,06
1031 · CitiBank Checking	5.097,40	5.297,40
1032 · CitiBank Savings	3.405,98	3.492,25
1035 · New Wells Fargo Checking	85.616,39	82.608,09
1040 · Paypal	1.049,61	2.083,06
<b>Total Checking/Savings</b>	<u>286.742,35</u>	<u>284.895,86</u>
<b>Total Current Assets</b>	<u>286.742,35</u>	<u>284.895,86</u>
<b>TOTAL ASSETS</b>	<u><u>286.742,35</u></u>	<u><u>284.895,86</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
2300 · Deferred Revenue	0,00	214,50
<b>Total Other Current Liabilities</b>	<u>0,00</u>	<u>214,50</u>
<b>Total Current Liabilities</b>	<u>0,00</u>	<u>214,50</u>
<b>Total Liabilities</b>	0,00	214,50
<b>Equity</b>		
3900 · Unrestricted Net Assets	272.653,92	260.439,64
<b>Net Income</b>	<u>14.088,43</u>	<u>24.241,72</u>
<b>Total Equity</b>	<u>286.742,35</u>	<u>284.681,36</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>286.742,35</u></u>	<u><u>284.895,86</u></u>

**World Flying Disc Federation**  
**Dues Payments as of July 14, 2013**

1

Regular Members	Member status	Balance	Balance	2013 Census	2013 Votes	2013 Dues	Total	Paid 2013	Date paid	Balance due 2013
		due from 2011	due from 2012				2013 Invoice			
1 Australia	R	25,00		5200	5	4.800,00	4.825,00	4.790,00	24.04.2013	35,00
2 Austria	R			2142	5	3.213,00	3.213,00	3.213,00	10.04.2013	0,00
3 Belgium	R			800	3	1.200,00	1.200,00	1.200,00	15.04.2013	0,00
4 Brazil	R			150	1	300,00	300,00	300,00	03.04.2013	0,00
5 Canada	R			33067	5	4.800,00	4.800,00	4.800,00	17.06.2013	0,00
6 China	R 2012			500	3	750,00	750,00			750,00
7 Chinese Taipei	R			227	2	340,50	340,50	340,50	05.06.2013	0,00
8 Colombia	R			939	4	1.408,50	1.408,50	1.408,50	19.04.2013	0,00
9 Czech Republic	R			455	3	682,50	682,50	657,50	10.04.2013	25,00
10 Denmark	R			450	3	675,00	675,00	675,00	09.04.2013	0,00
11 Dominican Republic	R			193	1	300,00	300,00	300,00	01.07.2013	0,00
12 Finland	R	20,00		625	3	937,50	957,50	937,50	06.05.2013	20,00
13 France	R			2382	5	3.573,00	3.573,00	3.573,00	03.05.2013	0,00
14 Freestyle Players	R 2013			97	1	300,00	300,00	300,00	08.05.2013	0,00
15 Germany	R			2511	5	3.766,50	3.766,50	3.766,50	08.04.2013	0,00
16 Hong Kong	R			115	1	300,00	300,00			300,00
17 Hungary	R 2011			178	1	300,00	300,00			300,00
18 Iceland	R 2013			280	2	420,00	420,00			420,00
19 India	R		20,00	340	2	510,00	530,00			530,00
20 Ireland	R			600	3	900,00	900,00	900,00	09.05.2013	0,00
21 Israel	R 2012			221	2	331,50	331,50			331,50
22 Italy	R		20,00	826	4	1.239,00	1.259,00			1.259,00
23 Japan	R			3195	5	4.792,50	4.792,50	4.792,50	07.05.2013	0,00
24 Latvia	R 2011			186	1	300,00	300,00	300,00	10.04.2013	0,00
25 Mexico	R			365	2	547,50	547,50	547,50	30.04.2013	0,00
26 Netherlands	R		#####	1018	4	1.527,00	1.312,50	1.312,50	17.05.2013	0,00
27 New Zealand	R	20,00	5,00	695	3	1.042,50	1.067,50	1.062,50	15.04.2013	5,00
28 Norway	R		24,00	1156	4	1.734,00	1.758,00	1.758,00	05.04.2013	0,00
29 Panama	R 2012			128	1	300,00	300,00	270,00	22.04.2013	30,00
30 Philippines	R		18,00	1000	4	1.500,00	1.518,00	1.518,00	24.04.2013	0,00
31 Poland	R 2011			158	1	300,00	300,00	300,00	25.04.2013	0,00
32 Portugal	R 2013			101	1	300,00	300,00	300,00	06.05.2013	0,00
33 Russia	R			400	2	600,00	600,00	600,00	25.04.2013	0,00
34 Singapore	R			1200	4	1.800,00	1.800,00	1.800,00	19.04.2013	0,00
35 Slovakia	R			213	2	319,50	319,50	319,50	03.05.2013	0,00
36 Slovenia	R 2011	22,00		100	1	300,00	322,00			322,00
37 South Africa	R			300	2	450,00	450,00	450,00	03.07.2013	0,00
38 South Korea	R			227	2	340,50	340,50	340,50	08.05.2013	0,00
39 Spain	R			497	3	745,50	745,50	731,40	08.04.2013	14,10
40 Sweden	R			868	4	1.302,00	1.302,00	1.302,00	05.04.2013	0,00
41 Switzerland	R			840	4	1.260,00	1.260,00	1.260,00	30.04.2013	0,00
42 Uganda	R 2013			212	2	159,00	159,00			159,00

**World Flying Disc Federation**  
**Dues Payments as of July 14, 2013**

2

Regular Members	Member status	Balance due	Balance due	2013 Census	2013 Votes	2013 Dues	Total	Paid 2013	Date paid	Balance due 2013
		from 2011	from 2012				2013 Invoice			
43 UK Ultimate	R		35,00	2978	5	4.467,00	4.502,00	4.492,00	09.04.2013	10,00
44 USA Ultimate (UPA)	R			44521	5	4.800,00	4.800,00	4.800,00	03.05.2013	0,00
45 US Guts Player's Assn	R			150	1	300,00	300,00			300,00
46 Venezuela	R			331	2	496,50	496,50	496,50	05.07.2013	0,00
				113.137,00	129	60.234,00		55.914,40		4.810,60

Countries in yellow are not permitted to vote and/or participate in event

Number of Constituents	Number of Votes
From 0 to 200	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 and above	5

# **Recognition by the International Olympic Committee: The Future of Ultimate and Flying Disc Sports**

*Presentation at the WFDF Congress*

**Robert “Nob” Rauch  
President  
World Flying Disc Federation**

**Toronto, Canada, July 20. 2013**

# Overview of Presentation

The World Flying Disc Federation was just recently granted recognition by the International Olympic Committee May 31, 2013. This short presentation will cover:

- What is WFDF
- The process and considerations involved with IOC recognition, including what recognition means and does not mean
- WFDF's relationship with its member associations, and WFDF's perspective as an international sports federation
- Personal thoughts on what it takes in the high-powered and very political world of the business of sport for Ultimate to be "successful."



## Background on WFDF

# Background on WFDF: Overview

The World Flying Disc Federation is the international sports federation responsible for world governance of flying disc (Frisbee™) sports, including Ultimate, Beach Ultimate, Freestyle, Guts, and Overall Events. WFDF is a federation of 59 member associations which represent flying disc sports and their athletes in 56 countries. WFDF is recognized by the International Olympic Committee (IOC) and is a member of the Association of Recognised International Federations (ARISF), is a member of SportAccord and the International World Games Association (IWGA), and it is a registered not-for-profit 501(c)(3) corporation in the state of Colorado, USA. It is also a signatory to the World Anti-Doping Agency Code.

# Background on WFDF: History

Flying Disc (aka Frisbee™) sports were developed after the introduction of the first plastic flying discs in the 1950s by Fred Morrison, selling the rights to toy company Wham-O in 1957. Guts was developed in 1958, Ultimate in 1968, Freestyle in 1974, and Disc Golf in 1976.

Edward "Steady Ed" Headrick, GM and marketing head of Wham-O, started the International Frisbee Association in 1967 to promote the sale of their frisbees. Many of the international affiliates began as Wham-O distributorships that sponsored tours of well-known Frisbee athletes. Dan "Stork" Roddick, who took over as head of the sports marketing arm of Wham-O in 1975, played a crucial role in encouraging the establishment of national flying disc associations (FDAs) in Sweden, Japan, Australia, and in many of the countries of Western Europe, and was instrumental in supporting the establishment of specific disc discipline organizations such as the UPA, GPA, and FPA.

In 1983, Wham-O was sold to Kransco and the IFA was disbanded. WFDF's organizing Congress was held in Helsingborg Sweden in July 1985 where the first set of statutes was adopted and a board of directors was elected. The original written proposal submitted by Charlie Mead of the UK, who became the first WFDF President, outlined the general governance framework for the new International Federation.

The first strategic restructuring took place in 1992-1994. Under President Robert "Nob" Rauch, a new set of Bylaws was adopted, the federation was legally incorporated in the state of Colorado, USA and it obtained its 501(c)(3) not-for-profit status. The applications for membership in the International World Games Association and GAISF (now SportAccord) were submitted and subsequently approved in 1995.

# Background on WFDF: Members

WFDF is the global governing body for flying disc sports. This includes the disciplines of Ultimate, Beach Ultimate, Disc Golf (through Overall), Freestyle, Guts, Double Disc Court, and Field Events (eg Accuracy, , Discathon, Distance, Maximum Time Aloft, Self Caught Flight).

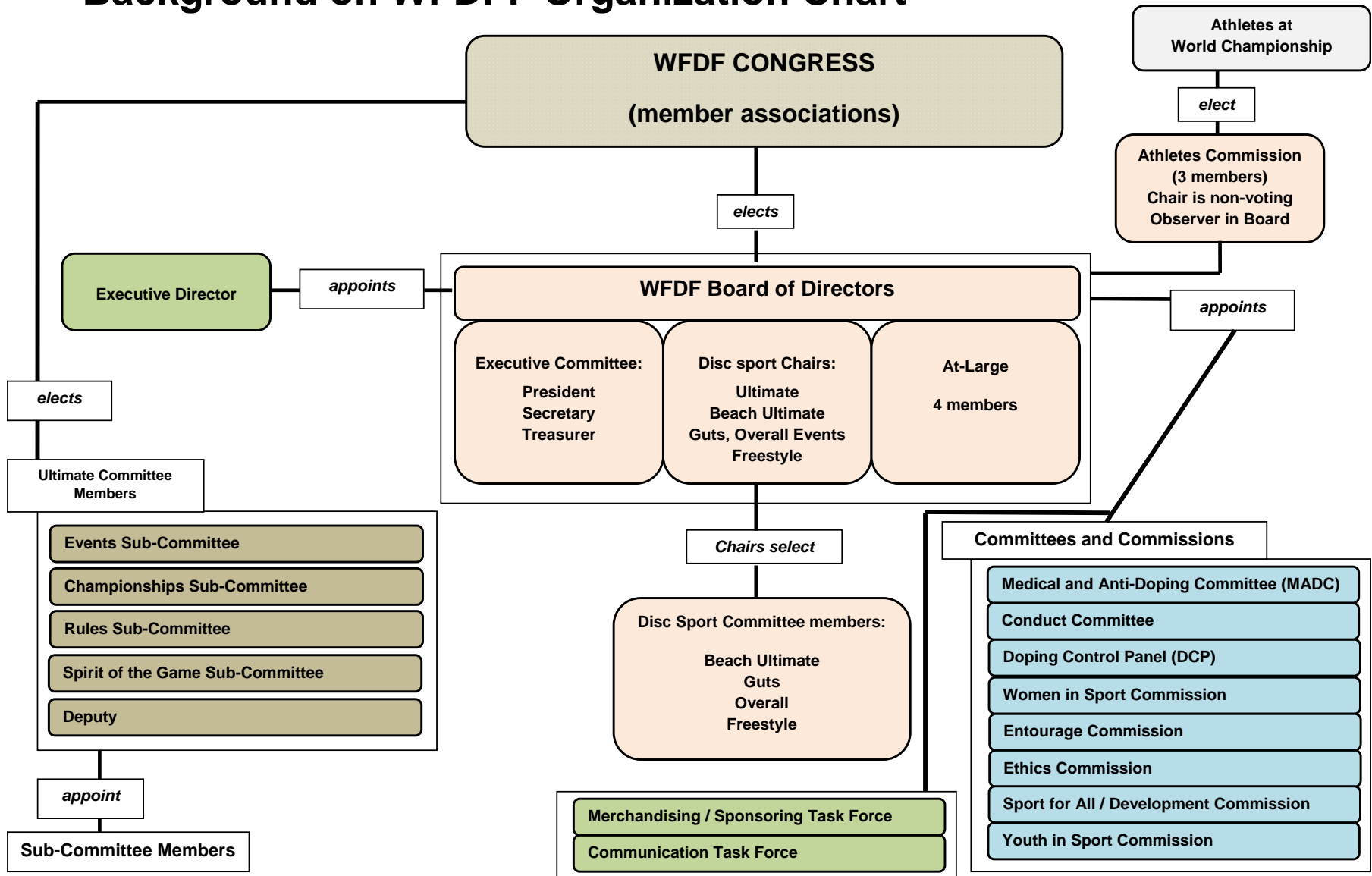
WFDF today has 59 members in 56 countries.

Regular Members			Regular Members (cont.)			Provisional members		
1	Australia	5,200	26	Netherlands	1,018	1	Argentina	120
2	Austria	2,157	27	New Zealand	695	2	Belarus	n.a.
3	Belgium	800	28	Norway	1,156	3	Beach Ultimate Lovers Assoc.*	4,000
4	Brazil	150	29	Panama	128	4	Costa Rica	n.a.
5	Canada	33,067	30	Phillipines	1,000	5	Croatia	n.a.
6	China	500	31	Poland	158	6	Estonia	80
7	Chinese Taipei	227	32	Portugal	100	7	Indonesia	20
8	Colombia	939	33	Russia Federation	400	8	Lithuania	n.a.
9	Czech Republic	455	34	Singapore	1,000	9	Luxembourg	15
10	Denmark	450	35	Slovakia	213	10	Malaysia	650
11	Dominican Republic	193	36	Slovenia	100	11	Tanzania	n.a.
12	Finland	625	37	South Africa	300			
13	France	2,382	38	South Korea	227		<b>Subtotal - Provisional Members</b>	<b>4,885</b>
14	Germany	2,511	39	Spain	497			
15	Great Britain	2,978	40	Sweden	868		<b>Total - All Members</b>	<b>118,208</b>
16	Hong Kong	93	41	Switzerland	930			
17	Hungary	178	42	Turkey	84			
18	Iceland	280	43	Uganda	212			
19	India	340	44	Ukraine	216			
20	Ireland	600	45	US Guts Players Assoc.*	150			
21	Israel	221	46	USA Ultimate	44,521			
22	Italy	830	47	Freestyle Players Assoc.*	97			
23	Japan	3,195	48	Venezuela	331			
24	Latvia	186						
25	Mexico	365		<b>Subtotal - Regular Members</b>	<b>113,323</b>			
							* Disc Sport Organizational Member	

## Background on WFDF: World Championships

WFDF World Championship Events	Frequency	First	Last	Next
World Ultimate and Guts Championships	Quadrennial	1983	2012	2016
World Ultimate Club Championships	Quadrennial	1989	2010	2014
World Championships of Beach Ultimate	Quadrennial	2011	2011	2015
World Overall Championship*	Biannual	1987	2011	2013
World Freestyle Championship	Quadrennial	2015	n.a.	2015
World Junior Ultimate Championships	Biannual		2012	2014
World Under 23 Ultimate Championships	Biannual		2011	2013
* Overall includes Accuracy, Discathon, Disc Golf, Distance, Double Disc Court, Freestyle, and Self Caught Flight				
Note: In addition to World Championships, WFDF also sanctions Regional Championships for Ultimate in Asia-Oceania and the PanAmericas, as well as a the European Championship for Beach Ultimate				

# Background on WFDF: Organization Chart



# Background on WFDF: Mission Statement

To advance all flying disc sports globally while protecting and promoting the spirit of the game.

**Purposes:** The World Flying Disc Federation ("WFDF") seeks to:

- Serve as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, setting standards for and recording of world records, and representing them within the Olympic sports movement;
- Promote and protect the “spirit of the game” of flying disc sports play;
- Promote flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management;
- Promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and
- Provide an international forum for discussion of all aspects of flying disc sports play.

## Background on WFDF: Global Participation in Disc Sports

WFDF's Member associations reported that they had 118,208 members in our 2013 annual census. The largest Member is USA Ultimate, followed by Ultimate Canada, Australia, Japan, and Great Britain. Of the total, 33% are women, and 89% of such members are 35 years of age or younger. The most significant growth today is being seen out of Latin America and Eastern Europe, as well as with juniors in the USA.

Per the survey results provided in the 2013 Sports and Fitness Participation Report conducted annually by the Sports and Fitness Industry Association (SFIA), there were 5.1 million people that played Ultimate in the US in 2012. Core participants, defined as those playing 13 or more times per year, were estimated to be 1.48 million. This is similar to participation in gymnastics with 5.1 million total participants and 1.86 million core participants and track and field (4.3 million/2.44 million, respectively), and compares favorably to more established team sports in the US such as field hockey (1.2 million/0.66 million), lacrosse (1.6 million/0.82 million), beach volleyball (4.5 million/1.47 million), or rugby (0.89 million/0.36 million).

Although there is no similar survey to the SFIA survey conducted on a world-wide basis, WFDF estimates that Ultimate and other flying disc sports are currently played by 7.5 million people world-wide, of which 2.2 million athletes play at least 12 times per year.



## The Olympic Movement and WFDF

# The Olympic Movement and WFDF: Overview

The IOC website outlines seven “Fundamental Principles of Olympism.” Among them, it states:

“Olympism is a philosophy of life, exalting and combining in a balanced whole the qualities of body, will and mind. Blending sport with culture and education, Olympism seeks to create a way of life based on the joy of effort, the educational value of good example, social responsibility and respect for universal fundamental ethical principles.” “Every individual must have the possibility of practicing sport, without discrimination of any kind and in the Olympic spirit, which requires mutual understanding with a spirit of friendship, solidarity and fair play.”

# The Olympic Movement and WFDF: Overview

In the world of international sport, there are a variety of governance organizations.

The International Olympic Committee (IOC) is the best known and most prestigious.

The IOC recognizes three organizations representing the underlying 69 international sports federations:

- Association of Summer Olympic International Federations (ASOIF) – 28 members
- Association of International Olympic Winter Sports Federations (AIOWF) – 7 members
- Association of IOC Recognised International Sports Federations (ARISF) – 34 Members

National Olympic Committees are very powerful in the sports hierarchy, represented by ANOC (Association of National Olympic Committees).

SportAccord, formerly known as the General Association of International Sports Federations (GAISF), was formed in 1967 and represents 93 international sports federations and 16 organizations affiliated with sport.

The International World Games Association (IWGA), with 36 members, was formed in 1991 to host a quadrennial multi-sport event for sports not a part of the Olympic program.

The World Anti-Doping Agency (WADA) plays a growing role across all sports.

# The Olympic Movement and WFDF: Sports and IFs

	Sport	Organisation	Acronym	Sport Accord	Membership				
					IOC	ASOIF	AIOWF	ARISF	IWGA
1	Aikido	International Aikido Federation	IAF						
2	Air sports	Fédération Aéronautique Internationale	FAI						
3	American football	International Federation of American Football	IFAF						
4	Aquatics	Federation Internationale de Natation	FINA						
5	Archery	World Archery Federation	WA						
6	Athletics	International Association of Athletics Federations	IAAF						
7	Badminton	Badminton World Federation	BWF						
8	Bandy	Federation of International Bandy	FIB						
9	Baseball/Softball	International Baseball Softball Confederation	IBSC						
10	Basketball	Federation Internationale de Basketball	FIBA						
11	Basque pelota	Federación Internacional de Pelota Vasca	FIPV						
12	Biathlon	International Biathlon Union	IBU						
13	Billiard sports	World Confederation of Billiard Sports	WCBS						
14	Bobsleigh	Fédération Intern. de Bobsleigh et de Tobogganing	FIBT						
15	Bodybuilding	International Federation of Bodybuilding & Fitness	IFBB						
16	Boules	Confédération Mondiale des Sports de Boules	CMSB						
17	Bowling	Federation Internationale des Quilleurs	FIQ						
18	Boxing	International Boxing Association	AIBA						
19	Bridge	World Bridge Federation	WBF						
20	Canoeing	International Canoe Federation	ICF						
21	Casting	International Casting Sport Federation	ICSF						
22	Cheerleading	International Cheer Union	ICU						
23	Chess	Fédération Internationale des Échecs	FIDE						
24	Cricket	International Cricket Council	ICC						
25	Curling	World Curling Federation	WCF						
26	Cycling	Union Cycliste Internationale	UCI						
27	DanceSport	World DanceSport Federation	WDSF						
28	Darts	World Darts Federation	WDF						
29	Dragon Boat	International Dragon Boat Federation	IDBF						
30	Draughts	Fédération Mondiale du Jeu de Dames	FMJD						
31	Equestrian sports	Fédération Équestre Internationale	FEI						
32	Fencing	Fédération Internationale d'Escrime	FIE						

# The Olympic Movement and WFDF: Sports and IFs (cont.)

	Sport	Organisation	Acronym	Sport Accord	Membership				
					IOC	ASOIF	AIOWF	ARISF	IWGA
33	Fistball	International Fistball Association	IFA						
34	Floorball	International Floorball Federation	IFF						
35	Flying disc	World Flying Disc Federation	WFDF						
36	Football	Fédération Internationale de Football Association	FIFA						
37	Go	International Go Federation	IGF						
38	Golf	International Golf Federation	IGF						
39	Gymnastics	Federation Internationale de Gymnastique	FIG						
40	Handball	International Handball Federation	IHF						
41	Field hockey	International Hockey Federation	FIH						
42	Ice Hockey	International Ice Hockey Federation	IIHF						
43	Ice stock sport	International Federation Icestocksport	IFI						
44	Judo	International Judo Federation	IJF						
45	Ju-Jitsu	Ju-Jitsu International Federation	JJIF						
46	Karate	World Karate Federation	WKF						
47	Kendo	International Kendo Federation	FIK						
48	Kickboxing	World Association of Kickboxing Organizations	WAKO						
49	Korfball	International Korfball Federation	IKF						
50	Lacrosse	Federation of International Lacrosse	FIL						
51	Lifesaving	International Life Saving Federation	ILS						
52	Luge	Fédération Internationale de Luge de Course	FIL						
53	Minigolf	World Minigolf Sport Federation	WMF						
54	Modern Pentathlon	Union Internationale de Pentathlon Moderne	UIPM						
55	Motorcycling	Fédération Internationale de Motocyclisme	FIM						
56	Motorsport	Fédération Internationale de l'Automobile	FIA						
57	Mountaineering	Union Internationale des Associations d'Alpinisme	UIAA						
58	Muay Thai	International Federation of Muaythai Amateur	IFMA						
59	Netball	International Federation of Netball Associations	IFNA						
60	Orienteering	International Orienteering Federation	IOF						
61	Polo	Federation of International Polo	FIP						
62	Powerboating	Union Internationale Motonautique	UIM						
63	Powerlifting	International Powerlifting Federation	IPF						
64	Racquetball	International Racquetball Federation	IRF						

# The Olympic Movement and WFDF: Sports and IFs (cont.)

	Sport	Organisation	Acronym	Sport Accord	Membership				
					IOC	ASOIF	AIOWF	ARISF	IWGA
65	Roller Sports	Fédération Internationale de Roller Sports	FIRS						
66	Rowing	Fédération Internationale des Sociétés d'Aviron	FISA						
67	Rugby sevens	International Rugby Board	IRB						
68	Sailing	International Sailing Federation	ISAF						
69	Sambo	Fédération Internationale de Sambo	FIAS						
70	Savate	Federation Internationale de Savate	FISav						
71	Sepaktakraw	International Sepaktakraw Federation	ISTAF						
72	Shooting sport	International Shooting Sport Federation	ISSF						
73	Skating	International Skating Union	ISU						
74	Skiing	Fédération Internationale de Ski	FIS						
75	Ski Mountaineering	International Ski Mountaineering Federation	ISMF						
76	Sleddog	International Federation of Sleddog Sports	IFSS						
77	Soft Tennis	International Soft Tennis Federation	ISTF						
78	Softball	International Softball Federation	ISF						
79	Sport climbing	International Federation of Sport Climbing	IFSC						
80	Sports fishing	Confédération Internationale de la Pêche Sportive	CIPS						
81	Squash	World Squash Federation	WSF						
82	Sumo	International Sumo Federation	IFS						
83	Surfing	International Surfing Association	ISA						
84	Table Tennis	International Table Tennis Federation	ITTF						
85	Taekwondo	World Taekwondo Federation	WTF						
86	Tennis	International Tennis Federation	ITF						
87	Triathlon	International Triathlon Union	ITU						
88	Tug of War	Tug of War International Federation	TWIF						
89	Underwater sports	Confédération Mondiale des Activités Subaquatiques	CMAS						
90	Volleyball	Fédération Internationale de Volleyball	FIVB						
91	Waterskiing	International Waterski & Wakeboard Federation	IWWF						
92	Weightlifting	International Weightlifting Federation	IWF						
93	Wrestling	Fédération Internationale des Lutttes Associées	FILA						
94	Wushu	International Wushu Federation	IWUF						
TOTAL				93	68	28	7	33	36

Notes: Bandy is recognized by the IOC but is not a member of SportAccord; Baseball and Softball combined this year within the IOC

# The Olympic Movement and WFDF: Requirements for the IOC

In order to promote the Olympic Movement, the IOC can recognize any international non-governmental organization that administers one or more sports at world level and encompassing organizations administering such sports at national level as an International Sports Federation.

In order to be recognized, these organizations must apply the Olympic Movement Anti-Doping Code and conduct effective out-of-competition tests in accordance with the established rules. The recognition of IFs newly recognized by the International Olympic Committee (IOC) shall be provisional for a period of two years or any other period fixed by the IOC Executive Board. At the end of such period, the recognition shall automatically lapse in the absence of definitive confirmation given in writing by the IOC.

In order for an IF to have a role in the Olympic Movement, the statutes, practices and activities of the IF must be fit the guidelines established in the Olympic Charter. Other than charter requirements, each IF is independent in the administration of its sport. The minimum number of countries for such recognition is 50.

# The Olympic Movement and WFDF: Requirements for the IOC (cont.)

Any sport is eligible to become a medal sport on the Olympic Program as long as it can be scored and meets certain criteria.

1. The first step to becoming a recognized sport of the Summer Games requires being organized into an international federation who can apply on behalf of the sport. Someone must fill in the application.
2. A sport must also be popular in many countries. For summer program sports, each federation must have male participants in at least 75 countries on four continents and female participants in at least 40 countries on three continents.
3. The potential Olympic sport must support ranked events. Any event which competes as an Olympic sport or competes within one of its disciplines will provide scores, timing or another method of measuring competitors. These measures will result in a ranking at the end of the event and will lead to the award of medals, ribbons, certificates or other non-monetary recognition of the rank earned.
4. The events must hold competitions on a world level. To be included in the Olympic Program, an event must be recognized internationally in both participant numbers and geographically. An event is required to have been featured at least twice in world or continental championships.
5. Physical not mechanical athletic performance is required. Sports, disciplines or events in which performance depends essentially on mechanical propulsion are not acceptable.

Once the International Olympic Committee votes to recognize a federation, the next step becomes a matter of lobbying. Organized and consistent lobbying is needed to help promote selection over other sports. This should be done without bribery, which is banned from Olympic sports promotional activity.



# The Olympic Movement and WFDF: Requirements for the IOC (cont.)

There are three ways an activity can come into the Olympics:

- As a completely new sport and federation as described above;
- As a new discipline that is a branch of an existing Olympic sport; or
- As a new event that is a competition within an existing discipline.

Since it is easier to get into the Olympics under the umbrella of an existing sport, some federations give up on the quest for solo recognition and allow themselves to become a discipline. This results in a loss of independence with the addition of the economic rewards of Olympic status.

The admission or exclusion of a any sport falls within the jurisdiction of the IOC Session of the IOC Executive Board. The International Olympic Committee process requires seven years for a new sport to be added.

The Summer Games Program of the Olympics is capped at 28 sports and 10,500 athletes, for logistical purposes. Wrestling was removed from the core program for 2020 earlier this year. Three sports are being considered to replace Wrestling in the program for 2020, with a decision to be made in September: Baseball/Softball, Squash, and (somewhat interestingly) Wrestling.

# The Olympic Movement and WFDF: SportAccord

SportAccord, formerly known as the General Association of International Sports Federations (GAISF), was formed in 1967 and is the umbrella organization for all International Sports Federations. Its mission is to unite and support its members: 109 International Sports Federations and Organizations representing the diversity of Sport. Its commitment is to create new value for sports and to defend the values of Sport.

SportAccord has organized an annual convention for the world of sport since 2003.

SportAccord provides knowledge and services for ethical and responsible sports. Its core activities are Doping-Free Sport; Sport's Social Responsibility, Integrity & Governance; the International Federations Recognition Process; all supported with innovative digital media initiatives, developed on behalf and to the benefit of its members.

SportAccord is an organizer of Multi-Sports Games – World Combat Games, World Mind Games, World Beach Games, World Artistic Games & World Urban Games – thematic festivals of elite sports featuring the diversity of the sports world, hosted in an authentic, responsible way.

SportAccord has defined conditions for membership which focus on three principles: good governance, universality, and ethics/social responsibility. International sports federations interested in becoming a SportAccord Member go through an application procedure which ends with the General Assembly's decision to accept or reject a request for membership.











# The Olympic Movement and WFDF: World Games

The World Games, first held in 1981, are an international multi-sport event, meant for sports, or disciplines or events within a sport, that are not contested in the Olympic Games. The World Games are organized and governed by the International World Games Association (IWGA), under the patronage of the International Olympic Committee (IOC).

Some of the sports that were on the program of the World Games eventually made it as Olympic sports (such as triathlon or rugby sevens) or have been Olympic sports in the past (like tug of war). Participation in past World Games is included in the evaluation criteria used to select new Olympic sports adopted by the IOC on August 12, 2004.

The sports that are included in the World Games are limited by the facilities available in the host city; no new facilities may be constructed for the games. Typically, between 25 and 35 sports are contested at any particular World Games.

# The Olympic Movement and WFDF: World Games

Year	Location		Hosts	Athletes* / Countries	Sports (Off./Inv.)
1981	Santa Clara		United States	1265/34	18/0
1985	London		United Kingdom	1550/34	19/4
1989	Karlsruhe		West Germany	1965/44	19/0
1993	The Hague		Netherlands	2275/69	22/3
1997	Lahti		Finland	2600/78	25/5
2001	Akita		Japan	3200/93	26/5
2005	Duisburg		Germany	3200/93	34/6
2009	Kaohsiung		Chinese Taipei	3235/90	26/5
2013	Cali		Colombia		
2017	Wrocław		Poland		

# The Olympic Movement and WFDF: WADA

- The **World Anti-Doping Agency (WADA)** is an independent foundation created through a collective initiative led by the International Olympic Committee (IOC) in 1999. It was set up to promote, coordinate and monitor the fight against drugs in sport and is based in Montreal.
- WADA is responsible for the **World Anti-Doping Code**, adopted by more than 600 sports organizations, including international sports federations, national anti-doping organizations, the IOC, and the International Paralympic Committee.
- Initially funded by the International Olympic Committee, WADA now receives half of its budgetary requirements from them, with the other half coming from various governments throughout the world.
- Its governing bodies are also composed in equal parts by representatives from the sporting movement (including athletes) and governments of the world. The agency's key activities include scientific research, education, development of anti-doping capacities and monitoring of the World Anti-Doping Code – the document harmonizing regulations regarding anti-doping in all sports and countries. It also produces an annual list of prohibited substances and methods that sportspersons are not allowed to take or use.
- In 2004, the Code was implemented by sports organizations prior to the Olympic Games in Athens, harmonizing the rules and regulations governing anti-doping across all sports and all countries for the first time. Revisions to the World Anti-Doping Code were unanimously approved in 2007 to incorporate the experience gained from the enforcement of the initial Code, effective January 2009. The current anti-doping code revised the "Whereabouts" system in place since 2004, now requiring athletes to select one hour per day, seven days a week to be available for no-notice drugs tests.
- With a major compliance report completed in November 2011, the Code is again undergoing a major revision, to be implemented in January 2015. There is an effort to strive for more intelligent testing, revise standards with respect to certain substances such as cannabinoids, and achieve a better balance between in-competition and out-of-competition testing.

# The Olympic Movement and WFDF: Commercial Aspects

- In the early 1980s, the Olympics were highly dependent on revenues from a single source, contracts with US television companies for the broadcasts of the Olympic Games.
- Upon his election as President of the IOC in 1980, Juan Antonio Samaranch recognized this vulnerability decided to launch a global marketing program for the IOC. Samaranch appointed Canadian IOC member Richard Pound to lead the initiative as Chairman of the "New Sources of Finance Commission."
- In 1982 the IOC had ISL Marketing a Swiss sports marketing company, develop a global marketing program for the Olympic Movement, later replaced by Meridian Management, a company partly owned by the IOC in the early 1990s. In 2002 the IOC terminated the relationship with Meridian and took its marketing program in-house. With these efforts, the IOC created a multi-billion dollar sponsorship marketing program for itself which, along with improvements in TV marketing and improved financial management, helped to restore the IOC's financial viability.
- The Olympic Movement generates revenue through five major programs. The International Olympic Committee (IOC) manages broadcast partnerships and the The Olympic Partner (TOP) worldwide sponsorship program. The Organizing Committees for the Olympic Games (OCOGs) manage domestic sponsorship, ticketing and licensing programs within the host country under the direction of the IOC. The Olympic Movement generated a total of more than US\$4 billion in revenue during the Olympic quadrennium from 2001 to 2004.
- The IOC distributes some of Olympic marketing revenue to organizations throughout the Olympic Movement to support the staging of the Olympic Games and to promote the worldwide development of sport. The IOC retains approximately 10% of Olympic marketing revenue for the operational and administrative costs of governing the Olympic Movement.

## The Olympic Movement and WFDF: Commercial Aspects (cont.)

- The IOC provides The Olympic Partner (TOP) program contributions and Olympic broadcast revenue to the OCOGs to support the staging of the Olympic Games and Olympic Winter Games:
- TOP Program Revenue to OCOGs; the two OCOGs of each Olympic quadrennium generally share approximately 50% of TOP program revenue and value-in-kind contributions, with approximately 30% provided to the summer OCOG and 20% provided to the winter OCOG.
- Broadcast Revenue to OCOGs; the IOC contributes 49% of the Olympic broadcast revenue for each Games to the OCOG. Domestic Program Revenue to OCOGs; the OCOGs generate substantial revenue from the domestic marketing programs that they manage within the host country, including domestic sponsorship, ticketing and licensing.
- The NOCs receive financial support for the training and development of Olympic teams, Olympic athletes and Olympic hopefuls. The IOC distributes TOP program revenue to each of the NOCs throughout the world. The IOC also contributes Olympic broadcast revenue to Olympic Solidarity, an IOC organization that provides financial support to NOCs with the greatest need.
- The IOC is now the largest single revenue source for the majority of IFs, with its contributions of Olympic broadcast revenue that assist the IFs in the development of their respective sports worldwide.
- The sports federations at the London 2012 Summer Olympic Games divided up US\$519 million based on their IOC ranking, with athletics, the flagship sport of the Games, expected to receive around US\$47 million as the only one in the top-earning Group A. However, the new plan for the Rio de Janeiro 2016 revenue distribution has five categories of sports instead of four, with athletics no longer enjoying all of the Group A pot, as it will be joined by gymnastics and swimming. Under this previous breakdown, Group B sports received about US\$22 million each, Group C US\$16 million and sports in Group D about US\$14 million.

# The Olympic Movement and WFDF: Commercial Aspects (cont.)

- Federations saw a 15 percent rise in revenues from US\$256.1 million after the 2004 Olympic Games in Athens to US\$296 million following the 2008 Games in Beijing. As broadcast contracts are now known, a further rise is expected in the next quadrennium.
- The Olympics is a big (and growing) revenue generator, estimated to have revenues of over US\$8 billion in the 2009-2012 quadrennium. The \$8-billion overall revenues figure is made up of: \$3.91 billion from the sale of media rights, \$957 million from the IOC's top-tier 'TOP' sponsorship program, \$989 million in commercial revenues from the Vancouver organizing committee, comprising: \$688 million from its domestic sponsorship program; \$250 million from ticket sales; and \$51 million in licensing (merchandise) income, and an estimated \$2.14 billion raised by the London 2012 organizing committee, comprising: \$1.08 billion from domestic sponsorship; \$931 million from ticket sales; and \$125 million from licensing.

## Olympic Marketing Revenue: The Past Five Quadrenniums\*

Source	1993 – 1996	1997 – 2000	2001 – 2004	2005 – 2008	2009 – 2012
Broadcast	1,251	1,845	2,232	2,570	3,914
TOP Programme	279	579	663	866	957
OGOC Domestic Sponsorship	534	655	796	1,555	TBD
Ticketing	451	625	411	274	TBD
Licensing	115	66	87	185	TBD
Total	2,630	3,770	4,189	5,450	TBD

All figures in USD millions

*Recognition by the IOC and the Future of Ultimate*



# The Olympic Movement and WFDF: Application Process

With the aim of promoting the Olympic Movement, and in accordance with Rule 25 of the Olympic Charter (OC), “the IOC may recognise as International Federations (IFs) international nongovernmental organisations administering one or several sports at world level and encompassing organisations administering such sports at national level”.

The role of the Recognised International Federations within the Olympic Movement is “to establish and enforce, in accordance with the Olympic spirit, the rules concerning the practice of their respective sports and to ensure their application” (Rule 26 1.1 OC). In particular, they “ensure the development of their sports throughout the world” (Rule 26 1.2 OC).

The statutes, practices and activities of the Recognised International Federations must conform to the Olympic Charter. Subject to the foregoing, each Recognised International Federation maintains its independence and autonomy in the administration of its sport.

A “Recognised International Federation” is a Federation to which the IOC has granted the status of provisional or full recognition.

All the Federations whose sports are included in the programme of the Olympic Games (“the Olympic programme”) are International Federations recognised by the IOC. However, being a Recognised International Federation is not a guarantee that the sport it governs will be included in the Olympic programme.

# The Olympic Movement and WFDF: Application Process (cont.)

In order to become recognized, the applicant International Federation must make a request to the IOC and provide the information required (with both qualitative and quantitative criteria). The applicant must, in addition, satisfy the following criteria :

- Conform to Rule 25 of the Olympic Charter (cf. introduction);
- Be a signatory of the WADA Code and refer to its application in the statutes of the federation. Conduct effective out-of-competition tests in accordance with the applicable rules, which must be attested by the World Anti-Doping Agency;
- Recognize the Court of Arbitration for Sport (CAS) jurisdiction and the application of the Code of Sports-related Arbitration;
- Be the only Federation governing the sport worldwide;
- Have existed in such capacity for at least five years;
- Be a member of SportAccord;
- For summer sport IFs: have a minimum of 50 affiliated countries from at least three continents;
- For winter sport IFs: have a minimum of 25 affiliated countries from at least three continents;
- Respect the following general principles:
  - The Federation should, in particular, monitor the athletes' health and address education, non-discrimination, fair play, and solidarity;
  - The development of activities for youth must be a key focus of the Federation. Sports competitions must be organized at world and continental level for youth, as well as for men and women;
  - The judging and marking system of the sport used by the Federation must be objective, fair and transparent;
  - The Federation must take into consideration the interest of women practicing the sport.

***Recognition by the IOC and the Future of Ultimate***

# The Olympic Movement and WFDF: Application Process (cont.)

The application questionnaire has eight general themes and 54 items. Those themes are General-Value Added to the Olympics, Governance, History and Tradition, Universality, Popularity, Athletes, Development of the IF/Sport, and Finance.

WFDF worked closely with the IOC Sports Department as we completed through the application. The relationship was extremely professional and supportive.

We originally submitted our application materials (219 page pdf) on April 30, 2012, but it was not acted upon as the Application Questionnaire was being modified, with the addition of 26 items approved in December 2012.

We submitted our supplemental application materials (192 page pdf) on March 15, 2013. In addition to paperwork, we also responded to a variety of criteria through the process to ensure that we were in full compliance with the IOC standards, such as incorporating certain Bylaws revisions and new policies, establishing an Athletes Commission, putting a sustainability program in place, and establishing several other Commissions such as Ethics, Youth, Women, Sport for All, etc.

After review by SportAccord and the IOC Sports Department staff, our application was recommended for acceptance and we received approval by the IOC Executive board on May 31, 2013.

# The Olympic Movement and WFDF: Application Process (cont.)

The International Olympic Committee in its formal release stated "The EB (Executive Board) has granted provisional recognition to the World Flying Disc Federation (WFDF) after the International Federation fulfilled all the criteria of the IOC recognition procedure. The EB noted that the WFDF is a rapidly growing Federation with tremendous youth appeal, a strong grounding in Olympic ideals, gender equality and good governance, including WADA compliance. The EB welcomes the Federation into the Olympic family."

More informally, the IOC Sports Department staff gave us constructive criticism, both pros and cons, so that we could continue to develop and improve during our provisional period of Recognition leading up to our consideration for permanent approval in 2015.

<b><u>Strengths</u></b>	<b><u>Areas for Improvement</u></b>
"Value added" - emphasis on spirit of the game	Governance - gender inclusiveness on the board
Popularity and growth	Governance - voting members from Athletes and Medical Commissions
Youth appeal	History and Tradition - participation in University Games and
Gender inclusiveness	SportAccord Multi-Sport Games
Development as an IF	Global spread of excellence - broader country strength in competitions

# The Olympic Movement and WFDF: ARISF and IWGA Peers

#	Sport	Membership		#	Sport	Membership		#	Sport	Membership	
		ARISF	IWGA			ARISF	IWGA			ARISF	IWGA
1	Aikido			17	Fistball			33	Orienteering		
2	Air sports			18	Floorball			34	Polo		
3	Archery			19	Flying disc			35	Powerboating		
4	Bandy			20	Gymnastics			36	Powerlifting		
5	Baseball/Softball			21	Handball			37	Racquetball		
6	Basque pelota			22	Field hockey			38	Roller Sports		
7	Billiard sports			23	Ju-Jitsu			39	Rugby sevens		
8	Bodybuilding			24	Karate			40	Softball		
9	Boules			25	Korfball			41	Sport climbing		
10	Bowling			26	Lacrosse			42	Squash		
11	Bridge			27	Lifesaving			43	Sumo		
12	Canoeing			28	Motorcycling			44	Surfing		
13	Casting			29	Motorsport			45	Tug of War		
14	Chess			30	Mountaineering			46	Underwater sports		
15	Cricket			31	Muay Thai			47	Waterskiing		
16	DanceSport			32	Netball			48	Wushu		
									TOTAL	33	36

# The Olympic Movement and WFDF: Benefits of Recognition

WFDF is on the “bench” of the Olympics Sports Program

We are challenged to fulfill the additional requirements of the IOC and to be better

We gain access to certain financial resources from the IOC

Flying disc sports gain credibility in the world of sports businesses, educators, and governmental authorities

The visibility of WFDF and flying disc sports is raised with sponsors and broadcast media

We have greater access to learn directly from the most organized global sports

## Relationship between WFDF and Members Associations

# Relationship between WFDF and Members Associations

WFDF is a federation of Member associations

Our governance structure is organized in a matrix fashion: national boundaries and disciplines

We allow for organizational memberships (eg FPA), national memberships for one or more disciplines, and have both regular and provisional member ship categories

Areas of non-conformance between WFDF and some Members

- On-field governance in Ultimate: self-governance vs. observers
- Rules: Converging, but there are still some differences

The challenge of the variance in resources:

- WFDF vs our largest members
- Largest vs smallest members
- Members with a poor/non-existent revenue model

WFDF hopes to learn from our own experience in working with the IOC how better to encourage best practices and to support the establishment of appropriate level of institutionalization of our member associations



# Relationship between WFDF and Members Associations

## Benefits and Challenges to WFDF's Member Associations of IOC Recognition

- Facilitates applications to National Olympic Committees for recognition
- Potential resources may open up
- Greater credibility with sponsors and media
- Need to “raise game” as national governing bodies
- Formalization of national championships
- Need for understanding of the politics of sport
- Challenges from mercantile interests looking to take advantage of role of sport in certain countries
- Need to start considering national anti-doping programs

## What Will It Take to Be Successful in the World of Sport?

# What Will It Take to Be Successful in the World of Sport?

## Three main themes

- Branding
- Growth
- Commercial Development

Key is to establish a virtuous circle among all elements.

# What Will It Take to Be Successful in the World of Sport?

## Branding

It is the flying disc itself and its flight characteristics which help define and differentiate Ultimate from other sports

Don't reject the roots of disc sports - FUN

Learn from what the IFA accomplished in the 1970s

Flying disc as a lifetime past-time – don't define mandate as just Ultimate

“Spirit of the Game” is an incredible strength; although other sports value sportsmanship, like golf or tennis, it is a key part of our branding message because we continually highlight it as such an integral part of the sport

# What Will It Take to Be Successful in the World of Sport?

## Growth

Multi-tier approach – elite, rec, youth

Youth are the future, for numbers and awareness

Coaches training increasingly important

Flying disc as a lifetime past-time

Local opportunities for play

# What Will It Take to Be Successful in the World of Sport?

## Commercial Development

We are still learning, and there are other sports who can teach us some lessons

Awareness of competitive strata

Most of our national associations have to become stronger

Pro leagues In the USA have highlighted the challenge faced as we try to accommodate the inclusion of a spectator focus while maintaining the best aspects of the player focus that has always been primary culture

USAU's partnership with ESPN is very exciting in getting the sport out to the masses; it will take some time to figure out how best to present the game, but they are working with the best in figuring out how to showcase Ultimate on the screen. Broadcast media is what drives the economics for sport.

Eyeballs will drive sponsorship interest; challenge will be to maintain control over the most important aspects of the game

*Recognition by the IOC and the Future of Ultimate*

# What Will It Take to Be Successful in the World of Sport?

If we can highlight elite competition and get attention through the broadcast media, we can spur growth. This will require us to provide opportunities for participation on a local level. More people will be drawn to the sport if they understand why Ultimate is different and we will avoid the trap of trying to be like “other sports,” which studies show are losing participation. If we can get the growth of interest, then the media and sponsors will want access to our competitions. This is the virtuous circle.

Ultimate has many of the elements the IOC wants in its games – youth appeal, popularity, athleticism, gender equality – and if we can achieve the above, we may find our path to the Olympic sports program.

\* \* \* \* \*

**And no, Ultimate doesn't have to have referees in order to be included in the Olympics some day.**

# Biography of Robert “Nob” Rauch

Robert "Nob" Rauch has been involved in positions of leadership with the World Flying Disc Federation since 1988, including six years as president of the federation (1992-94, 2011- present) and as Chair of its Ultimate Committee from 1988 to 1992. He was the Executive Director of USA Ultimate (USAU, formerly the Ultimate Players Association) from 1987 to 1990, was chairman of USAU's Executive Committee from 1991 to 1993, and is currently a member of the USAU Investment Committee and Hall of Fame Committee. As an athlete playing on Ultimate teams in Chicago, Boston, and New York, he won six US National Championships and five World Championships, and he was elected to the Ultimate Hall of Fame in 2006. He also was a contributing writer for the book "Ultimate: The First Four Decades" published in December 2005. Rauch has a 33 year career in international finance and is currently a partner and portfolio manager of Gramercy Financial Group, a US \$3.5 billion investment firm specializing in corporate and sovereign debt investments in global emerging markets. He received his bachelor's degree in political economy from Williams College and master's degree in finance and international business from the Kellogg School of Northwestern University.



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## **Administrative Headquarters**

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WFDF is a registered not-for-profit 501(c)(3)  
corporation in the state of Colorado, USA

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**Recognised by the**  
INTERNATIONAL  
OLYMPIC  
COMMITTEE



***Recognition by the IOC and the Future of Ultimate***

# World Flying Disc Federation

## 2013 Member Association Census Results

July 2013

### WORLD FLYING DISC FEDERATION

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# World Flying Disc Federation 2013 Census

## Participation (active)

ACTIVE PLAYERS 2012					
	# active male members	# active female players	total # players	# active players under 19 years of age (born 1994 or later)	#active players over 35 years of age(born 1977 or later)
<b>REGULAR</b>					
Australia	3.359	1.841	5.200	235	327
Austria	1.384	764	2.157	886	254
Belgium	640	160	800	240	80
Brazil	90	60	150	30	30
Canada	19.510	13.557	33.067	2.000	3.500
China	400	100	500	0	45
Chinese Taipei	178	49	227	215	17
Colombia	633	306	939	119	17
Czech Republic	274	181	455	60	60
Denmark	260	190	450	59	14
Dominican Republic	119	74	193	95	76
Finland	387	239	625	308	452
France	1.762	620	2.382	292	1.030
Germany	2.046	725	2.511	419	97
Great Britain	2.043	935	2.978	2	25
Hong Kong	85	30	115	25	2
Hungary	117	61	178	35	30
Iceland	250	40	280	150	40
India	210	130	340	230	5
Ireland	430	170	600	107	10
Israel	168	53	221	170	34
Italy	488	168	826	170	34
Japan	2.121	1.074	3.195	24	2
Latvia	104	82	186	45	15
Mexico	233	132	365	226	191
Netherlands	712	306	1.018	53	50
New Zealand	436	259	695	165	300
Norway	948	208	1.156	5	15
Panama	65	63	128	300	50
Phillipines	650	350	1.000	1	1
Poland	123	35	158	0	20
Portugal	85	16	100	20	20
Russia Federation	250	150	400	32	26
Singapore	600	400	1.000	250	85
Slovakia	174	39	213	38	15
Slovenia	70	30	100	20	5
South Africa	216	84	300	25	30
South Korea	151	76	227	1	25
Spain	331	166	497	12	67
Sweden	662	206	868	110	279
Switzerland	600	240	840	80	250
Turkey	65	19	84		
Uganda	166	46	212	38	4
Ukraine	192	24	216	10	10
US Guts Players Assoc.	148	2	150	30	48
USA Ultimate	31.061	13.460	44.521	9.146	4.205
USA (FPA)	78	19	97	7	32
Venezuela	261	70	331	37	21
<b>Subtotal</b>	<b>75.335</b>	<b>38.009</b>	<b>113.251</b>	<b>16.522</b>	<b>11.945</b>
<b>PROVISIONAL</b>					
Argentina	85	35	120	10	12
Belarus					
BULA	2.700	1.300	4.000	50	500
Costa Rica					
Croatia	68	31	120	5	15
Estonia	47	33	80	4	3
Indonesia	20	10	20	0	4
Lithuania					
Luxembourg	10	6	15	1	7
Malaysia	490	160	650	97	13
Tanzania					
<b>Subtotal</b>	<b>3.420</b>	<b>1.575</b>	<b>5.005</b>	<b>167</b>	<b>554</b>
<b>TOTALS</b>	<b>78.755</b>	<b>39.584</b>	<b>118.256</b>	<b>16.689</b>	<b>12.499</b>

# World Flying Disc Federation 2013 Member Census

## Participation by Sport

	ULTIMATE																				BEACH ULTIMATE			DISC GOLF				FREESTYLE			DDC			GUTS			OVERALL EVENTS			GOALTIMATE							
	# of all players (not just active)	Month in which your championship was held in 2012	Number of female players that competed in your 2012 National Championships including qualifying events	Number of male players that competed in your 2012 National Championships including qualifying events	# Open teams (Nat'l Champ qualifying events)	# Women's teams	# Mixed teams	# Masters teams	#of Women's Masters teams	# University Teams	# Beach Ultimate Teams	# Indoor Ultimate teams	Number of Junior Championships male	Players (total) that competed in the Junior Championship female	Players (total) that competed in the Junior	# Junior Boys/Open Teams	# Junior Women's teams	# Junior Women's Championships Players	Estimated number of all types of tournaments held in your country in 2012	# Beach Ultimate players (not just active)	Number of teams that competed in your 2012 National Beach	# Beach Ultimate tournaments 2012	# disc golfers (not just active)	# golfers: Nat'l Series/ Championships 2012	# golf courses	# golf tournaments 2012	# freestyle athletes	# freestyles National Championships 2012	# freestyle events 2012	# DDC athletes	# DDC athletes National Championships 2012	# DDC events 2012	# Guts athletes	# Guts teams National Championships 2012	# Guts event 2012	Estimated total number of field event athletes	# athletes - Nat'l Field Event Championships 2012	# Overall Events 2012	# Goaltime athletes	Goaltime events 2012							
REGULAR																																															
Australia	20,000	4	400	600	25	16	24	0	0	24	0	0	0	0	0	0	0	0	50	1,000	12	5	200	50	6	12	10	0	0	40	0	0	0	0	0	0	20	0	0	0	0	0	0	0	0		
Austria	1,881		120	150	13	6	18	0	0	0	50	10	0	4	0	0	0	0	20	200	12	2	276	100	4	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Belgium	900	3	80	350	28	6	0	0	0	8	45	100	15	10	0	0	0	0	20	350	200	4	60	0	3	1	30	0	0	150	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Brazil	150	11	60	90	6	4	8	0	0	0	0	0	0	0	0	0	0	10	150	90	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Canada	150,000	8	1,350	850	22	17	26	8	0	14	0	243	156	12	8	156	100	300	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
China	550	5	40	250			20										9	20		1																											
Chinese Taipei	240	10	1,400	400	16	5	8	0	0	11	0	173	58	12	0	0	1,868	113	8	1	500	561	6	13	0	0	0	0	0	0	0	0	0	35	5	1	94	94	1	0	0	0	0	0			
Colombia	3,000	10	306	633	24	15											97	21																													
Czech Republic	500	6	181	274	14	8	19	0	0	8	21	0	0	0	0	0	25	100	0	1	0	0	0	0	0	0	0	0	20	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Denmark	450	12	150	210	10	6	8	0	0	0	28	0	0	0	0	0	12	150	0	0	200	50	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Dominican Republic	350	10	74	133	7	5	0	0	0	0	0	0	0	0	0	0	12	300	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Finland	1,000	9	200	300	7	8	6			6	32						20	160		2																											
France	2,382	5	426	1,384	73	9	26	13	0	16	110	228	110	23	0	0	120	80	28	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Germany	5,000	9	176	515	45	16	24	8	0	24	60	312	37	30	0	0	130	80	0	4	1,500	250	45	100	75	45	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Great Britain	15,000	8	300	750	50	16	40	2	0	70	70	250	100	28	14	100	100	500	0	10																											
Hong Kong																																															
Hungary	550	10	54	85	9	5	6	0	0	0	13	25	6	3	0	0	23	180	0	1	60	24	1	7	10	0	0	30	0	1	0	0	0	0	0	0	55	0	1	0	0	0	0	0	0		
Iceland	120																1	0		0	190	33	7	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
India	540		210	140	15	10	1	1	1	1			105	90	15	10	90	2	100	90	1																										
Ireland	800	9	70	180	16	8	8	0	0	16	18	0	0	0	0	0	20	0	0	1	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Israel	400	4	30	141	13	0	0	0	0	2	0	0	0	0	3	0	12	15	0	0	30	16	4	10	8	0	0	16	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Italy	1,000	6	120	360	20	10	16	0	0	0	0	70	40	10	5	40	30	400	0	5	0	0	0	0	0	0	30	15	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Japan	4,000	10	448	968	53	29	0	0	0	87	0	0	0	0	0	0	50	550	0	3	2,000	35	45	25	30	10	1	40	26	2	200	23	5	70	56	1	0	0	0	0	0	0	0	0	0		
Latvia	450	8	38	54	4	3	8	0	0	17	15	62	46	6	4	10	0	0	2	30	0	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mexico	550	12	132	233	12	8	10	0	0	4	0	0	0	0	0	0	12	20	0	3	3	0	0	0	0	0	0	0	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Netherlands	975	6	308	96	24	5	16	0	0	0	40	375	0	33	0	0	0	0	0	20	2	43	43	5	1	2	0	1	18	18	1	12	12	1	0	0	0	0	0	0	0	0	0	0	0	0	
New Zealand	1,000	4	97	135	8	5	12	0	0	0	12	0	0	0	0	0	30	60	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Norway																																															
Panama	130	7	20	35	3	1	1	0	0	0	0	0	0	0	0	0	9	50	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Phillipines	6,000	5	450	750	0	0	16	0	0	0	0	0	0	0	0	0	0	2,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Poland	600	10	130	245	0	0	21	0	0	0	20	0	0	0	0	0	20	150	0	2	20	0	5	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Portugal	0	5	8	60	0	0	6	0	0	0	6	0	0	0	0	0	1	150	6	17	15	15	1	1	0	0	0	0	0	0	0	0	0	0	0	0	30	30	1	0	0	0	0	0	0		
Russia	392	9	154	248	16	10	8	0	0	8	45	18	14	1	1	14	28	300	29	3	15	15	0	5	5	5	1	20	20	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Singapore	1,000	8	122	180	9	6	15	0	0	4</																																					

# World Flying Disc Federation 2013 Member Census

## Financial/Governance Information

	ECONOMIC OVERVIEW				Governance/administration			
	Annual Turnover (US\$)	# paid staff and administrators	Collect annual dues from its members?	Amt of govt funding (USD)	# Board members	# female Board mbrs	# Board mtgs per year	Mtg Minutes Published?
<b>REGULAR</b>								
Australia	200.000	1 Nat'l+3 State	No		8	4	4	Yes
Austria	1000€ + funding	0	No		5	0	5	no
Belgium	15.000	0	Yes		4	0	4	Yes
Brazil	4.000	0	Yes		6	1	12	Yes
Canada	370.000	1,75	Yes		15	4	10	no
China	0	0	No		10	2	5 to 7	No
Chinese Taipei	30.000	US\$900	Yes		20	1	2	yes
Colombia	13	4	Yes		5	2	30	Yes
Czech Republic	10.500	0	Yes		8	3	10	Yes
Denmark	50.000	25	Yes		4	1	6	no
Dominican Republic	5.300	0	Yes		6	1	20	No
Finland	183.177	5	Yes		5	1	7	yes
France	330.000	1	Yes		18	3	4	Yes
Germany	25.000	-	Yes		4	0	06.08.2013	no
Great Britain	320.000	3	Yes		9	1	8 (conf call)	No
Hong Kong	16.800	0	Yes		10	3	12	no
Hungary	1.800	0	Yes		3	0	6	yes
Iceland	0	0	No		4	0	2	Yes
India	4.000		Yes		11	1	1	yes
Israel	15.000	0	Yes		5	0	12	Yes
Ireland	Not final yet	1.5 (2012)	Yes		5	1	14	yes
Italy	130.000	0	Yes		10	1	4	yes
Japan	415.910	0	Yes		15	0	2	yes
Latvia	44.450	0	Yes		5	0	8	yes
Mexico	5.000	0	Yes		9	4	1	yes
Netherlands	57.465	2	Yes		6	1	10	no
New Zealand	22.500	0	No		5	1	12	Yes
Norway	75.000	0	Yes		5	3	6	yes
Panama	340	1	No		7	5	6	Yes
Phillipines	10.000	30	Yes		7	4	12	yes
Poland	8.400	0	Yes		6	0	3	yes
Portugal	5.200	0	Yes		5	2	5	yes
Russia	2.000	0	No		5	1	12	no
Singapore		0	Yes		8	0	12	N
Slovakia	25.000	0	Yes		7	2	6	yes
Slovenia	800	0	Yes		3	1	2	Yes
South Africa	340	0	No		6	2	3	yes
South Korea	+ 9,852	0	Yes		12	5	1	Yes
Spain	7.200	none	Yes		5	0	5	no
Sweden	265.000	1	Yes		9	1	8	yes
Switzerland	30.000	0	Yes		3	1	2	no
Turkey								
Uganda	3.000	4	Yes		7	5	8	yes
Ukraine	0	0	No		6	0	2	no
US Guts Players Association	2.200	0	Yes		7	0	6	yes
USA Ultimate	3.000.000	14	Yes		12	4	4	yes
USA (FPA)	8.078	0	Yes		9	4	6	yes
Venezuela	485	0	No		7	2	3	yes
<b>PROVISIONAL</b>								
Argentina	1.000	0	Yes		6	2	6	yes
Belarus								
BULA	0	0	No		4	0	3	no
Costa Rica								
Croatia								
Estonia	1.500	0	No		3	3	2	no
Indonesia	10.000	1	No		0	0	0	no
Lithuania								
Luxembourg	600	0	Yes		3	0	1	yes
Malaysia	0	0	No					
Tanzania								

# World Flying Disc Federation 2013 Member Census

## Member Services

	MEMBER SERVICES						Tools for communicating w/ mbrs										Non-tournament special events	
	Coach development programs	If no, would you like to offer such training? (YES/NO)	If yes, will org share training tools	Program for teaching SOTG	Conduct an annual national championship?	If yes, in what month does it occur?	Email	Direct mail	Web site	Newsletter/mag.	Face to face migs	Telephone	Skype	Facebook	Twitter	Other	Non-tourney special events hosted?	Names of special events
REGULAR																		
Australia	Yes	Yes	Yes	No			Y		Y	Y	Y				Y	You Tube	No	
Austria	Yes	Yes		No			Y		Y		Y				Y		No	
Belgium	Yes	Yes	Yes	No			Y		Y		Y				Y	Y	Yes	Showcase games during tournaments
Brazil	Yes	Yes	Yes	Yes			Y	Y	Y			Y			Y		No	
Canada	Yes		Yes	Yes			Y		Y	Y					Y		Yes	Art Hawkins Great Canadian Ultimate Game Bring Your Disc to Work Day Ultimate Canada Conference
China	No	Yes	Yes	Yes			Y	Y	Y		Y	Y	Y			Wei Xin (Chinese online chat)	No	
Chinese Taipei	Yes	Yes	Yes	Yes			Y	Y	Y		Y	Y			Y		Yes	Chinese Taipei University Sports federation Flying Disc Committee
Colombia	Yes		Yes	Yes			Y		Y		Y				Y		No	
Czech Republic	No	Yes	Yes	Yes			Y		Y						Y		No	
Denmark	No	Yes	Yes	No			Y		Y	Y	Y				Y		No	
Dominican Republic	No	Yes	Yes	No				Y	Y							yahoogroups	No	
Finland	No	Yes	Yes	No			Y			Y					Y		No	
France	Yes	Yes	Yes	Yes			Y	Y	Y		Y	Y	Y	Y	Y		No	
Germany		Yes					Y		Y	Y								
Great Britain	Yes		Yes	No			Y		Y	Y					Y	Y	No	
Hong Kong									Y		Y							
Hungary	Yes		Yes	Yes			Y			Y		Y	Y	Y		Youtube	Yes	Big Throw - frisbee promotional event
Iceland	No	No		Yes			Y			Y	Y	Y	Y	Y			Yes	International Frisbee Day Event in Klambratún, 31 May 2012
India	Yes	Yes	Yes	Yes			Y	Y	Y		Y	Y			Y		No	
Ireland	Yes		Yes	No			Y		Y		Y				Y	Y	No	
Israel	Yes		Yes	Yes			Y	Y	Y		Y				Y		Yes	Partners of Ultimate Peace in the middle east. 2 days hiking trip for the youth national teams. Special holidays BBQ events (2-4 a year)
Italy	Yes	Yes	Yes	Yes			Y		Y		Y				Y		No	
Japan	No	Yes		Yes			Y	Y				Y			Y	Y	No	
Latvia							Y		Y									
	No	Yes	Yes	No							Y	Y	Y		Y		Yes	Visiting two rural schools to teach ultimate. Organizing a multidisciplinary sports event with a showcase game and university sports games. Participating (teaching ultimate) in sports teachers training session.
Mexico	Yes		Yes	Yes			Y		Y		Y				Y		No	
Netherlands	Yes		Yes	No			Y				Y						No	
New Zealand	Yes	Yes	Yes	No			Y		Y		Y				Y		No	
Norway	No	Yes	Yes	No			Y		Y			Y	Y	Y			No	
Panama							Y		Y									
	Yes		Yes	Yes							Y	Y			Y	Whatsapp groups	Yes	We just recently had our II international clinic with seattle riot and truckstop coaches from the U.S. as well as helping Ultimate without Borders- Peace corps arrange their pilot program to,teach ultimate in panama.
Phillipines	No	Yes	Yes	No			Y		Y		Y	Y	Y				No	
Poland	No	Yes	Yes	No			Y		Y		Y	Y			Y		Yes	Ultimate camp for youth.
Portugal	No	Yes		No			Y	Y	Y		Y	Y	Y	Y			No	
Russia	No	Yes		Yes			Y		Y		Y	Y			Y	Y	Yes	Sokeye Training Camp 2012
Singapore	Yes			No			Y		Y		Y				Y		No	
Slovakia	No	Yes	Yes	No			Y		Y						Y		Yes	Annual promotion tent and activities at the music festival Pohoda
Slovenia	No	Yes	Yes	No			Y		Y		Y				Y		No	
South Africa	No	Yes		No			Y								Y	Google Hangout	No	
South Korea	Yes		Yes	No			Y		Y						Y	Y	No	
Spain	No	No		No			Y		Y		Y						No	
Sweden	Yes		Yes	Yes			Y	Y	Y		Y	Y			Y	Y	Yes	Ultimate City League
Switzerland	Yes	Yes	Yes	No			Y	Y	Y	Y	Y	Y	Y				No	But if we get some funding, this year we planning to have a League
Turkey																		
Uganda	No	Yes	Yes	No			Y		Y		Y						No	
Ukraine	No	No	No	No			Y		Y		Y	Y	Y				YES	Ironside Camp Kyiv 2012 Doublewide Camp Kyiv 2013
US Guts Players Association	No	Yes	Yes	Yes			Y	Y	Y		Y				Y	e-mail list	Yes	mostly school events
USA Ultimate	Yes		Yes	Yes			Y	Y	Y			Y	Y	Y	Y		Yes	Many programs (too many to list)
USA (FPA)							Y		Y									
	No	Yes	Yes	No							Y				Y		Yes	We have the FPA's "Spread the Jam" Grant which different members can use to host educational workshops teaching adults, youth, and children the sport of Freestyle disc ("jamming") in their local communities, since early 2011. We also have new "Spread the Jam Project" videos posted on YouTube, just begun at the start of 2013.
Venezuela	No	No	Yes	Yes			Y		Y						Y	Y	No	
PROVISIONAL																		
Argentina																	YES	TV and Radio demonstrations, university campus shows, practices with starting groups
	No	Yes	Yes	Yes						Y	Y				Y			
Belarus																		
BULA	No	No		No			Y		Y						Y	Y	NO	
Costa Rica																		
Croatia	No	Yes	Yes	No	No	No	Y				Y	Y						
Estonia	Yes			Yes			Y		Y		Y				Y		NO	
Indonesia	No	Yes	Yes	No			Y				Y	Y			Y		NO	
Lithuania																		
Luxembourg	No	No		No			Y		Y		Y						NO	
Malaysia	No	Yes	Yes	No			Y								Y		NO	
Tanzania																		

# World Flying Disc Federation 2013 Member Census

## Member Relationships with External Organizations

	RECOGNITION BY OUTSIDE ORGANIZATIONS					MEDIA RELATIONS/ SPONSORSHIP			ANTI-DOPING					
	Recognized by natl govt	Amt of govt funding (USD)	Recognized by a natl Olympic org?	Mfb of regnl sports org?	Other org memberships?	Events broadcast via TV/web	Disc sport specific sponsors	External sponsors	Signed WADA Code @ National level	Athletes subject to in competition testing?	Athletes subject to out of competition testing?	Registered testing pool established?	Whereabout info provided by athletes?	# tests conducted 2012
<b>REGULAR</b>														
Australia	Yes	0			Australian Sports Com	Yes	No	No	Yes	Yes	Yes	No	No	0
Austria	Yes	depends on the projects			WFDF, EUF	NO	No	No	Yes	Yes	No	No	No	0
Belgium	No			FROS VZW	FROS VZW	no	No	No	No	No	No	No	No	
Brazil	Yes	No	Ministério do Esporte	UFEEESP	ONED - CREF -	Yes	No	No	No	No	No	No	No	
Canada	Yes				Coaching Association of Canada, CCES	Yes	Yes	Yes	Yes	No	No			
China	No					no	Yes	Yes	No	No	No	No	No	
Chinese Taipei	Yes	US\$20,000		Asia Flying Disc Federation		no	Yes	No	Yes	Yes	No	No	No	2
Colombia	No					Yes	No	No	No	No	No	No	No	
Czech Republic	No					NO	No	No	No	No	No	No	No	
Denmark	Yes	0	DIF (but not official member jet)			No	Yes	No	No	No	No	No	No	
Dominican Republic	No	0	N/A	N/A		no	No	Yes	No	No	No	No	No	
Finland	Yes	30 000 euros		Valo		yes	No	No	Yes	Yes	No	No	No	
France	Yes	0	in process with French National Olympic an Sports Committee	N / A	N / A	no	No	No	No	No	No			
Germany	No	-	-	-	-	NO	Yes	No	No	No	No			
Great Britain	No				Sport & Recreation Alliance	yes	Yes	No	Yes	No	No	No	No	
Hong Kong														
Hungary	No	0	Hungarian Olympic Committee (Cooperating association)	no		no	No	No	No	No	No			
Iceland	Yes	0		European Ultimate Federation			Yes	Yes	No	No	No			
India	No					YES	No	No	No	Yes	No	No	No	
Ireland	No					No	No	No	No	No	No			
Israel	Yes	43,800 USD ye--		Ayelet - The Federation of Non-Olympic Sport in Israel		yes	No	Yes	No	No	No	No	No	
Italy	No					YES	No	No	No	No	No	No	No	
Japan	Yes				Japan Recreation Association, Japan World Games Association, Japan Anti-Doping Agency	Yes	Yes	Yes	Yes	Yes	No			6
Latvia	Yes	25650	-	Latvian Sports Federation's Council	-	no	No	No	Yes	No	No			
Mexico	No			Condeferación Deportiva Mexicana CODEME		No	No	No	No	No	No	No	No	
Netherlands	Yes	30750	NOC*NSF			Y	No	No	No	No	No	No	No	
New Zealand	Yes	0				No	No	No	Yes	No	No	No	No	
Norway	No		Norges Idrettsforbund og Olympiske komité	Norges Amerikanske Idretters Forbund		No	No	No	No	Yes	No			
Panama	No	N/a	N/a	N/a	Ultimate without Borders	no	No	No	No	No	No	No	No	
Philippines	No					NO	Yes	Yes	No	No	No	No	No	
Poland	No					NO	No	No	No	No	No	No	No	
Portugal	No						No	No	No	No	No	No	No	
Russia	Yes	1000				NO	Yes	No	No	No	No	No	No	
Singapore	No	-	-	-	-	Yes	No	No	No	No	No			
Slovakia	Yes	5000				NO	Yes	Yes	No	No	No	No	No	
Slovenia	No					No	No	No	No	No	No	No	No	
South Africa	No					yes	No	No	No	No	No	No	No	
South Korea	No	20,000 for Jeju Internation Tournament				Yes	Yes	Yes	No	No	No	No	No	
Spain	No	N/A	N/A	N/A	N/A	NO	No	No	No	No	No	No	No	0
Sweden	Yes	170 000 US		Riksidrottsförbundet		yes	No	No	Yes	Yes	Yes	No	Yes	3
Switzerland	Yes	0	Swiss Olympic	European Ultimate Federation		no	No	No	Yes	Yes	Yes	No	No	
Turkey														
Uganda	Yes	Not yet but this Year we would like	Not on Paper yet But Yes Uganda Olympic committee	National Council of Sports	WFDF, NCS		No	No	No	No	No	No	No	0
Ukraine	No						No	No	No	No	No	No	No	0
US Guts Players	No					No	No	No	No	No	No	No	No	
USA	No					yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	0
USA (FPA)	No						No	No	No	No	No	No	No	
Venezuela	No	0	no	no	WFDF	no	No	No	No	No	No	No	No	
<b>PROVISIONAL</b>														
Argentina	No	0			CAdalt		Yes	No	No	No	No			
Belarus														
BULG	No						No	No	No	No	No	No	No	
Costa Rica														
Croatia	Yes		Croatian Olympic Committee						No	No	No	No	No	
Estonia	No						No	No	No			No		
Indonesia	No						No	No	No	No	No	No	No	
Lithuania														
Luxembourg	No						No	No	No	No	No			
Malaysia	No						No	No	No	No	No			
Tanzania														

# World Flying Disc Federation

## 2013 Member Association Opinion Survey

July 2013

### WORLD FLYING DISC FEDERATION

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# WFDF Member Association Opinion Survey - June 2013

Regular Members responding - 46

Provisional members responding - 9

Total members responding - 55

Africa/Middle East - 2

Asia Oceania - 11

Europe - 31

Pan American - 11

Q1. WFDF Report Card For questions 1a-1o, please grade WFDF on its performance according to the following scale: give a 1 for excellent, 2 for good, 3 for fair, 4 for poor, 5 for horrible, or N/A for "don't know."

	excellent	good	fair	poor	horrible	N/A	Rating Average
<b>a. World Ultimate Guts Championships (Sakai 2012)</b>	7.3% (4)	25.5% (14)	10.9% (6)	0.0% (0)	0.0% (0)	<b>56.4% (31)</b>	2,08
Asia Oceania	18,2% (2)	<b>27,3% (3)</b>	<b>27,3% (3)</b>	0,0% (0)	0,0% (0)	<b>27,3% (3)</b>	2,13
Europe	3,2% (1)	19,4% (6)	6,5% (2)	0,0% (0)	0,0% (0)	<b>71,0% (22)</b>	2,11
Pan American	9,1% (1)	36,4% (4)	9,1% (1)	0,0% (0)	0,0% (0)	<b>45,5% (5)</b>	2,00
<b>b. World Ultimate Junior Championships (Dublin 2012)</b>	1.8% (1)	30.9% (17)	10.9% (6)	3.6% (2)	0.0% (0)	<b>52.7% (29)</b>	2,35
Asia Oceania	0,0% (0)	27,3% (3)	9,1% (1)	9,1% (1)	0,0% (0)	<b>54,5% (6)</b>	2,60
Europe	0,0% (0)	35,5% (11)	12,9% (4)	3,2% (1)	0,0% (0)	<b>48,4% (15)</b>	2,38
Pan American	9,1% (1)	18,2% (2)	9,1% (1)	0,0% (0)	0,0% (0)	<b>63,6% (7)</b>	2,00
<b>c. Overall Communications</b>	18.2% (10)	<b>43.6% (24)</b>	30.9% (17)	1.8% (1)	0.0% (0)	5.5% (3)	2,17
Prior year response	18.4% (9)	<b>49.0% (24)</b>	26.5% (13)	6.1% (3)	0.0% (0)	0.0% (0)	2,20
<b>d. Web site</b>	27.3% (15)	<b>52.7% (29)</b>	<b>16.4% (9)</b>	3.6% (2)	0.0% (0)	0.0% (0)	1,96
Prior year response	26.5% (13)	<b>53.1% (26)</b>	20.4% (10)	0.0% (0)	0.0% (0)	0.0% (0)	1,94
<b>e. Facebook page</b>	10.9% (6)	<b>43.6% (24)</b>	27.3% (15)	5.5% (3)	0.0% (0)	12.7% (7)	2,31
<b>f. Marketing of flying disc sports</b>	3.6% (2)	32.7% (18)	<b>38.2% (21)</b>	9.1% (5)	1.8% (1)	14.5% (8)	2,68
Prior year response	6.1% (3)	16.3% (8)	<b>38.8% (19)</b>	16.3% (8)	0.0% (0)	22.4% (11)	2,84
<b>g. Growth of flying disc sports</b>	1.8% (1)	<b>47.3% (26)</b>	29.1% (16)	10.9% (6)	0.0% (0)	10.9% (6)	2,55
Prior year response	10.2% (5)	32.7% (16)	<b>36.7% (18)</b>	6.1% (3)	0.0% (0)	14.3% (7)	2,45
<b>h. Support of Member Associations</b>	5.5% (3)	<b>32.7% (18)</b>	<b>32.7% (18)</b>	14.5% (8)	1.8% (1)	12.7% (7)	2,71
Prior year response	8.2% (4)	20.4% (10)	<b>49% (24)</b>	10.2% (5)	2.0% (1)	10.2% (5)	2,75
<b>i. Development of disc sports in new countries</b>	1.8% (1)	<b>30.9% (17)</b>	<b>30.9% (17)</b>	12.7% (7)	0.0% (0)	23.6% (13)	2,71
Prior year response	6.1% (3)	16.3% (8)	<b>28.6% (14)</b>	16.3% (8)	4.1% (2)	28.6% (14)	2,94
<b>j. Development of disc sports in Member countries</b>	0.0% (0)	23.6% (13)	<b>30.9% (17)</b>	27.3% (15)	0.0% (0)	18.2% (10)	3,04
Prior year response	2.0% (1)	12.2% (6)	<b>49.0% (24)</b>	22.4% (11)	4.1% (2)	10.2% (5)	3,16
<b>k. Enhanced understanding of Spirit of the Game</b>	20.0% (11)	<b>50.9% (28)</b>	18.2% (10)	1.8% (1)	1.8% (1)	7.3% (4)	2,08
Prior year response	8.2% (4)	<b>40.8% (20)</b>	28.6% (14)	8.2% (4)	0.0% (0)	14.3% (7)	2,43
<b>l. Advancement within the Olympic Movement (World Games, etc.)</b>	30.9% (17)	<b>34.5% (19)</b>	21.8% (12)	0.0% (0)	0.0% (0)	12.7% (7)	1,90
Prior year response	18.4% (9)	<b>51% (25)</b>	14.3% (7)	4.1% (2)	0.0% (0)	12.2% (6)	2,05
<b>m. Anti-Doping Education</b>	5.5% (3)	<b>40.0% (22)</b>	32.7% (18)	3.6% (2)	0.0% (0)	18.2% (10)	2,42
Prior year response	8.2% (4)	<b>44.9% (22)</b>	24.5% (12)	6.1% (3)	0.0% (0)	16.3% (8)	2,34
<b>o. Management of business activities</b>	3.6% (2)	<b>34.5% (19)</b>	30.9% (17)	5.5% (3)	0.0% (0)	25.5% (14)	2,51
Prior year response	10.2% (5)	22.4% (11)	<b>24.5% (12)</b>	0.0% (0)	0.0% (0)	42.9% (21)	2,25

Q2. For the following questions 2a-2l, please state whether over the last year WFDF's performance in the following areas has:  
1- generally improved, 2-stayed about the same, 3-generally worsened, or N/A for "don't know".

	1 generally improved	2 stayed about the same	3 generally worsened	N/A	Rating Average
<b>a. World Championships</b>	27,3% (15)	23,6% (13)	1,8% (1)	<b>47,3% (26)</b>	1,52
Prior year response	24,5% (12)	<b>38,8% (19)</b>	4,1% (2)	32,7% (16)	1,70
<b>b. Communications</b>	<b>56,4% (31)</b>	34,5% (19)	0,0% (0)	9,1% (5)	1,38
Prior year response	<b>55,1% (27)</b>	38,8% (19)	0,0% (0)	6,1% (3)	1,41
<b>c. Web site</b>	<b>67,3% (37)</b>	29,1% (16)	0,0% (0)	3,6% (2)	1,30
Prior year response	<b>67,3% (33)</b>	28,6% (14)	0,0% (0)	4,1% (2)	1,30
<b>d. Marketing of flying disc sports</b>	21,8% (12)	<b>52,7% (29)</b>	5,5% (3)	20,0% (11)	1,80
Prior year response	6,1% (3)	<b>81,6% (40)</b>	0,0% (0)	12,2% (6)	1,93
<b>e. Growth of flying disc sports</b>	23,6% (13)	<b>60,0% (33)</b>	0,0% (0)	16,4% (9)	1,72
Prior year response	32,7% (16)	<b>53,1% (26)</b>	4,1% (2)	10,2% (5)	1,68
<b>f. Support of Member Associations</b>	12,7% (7)	<b>67,3% (37)</b>	3,6% (2)	16,4% (9)	1,89
Prior year response	14,3% (7)	<b>75,5% (37)</b>	2,0% (1)	8,2% (4)	1,87
<b>g. Development of disc sports in new countries</b>	23,6% (13)	<b>52,7% (29)</b>	0,0% (0)	23,6% (13)	1,69
Prior year response	14,3% (7)	<b>75,5% (37)</b>	2,0% (1)	8,2% (4)	1,84
<b>h. Development of disc sports in Member countries</b>	12,7% (7)	<b>65,5% (36)</b>	3,6% (2)	18,2% (10)	1,89
Prior year response	8,2% (4)	<b>73,5% (36)</b>	6,1% (3)	12,2% (6)	1,98
<b>i. Enhanced understanding of Spirit of the Game</b>	<b>60,0% (33)</b>	23,6% (13)	1,8% (1)	14,5% (8)	1,32
Prior year response	34,7% (17)	<b>51,0% (25)</b>	4,1% (2)	10,2% (5)	1,66
<b>j. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)</b>	<b>54,5% (30)</b>	29,1% (16)	1,8% (1)	14,5% (8)	1,38
Prior year response	<b>53,1% (26)</b>	38,8% (19)	0,0% (0)	8,2% (4)	1,42
<b>k. Anti-Doping Education</b>	34,5% (19)	<b>45,5% (25)</b>	1,8% (1)	18,2% (10)	1,60
Prior year response	<b>57,1% (28)</b>	28,6% (14)	0,0% (0)	14,3% (7)	1,33
<b>l. Management of business activities</b>	16,4% (9)	<b>50,9% (28)</b>	0,0% (0)	32,7% (18)	1,76
Prior year response	16,3% (8)	<b>42,9% (21)</b>	0,0% (0)	40,8% (20)	1,72

Q3. How important a priority for WFDF should the pursuit of IOC recognition be?		
	Response Percent	Response Count
a. IOC recognition should be the highest priority for WFDF.	23.6%	13
Prior year response	24.5%	12
b. IOC recognition should be an extremely high priority for WFDF.	21.8%	12
Prior year response	24.5%	12
c. IOC recognition should be pursued by WFDF but not to the exclusion of other priorities.	<b>47.3%</b>	<b>26</b>
Prior year response	44.9%	22
d. IOC recognition should not be a high priority but WFDF should keep open the possibility in the	5.5%	3
Prior year response	2.0%	1
e. IOC recognition should not be pursued by WFDF.	1.8%	1
Prior year response	4.1%	2

Q4. Separately from WFDF, is your Association considering pursuing National Olympic Committee recognition?		
	Response Percent	Response Count
a. We are already recognized.	5.5%	3
Prior year response	6.1%	3
b. Yes.	<b>47.3%</b>	<b>26</b>
Prior year response	46.9%	23
c. No.	<b>47.3%</b>	<b>26</b>
Prior year response	46.9%	23

Q5. Separately from WFDF, is your Association considering pursuing recognition by a national government body other than your National Olympic Committee?		
	Response Percent	Response Count
a. We are already recognized.	25.5%	14
Prior year response	24.5%	12
b. Yes.	<b>40.0%</b>	<b>22</b>
Prior year response	42.9%	21
c. No.	34.5%	19
Prior year response	32.7%	16

Q6. As stated above, compliance with the WADA code is required if WFDF is to continue to participate in the Olympic Movement at any level. What this means is that flying disc athletes may be subject to anti-doping testing when they participate in a WFDF event (typically, the targets will be the elite athletes from the top teams). WFDF is currently considered compliant with the WADA anti-doping code, and we started testing in 2011, with no issues to date. What do you think about WFDF's participation in anti-doping activities?

	Response Percent	Response Count
a. If flying disc sports are to be taken seriously, we realize we need to fully embrace anti-doping.	<b>52.7%</b>	<b>29</b>
Prior year response	56.3%	27
b. We recognize that anti-doping programs need to be maintained in flying disc sports, but hope that the impact can be minimized.	34.5%	19
Prior year response	31.3%	15
c. We are uncomfortable with the idea of a WFDF anti-doping programs, but are willing to let WFDF continue with the program and see how it impacts athletes and our association.	10.9%	6
Prior year response	10.4%	5
d. We are opposed to anti-doping programs in WFDF events in any form.	1.8%	1
Prior year response	2.1%	1

Q7. It is possible that, in the future, anti-doping programs may be required for all Member Associations of WFDF on a national basis. What do you think about that?

	Response Percent	Response Count
a. We already have an anti-doping program for our Association.	18.2%	10
Prior year response	16.7%	8
b. We are already considering the introduction of an anti-doping program for our Association as it is required for us in order to gain/maintain recognition by our nationals sports association.	16.4%	9
Prior year response	22.9%	11
c. We haven't yet considered the issue.	<b>45.5%</b>	<b>25</b>
Prior year response	41.7%	20
d. We are uncomfortable with the introduction of an anti-doping program for our Association, but are willing to consider the issue and see how it impacts athletes and our association.	12.7%	7
Prior year response	12.5%	6
e. We are opposed to anti-doping programs being introduced into our national Association in any form.	7.3%	4
Prior year response	6.3%	3

**Q8. WFDF Priorities** Although we realize such rankings are subjective and difficult, please rank the following areas of WFDF activity by priority (1 is most important, 7 is least important).

	Most important	2	3	Neutral	5	6	Least important	Rating Average
<b>a. World Championships</b>	<b>64,8% (35)</b>	22,2% (12)	7,4% (4)	5,6% (3)	0,0% (0)	0,0% (0)	0,0% (0)	1,54
Africa/Middle East	<b>100,0% (2)</b>	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	1,00
Asia Oceania	<b>80,0% (8)</b>	20,0% (2)	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	1,20
Europe	<b>61,3% (19)</b>	25,8% (8)	6,5% (2)	6,5% (2)	0,0% (0)	0,0% (0)	0,0% (0)	1,58
Pan American	<b>54,5% (6)</b>	18,2% (2)	18,2% (2)	9,1% (1)	0,0% (0)	0,0% (0)	0,0% (0)	1,82
Prior year response	<b>70,8% (34)</b>	20,8% (10)	4,2% (2)	4,2% (2)	0,0% (0)	0,0% (0)	0,0% (0)	1,42
<b>b. Regional Championships</b>	24,1% (13)	<b>38,9% (21)</b>	14,8% (8)	14,8% (8)	0,0% (0)	5,6% (3)	1,9% (1)	2,52
Africa/Middle East	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	0,0% (0)	2,50
Asia Oceania	18,2% (2)	<b>27,3% (3)</b>	18,2% (2)	<b>27,3% (3)</b>	0,0% (0)	9,1% (1)	0,0% (0)	2,91
Europe	20,0% (6)	<b>53,3% (16)</b>	10,0% (3)	10,0% (3)	0,0% (0)	3,3% (1)	3,3% (1)	2,40
Pan American	<b>36,4% (4)</b>	18,2% (2)	27,3% (3)	9,1% (1)	0,0% (0)	9,1% (1)	0,0% (0)	2,45
Prior year response	25,5% (12)	<b>38,3% (18)</b>	21,3% (10)	6,4% (3)	2,1% (1)	2,1% (1)	4,3% (2)	2,45
<b>c. World Games</b>	27,3% (15)	<b>34,5% (19)</b>	10,9% (6)	14,5% (8)	5,5% (3)	5,5% (3)	1,8% (1)	2,60
Prior year response	29,8% (14)	<b>34,0% (16)</b>	21,3% (10)	8,5% (4)	0,0% (0)	2,1% (1)	4,3% (2)	2,38
<b>d. Communications</b>	<b>44,4% (24)</b>	31,5% (17)	20,4% (11)	3,7% (2)	0,0% (0)	0,0% (0)	0,0% (0)	1,83
Prior year response	33,3% (16)	<b>41,7% (20)</b>	18,8% (9)	2,1% (1)	4,2% (2)	0,0% (0)	0,0% (0)	2,02
<b>e. Web site</b>	24,1% (13)	<b>31,5% (17)</b>	35,2% (19)	5,6% (3)	1,9% (1)	1,9% (1)	0,0% (0)	2,35
Prior year response	22,9% (11)	<b>39,6% (19)</b>	20,8% (10)	6,3% (3)	2,1% (1)	4,2% (2)	4,2% (2)	2,54
<b>f. facebook page</b>	9,3% (5)	25,9% (14)	<b>31,5% (17)</b>	14,8% (8)	9,3% (5)	5,6% (3)	3,7% (2)	3,20
<b>g. Marketing of flying disc sports</b>	<b>27,8% (15)</b>	<b>27,8% (15)</b>	18,5% (10)	14,8% (8)	9,3% (5)	1,9% (1)	0,0% (0)	2,56
Prior year response	<b>39,6% (19)</b>	20,8% (10)	18,8% (9)	20,8% (10)	0,0% (0)	0,0% (0)	0,0% (0)	2,21
<b>h. Growth of flying disc sports</b>	<b>45,3% (24)</b>	24,5% (13)	18,9% (10)	3,8% (2)	7,5% (4)	0,0% (0)	0,0% (0)	2,04
Prior year response	<b>42,6% (20)</b>	21,3% (10)	17,0% (8)	10,6% (5)	4,3% (2)	4,3% (2)	0,0% (0)	2,26
<b>i. Support of Member Associations</b>	<b>42,6% (23)</b>	18,5% (10)	18,5% (10)	13,0% (7)	3,7% (2)	1,9% (1)	1,9% (1)	2,30
Prior year response	29,8% (14)	<b>34,0% (16)</b>	8,5% (4)	23,4% (11)	4,3% (2)	0,0% (0)	0,0% (0)	2,38
<b>j. Development of disc sports in new countries</b>	<b>27,3% (15)</b>	34,5% (19)	29,1% (16)	5,5% (3)	1,8% (1)	1,8% (1)	0,0% (0)	2,25
Prior year response	<b>37,5% (18)</b>	27,1% (13)	10,4% (5)	25,0% (12)	0,0% (0)	0,0% (0)	0,0% (0)	2,23
<b>k. Development of disc sports in Member countries</b>	25,5% (14)	<b>30,9% (17)</b>	27,3% (15)	3,6% (2)	5,5% (3)	3,6% (2)	3,6% (2)	2,58
Prior year response	<b>31,3% (15)</b>	18,8% (9)	18,8% (9)	14,6% (7)	8,3% (4)	2,1% (1)	6,3% (3)	2,81
<b>l. Enhanced understanding of Spirit of the Game</b>	<b>37,0% (20)</b>	24,1% (13)	29,6% (16)	7,4% (4)	0,0% (0)	0,0% (0)	1,9% (1)	2,17
Prior year response	31,3% (15)	<b>35,4% (17)</b>	12,5% (6)	10,4% (5)	4,2% (2)	4,2% (2)	2,1% (1)	2,42
<b>m. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)</b>	27,3% (15)	<b>29,1% (16)</b>	21,8% (12)	10,9% (6)	7,3% (4)	1,8% (1)	1,8% (1)	2,55
Prior year response	<b>33,3% (16)</b>	22,9% (11)	25,0% (12)	8,3% (4)	4,2% (2)	2,1% (1)	4,2% (2)	2,50
<b>n. Anti-Doping education</b>	11,1% (6)	18,5% (10)	<b>25,9% (14)</b>	22,2% (12)	9,3% (5)	9,3% (5)	3,7% (2)	3,43
Prior year response	14,6% (7)	10,4% (5)	22,9% (11)	<b>31,3% (15)</b>	12,5% (6)	4,2% (2)	4,2% (2)	3,46
<b>o. Management of business activities</b>	13,0% (7)	29,6% (16)	<b>38,9% (21)</b>	14,8% (8)	1,9% (1)	0,0% (0)	1,9% (1)	2,70
Prior year response	16,7% (8)	20,8% (10)	22,9% (11)	<b>31,3% (15)</b>	4,2% (2)	2,1% (1)	2,1% (1)	3,00

Q9. In considering hosts for WFDF competitions, please rank the following (1 most important, 7 least important). (Please note: for 2011 the survey used only 6 rankings.)

	Most important	2	3	Neutral	5	6	Least important	Rating Average
a. Keeping costs low	21,8% (12)	<b>25,5% (14)</b>	14,5% (8)	16,4% (9)	12,7% (7)	7,3% (4)	1,8% (1)	3,02
Prior year response	21,3% (10)	<b>31,9% (15)</b>	17,0% (8)	19,1% (9)	10,6% (5)	0,0% (0)	0,0% (0)	2,66
b. Maximizing the number of teams	<b>29,1% (16)</b>	25,5% (14)	25,5% (14)	1,8% (1)	9,1% (5)	9,1% (5)	0,0% (0)	2,64
Prior year response	17,0% (8)	23,4% (11)	<b>31,9% (15)</b>	8,5% (4)	8,5% (4)	8,5% (4)	2,1% (1)	3,02
c. Rotating hosts around the world	1,8% (1)	16,4% (9)	20,0% (11)	<b>25,5% (14)</b>	21,8% (12)	10,9% (6)	3,6% (2)	3,96
Prior year response	8,5% (4)	21,3% (10)	19,1% (9)	<b>23,4% (11)</b>	8,5% (4)	12,8% (6)	6,4% (3)	3,66
d. World-class competition environment (fields and other services), which would mean fewer teams and higher costs.	7,3% (4)	9,1% (5)	16,4% (9)	14,5% (8)	<b>34,5% (19)</b>	16,4% (9)	1,8% (1)	4,16
Prior year response	8,5% (4)	6,4% (3)	6,4% (3)	21,3% (10)	<b>29,8% (14)</b>	23,4% (11)	4,3% (2)	4,45
e. Good quality competition environment (fields and other services) but with trade-offs for cost.	<b>32,7% (18)</b>	18,2% (10)	18,2% (10)	16,4% (9)	9,1% (5)	5,5% (3)	0,0% (0)	2,67
Prior year response	<b>40,4% (19)</b>	12,8% (6)	14,9% (7)	10,6% (5)	17,0% (8)	4,3% (2)	0,0% (0)	2,64
f. Hosting the events in the same year close to each other in time and location	1,8% (1)	3,6% (2)	1,8% (1)	20,0% (11)	10,9% (6)	<b>34,5% (19)</b>	27,3% (15)	5,47
Prior year response	2,1% (1)	2,1% (1)	6,4% (3)	10,6% (5)	21,3% (10)	<b>31,9% (15)</b>	25,5% (12)	5,45

Q10. For Ultimate, which is more important in the context of planning the events and setting competition rules (e.g. formats, eligibility, qualification) at WUGC, WUCC and Regional Championships?

	Response Percent	Response Count
a. Worldwide development of Ultimate	27.3%	15
Prior year response	29.8%	14
b. Elite competition	9.1%	5
Prior year response	8.5%	4
c. Both should be weighed equally	<b>60.0%</b>	33
Prior year response	59.6%	28
d. Unsure or no opinion	3.6%	2
Prior year response	2.1%	1

Q11. Should WFDF put a lot more emphasis on the commercial aspects of its World Championship events (such as television coverage, sponsorship, spectators) even if that meant that events would be smaller and only highlight the top elite teams?

	Response Percent	Response Count
a. There should be much more emphasis on the commercial aspects of the events even if that meant that events were smaller and only highlighted the top elite teams.	14.5%	8
b. Although it would be nice to bring in more commercial aspects into event staging, it should not be done at the expense of participation or the focus on play.	<b>58.2%</b>	<b>32</b>
c. The current level of commercialism is fine.	9.1%	5
d. WFDF should maintain the focus on participation and play.	16.4%	9
e. Not sure or no opinion.	1.8%	1

Q12. For Ultimate, do you think that some form of Continental championship should be introduced as a qualifying round and/or for establishing seeding for WUGC in the future?

	Response Percent	Response Count
a. Uncategorically yes.	14.5%	8
Prior year response	8.5%	4
b. We would be willing to see a well-designed program introduced in the future but our region is not ready for that yet.	36.4%	20
Prior year response	34.0%	16
c. Although we recognize space limitations, we think it is best to still let all nations compete in the WUGC.	<b>38.2%</b>	<b>21</b>
Prior year response	51.1%	24
d. We think Continental Qualifiers is a bad idea.	7.3%	4
Prior year response	0.0%	0
e. Not applicable to our Association.	3.6%	2
Prior year response	6.4%	3

Q13. For Ultimate, do you think that some form of National Championship should be conducted by a National association before that country/Member would qualify to send teams to the WUGC or WUCC?

	Response Percent	Response Count
a. Yes, a national association must host a national championship with no less than 3-4 club teams in a respective division before it should be eligible to participate.	29.1%	16
(see choice a) OR must attend a regional (Continental) championship in order to be eligible to participate in the WUGC or WUCC.	30.9%	17
c. All Regular Members of WFDF should be entitled to send at least one team to World Championship events without any qualification requirements.	<b>34.5%</b>	<b>19</b>
d. Not applicable to our association.	5.5%	3

Q14. For Ultimate, the questions have been raised whether the World Ultimate Club Championships (WUCC) is a good format for international competition and whether it interferes with national events. For your association, does it still make sense to continue to hold the WUCC as is or should it be replaced by, say, hosting the World Ultimate Championship (with national teams) once every two years?

	Response Percent	Response Count
<b>a. Actually, would like to see the WUCC held once every two years.</b>	10.9%	6
Asia Oceania	9.1%	1
Europe	3.2%	1
Pan American	27.3%	3
<b>b. Should definitely continue the WUCC once every four years.</b>	<b>43.6%</b>	<b>24</b>
Asia Oceania	27.3%	3
Europe	51.6%	16
Pan American	36.4%	4
<b>c. Would prefer to see the national team event once every two years and still have the WUCC.</b>	20.0%	11
Asia Oceania	27.3%	3
Europe	22.6%	7
Pan American	9.1%	1
<b>d. Would prefer to see the national team event once every two years to replace the WUCC.</b>	0.0%	0
Europe	0.0%	0
<b>e. Would be interested to consider other alternatives to WUCC such as stronger Continental</b>	5.5%	3
Asia Oceania	18.2%	2
Europe	3.2%	1
Pan American	0.0%	0
<b>f. WUCC should be discontinued without any need to replace it.</b>	1.8%	1
Europe	0.0%	0
Pan American	9.1%	1
<b>g. Not sure.</b>	12.7%	7
Africa/Middle East	0.0%	0
Asia/Oceania	18.2%	2
Europe	6.5%	2
Pan American	9.1%	1
<b>h. Not application to our association.</b>	5.5%	3
Pan American	9.1%	1

Q15. Is WFDF investing the proper amount of time and resources on the World Games and other events which may be considered to have limited opportunities for participation by all nations?

	Response Percent	Response Count
<b>a. WFDF is spending too much of its time and resources on such events.</b>	14.5%	8
Prior year response	10.9%	5
<b>b. WFDF is spending about the correct amount of its time and resources on such events.</b>	<b>43.6%</b>	<b>24</b>
Prior year response	<b>54.3%</b>	<b>25</b>
<b>c. WFDF should be spending more of its time and resources on such events.</b>	7.3%	4
Prior year response	4.3%	2
<b>d. Don't know.</b>	34.5%	19
Prior year response	30.4%	14



Q16. In terms of organization, WFDF largely follows the Olympic model where athletes are represented by National Associations. In recent years, many new associations have been established as Ultimate-only associations and there is no national body to oversee activity in other disciplines such as guts, overall events, freestyle, or golf. If a plan to broaden the mandate were presented, would your association be willing to oversee disciplines other than Ultimate (and likely coordinating with established groups such as Freestyle Players Association or PDGA)?

	Response Percent	Response Count
a. We are already a multi-discipline national association.	<b>40.0%</b>	<b>22</b>
b. We would be willing to consider taking on that responsibility.	30.9%	17
c. We really wouldn't be interested in anything but Ultimate.	12.7%	7
d. Not only would it be a bad idea, we think WFDF should just focus on Ultimate.	7.3%	4
e. Not applicable to our Association.	9.1%	5

Q17. Are there areas where WFDF could provide further support to your Association? Please rank the following areas of potential support activity by priority (1 is most helpful, 7 is least helpful).

	Most helpful	2	3	Neutral	5	6	Least helpful	Rating Average
a. Basic organization and legal standing (such as improving Bylaws, upgrading from provisional membership, etc).	10,9% (6)	10,9% (6)	1,8% (1)	14,5% (8)	18,2% (10)	12,7% (7)	<b>30,9% (17)</b>	4,80
b. Assistance with official national recognition.	<b>25,5% (14)</b>	9,1% (5)	9,1% (5)	14,5% (8)	18,2% (10)	14,5% (8)	9,1% (5)	3,71
c. Web site.	2,0% (1)	2,0% (1)	6,0% (3)	12,0% (6)	20,0% (10)	18,0% (9)	<b>40,0% (20)</b>	5,60
d. Coaching training.	<b>23,6% (13)</b>	<b>23,6% (13)</b>	20,0% (11)	14,5% (8)	12,7% (7)	3,6% (2)	1,8% (1)	2,87
Africa/Middle East	0,0% (0)	0,0% (0)	<b>50,0% (1)</b>	0,0% (0)	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	4,00
Asia Oceania	9,1% (1)	<b>36,4% (4)</b>	9,1% (1)	<b>36,4% (4)</b>	0,0% (0)	9,1% (1)	0,0% (0)	3,09
Europe	<b>32,3% (10)</b>	22,6% (7)	22,6% (7)	6,5% (2)	16,1% (5)	0,0% (0)	0,0% (0)	2,52
Pan American	<b>18,2% (2)</b>	<b>18,2% (2)</b>	<b>18,2% (2)</b>	<b>18,2% (2)</b>	9,1% (1)	9,1% (1)	9,1% (1)	3,45
e. Increased participation by women and juniors.	9,3% (5)	<b>29,6% (16)</b>	13,0% (7)	20,4% (11)	14,8% (8)	7,4% (4)	5,6% (3)	3,46
f. Teaching and promotion of Spirit of the Game.	10,9% (6)	10,9% (6)	16,4% (9)	20,0% (11)	9,1% (5)	<b>29,1% (16)</b>	3,6% (2)	4,07
g. General promotion of the sport through the media.	18,5% (10)	14,8% (8)	<b>33,3% (18)</b>	5,6% (3)	7,4% (4)	13,0% (7)	7,4% (4)	3,37

Q19. As you may have heard, the American Ultimate Disc League (AUDL) was launched in late Spring 2012 in the USA as the first "professional" Ultimate league. Regarding AUDL, do you agree or disagree with the following statements?

	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	Don't know/not applicable	Rating Average
<b>a. The introduction of the AUDL is good for Ultimate.</b>	<b>34,5% (19)</b>	30,9% (17)	16,4% (9)	10,9% (6)	7,3% (4)	0,0% (0)	2,25
Africa/Middle East	<b>50,0% (1)</b>	0,0% (0)	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	0,0% (0)	
Asia Oceania	<b>45,5% (5)</b>	36,4% (4)	0,0% (0)	18,2% (2)	0,0% (0)	0,0% (0)	
Europe	29,0% (9)	<b>32,3% (10)</b>	16,1% (5)	9,7% (3)	12,9% (4)	0,0% (0)	
Pan America	<b>36,4% (4)</b>	27,3% (3)	27,3% (3)	9,1% (1)	0,0% (0)	0,0% (0)	
<b>b. Publicity for Ultimate is good, no matter what changes to the rules.</b>	12,7% (7)	<b>29,1% (16)</b>	16,4% (9)	20,0% (11)	21,8% (12)	0,0% (0)	3,09
Africa/Middle East	0,0% (0)	0,0% (0)	<b>50,0% (1)</b>	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	
Asia Oceania	<b>27,3% (3)</b>	<b>27,3% (3)</b>	18,2% (2)	18,2% (2)	9,1% (1)	0,0% (0)	
Europe	6,5% (2)	<b>32,3% (10)</b>	12,9% (4)	19,4% (6)	29,0% (9)	0,0% (0)	
Pan America	18,2% (2)	27,3% (3)	18,2% (2)	18,2% (2)	18,2% (2)	0,0% (0)	
<b>c. Publicity for Ultimate is good, but AUDL should stick to existing rules.</b>	25,5% (14)	<b>32,7% (18)</b>	30,9% (17)	5,5% (3)	5,5% (3)	0,0% (0)	2,33
Africa/Middle East	0,0% (0)	<b>100,0% (2)</b>	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	
Asia Oceania	18,2% (2)	<b>36,4% (4)</b>	<b>36,4% (4)</b>	9,1% (1)	0,0% (0)	0,0% (0)	
Europe	<b>32,3% (10)</b>	<b>32,3% (10)</b>	25,8% (8)	3,2% (1)	6,5% (2)	0,0% (0)	
Pan America	18,2% (2)	18,2% (2)	<b>45,5% (5)</b>	9,1% (1)	9,1% (1)	0,0% (0)	
<b>d. The game as played by AUDL should not be called Ultimate because of the use of referees.</b>	23,6% (13)	9,1% (5)	<b>34,5% (19)</b>	14,5% (8)	18,2% (10)	0,0% (0)	2,95
Africa/Middle East	0,0% (0)	0,0% (0)	<b>50,0% (1)</b>	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	
Asia Oceania	27,3% (3)	9,1% (1)	<b>45,5% (5)</b>	18,2% (2)	0,0% (0)	0,0% (0)	
Europe	<b>29,0% (9)</b>	12,9% (4)	25,8% (8)	12,9% (4)	19,4% (6)	0,0% (0)	
Pan America	9,1% (1)	0,0% (0)	45,5% (5)	9,1% (1)	36,4% (4)	0,0% (0)	
<b>e. AUDL is negative for Ultimate because the use of referees is misleading about the real sport.</b>	21,8% (12)	<b>23,6% (13)</b>	16,4% (9)	18,2% (10)	18,2% (10)	1,8% (1)	2,87
Africa/Middle East	0,0% (0)	0,0% (0)	0,0% (0)	<b>50,0% (1)</b>	<b>50,0% (1)</b>	0,0% (0)	
Asia Oceania	27,3% (3)	18,2% (2)	18,2% (2)	18,2% (2)	9,1% (1)	9,1% (1)	
Europe	22,6% (7)	<b>29,0% (9)</b>	16,1% (5)	19,4% (6)	12,9% (4)	0,0% (0)	
Pan America	18,2% (2)	18,2% (2)	18,2% (2)	9,1% (1)	<b>36,4% (4)</b>	0,0% (0)	
<b>f. AUDL is negative for Ultimate because by using different rules they will create confusion.</b>	12,7% (7)	<b>27,3% (15)</b>	23,6% (13)	18,2% (10)	18,2% (10)	0,0% (0)	3,02
Africa/Middle East	0,0% (0)	<b>50,0% (1)</b>	<b>50,0% (1)</b>	0,0% (0)	0,0% (0)	0,0% (0)	
Asia Oceania	18,2% (2)	9,1% (1)	<b>36,4% (4)</b>	27,3% (3)	9,1% (1)	0,0% (0)	
Europe	9,7% (3)	<b>35,5% (11)</b>	19,4% (6)	16,1% (5)	19,4% (6)	0,0% (0)	
Pan America	18,2% (2)	18,2% (2)	18,2% (2)	18,2% (2)	<b>27,3% (3)</b>	0,0% (0)	
<b>g. AUDL should work with established associations governing Ultimate.</b>	<b>41,8% (23)</b>	30,9% (17)	18,2% (10)	5,5% (3)	0,0% (0)	3,6% (2)	1,87
Africa/Middle East	<b>100,0% (2)</b>	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	0,0% (0)	
Asia Oceania	<b>36,4% (4)</b>	45,5% (5)	18,2% (2)	0,0% (0)	0,0% (0)	0,0% (0)	
Europe	<b>41,9% (13)</b>	29,0% (9)	16,1% (5)	9,7% (3)	0,0% (0)	3,2% (1)	
Pan America	<b>36,4% (4)</b>	27,3% (3)	27,3% (3)	0,0% (0)	0,0% (0)	9,1% (1)	

Q20. Regarding "spirit of the game," please rate whether you agree or disagree with the following statements as they relate to the "self-refereeing" aspect of Ultimate.

	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	Rating Average
a. Ultimate is not "Ultimate" without "spirit of the game," it is a different sport.	<b>69,1% (38)</b>	14,5% (8)	7,3% (4)	5,5% (3)	3,6% (2)	1,60
b. Referees are positive for the sport because they speed up the action.	5,5% (3)	<b>25,5% (14)</b>	20,0% (11)	<b>25,5% (14)</b>	23,6% (13)	3,36
c. Being self-officiated is a great branding opportunity for Ultimate.	<b>63,6% (35)</b>	23,6% (13)	10,9% (6)	0,0% (0)	1,8% (1)	1,53
d. Ultimate will never be credible in the world of sport unless there are referees	7,3% (4)	20,0% (11)	25,5% (14)	10,9% (6)	<b>36,4% (20)</b>	3,49
e. The use of Observers to make line calls and settle disputes quickly preserves the best aspects of spirit of the	<b>29,1% (16)</b>	29,1% (16)	20,0% (11)	12,7% (7)	9,1% (5)	2,44
f. It is not feasible to ask elite players to make their own calls.	5,5% (3)	14,5% (8)	20,0% (11)	16,4% (9)	<b>43,6% (24)</b>	3,78
g. Ultimate would lose a lot of what makes it special if it had referees like every other sport.	<b>45,5% (25)</b>	27,3% (15)	16,4% (9)	5,5% (3)	5,5% (3)	1,98
h. Elite Ultimate players have shown that they are not able to play without referees.	7,3% (4)	12,7% (7)	20,0% (11)	25,5% (14)	<b>34,5% (19)</b>	3,67
i. Introduction of referees will result in more cheating.	<b>41,8% (23)</b>	27,3% (15)	10,9% (6)	14,5% (8)	5,5% (3)	2,15
j. Having referees will make the sport more interesting to watch.	5,5% (3)	12,7% (7)	<b>34,5% (19)</b>	25,5% (14)	21,8% (12)	3,45
k. Having referees will make the sport more interesting to play.	3,6% (2)	1,8% (1)	29,1% (16)	29,1% (16)	<b>36,4% (20)</b>	3,93
l. More youth programs are likely to adopt Ultimate if there were referees.	3,6% (2)	12,7% (7)	21,8% (12)	29,1% (16)	<b>32,7% (18)</b>	3,75

**Q18. What types of development projects" to promote the growth of flying disc sports do you think would be most useful for WFDF to engage in? Please give us your top three ideas."**

A Grant program for new national members. Promoting media coverage around the world Raising more awareness around the world re Ultimate Frisbee.  
None for the moment

Coaching Clinic - To train coaches that are within the developing country

1. IOC recognition project, 2. Media/social media project, 3. improvement of international events and camps

make brand from "ultimate" and other flying disc sport, (fair play, respect, nonviolent problem solving). support- recreation and professional level of play

1. Make presentations in different countries with the involvement of players from top teams. Spetial in schools and universities. 2. Publish booklets with the rules and advice in different languages. 3. More communication with national association or coordination groups

1. Involve the local community (towns) in supporting local teams (Generate a promotional/publicity/comercial) campaing to promote consumption of local products thru the involment/practice of disc sports.. 2. Introduce the sports to the local physical education programs 3. Implement exchnage programs with "coaches" to provide showcases and quality clinics

Teach federations how to get PR Help federations get sponsorship Give free resources to help federations grow in their contry

- Roadshows - incorporate Ultimate into school curriculums

- provide a document with examples of how other countries have obtained official recognition of Ultimate.

Assistance to the nascent teams in north and south Cyprus, both playing in divided Nicosia.

Not sure

High quality ultimate promo video High quality ultimate educational promo video

1-WFDF Coaching Program 2-WFDF Rules Seminar 3-Announcing WFDF major events as established (much improved)

1) Assist to organise Elite Clinics around the world by supporting organisations such as RiseUp, Explosive Ultimate, etc ... with partial funding to expand their outreach and thereby increasing the overall skill level outside of traditional powerhouses. 2) Promote & Assist National Associations with Coach Development Programme 3) Assist emerging countries to set up National Associations AND provide assistance / governance guidelines on organisational behaviour

- sharing experience in promotion of disc sports, i.e. school projects - disc packs ad discounted price if used for promotion - ensure free coverage of streamed games for future promotion of the sport

1. Support fast growing communities like Asia, South America to have same idea of Rules and Spirit of the Game 2. Keep world championships open to very small countries 3. Foster regional championships to give access to higher level play to new communities

It's hard to say what are the best general ideas to promote the growth of flying disc sports. However, as Poland will be hosting World Games 2017, we would appreciate following help: 1. Involving WFDF in trainings, skill camps and other activities, especially the 'youth oriented' ones. 2. Enhanced participation of Polish teams in WFDF events. 3. Promoting Polish ultimate via WFDF official media. Of course those are our particular needs, but omitting words "Poland" and "Polish" would give more general ideas.

WFDF should avoid trying to get into things on the ground, but should support or fund local organisations doing such things

-Inclusion of women -Social development

- use SOTG as educational presence in school for children

Coach facilities provide in all devolping countries for ultimate game

Coaching Accreditations for coaches in Countries "WFDF Certified Coach" SOTG Seminars Player Clinics

1. Add more regional championships. Especially for junior. 2. WFDF recognized by IOC. 3. Coaching accreditation program.

- Media Promotion - Internal Promotion (such as website) - IOC Recognition

Promote Womens Development Promote Ultimate in mainstream media Promote Spirit of the game in mainstream media see:

"coaches tour" - good coaches should be send country by country to teach coaches and players as well "media growing" - support the media to bradcast the mair ultimate events worldwide as many national sport television as it is possible

Enhanced promotion with cutting edge techniques to attract attention and educate people about benefits of disc sports, outreach in new regions, and development in early stage regions

1 - Multi Disc Sport Events 2 - More overall focus in newer countries, not only focused on Ultimate (new people should be guided to find the sport that works for them, not be sold on Ultimate. 3 - Olympics for more than just Ultimate

1. Development of flying disc sports in the school system 2. Standard teaching syllabus 3. Standard coaching system

1. Training camps in countries with small amount of players 2. Training camps in the new countries. 3. Media activity developing in rural and low income regions

- More methods of teaching the Spirit of the Game "aside" from the Ultimate rulebook as an instument of mediation (like in the "Be Calm"-initiative, that by the way I transferred into German language) - An Ultimate teaching programm for beginners in a course format designed to be translated into several languages (basic settings and tactics) - A worldwide collection of best practices of "how tos" (starting a regional league, starting a pupils' course, starting girls' programs etc.)

Standardised 'starter pack' of lesson plans etc for new coaches teaching young people. Running high-level coaching programs for elite coaches

Playing without referees is the core difference and advantage Projects for schools and youth Marketing materials

disc games with referees should not be called "something ultimate"

Primary School University's economically disadvantaged people

1. sending more trainers from abroad ( but we are already planning that ourselves ) 2. helping our national youth teams and national women's team to participate in WJUC and WUGC 3. helping our search for more media coverage with WFDF's name

Do not have any.

Packaged training programs + trainers / coaching programs + coachas as a product to offer (sell) to member nations. Develop and support school / university programs WFDF managed / mandated coaching program for volunteer coaches, school teachers, team captains, etc.

continuer le développement à des couts raisonnables des organisations rigoureuses

Coaching course PR course

1. Projects to promote recognition of the sport in the general population

Publish tested formulas to get people to start playing in cities where's non or almost non disc sports. World community web 2.0 Offer knowledge resources and travelers for coaching and SOTG clinics.

Inspiring our member nationally e.g. coaching training courses.

coaching trainings

1. Professionally produced online video (maybe series) - "What is Ultimate?" "How do you play Ultimate"? There just isn't one really good video that explains what Ultimate is, the basic rules, shows the athleticism and dynamic nature of the sport, but only lasts 2 minutes and is in HD.

Currently don't have any ideas.

Assist countries to build infrastructure to grow youth ultimate Take emphasis off championships and put on growing the sport in each country Develop coach training program and license it/ make available to all member countries

1. Coaching resources/program 2. How to start up a new program 3. Translation of resources into different languages

Support national organizations and-or local NGO to teach flying disc sports at high schools and universities.

- Improve the knowledge about Ultimate in Europe, Asia and Africa - Get celebrities (athletes) to play Ultimate - let other sports govern themselves. Ultimate Frisbee deserves a stand alone federation. Just because we also use a disc doesn't link us to discgolf, guts, freestyle or anything else. Every ball sport has a different federation, so should every disc sport. This will also increase the market share for the other disc sports.

- Assigning a WFDF representative to each new member countries for adapting to organization and also to help them to contribute the organization itself and development in the country - Preparing educational videos on Spirit of the Game and the rules with demonstrations for new players - Simplifying the procedures for non-member countries to participate WFDF organizations by not putting strict boundaries at the beginning when it is their first WFDF organization (also helping them to be a member)

### Q21. What is your personal definition of "spirit of the game"

Mutual Respect, Integrity, Fun, Non-Violence, Friendship (UP 5 values)

The ability to combine competition and "will to win" at any level with fair-mindedness and respect for your opponent.

Fair play

self respect, and respect to other, acceptance, love. making us better people. meaning of life.

It is to let your game speak for itself. You are responsible for your actions. The only person that knows what really happened is you.

rules knowledge fairness positive attitude

Playing at one's highest level while maintaining respect for the opponent and the sport.

Be cool, mon.

I think it should be preserved when it's in the best interest of WFDF. WFDF is in the unique position of preserving the integrity of SOTG globally and should continue to champion that at all levels. However, WFDF is not responsible for maintaining SOTG in situations that are happening in North America with USAU and the Pro Leagues. Let them operate as they see fit. Use SOTG within the context of WFDF programming, events and the World Games.

Spirit of the Game was and is a necessity of an up and coming young sport that couldn't afford officials. As the game evolves and more organizations can afford to train officials, the game's self-officiating will continue the trend and it will have a smaller role, but that does not mean that SOTG will disappear. Actions such as foul mongering theatrics can be documented through technology and our sport can benefit from technology to uphold SOTG. Ultimate should embrace technology (example: replay), at the elite level as a way to uphold SOTG.

Joy of play above all else.

Joy of playing in full and honest respect of rules and opponent. Basically joy.

It boils down to respect for your opponents: You treat them as you would like to be treated. Cheating to win is not an option.

Spirit of the Game is an enhanced fair play, where players not only stick to the rules, but take full intellectual and emotional responsibility for every aspect of the game - respecting other competitors and making it enjoyable experience among the other aspects.

n/a

Fair play

Essence of Ultimate

HONESTY FAIR PLAY & GOOD SPORTSMANSHIP

Honest in fact and respect all player.

Player shall not act to cause foul or violation or infraction. If it is called, all the player should be fair to the rule. This is the major rule of ultimate and shall not be neglected if the referees are adopted.

Respect your opponent and play fair

Spirit of the game is the goal/desire to enjoy the sport of ultimate while striving to meet your full competitive potential as you develop and as you play each second on the field and interact with each other ultimate community citizen whilst always respecting other players and treating them fairly as well as considering their feelings/experience and adhering to the rules at all times. It is not easy all the time but that is what makes this the 'Ultimate' sport and something worth preserving and always striving for each time on/off the field.

We don't really use spirit of the game in Guts. We should probably use it more. But I also think it's somewhat overstated as a success story. I have attended two WUGC and watched many high level Ultimate matches. People want to win, Guts, Ultimate, jump rope. I am not sure why because I personally play on a Guts team known as one of the fairest and most gentlemanly in the game. But at a high level, honestly there are people that just cheat.

It is the ability of the team and its players to play to win with respect to your opponent and with the best dedication and without misuse of the game and the rules of Ultimate.

The very definition of fair play

The same as last year

Respect... honor... ethics...

"Spirit of the game for me is a school of character. It helps you learn how to get along with others with a lot of practical influence, beginning with pupils' mediation, heading up to lateral management skills. The rules of Ultimate provide not only theoretical "Fair Play wishes" but kind of "Standard Operation Procedures" that can be adopted for your whole life. For me this makes the big difference in acting self responsible, self-evidently keeping you from cheating, too."

Playing to the maximum of your competitive abilities without losing respect for the other players.

Play like a gentleman/lady - RESPECT your opponents. Compete, but never cheat!

Mutual Respect.

SotG means that I fully respect my sport, its rules, my opponents and my team mates

A belief that if you do not have referees the teams will call the game fairly.

retry

Knowing the rules, fairness, positive attitude

ITs a particular way of conducting human relations applied to a sport. Where very contemporary social values, like non hierarchical relations, reaching consensus and subjectivity, are pushing the boundaries of competition.

Honesty

emphasise on true sportmanship = respect for the opponent, self-control, and fairness.

Playing hard within the agreed-upon rules.

SOTG should be the base principle of any sport. It gives me some guidelines of how to act on the field and off the field.

sportmanship on and off the field

Respect the rules, your opponent and yourself.

Respect. Respect for the game, the players, spectators, the rules, etc.

play with each other instead of against each other.

I think observers are enough and good for the games. However, I do not think referees will make the games better. So, I still stand for the the games where players settle the problems with each other.

## Q22. Do you have any other comments you would like to share?

I'm aware WFDFs SOTG committee and the national federations are working with SOTG, but I absolutely believe there's a lot that can be done concerning developing, improving and clarifying SOTG in ultimate. It's clearly one of the most important and unique parts of our sport.

Thank you for all you do.

Can you send me what we answered for a records?

Sorry about delay in responding to this survey.

Still listing us as UKUA in some places (like the list below) - we are UKU

Maintain the Good work ! Keep the Disc Flying !

No

Add AOU19, AOU23 and AOGC(or AOGCC) in the future.

Due to the large travel costs the burden of having Continental Qualifying tournaments for Worlds puts a massive expense on elite players. We like the idea of Asia Oceania Championships BUT not as a qualifying tournament

Spirit of the Game is critical to the core of Ultimate and WFDFs efforts to preserve this are appreciated and important. It is an important element of what makes Ultimate special and should never be sacrificed.

Of super concern to us would be some questions that indicate you are considering becoming an Ultimate only organization. Now sure how the Freestyle people are going to take that, since they just rejoined. Honestly I believe our representative is weak and we are looking to change that representation, but we have always had, and still have a feeling that you all are really only about Ultimate and I am not sure this survey should or will do much to change that perception.

As I always highlight the importance of communication, well knowing that nearly all flying disc officials work on a voluntary basis, I'd like to see people from around the world discuss closer and stronger the issues asked in this opinion survey. Concerning many of the topics highlighted here I only can guess, for example does WFDF spend the right amount of time for the Olympic movement? How should I know? It's not only that opinions differ but the knowledge on what's going exactly differs a lot, too. I don't know a secret recipe, though. Maybe we should just try to strengthen possibilities to get informed and compare notes (like more meeting minutes, fora for discussions, comment functions on websites and so forth) and see what proves its worth? Kind regards

slow but steady growth is easier and more sustainable then a hype.

I would like to see WFDF help or try have a look in to help teams in Developing countries and focus on building continental championships. I say go commercial, bring in the big guns, advertiser but keep the brand/traditions same or may be just shine it but don't change them.

I often see that self-refereeing/autoregulation and SotG are used as the same thing, although I see them as two different items. We all play our beloved sports with Spirit of the Game, a basic respect for the sport, the rules, our opponents and our team mates. Besides, in our sports we have a (very good) manner to organize our play in the field and that's autoregulation, in stead of a jury or referees do in most other sports. Of course, to be able to organize our sports with autoregulation it is needed that everyone enters the field with good ( or enough ) SotG.

The dropdown menu of question 23 doesn't have the correct name for the Portuguese FDF. It should be APUDD

I think the idea of referees in a pro league is fine, but all other competitions should not adapt the same rules as the pro league.

WFDF should use regional championships to determine extra bids (except one per federation) for WUCC, particularly in Europe, where the structure EUCF - EUCR - EUCQ is well established. No need to use national championships.

The entire section on Professional Leagues was very hard to respond to. I think these types of leagues are fantastic, but I disagree strongly that they should be run by private organisations. USAU should be the controlling body for these leagues. If the league is run by an organisation that is wholly owned by USAU, or partially owned by USAU and the teams. Same with the section of referees. Referees or no refs does not define the sport of Ultimate. It is just a type of officiation. I strongly believe we should avoid referees, because, although many (all) other sports use it, I believe it leads to cheating and an increase in attempts to 'game' ref. Phrases like "It's not a foul if the ref didn't see it" or "You push the rules as far as you can until the referee penalises you" are often heard in other sports and are abhorrent. The rules are the rules and all teams need to play within them. That should always be the starting point and self-refereeing (possibly with observers) is the best way to stay at that standard.

No.

Thanks for everyone's hard work and great progress!!

For a few of the choices, I picked the option that was closest to my opinion as none of the options reflected it. May be good to have an "Other" option for a few of the questions in the future.

No

Please use [Info@Belgianultimate.be](mailto:Info@Belgianultimate.be) to contact the Belgian Flying Disc federation. One of the questions alluded to a separation between Ultimate and Other sports. In Belgium we would strongly support this. Having to include other sports makes work for the national and international federations a lot harder. This also slows down international initiatives (regardless which sport). Each sport has its own good and bad sides. But there are distinct differences between all disc sports. Ultimate and Disc golf are equally distant as golf is from soccer.



## WFDF Risk Management: 2013 Assessment

<b>Risk area 1:</b>	<b>Sustaining or improving the quality and consistency in the delivery of all our events</b>
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> <li>1. Bid review process (which usually also outlines experience of the key organizers)</li> <li>2. Affiliation of local organizing committee with a Member Association</li> <li>3. Contract laying out expectations and terms</li> <li>4. Oversight of the Disc Sport Committee</li> </ol>
Consequences:	Very serious
Likelihood:	Moderate risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. It is worrisome that contracts were not in place with two event organizers prior to the start of the competitions in 2010.

<b>Risk area 2:</b>	<b>Ensuring safety for participants, coaches, officials, spectators and volunteers</b>
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Secondly, it also involves safety issues relating to the accommodations, transportation, and other non-play aspects of events.
Controls:	<ol style="list-style-type: none"> <li>1. Contract laying our expectations and terms</li> <li>2. Presence of onsite officials from WFDF such as the Disc Sport Committee Chair</li> <li>3. Conduct Policy and the formalization of the Tournament Rules Group</li> </ol>
Consequences:	Very serious
Likelihood:	High risk
Comments:	One of the issues that has arisen at major events in 2008 and 2010 relates to field spacing and having sufficient room between fields and from field boundaries and obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). We have also had to address player-to-player violence off the field with two incidents at Vancouver, which led to the development of the Conduct Policy.

<b>Risk area 3:</b>	<b>Maintaining and increasing membership and participation</b>
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> <li>1. Requirements for institutionalization of a local governing body before granting Membership</li> <li>2. Development efforts in areas where there is little flying disc penetration</li> <li>3. Publicity and communication</li> </ol>
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of a having a well-managed national association.

<b>Risk area 4:</b>	<b>Sustaining and improving financial viability</b>
Risk description:	<p>A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability.</p> <p>B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated.</p>
Controls:	<ol style="list-style-type: none"> <li>A1. Maintaining a large cash reserve</li> <li>A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan</li> <li>A3. Finding ways to smooth out the event cycle</li> <li>A4. Developing other sources of revenues such as sponsorship</li> <li>B1. Bid review process (which usually also outlines experience of the key organizers)</li> <li>B2. Affiliation of local organizing committee with a Member Association</li> <li>B3. Contract laying out financial terms with periodic distributions</li> </ol>
Consequences:	A. Serious



	B. Devastating
Likelihood:	A. Actual situation B. Low probability
Comments:	WFDF is a business and must be run professionally to remain viable.
<b>Risk area 5:</b>	<b>WFDF's ability to recruit/attract sufficient volunteers</b>
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, at the international and national levels down to the grass roots. At the WFDF level, there are no "natural" affiliations, such that WFDF is dependent largely on administrators who have responsibilities at the member association level as well. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workload at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. It is hoped that the full-time paid Executive Director can take on increasing responsibilities in event oversight and administration to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient.
<b>Risk area 6:</b>	<b>Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media</b>
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been virtually no effort in the area of sponsors and media (and we found out about a problem with a disc oriented former sponsor late last year). IOC recognition, if it is achieved, may provide WFDF and its Members with some additional credibility in the sport world.
<b>Risk area 7:</b>	<b>Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports</b>
Risk description:	We have a growing conflict within the sport of Ultimate in that some of our Members and/or athletes have introduced some form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.
<b>Risk area 8:</b>	<b>Applying good corporate governance principles including compliance with regulatory requirements</b>
Risk description:	As a signatory to the World Anti-Doping Association (WADA) code, WFDF needs to maintain compliance with the key elements required, or we may face increased demands for testing. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on May 13, 2013 by Robert "Nob" Rauch, President, and Volker Bernardi, Executive Director

## WFDF Anti-Doping Program Plan 2011-2013 - Status Report

2013 WFDF Congress - 20/21 July 2013

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The WFDF Anti-Doping Program Plan 2011-2013 which was approved by Congress in 2011 is running through its last year of implementation. Since that time, significant progress has been made in all required areas of implementation.

### Education:

Educational materials were sent to all Member associations and posted on the web site. WADA materials are available in English, French, and Spanish and information was made available at the main events in 2012 (WUGC Sakai, WJUC Dublin) as it will be the case in 2013. The WFDF Doping Control Panel currently reviews the possibilities to enhance online education for WFDF athletes.

### Organization:

The WFDF Board of Directors approved the composition of the WFDF Medical and Anti-Doping Committee (MADC) and WFDF Doping Control Panel (DCP), which are comprised of:

MADC: Jamie Nuwer, M.D. (USA) as chair, Florian Beiglboeck, Dr. med. (AUT), and Jascha Wiechelt, Dr.med. (GER).

DCP: Volker Bernardi, Ass. Jur. (GER) as chair, Don McKenzie, M.D., Ph.D. (CAN), and Koki Yamashita (JPN).

The WFDF Executive Director regularly meets with the members of these commissions and WFDF Medical Chair Jamie Nuwer will be available at WU23 in Toronto to answer questions from the flying disc community.

### WADA Code Compliance Status:

WFDF still possesses confirmation from WADA that the WFDF policies and standards as well as the Anti-Doping rules are in line with the code and underlined that all the provisions have been implemented properly.

### 2012 Testing Program:

The WFDF testing program was introduced at the WUGC 2012 competition, and involved both out-of-competition tests (prior to the event) and in-competition testing. The tests were conducted by the Japan Anti-Doping Agency (JADA) on behalf of WFDF. There were three athletes selected from Canada, Japan and Sweden for out-of-competition testing, and WFDF has provided these athletes with information kits including the official information tools provided by WADA.

The information kit included: (a) a copy of the list of prohibited substances and methods (the prohibited list) 2012; (b) three information booklets published by WADA on the general aspects of Doping-control, the process itself and the TUE process; (c) the application form for Therapeutic Use Exemptions; and (d) a letter from the MADC chair Jamie Nuwer informing the athletes of anti-doping issues. Two players from USA and one from Great Britain were randomly chosen for in-competition testing just after the completion of the finals.

Results of the testing were received in several weeks after the event and all tests were negative.

As WFDF Executive Director and Chair, Doping Control Panel, Volker Bernardi was on-site at WUGC serving as main contact for providing information on anti-doping issues and overseeing the testing program.

### **2013 Testing Program**

The WFDF testing program for the year 2013 includes a set of out-of-competition tests and in-competition tests.

The out-of-competition testing program (3 tests) will be carried out on the occasion of the World Games 2013 Ultimate event in Cali, Colombia. The WFDF Executive Director has negotiated with IWGA, CLOC and WADA and has received approval for the out-of-competition testing of WFDF to be conducted prior to the start of the WFDF Ultimate Events at TWG. IWGA and CLOC will be the testing authorities for the in-competition testing during the TWG Ultimate events. Testing will be conducted by Coldeportes, the National Anti-Doping Agency (NADO) in Colombia.

WFDF will carry out the in-competition testing (3 tests) on the occasion of the WFDF World U23 Championships in Toronto, Canada. The testing program was established according to the test distribution planning (TDP) accepted by WADA. Testing will be conducted by the Canadian Centre for Ethics in Sport (CCES), the NADO in Canada.

As it was discussed before these procedures were based on the condition that reasonable prices can be obtained in both areas from the National Anti-Doping Agency. That has been achieved. Testing costs in Colombia will be about 1.000 Euro and in Canada about 2.000 \$. Consequently the Executive Committee was asked to approve this cost estimation in order to proceed. The WFDF Executive Director will be on site and co-ordinating the tests in both cases as it was done in 2011 and 2012.

### **WFDF 2013 Registered testing Pool (RTP) effective as of 1 January 2013**

As I had reported for the last Board meeting according to the WFDF Anti-Doping Program plan 2011-2013, the RTP 2013 was selected from the six nations having qualified for the 2013 World Games competitions.

The member were recruited from the top six teams having qualified for the World Games with the top three teams (CAN, USA, GBR) sending two athletes (one male and female each) to the RTP and the next teams (AUS, JPN, COL) sending one athlete (male or female) to the Registered Testing Pool (RTP).

The following individuals have been accepted for inclusion in the 2013 RTP for WFDF:

#### **Mixed Division:**

Rebecca Forth (GBR)  
Robert Schumacher (GBR)  
Adrian Yearwood (CAN)  
Candice Chan (CAN)  
Anna Nazarov (USA)  
George Stubbs (USA)  
Andrew Jackson (AUS)  
Yasuo Talahashi (JPN)  
Santiago Montaña (COL)

WFDF uses the ADAMS system (the online whereabouts testing application managed by WADA) to manage athlete`s whereabouts. The WFDF Executive Director controls this system on behalf of WFDF and makes sure that all testing procedures run according to the international standards. The submission of whereabouts information in ADAMS is running without problems.

## 2014 Testing programme plan forecast

As the WADA World Anti-Doping Code is undergoing a review and modifications will be approved during the 2013 World Anti-Doping conference in November in Johannesburg (RSA) to come into force from 1 January 2015 WFDF is aiming to establish a one-year interim Anti-Doping programme plan for the year 2014. WFDF currently is in contact with WADA to establish a test distribution plan (TDP) which does not increase the burden for athletes in 2014.

submitted by Volker Bernardi, WFDF Executive Director and Chair, Doping Control Panel