

WFDF Congress 2014

August 2, 2014
Lecco, Italy

Briefing Book

WORLD FLYING DISC FEDERATION

Administrative Office: Neckarstr. 11, D - 55296 Harxheim / Germany

Phone: +49 (0) 6138/9020868, Fax: +49 (0) 6138/9020869

eMail: ed@wfdf.org

www.wfdf.org

July 17, 2014

Dear WFDF members:

We are providing this briefing book to give you information in advance of WFDF's annual Congress, which is scheduled for Saturday August 2, 2014 in Lecco, Italy in conjunction with the World Ultimate Club Championships.

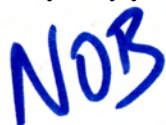
Our Congress is composed of several types of discussions. First, there are the business matters of the federation requiring voting approval of the members: approval of the proposed budget, acceptance of the financial statements, approval of the Auditor, the annual risk assessment, and approval of key play related matters (for this year, the recommendations of the Spirit of the Game Task Force). Second there are a variety of presentations made to apprise you of our activities: the Census, the Opinion Survey, various WFDF sanctioned events, the disc sport committees, the work of the Commissions, development work, and anti-doping issues. Finally, we like to encourage an open dialogue among the Members on various topics of interest. This year will feature Spirit of the Game and on-field governance, the WFDF Strategic plan, and development projects. In particular, in the area of development, you will see in the budget that WFDF will be devoting a significantly greater amount of resources in this area.

We also plan to have two separate evening sessions for broader discussions. The first will be on Monday evening on "spirit of the game," where we will look to get further input from Member associations and athletes in this important area for us. On Tuesday evening we plan a session to discuss more fully the recommendations of the Spirit of the Game Task Force and discuss with the athletes how it impacts them on field.

This final version of the briefing book provides complete and additional materials relating to issues for review and discussion. We have a variety of additional materials in addition to what was previously sent at the beginning of June. We are also going to be sending you a separate package of information relating to a discussion of a Member matter that you should receive shortly.

As always, thank you for your support and I look forward to seeing many of you in Lecco in early August.

Very truly yours,

A handwritten signature in blue ink that reads "NOB".

Robert "Nob" Rauch
President

WFDF 2014 Annual Congress Agenda

Lecco, Italy, August 2, 2014, 9:00am - 2:30pm

Agenda Item	Presenter	Vote	Page
1 Call to order	President		
2 Roll call of National Associations present & confirmation of votes allotted	Executive Director / Secretary		5
3 2013 Congress Minutes (already approved)	Secretary		6
4 Decisions taken by Congress between 2013 and 2014 Congresses	Secretary		20
5 Report by the President	President		
6 Report by the Executive Director	Executive Director		
7 Review of 2014 Member Census	Secretary		22
8 IOC Recognition - Overview and Update - WFDF participation in Multi-Sport Games - international governance issues	President / Executive Director		
9 Review of 2014 Global Disc Sports Community Survey	President		27
10 Discussion Topic 1: SOTG and on-field governance; recommendations from the Task Force	Task Force Chair		
11 Ultimate Committee Discussion Topics			
a) SOTG Task Force final report and recommendations	Ultimate Chair	X	45
b) General Update	Ultimate Chair		
c) Upcoming WFDF events: 2014 - WUCC, WJUC, 2015 - AOUC, PAUC, WU23	Ultimate Chair		
d) WU23 2015 - Presentation	UKU		
e) PAUC 2015 - Presentation	PAUC Host		
f) AOUC 2015 - Presentation	AOUC Host		
g) Beach Ultimate - General Update	Beach Ultimate Chair		
h) WCBU 2015 - Presentation	UAE TOC		
i) Spirit of the Game - General Update	SOTG Chair		
j) Other variations: Indoor, Wheelchair	Executive Director		58, 61
k) Ultimate Central presentation	Liam Rosen		
l) Other	Ultimate Chair		
12 Disc Sports Other Than Ultimate			
a) Updates and upcoming WFDF events	Executive Director		
b) Disc Golf	Disc Golf Chair or TBD		64
c) Freestyle	Freestyle Chair or TBD		66
d) Overall/Field Events	Overall Chair or TBD		67
e) Guts	Guts Chair or TBD		69
f) WFDF governance issues relating to non-Ultimate Disc Sports	President		
13 Annual Risk Assessment	President	X	71
14 WFDF Anti-Doping Program & WADA Compliance	Executive Director		73
15 Conflict regarding India Membership	President		
a) Presentation by Ultimate Players Association of India			
b) Presentation by Flying Disc Federation of India			
c) Short discussion			
15 Financial Report	Treasurer		
a) Presentation of year end 2013 and interim 2014 reports			82
b) Vote: Approval of 2015 budget		X	96
c) Vote: Approval of 2014 Auditor		X	
16 Commission Reports			
a) Athletes' Commission	Commission Chair		108
b) Women's commission	Commission Chair		
c) Youth Commission	Commission Chair		114
17 Discussion Topic 2: WFDF Strategic Plan	President		120
18 Discussion Topic 3: Development Projects - WFDF as a Partner	President		139
19 Other Business	President		
20 Adjournment	President		

WFDF 2014 Congress and aside meetings

WFDF 2014 Congress:

As per the updated plans the 2014 WFDF Congress will take place on

Saturday, 2 August 2014, from 9 a.m. to 2:30 p.m.

in Lecco, Italy,

on the occasion of the World Ultimate Club Championships 2014.

The Congress will be held in the WFDF Meeting room at the **Hotel San Martino**:

<http://www.hotelsmartino.com/> .

Contacts:

HOTEL SAN MARTINO - Via Europa, 4 – 23846, Garbagnate Monastero (LC)

T +39 031 851700, F +39 031 851411, E-Mail: info@hotelsmartino.com

Aside meetings (please note that the respective agendas are NOT finalised yet):

MONDAY, 4 August 2014: Spirit of the Game (SOTG) Conference:

- run by SOTG chair (per PVV proposal, assuming approved)
- Start at 19:30 hrs – 21:30 end
- Duration 120 minutes

MAIN AGENDA ITEMS:

- SOTG issues at World Championships level
- SOTG educational measures
- SOTG promotion

TUESDAY, 5 August 2014: SOTG and governance meeting:

- run by Task Force chair, Ultimate chair, and President
- Start at 19:30 hrs – 21:00 hrs end
- Duration 90 minutes

MAIN AGENDA ITEMS:

- Background of SOTG Task Force
- SOTG Task Force conclusions
- SOTG Task Force recommendations
- On-field governance issues
- Game Advisor project
- TRG changes in Conduct Policy

submitted by Volker Bernardi, WFDF Executive Director

Roll call of National Associations present & confirmation of votes allotted

WFDF 2014 Congress - voting rights per regular member

2014 voting rights regular membership				
Member**		# Votes	*void	Comment
1 Argentina	ARG	2		
2 Australia	AUS	5		
3 Austria	AUT	5		
4 Belgium	BEL	4		
5 Brazil	BRA	2		
6 Canada	CAN	5		
7 People's Republic of China	CHN	2		
8 Colombia	COL	4		
9 Czech Republic	CZE	3		
10 Denmark	DEN	3		
11 Dominican Republic	DOM	1		
12 Spain	ESP	3		
13 Estonia	EST	1		
14 Finland	FIN	3		
15 France	FRA	5		
16 FPA Freestyle	FPA	1		
17 United Kingdom	GBR	5		
18 Germany	GER	5		
19 Hong Kong China	HKG	1		
20 Hungary	HUN	2		
21 Iceland	ISL	0	1	2013, 2014 dues unpaid
22 India	IND	0	2	Membership under review
23 Ireland	IRL	2		
24 Israel	ISR	2		
25 Italy	ITA	3		
26 Japan	JPN	5		
27 South Korea	KOR	1		
28 Latvia	LAT	3		
29 Mexico	MEX	3		
30 Netherlands	NED	4		
31 Norway	NOR	4		
32 New Zealand	NZL	3		
33 Panama	PAN	2		
34 PDGA Disc Golf	PDGA	5		
35 Philippines	PHI	4		
36 Poland	POL	1		
37 Portugal	POR	1		
38 Russian Federation	RUS	3		
39 Singapore	SIN	3		
40 Slovenia	SLO	1		
41 Switzerland	SUI	4		
42 Slovakia	SVK	2		
43 Sweden	SWE	4		
44 South Africa	RSA	2		
45 Turkey	TUR	1		
46 Chinese Taipei	TPE	3		
47 Uganda	UGA	1		
48 Ukraine	UKR	1		
49 USGPA Guts	USGPA	1		
50 USA Ultimate	USA	5		
51 Venezuela	VEN	2		
Total Votes (ALL)		138	3	
Comments:				
1 Calculation only valid if all regular members are in good standing. i.e. have paid the 2014 membership dues and filed the 2014 census.				
2 * void - not in good standing.				
3 **In alphabetical order of abbreviation code.				
4 Payment of 2014 dues to be checked on Congress day.				
5 as of 16 July 2014				

World Flying Disc Federation (WFDF)

4730 Table Mesa Drive,
Suite I-200C,
Boulder CO 80305, USA

phone +49 (0) 6138/9020868
web www.wfdf.org
email info@wfdf.org



Minutes of the 2013 Congress
of
the World Flying Disc Federation
Saturday July 20 – 13:30 hrs to 17:00 hrs
Sunday July 21 – 09:00 hrs to 12:30 hrs
Toronto, Canada

July 20, 2013

The meeting was called to order by WFDF President Robert “Nob” Rauch at 1:28 p.m.

Attendees introduced themselves and their positions within their respective organizations.

Attendance – 10 regular members attending – Saturday – total 43 votes:

Chun, Anson and Rule, Dan (AFDA **Australia** – 5 votes)
Szith, Gregor and Auracher, Klaus (ÖFSV **Austria** – 5 votes)
Saunders, Danny (UC **Canada** – 5 votes)
Angel Castano, Andres Felipe (AJUC **Colombia** – 4 votes)
Guerin, Amaury (FFDF **France** – 5 votes)
Griesbaum, Thomas (DFV **Germany** – 5 votes)
Ohi, Makoto (JFDA **Japan** – 5 votes)
Garcia, Rolando / Alvarez Marcen, Angel (AMEDIVO/UM **Mexico** – 2 votes)
Hu, Michael (CTFDA, **Chinese Taipei** – 2 votes)
Crawford, Tom (USAU **United States of America** – 5 votes)

Attendance – 0 provisional members attending – Saturday.

WFDF Board members/staff in attendance: please see list annexed to the minutes.

Rauch, Robert L. "Nob", WFDF President
Hammerly, Sandie, WFDF Treasurer
Griesbaum, Thomas, WFDF Secretary
Bernardi, Volker, WFDF Executive Director
Morooka, Fumio, WFDF Board member
Hu, Michael, WFDF Board member
Gisel, Brian, WFDF Board member

1 Call to order

Rauch opened the Congress and welcomed the participants. He explained that one of the main issues to be discussed would be an updated budget as per the IOC financial support which WFDF would receive as per the IOC recognition with a total sum of 25,000 USD per annum.

2 Roll call of National Associations present & confirmation of votes allotted to each

Rauch stated that a total number of 36 votes are represented. At 2:24 p.m. with the arrival of Michael Hu representing Chinese Taipei 38 votes are represented.

3 2012 Congress Minutes (already approved)



Rauch stated that the 2012 Congress minutes have already been approved by the decision taken by the Congress on 21 October 2012 unanimously.

4 Decisions taken by Congress between 2012 and 2013 Congresses

Online Votes taken by members between Congress Meeting 2012 (Sakai, Japan) and Congress Meeting 2013 (Toronto, Canada)

2012:

Proposal 2012.5 - Approval of Bylaws change - number of WFDF Board members

The WFDF Board has been made aware of an inadvertent omission to the changes of the WFDF Bylaws, Article IV –Directors, Section 1. Management of the Corporation Bylaws that were proposed to Congress in April. As approved by the Board, the words “at least” were to be included before the phrase “three at-large directors, as elected by Congress.” We therefore ask Congress’s approval to make this correction.

1. As approved by the Board, the words “at least” were to be included before the phrase “three at-large directors, as elected by Congress.”

We therefore ask Congress’s approval to make this correction of the WFDF Bylaws, Article IV –Directors, Section 1. Management of the Corporation. Do you approve of this correction proposed by the Board ?

APPROVED 1 December 2012. Total number of members voting: 23 (23), quorum = 20. Total number of votes received: 71 (71 yes). Votes required for passage = 56.

Proposal 2012.4 - Approval of Freestyle Players Association (FPA) as organizational Member of WFDF

The WFDF Board of Directors proposes to the WFDF Congress that the following Association be accepted as WFDF regular Member (organizational): Freestyle Players Association (FPA)

1. The WFDF Board of Directors recommends that the Freestyle Players Association (FPA) be approved by Congress as an organizational Member of WFDF. The Board certifies that FPA has met the membership requirements cited in the WFDF Bylaws. Please review the submitted proposal documents sent previously by mail and at this link: <http://groups.yahoo.com/group/WFDFMemberLink/files/Membership%20Documents/Freestyle%20Membership%20proposal/>

APPROVED 9 November 2012. Total number of members voting: 29 (26 approve/3 abstain), quorum = 20. Total number of votes received: 85 (73 yes/12 abstain). Votes required for passage = 56.

1.1 WFDF 2012 Election Results

The QUORUM for votes outside of meeting has been achieved: "No fewer than 50% of Voting members".

Total members in good standing: 42, 21 members voting required for passage.

Total voting: 29 members. # Votes required for passage: Simple majority (50% + 1) of votes available to be cast.

Total votes available: 116. Votes required for passage: 59.

WFDF BOARD OF DIRECTORS

Robert Rauch (USA), President (89 yes, 0 abstain)

Patrick van der Valk (POR), Beach Ultimate Committee chair (87 yes, 2 abstain)

Ryan Scott (USA), Guts Committee chair (73 yes, 16 abstain)

Jack Cooksey (USA) Overall Committee chair (68 yes, 21 abstain)



Fumio Morooka (JPN), At-Large member (88 yes, 1 abstain)

ULTIMATE COMMITTEE MEMBERS

Will Deaver (USA), Deputy chair (80 yes, 9 abstain)

Brian Gisel (CAN), Championships Subcommittee Chair (87 yes, 2 abstain)

Rueben Berg (AUS), Rules Subcommittee Chair (89 yes, 0 abstain)

2013:

Proposal to the Congress – 2013-1:

The WFDF Board of Directors recommends that the Uganda Ultimate Frisbee Association (UUFA) be approved by Congress as a regular National Member of WFDF. The Board certifies that UUFA has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	98
No	0
Abstain	5

Total voting: 38 members. (36 yes, 2 abstain) 15 March 2013

Proposal to the Congress – 2013-2:

The WFDF Board of Directors recommends that the Portuguese Association of Ultimate and Disc Sports (APUDD) be approved by Congress as a regular National Member of WFDF. The Board certifies that APUDD has met the additional membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	103
No	0
Abstain	0

Total voting: 38 members. (38 yes) 15 March 2013

Proposal to the Congress – 2013-3:

The WFDF Board of Directors recommends that the Frisbee Sport Federation of Iceland (FSFI) be approved by Congress as a regular National Member of WFDF. The Board certifies that FSFI has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	89
No	0
Abstain	6

Total voting: 35 members. (33 yes, 2 abstain) 7 April 2013

Proposal to the Congress – 2013-4:

The WFDF Board of Directors recommends that the Ukrainian Flying Disc Federation (UFDF) be approved by Congress as a regular National Member of WFDF. The Board certifies that UFDF has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	91
No	0
Abstain	0

Total voting: 34 members. (34 yes) 21 June 2013

Proposal to the Congress – 2013-5:

The WFDF Board of Directors recommends that the Flying Disc Players Association of Turkey (Oyunun Ruhü Derneği - ORD) be approved by Congress as a regular National Member of WFDF. The Board certifies that FDPAT-ORD has met the additional membership requirements cited in the WFDF Bylaws.



Result: The proposal was accepted.

Approve	91
No	0
Abstain	0

Total voting: 34 members. (34 yes) 21 June 2013.

5 Report by the President

Rauch reported about the biggest accomplishments over the last year.

The WFDF Board of Directors held its first ever face-to-face Board meeting on 3-4 November 2012 in New York, NY, USA.

The officers spent a lot of time discussing Anti-Doping policies and strategies with WADA and as a result WFDF and Flying Disc are specified as a low-risk sport. It remains a major aim to minimize the burden for any player and also the pain factor for the members of our Registered Testing Pool (RTP).

The Ultimate and Rules Committees introduced a rules accreditation procedure for participants of WFDF sanctioned events. WFDF has not received any complaints about this procedure which helps upholding the SOTG by knowing the rules.

With regard to communication WFDF had revamped its website, introduced a facebook page for WFDF (currently managed by Nob) and campaigned to increase the viewership, reaching to over 16,000 friends. This is the first time that WFDF has had a communication tool enabling us to reach all players directly. The success of our Social Media campaigns was proven by the fundraising campaign for the World Games videoing.

WFDF has been co-operating with Peace and Sport and in 2013 we supported a youth development program and coaches training program in Cali. This was a follow-up to a similar program in 2011 in Medellin which was done with Ultimate Peace.

The most notable achievement was the IOC recognition which WFDF received by the decision of the IOC Executive Board on 31 May 2013. WFDF had previously applied on 20 April 2012 but the IOC had decided to postpone all procedures as they were introducing a new system. A new questionnaire had been sent to WFDF in December 2012 including 26 new criteria to be answered. The final application was submitted to the IOC on 15 March 2013.

6 Report by the Executive Director

Regarding the IOC application, Bernardi added that the 26 new criteria catalogue required us to respond within 12 weeks and to set up several new commissions, but nonetheless everything worked out very well. The new Commissions (Women in Sport, Youth and Sport, Entourage, Ethics and Sport for All / Development) are a great benefit for WFDF. The work also involved a lot of lobbying for the WFDF cause.

As we look forward to the World Games Ultimate event to take place from 28 to 30 July an agreement was reached to provide a complete live streaming broadcast and also several games to be broadcast by the so-called "world-feed" around the globe.

The co-operation with most of the member associations is going very well. Some applications and special situations in several countries take a lot of time and troubleshooting to avoid a decrease in the governance structure in these countries.

Bernardi thanked the TOCs and its leaders and staff for their support and great co-operation as well as the various commissions and committees.

The Anti-Doping work is important and also requires a lot of time for managing the in-competition and out-of-

competition testing procedures and maintenance of the Registered Testing Pool.

Tom Crawford thanked Bernardi sincerely for the work done for the IOC recognition.

Rauch added that the IOC recognition has already helped us to support countries to form National Federations and others to become regular members.

7 Financial Report

a) Presentation of year end 2012 and interim 2013 reports

Hammerly reported about the year-to-date financials for 2013. Most of the membership dues for 2013 have been received but still nine members are missing. WFDF had a great growth in membership dues in 2013. We also realized some sponsorship revenue by Five Ultimate who produced flags as VIK donation.

The events sanctioning income came in according to budget. There are no merchandise sale revenues. As the ECBU agreement was not signed yet when the 2013 budget was established we expect to get EUR 10,000 in extra revenues.

The Anti-Doping expenses have been kept low by Bernardi and are lower than budgeted.

The budget shows in G/L 6360 an amount of US\$ 7,000 as Teams who take extra officials to the World Games pay a fee for doing that. We also collected player fees for players going to the World Games.

WFDF slightly exceeded its budget for the face-to-face Board Meeting.

Donations (from the prior year of US\$ 91,000) resulted from us being fiscal partners with Ultimate Peace, for whom we processed donations and distributed all receipts. But this has changed with UP receiving its own non-profit status, so we are not doing this anymore.

Saunders asked whether 2013 WFDF would have a deficit. Hammerly responded that we had budgeted US\$ 18,000 as a deficit but we may finish in the black in part due to cost management. Rauch added that the IOC financial support of US\$ 25,000 per annum should be received in full for 2013 as unbudgeted income. Hammerly mentioned that we will also see more revenues than expected for AOUC in Singapore and hopefully for PAUC in Brazil. Hammerly concluded underlining that WFDF is managing their money well. For the first time we are spending money from the development budget.

The revised budget due to the IOC contribution of US\$ 25,000 is presented to the Congress; this will be offset by incremental expenses, all of which were highlighted in red in the Briefing Book presentation.

b) Vote: Approval of 2014 budget

Hammerly explained that WFDF hopes to generate some sponsorship money in 2014. WFDF will receive a significant amount of sanctioning fees from WUCC 2014 and there will also be fees from WJUC.

On the expenses side, we must pay a stipend to Technical Delegates (TD), the airfare and the event medals as per our contracts with hosts. The cost went up in 2013. The event insurance is usually not budgeted but we get this money back as reimbursement from the hosts.

With regard to WFDF official memberships we will have to spend a significant amount of money for lobbying and attend conventions/congresses as part of the process to receive permanent IOC recognition in 2015.

Under G/L 6812, WFDF proposes to hire a part time events director in 2014, with a budget of US\$ 25,000.

WFDF also plans to hold the second face-to-face Board of Directors meeting in 2014. It must be mentioned that

WFDF usually holds 8-9 telephone conference calls per year for our Board meetings.

At the end of the day the outcome for 2014 should be in the black due to the expectation for significant WUCC event sanctioning income.

Rauch added that WFDF is trying to look at the budgets from a quadrennial point of view since we have income mainly through Ultimate events and they don't happen every year. If we have a bad WUCC, we could face the risk of being put out of the business. Therefore we need to have enough money to be able to live through a quadrennial period.

Crawford suggested that WFDF could make more money gaining a percentage of merchandise resulting from WFDF sanctioned events. Hammerly commented that WFDF will receive a percentage of the monies which the TOC will receive from the official merchandiser. We get a percentage of the net revenue that TOC gets. Rauch mentioned that WFDF will talk about this and try to get ideas how others are doing it.

Saunders commented that hiring an Event Manager is a good idea and this should help achieving a balanced budget over the 4-year cycle. He noticed that there is a drop in revenues for WUCC until 2018 and asked why. Hammerly responded that WFDF is budgeting conservatively as we just do not know how large the next WFDF events will be.

Gisel added that the Event Coordinator should help a lot in this aspect. We might then be able to split the event between Open/Women and Mixed/Masters since we won't be able to have 160 teams at every event like we will have in Italy. In 2017 we might run into a problem with getting hosts.

Rauch commented that the players like having a big WUCC. If more people try to make a living off of hosting events, it might also become easier for us.

Saunders asked why the Universiade is not in the budget. Hammerly responded that we need to get admitted by FISU and it will take a longer time until we stand a chance to be included to the program of the Universiade.

Rauch informed the assembly on the discussions around other Multi-Sport events, and noted that this has been on hold recently. The new SportAccord President wants to establish a United World Championships to include all SportAccord Sports and so the status of the SportAccord projects like Urban Games (where WFDF has proposed Freestyle), Target Games (Disc Golf), Combat Games (Guts), and Beach Games (Beach Ultimate) is uncertain.

Rauch suggested that WFDF has already decided to pursue FISU (Universiade and University World Championships) membership soon.

The motion to approve the 2014 budget was put forward by Saunders, seconded by Crawford. The motion was accepted unanimously.

c) Vote: Approval of 2013 Auditor

Hammerly explained that WFDF changed the Bylaws a couple years ago in order to have a professional Auditor review the books. WFDF hired a professional by name of John Blumberg to review the books (he also does USA Ultimate so he is familiar with disc sports). At the end of three years we will look for more competition when reappointing a professional auditing company.

Anson Chun made a motion to approve John Blumberg as auditor, seconded by Rolando Garcia. The motion was passed unanimously.

8 IOC Recognition - Overview and Update

Discussion Topic 1: What IOC Recognition Means and How National Associations can benefit



Rauch gave a brief version of his presentation about the IOC recognition of WFDF. The IOC had identified some areas where WFDF could improve like setting up a Pan American Continental Association as regional representation, governance and Championships are essential for the IOC.

Crawford asked whether WFDF mentioned the Pan American Games. Bernardi responded that WFDF should aspire to enter all kinds of events affiliated to the Olympic Movement such as Youth Olympic Games, European Games (EOG), Asian Games (OCA) or Pan American Games (PASO).

Rauch added that a governing body should be set up for the Pan American region. Further, all WFDF National member associations should try to become recognized by their respective NOCs. The biggest problem here could be the compliance with anti-doping regulations and standards on a national level. It took WFDF 11 months to become WADA code compliant. WFDF found a way to have a relatively unobtrusive program of anti-doping testing be accepted by WADA. Crawford added that USAU had to change their Bylaws significantly in order to be able to submit an application to the United States Olympic Committee (USOC). Saunders mentioned that in Canada, Ultimate Canada is compliant but does not have to test and only educate people.

Bernardi underlined that only one association per country per discipline may apply for WFDF membership but that only one member per sport may be recognized per NOC in each country.

Rauch mentioned that branding is quite important. The flight of the Frisbee makes the sport appealing. Most importantly, the self-officiating aspect of the sport (SOTG) may be our most important branding tool. Crawford mentioned that he is a regular participant of meetings of the Association of Chief Executives for Sport (ACES) in the US. At the last meeting with around 60 CEOs, with Nike, the NCAA, The Aspen Institute, ESPN and Disney Inc. as guests, a presentation was made about how sports is going into the wrong direction. Kids are being taught how to cheat and get away with it and more and more of them don't like it. They don't have fun with sports and are dropping out in high numbers. The Managing Director of Professional Tennis at the USTA then pointed at Crawford and said that they could all learn from Ultimate. They needed to learn about SOTG, the USAU Observer program and conflict resolution. At the next meeting of ACES, Ultimate will be the top item on the agenda to teach the others about SOTG and self-officiating and how kids are having fun while the sport is growing at the youth level. The USTA has started to try to integrate something similar to the USAU Observer program into its training program.

As it relates to broadcast, Crawford added that in the US with ESPN, they are intrigued by the observer system, and so observers have microphones on during the telecast games and so the player dialogue can be heard and broadcast. ESPN attended the last USAU Board Meeting and is asking to change a few things. Subs should not be allowed to run up and down on the sideline. On TV you cannot see that they are not in the game. Extensive cheering after each point costs too much time. The time between points is (too) long. Commentary is currently trying to cover this up but new spectators do not understand this. But ESPN wants it to work, they like the sport, but you need to attract new players. Saunders mentioned that most wear of fields is from subs running up and down the sideline.

Hammerly asked whether the IOC had mentioned us playing mixed at the World Games possibly as the only major sport. It was mentioned that Korfball does that, too. Crawford underlined that playing Mixed could even help us get into the Olympics. Rauch asked whether Beach Ultimate Mixed would have a better chance. Crawford responded that the Women's division is growing faster than open division in their college ranks. All women on USA WG team are from women's teams m and not Mixed.

9 How Member Associations Can Benefit

Rauch asked the attendees to talk about their plans how to use the IOC recognition.

Japan: Will you change the Bylaws or anything else to become a JOC member? Ohi answered that JFDA needs to be recognized by national sports association but for that for Recognition more members and city level associations are needed. Also the Japanese association is very reluctant to accept new members because it would cost money.

Canada: Saunders explained that COC only has Olympic sports as members or Pan-American Sports. Ultimate Canada used to be recognized by Sport Canada. Rauch mentioned that in two years the IOC will ask how many



nations have become recognized by their NOCs. It would be good if all WFDF members have at least talks with their NOCs.

Germany: Griesbaum explained that there are many additional requirements to be accepted by the DOSB in Germany. DFV does not fulfill these criteria at the time being.

France: Guerin said that FFDF has been recognized by the national sports ministry last year, but the NOC application was refused this year. They were told to re-apply after WFDF's recognition.

Mexico: Alvarez mentioned that there is a new sports law in Mexico and Ultimate Mexico is waiting for this law to get officially published before they can take any steps.

Colombia: Angel Castano reported that the first step is to establish teams, these form clubs, 4 clubs per city form leagues and Associations thereafter in Colombia. In this respect Colombia is not a federation yet.

Australia: Anson explained the situation in Australia. Rule added that they are introducing sport to more people (especially schools) and spreading it. Rule simplification on smaller field (netball) for 5 to 8 year olds (?) ("Thunderdisc" AUD3 disc smaller ca. 100g, no pull Sport psychologist: don't run up and down sideline). Teachers love SOTG. Get kids early before you lose them to other sports.

USA: Crawford added that formally applying to USOC resulted in several talks which are running well. What USAU really wants is participation in the Pan American Games but there is a rigorous procedure for admission.

Rauch mentioned that WFDF was asked to have a medical person on the Board. Is it the same in USOC ? Crawford responded that this is not the case. They require 20% athletes on the Board but want more independent and experienced business/marketing people because of potential conflicts of interest if too many Board members have constituency interests.

Chinese Taipei: Hu mentioned that for 2011 AFDF US\$ 8,000 were received by Taiwan and that, after the IOC recognition, CTOC might accept AFDF. In Chinese Taipei, playing Ultimate can help kids enter a better school. Chinese Taipei needs more kids playing Ultimate.

Bernardi added that WFDF will need many coordinated actions within the next two years as we need a vote by the IOC session in 2015 for permanent recognition. He reminded the assembly that IOC members are not representatives of their countries in the IOC but they are general representatives of the interests of the IOC. WFDF will meet several IOC members in Cali and asks for NFs to send the IOC members from their country information about the sport and their NFs.

Rauch mentioned that after the Congress Bernardi would send further information about the IOC recognition to NFs and ask for their cooperation.

The first day's session ends at 5:11p.m.

July 21, 2013

The meeting was called to order by WFDF President Robert Rauch at 9:23 a.m.

Attendance – 10 regular members attending – Sunday – total 42 votes:

Chun, Anson and Rule, Dan (AFDA **Australia** – 5 votes)
 Saunders, Danny (UC **Canada** – 5 votes)
 Angel Castano, Andres Felipe (AJUC **Colombia** – 4 votes)

Guerin, Amaury (FFDF **France** – 5 votes)
 Griesbaum, Thomas (DFV **Germany** – 5 votes)
 Signoretti, Diego (FIFD **Italy** – 4 votes)
 Ohi, Makoto (JFDA **Japan** – 5 votes)
 Garcia, Rolando / Alvarez Marcen, Angel (AMEDIVO/UM **Mexico** – 2 votes)
 Hu, Michael (CTFDA, **Chinese Taipei** – 2 votes)
 Crawford, Tom (USAU **United States of America** – 5 votes)

Attendance – 0 provisional members attending – Sunday.

WFDF Board members/staff in attendance: please see list annexed to the minutes.

Rauch, Robert L. "Nob", WFDF President
 Hammerly, Sandie, WFDF Treasurer
 Griesbaum, Thomas, WFDF Secretary
 Bernardi, Volker, WFDF Executive Director
 Morooka, Fumio, WFDF Board member
 Hu, Michael, WFDF Board member
 Gisel, Brian, WFDF Board member

Guests attendance:

Baker Pratt (USAU)

JFDA presentation – WU23 application, Sakai

Although WFDF has not opened the bid application procedures for the 2015 World Under23 Championships JFDA has requested to be permitted to present their bid for WU23 2015. Morooka announced that JFDA will send in a proposal to host the WFDF 2015 WU23 Ultimate Championship in Sakai. The event would be held during the period from July 11 to 18, 2015. JFDA handed over letters from various offices in Sakai to the WFDF President in support for the WU23 proposal.

Fields would be much cheaper then and also the players' fee would be lower than at WUGC 2012. WU23 in Sakai would raise interest and feasibility for Japanese U23 to play on a national team. JFDA wants to establish Ultimate more like a major sport business and raise number of members from around 3,200 today to 150,000 (similar to other major sports in Japan).

10 WFDF Strategic Plan - discussion

Rauch explained that after the face-to-face Board meeting in New York in November 2013 the discussion was postponed due to the potential changes by the IOC recognition. The discussion will be taken up again in summer after the Congress by the WFDF Board.

Rauch asked the participants to report on the activities of their member associations

- . **Germany:** Griesbaum reported that member growth of DFV has been in two digits for the past years, with Disc Golf membership alone at 30% growth. DFV has started to track its membership numbers more precisely and its changes during the year through a new database connected to ffindr.com. But even at this continuing growth rate, DFV is still far from being accepted by the German sports umbrella association DOSB, which requires at least 10,000 members and the creation of at least seven state flying disc associations. DFV is concentrating on regional structures which would make it easier to set up and maintain youth programs. It is also working on coach licensing programs. Last year DFV set up an autonomous Ultimate committee within the DFV's structure. With its focus on Ultimate, this group is enthusiastically improving old processes, e.g. for event bidding, SOTG scoring, etc. DFV has very successful Freestyle athletes (European champions, World vice champion). German Disc Golfers participate at top international levels. Through improved coaching the Open Ultimate club teams



and national teams are trying to rise in the international ranking and narrowly missed the qualification for the World Games in 2013.

- . **Canada:** Saunders reported on specific rules for elementary school age groups. UC hired more staff and is working on a coaching program.
- . **Japan:** Morooka reported that numbers of Guts participants are decreasing.
- . **USA:** Crawford reported about USAU's growth targets: US\$ 3 million annual revenues, 15 – 20 full time staff, working on programs from youth to Triple Crown tour. The introduction of the Triple Crown tour has already helped a lot, being instrumental in defining the arrangement with ESPN. Their biggest concerns are due to schedule conflicts, for example, the conflicts between the NexGen tour and the U23 Championship, where players want to play both but cannot. Season needs to shift out of fall into summer so National Championships can be played in major U.S. ultimate markets (eg., Seattle, Boston, NY, Chicago) and to respond to the broadcast interest as, in October, there are too many other major sports to broadcast in the US. There are 800 colleges and universities with Ultimate teams. College to end of May, Club division June/July/August. Focused totally on kids, get them organized soon, must happen through to the local level, but they have to set up a lot of national infrastructure for kids play.
- . **France:** Guerin reported 10% growth, mostly through youth. National recognition helped. Trying to merge Disc Golf and Ultimate associations. Recognition took ten years. What impressed authorities was "Fair Play". There are currently 3,800 members in FFDF.
- . **Chinese Taipei:** Hu reported that in Taiwan they have 500 members, 15 teams at national university championships. Asia concentrates a lot on Olympic sports and Asian Games.
- . **Colombia:** Angel Castano talked about three years of expansion, and the establishment of a strong national association. Junior championships have been set up, but no Mixed gender division play in the country yet; they hope to germinate a Mixed division out of their World Games experience.
- . **Mexico:** Alvarez Marcen mentioned that it is difficult for any sport in Mexico besides soccer. The new association Ultimate Mexico (UM) was founded and the players practice very hard to be able attend championships. They need to introduce the sport to kids and have more playing for fun. They are hosting summer camp where 500 kids will get a few hours of introduction to Ultimate. Trying to bring more clinics to Mexico. A big challenge is that there are not many fields, and they are still trying to get official recognition.
- . **Australia:** Chun reported that Australia adopted accreditation rules for championships, thinking about going down to league play. AFDA set up a new strategic plan. Spread Ultimate away from major cities to smaller cities, hold championships in a smaller city. They have the third largest membership in WFDF. Women's participation in Ultimate in the country is an issue. University has been solely Mixed for 12 years, will go to Open and Women. In 2015 a strategic goal is promoting indigenous Ultimate. They are setting up a Youth Committee, as Youth nationals worked for a while but was discontinued and should get reinstated. They have 5,200 members, about 500 increase over the last year. Their coaching course has 6 – 10 run/year. Level 1 – 3, as they seek to increase the number of coaches.

Rauch commented that key issues across the associations are growth, youth and commercial aspects. Unfortunately, there are no generic approaches, this needs customized approaches, but sharing experiences and resources should be helpful.

11 Review of 2013 Member Census

The presentation in the Briefing Book was reviewed.

12 Review of 2013 Member Association Survey



The presentation in the Briefing Book was reviewed.

13 Annual Risk Assessment

Rauch presented the Risk Management Assessment which has been conducted by the Board and which needs Congress approval.

Crawford added that in their experience concussion and medical management of sports events will become a major development area. It hurt USAU when wind blew around objects and hurt spectators and players. USAU had serious injuries with spectators. Rauch asked the participants to go back to their associations and raise awareness of risk management.

Motion to endorse WFDF's risk assessment for 2013: Danny Saunders, Second by Tom Crawford.

The risk assessment was unanimously approved.

14 WFDF Anti-Doping Program & WADA Compliance

Bernardi reported that WFDF has come to the end of the anti-doping program plan 2011-2013 that was initially approved by WADA. At the beginning of 2011 WFDF was not WADA code compliant since the existing rules were never implemented or executed. The WADA code compliance is essential and prerequisite for the IOC recognition. The testing during the period 2011-2013 was successful and produced only negative results so far. Tests can be expensive depending on the country. WFDF only works with the official NADOs in every country when testing.

The WADA World Anti-Doping conference in November will decide on the new World Anti-Doping Code coming into force on 1 January 2015. For 2014 WFDF, will set up a one-year interim program plan. Afterwards a three year plan will be set up again. We will intensify education for athletes about Anti-Doping in 2014.

Participants must sign an Anti-Doping form for WFDF events. But many players still do not know about the prohibited list and do not know about Therapeutic Use Exemptions. WFDF will be looking for new RTP players for 2014 and needs help from the big associations. Many players do not know that Cannabis is prohibited in competition and can be found in the body several weeks after consumption.

Bernardi thanked the Board of Directors and in particular the Executive Committee for their support. Rauch confirmed that WADA was very constructive towards our needs.

15 Ultimate Committee Discussion Topics

a) Upcoming WFDF events: WG, AOUC, PAUC, WUCC 2014, WJUC 2014

Gisel reported that WFDF will need to energize more people to help out in the Ultimate Committee and Sub-Committees, some are doing well already.

The main focus in 2013 was WU23. There is a strong group of teams here. There was also a lot of work on the World Games which are a huge undertaking. We have only a few teams and games, but this produces a lot of work. Gisel is excited that we can watch all the games via Livestream. Being part of a multisport event is very exciting.

Gisel reported about the preparations for WUCC 2014; we will have 150 teams or more and the site is fantastic.

The Ultimate Committee started receiving bids for WJUC 2014. There are bids from Italy (2 weeks before WUCC), Québec City and Columbus, OH, USA.

There is event congestion in 2014, so we should be trying to spread events out so that we become less dependent on the 4 year cycle.

Rueben Berg has done a huge amount of work in the Rules group. Developing hand signals, connecting fans with the players on the field. Berg will attend TWG in Colombia.

Patrick van der Valk from the SOTG group has continued to develop SOTG sheets and other files. In Japan at WUGC 2012, we collected SOTG scores during event and informed teams during event. This approach of real time feedback seems successful, as one team received much better marks after being informed.

Chun asked whether SOTG scores will be available online with game scores. Gisel responded that this is not clear as it is not the same for all tournaments. Rule suggested that SOTG scores should be posted just as game scores. Gisel mentioned that TOC has the data and he will check what TOC plans are to do.

The Ultimate Committee currently is working on the bid allocation process for WUCC 2014. This always seems like reinventing the wheel, but that is because event circumstances are always different. The WUCC 2014 initial bid spread received some criticism in particular from Europe. It was decided to not have regional events affect the World bid allocations but this might be reconsidered. A lot of bids handed out do not get filled up, so there is leeway to adjust. Next WUCC after 2014 could be closer to 100 teams than 150, so there will be even fewer bids, making this process even more difficult.

b) WU23 2015 - Presentation of bid by JFDA

See above discussion in minutes.

c) Other

The Event Coordinator for WFDF will be a paid staff member to start half time. Main tasks will be to do the heavy lifting of the bid process: intake, analysis and going to events.

Gisel recommended the centralization of services, e.g. registration under umbrella of WFDF, perhaps via central website, dealing with sponsors. Streamlining the work and getting hold of sponsorship deals could reduce the cost to players. Ultimate Canada has been doing registration for its nationals and fees have been going down (from C\$120 to C\$90). But UC controls more, too, with standardized schedule. This would help committees do more thinking instead of day-to-day aspects of running an event. The Committee will rework the eligibility rules.

16 Other Disc Sport Issues

a) Upcoming WFDF events

Rauch advised that the World Overall Championships had 90 participants, 12 women. Overall is the classic original big event for Frisbee, with seven different events and one can participate in individual events as well as all of them.

Rauch has put forward the idea to perhaps set up basic certification for flying disc skills, to regenerate interest in disciplines like accuracy, MTA, etc.

b) WFDF governance issues relating to non-Ultimate Disc Sports

Rauch reported that FPA (Freestyle) re-joined WFDF as member at the end of 2012. We need to come up with ideas of how to incorporate World Championships within WFDF (or as a separate WFDF event).

On Guts there has been a lot of push to get Guts growing (e.g. Asian championship). Rauch hopes that the Guts Committee can come up with ideas how to increase interest in Guts and has been trying to get the WFDF Guts Committee chair to become more active.

17 Discussion Topic 2: Development Projects - WFDF as a Partner

Rauch outlined that WFDF wants to help NFs to improve their structure and revenue models by bringing in ideas where to expand (e.g. additional discipline events, disabled, etc.). There is a larger budget for Development.

Crawford asked whether WFDF can try to access other resources from the IOC. Bernardi responded that this will be discussed with IOC representatives. There might be other doors open but we need to find out.

Crawford confirmed that WFDF should take more of a leadership role here, especially in countries where national teams are set up. NFs are asking individuals to come over and teach them, but this should be supervised by WFDF with a proper curriculum and a program. WFDF could use IOC money for that kind of development.

Rule mentioned Sport for Disabled. Saunders would like to see rules for Sports for disabled. Crawford added that this is a part of the USAU application (Wheelchair Ultimate) – but USAU is not driving it or expanding it. Rauch asked how did the Wheelchair effort get going. Crawford explained that this came out of the University of New Hampshire and was driven by an Ultimate club player there.

Rule explained the Schtik game as it is played in Australia (for wheelchair special rules, tag game). They have also done games for autistic kids. [http://en.wikipedia.org/wiki/Schtick_\(disc_game\)](http://en.wikipedia.org/wiki/Schtick_(disc_game))

Morooka supported establishing disabled sports. Saunders added that Montreal has a wheelchair league which is not only for the disabled.

Crawford asked how the role for WFDF could be to become a clearing house for all these cool games. USAU also has such games. Have them go to WFDF websites and look up disc related games for kids/disabled etc.

Rauch thanked everyone for the good ideas. We could include it on our website. WFDF will ask NFs for games and resources. Should we ask for bids for wheelchair Ultimate worlds? Rule recommended asking Wheelchair sports federations. Explain to them the sport. Crawford asked about special rules for Wheelchair Ultimate. Saunders confirmed that Montreal has such rules.

Rauch underlined that WFDF could get new members in advance of World Championships. We might get more members with wheelchair Ultimate.

Bernardi reported that the IOC is concerned with match fixing, illegal bidding. WFDF underlined that this problem does not exist in Flying Disc sport but the IOC asked how we do know that. Of course, there is no money in the sport. But professional leagues in the US do exist. Bernardi asked members to watch if there is any sports betting on Ultimate games and inform WFDF.

Crawford confirmed that we will get questions about it. Struggle with if they recognize USAU: Do you guys control those leagues? Even USA Basketball gets in trouble (sponsorship conflicts). Just the fact that there are leagues calling themselves “professional” creates problems. With money there is the possibility of betting match fixing. USAU will look into it and have an eye on the leagues.

Rauch added that just as 10 years ago Anti-Doping was the main topic, betting will become the next one.

Rauch also advised that WFDF receives ongoing informal applications for membership from Africa and south Asia that appear illegitimate but that we have established procedures to vet these.

WFDF will strive to reach 75 countries as member associations to become eligible for Olympics over the next several years.

Baker Pratt from the USAU Competition & Athlete Programs (Youth) described activities in USAU. Half of their Youth Ultimate program concentrates on competitive Ultimate. Their objective is getting Ultimate into schools and colleges, and then trying to supplement that with non-school efforts. A big challenge is trying to do more than one-off clinics/workshops, so they try to institutionalize follow up after clinics. Have PE teachers know more about Ultimate. For example, during College nationals they handed out information material during the 4th of July party to

parents telling them where to play. They currently have 400 High School teams.

National YMCA conference. Ultimate should be on the menu of youth activity events.

Had 70,000 people at opening of the US Open with players marching in with national flags. Had a booth to teach throwing.

Saunders asked how PE teachers are trained. Pratt responded that they are working on developing materials. The curriculum is online as a PDF. Saunders asked how they grow sport in regions where there are no Ultimate players. Pratt responded that e.g. in Tampa Bay, their “Learn to Play” event at first was just 10 kids. But when they ran it every week it got bigger, up to 100 kids. From there they are able to create teams.

Rauch continued with the commercial development side. He stated that WFDF had traditionally been so under-resourced that they pushed off the responsibility of getting official merchandisers to event organizers and are reconsidering to take this back again to benefit from economies of scale and centralization.

Crawford mentioned that there are huge opportunities around merchandise income. USAU bids out all of their events to multiple merchandisers and they come back with bids. Mostly event by event, not multiple events package. USAU has resisted longer packages because they reduce competition and keep new companies out. They are increasing their revenue and hiring. Suggestions: With large events USAU has had great success getting revenue from local businesses and CVB (Convention and Visitor Bureaus) just for bringing the event to their town. Local sponsorship: Instead of trying to get large brands they go after regional and local sponsors. WFDF could increase revenue by doing this, too.

On photographers Crawford mentioned that it was difficult to change mind set. USAU hires professional photographers. The revenue of photo sales goes only to USAU unless they hit a certain threshold. Their goal was to create competition.

Bernardi mentioned that after the SportAccord convention he found in the airport a huge screen with huge pictures of Ultimate as that was a campaign from the St. Petersburg Airport. Perhaps airports and airlines might be interested in Ultimate/Flying Disc. Crawford confirmed that USOC is affiliated with an airline but even after discounts members often find cheaper airline tickets from discounters.

Bernardi mentioned that WFDF will look at adding new members to committees at the end of 2013. Please let us know about suggestions.

18 Adjournment

President Rauch adjourned the Congress at 12:40 p.m.

Online Votes taken by members between Congress Meeting 2013 (Toronto, Canada) and Congress Meeting 2014 (Lecco, Italy)

2013:

WFDF 2013 Election Results

The QUORUM for votes outside of meeting has been achieved: "No fewer than 50% of Voting members".

Total members in good standing: 45, 24 members voting required for passage.

Total voting: 33 members.

Votes required for passage: Simple majority (50% + 1) of votes available to be cast.
Total votes available: 121. Votes required for passage: 62.

WFDF BOARD OF DIRECTORS

Thomas Griesbaum (GER), Secretary (88 yes, 7 abstain)

Sandie Hammerly (USA), Treasurer (88 yes, 7 abstain)

Brian Gisel (CAN), Ultimate Committee chair (84 yes, 11 abstain)

Kevin Givens (USA) Freestyle Committee chair (73 yes, 22 abstain)

Vincent Gaillard (SUI/FRA), At-Large member (91 yes, 4 abstain)

Michael Hu (TPE), At-Large member (91 yes, 4 abstain)

Jamie Nuwer (USA), At-Large member (91 yes, 4 abstain)

ULTIMATE COMMITTEE MEMBERS

Elizabeth Houtrow (KOR/USA), Events Subcommittee Chair (93 yes, 2 abstain)

Patrick van der Valk (POR), SOTG Subcommittee Chair (93 yes, 2 abstain)

Proposal 2013.6 - Approval of Argentina (ADDVRA) regular membership

The WFDF Board of Directors recommends that the Asociación de Deportes con Disco Volador de la República Argentina (ADDVRA) be approved by Congress as a regular National Member of WFDF. The Board certifies that ADDVRA has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	92 out of 121 available votes
No	0
Abstain	0

Needs 62 in favor votes and 24 members voting to pass.

Total voting: 33 members. 25 January 2014

Proposal 2013.7 - Approval of 2013 Congress Minutes

The WFDF Board of Directors recommends that the 2013 WFDF Congress Minutes be approved by Congress.

Result: The proposal was accepted.

Approve	84 out of 121 available votes
No	0
Abstain	8

Needs 62 in favor votes and 24 members voting to pass.

Total voting: 33 members. 25 January 2014

2014:

Proposal to the Congress – 2014-1: Approval of Estonia (EFDF) regular membership

The WFDF Board of Directors recommends that the Estonian Flying Disc Federation (EFDF) be approved by Congress as a regular National Member of WFDF. The Board certifies that EFDF has met the membership requirements cited in the WFDF Bylaws.

Result: The proposal was accepted.

Approve	95 out of 127 available votes
No	0
Abstain	0

Needs 65 in favor votes and 25 members voting to pass.

Total voting: 33 members. 3 April 2014

World Flying Disc Federation 2014 Member Association Census Results

July 2014

WORLD FLYING DISC FEDERATION

Administrative Office: Neckarstr. 11, D - 55296 Harxheim / Germany

Phone: +49 (0) 6138/9020868, Fax: +49 (0) 6138/9020869

eMail: ed@wfdf.org

www.wfdf.org

World Flying Disc Federation 2014 Census

Active Participants of Each Member Association

23

	# active male members	# active female players	total # players	# active players under 19 years of age (born 1995 or later)	#active players over 35 years of age(born 1978 or later)
REGULAR					
Argentina	190	60	250	25	25
Australia	3,350	1,650	5,000	250	400
Austria	1,370	761	2,272	879	258
Belgium	766	242	1,008	203	72
Brazil	160	90	250	70	50
Canada	20,426	13,617	34,043	2,500	3,500
People's Republic of China	210	80	290	30	15
Chinese Taipei	500	200	700	300	50
Colombia	861	458	1,438	203	73
Czech Republic	260	177	437	140	13
Denmark	285	159	444	78	45
Dominican Republic	84	80	164	25	5
Estonia	33	26	59	0	4
Finland	357	212	569	79	98
FPA Freestyle	149	43	192	12	180
France	2,014	682	2,696	413	888
Germany	2,696	936	3,632	488	847
Great Britain	2,420	1,201	3,621	863	110
Hong Kong China	80	30	110	20	50
Hungary	142	92	234	63	25
Iceland	273	37	310	160	44
India	230	140	370	235	25
Ireland	242	120	362	80	10
Israel	171	36	207	109	12
Italy	474	177	654	146	20
Japan	2,450	1,171	3,621	198	552
Latvia	250	154	404	110	3
Mexico	484	265	749	67	42
Netherlands	826	326	1,152	139	198
New Zealand	344	233	577	97	78
Norway	1,110	242	1,352	193	0
Panama	160	90	250	120	30
PDGA Disc Golf	19,062	1,525	20,587	1,075	10,076
Phillipines	596	446	1,042	145	83
Poland	108	84	192	31	5
Portugal	80	20	100	0	30
Russian Federation	310	99	409	39	19
Singapore	400	150	800	200	10
Slovakia	150	55	205	33	18
Slovenia	60	20	80	15	5
South Africa	252	107	359	30	50
South Korea	117	61	178	1	14
Spain	390	231	621	17	129
Sweden	808	146	954	190	312
Switzerland	600	250	850	100	240
Turkey	58	39	97	24	5
Uganda	182	42	228	21	6
Ukraine	100	40	140	20	5
USA Ultimate	33,008	14,129	47,137	12,345	3,454
USGPA Guts	120	0	120	25	50
Venezuela	242	69	311	33	27
Subtotal	99,820	41,240	141,577	22,614	22,235
PROVISIONAL					
Belarus					
BULA Beach Ultimate	2,700	1,300	4,000	50	500
Costa Rica					
Croatia					
Indonesia					
Lithuania					
Luxembourg	10	5	15	1	4
Malaysia					
Tanzania					
Subtotal	2,710	1,305	4,015	51	504
TOTALS	102,530	42,545	145,592	22,665	22,739

24

[illegible]

World Flying Disc Federation 2014 Census

Financial and Governance Metrics of Each Member Association

25

	ECONOMIC OVERVIEW				Governance/administration			
	Annual Turnover (US\$)	# paid staff and administrators	Collect annual dues from its members?	Amt of govt funding (USD)	# Board members	# female Board mbrs	# Board mtgs per year	Mtg Minutes Published?
REGULAR								
Argentina	2,100	0	Yes		6	2	12	No
Australia	180,000	1	No		8	4	4	yes
Austria		0	No	20,000	5	0	4	no
Belgium	15,000	0	Yes		13	2	2	yes
Brazil	4,000	1	Yes		5	1	10	yes
Canada	410,000	3.5	Yes	4,000	15	5	10	no
People's Republic of China	1,500	0	No		8	2	4	yes
Chinese Taipei	22,000	1	Yes	12,000	15	1	1	yes
Colombia	35,000	0	No		4	1	6	No
Czech Republic	16,500	0	Yes		9	5	10	yes
Denmark	44,000	25	Yes		9	2	1	yes
Dominican Republic	4,500	0	Yes		7	3	12	yes
Estonia	312	0	No		3	3	1	no
Finland	100 200	5	Yes	30,000	5	1	8	yes
FPA Freestyle	5,664	0	Yes		9	5	9	yes
France	364,219	1.5	Yes		14	4	4	yes
Germany	55	0	Yes		9	0	1	yes
Great Britain	580,000	2.9	Yes		9	1	1	no
Hong Kong China	3,500	0	Yes		10	2	1	yes
Hungary	2,000	0	No		3	0	12	yes
Iceland	800	0	No		4	0	2	Yes
India	5,000		Yes		11	2	2	YES
Ireland	6,500	0	Yes		7	1	10	Yes
Israel	180,000	1	Yes	45,000	5	1	12	yes
Italy	120	2	Yes		11	1	4	yes
Japan	1,160,000	2.1	Yes		12	0	4	yes
Latvia	67,000	0	Yes	35,000	5	2	0	-
Mexico	10,000	9	Yes		8	2	2	no
Netherlands	91,730	0	Yes	31,215	7	3	10	y
New Zealand	29,314	0	Yes		5	1	5	Yes
Norway	60,000	0	No		5	3	10	yes
Panama	5,900	1	No		7	4	2	yes
PDGA Disc Golf	1,913,293	8	Yes		7	1	8	yes
Philippines	27,272	0	Yes		6	2	7	no
Poland	43,500	1	Yes		5	3	1	Yes
Portugal	5,000	0	Yes		5	2	4	no
Russian Federation	7,000	1	Yes		7	1	12	no
Singapore	0	0	Yes		4	1	12	Yes
Slovakia	30,000	0	Yes	9,500	7	0	7	yes
Slovenia	600	0	Yes		3	1	3	yes
South Africa	680	0	Yes		3 E, 5 R	2 E, 1 R	5 - 8 times	yes
South Korea	6,000	0	Yes		13 (+4)	3 (+2)	3-4 / year	Yes
Spain	12,231	0	Yes		5	0	3	YES
Sweden	278,269	1	Yes	14,693	9	2	10	yes
Switzerland	40,000	0	Yes		3	1	3	No
Turkey	1,000	0	Yes		5	3	4	no
Uganda	600	0	Yes		14	8	Yes	Yes
Ukraine	0	0	No		15	5	2-3+online	yes
USA Ultimate	2,800,000	17	Yes		12	5	4	yes
USGPA Guts	2,000	0	Yes		7	0	6	Yes
Venezuela	0	0	Yes		15	6	2	yes
PROVISIONAL								
Belarus								
BULA Beach Ultimate	15,000	0	No		2	0	10	no
Costa Rica								
Croatia								
Indonesia								
Lithuania								
Luxembourg	500	0	Yes		4	1	1	yes
Malaysia								
Tanzania								

25

World Flying Disc Federation 2014 Census

Member Services of Each Member Association

26

	MEMBER SERVICES							Tools for communicating w/ mbrs								Non-tournament special events			
	Coach development programs	If no, would you like to offer such training? (YES/NO)	If yes, will org share training tools	Program for teaching SOTG	Program Women in Disc sports?	Program Youth participation?	Program Sustainability + Environment?	Email	Direct mail	Web site	Newsletter/mag.	Face to face mgs	Telephone	Skype	Facebook	Twitter	Other	Non-tourney special events hosted?	Names of special events
REGULAR																			
Argentina	No	Yes	Yes	No	Yes	No	No	y		y	y	y	y					Yes	Organizers and community leaders.
Australia	Yes		Yes	No	Yes	Yes	Yes	y	y	y	y			y	y	mailchimp	No		
Austria	Yes		Yes	No	No	Yes	Yes	y		y	y	y			y			No	
Belgium	Yes		Yes	No	Yes	Yes	Yes						y	y	y			No	
Brazil	Yes		Yes	No	Yes	Yes	Yes									Wei Xin (Chinese online chat)		Yes	We have a partnership within 2 clubs (SESC and SESI) were we do clinics, especially with kids, to promote and develop the disc sports
Canada	Yes		Yes	Yes	No	Yes	No	y		y			y		y			Yes	Art Hawkins Great Canadian Ultimate Game National Junior Training Camps Bring Your Disc to Work Day Ultimate Canada Conference
People's Republic of China	No	Yes	Yes	Yes	Yes	Yes	No	y		y	y	y	y					Yes	City/ Regional outreach clinics
Chinese Taipei	Yes		Yes	Yes		Yes	Yes	y		y	y	y	y					No	
Colombia	Yes		Yes	Yes	No	Yes	Yes	y		y		y	y	y	y			No	
Czech Republic	No	Yes	Yes	No	No	Yes	No	y		y	y	y	y	y				No	
Denmark	No	Yes	Yes	No	No	Yes	No	y		y	y	y	y	y		instagram		No	
Dominican Republic	No	Yes	Yes	No	No	Yes	No	y		y		y			y			No	
Estonia	No	Yes	Yes	No	No	No	No								y			No	
Finland	Yes			No	No	Yes	No	y	y	y				y	y			Yes	Attended the national Sport Gala in January 2014
FPA Freestyle	No	No		Yes	No	No	No											Yes	FPA members used FPA Spread the Jam Grant funds to host various workshops and other educational activities in India, Germany, Greece, Poland, and within the USA.
France	Yes		Yes	Yes	Yes	Yes	Yes	y	y	y		y	y	y	y	yahoogroups		No	
Germany	Yes	Yes	Yes	No	No	Yes	Yes	y	y	y	y	y	y	y	y			No	
Great Britain	Yes		Yes	No	No	Yes	No	y	y	y	y	y			y	y		No	
Hong Kong China	No	Yes		Yes	Yes	Yes	No	y		y					y			Yes	Ultimate 101 for new players
Hungary	Yes		Yes	Yes	No	Yes	Yes	y		y		y						No	
Iceland	No			Yes	Yes	Yes	No	y		y		y	y		y			No	
India	Yes	Yes	Yes	Yes	Yes	Yes	Yes	y	y	y	y	y	y	y	y	y		No	
Ireland	Yes		Yes	No	Yes	Yes	Yes												
Israel	Yes		Yes	Yes	Yes	Yes	No	y	y	y	y	y		y				No	Level 1 Coaching course, Season opening event for members, Support of Ultimate Peace summer camp
Italy	Yes		Yes	Yes	No	Yes	No	y		y		y						No	
Japan	Yes	Yes	Yes	Yes	No	Yes	Yes	y	y	y		y	y	y	y			No	
Latvia	No	Yes	Yes	No	No	Yes	No	y		y		y	y	y	y			Yes	Participation in public sport events by organizing an ultimate as a discipline and a show-case game.
Mexico	Yes	Yes	Yes	Yes	Yes	Yes	No	y	y	y	y	y	y	y	y	cellphone		Yes	**Ultimate Mexico National Conference. April 2014.
Netherlands	Yes		Yes	Yes	No	Yes	No	y		y		y			y			No	
New Zealand	Yes		Yes	No	No	Yes	No	y		y					y			Yes	National Congress Meeting (for Regional Organisations)
Norway	No	Yes	Yes	No	No	No	No	y		y	y	y						No	
Panama	Yes	Yes	Yes	Yes	Yes	Yes	Yes	y		y	y	y	y		y	y		Yes	ULTIMATE WITHOUT BORDERS
PDGA Disc Golf	No	Yes	Yes	No	Yes	Yes	Yes	y	y	y	y		y			y	y	Yes	Director's Cup - tournament director training Various sports tourism trade shows
Philippines	No	Yes		No	No	Yes	No	y		y	y	y	y	y				No	
Poland	No	Yes	Yes	No	No	Yes	No	y		y	y	y	y	y				No	
Portugal	No	Yes		No	No	Yes	No	y	y	y		y			y			Yes	Open days for introduction to the Sport
Russian Federation	Yes	Yes	Yes	Yes	Yes	Yes	No	y		y	y	y	y					Yes	All Stars Camp
Singapore	Yes	Yes	Yes	No	Yes	Yes	Yes	y							y			Yes	Corporate Games
Slovakia	No	Yes	Yes	No	No	Yes	No	y		y	y				y			Yes	promotion at music festival Bazant Pohoda 2013
Slovenia	No	Yes	Yes	No	Yes	No	No	y										Yes	Some recreational events like Marathons or Student organised events
South Africa	No	Yes	Yes	Yes	Yes	No	No	y		y					y			No	
South Korea	No	Yes	Yes	No	Yes	No	No	y		y		y			y			Yes	Women's Day Clinic Seattle Sockeye Skills Clinic Regional Clinics (two)
Spain	No	Yes	Yes	No	No	No	No	y										No	
Sweden	Yes		Yes	Yes	Yes	Yes	Yes	y		y		y			y	y		No	
Switzerland	Yes	Yes	Yes	No	No	Yes	No	y		y		y						No	
Turkey	No	Yes	Yes	No	Yes	Yes	No	y		y	y	y	y	y				No	
Uganda	No	Yes	Yes	No	Yes	Yes	Yes	y		y	y	y	y	y				Yes	Uganda Ultimate Frisbee Ball.
Ukraine	No	Yes	Yes	Yes	No	No	No	y		y		y	y	y	y			No	
USA Ultimate	Yes		Yes	Yes	Yes	Yes	Yes	y	y	y	y	y	y	y	y	webcasts		Yes	US Open and Convention 20 + Learn to Play events
USGPA Guts	No	Yes	Yes	No	No	Yes	No	y		y					y			Yes	Global Guts Day, demonstrations
Venezuela	No	Yes	Yes	Yes	No	Yes	No	y							y	y		No	
PROVISIONAL																			
Belarus																			
BULA Beach Ultimate	No	Yes	Yes	No	No	No	No	y		y	y	y	y	y				No	
Costa Rica																			
Croatia																			
Indonesia																			
Lithuania																			
Luxembourg	No	Yes	Yes	No	No	Yes	No	y		y		y			y			No	
Malaysia																			
Tanzania																			

26

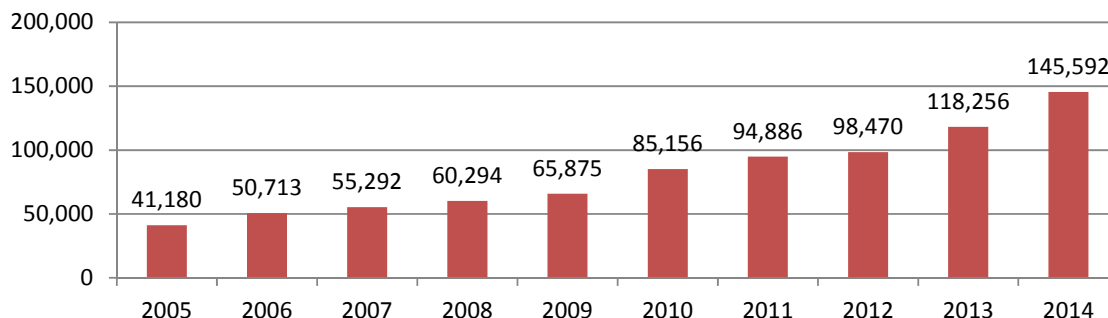
26

WFDF 2014 Global Disc Sports Community Survey

WFDF is pleased to present the results of the first ever Global Disc Sports Community Survey. This questionnaire has been designed to gather input from athletes, coaches, administrators, tournament directors, and anyone else involved with disc sports from around the globe. The survey was conducted in February and March 2014 on www.surveymonkey.com and was open to anyone. WFDF had previously conducted surveys of its Member Associations in 2011-2013 but this is the first attempt to get input directly from the athletes and other members of the community. The objective of the survey was to gather demographic information about the disc sports community that could be used to support promotional efforts to further the sport, and to get input on a variety of topics that are currently being discussed.

There were a total of 3,379 responses. This should be seen in the context of the 145,592 athletes represented by WFDF's Member association, or roughly a 2.3% participation rate. Of the respondents, 91% state that Ultimate is their primary disc sport, although 20% indicate they have also been actively involved with disc golf. We note that the PDGA had only reinstated its membership with WFDF in February of this year and thus few disc golfers may be aware of WFDF's activities. Over 24% of respondents have participated in a World Championship event, while 29% participate at only local or regional events, and 40% travel outside their local community seven times or more a year. Not surprisingly, 56% of respondents are 17-23 years of age. Regarding education, 42% were still students, while 57% had achieved a bachelors' degree or higher level of education. Women were somewhat underrepresented in the survey as they represent around 30% of the athletes directly associated with our Member associations but only comprised 22% of the respondents in the survey. Geographically, respondents came from 75 countries, with 21% residing in the US, 12% in Germany, 10% in the UK, 6% in Colombia, 5% in France, 4% in Canada, 4% in Poland, and 3% in Spain.

Number of Athletes Represented by WFDF's Member Associations



In highlighting some of the opinion topics, we note that respondents gave reasonably high marks to the Championship events of WFDF, averaging "good" or "2" on a five point scale where "1" was excellent. Areas for improvement were in anti-doping education and the marketing and development of disc sports. Events are the highest priority followed by the growth and development of the sport. Over 45% feel that Olympic Games' participation is the highest or an extremely high priority, and most are comfortable with anti-doping compliance even at the National level (if they have considered the issue). Participation is the objective of many respondents and players are looking for a balance between commercial development and the focus on play. Over 50% would like to see the WUCC maintained or even played once every two years.

Respondents broadly think that the "professional" leagues in the USA are good for Ultimate but believe that the leagues should stick with existing rules and work with established associations governing Ultimate. There was strong agreement with the statements that "Ultimate is not 'Ultimate' without 'spirit of the game'" and that "being self-officiated is a great branding opportunity for Ultimate," although North American respondents were not quite as strong in that feeling. In North America, less than 8% do not think that WFDF should experiment with Observers; however, 31% of players have not played with Observers but think that WFDF should experiment with them, while 55% of players have played with Observers and think that WFDF should experiment with them. For respondents living in the rest of the world, 53% of players believe WFDF should experiment with Observers (38% disagree); interestingly, 9% of the 11% of players from the rest of the world who have played with Observers agree that WFDF should engage in such experimentation. With respect to the role of Game Advisors, players in Canada and the USA are far more comfortable with a more active role in making and enforcing calls onfield than players elsewhere in the world. In any case there is a pretty consistent desire to see further synchronization between the WFDF and North American rules of Ultimate.

Detailed summary results are provided in the following pages. We thank everyone who participated and appreciate your input.

Robert "Nob" Rauch
WFDF President

Question 1

What is the primary disc sport in which you are involved or the one in which you have participated at the highest competitive level?

Answer Options	Response Percent	Response Count
Disc Golf	0.8%	26
Field Events (Overall)	1.5%	49
Freestyle	0.4%	13
Guts	0.2%	7
Ultimate (all types)	91.0%	3075
Ultimate (primarily Beach)	2.4%	82
Ultimate (primarily Indoor)	2.5%	83
I am active in many or all disc sports	0.8%	28
Other (please specify)	0.5%	16
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 2

What disc sports have you been involved in actively (check all that apply)?

Answer Options	Response Percent	Response Count
Disc Golf	19.8%	670
Field Events (Overall)	6.4%	216
Freestyle	3.0%	103
Guts	3.0%	101
Ultimate (all variations)	94.8%	3203
Ultimate (primarily Beach)	11.0%	372
Ultimate (primarily Indoor)	13.5%	455
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 3

What is the highest level of competition in which you have competed?

Answer Options	Response Percent	Response Count
WFDF World Championship/World Games event	24.4%	826
WFDF Continental Championship event	7.6%	257
Other World Championship (not WFDF-sanctioned)	2.0%	69
National Championship event	36.5%	1233
Regional Championship event	15.4%	521
Local Tournaments	10.5%	356
Organized Local Leagues	1.8%	61
Recreation/Pickup/School	1.7%	56
Other (please specify)		89
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 4

In what division of play are you currently involved in your primary competitive events (as a player/coach/administrator)?

Answer Options	Response Percent	Response Count
Open	44.0%	1488
Womens	10.4%	351
Mixed	33.9%	1144
Juniors	4.2%	142
Masters	2.5%	85
Grandmasters	1.1%	38
Retired athlete	1.3%	44
General administrator	0.9%	30
Not applicable	1.7%	57
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 5

In your primary competitive event, what is your role?

Answer Options	Response Percent	Response Count
Athlete (team captain)	13.9%	471
Athlete	65.3%	2205
Athlete and coach/manager/administrator	16.5%	559
Coach or manager (had been an elite athlete)	1.2%	39
Coach or manager (had previously played disc sports)	0.8%	27
Coach or manager (had not played disc sports)	0.1%	2
Administrator or event organizer (had been an elite athlete)	0.8%	26
Administrator or event organizer (had previously played disc sports)	1.4%	46
Administrator or event organizer (had not played disc sports)	0.1%	4
Other (please specify)		33
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 6

Have you ever run as the primary tournament director a disc sports event that had more than 75 participants?

Answer Options	Response Percent	Response Count
Yes	27.0%	914
No	73.0%	2465
<i>answered question</i>		3379
<i>skipped question</i>		10

Question 7

At what age did you first begin playing organized disc sports (beyond just casual throw/catch)?

Answer Options	Response Percent	Response Count
Age 10 or younger	0.9%	30
Age 11-13	4.4%	149
Age 14-16	15.7%	529
Age 17-19	33.6%	1137
Age 20-23	25.0%	844
Age 24-27	13.1%	442
Age 28-32	5.0%	170
Age 33 or older	2.3%	78
answered question		3379
skipped question		10

Question 8

For Ultimate players, have you ever played in a game with Observers or referees?

Answer Options	Response Percent	Response Count	Canada/US Only		Rest of World	
			Response Percent	Response Count	Response Percent	Response Count
I have not played in a game with either Observers or referees.	67.3%	2275	39.2%	326	76.5%	1949
I have played in a game with Observers.	22.8%	772	49.4%	411	14.2%	361
I have played in games with Observers and with referees.	3.4%	116	8.4%	70	1.8%	46
I have played in a game with referees but not with Observers.	0.9%	31	1.6%	13	0.7%	18
Not applicable.	5.5%	185	1.4%	12	6.8%	173
answered question		3379		832		2547
skipped question		10				10

Question 9

Recently, how many times per year on average do you travel outside of your local city in connection with disc sports?

Answer Options	Response Percent	Response Count
I do not travel outside my community for disc sports	4.9%	165
1x - 3x a year	22.0%	742
4x - 6x a year	23.1%	782
7x - 9x a year	17.8%	601
10x-12x a year	12.5%	423
More than 12x a year	19.7%	666
answered question		3379
skipped question		10

Question 10

What is your gender?		
Answer Options	Response Percent	Response Count
Female	22.3%	738
Male	77.6%	2571
Other	0.2%	6
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 11

What is your age?		
Answer Options	Response Percent	Response Count
Age 10 or younger	0.1%	2
Age 11-13	0.2%	8
Age 14-16	2.4%	80
Age 17-19	10.9%	362
Age 20-23	26.5%	877
Age 24-27	22.3%	740
Age 28-32	18.1%	601
Age 33-39	11.6%	383
Age 40-49	5.8%	191
Age 50-59	1.9%	64
Age 60 or above	0.2%	7
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 12

Which of the following best describes your current relationship status?		
Answer Options	Response Percent	Response Count
Married	14.9%	494
Widowed	0.2%	5
Divorced/Separated	1.1%	36
In a domestic partnership or civil union	12.9%	427
Single, but cohabiting with a significant other	15.0%	496
Single, never married	56.0%	1857
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 13

In what country do you currently reside (or consider your primary residence)?			In what country do you currently reside (or consider your primary residence)?		
Answer Options	Response Percent	Response Count	Answer Options	Response Percent	Response Count
1 AD - Andorra	0.1%	2	1 US - United States	21.0%	695
2 AE - United Arab Emirates	0.1%	2	2 DE - Germany	11.9%	394
3 AM - Armenia	0.0%	1	3 GB - United Kingdom	10.2%	339
4 AR - Argentina	0.6%	19	4 CO - Colombia	6.2%	207
5 AT - Austria	2.2%	74	5 FR - France	4.8%	157
6 AU - Australia	2.2%	74	6 CA - Canada	4.1%	137
7 BE - Belgium	2.5%	84	7 PL - Poland	3.6%	119
8 BF - Burkina Faso	0.0%	1	8 ES - Spain	3.3%	109
9 BN - Brunei	0.2%	6	9 IE - Ireland	3.0%	98
10 BR - Brazil	0.3%	9	10 CH - Switzerland	2.7%	89
11 BY - Belarus	0.1%	2	11 BE - Belgium	2.5%	84
12 CA - Canada	4.1%	137	12 NL - Netherlands	2.5%	82
13 CH - Switzerland	2.7%	89	13 AT - Austria	2.2%	74
14 CL - Chile	0.5%	17	14 AU - Australia	2.2%	74
15 CN - China	1.1%	37	15 IT - Italy	1.6%	52
16 CO - Colombia	6.2%	207	16 RU - Russia	1.5%	50
17 CZ - Czech Republic	0.4%	12	17 IN - India	1.3%	44
18 DE - Germany	11.9%	394	18 PT - Portugal	1.3%	44
19 DK - Denmark	1.3%	43	19 DK - Denmark	1.3%	43
20 DO - Dominican Republic	0.7%	22	20 CN - China	1.1%	37
21 EE - Estonia	0.1%	4	21 SG - Singapore	1.1%	37
22 ES - Spain	3.3%	109	22 MX - Mexico	1.1%	35
23 FI - Finland	0.4%	13	23 SE - Sweden	1.1%	35
24 FR - France	4.8%	157	24 PH - Philippines	0.7%	23
25 GB - United Kingdom	10.2%	339	25 DO - Dominican Republic	0.7%	22
26 HK - Hong Kong	0.1%	3	26 SK - Slovakia	0.6%	20
27 HR - Croatia	0.0%	1	27 AR - Argentina	0.6%	19
28 HU - Hungary	0.5%	16	28 CL - Chile	0.5%	17
29 IE - Ireland	3.0%	98	29 HU - Hungary	0.5%	16
30 IL - Israel	0.2%	5	30 FI - Finland	0.4%	13
31 IN - India	1.3%	44	31 CZ - Czech Republic	0.4%	12
32 IS - Iceland	0.0%	1	32 VE - Venezuela	0.3%	10
33 IT - Italy	1.6%	52	33 BR - Brazil	0.3%	9
34 JE - Jersey	0.0%	1	34 LV - Latvia	0.2%	8
35 JM - Jamaica	0.0%	1	35 SI - Slovenia	0.2%	8
36 JP - Japan	0.2%	5	36 ZA - South Africa	0.2%	8
37 KH - Cambodia	0.0%	1	37 MY - Malaysia	0.2%	7
38 KR - Korea, South	0.1%	4	38 BN - Brunei	0.2%	6
39 LT - Lithuania	0.2%	5	39 IL - Israel	0.2%	5
40 LU - Luxembourg	0.0%	1	40 JP - Japan	0.2%	5
41 LV - Latvia	0.2%	8	41 LT - Lithuania	0.2%	5
42 LY - Libya	0.0%	1	42 NO - Norway	0.2%	5
43 MA - Morocco	0.0%	1	43 TH - Thailand	0.2%	5
44 MX - Mexico	1.1%	35	44 TR - Turkey	0.2%	5
45 MY - Malaysia	0.2%	7	45 UY - Uruguay	0.2%	5
46 MZ - Mozambique	0.0%	1	46 EE - Estonia	0.1%	4
47 NL - Netherlands	2.5%	82	47 KR - Korea, South	0.1%	4
48 NO - Norway	0.2%	5	48 NZ - New Zealand	0.1%	4
49 NZ - New Zealand	0.1%	4	49 HK - Hong Kong	0.1%	3
50 PA - Panama	0.0%	1	50 UA - Ukraine	0.1%	3
51 PE - Peru	0.0%	1	51 AD - Andorra	0.1%	2
52 PH - Philippines	0.7%	23	52 AE - United Arab Emirates	0.1%	2
53 PK - Pakistan	0.0%	1	53 BY - Belarus	0.1%	2
54 PL - Poland	3.6%	119	54 RO - Romania	0.1%	2
55 PT - Portugal	1.3%	44	55 AM - Armenia	0.0%	1
56 QA - Qatar	0.0%	1	56 BF - Burkina Faso	0.0%	1
57 RO - Romania	0.1%	2	57 HR - Croatia	0.0%	1
58 RU - Russia	1.5%	50	58 IS - Iceland	0.0%	1
59 SE - Sweden	1.1%	35	59 JE - Jersey	0.0%	1
60 SG - Singapore	1.1%	37	60 JM - Jamaica	0.0%	1
61 SI - Slovenia	0.2%	8	61 KH - Cambodia	0.0%	1
62 SK - Slovakia	0.6%	20	62 LU - Luxembourg	0.0%	1
63 SZ - Swaziland	0.0%	1	63 LY - Libya	0.0%	1
64 TH - Thailand	0.2%	5	64 MA - Morocco	0.0%	1
65 TR - Turkey	0.2%	5	65 MZ - Mozambique	0.0%	1
66 TT - Trinidad and Tobago	0.0%	1	66 PA - Panama	0.0%	1
67 TZ - Tanzania	0.0%	1	67 PE - Peru	0.0%	1
68 UA - Ukraine	0.1%	3	68 PK - Pakistan	0.0%	1
69 UG - Uganda	0.0%	1	69 QA - Qatar	0.0%	1
70 UM - US Minor Outlying Isl	0.0%	1	70 SZ - Swaziland	0.0%	1
71 US - United States	21.0%	695	71 TT - Trinidad and Tobago	0.0%	1
72 UY - Uruguay	0.2%	5	72 TZ - Tanzania	0.0%	1
73 VE - Venezuela	0.3%	10	73 UG - Uganda	0.0%	1
74 VN - Vietnam	0.0%	1	74 UM - US Minor Outlying Isl	0.0%	1
75 ZA - South Africa	0.2%	8	75 VN - Vietnam	0.0%	1
answered question		3315	answered question		3315
skipped question		74	skipped question		74

Question 14

Which of the following best describes your current occupation?		
Answer Options	Response Percent	Response Count
Currently a student	42.7%	1414
Business/Financial/Management	7.0%	231
Computers/Science/Engineering	18.3%	607
Professional (medical/law/architecture, etc)	6.4%	212
Community and Social Service	2.4%	78
Education/Training/Library	8.4%	280
Arts/Design/Entertainment/Sports/Media	5.5%	182
Retail/Service Businesses	1.7%	58
Sales	1.1%	36
Office and Administrative Support	2.4%	81
Farming/Fishing/Forestry	0.4%	13
Construction/Production/Transportation/Materials Moving	1.3%	44
Running a household	0.6%	20
Unemployed or not seeking employment	1.8%	59
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 15

What is your approximate average household income (in US dollars equivalent)?		
Answer Options	Response Percent	Response Count
I am a student	39.2%	1300
\$0-\$24,999	17.5%	580
\$25,000-\$49,999	16.6%	550
\$50,000-\$74,999	10.9%	360
\$75,000-\$99,999	6.3%	208
\$100,000-\$149,999	5.8%	193
\$150,000-\$199,999	2.0%	65
\$200,000 and up	1.8%	59
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 16

In which type of housing do you currently live?		
Answer Options	Response Percent	Response Count
I live with my parents	24.5%	811
I live in student housing	13.1%	435
I rent an apartment/house	45.1%	1495
I own an apartment/house	17.3%	574
Other (please specify)		62
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 17

What is the highest degree or level of education you have completed?		
Answer Options	Response Percent	Response Count
Still a student	24.2%	801
Less than high school	1.0%	32
High school graduate (includes equivalency)	8.1%	268
Some college, no degree	7.9%	261
Associate's degree	1.8%	60
Bachelor's degree	24.2%	803
Graduate or professional degree	27.6%	915
Ph.D. or other advanced degree beyond a Master's degree	5.3%	175
<i>answered question</i>		3315
<i>skipped question</i>		74

Question 18

WFDF Report Card: For questions 1a-1n, please grade WFDF on its performance according to the following scale: give a 1 for excellent, 2 for good, 3 for fair, 4 for poor, 5 for horrible, or N/A for "don't know."

Answer Options	excellent	good	fair	poor	horrible	N/A	Rating Average	Response Count
a. World Ultimate and Guts Championship (Japan 2012)	220	451	89	10	4	1952	1.87	2726
b. World Juniors Ultimate Championships (Dublin 2012)	176	369	108	28	11	2034	2.03	2726
c. World Overall Championship (Sweden 2013)	90	235	78	13	4	2306	2.06	2726
d. Overall Communications	105	793	726	188	15	899	2.57	2726
e. Web site	131	861	718	230	37	749	2.59	2726
f. Facebook page	179	882	563	129	13	960	2.39	2726
g. Marketing of flying disc sports	121	557	796	327	40	885	2.79	2726
h. Growth of flying disc sports	287	922	559	159	20	779	2.33	2726
i. Support of Member Associations	112	479	558	191	42	1344	2.69	2726
j. Development of disc sports in new countries	146	488	422	227	46	1397	2.65	2726
k. Development of disc sports in Member countries	109	514	565	287	42	1209	2.76	2726
l. Enhanced understanding of Spirit of the Game	274	875	560	218	38	761	2.43	2726
m. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)	502	897	417	107	29	774	2.11	2726
n. Anti-Doping Education	146	453	484	280	105	1258	2.83	2726
o. Management of business activities	74	332	476	116	36	1692	2.72	2726
<i>answered question</i>								2726
<i>skipped question</i>								663

Question 19

WFDF Report Card: For the following questions 2a-2l, please state whether over the last year WFDF's performance in the following areas has: 1- generally improved, 2-stayed about the same, 3-generally worsened, or N/A for "don't"

Answer Options	1-generally improved	2-stayed about the same	3-generally worsened	N/A	Rating Average	Response Count
a. World Championships	598	471	33	1624	1.49	2726
b. Communications	633	823	16	1254	1.58	2726
c. Web site	491	920	34	1281	1.68	2726
d. Marketing of flying disc sports	451	860	40	1375	1.70	2726
e. Growth of flying disc sports	769	634	34	1289	1.49	2726
f. Support of Member Associations	273	815	48	1590	1.80	2726
g. Development of disc sports in new countries	441	628	53	1604	1.65	2726
h. Development of disc sports in Member countries	364	804	51	1507	1.74	2726
i. Enhanced understanding of Spirit of the Game	654	750	114	1208	1.64	2726
j. Advancement within the Olympic Movement (World Games, Sport Accord, IOC)	1093	418	47	1168	1.33	2726
k. Anti-Doping Education	435	691	85	1515	1.71	2726
l. Management of business activities	234	668	40	1784	1.79	2726
<i>answered question</i>						2726
<i>skipped question</i>						663

Question 20

WFDF Priorities: Although we realize such rankings are subjective and difficult, please rank the following areas of WFDF activity by priority (1 is most important, 7 is least important).

Answer Options	Most important	2	3	Neutral	5	6	Least important	Rating Average	Response Count
a. World Championships	1287	766	260	295	17	18	55	1.99	2698
b. Regional/Continental Championships	550	964	542	456	66	38	56	2.57	2672
c. World Games	896	828	403	411	57	21	57	2.33	2673
d. Communications	669	830	551	475	53	21	60	2.52	2659
e. Web site	370	734	680	639	134	45	62	2.93	2664
f. Facebook page	245	492	647	762	232	126	149	3.46	2653
g. Marketing of flying disc sports	575	665	609	534	124	49	83	2.79	2639
h. Growth of flying disc sports	1097	704	408	344	54	22	55	2.20	2684
i. Support of Member Associations	489	795	607	582	86	25	53	2.72	2637
j. Development of disc sports in new countries	832	800	506	393	75	26	65	2.41	2697
k. Development of disc sports in Member countries	623	803	574	464	107	35	68	2.63	2674
l. Enhanced understanding of Spirit of the Game	1031	618	402	402	97	48	86	2.41	2684
m. Advancement within the Olympic Movement (World Games, SportAccord, IOC)	1015	612	394	376	106	50	121	2.47	2674
n. Anti-Doping education	385	440	527	667	239	172	240	3.53	2670
o. Management of business activities	251	404	554	910	219	123	189	3.59	2650
<i>answered question</i>									2726
<i>skipped question</i>									663

Question 21

Olympic and International Sports Movement Involvement Currently, WFDF is associated with the "Olympic Movement" -- broadly defined -- through its membership in SportAccord (formerly known as GAISF) and the International World Games Association (IWGA), and as a signatory to the World Anti-Doping Agency (WADA) Code. To be included in the program of the Olympic Games, an Olympic sport must be widely practiced by men in at least seventy-five countries and on four continents, and by women in at least forty countries and on three continents. The final line-up of sports is decided by the IOC seven years before any given Olympic Games, requiring a majority vote of vote by all IOC members, most of whom are federations of sports currently in the Games. Also, an important distinction of which to be aware is that a sport and its International Federation may be "recognized" by the IOC (with a minimum of 50 countries) but still not be admitted into the Olympic Games program. Moreover, there is recognition at the national level by National Olympic Committees (which usually first requires international recognition). In all cases, compliance with WADA's anti-doping standards is a prerequisite. WFDF received provision International Olympic Committee recognition on 31 May 2013, but acceptance in the Olympic program may take a generation. International and National Olympic Committee recognition would likely have significant benefits for WFDF and its Member associations, although it will require time and resources to maintain. With this background, how important a priority for WFDF should the pursuit of participation in the Olympic games be?

Answer Options	Response Percent	Response Count
a. Olympic games participation should be the highest priority for WFDF.	17.2%	391
b. Olympic games participation should be an extremely high priority for WFDF.	28.0%	635
c. Olympic games participation should be pursued by WFDF but not to the exclusion of other priorities.	42.8%	971
d. Olympic games participation should not be a high priority but WFDF should keep open the possibility in the future.	9.3%	211
e. Olympic games participation should not be pursued by WFDF.	2.6%	59
<i>answered question</i>		2267

Question 22

As stated above, compliance with the WADA code is required if WFDF is to continue to participate in the Olympic Movement at any level. What this means is that flying disc athletes may be subject to anti-doping testing when they participate in a WFDF event (typically, the targets will be the elite athletes from the top teams). WFDF is currently considered compliant with the WADA anti-doping code, and we started testing in 2011, with no issues to date. What do you think about WFDF's participation in anti-doping activities?

Answer Options	Response Percent	Response Count
a. If flying disc sports are to be taken seriously, I realize we need to fully embrace anti-doping.	58.1%	1318
b. I recognize that anti-doping programs need to be maintained in flying disc sports, but hope that the impact can be minimized.	31.5%	715
c. I am uncomfortable with the idea of a WFDF anti-doping programs, but are willing to let WFDF continue with the program and see how it impacts athletes and our association.	8.0%	182
d. I am opposed to anti-doping programs in WFDF events in any form.	2.3%	52
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 23

It is possible that, in the future, anti-doping programs may be required for all Member Associations of WFDF on a national basis (and there may be costs that get passed on to players). What do you think about anti-doping programs at a national level?

Answer Options	Response Percent	Response Count
a. I understand that my Association already has an anti-doping program and that is fine with me.	16.9%	383
b. I understand that my Association is already considering the introduction of an anti-doping program as it is required for us in order to gain/maintain recognition by our national sports association which can lead to certain benefits/resources, and that is fine with me.	26.3%	597
c. I have never considered the issue.	40.6%	921
d. I am uncomfortable with the introduction of an anti-doping program for my Association, but I am willing to consider the issue and see how it impacts me and my Association.	11.3%	257
e. I am opposed to anti-doping programs being introduced into my National Association in any form.	4.8%	109
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 24

Have you or anyone you have known ever taken performance enhancing drugs or PEDs (substances such as steroids, human growth hormone, amphetamines, etc. - but not cannabis or caffeine) in training or competitions for disc sports? As mentioned at the beginning of the survey, all answers are anonymous so please be honest.

Answer Options	Response Percent	Response Count
Yes, with regular and regimented usage.	1.8%	40
Yes, have experimented with them.	1.9%	42
No	89.7%	2033
I have no direct knowledge but have heard of some athletes using PEDs.	6.7%	152
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 25

Have you or anyone you have known ever bet on a disc sports competition or been involved in match fixing? As mentioned at the beginning of the survey, all answers are anonymous so please be honest.

Answer Options	Response Percent	Response Count
Yes, on a regular basis	1.6%	35
Yes, but only rarely or on occasion	3.3%	75
No	92.6%	2089
I do not have direct knowledge but have heard of some betting or match-fixing in disc sports.	2.6%	58
<i>answered question</i>		2257
<i>skipped question</i>		1132

Question 26

In considering hosts for WFDF competitions, please rank the following (1 most important, 7 least important).

Answer Options	Most important	2	3	Neutral	5	6	Least important	Rating Average	Response Count
a. Keeping costs low	548	508	419	391	258	106	37	2.90	2267
b. Maximizing the number of teams/participants	611	566	396	313	225	111	45	2.77	2267
c. Rotating hosts around the world	169	376	538	438	358	287	101	3.75	2267
d. World-class competition environment (fields and other services), which would mean fewer teams/participants and higher costs.	263	243	297	440	510	344	170	4.06	2267
e. Good quality competition environment (fields and other services) but with trade-offs for cost.	561	467	411	336	349	119	24	2.96	2267
f. Hosting the events in the same year close to each other in time and location	39	69	133	213	359	915	539	5.51	2267
<i>answered question</i>									2267
<i>skipped question</i>									1122

Question 27

For Ultimate, which is more important in the context of planning the events and setting competition rules (e.g. formats, eligibility, qualification) at WUGC, WUCC and Regional Championships?

Answer Options	Response Percent	Response Count
a. Worldwide development of Ultimate	29.2%	663
b. Elite competition	10.5%	237
c. Both should be weighed equally	50.1%	1135
d. Unsure or no opinion	10.2%	232
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 28

Should WFDF put a lot more emphasis on the commercial aspects of its World Championship events (such as television coverage, sponsorship, spectators) even if that meant that events would have to be adapted to the needs of those commercial providers?

Answer Options	Response Percent	Response Count
a. There should be much more emphasis on the commercial aspects of the events even if that meant that events would have to be adapted to the needs of those commercial providers.	20.5%	464
b. Although it would be nice to bring in more commercial aspects into event staging, it should not be done at the expense of participation or the focus on play.	54.1%	1226
c. The current level of commercialism is fine.	5.6%	127
d. WFDF should maintain the focus on participation and play.	14.8%	335
e. Not sure or no opinion.	5.1%	115
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 29

For Ultimate, do you think that some form of Continental championship should be introduced as a qualifying round and/or for establishing seeding for WUGC in the future?

Answer Options	Response Percent	Response Count
a. Uncategorically yes.	16.5%	373
b. We would be willing to see a well-designed program introduced in the future but our region is not ready for that yet.	23.2%	527
c. Although we recognize space limitations, we think it is best to still let all nations compete in the WUGC.	38.6%	875
d. We think Continental Qualifiers is a bad idea.	5.1%	115
e. Not applicable.	16.6%	377
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 30

For Ultimate, do you think that some form of National Championship should be conducted by a National association before that country/Member would qualify to send teams to the WUGC or WUCC?

Answer Options	Response Percent	Response Count
a. Yes, a national association must host a national championship with no less than 3-4 club teams in a respective division before it should be eligible to participate.	27.4%	622
b. A national association must either run a national championship event with at least 3-4 club teams in a division (see choice a) OR must attend a regional (Continental) championship in order to be eligible to participate in the WUGC or WUCC.	38.5%	872
c. All Regular Members of WFDF should be entitled to send at least one team to World Championship events without any qualification requirements.	22.0%	498
d. Not applicable.	12.1%	275
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 31

For Ultimate, the questions have been raised whether the World Ultimate Club Championship (WUCC) is a good format for international competition and whether it interferes with national events. Does it still make sense to continue to hold the WUCC as is or should it be replaced by, say, hosting the World Ultimate Championship (with national teams) once every two years?

Answer Options	Response Percent	Response Count
a. Actually, would like to see the WUCC held once every two years.	19.5%	441
b. Should definitely continue the WUCC once every four years.	30.0%	680
c. Would prefer to see the national team event once every two years and still have the WUCC.	15.0%	339
d. Would prefer to see the national team event once every two years to replace the WUCC.	3.3%	74
e. Would be interested to consider other alternatives to WUCC such as stronger Continental Championships.	4.4%	99
f. WUCC should be discontinued without any need to replace it.	0.7%	15
g. Not sure.	22.4%	507
h. Not applicable.	4.9%	112
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 32

For Ultimate, current WFDF World Championships are a full week long. Is this the right length or should they be shorter?

Answer Options	Response Percent	Response Count
The current week long format is fine.	64.5%	1463
Something shorter (eg four day long weekend) would be better.	13.6%	308
No opinion/not applicable.	21.9%	496
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 33

For Ultimate, teams play no more than two games a day in a WFDF World Championship. Is this the right format?

Answer Options	Response Percent	Response Count
Would be happy to play three games a day.	22.5%	510
Two games per day is fine.	57.7%	1309
There should be no more than one game per day.	3.0%	69
No opinion/not applicable.	16.7%	379
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 34

Is WFDF investing the proper amount of time and resources on the World Games and other events which may be considered to have limited opportunities for participation by all nations?

Answer Options	Response Percent	Response Count
a. WFDF is spending too much of its time and resources on such events.	7.5%	169
b. WFDF is spending about the correct amount of its time and resources on such events.	31.8%	722
c. WFDF should be spending more of its time and resources on such events.	5.3%	121
d. Don't know.	55.4%	1255
<i>answered question</i>		2267
<i>skipped question</i>		1122

Question 35

In terms of organization, WFDF largely follows the Olympic model where athletes are represented by National Associations. In recent years, many new associations have been established as Ultimate-only associations and there is no national body to oversee activity in other disciplines such as guts, overall events, freestyle, or golf. If a plan to broaden the mandate were presented, do you think your association should be willing to oversee disciplines other than Ultimate (and likely coordinating with established groups such as Freestyle Players Association or PDGA)?

Answer Options	Response Percent	Response Count
a. It is already a multi-discipline national association.	23.3%	528
b. It should be willing to consider taking on that responsibility.	26.3%	597
c. Don't see why we would be interested in anything but Ultimate.	20.0%	454
d. Not only would that be a bad idea, but I think WFDF should just focus on Ultimate.	12.1%	275
e. Not applicable to my Association.	18.2%	413
answered question		2267
skipped question		1122

Question 36

As you may know, two "professional" Ultimate leagues have been introduced in North America since 2012. Regarding these pro leagues, do you agree or disagree with the following statements ("1" is strongly agree, "5" is strongly disagree).

Answer Options	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	Don't know/ not applic	Average Rating	Response Count
a. The introduction of pro leagues are good for Ultimate.	868	765	281	148	69	131	1.96	2262
b. Publicity for Ultimate is good, no matter what changes to the rules.	281	587	316	483	476	116	3.13	2259
c. Publicity for Ultimate is good, but the pro leagues should stick to existing rules.	836	662	355	199	85	122	2.08	2259
d. The game as played by the pro leagues should not be called Ultimate because of the use of referees.	306	394	487	408	526	143	3.21	2264
e. The pro leagues are negative for Ultimate because the use of referees is misleading about the real sport.	298	509	401	467	448	141	3.12	2264
f. Pro leagues are negative for Ultimate because by using different rules they will create confusion.	239	570	457	477	373	140	3.08	2256
g. The pro leagues should work with established associations governing Ultimate.	819	681	411	90	49	203	1.96	2253
answered question								2267
skipped question								1122

Question 37

Regarding "spirit of the game," please rate whether you agree or disagree with the following statements as they relate to the "self-refereeing" aspect of Ultimate ("1" is strongly agree, "5" is strongly disagree).

Answer Options	Strongly agree	Mildly agree	Neutral	Mildly disagree	Strongly disagree	N/A	Rating Average	Response Count	Canada and USA only	Rest of World
a. Ultimate is not "Ultimate" without "spirit of the game," it is a different sport.	1330	488	178	139	102	30	1.75	2267	2.26	1.57
b. Referees are positive for the sport because they speed up the action.	195	459	506	559	488	60	3.31	2267	2.89	3.45
c. Being self-officiated is a great branding opportunity for Ultimate.	1137	634	281	90	48	77	1.76	2267	2.02	1.67
d. Ultimate will never be credible in the world of sport unless there are referees	190	433	375	552	660	57	3.48	2267	3.15	3.59
e. The use of Observers to make line calls and settle disputes quickly preserves the best aspects of spirit of the game.	659	717	463	212	141	75	2.30	2267	1.73	2.49
f. It is not feasible to ask elite players to make their own calls.	177	310	437	495	748	100	3.61	2267	3.33	3.71
g. Ultimate would lose a lot of what makes it special if it had referees like every other sport.	972	606	263	246	137	43	2.09	2267	2.69	1.88
h. Elite Ultimate players have shown that they are not able to play without referees.	110	264	497	541	521	334	3.57	2267	3.60	3.56
i. Introduction of referees will result in more cheating.	571	649	422	302	234	89	2.53	2267	3.14	2.32
j. Having referees will make the sport more interesting to watch.	138	371	522	602	567	67	3.50	2267	3.27	3.57
k. Having referees will make the sport more interesting to play.	92	180	458	552	906	79	3.91	2267	3.54	4.04
l. More youth programs are likely to adopt Ultimate if there were referees.	91	202	470	468	842	194	3.85	2267	3.67	3.92
answered question								2267		
skipped question								1122		

Question 38

Observers, who make line calls and settle disputes quickly, have been used in North America for several decades now. For Ultimate players, should WFDF consider experimenting with the use of Observers?

Answer Options	Response Percent	Response Count	Canada and USA only	Rest of World
I have not played with Observers and do not think WFDF should consider experimenting with them.	18.7%	423	1.2%	24.6%
I have not played with Observers but think WFDF should consider experimenting with them.	40.8%	924	31.1%	44.0%
I have not played with Observers and do not think WFDF should consider experimenting with them, however WFDF could make some improvements to the current system.	8.6%	195	1.8%	10.9%
I have played with Observers and do not think WFDF should consider experimenting with them.	2.8%	64	4.5%	2.2%
I have played with Observers and think WFDF should consider experimenting with them.	20.2%	459	54.6%	8.6%
No opinion/not applicable.	8.9%	202	6.8%	9.6%
answered question		2267	573	1694
skipped question		1122		

Question 39

For Ultimate Players, if Ultimate were to continue to be played without Observers or referees, which of the following roles should be undertaken by suitably qualified WFDF Officials (check as many as applicable):

Answer Options	Response Percent	Response Count	Canada and USA only	Rest of World
Providing Advice on Time limits	63.2%	1433	56.0%	77.5%
Enforcing Time limit penalties	41.1%	931	65.1%	38.9%
Providing Advice on Offside calls	47.8%	1084	50.1%	55.5%
Enforcing Offside penalties	29.9%	678	57.6%	24.3%
Providing Advice on in/out calls	56.7%	1286	56.0%	67.2%
Making in/out calls	41.1%	932	70.5%	36.8%
Providing Advice on foul calls	53.6%	1215	60.9%	60.3%
Making foul calls, when asked	29.8%	675	52.0%	26.3%
<i>answered question</i>		2267	573	1435
<i>skipped question</i>		1122	259	

Question 40

For Ultimate players, do you think WFDF and USA Ultimate should work to play by the same rules (ie should there only be one set of rules for Ultimate wherever it is played)?

Answer Options	Response Percent	Response Count	Canada and USA only	Rest of World
Yes.	81.3%	1844	81.5%	81.3%
No.	6.9%	157	8.7%	6.3%
No opinion/not applicable	11.7%	266	9.8%	12.4%
<i>answered question</i>		2267	573	1694
<i>skipped question</i>		1122	259	

WFDF Task Force to Consider its Position on the Spirit of the Game and On- Field Officiation Issues for Ultimate

Final Report

I. Summary

The members of this Task Force have engaged in in-depth discussions about Spirit of the Game and On- Field Officiation Issues for Ultimate. Based on these discussions, the Task Force came to the following broad conclusions:

- A new form of WFDF Official should be introduced (Game Advisor) to help reduce the amount of unnecessary delays in Ultimate, and to reduce the likelihood of players blatantly cheating
- While the USAU Observer System also provides solutions to these issues, while maintaining key aspects of self-officiating, the Task Force felt that it would be more appropriate to ensure that Players continue to make and resolve all calls
- In general the Game Advisor role should operate on the assumption that no player will intentionally break the rules, and therefore the main role of the Game Advisor is to provide support, advice and encouragement, to ensure compliance with the rules
- Clear policies and procedures need to be put in place to deal with players who do intentionally breaking the rules, and the Game Advisor should play a role in implementing these policies

The Task Force makes the following recommendations for consideration by the WFDF Congress:

- Recommendation 1: That Congress approves all the overarching statements about Spirit of the Game and the WFDF Officiating process used for Ultimate, as outlined in section 8.1 of this Report
- Recommendation 2: That Congress approves the initiative outlined in section 8.2 of this report, which recommends that WFDF encourages and supports its members to get exposure to the Game Advisor System and the USAU Observer system
- Recommendation 3: That Congress approves all the initiatives outlined in section 8.3 of this Report, which are designed to enable the overarching statements, outlined in Recommendation 1, to be achieved
- Recommendation 4: That any changes that are approved as part of this process shall be on a temporary basis and shall be reviewed by Congress following WUGC 2016
- Recommendation 5: That any changes that are approved as part of this process shall be communicated to the relevant Ultimate Committees, with specific direction that these changes be implemented

2. Background

On 30 September 2013 WFDF established a Task Force to Consider its Position on the Spirit of the Game and On- Field Officiation Issues for Ultimate:

wfd.org/files/Press_Release_-_WFDF_Task_Force_to_Review_SOTG_and_Self-Officiation_9-30-13.pdf.

The establishment of the Task Force was prompted by issues that arose in recent years involving highly visible games that were widely commented upon: the Japan vs. Canada 2012 WUGC open pool play game, the Italy vs. Colombia 2013 WU23 open pool play game, and the Canada vs. Colombia 2013 World Games bronze medal match. These incidents were disruptive for both the spectators (live and streaming video) as well as to the players. Concerns over overly aggressive play, cheap calls, and protracted discussions have prompted calls for WFDF to adopt Observers or even referees.

3. Objectives

The taskforce was given two objectives:

1. Reaffirm WFDF's definition of Spirit of the Game and review, develop and strengthen existing programs in order to promote a clearer and more consistent understanding of how it should be applied; and
2. Answer the question on how does WFDF ensure that Ultimate athletes play a fair game that is also viewable (interesting for spectators in person and on TV/internet to watch).

4. Task Force Members

Name	Background Roles
Rueben Berg (Chair)	Rules Subcommittee chair, Australia representative
Will Deaver	Deputy Ultimate chair, US representative
Brian Gisel	Championships Subcommittee chair, Canada representative
Anna Haynes	Athletes' Commission representative
Si Hill	Ultimate Chair, UK representative
Jarna Kalpala	Women in Sport Commission, Finland representative
Makoto Ohi	Japan representative
Nob Rauch	WFDF executive representative
Luis Rodriguez	Youth and Sports Commission, Colombia representative
Valeska Schacht	Women in Sport Commission, Germany representative
Patrick van de Valk	SOTG Subcommittee chair, Portugal representative

Tiina Booth was part of the Task Force but withdrew due to time commitments

5. Task Force Process

The Task Force undertook the following steps:

- Shared background information on all members
- Received an update from the SOTG Committee on the work they are doing
- Watched game footage of key Ultimate games, including non-Observed and Observed games
- Shared information regarding the existing WFDF Officiating systems
- Undertaken an officiating survey on different aspects of the game and how they could be best officiated

- Compiled a pros and cons list for the WFDF and USAU officiating systems
- Undertaken an initial survey on the two task force objectives
- Produced an Interim Report which was publicly released on 3 March 2014 (see Appendix 1)
- Engaged in significant dialogue by e-mail, discussion forum and teleconference
- Developed recommendations regarding potential revisions for consideration at WJUC/WUCC 2014 (see Appendix 2)
- Discussed how and why any proposed changes to the current WFDF Officiating System would be different from the USAU system
- Reviewed and considered the results of the WFDF Global Disc Sports Community Survey
- Determined the specific recommendations regarding the proposed changes to the current WFDF Officiating System

6. Interim Recommendations

A series of interim recommendations were developed for implementation at WJUC/WUCC 2014 (see Appendix 2 for details). These recommendations were made to compliment the initiatives that were already being proposed for these events, including the implementation of Spirit Captains, increased Accreditation requirements and the introduction of a dedicated SOTG Director.

The recommendations were passed onto the relevant WFDF Sub-committees and Event Staff for consideration. The Task Force ensured that the nature of the recommendations were limited to the types of changes that could be implemented by the relevant groups without exceeding their level of authority in these matters.

These recommendations resulted in the following outcomes:

- The rules regarding the Tournament Rules Group have been amended to ensure they meet on a daily basis to review conduct or Spirit issues
- All players attending WUCC and WJUC will receive specific information about the role and powers of the Tournament Rules Group
- The WFDF Rules of Ultimate 2013 – Appendix was amended to include the new role of Game Advisors, whose role was limited to closely monitoring and strongly encouraging compliance with key aspects of the rules (see Appendix 3 for details)
- Appropriately trained and experienced Game Advisors will be used at key games during WUCC 2014. Unfortunately there does not appear to be sufficient resources to enable the implementation of Game Advisors at WJUC. Note: the duties of the Game Advisors at WUCC will be limited to those outlined in Appendix 3 and do not include the additional duties outlined in section 8.

The process for approving these recommendations was undertaken through the normal rule change process. These changes do not require consideration by Congress. The recommendations outlined in section 8, which are for consideration by Congress, are in addition to the changes that have already been made.

7. Task Force Conclusions

The Task Force wants Ultimate to remain a player-officiated sport. Some of the best reasons for this are:

- it has become a defining element of the sport and its culture;
- it is an extremely unusual approach, and is undoubtedly part of the sports growing wider appeal
- it removes a logistical difficulty and significant cost from the process of organising an event
- because we can (when so many comparable team sports could not)

Nonetheless we do conclude that in some situations it is beneficial and perhaps even necessary to introduce officials to support the players. This is particularly important during high profile games where there are large numbers of spectators (either present or watching remotely).

In doing this we have a number of goals:

- a) Improve the experience for spectators - and improve the chances that filmed games are presented in a manner that showcases the best aspects of self-officiated Ultimate
- b) Provide a consistent approach to handling dangerous play and other conduct problems
- c) Create a system where the act of moving between games with and without officials is easy for players
- d) Create a system that works alongside ongoing work to improve player education on rules and SOTG; and includes peer SOTG feedback as a well-defined element of the overall structure.
- e) Support the process of creating a single set of rules and a unified model for officiating that all WFDF members can support and employ.

It has long been accepted in WFDF rules that there is sometimes a reason for allowing officials to help manage the games. This has been demonstrated with the use of volunteer scorekeepers, timekeepers, and line assistants. There is also a mechanism in place for handling conduct problems, with the TRG having the authority to disqualify a player or an entire team from any event or from the entire tournament for breaches of the WFDF Conduct Policy. Furthermore in recent years we introduced a process for peer-feedback (SOTG scores) that has the potential to help with out-of-game governance.

However the Task Force believes these systems can be amended, to ensure they are further refined and enhanced. The recommendations detailed below outline how the Task Force believes these refinements and enhancements can be achieved.

8. Detailed Recommendations

The recommendations made below were chosen from a suite of possible changes that were discussed by the Task Force, including the power to enforce time limits and offsidess, to make line calls, and to resolve discussions. All these options were presented to the Task Force and voted on. Only those options that received approval for at least 80% of the task force are included. The Task Force concluded that significant improvements could be made to the current officiating system, while still ensuring that Players continue to make and resolve all calls.

8.1. That Congress approves the following overarching statements about Spirit of the Game and the WFDF Officiating process used for Ultimate:

- a) WFDF continues to support the work to improve player education around Spirit Of The Game (SOTG) and the rules, including the production of video resources and the translations of all documentation
- b) WFDF acknowledges that while true SOTG is independent of any type of officiating, elements of self-officiating serve to both reinforce and highlight the values associated with SOTG and sportsmanship.
- c) WFDF ensures that self-officiating remains a core component of its officiating process for Ultimate
- d) WFDF ensures that critical games of Ultimate (finals, showcase games, any games that are broadcast or played in front of large crowds) are presented in a manner that showcases the best aspects of the sport, including its self-officiating system
- e) WFDF ensures that effective and efficient systems are in place to ensure players do not intentionally cheat, and continues to raise awareness of these systems
- f) WFDF ensures that systems are put in place to ensure that unnecessary delays in Ultimate are reduced as much as possible
- g) WFDF encourages all national federations to play a key role in ensuring teams that represent their country at WFDF events know and understand the responsibilities involved in playing a self-officiated sport. This includes an emphasis on knowing and abiding by the rules of the game and Spirit of the Game guidelines, and addressing any issues that may arise
- h) WFDF acknowledges that both the WFDF and USAU officiating systems make self-officiating a key aspect of the sport of Ultimate
- i) WFDF continues to work with USAU and Ultimate Canada to ensure that where their philosophical approach to officiating align, that the systems used to manage that approach are also aligned.
- j) WFDF continues to work with USAU and Ultimate Canada to ensure that where their philosophical approach to the rules of Ultimate align, that the rules also be aligned.

- 8.2. That WFDF encourages and supports its members to get exposure to the Game Advisor system and the USAU Observer system.

The Task Force felt strongly that referees were not appropriate or necessary for Ultimate, and that a self-officiating system should be maintained. However it was identified that there were different ways of implementing self-officiated systems and that members and players would be better placed to evaluate the benefits and drawbacks of these systems if they had sufficient exposure to them. This exposure could be achieved either by members trialling these systems at events in their own countries, or by attending events where these systems are in place. Trials of these systems should only be undertaken with appropriately trained and skilled personnel.

- 8.3. That Congress approves the following initiatives, which are designed to enable the overarching statements about Spirit of the Game and the WFDF Officiating process used for Ultimate, stated in section 8.1, to be achieved:

- a) Implement the USAU time limit system for putting the disc in play after a turnover (10s limit for disc in field, 20s limit for disc out of field) and enable the GA to provide advice around these time limits
- b) Change the time limit for discussions after a foul from 60 seconds to 45 seconds
- c) Allow the GA to participate in discussions between players, when required, to help them make progress on coming to a decision
- d) Allow the GA to provide perspective on foul/violation calls, but only if asked (by any player)
- e) Revise penalties regarding offside to align with those of USAU (repull after first violation and then unfavourable field position)
- f) Put procedures in place to outline how and when in-game decisions around misconduct are undertaken. The GA should have the power to enforce sanctions under these procedures.

As noted in section 6, the changes outlined in these recommendations are in addition to the changes that have already been implemented regarding the role of Game Advisors (see Appendix 3 for details).

WFDF Task Force to Consider its Position on the Spirit of the Game and On- Field Officiation Issues for Ultimate

Interim Report

Background:

On 30 September 2013 WFDF established a Task Force to Consider its Position on the Spirit of the Game and On- Field Officiation Issues for Ultimate:

wdf.org/files/Press_Release_-_WFDF_Task_Force_to_Review_SOTG_and_Self-Officiation_9-30-13.pdf

It was expected that the task force would come up with an initial written report to the board discussing their definition of the scope of the review and expected target date for a final report by no later than January 31, 2014 with a final recommendation by mid-2014, in time for presentation to the 2014 Congress in Lecco.

Objectives:

The taskforce was given two objectives:

1. Reaffirm WFDF's definition of Spirit of the Game and review, develop and strengthen existing programs in order to promote a clearer and more consistent understanding of how it should be applied; and
2. Answer the question on how does WFDF ensure that Ultimate athletes play a fair game that is also viewable (interesting for spectators in person and on TV/internet to watch).

A key passage of the press release regarding the second objective stated that: "this second question is not the same as "should WFDF adopt Observers." Rather, we want our games to highlight the positive qualities of player control (fair play, personal responsibility, communication) while not allowing the negative potential of player control (misconduct, disorganization, miscommunication) to overshadow or diminish the positives." Having said that, the USAU system of Observers has been developed over the last couple decades and we agree we should not discount the conclusions that have been drawn through this experience until they have been fully considered.

Task Force Members:

Name	Background Roles
Rueben Berg (Chair)	Rules Subcommittee chair, Australia representative
Tiina Booth	Youth and Sports Commission
Will Deaver	Deputy Ultimate chair, US representative
Brian Gisel	Championships Subcommittee chair, Canada representative
Anna Haynes	Athletes' Commission representative
Si Hill	Ultimate Chair, UK representative
Jarna Kalpala	Women in Sport Commission, Finland representative
Makoto Ohi	Japan representative
Nob Rauch	WFDF executive representative
Luis Rodriguez	Youth and Sports Commission, Colombia representative
Valeska Schacht	Women in Sport Commission, Germany representative
Patrick van de Valk	SOTG Subcommittee chair, Portugal representative

Task Force Process:

So far the Task Force has undertaken the following steps:

- Shared background information on all members
- Received an update from the SOTG Committee on the work they are doing
- Watched game footage of key Ultimate games, including non-Observed and Observed games
- Shared information regarding the existing WFDF Officiating systems
- Undertaken an officiating survey on different aspects of the game and how they could be best officiated
- Compiled a pros and cons list for the WFDF and USAU officiating systems
- Undertaken an initial survey on the two task force objectives

The next stage for the Task Force will involve significant dialogue by e-mail, discussion forum and telephone.

Preliminary Task Force Outcomes:

This is a high level summary of the Pros and Cons work the Task Force undertook:

	WFDF Officiating System	USAU Observer System
Pros	Easy, works majority of the time, unique	Can overturn incorrect calls or deliberate cheating while still mostly allowing for player responsibility, better time management
Cons	Can result in awkward game delays, the system does not work if players deliberately cheat	Removes some responsibility to adhere to the moral prerogative, requires additional resources to train and staff

The preliminary results of the officiating survey the Task Force undertook showed that the majority of the Task Force members believe:

- Player should remain solely responsible for making foul/travel/pick calls
- It might assist players if they could ask for advice from a WFDF Official regarding line calls and other on field discussions
- It might help address game management issues if a WFDF Official was empowered to make calls regarding Offside and Time limit penalties
- It might help to eliminate any risks of cheating if WFDF Officials had a more direct relationship with the Tournament Rules Group

Note: The term “Official” does not necessary equate to the existing WFDF Line Assistant or Time/Score Keeper roles, nor the USAU Observer Role.

As a result of this work, it became clear that WFDF might want to consider some changes to the current Officiating system to enable it to ensure that Ultimate athletes play a fair game that is also viewable, while still maintaining key aspects of Spirit of the Game.

Preliminary Task Force Response to the Objectives:

Objective 1: At this stage the Task Force intends to endorse the work the SOTG Committee are doing around Spirit, especially in the area of education and feedback through the spirit scoring system

Objective 2: At this stage the Task Force intends to recommend that WFDF make some adjustments to the WFDF officiating process (but which could also result in a system that was different to the USAU officiating process)

Note: These preliminary responses may change based on further discussion.

Task Force Recommendation:

In addition to the preliminary responses to the Task Force Objectives, the Task Force would like to recommend that WFDF makes certain incremental changes to the current WFDF Officiating process that could easily be implemented at the WJUC/WUCC 2014 without requiring significant advance notice, while recognizing that anything more than an incremental change would not be able to be implemented in time for the WJUC/WUCC.

The Task Force intends to develop a more detailed list of specific recommendations regarding this, with the main focus being on possible changes that could be made to the WFDF Rules of Ultimate Appendix, and the role and structure of the Tournament Rules Group.

Next Steps:

The next steps for the Task Force will be:

- Initiate a dialogue around these initial background findings and begin the process of discussing alternatives in more detail
- Develop recommendations regarding potential revisions that would be considered for WJUC/WUCC 2014
- Consider the ramifications of increasing Olympic Movement involvement and overall commercial development of the sport (and the demands that sponsors and broadcast partners may make) versus protecting and highlighting the key aspects of how SOTG can be showcased
- Discuss in more detail the work the SOTG Committee are undertaking and make any necessary recommendations
- Discuss how and why any proposed changes to the current WFDF Officiating System would be different from the USAU system
- Determine the specific recommendations regarding any proposed changes to the current WFDF Officiating System
- Determine what educational tools and resources can be developed to assist with the implementation of any proposed changes
- Detail how any proposed changes should be monitored and evaluated to determine its effectiveness and efficiency
- Set a timeline for when any changes should be implemented and reviewed

It is expected that the final Task Force report will be submitted to WFDF by 30 June 2014.

WFDF Task Force on Spirit of the Game and On- Field Officiation

Recommendations to be considered for the WFDF World Ultimate Club Championships 2014 and World Junior Ultimate Championships 2014

These recommendations are made by the WFDF Task Force on Spirit of the Game and On- Field Officiation, which was established by WFDF President Robert Rauch on 30 September 2013. These are the first set of recommendations from the Task Force. The final Task Force Report will be submitted to the WFDF Congress at Lecco 2014 and may include additional recommendations for consideration by Congress.

These recommendations are made to compliment the initiatives that are already being proposed for these events, including the implementation of Spirit Captains, increased Accreditation requirements and the introduction of a dedicated SOTG Director.

The recommendations outlined below will be passed onto the relevant WFDF Sub-committees and Event Staff for consideration.

Recommendation 1: Establish a daily meeting of the Tournament Rules Group (TRG) to review conduct or Spirit issues.

The TRG should meet each day of the Event to discuss any Conduct or Spirit issues that may have arisen and any necessary actions. The Head Game Advisor (see Recommendation 3) should also be added to the Tournament Rules Group (TRG) to provide a direct means of communication between the Game Advisors and the TRG.

Background to Recommendation 1:

The Taskforce identified that previously the TRG did not meet on a regular basis and therefore did not have an easy way to monitor and consider any issues that may have arisen. By establishing a daily meeting, any issues regarding Conduct or Spirit can be appropriately monitored and addressed.

Recommendation 2: Raise Awareness of the roles of the Tournament Rules Group (TRG)

That the Event staff for WUCC and WJUC ensure that all teams are made aware of the role and powers of the TRG and the process by which issues can be raised and actioned.

This should specially include raising awareness that:

- Requests, complaints or protests may be brought to the attention of TRG by any Team Captain or Team Representative or registered competitor.
- The TRG may, at its discretion, disqualify a player or an entire team from any event or from the entire tournament whenever that player or team exhibits violent, obscene, abusive, disruptive or illegal behaviour; cheats or otherwise attempts to create an unfair advantage for themselves or disadvantages

others through circumvention of the rules; or otherwise causes substantial hardship, inconvenience or annoyance to spectators, officials or players.

- The TRG may alter or nullify the result of any event; or order an event to be partially or completely replayed.

This should be raised at the Captains meeting, but also via direct communication with all registered players.

Background to Recommendation 2:

The Taskforce recognised that while there have been several games in the past that have involved incidents that may have warranted action from the TRG, very few of these incidents were referred to the TRG. It would appear that there is not a strong understanding of the role and powers of the TRG. By raising awareness of these powers, it is hoped that this could act as a deterrent to prevent future incidents, but also ensure that any future incidents that do occur can be resolved appropriately.

Recommendation 3: Establish a new WFDF Official role of Game Advisors

That in addition to the existing roles of Scorekeepers, Timekeepers and Line Assistants, WFDF introduces a new role - "Game Advisor".

The Game Advisors should be used in the following games:

- all showcase games
- all Finals
- any other games deemed appropriate by the Tournament Director and the TRG.

The role of the Game Advisor should include:

- Have pre-game meetings with each team to discuss the role
- Ensure time limits related to the game, including time limits regarding the Pull, Time Outs and on-field discussions, are adhered to and any applicable penalties are enforced (according to Section A5 of the WFDF Rules of Ultimate 2013 - Appendix)
- Communicate calls to the crowd
- Ensure restraining line restriction are followed
- Provide rule clarifications, when asked
- Provide advice on in/out and up/down calls, when asked
- Call Spirit of the Game Timeouts if required
- Mediate off-field discussions between teams if required
- Provide warnings regarding incidents concerning the WFDF Conduct Policy
- Refer incidents regarding the WFDF Conduct Policy to the TRG

Game Advisors must not remove the responsibility for Players to make and resolve all calls during play.

The role of Game Advisor should be undertaken by experienced players/administrators who have had considerable exposure to high level play and

have received specific training on the duties of the Game Advisor. There should be two Game Advisors for each relevant game. For each event where there are Game Advisors, WFDF should designate one as the “Head Game Advisor” who will be responsible for the management of the Game Advisors and should be added to the Tournament Rules Group.

Background to Recommendation 3:

The Task Force identified that there is currently an issue with time limits not being correctly adhered to, in particular discussions going well beyond the 60 second limit. The Task Force believe that this is having a significant impact on the game, particularly for spectators. The enforcement of Time limit penalties is already a part of the WFDF system (refer to the WFDF Tournament Directors Manual, p22), however it has not been implemented in previous events primarily as there was a desire to ensure that volunteers were not given undue responsibility. The Game Advisor would be a specific WFDF Official who was qualified to undertake this role, as well as several other roles that WFDF Officials have already been undertaking in an ad hoc manner.

Extract from the WFDF Rules of Ultimate 2013 – Appendix v2

B6.3. Game advisors

- B6.3.1. Game advisors closely monitor time limits and conduct issues, and provide information to teams regarding the rules, in addition to being able to undertake the same duties as support staff.
- B6.3.2. The specific duties of game advisors are:
 - B6.3.2.1. Hold pre-game meetings with each team to discuss the game advisor role.
 - B6.3.2.2. Closely monitor rules regarding time limits, including: A5.4.1.4, A5.4.1.5, A5.4.2.2, A5.4.2.3 A5.5.3, A5.5.5, A5.7.2, and encourage teams to comply with these rules.
 - B6.3.2.3. Closely monitor rules regarding the restraining line and restraining zones, including: A1.2, A1.3.1, A1.6.5, A1.6.6, and encourage teams to comply with these rules.
 - B6.3.2.4. Closely monitor rules regarding offsides and encourage teams to comply with these rules.
 - B6.3.2.5. Provide perspective on line calls, when asked.
 - B6.3.2.6. Provide rule clarifications, when asked.
 - B6.3.2.7. Call Spirit of the Game Stoppages according to A9.1.
 - B6.3.2.8. Mediate off-field discussions between teams if required.
 - B6.3.2.9. Provide warnings regarding incidents concerning the WFDF Conduct Policy.
 - B6.3.2.10. Refer incidents regarding the WFDF Conduct Policy to the Tournament Rules Group.
- B6.3.3. Game advisors may enter the playing field during a stoppage without the need to seek approval from captains/players.
- B6.3.4. Game advisors do not remove the responsibility for Players to make and resolve all calls.

Report to WFDF Congress 2014 as of 16 July 2014

Issues brought up during the Working group conference call

Participants – conference call on 11 March 2014:

Members:

Greg Aloe (USA)
Ted Beute (NED)
Gunars Grundmanis (LAT)
Victor Katolyk (UKR)
Adrian Oleson (NOR)
Aaron Stewart (AUS)
Will Deaver (USA)

Also attending:

Volker Bernardi (WFDF Executive Director), non-voting

Topics discussed:

WFDF Indoor Ultimate Rules

Purpose and areas of use:

The rules should be used when tournament results require fulfilling WFDF criteria in order to be recognized by WFDF, and whenever anyone wants to play "official" ultimate according to WFDF. The rules would be no more and no less difficult to use by recreational players than any other set of rules.

Need for WFDF indoor rules:

Indoor ultimate is well established and growing in Europe and other parts of the world while elsewhere it is getting a foothold. The existence of WFDF indoor rules would inspire to organize beyond the current status and to create continental championships etc., for which teams on the same continent should have been playing by the same set of rules prior to such an event.

Questions:

1. Which countries would use WFDF indoor rules for official play?
2. On which field sizes would countries using WFDF indoor rules play their official events on?
3. On which field sizes would continental championships likely be played on?
4. Where would the world indoor championships likely be played, and on which field size would that likely be played?

Other:

In countries with climates like Norway, the indoor season lasts from October to mid-April (6,5 mos) while outdoor play is from mid-May to mid-Oct (4,5 mos). There are many university clubs in Norway relative to the total number of clubs in Norway. There is currently little organized outdoor ultimate in Norway, but it is increasing little by little.

Need for one or more addenda and subgroups:

59

Ted Beute (NED) set up a comparison matrix for indoor ultimate...

<https://docs.google.com/spreadsheet/ccc?key=0Aqpx6-gtYlKtdDczWm50R0ZOUetsZ0ppUI9ZUUtEbKE#gid=0>

The matrix should allow us to determine "whether there is a need for more than one version of the rules" and ultimately whether there is a need to "have a subgroup write up each version of the rules."

Need for one or more addenda:

The variations in different countries and venues are large, and no one knows if rules for indoor ultimate can be covered in one neat addendum. One proposal to help determine this is to categorize the need for variations of indoor rules in the fewest number of playing situations (the playing situations being various ranges of field sizes). By focusing on the needs for ranges of specific field sizes, we'd eventually find out how many addenda we actually need to cover them all. For example, if we work on three ranges, we might find that two of them can be merged, resulting in two addendum. This is explained in greater detail, below.

Need for subgroups:

We can assign people to subgroups to focus on the needs for ranges of specific field sizes. Initially, people can be assigned to the subgroup that'll work on the rules for the range that includes the field size that their country uses.

Significance of field size relative to the number of needed addenda:

Field size plays the largest role in modifying rules. The smaller the field, the greater the rules variations currently in use in the world. Additionally, walled fields apparently require special rules irrespective of field size (as described by USA in Ted's comparison matrix).

Some differences in rules:

Some countries play with stall count 7 instead of 8, some use continuous play, AUS allows rolling subs and requires a completed pass between scores, CAN plays 4-on-4 on 30m fields, endzones generally vary from 1/10 to 1/6 of field size (but one of USA's field sizes uses endzones 1/16 of field size). These and other rules variations need to be addressed.

Some field sizes used for indoor play (in meters):

CAN: 65 x 23 x 13 <https://canadianultimate.com/rules-of-ultimate>

USA: 56 x 26 x 3.5 (no brick; cont. play; stall count to 7) <http://buda.org/leagues/winter-hat>
(above URL is currently broken; see <http://buda.org/leagues>)

USA: 45,7 x 23 x 5,5 <http://www.iuc.usetopscore.com/rules>

DEU: 40 x 20 x 6 (no brick; stall count to 8)

NOR: 40 x 20 x 6 (no brick; stall count to 8)

NLD: 40 x 20 x 6 (no brick; stall count to 8)

SWE: 40 x 20 x 6 (brick 5m; stall count to 8)

DEN: 40 x 20 x 6 (brick 5m; stall count to 8)

GBR: 40 x 20 x 5 (brick 10m; stall count to 8) <-- rules for 2013, but not the most used field size

GBR: 40 x 20 x 7 (brick 9m; stall count to 8) <-- rules for 2007

<https://drive.google.com/file/d/0BwT95SBjiJ6-Ynp0VHdhcFNLZXc/edit?usp=sharing>

AUS: 30,5 x 15,25 x 4,9 (continuous play; stall count to 7)

CAN: 30 x 18 x 3 (4-on-4 ultimate) <https://canadianultimate.com/rules-of-ultimate>

(4-on-4 specific URL: <http://www.ocua.ca/4x4-rules>)

NZL: 28 x 15 x "5,8x4,9" (keyhole box, basketball) 4-on-4 (playing field surrounds endzone on 3 sides)

GBR: 28 x 15 x 3 (brick at 1/3 of field; endzone can be 2-3m) <-- most used field size

After accounting for the above field sizes, here's a suggestion for ranges to focus on:

Range 1: 35-50m x 15-23m x 5-10m

Range 2: 50-75m x 20-26m x 10-15m

Range 3: 28-35m x 15-20m x 3-5m

Once agreed upon, we can assign subgroups to focus on the needs for each of the ranges of field sizes. The idea is that as the rules for each of the three field size ranges develop, the workgroup as a whole would see whether or not we can merge e.g. two of the ranges and thus cover the three sets of ranges with fewer than three addenda. For example, maybe we'd discover that we can cover the two largest field size ranges with one neat addendum. By "neat", I mean the inclusion of few "if" "and" and "buts" in the addendum intended to cover an increased range of field sizes. Maybe we'd discover that we can cover all three ranges with one addendum. This is what we need to find out: the need for one or more addendum.

Issues regarding fields 30m and shorter (Range 3):

- 1) Should WFDF rules require 5-on-5 for all field sizes?
- 2) What size endzone works best for a) 5-on-5 and b) the most common form of play?
- 3) CAN plays 4-on-4 ultimate on a 30m x 18m x 3m field
- 4) NZL plays 4-on-4 ultimate on a 28m x 15m x "5,8x4,9" field (playing field surrounds endzone on 3 sides)
- 5) GBR plays 5-on-5 ultimate on a 28m x 15m x 3m field
- 6) Would 4-on-4 ultimate be better?
- 7) AUS plays on a 30,5 x 15,25 x 4,9 field and must complete minimum one pass between scores, has continuous play and rolling subs

4-on-4 indoor format Ultimate

On 23 May 2014, the general manager of Quebec City's ultimate association in Canada, Antoine Turgeon, asked WFDF three questions regarding 4-on-4 indoor format ultimate:

1. How many countries do have leagues or tournaments using [the 4-on-4 indoor] format?
2. Is the 4-on-4 indoor format only limited to a few places around the world?
3. Does an international championship exist in that format or is it in the WFDF's plans to promote one?

4-on-4 indoor format is limited to Canada and New Zealand and is less likely than 5-on-5 to become a WFDF promoted format for indoor international events.

The WFDF indoor rules group will discuss and determine format recommendations for indoor play in relation to field size ranges (e.g. 35-50m x 15-23m x 5-10m, etc.) since venue and field sizes vary across the world. The recommendations will be in line with the WFDF promoted format(s) for indoor international events, which also has yet to be discussed and determined.

Below are references to 4-on-4 indoor format ultimate in CAN and NZL:

CAN: 30 x 18 x 3

<http://www.ocua.ca/4x4-rules>

<https://canadianultimate.com/rules-of-ultimate>

NZL: 28 x 15 x "5,8x4,9"

<http://www.mua.org.nz/indoor-nationals/rules>

(basketball keyhole box serves as the endzone, i.e. the playing field surrounds the endzone on 3 sides)

submitted by Adrian Oleson (NOR), chair of the Working group

WFDF Report – meeting with the International Paralympic Committee (IPC) - Wheelchair Ultimate

Bonn (Germany), IPC Headquarters

Thursday, 10 July 2014

On Thursday, 10 July 2014, the WFDF Executive Director held the long planned meeting with Mr. **Jürgen PADBERG**, Paralympic Games Sport & NPC Services Senior Manager of the International Paralympic Committee (IPC) to discuss the further development of Wheelchair Ultimate and the establishment of formal relations to the IPC.

IPC responsibilities on sports for the disabled and the role of Mr. Padberg

The International Paralympic Committee (IPC) is the recognized governing authority of the Paralympic Movement. The primary focus of the IPC's activities, in the context of Paralympic athletes, is the development of all athletes from initiation to elite level. The IPC seeks to “promote and contribute to the development of sport opportunities and competitions, from initiation to elite level, for Paralympic athletes as the foundation of elite Paralympic sport” and to “promote the self-governance of each Paralympic sport either as an integral part of the international sport movement for able-bodied athletes, or as an independent sport organization, whilst at all times safeguarding and preserving its own identity”.

Mr. Padberg is responsible as head of the Paralympic Games Sport & NPC Services Department for the establishment of relations to International Federations and any consultancy on sports being considered for inclusion to the Paralympics portfolio. His position is equivalent to the rank of the IOC Sports Director, which the IPC formally does not have. His mission is in particular to advise IFs seeking formal recognition as “IPC recognized IF” and acceptance of the IF's sport for disabled by the IPC with a perspective of the sport for possible inclusion to the Paralympics. It was a positive surprise to realize that Mr. Padberg knows Ultimate well and has played Disc Golf himself.

WFDF competence on Wheelchair Ultimate

He outlined that the IPC itself still serves as IF for several sports for the disabled, but that this is coming from history and the IPC intends to release all these sports into independence as soon as a proper IF is founded for such sport and the IPC can be sure that such sport would not suffer from that development. Background for this discussion was that there were concerns that the IPC could object to an IF seeking formal responsibility of a sport for the disabled claiming responsibility for all such sports. Mr. Padberg confirmed that this is not the case.

In contrary he underlined that the IPC expects that WFDF takes responsibility for Wheelchair Ultimate as responsible IF for Flying Disc sports. It must however be mentioned that such competence is unchallenged so far – so it is advisable to act here as long as there is no separate organization for Flying Disc sports for the disabled is founded. WFDF could be recognized as an “IPC recognized IF” if we wish to do so. This would secure for WFDF possibility to obtain the position of an IPSF (International Paralympic Sport Federation) on the Paralympic Games program.

No clash of responsibilities with IWAS

Furthermore he mentioned that the so-called “International Organisations for the Sports for the Disabled (IOSDs)” – take the example IWAS, the International Wheelchair and Amputee Sports Federation, being responsible for all wheelchair sports, will lose importance in the future and are not possibly a suitable partner for the long term planning. IWAS has lost responsibility for Wheelchair

Rugby recently and lost responsibility for Wheelchair Basketball way ago as the trend moves towards sports related responsibilities of Sports organisations – the technical sports organization is responsible for all such sports and not the organization classified by the disability. Whilst a good relationship to IWAS, which the WFDF Executive Director has, cannot hurt to get expertise on technical issues related to the sport formally the IPC is the right partner for any recognition.

Information on status of WFDF with regard to Wheelchair Ultimate

The WFDF Executive Director informed Mr. Padberg that WFDF has just begun to act in the field of Wheelchair Ultimate and that all activities are focused currently on finding key contacts in WFDF member countries on Wheelchair Ultimate and finding athletes and teams playing Wheelchair Ultimate. Mr. Padberg confirmed that this status does not constitute an obstacle for applying for IPC recognition as he sees that such recognition could boost the efforts and secure support by the National Paralympic Committees (NPCs) for the development of such sport for the disabled.

“IPC recognized IF” – application and benefits

Mr. Padberg explained that the application for such status is quite easy compared with the application for IOC recognition. The IPC (Chapter 3.8. IPC Handbook) requests that:

- 1.) There is no concurrent organisation claiming responsibility for such sport for the disabled as the IPC will only recognize one IF per sport.
- 2.) That the IF submits a formal application (see files annexed to this report).
- 3.) That the IF is fully WADA code compliant.
- 4.) That the IF accepts the IPC Anti-Doping Code, Medical Code and Classification code for the disabled sports as frames for such sport.
- 5.) The IF submits planned activities for that sport for the disabled.

The positive decision on that application can be expected within two months after the submission and the decision is taken internally by the IPC Administration.

As a result WFDF would be accepted as “IPC recognized IF”, obtain observer status at IPC events and assemblies, get contact to more than 170 NPCs and the general possibility to be considered as sport for inclusion to the Paralympic Games program.

Potential for inclusion as sport on the Program of the Paralympic Games

Whilst Mr. Padberg informed that the inclusion in the program of the Paralympics gets more and more difficult as the Paralympic Games have reached a size where additions can only be done when other sports are excluded, he underlined that there certainly are sports on the Games Program which “could use a 4-8 years break” before being re-considered for the program. He also mentioned that Wheelchair Ultimate can share venues with e.g. Wheelchair Basketball and seems to be extremely cheap with regard to event costs for Games Organisers.

Mr. Padberg “warned” that WFDF might be earlier eligible for such inclusion than we might think and imagine now.

To be admitted for inclusion a sport for the disabled must have shown international participation from 24 nations in international competitions in a 4-year calendar.

“Only team Sports widely and regularly practised in a minimum of twenty-four (24) countries and three (3) IPC regions will be considered for inclusion in the Paralympic Games”.

“A country shall be considered as widely and regularly practising a Sport or Discipline if:

- *It has been holding recognised/sanctioned National Championships within the last four (4) years OR:*
- *It has been competing with a national delegation in internationally recognised/sanctioned competitions on a regular basis within the last four (4) years”.*

“Applying Sports and Disciplines must provide evidence that they have a regular quadrennial competition programme, including a minimum of two (2) World Championships hosted within the last eight (8) years”.

Usually it takes an eight-year period before a sport can be considered after its formal establishment.

The IPC handbook

<http://www.paralympic.org/the-ipc/handbook>

outlines all criteria in the Paralympic Games section:

http://www.paralympic.org/sites/default/files/document/131128100412667_sec+i+chapter+3+paralympic+games+principles_nov+2013.pdf

The nature of a sport for the disabled as a “special disabled sport”

Mr. Padberg informed about an important point on the sports characteristics. Only sports for the disabled which are either conducted in the same way as an Olympic sport is or which are established as unique sport for the disabled can be admitted to the Paralympic sports program. This means that the sport for the disabled must not by any means be the same sport like the sport for able-bodied athletes “just practiced in a wheelchair”. For Wheelchair Ultimate this means that this sport for the disabled which is played on a different ground with fields of a different dimension compared to Ultimate and with a different number of players according to special rules is eligible. But we must be extremely careful to avoid the fact that Wheelchair Ultimate could be considered as “just Indoor Ultimate in a Wheelchair” (!!!).

Conclusion:

- 1.) The recognition by the IPC could greatly contribute to the possibilities of WFDF to develop Wheelchair Ultimate. WFDF should apply for such recognition.
- 2.) Even when we are at the very start with this Flying Disc sport WFDF should declare Wheelchair Ultimate formally as a Flying Disc sport and work in that field – before others do.
- 3.) WFDF should proceed on the path which was agreed by the Board to collect contacts in member nations and establish a forum for discussion.
- 4.) WFDF’s 2014 Congress should be briefed on this development and asked to formally approve this application.

submitted by Volker Bernardi, WFDF Executive Director

June 26, 2014



International Disc Golf Committee

Committee Chair: Michael Downes

Chair Advisor/Canada Rep- Brian "Guru" Hoeniger

USA- Dan Doyle

Sweden- Peter Bygde

Australia- Paul Arden

Japan- Atsuhito Kawasaki

Lithuania/Baltic- Darius Gričius

Finland- Tapani Aulu

First Meeting/ Task

Now that the committee is nearly finalized, we have begun our first task, which is to update all pertinent information on all media platforms. I set up a yahoo group for the Committee, so that we can share ideas and information with ease. All members of the committee have been asked to identify any public information regarding the relationship between the PDGA and the World Flying Disc Federation. It is our goal to update and make consistent any and all material discussing the partnership of our associations. We want to be certain that all information is consistent, current and relevant.

Global Team Event

Once the update project is complete, we will begin working on the development of a Global Team Disc Golf event, with hopes of implementing in 2015. I have asked the Committee to brainstorm format and competition ideas with hopes of collaborating to develop a template to build upon. This template will become the model for the Global Team tournament, which we will continue to develop over the coming months. Our goal is to build an event that will become the cornerstone of Global Disc Golf Competition.

PDGA Happenings

The PDGA is as busy as ever in the summer months, as the weather allows for numerous sanctioned events to be held around the globe. In the month of June, the PDGA sanctioned 271 events, including two Major events (the 2014 Japan Open held just outside of Tokyo and the 2014 United States Amateur Disc Golf Championship in Milford, MI) and one National Tour Event (the Kansas City Wide Open).

June 26, 2014

July and August play host to two of the largest events of the year for the PDGA in the Amateur and Junior World Championships in St. Paul, MN to be held from July 18-26 and the Professional World Championships in Portland, OR from August 9-16. A total of over 1,000 competitors will compete in these benchmark events.

Lastly, a record number of current members will be experienced this year for the PDGA. In 2013, we saw the total number of current members exceed 20,000 in late October. This year, we surpassed the 20,000 member mark in late May. This confirms the growth of the sport not only at a recreational local level, but also on the competitive side as well.

Freestyle Report – Congress – 2 August 2014

* Freestyle Player's Association memberships is at 174 members from 16 countries representing 5 continents.

* Last year's (2013) Freestyle Player's Association (FPA) World Championship held in Santa Cruz drew competitors from 9 different countries and 4 continents. The event was live streamed, drawing 10,000 views. This year's FPA World Championships will be held in Medellin, Colombia. This is the first time this event has been contested outside of the USA or Europe.

* The Freestyle Committee has remained intact as is re-engaging to discuss the following topics:

- Designation as of a WFDF World Championship event. The general consensus at the time this report was submitted was to designate the Freestyle Component of the WFDF World Overall Championships rewarding the top National Team in the competition (Team Italy, USA, Germany, Sweden etc).
- Coordinating with Volker Bernardi and Nob Rauch on staging Freestyle at the Sportaccord World Urban Games. The general consensus at the time this report was submitted was to have National based teams of two players for both the Open Division and the Women's Division. The date and location of this event is yet to be determined.

* The Freestyle Hall of Fame is also being established. Current efforts are on establishing criteria for induction. The Committee is comprised as follows: Kevin "Skippy" Givens (Chair), Dan "Stork" Roddick, John "Z" Weyand, Larry Imperiale and Jim Palmeri. Anticipated first inductees expected to be announced by Fall 2014.

Kevin "Skippy" Givens

WFDF Overall committee Report for WFDF Congress Lecco, Italy – August 2014

The Overall committee is working on different subjects. At the moment and for the future:

- Updating the rules. DDC-rules are now being translated into German.
- How to involve more new players.
- Working with the major championships as the world championship, US Open, Swedisc etc.
- Discussing if we should give out world titles the year when it is not a World Overall Championship, which is every other year.
- For the Overall committee , Jack Cooksey and Dan "Stork" Roddick, are also working with rules for world records.

Questions for WFDF Overall Committee regarding the Women's division:

- 1- How to attract more ladies?
- 2- How to run women's events so that they are on equal footing as the open division?
- 3- Are overall camps or a one day camp a solution for introducing golfers and ultimate players?

The overall committee is also working with the Freestyle committee and especially Kevin "Skippy" Givens. One thing is how we can work together on the WOC 2015 in Sweden. So it can gain Overall, Freestyle and flying disc. I think this can be a good cooperation for the future. We are also thinking about how to incorporate big disc golf tournaments in the major Overall tournaments.

The Overall Committee is continuously having email conversations and will have a face to face meeting in Virginia in July 2014 at the US open. The Committee is comprised as follows: Tomas Burvall (chair) Conrad Damon, Jack Cooksey, Tita Ugalde and Rob McLeod.

Major Overall events last year, this year and next year.

Sweden:

WFDF world championship 2013 and now 2015 in Norrköping.

In 2013 the WOC was a big success. There were competitors from 10 countries and 3 continents. There was even a competitor from the Dominican Republic. It was a big event that the organizing team in Norrköping executed very professional. It was one of the reasons that they won the bid for the WFDF WOC 2015.

Reflection of WFDF-2013 Norrköping, Sweden

The atmosphere was exciting!

There were new players to WFDF 2013, not as many competitors from the U.S.A. as in Kalmar 1999, but still a respectable showing.

Note: you CANNOT run a successful event without a staff. The Norrköping staff was excellent. Daily they arrived early and left late, making sure everything was set up and then put away properly.

The schedule was followed with precision and made exceptions for rain.

The awards ceremonies included a podium, medals, and national anthems being sung.

I am happy to know that WFDF 2015 will go back to Norrköping! /Tita Ugalde

Sweden annually competitions:

*Swedish overall championship (30 June- 8 July, 2014 in Borås, 2013 in Stockholm, Kalmar and Halmstad) The Swedish championship is getting more media coverage. The last years some of the events have been broadcasted on national TV. That is very good. This year it will be in Borås.

*DDC Värnamo Open (17 maj 2014)

*Linköping masters. (2014, 30 August)

*Swedish individual events championship (2014, 5-7 September in Örebro)

* Höstkastet in Kalmar (2014, 20-21 September)

USA:

U.S. Open Overall Flying Disc Championship is held every year in one or several events.

2014: U.S. Open Overall Flying Disc Championships scheduled to be held in Fredericksburg, Virginia, USA this coming July. 4 Individual Event World champions will be crowned (Accuracy, Distance, SCF, and DDC). We are currently expected to have representatives from Finland, Canada, Sweden, and Germany in addition to the U.S. competitors. The Organizing Committee is committed to make the Overall Championships an event to remember. /Sam Kaye

*Virginia state overall tournament is held every year with about 130 participants.

*March of 2014, 7-9, DDC event in Tallahassee, FL.

*East Coast DDC in September.

*West Coast DDC in October.

*Minnesota Overall in August.

*Wisconsin Overall in August.

Germany:

Have a DDC-tournament - on august 30th and 31st we'll be having a 2-day tournament in Bielefeld.

Italy:

DDC 25-26 July 2014

Belgium:

DDC Bruxelles on september 20th.

And other European countries.

Taiwan: Taiwan Overall Championships 2014.

I am looking forward to work with the WFDF and Overall committee. I think we can achieve good progress for Overall and flying disc sports. /Tomas Burvall

WFDF Guts Committee Report for 2014 Congress July 2, 2014

Overview

The Guts committee was reformed somewhat in early 2014. Steve Taylor, current president of USA Guts, is now the committee chairman with the following committee members:

Ryan Scott – USA

Dave Brown – USA

Michael Hu – Taiwan

Takumi Nunokawa – Japan

Masayoshi 'Kim' Kimura – Japan

Matt Hill – Australia

The committee is working to host the Asian Oceanic Guts Club Championships in October of 2015. This area has seen some significant growth recently and appears to have much more potential. There was a small group from South Korea competing in the WUGC in 2012, but that group has now grown to 50 – 60 players. This has been accomplished through repeated trips to South Korea by a number of Japanese players at their own expense.

One of the big lessons learned is the need to follow up many times and then get those players to travel and become part of the community. USA Guts employed a similar strategy with Columbia. This effort resulted in some early success and sustained play in Columbia. What USA Guts wasn't doing however, was to send people to Columbia a number of times after the initial visit to really cement Columbian love for the game of Guts Frisbee. USA Guts did on several occasions attempt to get Columbian players to travel to the US without success. There is still some activity in Columbia but it requires re-engagement to assure success. So the take away is – once is not enough, you need a program to engage consistently and in person.

Of course this presents a financial challenge to players in the established countries. None of the Guts groups currently raises significant revenue. USA Guts for instance has a yearly budget of approximately \$2,000. We will need to work with host countries to make the in country portion of our outreach very inexpensive so that the majority cost resides only with airfare. We also need to find some additional revenue streams.

Growth

The short term goal is to move from 4 rock solid international competitors (USA, Japan, Taiwan and South Korea) and budding groups in Columbia, Australia, Sweden, Finland and Canada to 8 countries which can be counted on for international completion and budding groups in at least 10 other countries.

The following strategies are necessary.

1. There is some pressure to get 8 countries at WUCG 2014, to accomplish that goal we are waiting anxiously for the announcement of location. To expect that new countries would travel very far as they just start to play seems unlikely, so we must concentrate on countries with some history of Guts and a geographic proximity to WUGC 2016. We are hoping to use any information WFDF holds to help reach those people. The goal is to get another concentration of countries outside of our current concentration in Asia as a result of this effort.
2. Asia is enjoying growth with Guts and we need to continue to build on that momentum. We are currently crafting a plan to reach more Asian countries and will keep WFDF informed as we move forward with this
3. The Americas need a boost and that effort must rely on USA Guts. Columbia needs to be re-energized and Canada re-trains potential but at this point that is only potential.

Current Participation

Current participation by country is shown below (with additional lesser participation in Columbia, Australia, Sweden, Finland and Canada)

USA	125-150
Japan	125-150
South Korea	50-60
Taiwan	30-40

The USA has a stable population in terms of numbers but the exciting trend is the lowering of the average age of tournament competitors. The USA had a very difficult period with little new interest for a very long time. We stabilized but that stabilization was built on many older players. We are seeing some of those older players retire but we have been able to replace them with young players which should put us in good shape going forward.

Japan saw a doubling of team and players at its last All Japan Guts Championships. A very exciting development as there seemed to be some waning of interest. A serious effort by the Japanese players turned that around for a big win in 2014.

Events

Illinois Indoor Guts Championship	April 5 – 6, 2014	Joliet, IL, USA
Wisconsin Guts Championships	June 7 – 8, 2014	Appleton, WI, USA
All Japan Guts Open	June 19-20, 2014	Hakone, Japan
IFT	July 5 -6, 2014	Calumet, MI, USA
US Nationals	August 2 – 3, 2014	Marquette, MI, USA
USA Guts Worlds	August 30 – 31, 2014	Sterling Heights, MI, USA
High Desert Classic	October, 2014	Albuquerque, NM, USA
Winter Indoor	December, 2014	Tokyo, Japan
AOGCC	October, 2015	TBD
WUGC 2016	TBD	TBD



WFDF Risk Management: 2014 Assessment

Risk area 1:	Sustaining or improving the quality and consistency in the delivery of all our events
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> 1. Bid review process (which usually also outlines experience of the key organizers) 2. Affiliation of local organizing committee with a Member Association 3. Contract laying out expectations and terms 4. Oversight of the Disc Sport Committee and the WFDF Event Manager
Consequences:	Very serious
Likelihood:	Moderate risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. It is worrisome that contracts were not in place with two event organizers prior to the start of the competitions in 2010.
Risk area 2:	Ensuring safety for participants, coaches, officials, spectators and volunteers
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Secondly, it also involves safety issues relating to the accommodations, transportation, and other non-play aspects of events.
Controls:	<ol style="list-style-type: none"> 1. Contract laying out expectations and terms 2. Presence of onsite officials from WFDF such as the Event Manager or Technical Delegate 3. Conduct Policy and the formalization of the Tournament Rules Group
Consequences:	Very serious
Likelihood:	High risk
Comments:	One of the issues that has arisen at major events in 2008 and 2010 relates to field spacing and having sufficient room between fields and from field boundaries and obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). We have also had to address player-to-player violence off the field with two incidents at Vancouver, which led to the development of the Conduct Policy.
Risk area 3:	WFDF's ability to recruit/attract sufficient volunteers
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, and expectations for performance are growing. At the WFDF level, there are no "natural" affiliations, so WFDF is dependent largely on administrators who also have responsibilities at the member association level. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workload at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. It is hoped that the full-time paid Executive Director and part-time Event Manager can take on increasing responsibilities in administration and event oversight to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient.
Risk area 4:	Maintaining and increasing membership and participation
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> 1. Requirements for institutionalization of a local governing body before granting Membership 2. Development efforts in areas where there is little flying disc penetration 3. Publicity and communication
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there

	have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of having a well-managed national association.
Risk area 5 :	Sustaining and improving financial viability
Risk description:	A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability. B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated.
Controls:	A1. Maintaining a large cash reserve A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan A3. Finding ways to smooth out the event cycle A4. Developing other sources of revenues such as sponsorship B1. Bid review process (which usually also outlines experience of the key organizers) B2. Affiliation of local organizing committee with a Member Association B3. Contract laying out financial terms with periodic distributions
Consequences:	A. Serious B. Devastating
Likelihood:	A. Actual situation B. Low probability
Comments:	WFDF is a business and must be run professionally to remain viable.
Risk area 6:	Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been virtually no effort in the area of sponsors and media. IOC recognition may provide WFDF and its Members with some additional credibility in the sport world.
Risk area 7:	Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
Risk description:	We have a growing conflict within the sport of Ultimate in that semi-professional leagues have begun operations and have introduced a form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata.
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.
Risk area 8:	Applying good corporate governance principles including compliance with regulatory requirements
Risk description:	As an IF recognized by the IOC and as a signatory to the World Anti-Doping Association (WADA) code, WFDF needs to maintain compliance with the key elements required. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws and the Olympic Charter.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on May 31, 2014 by Robert "Nob" Rauch, President, and Volker Bernardi, Executive Director

Significant Changes Between the 2009 Code And the 2015 Code, Version 4.0

During the 2015 Code consultation process, 315 separate submissions were received. The submissions recommended a total of 3,987 changes to the Code. In addition, the Code Drafting Team engaged in dozens of face-to-face and telephonic meetings with stakeholders to discuss the Code.

Version 4.0 is the fourth published version of the 2015 Code. In between the published versions, more than 50 different working drafts were considered. In some cases, changes from the 2009 Code were made in an early published version and then changed back in a later version based on continuing stakeholder feedback (for example, the initial proposals to eliminate the B Sample and to change the criteria for adding a substance or method to the Prohibited List). In several other cases, changes were made to make the Code language consistent with the legal opinion on Code enforceability provided by Judge Jean-Paul Costa, the former President of the European Court of Human Rights.

As was the case with the 2003 and 2009 Codes, stakeholder input was invaluable in making Version 4.0 of the 2015 Code a more clear and effective document. This input has resulted in 2,269 changes between the 2009 Code and Version 4.0 of the 2015 Code. All of these changes are reflected in the document, "Version 4.0 2015 Code redlined to 2009 Code," which is posted on WADA's website. This document provides an overview of those changes organized into seven general themes, including the key changes related to each theme.

1. Theme One: The 2015 Code amendments provide for longer periods of Ineligibility for real cheats, and more flexibility in sanctioning in other specific circumstances.

There was a strong consensus among stakeholders, and in particular, Athletes, that intentional cheaters should be Ineligible for a period of four years. Under the current Code, there is the opportunity for a four-year period of Ineligibility for an Adverse Analytical Finding if the Anti-Doping Organization can show "Aggravating Circumstances." However, in the more than four years since that provision has been part of the Code, it has been rarely used. Some examples of provisions which lengthen the period of Ineligibility for intentional dopers include:

Article 10.2: For Presence, Use or Possession of a Non-Specified Substance, the period of Ineligibility is four years, unless the Athlete can establish that the violation was not intentional. For Specified Substances, the period of Ineligibility is four years, where the Anti-Doping Organization can prove that the violation was intentional. (Intentional means that the Athlete or other Person engaged in conduct which he or she knew constituted an anti-doping rule violation or knew that there was a significant risk that the conduct might constitute an anti-doping rule violation and manifestly disregarded that risk.)

Article 10.6.3: Prompt admission no longer automatically reduces a potential four-year anti-doping rule violation for an Adverse Analytical Finding to two years. The proposed article requires the approval of both WADA and the Anti-Doping Organization with results management authority to approve the reduction for prompt admission.

Article 2.5: The text of the violation for Tampering has been expanded to include intentionally interfering or Attempting to interfere with a Doping Control Official, providing

fraudulent information to an Anti-Doping Organization, or intimidating or Attempting to intimidate a potential witness.

Article 2.9: The text of the violation for Complicity has been expanded to include “assisting” and “conspiring” involving an anti-doping rule violation, as well as the prohibition on participation during a period of Ineligibility.

Article 2.3: This Article has been expanded to include “evading” sample collection.

There was also stakeholder consensus that more flexibility in sanctioning should be permitted in certain circumstances where the Athlete can demonstrate that he or she was not cheating. Some examples include:

Article 10.5.1: Where the Athlete can establish No Significant Fault for an Adverse Analytical Finding involving a Contaminated Product, the period of Ineligibility may range from at a minimum a reprimand and at a maximum, two years. (Note, however, that for the period of Ineligibility involving a Specified Substance to be reduced below two years, the Athlete must now establish No Significant Fault.)

Article 2.4: The window in which an Athlete may accumulate three whereabouts filings (Filing Failures Or Missed Tests) which trigger an anti-doping rule violation has been reduced from 18 months to 12 months. The consensus was that twelve months is ample time for an Anti-Doping Organization to accumulate three whereabouts failures on an Athlete who is trying to avoid Testing and that shortening the window reduces the risk that Athletes who are simply careless in handling their paperwork will be found to have committed anti-doping rule violations.

2. Theme 2: Consideration of the Principles of Proportionality and Human Rights.

A number of stakeholders suggested that the applicability of the principles of proportionality and human rights should be expressly stated in the Code. Several Code provisions have been modified to better take those principles into account. Some examples include:

Purpose of the Code, pg. 1: “The Code has been drafted giving consideration to the principles of proportionality and human rights.”

Introduction, pg. 5: Code proceedings are “intended to be applied in a manner which respects the principles of proportionality and human rights.”

Article 14.3.2: The mandatory public disclosure of anti-doping rule violations need not occur until after the final appellate decision. Under the current Code, disclosure was required after hearing.

Article 14.3.6 and Definition of Athlete: Mandatory public disclosure of anti-doping rule violations is not required for Minors or Athletes who are not International- or National-Level Athletes.

Definition of No Significant Fault: A Minor need not establish how a Prohibited Substance entered his or her system to establish No Significant Fault.

Lower-Level Athletes: Athlete Definition: Some countries choose to test lower-level Athletes and even fitness club participants. The definition of Athlete has been clarified to

provide that where a National Anti-Doping Organization elects to test individuals who are neither national- nor international-level Athletes, not all of the Code requirements are applicable.

Legal Opinion: In connection with both the 2003 and 2009 Codes, WADA obtained legal opinions on the enforceability of various aspects of the Code. The same approach has been taken in connection with drafting the 2015 Code. WADA engaged Judge Costa to opine on various aspects of the Code, particularly as they relate to the principles of proportionality and human rights. Dialog between WADA and Judge Costa has influenced the drafting of several articles found in Code Version 4.0. Judge Costa's opinion can be found on WADA's website.

3. Theme Three: The 2015 Code amendments support the increasing importance of investigations and use of intelligence in the fight against doping.

The current Code makes clear that anti-doping rule violations can be proved by any reliable means. This includes both analytical and non-analytical evidence obtained through investigations. Many of the most high-profile successes in the fight against doping have been based largely on evidence obtained either by Anti-Doping Organizations or the civil authorities through the investigations process. There is a strong consensus among the stakeholders that the role of investigations in the fight against doping should be highlighted in the Code and that cooperation of governments and all stakeholders in anti-doping rule violation investigations is important. Some examples of the increased role of investigations reflected in the Code amendments include:

Articles 5 and 5.8: The title of Article 5 has been changed to Testing and Investigations. Article 5.8 describes each Anti-Doping Organization's investigations and intelligence-gathering responsibilities.

Articles 20.3.6, 20.4.4, 21.2.6 and 21.2.5: The roles and responsibilities of International Federations, National Olympic Committees, Athletes, and Athlete Support Personnel have been expanded to require cooperation with Anti-Doping Organizations investigating anti-doping rule violations.

Article 22.2: The expectations of Signatories with respect to governments have been expanded to include governments putting in place legislation, regulation, policies or administrative practices for cooperation in sharing of information with Anti-Doping Organizations.

Articles 10.6.1.2 and 10.6.1.3: The article on reduction of sanctions for Substantial Assistance has been amended to allow WADA to give assurance to an Athlete or other Person willing to provide Substantial Assistance that the agreed-upon reduction in the period of Ineligibility cannot be challenged on appeal; that in appropriate circumstances, the disclosure of the Substantial Assistance may be limited or delayed and that in exceptional circumstances, WADA may approve a Substantial Assistance agreement that provides for no period of Ineligibility. For assistance provided to a criminal or disciplinary body to result in Substantial Assistance treatment under the Code, the information must also be made available to the Anti-Doping Organization with results management responsibility.

Article 17: The statute of limitations has been extended to ten years from the eight-year statute found in the current Code. Recent events demonstrate that sometimes it takes a long time before sophisticated doping schemes can be uncovered.

4. Theme Four: Amendments to the 2015 Code have been included to better reach Athlete Support Personnel who are involved in doping.

Doping frequently involves coaches, trainers, or other Athlete Support Personnel. Additionally, in many cases, those Athlete Support Personnel are outside the jurisdiction of anti-doping authorities. There was widespread support among the stakeholders to revise the Code to better address the problem of the role of Athlete Support Personnel in doping. Some examples include:

Article 20.3.5: Establishes that one of the roles and responsibilities of International Federations is to adopt rules which obligate their National Federations to require Athlete Support Personnel who participate in their activities to agree to the results management authority of applicable Anti-Doping Organizations.

Article 20.3.10 and 20.5.9: Requires International Federations and National Anti-Doping Organizations to conduct an automatic investigation of Athlete Support Personnel in the case of any anti-doping rule violation by a Minor or any Athlete Support Personnel who has provided support to more than one Athlete found to have committed an anti-doping rule violation.

Article 2.10: For those Athlete Support Personnel who have been involved in doping activities but are currently outside the jurisdiction of anti-doping authorities, the 2015 amendments add a new anti-doping rule violation article entitled "Prohibited Association." This article makes it an anti-doping rule violation for an Athlete or other Person to associate in a professional or sport-related capacity with Athlete Support Personnel who are currently Ineligible, who have been convicted in a criminal, disciplinary, or professional proceeding for conduct that would constitute doping, for the longer of six years from the conviction/decision or the duration of the criminal, disciplinary, or professional sanction imposed; or someone who is serving as a front for such a Person. Before an Athlete is found to have violated this article, he or she must have received notice of the Athlete Support Personnel's disqualified status and the Consequence of continued association. The Athlete Support Personnel also has the opportunity to explain that the disqualified status is not applicable to him or her. Finally, this article does not apply in circumstances where the association is unavoidable, such as a child/parent or wife/husband relationship.

Articles 21.2.6, 20.3.15 and 20.4.13: Under the current Code, Athlete Support Personnel commit anti-doping rule violations by administering a Prohibited Substance or Method to an Athlete, Possession of a Prohibited Substance or Method in Competition without an acceptable justification, Trafficking, or Complicity. The current Code does not address Use of Prohibited Substances and Methods by Athlete Support Personnel themselves. A new Article 21.2.6, has been added to the Roles and Responsibilities of Athlete Support Personnel, which provides that "Athlete Support Personnel shall not Use or Possess any Prohibited Substance or Prohibited Method without valid justification." Violation of this article by an Athlete Support Personnel is not an anti-doping rule violation, but does give rise to disciplinary action under sport disciplinary rules. To enforce this, Articles 20.3.15 and 20.4.13 require International Federations and National Olympic Committees to have disciplinary rules in place which prevent Athlete Support Personnel who violate Article 21.2.6 from providing support to Athletes.

5. Theme Five: The 2015 Code amendments place additional emphasis on the concepts of smart test distribution planning, and smart menus for Sample analysis.

Today, as is evident from the 2012 Anti-Doping Testing Figures Report published on WADA's website, not all Anti-Doping Organizations collect both blood and urine, nor do they direct the laboratories to conduct full menu analysis on all Samples collected. Indeed, some Anti-Doping Organizations do minimal or no Testing for Prohibited Substances or Prohibited Methods which are likely to be among the most beneficial in particular sports. The 2015 Code amendments address this problem by providing that WADA, in consultation with International Federations and other Anti-Doping Organizations, will adopt a Technical Document that identifies those Prohibited Substances or Prohibited Methods that are most likely to be abused in particular sports and sport disciplines. That document will be used by Anti-Doping Organizations in test distribution planning and by laboratories in the analysis of Samples. Specific articles which address this include:

Articles 5.4.1 and 5.4.2: Anti-Doping Organizations are to use the risk assessment component of the Technical Document as the basis for developing their Test Distribution Plan. WADA may request a copy of that Test Distribution Plan as part of its Code compliance monitoring activity.

Article 6.4: The Sample analysis menu component of the Technical Document shall be the basis for Sample analysis in particular sports and disciplines. An Anti-Doping Organization may always direct the laboratory to analyze a Sample for a broader range of substances, but a more narrow range of substances is only authorized where the Anti-Doping Organization has satisfied WADA that because of the particular circumstances of its country or sport, as set out in its test distribution plan, less extensive analysis would be appropriate. Laboratories are also authorized, at their own expense, to analyze Samples for substances or methods beyond those requested by the Testing authority.

6. Theme Six: The 2015 Code amendments attempt to be both more clear and fair in balancing the interests of International Federations and National Anti-Doping Organizations.

International Federations and National Anti-Doping Organizations both play a critical role in the fight against doping. The efforts of both should be collaborative and coordinated. If they are not, the system is less effective and in many cases it is the clean Athletes who suffer. The following are some examples of changes which have been made to better clarify and balance the responsibilities of International Federations and National Anti-Doping Organizations:

Article 4.4: International Federations still control therapeutic use exemptions (TUEs) for International-Level Athletes. National Anti-Doping Organizations still control TUEs for National-Level Athletes. Under the 2015 Code amendments, each organization must recognize a TUE granted by the other unless the organization provides a written explanation of its finding that the TUE which it has been asked to recognize does not comply with the International Standard for TUEs. In such case, a National Anti-Doping Organization TUE remains in effect for national Events and an International Federation's TUE remains in effect for international Events until the appeal process through WADA and ultimately to CAS is completed. Major Event Organizations continue to have authority to grant TUEs for their Events. However, a Major Event Organization's denial of a TUE has no effect on any TUE previously granted beyond its Event.

Article 5.3: The rule that a National Anti-Doping Organization may not test during an International Federation or Major Event Organization Event without that organization's agreement, or as a last resort, approval from WADA, has been limited to Event Venues (as defined by the International Federation or Major Event Organization). At the request of the

ruling body for the Event, during the Event Period outside of the Event Venues shall be coordinated with that ruling body (e.g., when the Athlete is still back in his or her country when the Event begins). If WADA, after consulting with the International Federation or Major Event Organization authorizes a National Anti-Doping Organization to test during an Event, WADA's decision is not subject to appeal.

Articles 5.2.6 and 7.1.1: Where an International Federation or Major Event Organization delegates Testing to a National Anti-Doping Organization, then that National Anti-Doping Organization may collect additional Samples or direct the laboratory to perform additional types of analysis at the National Anti-Doping Organization's expense. The National Anti-Doping Organization shall notify the International Federation or Major Event Organization when that occurs. If the additional Testing or analysis results in an anti-doping rule violation, then the National Anti-Doping Organization is responsible for results management.

Article 7.1: Results management authority rests with the Anti-Doping Organization that initiated Testing or, for other violations, the Anti-Doping Organization which first provides notice to the Athlete or other Person of an asserted anti-doping rule violation and then diligently pursues that anti-doping rule violation. Where there is a dispute over results management authority, WADA decides. WADA's decision may be appealed to CAS in an expedited process.

Article 7.1.2: Whereabouts violations under Article 2.4 may include a combination of filing failures and missed tests reported by either an International Federation or National Anti-Doping Organization. Article 7.1.2 clarifies that the authority to conduct results management on account of the whereabouts violations is the responsibility of the Anti-Doping Organization with whom the Athlete files his or her whereabouts information.

7. Theme Seven: Making the Code clearer and shorter.

The stakeholders want the Code to be clear and to address the many different types of situations which may arise so that there are no loopholes and so that the application of the Code is harmonious. On the other hand, everyone wishes that the Code could be a shorter and less technical document. It was not uncommon in the submissions for a stakeholder to express a desire that the Code should be made shorter and then to suggest a number of technical additions, which although useful in making the Code more clear, would also add to its length. Some examples of steps which have been taken to address these competing concerns include:

Articles 10.4, 10.5, and 10.6: The Code provisions addressing No Fault, No Significant Fault, special rules applicable to Specified Substances and Contaminated Products and other grounds upon which a sanction may be reduced, have been shortened and reorganized for a more clear presentation.

Article 10.7: The period of Ineligibility applicable for multiple violations has been restated as a short formula, with a result that is comparable to the lengthy chart and explanation that is currently found in the Code.

Article 23.2.2: The reference to including the comments to the Code as mandatory has been deleted from the Introduction. Article 23.2.2 makes clear that while comments will always be used for interpreting the Code, they need not be incorporated verbatim into each Signatory's rules.

Athletes' Guide to the Code: WADA will publish two different Code reference guides for Athletes. The first will be a short, non-technical document highlighting those portions of the Code which should be the most important to Athletes. The second will be a longer, more detailed guide with hyperlinks to the text of the relevant Code articles.

Eliminating Repetition: The Code Drafting Team has also gone through the Code to eliminate repetition where possible.

8. Other Miscellaneous Changes

Article 3.2.1: Anti-Doping Organizations should not be required to bear the expense of establishing the validity of WADA-approved methods in each contested case. The validity of methods should be established through scientific peer review or, in the case of an individual laboratory's application of methods, through ISO accreditation. This article addresses the concerns regarding transparency and peer review raised by CAS in the recent *Veerpalu* case and provides that analytical methods or decision limits approved by WADA, after consultation within the relevant scientific community and which have been the subject of peer review, are presumed to be scientifically valid. This Article further provides that WADA shall be given notice of any challenge to an analytical method or decision limit approved by it and may participate in the case, request that a CAS panel appoint an expert, or both.

Article 4.3: The current Code provides that a substance or method may be added to the Prohibited List if it meets any two of the following three equal criteria: 1) potential to enhance performance; 2) potential detriment to health; or 3) violates the spirit of sport. Many stakeholders have long believed that potential performance enhancement should be a mandatory criteria. That debate continued during the present Code revision process. The WADA Executive Committee has decided to leave Article 4.3 as it stands in the current Code. At the same time, the Executive Committee revised Technical Document TD 2013DL, increasing the decision limit for laboratories to report an Adverse Analytical Finding for marijuana, thus addressing the concern expressed by many Anti-Doping Organizations that a disproportionate share of their resources were being used in the results management of low-level marijuana cases, which were not consistent with In-Competition Use. (From the inception of the Code, Marijuana has been prohibited In-Competition—it has never been prohibited Out-of-Competition.)

Article 5.2: The broad testing authority of National Anti-Doping Organizations, International Federations and Major Event Organizations has been clarified.

Article 5.7: This article addresses retired Athletes returning to Competition. High-level Athletes should not be allowed to retire, train without being subject to Testing, and then return to Competition. The current Code permits each Anti-Doping Organizations to establish its own window in which a retired Athlete must make himself or herself available for Testing before returning to Competition. This article provides that Athletes who retired while in a Registered Testing Pool must give six month's prior written notice before returning to Competition, unless WADA, in consultation with the relevant International Federation and National Anti-Doping Organization, grants an exemption where the strict application of the rule would be manifestly unfair to the Athlete.

Article 6.5: This article addresses an Anti-Doping Organization's and WADA's authority to store Samples for further analysis. The procedures for further analysis of stored Samples are detailed in the amendments to the International Standard for Laboratories. This article also makes clear that once an Anti-Doping Organization initiates

an Article 2.1 anti-doping rule violation proceeding against an Athlete, the Sample should not be subject to further analysis. Hearings should be based on the laboratory analysis which triggered the initiation of the anti-doping rule violation proceeding. The laboratory has a responsibility to perform the analysis correctly the first time and should not be given the opportunity to correct errors in the middle of a proceeding. On the other hand, the Athlete should not be allowed to re-test the Sample, since in some cases, the Presence of a Prohibited Substance in a Sample will degrade over time. This rule provides equal treatment to both the Anti-Doping Organization and the Athlete in a disputed proceeding.

Article 8.1: The requirements for a fair hearing have been simplified to track the language found in Article 6.1 of the Convention for the Protection of Human Rights and Fundamental Freedoms. These are principles generally accepted in international law.

Article 8.5: This article provides the opportunity for a single hearing before CAS where all parties who would otherwise have an appeal right agree. In highly-contested cases, this may eliminate the need for separate long and expensive hearings, both in the first instance and on appeal. Consent of all parties is required because there would be no appeal right from the single CAS hearing.

Article 10.10: This article affirms that Anti-Doping Organizations may, in their own rules, impose financial sanctions, but only where those sanctions are proportionate and do not reduce the period of Ineligibility which would otherwise have been applicable under the Code. Athletes should not be allowed to pay their way out of any period of Ineligibility.

Article 10.12.2: This article provides an exception to the general rule that Athletes are not allowed to participate in training or any other activity of their National Federation or club during their period of Ineligibility. The exception allows an Athlete to return to train with his or her team or to use the facilities of a club or other organization during the shorter of: 1) the last two months of the Athlete's period of Ineligibility; or 2) the last one-quarter of the period of Ineligibility imposed. The burden of not being able to train with a team or club during a period of Ineligibility is much heavier in some sports. For example, unlike distance runners, ski jumpers and gymnasts cannot effectively train without access to facilities. Athletes in many Team Sports cannot effectively train on their own.

Articles 13.1.1, 13.1.2 and 13.2.4: The role of the Court of Arbitration for Sport is to resolve disputes in accordance with the agreement of the parties. In doping cases, that agreement is set out in the Code. Article 13.1.1 makes clear that the scope of CAS review is not limited to the issues before the initial decision-maker. Article 13.1.2 makes clear that CAS need not give deference to the discretion exercised by the body whose decision is being appealed. Article 13.2.4 specifically allows cross-appeals (and other subsequent appeals which are not technically cross-appeals) in doping cases under Article 13. Cross-appeals are not currently permitted by CAS.

Articles 18 and 20.3.12: Article 18 makes clear that educational programs should focus on prevention. Article 20.3.12 requires International Federations to conduct anti-doping education in coordination with the applicable National Anti-Doping Organization.

Articles 22.6 and 20.4.3: These articles address the need for governments and National Olympic Committees to respect the autonomy of National Anti-Doping Organizations and the need for these organizations to be free from interference in their operational decisions and activities.

Articles 23.5.1 and 23.5.2: Currently, Signatories are required to report on Code compliance every two years. These articles provide that the monitoring criteria and monitoring schedule will be established by the WADA Executive Committee. A number of stakeholders pointed out that it would be better to have a more flexible compliance schedule to take into consideration factors such as compliance with the new Code on January 1, 2015, or timing in relation to the Olympic Games or the Conference of Parties.

--ooOoo--

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)

FINANCIAL STATEMENTS

for the year ended

December 31, 2013 and 2012

--ooOoo--

--ooOoo--

TABLE OF CONTENTS

Accountants Letter	2
Statements of Financial Position	3
Statements of Financial Activity	4
Statements of Cash Flows	5
Statements of Functional Expenses	6
Notes to Financial Statements	7

--ooOoo--

Jon Blomberg
Certified Public Accountant

1630 30th Street #308
 Boulder, Colorado 80301
 U S A

Telephone (303) 443-8490
 Fax (303) 473-0778

INDEPENDENT AUDITOR'S REPORT

Board of Directors
 World Flying Disc Federation

I have audited the accompanying financial statements of World Flying Disc Federation, which comprise the statement of financial position as of December 31, 2013 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, I express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of World Flying Disc Federation as of December 31, 2013, and the results of their operations and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

The financial information shown for 2012 in the accompanying financial statement is included to provide a basis for comparison with 2013 and presents summarized totals only. Such information should be read in conjunction with World Flying Disc Federation's financial statements for the year ended December 31, 2012, from which the summarized information was derived.



Certified Public Accountant
 May 27, 2014
 Boulder, Colorado

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FINANCIAL POSITION

<i>as of December 31</i>	<u>2013</u>	<u>2012</u>
	<u>ASSETS</u>	
CURRENT ASSETS		
Cash	\$ 276,306	\$ 273,443
Prepaid expense	4,000	4,000
Accounts receivable	<u>18,870</u>	<u>-</u>
Total current assets	<u>299,176</u>	<u>277,443</u>
 TOTAL ASSETS	 <u><u>\$ 299,176</u></u>	 <u><u>\$ 277,443</u></u>
	<u>LIABILITIES AND NET ASSETS</u>	
CURRENT LIABILITIES		
Accounts Payable	\$ 3,524	\$ 4,575
Deferred Revenue	<u>-</u>	<u>214</u>
Total current liabilities	<u>3,524</u>	<u>4,789</u>
 Total liabilities	 3,524	 4,789
 NET ASSETS		
Temporarily restricted	1,624	-
Unrestricted net assets	<u>294,028</u>	<u>272,654</u>
Total net assets	<u>295,652</u>	<u>272,654</u>
 TOTAL LIABILITIES AND NET ASSETS	 <u><u>\$ 299,176</u></u>	 <u><u>\$ 277,443</u></u>

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FINANCIAL ACTIVITY

for the year ended December 31

	2013			2012
	Unrestricted	Temporarily Restricted	Total	Summarized Total
SUPPORT AND REVENUE				
Contributions				\$ 750
Grant	\$ 16,667	\$ 8,333	\$ 25,000	-
Memberships	60,149		60,149	55,254
Event Sanctioning	80,384		80,384	59,253
Investment and other income	108		108	199
Net assets released from restrictions	6,709	(6,709)	-	-
TOTAL SUPPORT AND REVENUE	164,017	1,624	165,641	115,456
EXPENSES				
Program services				
WFDF events	123,723		123,723	80,463
Total program	123,723		123,723	80,463
Support services				
General and administrative	18,920		18,920	22,779
Total Expenses	142,643		142,643	103,242
CHANGE IN NET ASSETS	21,374	1,624	22,998	12,214
Net assets, beginning of year	272,654	-	272,654	260,440
Net assets, end of year	<u>\$ 294,028</u>	<u>\$ 1,624</u>	<u>\$ 295,652</u>	<u>\$ 272,654</u>

WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation)

STATEMENT OF CASH FLOWS

for the year ended December 31

	<u>2013</u>	<u>2012</u>
Cash flows from operating activities:		
Change in net assets		
Unrestricted	\$ 21,374	\$ 12,214
Temporarily restricted	1,624	-
Increase (decrease) in operating assets:		
Accounts receivable	(18,870)	5,520
Prepaid expense	-	(4,000)
Increase (decrease) in operating liabilities:		
Accounts payable	(1,051)	3,652
Deferred revenue	<u>(214)</u>	<u>214</u>
Net cash flows from operating activities	2,863	17,600
 NET INCREASE (DECREASE) IN CASH	 2,863	 17,600
 Cash at beginning of year	 <u>273,443</u>	 <u>255,843</u>
Cash at December 31	<u><u>\$ 276,306</u></u>	<u><u>\$ 273,443</u></u>

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
STATEMENT OF FUNCTIONAL EXPENSES
for the year ended December 31

	2013			2012
	PROGRAM SERVICES	SUPPORT SERVICES	Total	<u>Summarized</u> Total
	WFDF <u>Events</u>	General and Administrative <u>Expenses</u>		
Bank and credit card fees	\$ -	\$ 1,580	\$ 1,580	\$ 1,474
Communications	18,941	329	19,270	6,804
Contract services	39,438	12,000	51,438	48,769
Development	5,195	-	5,195	305
Dues and memberships	7,251	-	7,251	6,605
Insurance	5,564	1,776	7,340	7,109
Marketing	-	-	-	750
Medals	3,469	-	3,469	2,627
Postage and shipping	-	19	19	186
Professional services	-	2,873	2,873	3,416
Supplies	588	343	931	511
Drug Testing	6,709	-	6,709	2,033
Travel	<u>36,568</u>	<u>-</u>	<u>36,568</u>	<u>22,653</u>
TOTAL	<u>\$123,723</u>	<u>\$ 18,920</u>	<u>\$142,643</u>	<u>\$ 103,242</u>

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of World Flying Disc Federation (WFDF) have been prepared on the accrual basis. The preparation of financial statements requires the organization's management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The significant accounting policies followed are described below.

WFDF adopted the accrual basis of accounting effective January 1, 2011.

Organization

The World Flying Disc Federation ("WFDF") serves as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records; it acts to promote and protect the "spirit of the game" of flying disc sports play; to encourage flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management; to promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and to provide an international forum for discussion of all aspects of flying disc sports play. WFDF is made up of the National Associations ("Members") that govern their respective disc sports. As of the end of 2013, there were 59 Member associations (48 Regular and 11 Provisional Members), representing athletes in 56 countries. These Members guide the administration of WFDF through a Board of Directors and an Executive Director. WFDF is a member of SportAccord and the International World Games Association, and is a signatory to the World Anti-Doping Association (WADA) Code. It is incorporated in the state of Colorado, USA.

Basis of Presentation

The financial statement presentation follows the professional standards that require WFDF to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Promises to Give

Contributions are recognized when the donor makes a promise to give to WFDF that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Contributions

WFDF follows professional standards that require contributions received to be recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. WFDF has not received any contributions with donor-imposed restrictions that would result in permanently restricted net assets.

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Pledges for contributions are considered earned as received unless restricted for use in a future accounting period.

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Contributions (continued)

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions

Cash

WFDF considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents. The US dollar (US\$ or \$) is the functional currency of WFDF. Amounts are translated from other currencies as of the date they are paid or received in cash.

Functional Expenses

WFDF allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program and support services are allocated directly according to their natural expenditure classification. Other expenses that are common to several programs or support services are allocated based on various statistical relationships.

Credit Risk

Assets that potentially subject WFDF to concentrations of credit risk consist principally of cash. WFDF places most of its cash and investments in accounts with financial institutions that are guaranteed by the Federal Deposit Insurance Corporation of the USA, with a limited account exposure to its online payment provider.

Donated Goods and Services

Contributed services and supplies are reflected in the financial statements at the fair value of the services and supplies received. The contributions of services are recognized if the services received satisfy the criteria for recognition under professional standards. The contributions of services are recognized if the services received: (a) create or enhance non-financial assets, or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation.

WFDF pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist WFDF with specific assistance programs and various committee assignments. The value of these services has not been recognized in these financial statements because the criteria for recognition under professional standards have not been satisfied.

Advertising

WFDF follows a policy of charging the costs of advertising to expense as incurred.

Reclassifications

Certain amounts in the prior-year financial statements have been reclassified for comparative purposes to conform to the presentation in the current year financial statements.

WORLD FLYING DISC FEDERATION
(a Colorado Nonprofit Corporation)
NOTES TO FINANCIAL STATEMENTS

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Comparative Financial Information

The financial information shown for 2012 in the accompanying financial statement is included to provide a basis for comparison with 2012 and presents summarized totals only. Such information should be read in conjunction with WFDF's financial statements for the year ended December 31, 2013, from which the summarized information was derived.

Note 2 - INCOME TAXES

The WFDF is exempt from Federal Income Taxes under Section 501(c) (3) of the United States Internal Revenue Code. The WFDF is also exempt from State of Colorado Income Taxes. WFDF has also been classified as an entity that is not a private foundation.

Note 3 – TEMPORARILY RESTRICTED NET ASSETS

During 2013 WFDF received a grant that requires a portion to be used towards anti-doping activities.

Note 4 – LIABILITIES AND CONTINGENCIES

WFDF does not have any loans outstanding or other material contingent liabilities. There is no outstanding litigation to which it is a party.

Note 5 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 27, 2014, the date which the financial statements were available to be issued.

World Flying Disc Federation

Balance Sheet

As of June 30, 2014

92

	Jun 30, 13	Jun 30, 14	
ASSETS			
Current Assets			
Checking/Savings			
1020 · Wells Fargo Money Market	191.572,97	200.058,40	
1031 · CitiBank Checking	5.097,40	0,00	acct closed april and funds deposited to WF money market
1032 · CitiBank Savings	3.376,83	0,00	acct closed april and funds deposited to WF money market
1035 · New Wells Fargo Checking	89.184,51	138.703,94	
1040 · Paypal	1.835,66	3.567,71	
Total Checking/Savings	291.067,37	342.330,05	
Total Current Assets	291.067,37	342.330,05	
TOTAL ASSETS	291.067,37	342.330,05	
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
2355 · Temp rest IOC for anti-doping	0,00	1.624,40	
Total Other Current Liabilities	0,00	1.624,40	
Total Current Liabilities	0,00	1.624,40	
Total Liabilities	0,00	1.624,40	
Equity			
3900 · Unrestricted Net Assets	272.653,92	294.027,89	
Net Income	18.413,45	46.677,76	
Total Equity	291.067,37	340.705,65	
TOTAL LIABILITIES & EQUITY	291.067,37	342.330,05	

World Flying Disc Federation

Profit Loss v Budget Performance

January through June 2014

	Jan - Dec 13	Jan - Jun 14	YTD Budget	2014 Budget
Ordinary Income/Expense				
Income				
4000 - Dues				
4010 - Regular member dues				
4011 - Current regular mbr dues	58.690,40	61.354,86	57.500,00	61.744,00
4012 - Non-current Reg mbr dues	599,00	159,00		
4013 - New Member Conversion	860,00	560,00	300,00	600,00
Total 4010 - Regular member dues	60.149,40	62.073,86	57.800,00	62.344,00
Total 4000 - Dues	60.149,40	62.073,86	57.800,00	62.344,00
4300 - Sponsorship				
4310 - General sponsorship	0,00	0,00	2.500,00	2.500,00
Total 4300 - Sponsorship	0,00	0,00	2.500,00	2.500,00
4400 - Merchandise & Other sales				
4410 - General Merch Sales	0,00	0,00	126,00	250,00
Total 4400 - Merchandise & Other sales	0,00	0,00	126,00	250,00
4500 - Donations				
4515 - General	0,92	0,00		
4516 - IOC	25.000,00	0,00	25.000,00	25.000,00
Total 4500 - Donations	25.000,92	0,00	25.000,00	25.000,00
4700 - Event Sanctioning Income				
4720 - Sanc Event player fees				
4720.02 - WJUC	0,00	5.975,00		10.800,00
4720.03 - WUCC	0,00	53.975,00		86.400,00
4720.04 - Individual Events (DDC etc)	0,00	0,00		800,00
4720.05 - Pan American Ult	3.420,00	0,00		
4720.06 - Asia Oceana/Pacific Ult	3.200,00	0,00		
4720.07 - WU23 Ult	15.300,00	0,00		10.800,00
4720.08 - Overall	251,26	0,00		750,00
4720.15 - World Games player fees	7.800,00	0,00		
4720.16 - ECBU	14.024,11	0,00		
Total 4720 - Sanc Event player fees	43.995,37	59.950,00		109.550,00
4740 - Profit sharing	0,00	0,00		5.000,00
4750 - Miscellaneous	36.388,00	0,00		
Total 4700 - Event Sanctioning Income	80.383,37	59.950,00		114.550,00
4800 - Interest/Investment income				
4820 - Money Market Acct interest	107,89	29,49	90,00	180,00
4830 - Other Investment income	0,00	0,00	24,00	50,00
Total 4800 - Interest/Investment income	107,89	29,49	114,00	230,00
Total Income	165.641,58	122.053,35	85.540,00	204.874,00
Expense				
6100 - Event Management				
6110 - General event management	147,00	0,00		
6130 - Event mgmt contractors	0,00	0,00		1.000,00

World Flying Disc Federation
Profit Loss v Budget Performance
January through June 2014

	Jan - Dec 13	Jan - Jun 14	YTD Budget	2014 Budget
6140 · Travel(auto/hotel/food/etc)				
6140.03 · WUCC Travel	0,00	3.316,02		
6140.05 · Pan Am Championships	1.862,92	0,00		
6140.07 · WU23 Travel	749,30	0,00		
6140.13 · Beach Ultimate Championships	164,25	0,00		
6140.17 · US Open Travel	392,68	973,03		
6140 · Travel(auto/hotel/food/etc - Other	29,35	535,68		2.000,00
Total 6140 · Travel(auto/hotel/food/etc	3.198,50	4.824,73		2.000,00
6150 · Venue				
6150.05 · Event Ins Pan Am Champs	2.140,00	0,00		
6150.06 · Asia Oceana Event Insurance	2.996,00	0,00		
6150.08 · Overall Event Insurance	428,00	0,00		
Total 6150 · Venue	5.564,00	0,00		
6160 · Medals				
6160.02 · WJUC Medals	0,00	912,00		
6160.03 · WUCC	0,00	2.280,00		
6160.05 · Pan Am Championships	840,00	0,00		
6160.06 · Asia Oceana Championships	840,00	0,00		
6160.07 · WU23 Medals	1.260,00	0,00		
6160.08 · Overall Events	528,50	459,15		
6160 · Medals - Other	0,00	0,00	4.050,00	4.050,00
Total 6160 · Medals	3.468,50	3.651,15	4.050,00	4.050,00
Total 6100 · Event Management	12.378,00	8.475,88	4.050,00	7.050,00
6200 · Congress expenses				
6220 · Travel (air/hotel/food/etc)	4.729,57	0,00		6.500,00
6230 · Venue	381,03	0,00		
Total 6200 · Congress expenses	5.110,60	0,00		6.500,00
6300 · World Games expense				
6310 · General World Games	441,00	0,00		
6320 · Travel (air/hotel/food/etc)	6.302,82	0,00		
6350 · Communications	14.928,61	0,00	50,00	100,00
6360 · Pass thru World Games exp	17.334,00	0,00		
6370 · Drug Testing at WFDF Events	2.294,13	0,00		5.000,00
Total 6300 · World Games expense	41.300,56	0,00	50,00	5.100,00
6400 · WFDF Official Memberships				
6410 · Dues (GAISF,IWGA, etc)	7.251,05	6.564,30	7.698,00	7.698,00
6440 · Travel(auto.hotel.food.etc)	4.623,07	10.828,03	6.500,00	9.000,00
6450 · Marketing & PR	0,00	0,00	7.000,00	10.000,00
6470 · WADA/Anti-doping program cost	4.414,80	0,00	1.550,00	5.000,00
6480 · Miscellaneous	0,00	2.220,12		
Total 6400 · WFDF Official Memberships	16.288,92	19.612,45	22.748,00	31.698,00

World Flying Disc Federation

Profit Loss v Budget Performance

January through June 2014

	Jan - Dec 13	Jan - Jun 14	YTD Budget	2014 Budget
6500 · Special projects				
6540 · Development	5.195,03	0,00	6.250,00	12.500,00
Total 6500 · Special projects	5.195,03	0,00	6.250,00	12.500,00
6800 · Administration				
6810 · Administrative Contractors fees				
6811 · General Admin Contractors	937,50	187,50	500,00	1.000,00
6812 · Individual Contractors	50.500,00	39.938,31	36.000,00	72.000,00
6815 · Beach Ultimate Admin	0,00	0,00	438,00	875,00
Total 6810 · Administrative Contractors fees	51.437,50	40.125,81	36.938,00	73.875,00
6820 · Office Supplies				
6822 · Office Supplies				
6822.02 · Officers & staff	343,00	387,92		
6822 · Office Supplies - Other	0,00	0,00	176,00	350,00
Total 6822 · Office Supplies	343,00	387,92	176,00	350,00
6824 · Postage/express mail	19,36	127,48	125,00	250,00
6825 · Software	0,00	0,00		
6826 · Miscellaneous	0,00	0,00		
Total 6820 · Office Supplies	362,36	515,40	301,00	600,00
6830 · Communications & Internet				
6832 · Board Conference Calls	328,82	0,00	252,00	500,00
6833 · Telephone/fax	0,00	258,69	498,00	1.000,00
6834 · Internet hosting	956,27	417,95	500,00	500,00
6835 · Other Communication expense	3.056,22	109,94	600,00	1.800,00
Total 6830 · Communications & Internet	4.341,31	786,58	1.850,00	3.800,00
6840 · Other Services/fees				
6842 · Accounting services	2.863,42	2.687,50	2.975,00	3.650,00
6843 · Legal Services	10,00	0,00	250,00	500,00
Total 6840 · Other Services/fees	2.873,42	2.687,50	3.225,00	4.150,00
6850 · Insurance	1.776,00	1.951,00	1.950,00	1.950,00
6860 · Bank fees/Othr fin transactions				
6861 · General bank fees	275,64	130,33	138,00	275,00
6862 · Service charges	178,87	205,64	13,00	25,00
6863 · Wire transfer charges	1.125,00	885,00	975,00	1.200,00
Total 6860 · Bank fees/Othr fin transactions	1.579,51	1.220,97	1.126,00	1.500,00
6870 · Travel - air/auto/food/htl/comm				
6871 · Travel - Admin provider	0,00	0,00	500,00	1.000,00
6872 · Travel - Officers and staff	0,00	0,00		12.000,00
Total 6870 · Travel - air/auto/food/htl/comm	0,00	0,00	500,00	13.000,00
Total 6800 · Administration	62.370,10	47.287,26	45.890,00	98.875,00
Total Expense	142.643,21	75.375,59	78.988,00	161.723,00
Net Ordinary Income	22.998,37	46.677,76	6.552,00	43.151,00

World Flying Disc Federation Financial Projections 2015-2019

World Flying Disc Federation

Proposed Budget and Projections 2015 - 2019

(figures in US\$)	2012 Actual	2013 Actual	2014 Budget	2015P	2016P	2017P	2018 P	2019 P	Comments
INCOME									
4000 - Dues									
4010 - Regular member dues									
4011 - Current regular mbr dues	54,717	58,690	65,376	66,560	67,616	68,708	69,831	71,000	see Dues revenues 2009-2019
4012 - Non-current Reg Mbr dues	27	599							
4013 - New Member conversion	510	860	600	900	1,500	1,800	2,400	2,700	Calculation based on 2 new members in WUGC/WUCC years and one new member in other years, dues at minimum level
Total 4010 - Regular member dues	55,254	60,149	65,976	67,460	69,116	70,508	72,231	73,700	
Total 4000 - Dues	55,254	60,149	65,976	67,460	69,116	70,508	72,231	73,700	
4300 - Sponsorship									
4310 - General sponsorship	0	0	2,500	5,000	5,000	10,000	10,000	10,000	Sponsorship, net of fees after performance incentive % paid to staff
4320 - Sanctioned Event related	0	0	0	0	0	0	0	0	
4330 - World Games Related	0	0	0	0	0	0	0	0	
4390 - Value in Kind	750		0	0	0	0	0	0	
Total 4300 - Sponsorship	750	0	2,500	5,000	5,000	10,000	10,000	10,000	
4400 - Merchandise & Other sales									
4410 - General Merch Sales	0	0	250	250	250	250	250	250	WFDF has never generated revenue from this source. Until a plan is developed, need to keep this budgeted at a minimum
4420 - Event Related Merch Sales	0	0	0	0	0	0	0	0	see line item 4740
4430 - Miscellaneous income	0	0	0	0	0	0	0	0	
Total 4400 - Merchandise & Other sales	0	0	250	250	250	250	250	250	
4500 - Donations and Grants									
4510 - Ultimate Peace Management Revenue	0	0	0	0	0	0	0	0	
4515 - General	0	1	0	0	0	0	0	0	
4516 - IOC	0	25,000	25,000	25,000	25,000	25,000	25,000	25,000	IOC Contribution to Recognized IFs
4517 - ARISF	0	0	0	6,000	6,000	6,000	6,000	6,000	ARISF Contribution to Recognized IFs for Development
4520 - Event related	0	0	0	0	0	0	0	0	
4530 - World Games related	0	0	0	0	0	0	0	0	
Total 4500 - Donations	0	25,001	25,000	31,000	31,000	31,000	31,000	31,000	
4700 - Event Sanctioning Income									
4710 - General Event Income	0	0	0	0	0	0	0	0	
4720 - Sanc Event player fees									
4720.01 WUGC*	41,760	0	0	0	41,400	0	0	0	
4720.02 WJUC*	10,275	0	10,800	0	10,800	0	10,800	0	
4720.03 WUCC	0	0	86,400	0	0	0	60,000	0	
4720.04 Individual events (DDC, distance, etc)	0	0	800	0	0	0	0	0	Assumes Field Events are included in WOC
4720.05 Pan American Ult Champ**	0	3,420	0	4,000	0	4,800	0	4,800	
4720.06 Asia Oceania/Pacific Ult Champ**	0	3,200	0	2,400	0	3,000	0	3,000	
4720.07 WU23 (or U19)	0	15,300	10,800	14,400	0	14,400	0	14,400	
4720.08 Overall Champ/Freestyle		251	750	3,600	0	4,000	0	5,000	
4720.09 Disc Golf	0	0	0	3,000	0	3,000	0	3,000	Assumes introduction of jointly sanctioned event with PDGA
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	0	
4720.11 European Ult Champ**	0	0	0	0	0	0	0	0	
4720.12 Africa Ult Champ	0	0	0	0	0	0	0	0	
4720.13 Beach Ult World Champs	0	0	0	10,600	0	6,500	0	10,000	Working agreement with BULA will need to be renegotiated after 2015 event
4720.14 World Games Player fees	0	7,800	0	0	0	8,400	0	0	
4720.15 European Beach Ult Champs	0	14,024	0	0	0	0	0	0	
4730 - Share of sponsorship fees	0	0	0	0	0	0	0	0	
4740 - Profit sharing	0	0	5,000	0	5,000	0	5,000	0	
4750 - Miscellaneous	7,219	36,388	0	0	0	0	0	0	
Total 4700 - Event Sanctioning Income	59,254	80,383	114,550	38,000	57,200	44,100	75,800	40,200	
4800 - Interest/Investment income									
4810 - Checking Acct interest	0	0	0	0	0	0	0	0	
4820 - Money Market Acct interest	198	108	180	120	150	180	180	180	
4830 - Other Investment income	1	0	50	10	10	10	10	10	
Total 4800 - Interest/Investment income	199	108	230	130	160	190	190	190	
TOTAL INCOME	115,456	165,642	208,506	141,840	162,726	156,048	189,471	155,340	
EXPENSE									
6100 - Event Management									
6110 - General event management	0	147	0	0	0	0	0	0	
6130 - Event mgmt contractors (technical delegate)	0	0	1,000	3,000	1,000	3,000	1,000	3,000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$500 each. Delegate supposed to manage in months leading up to the actual event as well as attend event.
6140 - Travel (auto/hotel/food/etc)	3,322	29	2,000	9,000	3,000	9,000	3,000	9,000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$1,500 each. Goal is to recruit vol from same continent as event to save on travel costs.
6140.01 WUGC	3,322	0	0	0	0	0	0	0	

World Flying Disc Federation

Proposed Budget and Projections 2015 - 2019

(figures in US\$)	2012 Actual	2013 Actual	2014 Budget	2015P	2016P	2017P	2018 P	2019 P	Comments
6140.05 Pan Am Championships	0	1,863	0	0	0	0	0	0	
6140.07 - WU23 Travel	0	749	0	0	0	0	0	0	
6140.13 Beach Ultimate Champ	0	164	0	0	0	0	0	0	
6140.17 - US Open Travel	0	393	0	0	0	0	0	0	
6150 - Venue	5,360	0	0	0	0	0	0	0	Cost of event liability insurance for world and regional events that cannot obtain locally; cost flows through so not projected
6150.01 WUGC (event insurance)	5,360	0	0	0	0	0	0	0	
6150.05 - Event Ins Pan Am Champs	0	2,140	0	0	0	0	0	0	
6150.06 - Asia Oceania Event Insurance	0	2,996	0	0	0	0	0	0	
6150.08 - Overall Event Insurance	0	428	0	0	0	0	0	0	
6160 - Medals	2,627	0	4,050	7,650	5,400	7,650	5,400	7,650	Approximately \$4.50 per medal; projections based on following: WUCC/WUGC - 900 medals; WCBU - 600 Medals; youth Ultimate events - 300; WOC/DG - 100
6160.01 WUGC	1,859	0	0	0	0	0	0	0	
6160.02 WJUC	768	0	0	0	0	0	0	0	
6160.03 WUCC	0	0	0	0	0	0	0	0	
6160.05 Pan Am Champ	0	840	0	0	0	0	0	0	
6160.06 Asia Oceania Champs	0	840	0	0	0	0	0	0	
6160.07 WU23	0	1,260	0	0	0	0	0	0	
6160.08 Overall Champs	0	529	0	0	0	0	0	0	
6160 Medals Other	0	0	0	0	0	0	0	0	
6170 - Marketing and PR	750	0	0	0	0	0	0	0	
6190 - Other event mgt costs	0	0	0	0	0	0	0	0	
Total 6100 - Event Management	12,058	12,378	7,050	19,650	9,400	19,650	9,400	19,650	
6200 - Congress expenses									
6220 - Travel (air/hotel/food/etc)	4,075	4,730	6,500	7,000	7,250	7,500	7,750	8,000	Travel for Executive Director + ExComm
6230 - Venue	0	381	0	500	500	500	500	500	WFDF major event contracts require LOC to provide meeting room and food for Congress
6240 - Communications	0	0	0	0	0	0	0	0	
6260 - Other	0	0	0	0	0	0	0	0	
Total 6200 - Congress expenses	4,075	5,111	6,500	7,500	7,750	8,000	8,250	8,500	
6300 - World Games expense									
6310 - General World Games	0	441	0	0	0	0	0	0	
6320 - Travel (air/hotel/food/etc)	0	6,303	0	0	0	8,000	0	0	
6330 - Medals	0	0	0	0	0	0	0	0	IWGA secures medals
6340 - Marketing & PR	0	0	0	0	0	0	0	0	
6350 - Communications	0	14,929	100	100	100	500	100	100	Includes video streaming budget in 2013
6360 - Pass thru World Games exp - Other	0	17,334	0	0	0	0	0	0	
6370 - Drug testing at WFDF events	0	2,294	5,000	3,000	5,000	3,000	5,000	3,000	Together with 6470, will be at least \$8,333
Total 6300 - World Games expense	0	41,301	5,100	3,100	5,100	11,500	5,100	3,100	
6400 - WFDF Official Memberships									
6410 - Dues (SportAccord, IWGA, etc)	6,605	7,251	7,698	8,313	8,978	9,606	10,374	11,204	Average actual increase since 2004 has been 8%. Projections have been based on 8% increase and a 2012 actual of \$6600.
6440 - Travel (auto,hotel,food,etc)	4,645	4,623	9,000	9,000	9,000	9,000	10,200	10,200	Incl \$5,000 for IOC related travel
6450 - Marketing & PR	0	0	10,000	5,000	2,000	2,000	2,000	2,000	Mktg/PR materials (incl video) in advance of 2015 presentation to IOC for permanent status
6460 - Communications	0	0	0	0	0	0	0	0	
6470 - WADA/Anti-Doping Program Cost	2,033	4,415	5,000	5,500	5,500	5,500	5,500	5,500	For communications, travel and other expenses related to WFDF implementation of anti-doping activities (together with 6370)
Total 6400 - WFDF Official Memberships	13,283	16,289	31,698	27,813	25,478	26,106	28,074	28,904	
6500 - Special projects									
6540 - Development	305	5,195	12,500	24,000	24,000	24,000	24,000	24,000	For 2015-19, development should average 15% of revenues
Total 6500 - Special Projects	305	5,195	12,500	24,000	24,000	24,000	24,000	24,000	
6800 - Administration									
6810 - Administrative Contractors fees									
6811 - General Admin Contractors	769	938	1,000	1,000	1,000	1,000	1,000	1,000	D Roddick overall records maintenance
6812 - Individual Contractors	48,000	50,500	72,000	73,440	74,909	76,407	77,935	79,494	Full time executive director + half time events director (\$20K).
6813 - Administrative provider	0	0	0	0	0	0	0	0	
6814 - Other Admin fees	0	0	0	0	0	0	0	0	
6815 Beach Ultimate Admin	0	0	875	875	875	875	875	875	Based on BULA Agreement, \$5 per player to be spent on Beach Ultimate. \$1500 set aside for medals for WCBU and balance divided for use over 4 years.
Total 6810 - Administrative Contractors fees	48,769	51,438	73,875	75,315	76,784	78,282	79,810	81,369	
6820 - Office Supplies									
6822 - Office Supplies	511	343	350	400	450	500	500	500	

World Flying Disc Federation

Proposed Budget and Projections 2015 - 2019

(figures in US\$)	2012 Actual	2013 Actual	2014 Budget	2015P	2016P	2017P	2018 P	2019 P	Comments
6823 - Business Cards	0	0	0	0	0	0			
6824 - Postage/express mail	186	19	250	1,000	250	250	250	250	
6825 - Software	0	0	0	250	0	250	0	0	
Total 6820 - Office Supplies	697	362	600	1,650	700	1,000	750	750	
6830 - Communications & Internet									
6832 - Board Conference Calls	790	329	500	500	500	500	500	500	
6833 - Telephone/fax	0	0	1,000	1,000	1,000	1,000	1,000	1,000	
6834 - Internet hosting	1,702	956	500	500	650	500	500	500	Includes renewal of domain registration in 2016
6835 - Other Communication expense	4,312	3,056	1,800	1,800	1,800	1,800	1,800	1,800	2014 forward includes \$100 per month maintenance plus \$600 per year for special project.
Total 6830 - Communications & Internet	6,804	4,341	3,800	3,800	3,950	3,800	3,800	3,800	
6840 - Other Services/fees									
6842 - Accounting services	3,043	2,863	3,650	3,700	3,750	3,800	3,850	4,000	monthly bookkeeping + annual audit and tax return
6843 - Legal Services	373	10	500	500	500	500	500	500	
Total 6840 - Other Services/fees	3,416	2,873	4,150	4,200	4,250	4,300	4,350	4,500	
6850 - Insurance	1,749	1,776	1,950	1,950	2,150	2,150	2,350	2,350	Increase by \$200 every two years based on historical experience. 2013 actual \$1,776 w/ add'l coverage to add prof. liability
6860 - Bank fees/Othr fin transactions									
6861 - General bank fees	289	276	275	300	300	300	300	300	
6862 - Service charges	0	179	25	180	180	180	180	180	
6863 - Wire transfer charges	1,185	1,125	1,200	1,200	1,200	1,500	1,500	1,500	
6864 - Overdraft charges	0	0	0	0	0	0	0	0	
6865 - Foreign exchange adjustments	0	0	0	0	0	0	0	0	
Total 6860 - Bank fees/Othr fin transactions	1,474	1,580	1,500	1,680	1,680	1,980	1,980	1,980	
6870 - Travel - air/auto/food/htl/comm									
6871 - Travel - Admin provider	173	1,000	1,000	4,000	4,000	4,000	4,000	4,000	General travel for Executive Director and Event Manager
6872 - Travel - Officers and staff	10,438	0	12,000	5,000	12,000	0	12,000	0	Biannual Board meeting and IOC Meeting Travel
Total 6870 - Travel - air/auto/food/htl/comm	10,611	0	13,000	9,000	16,000	4,000	16,000	4,000	
Total 6800 - Administration	73,520	62,370	98,875	97,595	105,514	95,512	109,040	98,749	
TOTAL EXPENSE	103,242	142,643	161,723	179,658	177,242	184,768	183,864	182,903	
Net revenue	12,214	22,998	46,783	-37,819	-14,516	-28,720	5,607	-27,563	
ASSETS									
Cash and Cash equivalents	273,443	275,905	338,435	300,617	286,100	257,380	262,987	235,424	
Accounts receivable	0	18,870	0	0	0	0			
Prepaid expenses and Undeposited Funds	4,000	4,401	4,000	4,000	4,000	4,000	4,000	4,000	ED Salary which is paid the last day of the preceding month (for ex. Jan 2014 was paid last day of Dec 2013)
TOTAL ASSETS	277,443	299,176	342,435	304,617	290,100	261,380	266,987	239,424	
LIABILITIES & EQUITY									
Total Liabilities	4,789	3,524	0	0	0	0	0	0	
Net Assets	260,439	272,654	295,652	342,435	304,617	290,100	261,380	266,987	
Net Income	12,214	22,998	46,783	-37,819	-14,516	-28,720	5,607	-27,563	
Total Equity	272,654	295,652	342,435	304,617	290,100	261,380	266,987	239,424	
TOTAL LIABILITIES & EQUITY	277,443	299,176	342,435	304,617	290,100	261,380	266,987	239,424	

World Flying Disc Federation

Proposed Budget 2015, by Month

(figures in US\$)	2015 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2015P
INCOME														
4000 - Dues														
4010 - Regular member dues														
4011 - Current regular mbr dues	66,560	0	0	0	9,600	45,000	7,000	2,400	1,800	0	460	300	0	66,560
4013 - New member conversion	900	0	0	0	0	0	450	0	450	0	0	0	0	900
Total 4010 - Regular member dues	67,460	0	0	0	9,600	45,000	7,450	2,400	2,250	0	460	300	0	67,460
Total 4000 - Dues	67,460	0	0	0	9,600	45,000	7,450	2,400	2,250	0	460	300	0	67,460
4300 - Sponsorship														
4310 - General sponsorship	5,000.00	0	0	0	0	0	5,000	0	0	0	0	0	0	5,000
4320 - Sanctioned Event related	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
4330 - World Games Related	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4300 - Sponsorship	5,000	0	0	0	0	0	5,000	0	0	0	0	0	0	5,000
4400 - Merchandise & Other sales														
4410 - General Merch Sales	250	21	21	21	21	21	21	21	21	21	21	21	21	250
4420 - Event Related Merch Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4430 - Miscellaneous income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4400 - Merchandise & Other sales	250	21	21	21	21	21	21	21	21	21	21	21	21	250
4500 - Donations														
4510 - Ultimate Peace Management Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4515 - General	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4516 - IOC	25,000	0	0	0	0	0	0	0	0	0	25,000	0	0	25,000
4517 - ARISF	6,000	0	0	0	0	0	0	0	0	0	6,000	0	0	6,000
4520 - Event related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4530 - World Games related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4500 - Donations	31,000	0	0	0	0	0	0	0	0	0	31,000	0	0	31,000
4700 - Event Sanctioning Income														
4710 - General Event Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720 - Sanc Event player fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.01 WUGC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.02 WJUC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.03 WUCC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.04 Individual Events (DDC, etc.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.05 Pan American Ult	4,000	0	0	0	0	0	0	0	2,000	0	0	2,000	0	4,000
4720.06 Asia Oceania/Pacific Ult	2,400	0	0	0	0	0	0	0	1,200	0	0	1,200	0	2,400
4720.07 WU23	14,400	0	0	0	0	0	0	7,200	0	0	7,200	0	0	14,400
4720.08 Overall	3,600	0	0	0	0	0	0	1,800	0	0	1,800	0	0	3,600
4720.09 Disc Golf	3,000	0	0	0	0	0	0	1,500	0	0	1,500	0	0	3,000
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.11 European Ult (proposed)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.12 Africa Ult	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.13 Beach Ult World Champs	10,600	0	5,300	0	0	0	5,300	0	0	0	0	0	0	10,600
4720.14 World Games Player fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.15 European Beach Ult Champs	0													
4730 - Share of sponsorship fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4740 - Profit sharing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4750 - Miscellaneous	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4700 - Event Sanctioning Income	38,000	0	5,300	0	0	0	5,300	10,500	3,200	0	10,500	3,200	0	38,000
4800 - Interest/Investment income														
4810 - Checking Acct interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4820 - Money Market Acct interest	120	10	10	10	10	10	10	10	10	10	10	10	10	120
4830 - Other Investment income	10	1	1	1	1	1	1	1	1	1	1	1	1	10
Total 4800 - Interest/Investment income	130	11	11	11	11	11	11	11	11	11	11	11	11	130
TOTAL INCOME	141,840	32	5,332	32	9,632	45,032	17,782	12,932	5,482	32	41,991	3,532	32	141,839

World Flying Disc Federation

Proposed Budget 2015, by Month

(figures in US\$)	2015 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2015P
EXPENSE														
6100 - Event Management														
6110 - General event management	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6130 - Event mgmt contractors	3,000	0	0	1,000	0	0	0	1,000	1,000	0	0	0	0	3,000
6140 - Travel (auto/hotel/food/etc)	9,000	0	0	1,500	0	0	1,500	3,000	3,000	0	0	0	0	9,000
6150 - Venue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6160 - Medals	7,650	0	2,700	0	0	4,950	0	0	0	0	0	0	0	7,650
6170 - Marketing and PR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6190 - Other event mgt costs	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6100 - Event Management	19,650	0	2,700	2,500	0	4,950	1,500	4,000	4,000	0	0	0	0	19,650
6200 - Congress expenses														
6220 - Travel (air/hotel/food/etc)	7,000	0	0	0	0	0	0	3,500	3,500	0	0	0	0	7,000
6230 - Venue	500	0	0	0	0	0	0	0	500	0	0	0	0	500
6240 - Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6260 - Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6200 - Congress expenses	7,500	0	0	0	0	0	0	3,500	4,000	0	0	0	0	7,500
6300 - World Games expense														
6310 - General World Games	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6320 - Travel (air/hotel/food/etc)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6330 - Medals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6340 - Marketing & PR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6350 - Communications	100	0	0	0	50	0	0	0	50	0	0	0	0	100
6370 Drug testing at WFDF events	3,000	0	0	0	0	0	0	0	3,000	0	0	0	0	3,000
Total 6300 - World Games expense	3,100	0	0	0	50	0	0	0	3,050	0	0	0	0	3,100
6400 - WFDF Official Memberships														
6410 - Dues (GAISF, IWGA, etc)	8,313	0	4,000	4,313	0	0	0	0	0	0	0	0	0	8,313
6440 - Travel (auto,hotel,food,etc)	9,000	0	0	1,250	1,000	1,000	3,250	0	0	1,250	0	0	1,250	9,000
6450 - Marketing & PR	5,000	0	0	5,000	0	0	0	0	0	0	0	0	0	5,000
6460 - Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6470 - WADA/Anti-Doping Program Cost	5,500	500	400	300	450	200	200	350	500	200	2,200	200	0	5,500
Total 6400 - WFDF Official Memberships	27,813	500	4,400	10,863	1,450	1,200	3,450	350	500	1,450	2,200	200	1,250	27,813
6500 - Special projects														
6540 - Development	24,000	0	0	6,000	0	0	6,000	0	0	6,000	0	0	6,000	24,000
Total 6500 - Special Projects	24,000	0	0	6,000	0	0	6,000	0	0	6,000	0	0	6,000	24,000
6800 - Administration														
6810 - Administrative Contractors fees														
6811 - General Admin Contractors	1,000	0	0	250	0	0	250	0	0	250	0	0	250	1,000
6812 - Individual Contractors	73,440	6,120	6,120	6,120	6,120	6,120	6,120	6,120	6,120	6,120	6,120	6,120	6,120	73,440
6813 - Administrative provider	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6814 - Other Admin fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6815 Beach Ultimate Admin	875	73	73	73	73	73	73	73	73	73	73	73	73	875
Total 6810 - Administrative Contractors fees	75,315	6,193	6,193	6,443	6,193	6,193	6,443	6,193	6,193	6,443	6,193	6,193	6,443	75,315
6820 - Office Supplies														
6822 - Office Supplies	400	0	0	100	0	0	100	0	0	100	0	0	100	400
6823 - Business Cards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6824 - Postage/express mail	1,000	21	21	771	20	21	21	21	20	21	21	21	21	1,000
6825 - Software	250	0	250	0	0	0	0	0	0	0	0	0	0	250
Total 6820 - Office Supplies	1,650	21	271	871	20	21	121	21	20	121	21	21	121	1,650
6830 - Communications & Internet														
6832 - Board Conference Calls	500	42	42	42	42	42	42	42	42	42	42	42	42	500
6833 - Telephone/fax	1,000	83	83	83	83	83	83	83	83	83	83	83	83	1,000
6834 - Internet hosting	500	0	0	0	500	0	0	0	0	0	0	0	0	500
6835 - Other Communication expense	1,800	100	100	100	100	100	100	700	100	100	100	100	100	1,800

World Flying Disc Federation

Proposed Budget 2015, by Month

(figures in US\$)	2015 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2015P
Total 6830 - Communications & Internet	3,800	225	225	225	725	225	225	825	225	225	225	225	225	3,800
6840 - Other Services/fees														
6842 - Accounting services	3,700	150	100	300	2,250	100	125	125	100	100	100	100	150	3,700
6843 - Legal Services	500	0	0	0	0	0	250	0	0	250	0	0	0	500
Total 6840 - Other Services/fees	4,200	150	100	300	2,250	100	375	125	100	350	100	100	150	4,200
6850 - Insurance	1,950	0	0	0	1,950	0	0	0	0	0	0	0	0	1,950
6860 - Bank fees/Othr fin transactions														
6861 - General bank fees	300	25	25	25	25	25	25	25	25	25	25	25	25	300
6862 - Service charges	180	15	15	15	15	15	15	15	15	15	15	15	15	180
6863 - Wire transfer charges	1,200	25	25	25	200	350	350	100	25	25	25	25	25	1,200
6864 - Overdraft charges	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6865 - Foreign exchange adjustments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6860 - Bank fees/Othr fin transactions	1,680	65	65	65	240	390	390	140	65	65	65	65	65	1,680
6870 - Travel - air/auto/food/htl/comm														
6871 - Travel - Admin provider	4,000	0		2,000	0	0	0	0	2,000	0	0	0	0	4,000
6872 - Travel - Officers and staff	5,000	0	0	0	0	5,000	0	0	0	0	0	0	0	5,000
Total 6870 - Travel - air/auto/food/htl/comm	9,000	0	0	2,000	0	5,000	0	0	2,000	0	0	0	0	9,000
Total 6800 - Administration	97,595	6,654	6,854	9,904	11,378	11,929	7,554	7,304	8,603	7,204	6,604	6,604	7,004	97,595
6900 - Suspense account	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENSE	179,658	7,154	13,954	29,267	12,878	18,079	18,504	15,154	20,153	14,654	8,804	6,804	14,254	179,658
Net revenue	-37,819	-7,122	-8,622	-29,235	-3,246	26,953	-722	-2,222	-14,671	-14,622	33,187	-3,272	-14,222	-37,819

Regular Members		2009 Census	2010 Census	2011 Census	2012 Census	2013 Census	2014 Census	Projected 2015 (3%)	Projected 2016 (3%)	Projected 2017 (3%)	Projected 2018 (3%)	Projected 2019 (3%)	Dues 2010	Dues 2011	Dues 2012	Dues 2013	Dues 2014	Dues 2015	Dues 2016	Dues 2017	Dues 2018	Dues 2019
Argentina	R 2014						250	258	266	274	282	290						387.00	399.00	411.00	423.00	435.00
Australia	R	4,100	4,117	5,000	5,032	5,200	5,000	5,150	5,305	5,464	5,628	5,797	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Austria	R	473	496	1,615	1,940	2,142	2,272	2,340	2,410	2,482	2,556	2,633	744.00	2,422.50	2,910.00	3,213.00	3,408.00	3,510.00	3,615.00	3,723.00	3,834.00	3,949.50
Belgium	R	670	670	473	804	800	1,008	1,038	1,069	1,101	1,134	1,168	1,005.00	300.00	1,206.00	1,200.00	1,512.00	1,557.00	1,603.50	1,651.50	1,701.00	1,752.00
Brazil	R	90	100	120	100	150	250	258	266	274	282	290	300.00	300.00	300.00	300.00	300.00	387.00	399.00	411.00	423.00	435.00
Canada	R	1,827	27,895	29,957	30,029	33,067	34,043	35,064	36,116	37,199	38,315	39,464	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
China	R 2012				280	500	290	299	308	317	327	337			420.00	750.00	435.00	448.50	462.00	475.50	490.50	505.50
Chinese Taipei	R	400	400	400	500	227	700	721	743	765	788	812	600.00	600.00	750.00	340.50	1,050.00	1,081.50	1,114.50	1,147.50	1,182.00	1,218.00
Colombia	R	478	478	1,129	922	939	1,438	1,481	1,525	1,571	1,618	1,667	1,316.00	1,693.00	1,383.00	1,408.50	2,157.00	2,221.50	2,287.50	2,356.50	2,427.00	2,500.50
Czech Republic	R	233	268	303	375	455	437	450	464	478	492	507	402.00	454.00	562.50	682.50	655.50	675.00	696.00	717.00	738.00	760.50
Denmark	R	397	349	437	395	450	444	457	471	485	500	515	523.50	655.50	592.50	675.00	666.00	685.50	706.50	727.50	750.00	772.50
Dominican Republic	R	108	129	109	153	193	200	206	212	218	225	232	300.00	300.00	300.00	300.00	300.00	309.00	318.00	327.00	337.50	348.00
Estonia	R 2014						59	61	63	65	67	69						300.00	300.00	300.00	300.00	300.00
Finland	R	513	466	478	688	625	569	586	604	622	641	660	679.00	717.00	1,032.00	937.50	853.50	879.00	906.00	933.00	961.50	990.00
France	R	1,572	1,698	1,908	2,059	2,382	2,696	2,777	2,860	2,946	3,034	3,125	2,547.00	2,862.00	3,088.50	3,573.00	4,044.00	4,165.50	4,290.00	4,419.00	4,551.00	4,687.50
Germany	R	1,280	1,395	1,758	2,075	2,511	3,632	3,741	3,853	3,969	4,088	4,211	2,092.50	2,637.00	3,112.50	3,766.50	5,448.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Hong Kong	R	60	60	60	70	115	125	129	133	137	141	145		300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Hungary	R 2011	138		230	201	178	234	241	248	255	263	271			345.00	301.50	300.00	300.00	361.50	372.00	382.50	394.50
Iceland	R 2013					280	290	299	308	317	327	337				420.00	435.00	448.50	462.00	475.50	490.50	505.50
India	R	255	270	315	325	340	370	381	392	404	416	428	388.90	472.50	487.50	510.00	555.00	571.50	588.00	606.00	624.00	642.00
Ireland	R	400	400	420	575	600	362	373	384	396	408	420	600.00	630.00	862.50	900.00	543.00	559.50	576.00	594.00	612.00	630.00
Israel	R 2012	180	204	138	221	207	213	219	226	233	240	240			300.00	331.50	310.50	319.50	328.50	339.00	349.50	360.00
Italy	R	445	590	589	454	702	654	674	694	715	736	758	885.00	883.50	681.00	1,053.00	981.00	1,011.00	1,041.00	1,072.50	1,104.00	1,137.00
Japan	R	3,042	3,126	3,105	3,195	3,195	3,621	3,730	3,842	3,957	4,076	4,198	4,789.00	4,657.50	4,792.50	4,792.50	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Latvia	R 2011	95	67	181	177	186	404	416	428	441	454	468		150.00	300.00	300.00	300.00	624.00	642.00	661.50	681.00	702.00
Mexico	R	100	300	210	241	365	749	771	794	818	843	868	450.00	315.00	361.50	547.50	1,123.50	1,156.50	1,191.00	1,227.00	1,264.50	1,302.00
Netherlands	R	888	593	1,012	918	1,018	1,152	1,187	1,223	1,260	1,298	1,337	889.50	1,518.00	1,377.00	1,527.00	1,728.00	1,780.50	1,834.50	1,890.00	1,947.00	2,005.50
New Zealand	R	501	498	670	685	695	577	594	612	630	649	668	747.00	1,005.00	1,027.50	1,042.50	865.50	891.00	918.00	945.00	973.50	1,002.00
Norway	R	1,248	1,140	1,100	1,034	1,156	1,352	1,393	1,435	1,478	1,522	1,568	1,710.00	1,650.00	1,551.00	1,734.00	2,028.00	2,089.50	2,152.50	2,217.00	2,283.00	2,352.00
Panama	R 2012				51	128	250	258	266	274	282	290			300.00	300.00	300.00	387.00	399.00	411.00	423.00	435.00
Philippines	R	800	724	774	783	1,000	1,042	1,073	1,105	1,138	1,172	1,207	788.00	1,161.00	1,174.50	1,500.00	1,563.00	1,609.50	1,657.50	1,707.00	1,758.00	1,810.50
Poland	R 2011		80	119	141	158	192	198	204	210	216	222	128.00	300.00	300.00	300.00	300.00	300.00	306.00	315.00	324.00	333.00
Portugal	R 2013					101	100	103	106	109	112	115				300.00	300.00	300.00	300.00	300.00	300.00	300.00
Russia	R	300	300	300	310	400	409	421	434	447	460	474	450.00	450.00	465.00	600.00	613.50	631.50	651.00	670.50	690.00	711.00
Singapore	R	400	400	600	1,000	1,200	800	824	849	874	900	927	580.00	900.00	1,500.00	1,800.00	1,200.00	1,236.00	1,273.50	1,311.00	1,350.00	1,390.50
Slovak Republic	R	76	127	150	168	213	205	211	217	224	231	238	300.00	300.00	300.00	319.50	307.50	316.50	325.50	336.00	346.50	357.00
Slovenia	R 2011			62	92	100	80	82	84	87	90	93		300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
South Africa	R	120	141	295	300	300	366	377	388	400	412	424	300.00	300.00	450.00	450.00	549.00	565.50	582.00	600.00	618.00	636.00
South Korea	R	110	120		196	227	178	183	188	194	200	206	300.00	300.00	300.00	340.50	267.00	300.00	300.00	300.00	300.00	309.00
Spain	R	300	320	410	415	497	621	640	659	679	699	720	480.00	615.00	622.50	745.50	931.50	960.00	988.50	1,018.50	1,048.50	1,080.00
Sweden	R	743	825	511	659	868	954	983	1,012	1,042	1,073	1,105	1,237.00	766.50	988.50	1,302.00	1,431.00	1,474.50	1,518.00	1,563.00	1,609.50	1,657.50
Switzerland	R	505	551	594	800	840	850	876	902	929	957	986	826.50	891.00	1,200.00	1,260.00	1,275.00	1,314.00	1,353.00	1,393.50	1,435.50	1,479.00
Turkey	R 2014						97	100	103	106	109	112						300.00	300.00	300.00	300.00	300.00
Uganda	R 2013					212	228	235	242	249	256	264				318.00	342.00	352.50	363.00	373.50	384.00	396.00
Ukraine	R 2014						140	144	148	152	157	162						300.00	300.00	300.00	300.00	300.00
UK Ultimate	R	1,937	2,594	2,887	3,512	2,978	3,621	3,730	3,842	3,957	4,076	4,198	3,891.00	433.50	4,800.00	4,467.00	5,431.50	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
USA Ultimate (UPA)	R	29,311	31,230	35,001	34,894	44,521	47,137	48,551	50,008	51,508	53,053	54,645	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
US Guts Players' Assn	R	160	160	120	150	150	150	155	160	165	170	175	300.00	300.00	225.00	300.00	300.00	300.00	300.00	300.00	300.00	300.00
Venezuela	R	198	198	349	306	331	311	320	330	340	350	361	300.00	300.00	459.00	496.50	466.50	480.00	495.00	510.00	525.00	541.50
Freestyle Players' Assn	O 2013					97	192	198	204	210	216	222				300.00	300.00	300.00	306.00	315.00	324.00	333.00
PDGA	O 2014						20,587	21,205	21,841	22,496	23,171	23,866						4,800.00	4,800.00	4,800.00	4,800.00	4,800.00
Total		54,273	83,455	93,955	97,142	113,013	141,895	146,155	150,539	155,054	159,705	164,495	45,248.90	46,584.50	55,783.50	60,403.50	65,376.00	66,559.50	67,615.50	68,707.50	69,831.00	70,999.50
Criteria for Dues Calculation (capped at 3,200 members. 5 votes effective Congress 2008)																						
		<=2007	2008-09	>=2010																		
Per Member		\$1.25	\$1.35	\$1.50																		
Minimum #		200	222	200																		
Minimum Dues		\$250.00	\$300.00	\$300.00																		
Maximum #		2,400	3,200	3,200																		
Maximum Dues		\$3,000.00	\$4,320.00	\$4,800.00																		
103																						

World Flying Disc Federation

Proposed Budget 2015 - Event Revenue Projections through 2019

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Fee Structure	
Ultimate World Events	*WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC		WUGC	\$30
Adult Teams		6	120		64	6	144		65	6	120		WUCC	\$30
Players per team		13	17		20	13	20		20	14	20		Ultimate-Juniors	\$15
Total Players	1,190	78	2,040		1,280	78	2,880		1,300	84	2,000		U23s	\$20
Fee	\$ 30.00	\$ -	\$ 30.00		\$ 30.00	\$ 100.00	\$ 30.00		\$ 30.00	\$ 100.00	\$ 30.00		Regional Events	\$10
Subtotal	\$ 35,700.00	\$ -	\$ 61,200.00		\$ 38,400.00	\$ 7,800.00	\$ 86,400.00		\$ 39,000.00	\$ 8,400.00	\$ 60,000.00		Beach Ultimate*	\$10
													World Games	\$100
World Junior Ultimate Events		Reg Games	U23's Ultimate		WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U23's Ultimate	WJUC Ultimate	U23's Ultimate	WOC	\$20
Teams	0	20	30		32	32	36	36	36	36	36	36	Disc Golf**	\$30
Players per team	15	15	16		20	20	20	20	20	20	20	20		
Fee	\$ 15.00	\$ 10.00	\$ 20.00		\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	*\$15 split with BULA	
Subtotal	\$ -	\$ 3,000.00	\$ 9,600.00		\$ 9,600.00	\$ 12,800.00	\$ 10,800.00	\$ 14,400.00	\$ 10,800.00	\$ 14,400.00	\$ 10,800.00	\$ 14,400.00	**\$30 split with PDGA	
Regional WFDF Ultimate Events			Regional Games			AUC		AUC		AUC		AUC		
Teams				45		12		12		15		15		
Players per team				16		20		20		20		20		
Fee			\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00	
Subtotal			\$ 7,200.00		\$ 2,400.00		\$ 2,400.00		\$ 3,000.00		\$ 3,000.00		\$ 3,000.00	
						PAUC		PAUC		PAUC		PAUC		
Teams						20		20		24		24		
Players						20		20		20		20		
Fee						\$10.00		\$ 10.00		\$ 10.00		\$ 10.00		
Subtotal						\$ 4,000.00		\$ 4,000.00		\$ 4,800.00		\$ 4,800.00		
Other WFDF Ultimate Events			U19's Ultimate	Beach Ultimate	Other		Beach Ultimate		ECBU		Beach Ultimate			
Teams			24	85	0		106		100		100			
Players per team			16	10	0		10		10		10			
Fee			\$ 15.00	\$ 10.00	\$ 15.00		\$ 10.00		\$ 6.50		\$ 10.00			
Subtotal			\$ 5,760.00	\$ 8,500.00	\$ -		\$ 10,600.00		\$ 6,500.00		\$ 10,000.00			
Ultimate Total			\$ 76,560.00	\$ 15,700.00	\$ 48,000.00	\$ 23,000.00	\$ 97,200.00	\$ 27,400.00	\$ 49,800.00	\$ 30,600.00	\$ 70,800.00	\$ 27,400.00		
Disc Golf Events							WDGC		WDGC		WDGC			
Players							200		200		200			
Fee							\$ 15.00		\$ 15.00		\$ 15.00			
Total							\$ 3,000.00		\$ 3,000.00		\$ 3,000.00			
Overall Events		WOC	WOC		WOC	Freestyle	WOC		WOC		WOC			
Players		200	80		130	50	180		200		250			
Fee		\$ 30.00	\$ 20.00		\$ 20.00	\$ 15.00	\$ 20.00		\$ 20.00		\$ 20.00			
Total		\$ 6,000.00	\$ 1,600.00		\$ 2,600.00	\$ 750.00	\$ 3,600.00		\$ 4,000.00		\$ 5,000.00			
Overall Total		\$ 6,000.00	\$ 1,600.00		\$ 2,600.00	\$ 750.00	\$ 3,600.00		\$ 4,000.00		\$ 5,000.00			
Field Events	DDC + Distance		DDC + Distance		DDC + Distance	DDC	Held as a part of WOC after 2014							
Players	50		120		50	40								
Fee	\$ 20.00		\$ 20.00		\$ 20.00	\$ 20.00								
Total	\$ 1,000.00		\$ 2,400.00		\$ 1,000.00	\$ 800.00								
Field Total	\$ 1,000.00		\$ 2,400.00		\$ 1,000.00	\$ 800.00								
Guts	WUGC-Guts		WUGC-Guts		WUGC-Guts		WUGC-Guts		WUGC-Guts					
Teams					8		8		8					
Players per team					10		10		10					
Total	71				80		80		80					
Fee	\$ 20.00				\$ 30.00		\$ 30.00		\$ 30.00					
Subtotal	\$ 1,420.00				\$ 2,400.00		\$ 2,400.00		\$ 2,400.00					
Events Total	\$ 1,000.00	\$ 6,000.00	\$ 78,960.00	\$ 17,300.00	\$ 51,400.00	\$ 29,600.00	\$ 98,750.00	\$ 35,000.00	\$ 52,200.00	\$ 34,600.00	\$ 70,800.00	\$ 32,400.00		

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
INCOME										
4000 - Dues										
4010 - Regular member dues										
4011 - Current regular mbr dues			18,901	21,452	24,459	35,325	44,786	50,407	54,717	58,690
4012 - Non-current Reg mbr dues			956	2,575	953	286	1,828	600	27	599
4013 - New Member Conversion									510	860
Total 4010 - Regular member dues		0	19,857	24,027	25,411	35,611	46,613	51,007	55,254	60,149
Total 4020 - Associate member dues			486	1,925	1,406					
Total 4040 - Organizational member dues			6,000	6,000	3,000					
Total 4000 DUES	17,244	26,109	26,342	31,952	29,817	35,611	46,613	51,007	55,254	60,149
4300 - Sponsorship										
4310 - General sponsorship										
4320 - Sanctioned Event related										
4330 - World Games Related										
4390 - Value in Kind									750	
Total 4300 - SPONSORSHIP	0	0	0	0	0	0	0	0	750	0
4400 - Merchandise & Other sales										
4410 - General Merch Sales										
4420 - Event Related Merch Sales										
4430 - Miscellaneous income										
Total 4400 - MERCHANDISE/OTHER SALES		0	0	0	0	0	0	0	0	0
4500 - Donations										
4510 - Ultimate Peace Management Revenue							1,050	4,661		
4515 - General									0	1
4516 - IOC										25,000
4517 - ARISF										
4520 - Event related										
4530 - World Games related			700							
Total 4500 - Donations	0	0	700	0	0	0	1,050	4,661	0	25,001
4700 - Event Sanctioning Income										
4710 - General Event Income										
4720 - Sanc Event player fees										
4720.01 WUGC*	23,363				40,577				41,760	
4720.02 WJUC*			3,120				9,030		10,275	
4720.03 WUCC			30,870		3,340		87,294	(200)		
4720.04 Individual events (DDC, distance, etc)	458				270					
4720.05 Pan American Ult Champ**								3,850		3,420
4720.06 Asia Oceana/Pacific Ult Champ**								1,670		3,200
4720.07 WU23							11,807			15,300
4720.08 Overall Champ				1,600	675	330	770	1,600		251
4720.10 Misc EvSanc income		1,059								
4720.11 European Ult Champ**										
4720.12 Africa Ult Champ										
4720.13 Beach Ult World Champs								10,600		
4720.14 Excess Player fees							50,680			
4720.15 World Games Player fees										7,800
4720.16 ECBU										14,024
4720 Sanc Event Player fees	23,821	1,059	33,990	1,600	44,862	330	159,581	17,520	52,035	43,995
4730 - Share of sponsorship fees										
4740 - Profit sharing					23,722		8,160			
4750 - Miscellaneous									1,859	36,388
4750.01 WUGC Insurance reimbursement									5,360	
4750 Miscellaneous - WG National teams						14,442				
4750 Miscellaneous						14,442			7,219	36,388
Total 4700 - EVENT SANCTIONING INCOME	23,821	1,059	33,990	1,600	68,584	14,772	167,741	17,520	59,254	80,383
4800 - Interest/Investment income										
4810 - Checking Acct interest										
4820 - Money Market Acct interest	84			1,090		1	318	311	198	108
4830 - Other Investment income			24	122	149	10	27	20		
4800 - Interest/Investment income - Other		158	391	338	415	76	1		1	
Total 4800 - Interest/Investment income	84	158	414	1,550	565	87	346	331	199	108
TOTAL INCOME	41,149	27,326	61,447	35,101	98,966	50,471	215,750	73,519	115,456	165,642
EXPENSE										
6100 - Event Management										
6110 - General event management	2,608	300								147
6130 - Event mgmt contractors (technical delegate)										
6140 - Travel (auto/hotel/food/etc)										29
6140.01 WUGC									3,322	
6140.05 Pan Am championships								1,832		1,863
6140.07 WU23 Travel										749

World Flying Disc Federation

Prior Year Actuals 2004-2013

(figures in US\$)	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
6140.13 Beach Ultimate Championships								679		164
6140.17 - US Open Travel										393
6140 TOTAL Travel (auto/hotel/food, etc)	0	0	5,823	896	500	0	1,457	2,511	3,322	3,199
6150 - Venue										
6150.01 Event Insurance WUGC									5,360	
6150.05 Event Insurance Pan Am Champ								2,500		2,140
6150.06 Event Ins Asia Oceania										2,996
6150.08 Event Ins Overall										428
6150 TOTAL Venue	0	0	0	0	0	0	0	2,500	5,360	5,564
6160 - Medals		1,815		1,278		1,375	5,268	100		
6160.01 WUGC Medals					4,001				1,859	
6160.02 WJUC Medals			549						768	
6160.03 WUCC Medals			1,447							
6160.05 Pan Championships								1,514		840
6160.06 Asia Oceania Championships							317	1,392		840
6160.07 WU23 Medals										1,260
6160.08 Overall Championships					759			440		529
6160 Medals	0	1,815	1,997	1,278	4,760	1,375	5,585	3,446	2,627	3,469
6170 - Marketing and PR						976		71	750	
6190 - Other event mgt costs							718			
Total 6100 - Event Management	2,608	2,115	7,820	2,174	5,260	2,350	7,760	8,528	12,058	12,378
6200 - Congress expenses										
6210 - General Congress expenses	1,600	2,887			870					
6220 - Travel (air/hotel/food/etc)				3,739	5,591		5,944	4,494	4,075	4,730
6230 - Venue										381
6240 - Communications				51	63					
6260 - Other				55						
Total 6200 - Congress expenses	1,600	2,887	0	3,845	6,524	0	5,944	4,494	4,075	5,111
6300 - World Games expense										
6310 - General World Games		3,620								441
6320 - Travel (air/hotel/food/etc)		296	2,951	584	0	2,522	2,746			6,303
6340 - Marketing & PR										
6350 - Communications						208	500			14,929
6360 - Pass thru World Games exp										
6360.01 - Outflow Pass thru WG exp		8,900								
6360.02 - Inflow pass thru WG exp		(8,900)								
6360 - Pass thru WG exp (see rev line 4750)						14,700				17,334
Total 6360 - Pass thru World Games exp	0	0	0	0	0	14,700	0	0	0	17,334
6370 - Drug testing at WFDF events								3,549		2,294
Total 6300 - World Games expense	0	3,916	2,951	584	0	17,430	3,246	3,549	0	41,301
6400 - WFDF Official Memberships										
6410 - Dues (SportAccord, IWGA, etc)	3,898	4,422	4,802	4,836	5,550	5,119	5,700	6,271	6,605	7,251
6430 - Fees for Meeting expense					1,798					
6440 - Travel (auto, hotel, food, etc)		374	1,000	3,288	0	875		238	4,645	4,623
6470 - WADA/Anti-doping program costs								1,881	2,033	4,415
Total 6400 - WFDF Official Memberships	3,898	4,795	5,802	8,124	7,349	5,994	5,700	8,390	13,283	16,289
6500 - Special projects										
6510 Ultimate Peace										
6540 - Development								5,000	305	5,195
6500 Special Projects Other							420			
Total 6500 - Special Projects	0	0	0	0	0	0	420	5,000	305	5,195
6800 - Administration										
6810 - Administrative Contractors fees										
6810 Admin contractor fees other	25,250	16,956								
6811 - General Admin Contractors					17,500	26,433	813	769	769	938
6812 - Individual Contractors		1,163	7,806	22,813	4,142	1,013	24,880	53,595	48,000	50,500
6814 - Other Admin fees			641							
6815 Beach Ultimate Admin								1,477		
Total 6810 Admin Contract fees	25,250	18,119	8,447	22,813	21,642	27,445	25,693	55,841	48,769	51,438
6820 - Office Supplies										
6822 - Office Supplies			54	139				258	511	343
6823 - Business Cards										
6824 - Postage/express mail	0	0	39	0	0	1	0	0	186	19
6825 - Software							157			
6826 - Miscellaneous			200					698		
6820 Office supplies other		264	20					83		
Total 6820 - Office Supplies	0	264	313	139	0	1	157	1,039	697	362
6830 - Communications & Internet										
6832 - Board Conference Calls				15					790	329
6833 Telephone/fax			87	83	306			512		106

World Flying Disc Federation Prior Year Actuals 2004-2013

107

[illegible]

WFDF Athletes Commission Report for WFDF Congress

Lecco, Italy – August 2014

Three athletes were elected to the first WFDF Athletes Commission at WUGC in Sakai, Japan in July 2012, and have served a two-year term:

Anna Haynes – nominated by the Australian Flying Disc Federation

Matt Doyle – nominated by Ultimate Canada

Ryan Purcell – nominated by the South African Flying Disc Association

At the first AC meeting held in August 2012, Ryan Purcell was elected to serve as President of the Commission and in that role was invited to participate as a non-voting member at all WFDF Board meetings.

Over the past two years, the AC has met for via teleconference a total of 13 times, roughly once every other month. We would review pertinent topics from the most recent board meeting and discuss any questions or requests of the AC from the Board. The AC participated directly in the activities mentioned below, with detailed Commission Reports available in the minutes for WFDF Board meetings.

2012

- Post WUCG Event survey
- Disciplinary Committee for events at WJUC 2012 (see AC report included below)
- IOC application materials
- In person Board meeting and strategic planning session was attended by AC President Purcell

2013

- Anti-doping player testing protocols and decisions leading up to the World Games
- Annual Member Survey
- Event calendar, scheduling and age requirements discussions
- Social Media planning and feedback

2014

- President's Task Force on Spirit of the Game
- Spirit Event at WUCC
- 2014 AC Elections and the future structure of the Commission (see AC report included below)

The members of the Athletes Commission would like to thank the Board for their excellent stewardship of this new group during our term. We have enjoyed the opportunity, and look forward to even more great things to come from the AC in the future.



Ryan Purcell

WFDF Athletes Commission President

Athletes Commission Report - WFDF Board Meeting

September 29th, 2012

- 1) Follow-up items from previous Board meetings
 - a. Event Survey responses from Athletes
 - i. Discussion during AC meeting, feedback sent directly to Sandie
 - b. WFDF Facebook page
 - i. Discussion during AC meeting, feedback sent directly to Nob
- 2) Commission Meetings #2+3 notes
 - a. Thursday, September 20th and 27th
 - i. Conference call, 1330 GMT
 - ii. Attendees: Anna (27th only), Matt, Ryan
 - b. Visit from Volker
 - i. Communicated several points about role/rules of AC President with respect to the Board
 1. Only President can attend meetings
 2. Non-voting seat on Board
 3. Elected to serve full 2yr term
 - ii. Review of anti-doping process
 1. WFDF looking to restock testing pool
 - a. AC will look to provide candidates from their respective countries (Canada, Australia) by end October
 - c. Disciplinary Committee
 - i. Ryan asked to join committee for issue with Italian Juniors
 - ii. AC would like to rotate representation on future disciplinary committees
 - a. If conflict of interest, move on to next in line
 - d. AC Agenda points for Face to Face meetings
 - i. AC would like to position itself as communication conduit between ultimate players and the WFDF Board
 1. Raising issues that are important to players
 2. Getting player feedback on timely issues as requested by the Board
 3. If agreed
 - a. Potential ways to facilitate this communication
 - b. Issues to consider
 4. Details sent to Nob for consideration to include in agenda
- 3) Up Next
 - a. Commission Meeting #4 in October
 - i. Finalize any agreed upon agenda items/content for Face to Face meeting
 - ii. Relay discussion on future Disciplinary Committee representation from AC

Athletes' Commission Briefing for April 26/27, 2014 WFDF Board Meeting

The WFDF Athlete's Commission (AC) would like to share their thoughts with the Board on two topics: the upcoming AC Election cycle and the future direction of the Commission, and; the potential for the first-ever Global Ultimate Player Forum to be held at WUCC 2014.

1. 2014 AC Elections and the future of the Commission

The AC was asked to respond to the following list of questions, with responses shown in *italics*.

a. Should the Board consider increasing the size of the AC beyond its current three (3) members? *The AC suggests that a group of six (6) members would allow for more diverse perspectives and generally increase the capacity of the Commission. That said, it is recommended that the three additional positions be added in the 2016 AC Election (see 1.c below) to allow for effective planning and an AC portfolio to be put in place to leverage the additional capacity of this group.*

b. Should the Board consider including AC members from other disc sports? *The AC does not, at this time, see additional value in adding Commission positions for other flying disc sports.*

c. Should the Board consider extending the term for an AC member to four (4) years? *The AC recommends extending the term to four years for the reasons outlined below:*

-Allows AC members to be present for a "full cycle" of WFDF events

-Aligns AC member to Board member term lengths

-To aid with continuity, this allows staggering of the seats on the AC, so there will never be a full turnover of members

-Additional term length allows AC members to be involved in projects and initiatives with longer timelines

In addition, the AC recommends that the Chair be elected within the Commission every two years, allowing elected members from each election cycle group (WUGC and WUCC) the opportunity to become Chair.

d. What is the best format or approach for distributing and collecting votes at WUCC? *It is the view of the AC that, although the process was not flawless, the method for executing the player vote at Worlds 2012 in Sakai was satisfactory and should be replicated at WUCC 2014 in Lecco. An exception could be considered if there are additional technology or tournament event/site related characteristics that would facilitate a larger voter turnout without adding significant organization effort to execute.*

e. Which of the three current AC members plan to run again this year? *At this time, only Ryan Purcell has indicated that he plans to run again.*

f. Are all AC members going to Italy? *Yes, Anna, Matt, and Ryan will all be attending the event as players.*

In addition, the AC requests some clarification on their role on the WFDF Board going forward. Currently with the AC Chair's status as a non-voting observer, it is suggested that this status be considered for upgrade to one with full voting privileges, similar to what is done in many other international sport federations (examples: Soccer, Rugby, Track and Field) and what is favored by the IOC.

2. Global Ultimate Player Forum at WUCC

Although there is much discussion and planning still to be done, the AC is excited by the prospect of this event, and what it could become. An event with a limited number of available seats (example: two per team) that brings together some of ultimate's leading minds to discuss topical issues, learn more about what WFDF is doing, and potentially ask questions of individuals (famous players, national administrators, WFDF Executives, etc) would be one that not only captures the interest of players at WUCC, but also that of ultimate-centered news organizations and businesses. WFDF has repeatedly been faulted (both internally and externally) for its inability to communicate directly with its members. A Global Ultimate Player Forum - where this WFDF-to-Player communication is literally direct – would be a great step to improve in this regard.

A few important points to note about scheduling this potential event:

- a. WFDF President arrives on Friday, August 1 and leaves on Wednesday, August 6.
- b. WFDF Congress is planned for daytime hours on Saturday, August 2
- c. WUCC Opening Ceremonies are set for the evening of Saturday, August 2
- d. Based on this, the best potential times for a Player Forum are the evenings of Sunday, Monday, and Tuesday, August 3-5.

At this time, the AC solicits any feedback from the Board on the potential format or contents of this event. A few ideas are suggested below:

- a. Results and conclusions from the Global Player Survey. Feedback from the players on what could have been differently.
- b. Process Review and Recommendations from the President's Task Force
- c. Initial feedback from involved parties on the implementation of any changes recommended by the Task Force
- d. Structured Q&A with players, administrators, WFDF Execs, could be facilitated by a selected moderator

- e. Current event (WUCC) immediate feedback
- f. Partnering with media and/or sponsors to extend the reach, quality, and appeal of this event

Much thanks for your feedback and support!

-Ryan Purcell
WFDF Athlete's Commission Chair

WFDF Youth and Sport Commission - First Annual Report, 5 July 2014

• History

The commission was created in early 2013 by WFDF to meet requirements in conjunction with the application for IOC recognition. We had a very slow start last year as we had failed to define and understand our role and because we had no-one really leading the group. Nonetheless, we feel that the commission creation was long overdue and we have finally started to understand how we can help and are discussing the important issues.

Youth Disc Sports, mainly Ultimate, has already seen incredible growth and participation since the first Junior Ultimate Championships took place in 1983 with 3 teams in Goteborg, Sweden. This year 44 teams will play at the World Junior Ultimate Championship and 16 Teams will play in the Open European Youth Ultimate Championship event. A total of 60 Youth teams will compete at the highest level making this the largest Youth event ever.

As the scene continues to grow, we have noticed that youth issues were not being addressed at an international level and that in many cases those handling youth issues have no experience with the special treatment required for Youth. We are glad to have a good selection of experienced and dedicated Youth people on this commission and will continue to discuss further issues and bring up new ideas as they come up.

• Members

1. **Nelli Andersson** - First introduced to Ultimate in 1987, Nelli Andersson competed in her first Swedish national championship in 1989, and has since competed at the national, continental and international levels. From 2002 to 2004 and from 2009 to 2012, she coached the Under 20 Women's team representing Sweden, and is currently coach of the Under 23 Women's team. Andersson served as secretary of the Carnegie Ultimate Sports Club for ten years and as a board member for the Swedish Frisbeesport Federation from 2002-2003. A journalist, Andersson is employed as a communications officer at Chalmers University of Technology, department of Computer Science and Engineering.
2. **Tiina Booth** - In 1992 Tiina Booth founded the Amherst Invitational, the oldest high school Ultimate tournament in the United States. Co-author (with Michael Baccarini) of the book Essential Ultimate published in 2006, Booth serves as coach of the boys' varsity Ultimate team at Amherst High School where she was instrumental in obtaining "varsity sport" status for the sport – one of the few high schools in the USA with such a designation. A three time national and four time regional champion in the US, ARHS is also a perennial contender for the Spirit Award at any tournament they attend. In 1998 Booth co-founded the Junior National Ultimate Championship and coached the US Juniors National team at the World Championships in 1998, 2000, and 2004, bringing home two gold medals and one bronze. In 2001 Booth began the National Ultimate Training Camp, the oldest high school overnight camp in the country and in 2007 she founded the Ultimate Coaches and Players Conference with George Cooke. Booth retired three years ago as an English teacher at Amherst Regional High School, after 23 years of teaching. Her current passions include sports psychology and its application to the game of Ultimate; she offers mental toughness clinics to coaches of ultimate and other sports.

3. **Eric Delafortrie** - A Frisbee player for more than three decades and founder of the team Funkadelic (now called Jester), Eric Delafortrie served as co-chair of the 1988 World Ultimate and Guts Championships in Leuven, Belgium, the same year in which he began coaching at the youth level. He remained as coach of Belgian juniors until 2012. He has recently relocated to the United States.
4. **Mark Kendall** - Since founding the Ultimate team at North Texas State University in 1981, Mark Kendall has competed and won at the highest levels in both the USA and Germany. He organized and coached the Stuttgart University team from 1988 until 1991, when he then founded the Junior Team "The Kids" in Massenbach. Named as player/coach of the German National Team from 1986 to 1988, he has concentrated since that time on workshops for junior coaches and school teachers in Germany, helping others to get organized to provide juniors the opportunity to play Ultimate at tournaments, training camps and the in the local communities. He has served as tournament director for German and World Ultimate championship events, and currently serves as a member of the European Ultimate Federation Youth sub-committee. He is currently employed at GRW Incorporated, a German owned Molding company in Michigan as Commercial Plant Manager and Controller.
5. **Dario Lucisano** - A member of the Board of the Italian Flying Disc Federation since 2010. he also serves as chair of the Junior Committee and as coordinator and coach of the Junior National teams of Italy. In addition to serving as President of the Padova Ultimate Frisbee Club and captain and coach of an open team and coach of a junior beach Ultimate team, he has taught Ultimate to students ages 14-18 in physical education classes since 2009. Lucisano has served as Spirit chair of the European Ultimate Federation since October 2012 and teaches math and physics in Padova.
6. **Romano Ludovic** - A member of the French Flying Disc Federation since 2007, Romano Ludovic has served as director and manager of the junior national teams of France since 2008. He has competed as an athlete (mixed and open) at the national, European and World Championship level since 2005. Since 2010 Ludovic has been employed as departmental director union national school sport – Loire atlantique – Nantes where he organizes school sporting events for more than 1,000 children.
7. **Prof. Fumio Morooka** - A member of the WFDF Board since 1992, Fumio Morooka has also served a president of the Japan Flying Disc Federation since 2009. A SportAccord Council member from 2009 to 2011, he has been a positive force in efforts to enhance the recognition of disc sports within the greater international sports community, including the addition of Flying Disc sports in the IWGA World Games for which he served as executive director and technical director for disc sports first participation in the 2001 World Games in Akita. Professor and chair of the Department of Health and Physical Education at Sophia University in Tokyo, Morooka is also a Board member for the Japan Olympic Academy, executive director of the Japan World Games Association, a Board member of the Japanese Society of Life-long Sports as well as numerous other sports and leisure associations in Japan.
8. **Luis Rodriguez** - Since 2003 Luis Rodriguez has been actively directing programs in Colombia using Ultimate as tool for developing life skills and to promote peaceful co-existence and solve disputes through sport. As founder and director of Project Play Colombia, he has facilitated programs in more than ten cities reaching people ages 12-35. His earlier initiatives include the first high school tournaments in the country, the first

Colombian mixed nationals and the foundation of the Bogota Club Comunidad el Oso. In 2013, after running a successful 6 month intervention in vulnerable gang related communities in Cali for WFDF, Peace & Sport, AJUC and the host City of the World Games 2013, Cali, the Colombian Association AJUC, appointed him as Social Responsibility Director. This Social Responsibility program has as principal objective to contribute to the positive grow of the new generation of adolescents becoming Ultimate athletes in our country. He has competed with, coached and managed numerous teams at the local national and international levels since 2002 (including high school and college programs using Ultimate as a tool for developing life skills).

9. **Dominick Smyth** - Since September 2011, Dominick Smyth has been employed as Head Coach of Dublin Youth Ultimate, Ireland, a company established to introduce young people ages 4-18 to the sport of Ultimate Frisbee and to provide training to teachers and youth group leaders in the skills and techniques required to teach Ultimate and establish schools leagues. An Ultimate player since 1998, he has competed in both Europe and North America, and served as tournament director for the 2012 World Junior Ultimate Championships in Dublin.
10. **Dan Tapuach** - is CEO at – “Israeli Flying Disc Association” (IFDA) since 2012. In 2012 he started to work as Head of Documentation, videography and editing for “Ultimate Peace” and has served as a President of the board of Directors at IFDA from 2011 to 2012. Between 2011-2014 he served and still serves as head of delegation and director of logistics for the Israeli national teams for EYUC 2011, EUC 2011, WJUC 2012, EYUC 2013 and this year at WJUC 2014. Since 2011 he is a Head Coach for the Israeli women’s under 20 national team and since 2010 a Coach at “Ultimate Peace”. Dan also owns and manages a small business to produce, film and edit videos and movies both for the private and public market.

• **Mandate: Role of the WFDF Youth and Sport Commission**

1. To advise the WFDF Board of Directors on Youth and Sport issues.
2. To co-ordinate efforts to increase global participation of young people in Flying Disc sports.
3. To develop ideas and initiatives to promote and develop Flying Disc sports for young people on all continents.
4. To deliver advocacy on youth questions in Flying Disc sports.

As a practical matter, WFDF informed us that the commission would be serving two main roles: First, WFDF would like for the commission to provide an annual report on their perspective of how WFDF is handling issues relating to youth within flying disc competitive events, governance, and all other aspects. Second, we would like to be able to use the commission as a sounding board for input on issues relating to youth throughout the year as they arise.

So far we have been asked only to support the bid comparison for WJUC 2014. A bid summary, cost comparison and participation estimate was provided to support the board decision.

The Youth commission has discussed the expectations and we agree with the role of the WFDF Youth and Sport Commission as defined above.

• Structure / Organization / Communication

The group has discussed the many topics listed below in detail using the Yahoo Group function over the last six months. Recently, a group conference call was used to discuss the role of the group, the structure, the ways of communications, and to start discussing some of the main issues at hand.

The following commission members took part in the Skype conference on 15.06.2014: VB, MK, DL, DS, DT, LR.

The group is just now starting to define and understand it's role to promote and develop Flying Disc sports for young people on all continents.

The group has chosen Dan Tapuach to chair this group as of July 2014.

It was decided to set up a meeting in Lecco at WJUC with the commission members and country representatives – this meeting will be coordinated with the EUF Youth Group that had independent plan to meet with country reps. The WFDF commission report will be presented by Dan and Dario.

• Key issues:

A. Ways to promote the growth of youth participation in flying disc sports, particular issues and/or risks that need to be addressed in juniors competitions.

- We did some Brainstorming here to find some ideas to promote youth participation:
 1. WFDF Grants for NEW programs in countries with no or few Disc sport events (could be either weaker or new WFDF members or even non-members). This could include funding programs that are ran by individuals who are planting new seeds in “weaker” countries. It could also mean supporting growth that will allow nations to attend international youth events and supporting individuals who are helping to facilitate such opportunities.
 2. Create a simple package (discs, cones, rules, and training concept) that can be purchased or requested by new potential trainers throughout the world.
 3. Providing discs, coaching packages or any other kind of funding to individual players or groups of players who are teaching kids to play in countries without Disc Sports.
 4. Grants for existing non-profit programs with a plan to introduce Flying Disc Sports around the world.
 5. Some special issues of junior competitions were discussed under practical issues below.

B. Preparation of teaching and coaching aids, understanding programs that current disc sport associations may have in their home countries in promoting disc sports. Identifying how to share successful approaches, the risk of inappropriate adult involvement.

- Very important! The commission members feels strongly that **a shared - no cost**, high quality online resource geared toward beginning coaches must be created to be used by new groups or new coaches in distant or “week” nations. The emphasis should not be to teach those already playing how to get better, but **how to start** playing Disc Sports or how to plant seeds for new Disc sport programs (mainly Ultimate). The teaching and coaching aids should include the basics of throwing, rules, offence, defence, SotG, simple drills and how to structure a practice session without previous coaching experience. The aids will be available to existing Ultimate players, Physical Education teachers and other individuals who are willing, but not equipped to run a practice session. The commission is aware that there are some free, high quality resources out there, but feels strongly about creating this

kind of a resource, while putting the emphasis on teaching the sport in new and undeveloped countries as oppose to giving strong and organised tools to existing coaches in well established nations. That being said, the commission is aware of the fact that there are numerous teaching aids out there that can be used and adapted to provide this service. This could be organized through a WFDF as an online cost-free resource and could also be used to gather names and contact information of interested individuals to follow up and offer support as needed to improve the success chances.

- C. how to promote spirit of the game - This should be an essential part of the teaching aid – the commission feels strongly that the spirit of the game **MUST** be emphasized early in every player's disc sport experience or it will never be understood correctly. The commission believes that a more complex, theoretical and practical concept of SoG is needed in order to offer educators well focused and solid means. Youngsters deserve a better and more profound view on how these SoG behaviours and attitudes are good for the game and for society.

• **Practical Youth Issues:**

- A. Junior Division names (U20 vs. U19, U17 vs. U16 (not official for WFDF yet!), etc.) and definition (wording of age description):
- All commission members agreed that the proposed division names and description (year of birth) must be adjusted as soon as possible in order to avoid confusion and instil coherency. See also full proposal from Mark K. on June 2nd 2013.

Our recommendation:

- **Junior / Under Twenty Open (U20 Open)**
 - **Junior / Under Twenty Women (U20 Women)**
 - These junior divisions are available to players who do NOT reach their 20th or subsequent birthday during the calendar year in which the tournament concludes.
 - **Under Seventeen Open (U17 Open)**
 - **Under Seventeen Women (U17 Girls)**
 - These U17 divisions are available to players who do NOT reach their 17th or subsequent birthday during the calendar year in which the tournament concludes.
 - **Under Fourteen Open (U14 Open)**
 - **Under Fourteen Girls (U14 Girls)**
 - These U14 divisions are available to players who do NOT reach their 14th or subsequent birthday during the calendar year in which the tournament concludes.
 - **Under Eleven Open (U11 Open)**
 - **Under Eleven Girls (U11 Girls)**
 - These U11 divisions are available to players who do NOT reach their 11th or subsequent birthday during the calendar year in which the tournament concludes.
- B. WFDF Call for bids (responsibility) - The Youth Commission agrees that this is not the responsibility of this commission
- C. WFDF Bid Analysis - The Youth Commission agrees that this is an area where the commission can provide support and give recommendations to the board.
- D. Event quality standard definition and event support team (incl. safety issues) - We will have to wait to see if the quality improves while keeping costs down - we need to make sure that the cost of quality does not slow future growth by creating a financial barrier that new nations will

not be able to overcome. Issues like inter-continental mobility must be taken into consideration. Making subsequent events in different continents will allow competitive nations like Colombia to reduce the necessity of filling the big gap between income and airfares for every tournament.

This issue must be further discussed by the commission.

- E. TYRO Teams at WFDF events - This issue has not been discussed much but the feeling of the commission is that TYRO teams encourage participation of nations that would otherwise not be able to attend major events. This is important for new nation development.

This issue must be further discussed by the commission

- F. Role of global and national youth competition in Ultimate development - (incl. TYRO Teams, Regional competition) - During the discussions it was decided to ask if the national federations would like WFDF to recognize the U17 division and if so include this division in the World Championship or regional event schedule. It was not defined who and how this information would be requested – an information request has not been communicated yet. It is clear to the commission that this question should be asked and answered by as many national federations in order to have a clear picture and a clear recommendation to the board of directors regarding this important issue.
- G. Alcohol and Drugs at WFDF events - Everyone agrees that there is no place for Alcohol or drugs at WFDF youth events.
- H. Event quality standard definition and event support team - WFDF junior events generate significant income and are the showcase opportunity for Junior Ultimate worldwide. We see a necessity to dedicate resources to assure quality up front to provide support to the hosts and to assure that WFDF is not at risk of litigation if things go wrong. The support should start before the host is chosen, several months before the event and during the event. Here some "event" items that came up in previous mails:
- Visitor/staff fees should be lower than the player fees (includes chaperones) .
 - Define what services are required and what services should NOT be included in the player fees i.e. live scoring, players pack (disc only or sponsored stuff), parties, and other "nice to have" services, Transportation expenses should be avoided in the tournament fees paid only certain groups of players benefit from that service .
 - Zero alcohol policy and doping
 - Participant waiver for youth (is different to adult version)
 - Minimum team size (covered in eligibility document)
 - Discounts for low income participants / first time participants / etc.
 - Location of the WJUC event; Americas / Asia / Europe. What geographic factors should be considered when choosing a host? Potential for new participants, potential for total number of participants, etc.

More issues will be discussed soon.

This report will be presented to the Board of directors and after approval, will be presented at Lecco, Italy.

World Flying Disc Federation Strategic Plan 2012-2014

Background and Objectives of this Strategic Plan

121

Flying Disc (aka Frisbee™) sports were developed after the introduction of the first plastic flying discs in the 1950s. Guts was developed in 1958, Ultimate in 1968, and Disc Golf and Freestyle in the early 1970s.

WFDF's organizing Congress was held in Helsingborg Sweden in July 1985 where the first set of statutes was adopted and a board of directors was elected. The original written proposal submitted by Charlie Mead of the UK, who became the first WFDF President, outlined the general governance framework for the new International Federation.

The first strategic restructuring took place in 1992-1994. Under President Robert "Nob" Rauch, a new set of Bylaws was adopted, the federation was legally incorporated in the state of Colorado, USA and it obtained its 501(c)(3) not-for-profit status. The applications for membership in the International World Games Association and GAISF (now SportAccord) were submitted and subsequently approved in 1995.

The next pivotal strategic dialogue took place in 2002 under President Bill Wright, as three alternatives were considered: (a) a devolution of the organization towards the individual disc disciplines; (b) an increase in WFDF's resources and organization to better serve all disc sports; or (c) a lower level of continuing service by WFDF that would preserve some of its benefits while reducing the required expenses and workload. This was a frank admission by the officers and board of WFDF that the limited financial resources of the federation (that at time had a total budget of only around US\$10,000) was a major obstacle for the further development of disc sports and to WFDF as an International Federation serving its athletes. The outcome of that debate resulted in a consensus to augment WFDF's financial resources by increasing dues and players fees at sanctioned events in order for the organization to have the capacity to fulfill the expectations of the Members and athletes.

Background and Objectives of this Strategic Plan (cont.)

122

This document is the first formal attempt by WFDF to document in writing a multi-year strategic plan. It spells out our vision and values, our goals and our strategies for achieving them, and provides a three year roadmap leading up to our quadrennial World Ultimate Club Championship in 2014 to grow the global Flying Disc Sports family beyond the traditional strongholds. Although the focus of the Plan revolves around our primary disc discipline, Ultimate (along with Beach Ultimate), we also seek to support the growth and development of our other flying disc disciplines, Disc Golf, Freestyle, Guts, and Overall Field Events.

We have deliberately kept our time horizon for this plan relatively short, as the next couple years should be a watershed for WFDF. First, although our current annual budget is now in excess of US\$100,000, we need to see what success if any we can achieve in developing other means of commercial support if we put in the effort. Second, we only brought in a full-time Executive Director at the beginning of 2011 and need to see how much more productive we can become as an organization. Finally, we are applying for IOC recognition this year which, if approved, could lead us to shift certain priorities. Despite our aspirations for such increased professionalism and recognition within the Olympic sports family, we will continue to maintain a commitment to the culture that has made flying disc sports unique and allowed them to grow so rapidly: spirit of the game (personal responsibility and self-officiating), a focus on the athletes, and the inclusive nature of our approach.

The WFDF board and officers will be using this strategic plan to guide our decisions over the next three years. We see it as a document that will help us make explicit decisions about our activities, program investments, and priorities based on strategic considerations. In this context, we are hopeful that WFDF and our current Members can continue to flourish and continue to provide the showcase that, in the long term, will benefit everyone in Flying Disc sports.

Robert “Nob” Rauch
President

Background - Participation

123

WFDF's Member associations reported that they had 97,925 members in our 2012 annual census. The largest Member is USA Ultimate, followed by Ultimate Canada, Australia, Japan, and Great Britain. Of the total, 34% are women, and 90% of such members are 35 years of age or younger. The most significant growth today is being seen out of Latin America and Eastern Europe, as well as with juniors in the USA.

Per the survey results provided in the 2011 Sports and Fitness Participation Report conducted annually by the Sporting Goods Manufacturers Association (SGMA), there were 4.7 million people that played Ultimate in the US in 2010. Core participants, defined as those playing 13 or more times per year, were estimated to be 1.52 million. This is similar to participation in gymnastics with 4.8 million total participants and 1.89 million core participants, and compares favorably to more established team sports in the US such as field hockey (1.3 million/0.64 million, respectively), lacrosse (1.6 million/0.90 million), or rugby (1.1 million/0.37 million).

Although there is no similar survey to the SGMA survey conducted on a world-wide basis, WFDF estimates that Ultimate and other flying disc sports are currently played by 7 million people world-wide, of which 2.2 million athletes play at least 12 times per year.

Mission Statement

124

To support and promote the global advancement of disc sports and spirit of the game.

Purposes: The World Flying Disc Federation ("WFDF") seeks to:

- Serve as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, setting standards for and recording of world records, and representing them within the Olympic sports movement;
- Promote and protect the “spirit of the game” of flying disc sports play;
- Promote flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management;
- Promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and
- Provide an international forum for discussion of all aspects of flying disc sports play.

Pillars of the Organization

- Ultimate as current flagship
- SOTG – central value
- Primary function of WFDF is to support/facilitate the work of others
- Championships

Key functions of the Organization

- Communicate
- Educate
- Coordinate
- Facilitate
- Promote

Values of the Organization

126

Spirit of the Game: Flying Disc sports rely upon a Spirit of the Game that places the responsibility for fair play on every player. This concept is at the heart of the rules of each disc discipline and our governance structure and incorporates elements of integrity and respect.

Passion: Flying disc people have a passionate enthusiasm for the Game. Ultimate and our other disciplines generate excitement, emotional attachment and a sense of belonging to the global “Frisbee Family.”

Community: Flying disc provides a unifying spirit that leads to life long friendships, camaraderie, teamwork and loyalty which transcends cultural, geographic, political and religious differences.

Inclusiveness: WFDF requires that its Member associations be open to participation without regard to race, color, religion, national origin, sex, or sexual orientation, and that there be a democratic process for governance of such associations. Our featured competition in the World Games is Ultimate played with a mixed gender format.

Disc sports continuum – a lifetime of the disc sports lifestyle: WFDF believes that Flying Disc sports are accessible over an entire lifetime. Moreover, there is a lifestyle aspect and culture that is embraced by participants.

SWOT Analysis: Strengths/Weaknesses/Opportunities/Threats

Strengths

- Many possible ways for WFDF to support Member associations
- “Spirit of the Game” incorporating personal responsibility, integrity, and conflict resolution
- Growth of participation, especially with youth
- Inexpensive to play (minimal equipment costs)
- Strong gender balance and mixed gender play
- Well-developed international competitions
- Unique flight path of discs make viewing disc sports different from traditional ball and stick sports
- Attractiveness to young people
- Relatively new sport, with a fun and cool image
- Easy to learn at all ages

Opportunities

- Many possible ways for WFDF to support Member associations
- WFDF's increasing participation in the Olympic movement structure may open up doors and assist in building credibility
- Commercial aspects of market virtually untested
- Position disc sports as an outstanding vehicle for teaching life skills as well as athletic ones
- Growth of participation by more mature athletes (eg Beach Ultimate, Disc Golf)

Weaknesses

- Little commercial effort to date (sponsors, media)
- Limited financial resources
- Public perception as a hippie sport
- Not all WFDF Members have institutionalized governance
- Struggle to maintain consistent professional management based on limited financial resources
- Disparity of resources between largest and smallest member organizations
- Developing nature of member organizations makes it hard to respond to growing need for engaged volunteers at the international level

Threats

- Pressure by small internal and external groups to diminish reliance on self-officiating and/or introduce outside officials/referees
- World championship events have gotten so large that it is harder to find venues
- Very competitive market for commercial attention makes it difficult to increase resources

WFDF's Seven Strategic Goals

128

- 1 Focus on providing higher quality events (excellent events)
- 2 Support member associations more fully
- 3 Create a more effective and sustainable organization
- 4 Focus on Spirit of the Game as an essential element of Disc Sports
- 5 Develop disc sports in new countries and at grass roots level
- 6 Increase visibility of disc sports
- 7 Represent all disc sports

Focus on providing higher quality events (excellent events)¹²⁹

Tactics

1. Marketing/Promotion to Member Organizations/Community
 - a. Bid Cycle, Pre-Event Promotion, Post-Event Wrap-up
2. Review Bid Process
 - a. Timelines, Pre-Contract Visits
 - b. Simplify Bid process – Create Short Form and Long Form for staged bidding
3. Centralize Key Recurring Event Activities
 - a. Registration
 - b. Primary Merchandizing
 - c. Maintenance of Hard Assets (Port-O-Fields, Scoreboards, Flags, etc)
 - d. Schedule, Game Score Reporting
 - e. Website, Social Media
 - f. Anti-Doping
4. Event Organization Support
 - a. Pre-Event Logistics Visit
 - b. Better Documentation for WFDF Expectations and clear WFDF/TOC Responsibilities
5. Hire Event Coordinator to oversee all Event Coordination issues

Support Member associations more fully

130

Tactics

1. Obtain official recognition with the IOC
2. Assist our member associations in pursuing financial and administrative support from their governments and sport authorities
 - a. Standard approach “kit” with formal IOC recognition letter, WFDF documents, recommendation for whom and how to approach.
 - b. Provide fiscal and financial advice to members, particularly with regard to their revenue models.
3. Explore opportunities for partnership with larger members to provide tools and education for increasing sustainability and competitive growth of smaller and emerging members
4. Solicit opinions from member organizations on what types of support would be most helpful to them
5. Provide avenues for member-to-member collaboration and communication, so successes can be replicated across countries
 - a. Develop and make available more free/low cost resources, such as standard posters, handouts, royalty-free pictures, teaching/coaching lessons, etc.
 - b. Publicize organizational success stories of associations (e.g. French recognition) to members
6. Support the foundation and growth in Continental Associations

Create a more effective and sustainable organization

131

Tactics

1. Benchmarking and information gathering
 - a. Develop clear, concise research based message in order to communicate the “specialness” of SOTG as an essential component of disc sports with the goal of using it as a key component in marketing and sponsorship efforts targeted companies outside the sport. [does this go in SOTG?]
 - b. Conduct research to obtain factual (as opposed to anecdotal) information regarding the types of people who participate in disc sports for use in attracting non-endemic sponsors.
 - c. Adapt and enhance annual Member Association Survey in order to assess athlete as well as member organization satisfaction with WFDF Programs and services.
 - d. Tap into Athletes Commission as a tool for gathering feedback athletes regarding governance of the sport and to identify potential future leaders.
 - e. Complete annual risk assessment and adapt programs and policies as appropriate.
2. Revenue Generation
 - a. Establish and implement merchandising policy by end of 2013.
 - b. Strengthen relationships with TOCs in order to maximize revenue from event merchandise sales and vendors/exhibitors.
 - c. Explore the opportunities for broadcast technologies to generate revenue for disc sports.
 - d. Solidify at least one global disc-oriented sponsor in a category which assists member federations.

Create a more effective and sustainable organization (cont.)¹³²

3. Business Development

- a. Explore opportunities for partnering with successful member organizations to provide fee-based tools and regional educational opportunities. Includes “licensing” deals to acquire rights and reproduce programs globally.
- b. Explore opportunities to partner with existing Ultimate entrepreneurial business (both for-profit and not-for-profit) to promote and grow the sport (i.e. Discraft partnership with Peace Corp; Ultimate Peace; RISE UP, etc).
- c. Identify specific tools and regional educational programs that will help to increase the sustainability and competitive growth (includes coaching and youth development) of member organizations.

4. Volunteer engagement

- a. Increase the presence of women throughout the world within the governance structures of the organization.
- b. Develop volunteer recognition programs designed to encourage increased involvement in WFDF committees and programs.
- c. Develop annual mentor initiative through which members with successful programs are matched with member organizations seeking to establish/grow programs.
- d. Provide members of WFDF disc sport committees with more power/input/resources to develop their sport.
- e. Clarify the role of the Board and the Executive Committee.
- f. Explore new positions in the organization.

Focus on Spirit of the Game

133

Tactics

1. Continue to improve the SOTG Scoring System by refining the scoresheet based on feedback, and providing tools to support wider use of the system.
2. Seek to improve our understanding of ultimate-players' views and perceptions on the state and importance of self-officiating and SOTG, working with and through the national federations.
3. Extend WFDF policies for in-competition governance to improve WFDF's ability to respond appropriately on the rare occasions that SOTG breaks down during a match
4. Create a first set of educational materials relating to SOTG that can be used – in particular – by National Federations as part of their athlete training and coach education programs.
4. WFDF will strive to do more to highlight and celebrate teams and players that demonstrate excellent SOTG
5. Build better consistency of language to clarify the distinction between self-officiating and Spirit of the Game
6. Seek to build ongoing "marketing program" that highlights the why and what are the positives of self-officiating and SOTG

Develop Disc Sports in new countries and at grass roots

134

Tactics

1. Re-establish disc outreach program in partnership with a disc manufacturer
2. Provide potential Member countries with a template for organization: a revenue model, sample bylaws and governance structure in line with our democratic requirements, and other administrative and organizational guidance
3. Encourage nascent programs in Non-Member countries to strive to participate in sanctioned events (both World and Continental Championships) which is a key driver for mobilizing organizational efforts
4. Support programs such as Ultimate Peace and Peace and Sport in order to develop youth programs in socially stressed countries
5. Explore partnerships with our larger Members to develop regionalized efforts to provide coaching, education, and support materials

Increase visibility of disc sports

135

Tactics

1. Media on IOC process when IOC pulls the trigger.
2. Push / pitch media that would appeal to more mainstream pubs — Outside mag, SI, ESPN mag, even AARP.
3. Ensure that our collaterals/branding focus more on the lifestyle of disc sports — need to communicate that visually and with simple, elegant language.
4. Contract a sports-marketing firm or a branding firm to walk us through a repositioning of our image, collaterals, etc.

Represent all disc sports

136

Tactics

1. More lead time on sanctioned non-Ultimate tournaments: Earlier bid process and posting of WFDF Calendar listings of non-Ultimate tournaments well in advance of the event.
2. Post live (current) results from Guts and Overall tournaments.
3. Ask committee chairs to write tournament summaries and provide other web content (video or pics) for WFDF website.
4. Improve WFDF's website to better showcase all the sports — use of video and photos to demonstrate and instruct; co-opt other non-Ultimate disc sports material (instruction, articles, etc., published on Web).
5. Ensure that WFDF non-Ultimate championship events incorporate some form of media, publicity to draw spectators.
6. More media presence in disc magazines highlighting WFDF's spectrum of disc sports.
7. Newsletter: Simple how-to articles about ODS or profiles of world champions, key players, organizers, etc.
8. WFDF can provide virtual resources to organizers of non-Ultimate events in member countries to guide planning and event operations.
9. WFDF can develop and implement a disc skills curriculum to introduce disc players at the beginner levels (school children, for example) to the full range of disc skills and disc sports.

Represent all disc sports (cont.)

137

10. WFDF can develop a disc skills testing and certification program to help experienced disc athletes measure their abilities and to improve skills for higher levels of competition in all disc sports.
11. Enlist experienced disc athletes as volunteers who can attend nearby WFDF-sanctioned tournaments to demonstrate and/or market other disc sports.
12. Partner with FPA and PDGA to coordinate a large scale multi-sport event with high spectator appeal.
13. Focus communications and resources (e.g. disc skills curriculum, activity programs, lifestyle marketing, etc.) toward communities outside of our typical demographic — obese and at-risk children.
14. Solicit interest from member federations through mass e-mail contact and targeted contacts.
15. Create a contact list of non-Ultimate enthusiasts in member countries who would be willing organizers of WFDF-sanctioned events.
16. Using the “forever young” or “ageless game” values of disc sports, encourage introductory disc events that allow families to try the disc sports in a light competitive event.

Legal Headquarters

4730 Table Mesa Drive
Suite I-200C
Boulder, CO 80305

Administrative Headquarters

Neckarstraße 11, D - 55296
Harxheim, Germany
Phone: +49 (0) 6138 / 90 20 868
Fax: +49 (0) 6138 / 90 20 869

WFDF is a registered not-for-profit 501(c)(3)
corporation in the state of Colorado, USA

www.wfdf.org

World Flying Disc Federation

Development Program Budget 2014-2016

WFDF 2014 Development Projects - Budget

Game Advisor Trial at WUCC: Fly four (4) Experienced Observers from North America

<u>Item</u>	<u>Currency</u>	<u>US\$</u>	<u>Notes/Comments</u>
Flights	n.a.	\$7.500	4 x \$1,875
Hotels	€ 1.080	\$1.512	2 rooms x 9 nights x € 120
Local Transport	€ 480	\$672	4 round trip train tix x € 120
Meals	€ 432	\$605	4 people x € 108 / week
		<u>\$10.289</u>	

Spirit of the Game Conference and Video at WUCC

<u>Item</u>	<u>Currency</u>	<u>US\$</u>	<u>Notes/Comments</u>
Conference Organizer	€ 1.200	\$1.680	Mario O'Brien
Event Production/Video	€ 1.500	\$2.100	UltimatEvents
Video Post-production	€ 800	\$1.120	UltimatEvents
Stickers for Participants	€ 450	\$630	2,000 "I love Spirit" stickers
		<u>\$5.530</u>	

Financial Support for Continental Associations

<u>Item</u>	<u>Currency</u>	<u>US\$</u>	<u>Notes/Comments</u>
EFDF		\$800	Needs extra due to incorporation costs
AFDF		\$400	Provide grant to assist with basic expenses
PAFDF		\$400	Provide grant to assist with basic expenses
		<u>\$1.600</u>	

World Games: Coaching Program for Poland

<u>Item</u>	<u>Currency</u>	<u>US\$</u>	<u>Notes/Comments</u>
Flights	n.a.	\$3.200	2 x \$1,600
Hotels	€ 360	\$504	1 rooms x 3 nights x € 120
Local Transport	€ 200	\$280	2 persons x € 100
Per Diem	€ 240	\$336	2 people x € 35 / day x 3 days
		<u>\$4.320</u>	

Development Grants Program \$5.000 WFDF responds to grant proposals

TOTAL PROPOSED BUDGET \$26.739

WFDF 2015 Development Projects - Budget

Coaching Programs: send 2 person teams to give training for 2-3 days prior to events

- East Africa at Seven Hills	\$5.300
- Latin America at PAUC	\$4.500
- Asia at AOUC	\$5.500
	<u>\$15.300</u>

Development Grants Program \$4.000 WFDF responds to grant proposals

Video Training: License Subsidies \$2.000 Provide subsidies to developing country Members

SOTG Teaching \$1.500 Support for a sensible project TBD

Financial Support for Continental Assns \$1.200 US\$ 400 to EFDF, AFDF, PAFDF

TOTAL PROPOSED BUDGET \$24.000

WFDF 2016 Development Projects - Budget

Coaching Programs: send 2 person teams to give training for 2-3 days prior to events

- WJUC	\$6.000
- WUGC	\$6.000
	<u>\$12.000</u>

Development Grants Program \$5.000 WFDF responds to grant proposals

Video Training: License Subsidies \$2.000 Provide subsidies to developing country Members

SOTG Teaching \$2.000 Support for a sensible project TBD

Financial Support for Continental Assns \$1.600 US\$ 400 to EFDF, AFDF, PAFDF, Africa FDF

TDB \$1.400

TOTAL PROPOSED BUDGET \$24.000