

WFDF Congress
Saturday, June 18, 2016
London, United Kingdom
Final Briefing Book

WORLD FLYING DISC FEDERATION

Administrative Office: Enggasse 2a, D - 55296 Harxheim / Germany

Phone: +49 (0) 6138/9020868, Fax: +49 (0) 6138/9020869

eMail: ed@wfdf.org

www.wfdf.org

WFDF.ORG

June 18, 2016

Dear WFDF members:

Welcome to WFDF's Annual Congress, which is being held on Saturday June 18, 2016 in London in conjunction with the WFDF 2016 World Ultimate and Guts Championships. It is incredibly exciting as we will have the largest number of countries ever represented in a World Championship and we have an incredible video broadcast program planned of the event.

Our Annual Congress is composed of several types of discussions. First, there are the business matters of the federation requiring voting approval of the members: approval of the proposed budget, acceptance of the financial statements, approval of the Auditor, the annual risk assessment, and approval of key play related matters. Second there are a variety of presentations made to apprise you of our activities: the Census, survey, various WFDF sanctioned events, the disc sport committees, the work of the Commissions, development work, and anti-doping issues. Finally, we like to encourage an open dialogue among the Members on various topics of interest. This year will feature a discussion of "Flying Disc as a Spectator Sport," the work being done to pursue inclusion in the 2024 Olympics, and the development of new member associations. All of these topics are connected, and we look forward to getting your input during our session.

We had sent an earlier version of the briefing book to meet the minimum notice periods on issues requiring votes, and are sending this revised version to provide additional background materials relating to issues for review and discussion.

Preparations for the WUGC are now complete and it should be a great event. As always, thanks for your support and I look forward to seeing many of you in London this weekend.

Very truly yours,



Robert "Nob" Rauch
President

WFDF 2015 Annual Congress Agenda

London, UK, June 18, 2016, 10:00am - 3:30pm

Agenda Item	Presenter	Time	Vote	Page
1 Call to order	President	20 min.		
2 Roll call of National Associations present & confirmation of votes allotted	Executive Director / Secretary	10 min.		
3 2015 Congress Minutes (already approved)	Secretary	1 min.		4
4 Decisions taken by Congress between 2015 and 2016 Congresses	Secretary	1 min.		18
5 Report by the President	President	8 min.		
6 Report by the Executive Director	Executive Director	8 min.		
7 Review of 2016 Member Census	Secretary	5 min.		20
8 IOC Recognition - Overview and Update - WFDF participation in Multi-Sport Games - international governance issues	President / Executive Director	15 min.		
9 Discussion Topic 1: Flying Disc as a Spectator Sport	President	30 min.		25
10 Ultimate Committee Discussion Topics		60 min.		34
a) General Update	Ultimate Chair			
b) Upcoming WFDF events: 2016 - WUGC and WJUC report	Ultimate Chair			
c) World Games 2017 - Presentation	WOC/Poland			
d) Continental Championships 2017: Africa, Asia/Oceania, PanAmerica, Europe	Ultimate Chair			
e) Ultimate events 2018: WMUCC, WUCC, WU24 (2017) and WJUC	Ultimate Chair			
f) Masters: American Masters Games Vancouver, World Masters Games Kansai	Ultimate Chair			
g) Beach Ultimate - General Update and World Beach Games	Beach Ultimate Chair			
h) Spirit of the Game - General Update	SOTG Chair			
i) Other variations: Indoor, Wheelchair	Executive Director			
j) Other	Ultimate Chair			
11 Disc Sports other than Ultimate		52 min.		
a) General Update	President			
b) Disc Golf	Disc Golf Chair			
c) Freestyle	Freestyle Chair or TBD			
d) Overall/Field Events	Overall Chair or TBD			
e) Guts	Guts Chair			
f) WFDF governance issues relating to non-Ultimate Disc Sports	President			
12 Annual Risk Assessment	President	10 min.		38
13 WFDF Anti-Doping Program & WADA Compliance	Executive Director	15 min.		
14 Financial Report	Treasurer	15 min.		
a) 2017 Dues proposal				40
b) Vote: Approval of 2016 budget				41
c) Presentation of year end 2015 and interim 2016 reports				48
d) Vote: Approval of 2016 Auditor				
15 Discussion Topic 2: Targeting the 2024 Olympic Games	President	30 min.		
16 Commission Reports		15 min.		
a) Athletes' Commission	Commission Chair			
b) Women's commission	Commission Chair			
c) Youth Commission	Commission Chair			
d) Sport for All/Development Commission	Commission Chair			58
17 Continental Association Reports		15 min.		
a) Africa - AAFDF	AAFDF President-TBD			
b) Asia/Oceania - AFDF	AFDF President			
c) Europe - EFDF	EFDF President			
d) PanAmerica - PAFDF	PAFDF President-TBD			
18 Discussion Topic 3: WFDF 75 member target - project and strategies	President	18 min.		
19 Other Business	President	1 min.		
20 Adjournment	President	1 min.		
		330 min.		

WFDF 2015 Annual Congress - MINUTES
London, UK, July 11, 2015, 9:00am - 2:30pm
Beales Hotel Hatfield

1 Call to order

President Rauch welcomed the Congress participants at 09:07 hrs and opened a round of introductions.

WFDF Board of Directors members attending:

Robert “Nob” Rauch, Kate Bergeron, Thomas Griesbaum, Brian Gisel, Patrick van der Valk, Tomas Burvall, Michael Hu, Fumio Morooka.

Also attending:

Volker Bernardi (WFDF Executive Director), Karina Woldt (WFDF Event Manager)

Guests attending:

Adriana Withers (VC Ultimate), Rob McLeod, Ted Simmons (10 Million Discs), Jörn Verleger (Chair WFDF Anti-Doping Panel), André Kruse (EFDF Vice-President)

2 Roll call of National Associations present & confirmation of votes allotted

List of Delegates representing national member associations - 48 votes present at the outset, 51 after the arrival of PHI:

Australia (5):	Simon Wood, Anson Chun
Canada (5):	Christiane Marceau
Chinese Taipei (2):	Michael Hu
Colombia (4):	Julio Duque
France (5):	Amandine Constant
Germany (5):	Jörg Benner
Great Britain (5):	Simon Hill
India (1):	Jaidip Patel, Amberish Jaipuria
Japan (5):	Fumio Moroka, Yuta Saito
Philippines (3):	Pinggoy Bautista, Jude Lee
Portugal (1):	Patrick van der Valk
South Africa (2):	Jonathan Aronson, Sally Crompton
Sweden (3):	Peter Lundmark
USA (5):	Tom Crawford

3 2014 Congress Minutes (already approved)

Rauch informed the Congress that the minutes of the 2014 Congress were previously approved and there were no questions about the minutes.

4 Decisions taken by Congress between 2014 and 2015 Congresses

Rauch reported about the decisions taken between the 2014 and 2015 Congresses referencing the document in the briefing book.

Online Votes taken by members between Congress Meeting 2014 (Lecco, Italy) and Congress Meeting 2015 (London, United Kingdom):

2014:

WFDF 2014 Election Results

The QUORUM for votes outside of meeting has been achieved: "No fewer than 50% of Voting members". Total members in good standing: 51, 26 members voting required for passage.

Total voting: 50 members. # Votes required for passage: Simple majority (50% + 1) of votes available to be cast. Total votes available: 132. Votes required for passage: 67.

Over the course of the voting period which extended from November 12 to December 12, 2014, 51 members with a total of 128 votes cast their ballots.

WFDF Board of Directors Members:

Robert "Nob" Rauch (USA), President (127 yes, 1 abstain)

Steve Taylor (USA), Guts Committee chair (113 yes, 15 abstain)

Tomas Burvall (SWE), Overall Committee chair (109 yes, 19 abstain)

Michael Downes (USA) Disc Golf Committee chair (106 yes, 22 abstain)

Patrick van der Valk (POR), Beach Ultimate Committee chair (124 yes, 4 abstain)

Prof. Fumio Morooka (JPN), At-Large member (127 yes, 1 abstain)

Ultimate Committee Members:

Will Deaver (USA), Ultimate Committee Deputy chair (123 yes, 5 abstain)

Florian Pfender (GER), Ultimate Rules Subcommittee chair (115 yes, 13 abstain)

Simon Hill (GBR), Ultimate Championships Subcommittee chair (127 yes, 1 abstain)

Proposals to the Congress - 2014-2 and 3: Approval of UAE and DR Congo regular memberships

The WFDF Board of Directors recommended that the United Arabian Ultimate (UAU) and Fédération Congolaise de Disc Volant (FCDV) be approved by Congress as a regular National Members of WFDF.

Result UAE: The proposal was accepted.

Approve	107 out of 129 available votes
No	0
Abstain	4

Result DR Congo: The proposal was accepted.

Approve	111 out of 129 available votes
No	0
Abstain	0

Needs 66 in favor votes and 26 members voting to pass.

Total voting: 41 members. 8 October 2014

Proposals 2014.4 and 5 - Expulsion of FDFI (India) and approval of UPAl (India) membership

The WFDF Board of Directors recommends that the FDFI membership be terminated and the UPAl membership be accepted.

Result FDFI: The proposal was accepted.

Approve 93 out of 129 available votes

No 0

Abstain 3

Result UPAl: The proposal was accepted.

Approve 94 out of 129 available votes

No 0

Abstain 2

Needs 86 in favor votes and 26 members voting to pass.

Total voting: 32 members. 8 October 2014

Proposals 2014.6 and 7 - Approval of 2014 Congress Minutes and WFDF Anti-Doping rules 2015

The WFDF Board of Directors recommends that the 2014 WFDF Congress Minutes and WFDF 2015 Anti-Doping rules be approved by Congress.

Result Minutes: The proposal was accepted.

Approve 93 out of 129 available votes

No 0

Abstain 9

Result rules: The proposal was accepted.

Approve 97 out of 129 available votes

No 0

Abstain 9

Needs 66 in favor votes and 26 members voting to pass.

Total voting: 36 members. 12 November 2014

2015:

Proposals to the Congress - 2015-1 and 2: Approval of Qatar and Kenya memberships

The WFDF Board of Directors recommended that the Qatar Flying Disc Association (QFDA) and Kenya Flying Disc Federation (KFDF) be approved by Congress as a provisional National Members of WFDF.

Result: The proposals were accepted.

Approve 126 out of 132 available votes

No 0

Abstain 4

Needs 67 in favor votes and 27 members voting to pass.

Total voting: 50 members. 31 March 2015

5 Report by the President

President Rauch reported that since the 2014 Congress in Lecco WFDF has been active on many fronts. The event section of WFDF was restructured with many areas of event organization now being dealt with in-house, learning from the experience of the 2014 events. WFDF managed to improve its situation within the Olympic Movement, having sent in applications for recognition by the IPC and FISU and working on IMGA membership. The updates to the application for permanent IOC recognition were submitted to the IOC and the decision on the permanent recognition by the IOC will be taken at the 128th IOC Session in Kuala Lumpur on 2 August 2015. There was recently a clash between SportAccord and the IOC which severely weakened SportAccord as an organization and WFDF will see what will be the outcome of this discussion later this year.

A very successful Beach Ultimate World Championships was held in Dubai in March together with BULA. The players had a great experience and WFDF certainly would go back to that spot again. The next major events are the upcoming WU23 in London and the WOC in Sweden. In September WFDF will have the first Continental Championships in Africa at Seven Hills in Kampala, Uganda, followed by the Continental Championships in Hong Kong and Mexico. It is very good to see activity in Eastern Africa. On the event side at WU23 WFDF started to use Ultimate Central in order to standardize the registration system. This will help TDs as once players are registered they will not have to register over and over again. This is part of our initiative to streamline our events' logistics and take burdens off TDs.

On the development side, WFDF has increased its membership and strengthened grass roots on all continents, and greatly expanding development support where possible through the new development grants program. WFDF will stage Coaches Clinics (funded in part with funds from the IOC) at the Continental Championships, following the 2014 clinic which was held in Poland to support them for the preparations of a team for the 2017 World Games (since Poland as host nation will obtain an automatic spot if participating at WUGC 2016). The decision process on the allocation of the development grants program for 2015 will be finalized soon. WFDF continues to look for volunteers in all areas to spread the administrative burden to more people. Currently WFDF has 1.5 paid staff (Bernardi as Executive Director and Woldt as part-time Event Manager) and is looking to expand the Event Manager position to full time.

6 Report by the Executive Director

Bernardi referenced page 27 of the briefing book (the update as submitted to the IOC) which summarizes very well what was achieved by WFDF in the last year. He thanked all member association representatives for their contributions and support when working on these during the last years. The number of member associations continues to grow. WFDF had several structural changes after the 2014 events in Lecco and is playing a more active role in many aspects of its event organization now. In addition to the first All African Championships it was 2015 was the first time that WFDF sanctioned the Continental European event in Copenhagen, Denmark. On the Continental Associations, Bernardi reported that the EFDF President Griesbaum and Vice-President Kruse still are working to finalize their structure. Bernardi reminded the members that while electronic votes are open for 30 days, they should feel free to vote as early as possible in order to speed up procedures. On the development grant side, a record breaking number of 21 applications were received this year but unfortunately there is a limited budget supported by IOC and ARISF. WFDF tries to support as many grant requests as possible so WFDF cannot support all requests fully. He added that the full IOC recognition also would better allow us to work on the opportunity to apply for a status as additional sport for the Olympic program according to the IOC Olympic Agenda 2020.

7 Review of 2015 Member Census

Rauch commented on the member census, which is an annual survey which has been done for 15 years now providing a profile of our member associations. He thanked everybody for the time and effort it takes to fill out. There are currently approximately 160,000 players registered with our member associations, which shows an increase compared to the 145,000 members reported in the 2014 census and 120,000 in the 2013 census. The gender split is 32% female and 68% male and Rauch would like to see more women and girls playing. Regarding the age WFDF can state that all numbers continue to grow. WFDF expects juniors numbers to go up quickly with many programs to get discs into schools. About 1/6 is junior and 1/6 is 35 and older. He recommended that all members look through the numbers and see how other members are doing. Key for every member association is to have a working revenue model including sanctioning fees or membership dues. Paid staff helps a lot to develop such revenue streams.

8 IOC Recognition - Overview and Update

Rauch referenced the updated report to the IOC and informed the Congress that WFDF has no reason not to expect a favorable response from the IOC Session on full recognition at the end of July or beginning of August. The Olympic Agenda 2020 promoted by IOC President Bach and supported by the IOC membership has changed the model for the sports program of the Olympic Summer Games and opened up new opportunities establishing an event based system rather than a system focusing on sports. This also gives the hosts a chance to select extra sport events. WFDF applied for the additional events for Tokyo 2020 but that attempt was unsuccessful. The IOC is providing some financial support to WFDF with annual funding of US\$ 25,000 and WFDF also receives US\$6,000 from ARISF. WFDF has received great feedback from the IOC Sports Department on our update report and will have a representative from the Sports Department visiting our WU23 event next week in London.

(The delegates from the Philippines arrived here, increasing the total number of votes to 51).

Rauch reported about the latest development concerning SportAccord. It appears that its scope will be sharply reduced in the future to a focus on organizing the SportAccord convention and Anti-Doping support for IFs.

For WFDF the events are the largest task, and therefore WFDF has hired an Event Manager a year ago. WFDF also sees that with an increase of events it is tougher for athletes to attend. Hill added that participation in Multi Sport Games may provide some interesting opportunities but also result in problems in different areas.

Rauch concluded that the IOC recognition gives WFDF much higher credibility besides the resources which WFDF receives. WFDF bought into the model which is proposed by the IOC and they have a certain structure to which WFDF had to adapt, such as establishing an Athletes Commission. In the end however, these structures most likely will turn out to be good for WFDF.

The IOC recognition could be of big help for WFDF`s developing members on all levels, too, including the recognition on a national level by National Olympic Committees. On Wood`s question whether this will help the National member associations becoming recognized as well Rauch responded that this depends strongly on the country as WFDF does not know if this will lead to a shift in the ANOC stance of keeping this separate.

On the 2024 potential candidates for the Olympics Rauch reported that currently Boston (USA), Hamburg (GER), Rome (ITA), Paris (FRA) and Budapest (HUN) have announced bids. WFDF has strong national member associations in each country and WFDF wants to make sure that it will be well prepared to apply for a place in the program with any of these hosts.

Morooka reported that for 2020 there are more than 30 recognized IFs with summer sports and 22 applied. He expects the Tokyo Organizing Committee to propose 3 or 4 candidate sports and events to be added to the program and the IOC will make the final decision. For Tokyo it will be important how many spectators an event can attract, the TV coverage in Japan and around the globe and the chance for Japan to win medals.

Benner mentioned that many members have not yet realized the impact of getting national recognition, it will take bigger efforts and WFDF needs determination to do it. There was a discussion on the benefits a national association might see from the recognition. Opportunities are moving Headquarters closer to the sports centers of the country or getting financial support or getting better applications when hiring staff.

9 Review of 2014 Community Survey

Rauch reported that the feedback obtained in the surveys shows which problems exist regarding event organization. Basics are a good quality fields, transportation, accommodations and food, all other things are “nice to have”. WFDF has a funding model with fixed amounts at WFDF Ultimate events including a sanctioning fee of US\$ 30 per player for a week-long event comprising the main part of the WFDF revenue. WFDF has a profit sharing clause only if there is profit made at the event. The player fees cover the actual expenses of running the event and WFDF wants to give TDs incentives.

*** Special Presentation ***

At this point of the Congress, Adriana Withers arrived and gave her presentation on VC Ultimate and the business relation with WFDF as official merchandise supplier and sponsor.

10 Discussion Topic 1: IOC Recognition - Sport and NGB Governance

Rauch reported that WFDF followed international standards and structures when it was founded in 1985, establishing an umbrella governing body for all Flying Disc sports. This could be compared to the structure in Ski sports where there is a set of disciplines such as downhill, GS, snowboard halfpipe, etc. organized under FIS. WFDF has disc sports organizational members which is untypical (USGPA, PDGA, FPA, BULA) which falls outside of the Olympic model but WFDF caters for the historical structure in its bylaws.

Looking at the future and trying to obtain national recognition for WFDF's member associations, one must state that the NOCs would expect to see a similar umbrella organization which would include all Flying Disc sports. Many recent WFDF members have been structured as Ultimate-only groups. That does not constitute a problem today but WFDF needs to start thinking about broadening the scope in these countries to bring all flying disc sports together under the same association. That can be a challenge in those countries with strong single sports organizations. What could be the right transition? Or example, Rauch has spoken with USAU and PDGA about joining under some sort of confederation. They need to set up one organization for the NOC while keeping their autonomy, transitioning over the course of a five-year plan. Wood mentioned that AFDA is 99% Ultimate and has Ultimate Australia as organization under the umbrella AFDA. This could serve as a model for other countries.

Rauch mentioned that Baseball being a male sport merged with Softball (mostly women) under WBSC to fulfill requirements of the IOC and realize gender equality. Crawford confirmed that USOC stated that they recognized USAU as flying disc (and not just Ultimate). Hill had the same discussion with British Sports governing body; UKU explained the reality of their focus and they seemed to be happy with them being so upfront. UKU have applied for recognition with the Sports Councils as UK Ultimate only. They understand there are other disc sports, and that WFDF is organised as flying disc sports. UKU have made it clear that for the time being the level of participation for other disc sports is very low and that it would be disingenuous to suggest otherwise. It is understood that when other disc sports are more prevalent in the UK, UKU would enter into discussions to review the situation.

Rauch explained that next summer WFDF will hold the first Team Disc Golf World Championships with PDGA. PDGA is learning more about international sports structures. WFDF can still improve in international marketing of the sport and that is the mutual goal.

In the 70s players would do all sports and only in the last three decades has there been the strong move to a specialization. Players should recognize the benefits of viewing disc sports as a family. For example, throwing distance teaches you to pull better in Ultimate. Rob McLeod was here in London to introduce aspects of doing more than one flying disc sport.

Benner added that professional organizations like PDGA do not necessarily fit into the Olympic sport system. In Germany they started a coaching program. They found out that all flying disc disciplines share many things in common, such as SOTG.

Rauch underlined that the Overall Committee is working to resurrect proficiency tests from IFA in the 1970s. This encourages disc activities in various sports and can introduce younger (and older) people into taking up flying disc activities. He confirmed that PDGA needs to make more of a commitment so WFDF knows more about what PDGA is exactly doing. WFDF in late 1980s was largely Overall focused, in 1990 there was the idea that UPA should run Ultimate worldwide. But a decision was made to co-opt WFDF and Ultimate players committed to volunteer and work within the WFDF structure. Having made that commitment, WFDF finds it curious that today some people now complain that WFDF “is just Ultimate.” WFDF is committed to representing all disciplines, but needs enthusiasts from all the disciplines to contribute to making that happen.

Crawford mentioned that USAU is part of an “American Development Model,” teaching kids how to play and develop good disc skills (motor skills and emotionally). USAU will be hosting a conference in late August about getting kids getting into sports.

11 Ultimate Committee Discussion Topics

a) SOTG Task Force final report and recommendations

Gisel reported about the Game Advisor program which was introduced last year in Lecco and which was well received and successful. Unfortunately WFDF had too few Game Advisors and they had a limited responsibility. In the last 12 months WFDF worked on an expansion. Greg Connelly is the head Game Advisor who did training sessions in Europe for WU23. In London for WU23 WFDF has 12 Game Advisors, 3 worked in Lecco plus 1 USAU certified Observer. Most of the others come from UK and Ireland. A good game coverage is possible with 3 times more Game Advisors than in Lecco 2014.

The major difference this year is the second part of the recommendations: the Game Advisors can come in on foul calls and offer advice (e.g. what is the rule? If asked, they

give their perspective, but do not have a binding ruling). They will be wearing yellow shirts with the wording "Game Advisor" on their back. WFDF will use two of them for a game. They will introduce themselves to the teams, find out possible language barriers and identify persons who can help. The Game Advisors will also be introduced at the Captains meeting. The Head Game Advisor is also part of the Tournament Rule Group (TRG). WFDF revised the "Conduct Policy" giving Game Advisors the ability to make a decision to remove a player from a game. Extremely egregious (e.g. physical violence) situations that might result in expulsion are subject to review of the TRG.

b) General Update

Gisel reported that after a slow start for WU23 with regard to registrations of players and teams WFDF has a good attendance now. More and more countries are becoming WFDF members and WFDF will keep an eye on possible future qualification systems for World Championships events. WUGC 2016 will be held at the same venue but be near double the size.

There was a question on whether there would be a way for WFDF to have Game Advisors programs for a local level. Gisel explained that WFDF will be looking at ways to give Game Advisor training information to WFDF members. And WFDF might consider sending Game Advisors to Continental Championships as WFDF is willing to consider spreading Game Advisors to other events. The length of Game Advisor training is usually two days. It is conducted preferably during a tournament to get practical training. There are no plans to do such training currently for AOUC in Hong Kong.

In London only some selected games, all showcase games, all finals and likely semi-finals at WU23 will have Game Advisors. WFDF should have more at WUGC next year but again not for all games.

c) Upcoming WFDF events: 2015 - WU23 - AOUC, PAUC, AAUCC

Hill gave a report on WU23 and all looks fine as TOC has a good venue. The UCL University owns the grounds and it is also used as training place for the Watford Football Club which led to some complications during the preparations. Two fields must not be touched as these are the showcase Football pitches.

Hill reported that the WU23 event will be covered live by Skyd featuring three games per day including all games on the main field.

On the Visa question Bernardi reminded the members to take early action as WFDF generally is not in a good position to help and this is even worse when any issues are communicated to us late. The representative from Colombia reported that they were not allowed to apply for Visa earlier than two months before the event and then it took the authorities three weeks to reply.

Gisel reported that the 2015 Pan American Ultimate Championships in Cancun, Mexico, will be held in November 2015 with a record participation of 52 teams. Chile is recorded as latest new WFDF member from South America. The first All Africa Continental championships will be held in September 2015 in Kampala, Uganda and the Asia Oceanic Ultimate Championships in November in Hong Kong.

d) WUGC 2016 - Report

Hill reminded the members that it is important that most teams get things done earlier and WUGC 2016 will be even a month earlier. The TOC is working hard and there are many

volunteers. The seating capacity at the venue is sold out but next year for WUGC 2016 there will be a big stadium with 5,000 seats for the Finals.

TOC expects some 80 teams for 2016. For WU23 other events like EUC in Copenhagen have taken away some teams but this is not likely for WUGC 2016 which will be held at the same venue with the same accommodations.

Woldt added that the registration info will be sent in August and WFDF will have tight deadlines for registration. Hill asked for feedback to improve for next year. He explained that in the United Kingdom the approach to Visa is difficult and asked all countries to apply for their Visas quite early.

e) WJUC 2016 - Presentation

Gisel reported that the WJUC 2016 will be held in Wroclaw, Poland, on a date in July or August 2016.

f) World Games 2017 - Presentation

Gisel reported about the Ultimate event at the 2017 IWGA World Games which will be held in Wroclaw, Poland, in July. With regard to the qualification process at WUGC 2016, teams qualify by gaining points for a ranking including the results from the Open, Women`s and Mixed divisions with a new system featuring the Mixed results as the tie breaker.

g) Beach Ultimate - General Update

Van der Valk reported about a good partnership between BULA and WFDF. More and more national federations are having national Beach championships. The next world cadence will change to 2017, 2021 and perhaps there could be an interest in Asian Beach championships by 2017. They aim to do online conferences open to all federations on how to organize, get money, once a month at beachultimate.org with a fee of ER 35 for the conference. On Wood`s question whether there are any special Beach-only players, van der Valk responded that there are possibly only a few in Portugal.

h) WCBU 2015 - Presentation

Van der Valk reported that WCBU 2015 in Dubai, UAE, was a huge success. But the last days of the preparations were some nerve wrecking due to the missing license for the JBR Jumeirah Beaches venue, and they got the license only 2 days before the event. The event ran smoothly with a very good TOC. Dubai sports TV channel came with six cameras, also used for live stream footage. There were 3 million viewing minutes on YouTube and 1 million page views for live scoring. German major TV ZDF and print magazine L'Equipe reported. The cooperation with Dubai sports TV worked out very well with commentators from the US.

i) Spirit of the Game - General Update

Van der Valk reported that the SOTG Sub-Committee is solidifying several things. There was a Spirit conference at Lecco 2014 and they released the taped SOTG talks on YouTube in May 2015. They improved the SOTG scoring system. A summary can be found on the WFDF web site under "about-sotg." The SOTG Sub-Committee is a truly international group and they are looking for Spirit Directors within WFDF members. 15 countries have one already, still 20 replies are missing. They are trying to introduce Spirit Highlights in Videos (similar to game highlights). Simmons added that mentioning SOTG and the self-refereeing and conflict resolution opens doors in countries when promoting Ultimate. Van der Valk

reported that they are trying to reduce any impact of AUDL and MLU promoting referees and in the future SOTG should be highlighted as a key part of all flying disc sports.

j) Other variations: Indoor, Wheelchair

Bernardi reported about flying disc sports for the disabled and mentioned that one can count on expertise from other sports and IWAS / IPC. Specific rules are needed and these must be not just the usual rules slightly adapted for the disabled. The CEO of IWAS will attend the finals of WU23. WFDF is still looking for people to join the WFDF committee for the disabled, especially with experience with wheelchair sports. Simmons mentioned that he could recommend someone. Mcleod asked about other disc sports. Rauch responded that he spoke with PDGA on the matter but the rules need to be specifically tailored to needs of disabled. Bernardi added that PDGA hasn't found someone to join the Committee yet.

On Indoor Ultimate Rauch explained that WFDF would want to have the launch of the first WFDF Indoor Ultimate World Championships in 2017 and for that the Indoor working group would need to harmonize rules as there are three or four different versions in use now.

At this point of the Congress Gisel reported about issues at the present WU23 Worlds: attendance at the Captains meeting attendance and uniform requirements. The expectation is that every team has a representative at the Captains meeting. The attendance will be recorded and the respective member associations not attending will be informed. Not attending the meeting at the WUGC 2016 will bring repercussions to members and fines. On uniform requirements Gisel mentioned that WFDF has clear rules for the size and color of numbers on the uniforms and incorrect gear will be fined at WUGC too. WFDF need player statistics and without correct numbering on uniforms this is impossible. Our members are advised to contact VC if there are questions as they know the WFDF requirements exactly.

Gisel added that the event logos are owned by TOC and WFDF but for playing gear the event logo may be used in a reasonable size like the WFDF logo. But this is not including any other gear, stuff or merchandise items. Sponsor logos on team uniforms are allowed as long as the number is not hidden and there is no tobacco / or hard spirit alcohol advertising. Rauch added that this is a rule only for this event as WFDF might make a policy for global sponsorship which might impose some new rules.

Crawford added that usually Broadcast partners don't like different hats, bandanas and socks. USAU is providing hats for players at Broadcast games and such requests will be coming with more Broadcasting. Gisel announced debriefing the members after WU23.

k) Splitting off Masters Division

Gisel reported to the Congress that WFDF's Ultimate Committee is considering breaking off the Masters divisions at 2018's WUCC event to reduce the size of WUCC. Also at a unique event one can focus on tailoring services to Masters like housing or social events. On the topic of adding a Grandmasters division at WUGC 2016 he said that WFDF would give a prerequisite, but maybe this is too short notice even if a critical mass of countries (i.e. 8) were interested. If there were an interest by 8-10 Grandmasters teams for WUGC 2016 one could talk about it. Benner responded that the inquiry has been out already and already 6 teams committed. Gisel underlined that WFDF does not always get a satisfactory number of more than one bid, so if people are unhappy with our host choices it is sometimes due to this. Crawford confirmed that USAU made the split a while ago and they see rising participation. The format is different and the parties become popular. They might have great Grandmasters at their Beach event.

Wood asked whether the event cycle can't be announced earlier identifying Worlds two years ahead and continental events one year ahead. Gisel responded that WFDF is getting there. It was almost worked out with the WJUC 2016, but the bidding process got complicated. Hill asked that the bidders be allowed to see the event contract before they bid. Woldt responded that this is the case and one might need to point them better to the contract.

Wood asked about a regional diversity policy. Gisel confirmed that when it comes down to bids WFDF was trying to get WJUC 2016 out of Europe, but there were not good enough bids. Wood mentioned having U19/WUGC and U19/WUCC events close together would help organizing travels (as usually the Junior Coaches come from the Senior players). Jaipuria added that continental events put a load on players who want to also attend Worlds.

Benner asked when a decision about the Grandmasters division at WUGC 2016 would be made. Hill responded that TOC would have to find more fields to accommodate it and most probably it would be a separate venue.

I) IMGA 2021 Kansai World Masters Games

Morooka presented the IMGA World Masters Games which will be held in the Kansai area in 2021. As IMGA is an important part of the Olympic movement he recommended WFDF to join IMGA. He would push to have an Ultimate event in the city of Nara. The OC expects more than 50,000 participants at these Games. The event would be run by JFDA and they would work with WFDF to decide on the teams to participate. Rauch commented that WFDF has started the application for IMGA membership already. The Games would last 15 days and WFDF could decide how long it wants to run the event.

12 Disc Sports Other Than Ultimate

Rob McLeod introduced himself with a video and talked about the different ways you can play with a disc. Getting people into all Frisbee sports is important. There are more discs than just Ultimate discs (or disc golf). Knowing why to throw a disc certain ways is important. We should try to get people to play Frisbee, not only Ultimate and Disc Golf. He will teach players during the WU23 week to understand how they can throw better and farther.

a) Updates and upcoming WFDF events

b) Disc Golf

Woldt reported about the bids for the first Team Disc Golf World Championships, one coming from Vancouver, BC, Canada. Under the MoU with PDGA we are trying to get a co-branded event and hope for 12 national teams playing on 4 days, 6 players per team (nation), 18 hole round, 4 open, 1 women, 1 masters. Rauch encouraged the members to choose teams. WFDF will announce as soon as the event is awarded. The time frame would be end of July 2016

c) Freestyle/Overall/Field Events/Guts

There was a brief update on recent developments in each

13 Annual Risk Assessment

Rauch presented the annual risk assessment outlining a few small adjustments from the past years. We focus more on sustaining or improving the quality and consistency in the

delivery of all our events as Lecco was a good example for what can go wrong. Ensuring safety for participants, coaches, officials, spectators and volunteers is key as you can see from the problems with the wall at WUCC in Prague. WFDF's ability to recruit/attract sufficient volunteers is an ongoing problem.

Maintaining and increasing membership and participation: Olympic involvement has helped us to increase our membership. Sustaining and improving financial viability: 4 year cycle for WFDF, we rely mainly on event income. Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media: Protect spectators. Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports is important as AUDL and MLU are not using our idea of self-refereeing and are diluting this as a key element of our sport. Applying good corporate governance principles including compliance with regulatory requirements: We publish minutes and try to be as transparent as possible.

A motion was made to adopt the 2015 Annual Risk Assessment by Wood, seconded by Jonathan. The motion was accepted unanimously.

Rauch asked that members also do their own risk assessment. Crawford confirmed that growing also makes risks bigger. Wood agreed and mentioned that AFDA uses forms for parents agreeing to publish pictures of minors on websites.

14 WFDF Anti-Doping Program & WADA Compliance

Bernardi reported about the new WADA World Anti-Doping Code 2015. WADA has increased sanctions from 2 to 4 years for cheating and focuses now on more intelligent testing. A risk assessment is trying to find out how likely in a sport there is a danger of doping. WFDF is a low risk sport as far as WADA is concerned, and has never had any positive tests so far.

For the first time we will need to do blood testing in 2015 as some new substances can only be detected with blood tests. WADA has confirmed that our rules are in line with the new Code. He thanked the bigger members for sending athletes to the Testing Pool. In the area of education we use the Real Winner educational program. The athletes had to do that test for WU23 this year. Rauch added that this is a well-structured online education.

15 Financial Report

a) Presentation of year end 2014 and interim 2015 reports

Bergeron presented the financial reports giving explanations to the year end 2014 and interim 2015 documents. The membership figures are increasing and WFDF hopes to get in the IOC and ARISF funding soon. WFDF is in good shape overall. Bergeron underlined that, with turning the Event Manager to full time and increases in development efforts, WFDF will drain cash reserves in several years without new revenues.

Crawford asked whether there is a budget existing for Olympic marketing. Rauch confirmed that WFDF projected around US\$ 10,000.

Rauch informed the Congress that WFDF is considering raising the upper limit of the dues as a cap for membership, so larger associations would have to pay double. WFDF does not want to put more strain on the smaller member associations. This would help to get the Event Manager full time as WFDF doesn't see that it can increase the event sanctioning fee. WFDF also wants to develop more sponsorship opportunities. Crawford confirmed that USAU fully supports a dues increase as described. Rauch added that WFDF could not talk

with all member associations concerned so far and want to do that before a formal proposal is put out to Congress. Six or seven countries would be affected.

Rauch explained that WFDF tries to mitigate its currency risks, in particular with the Dollar going up towards the Euro, by using the dollar as its functional currency.

b) Vote: Approval of 2016 budget

A motion was made to approve of the 2016 Budget by Wood, seconded by Crawford. The motion was accepted unanimously.

c) Vote: Approval of 2015 Auditor

A motion was made to approve of the new auditor JDS by Wood, seconded by Crawford. The motion was accepted unanimously.

16 Commission Reports

a) Athletes' Commission

Rauch presented the handout submitted to Congress on short notice. The Athlete's Commission was quite active over the last year and plans additional projects in 2015, one being the project of establishing sister teams or associations. Purcell was very active leading the projects and that worked out well for WFDF.

b) Women's commission

There was no written report. Bernardi reported that WFDF has identified a group of 8 - 10 women to get added to our governance structures.

c) Youth Commission

Bernardi reported that the Commission was very active last year as they checked the bids for WJUC and gave advice on many matters. Chair Tapuach plans to have more activities related to the development of the youth section.

17 Discussion Topic 2: IOC Recognition - Olympics Target 2024

Rauch reported that WFDF has the potential to try to position Flying Disc sports in the 2024 Olympic Games through the host city additional events option established under the Agenda 2020. WFDF needs to focus on four areas:

- to reach 75 national member associations by 2017. WFDF counts 62 member associations now and WFDF will help more countries to solidify their structure and enable them to become a member. But still WFDF is looking for solid members.
- to see that the events are run smoothly and are entertaining. Try to address some of the concerns that came out of the World Games 2013 in Cali. Nearly all of the games went smoothly, but self-refereeing did not work well for spectators a couple of times. That is why WFDF came up with Game Advisors and hope to minimize interruptions during games.
- to tackle Broadcast and Sponsorship what WFDF hasn't done enough in the past. To get broadcast coverage WFDF has had some feedback from Eurosport, CBS, ESPN, NBC.
- to approach Sponsorship very professionally. Most of the money WFDF gets from a sponsor will go into producing a show for broadcasting.

WFDF would want to put together a working group for the Olympics 2024 target. WFDF needs to be able to put together a local effort and start a lobbying campaign before the decision on the host is made. WFDF needs to find people in our community with expertise in marketing, broadcast to help find out, how WFDF can proceed by early next year. It is aspirational to target 2024 but Rauch's meetings (together with USAU) with the USOC earlier this year were very supportive and WFDF sees a path to be part of the Olympics. WFDF just needs to take care not giving anyone a reason to not give it a chance.

Crawford added that USAU has set up a task force with well-connected people to pursue the idea of having Flying Disc in the 2024 Games. WFDF will pitch these World Championships to broadcasting companies. WFDF has a lot of work to do. If the Olympics were in the USA, WFDF can promise sold out games and good TV viewership.

Rauch asked that the members help in identifying individuals to participate in the working group which should be up and running later this fall.

18 Discussion Topic 3: Development Projects - WFDF as a Partner

Trent Simmons introduced 10 Million Discs, a world-wide disc sports charity which is trying to bridge gaps with kids by introducing Ultimate to kids. He feels he can reach that with selling points like conflict resolution, gender equality and low costs. It takes time to get into schools. The main question "where do you find resources" could be answered by asking the local member associations.

Constant mentioned School Sport. FFDF was approached by the International School Sports Federations (ISF). They are organizing School World Championships for different sports. They want to organize World Championships for high school players. Their President knows FFDF well and asked if there are countries which could be interested to send teams. They would host an event, and accept help from FFDF.

19 Other Business

Rauch informed the Congress that WFDF has received a letter of complaint from South Africa about the first African championships being held in Uganda, as it is a country with sexual orientation issues. WFDF approved the TOC and they replied that as players should be fine as long as reasonable discretion was used. As East Africa is an Ultimate hotbed, WFDF thought using an existing event would be helpful for an inaugural continental championship. WFDF encounters issues of local legislation with many countries. As an example the Middle East is a tough place from a western perspective but remember that it is hard for WFDF placing judgment. WFDF has made it mandatory that every member association has an explicit non-discriminatory clause in its bylaws.

Development grant projects and program: WFDF in 2014 has supported projects in Hungary, Argentina, Poland, Morocco and also supported applicants with its Discraft Disc Missionary program. WFDF will do the same this year and have already received 21 proposals. Sports for All Commission headed by Brian Gisel will decide which will get support and a principle is that not more than US\$ 1,500 is possible, most likely less in order to support more projects. WFDF looks for sustainable projects. Crawford added that the Congress really appreciates how much progress WFDF has been making.

20 Adjournment

President Rauch thanked all participants and adjourned Congress at 17:03 BST.

submitted by Thomas Griesbaum, WFDF Secretary and Volker Bernardi, Executive Director

2015:

WFDF 2015 Election Results

DEC 15 - Vote:

WFDF Congress conducted the 2015 elections. The QUORUM for votes outside of meeting has been achieved: "No fewer than 50% of Voting members". Total members in good standing: 52, 27 members voting required for passage. The proposals needed 67 in favor votes in addition to these 27 members voting to pass. # Votes required for passage: Simple majority (50% + 1) of votes available to be cast. Total votes available: 132. Votes required for passage: 67.

A total number of 44 regular member participated in the ballot, totaling 119 out of 132 votes available.

Results:

WFDF Board of Directors Members:

Treasurer: Kate BERGERON 43 yes, 1 abstention (118,1)

Secretary: Thomas GRIESBAUM 44 yes (119)

Ultimate chair: Brian GISEL 44 yes (119)

Freestyle Chair: Kevin GIVENS 37 yes, 7 abstentions (98, 20)

at-large member 1: Michael HU X (38) STV votes

at-large member 2: Jamie NUWER X (37) STV votes

at-large member 3: Caroline MALONE X (31) STV votes

Ultimate Committee Members:

SOTG chair: Richard MOORE 44 yes (119)

Events Sub-Committee chair: Elizabeth HOUTROW 43 yes, 1 abstention (118,1)

The vote was conducted as per the STV (Single Transferable Vote system).

+++

Proposals to the Congress – 2015-3 and 4: Approval of Georgia and Chile memberships

AUG 17 - Vote:

WFDF Congress voted on the approval of the regular WFDF membership of the Georgia Flying Disc Federation (GFDF) and the provisional WFDF membership of the Chilean Flying Disc Association (AChU).

A total number of 46 regular member participated in the ballot, totaling 119 out of 132 votes available.

With 119 yes votes, 0 abstentions and 0 no votes the regular membership of GFDF Georgia was approved unanimously by Congress.

With one abstention totaling 4 votes, the provisional membership of AChU Chile was approved unanimously by Congress with 115 yes votes, 0 no votes.

+++

Proposals to the Congress – 2015-5, 6, 7 and 8: Approval of Malaysia, Guam and Morocco memberships and of 2015 Congress Minutes

NOV 15 - Vote:

WFDF Congress has voted to approve membership proposals from Malaysia, Guam and Morocco and to approve of the 2015 Congress minutes.

A total number of 42 regular member participated in the ballot, totaling 118 out of 132 votes available.

The proposals needed 67 in favor votes and 27 members voting to pass. 52 members in good standing allowed to vote.

Results:

Approval of Malaysia membership proposal with 42 members voting in favor with effective 118 yes votes.

Approval of Guam membership proposal with 42 members voting in favor with effective 118 yes votes.

Approval of Morocco membership proposal with 41 members voting in favor (1 abstention) with effective 113 yes votes.

Approval of 2015 Congress minutes with 40 members voting in favor (2 abstentions) with effective 112 yes votes.

+++

Proposals to the Congress – 2015-9 and 10: Approval of Egypt regular membership and 2014 audited financials

DEC 31 - Vote:

WFDF Congress has voted to approve of the membership proposal from Egypt and of the 2014 audited financials. A total number of 34 regular member participated in the ballot, totaling 95 out of 132 votes available. The proposals needed 67 in favor votes and 27 members voting to pass. 53 members in good standing allowed to vote.

Results:

Approval of Egypt membership proposal with 34 members voting in favor with effective 95 yes votes.

Approval of 2014 audited financials with 34 members voting in favor with effective 95 yes votes.

+++

World Flying Disc Federation

2016 Member Association Census Results

June 2016

World Flying Disc Federation 2015 Census
Participation (active)

	ACTIVE PLAYERS 2015						#active players under 24 years of age (born 1994 or later)	#active players at high school (U19)	Number of active players at university (17-27)
	# active male members	# active female members	total # members	#active players under 16 years of age (born 2000 or later)	# active players under 19 years of age (born 1997 or later)	#active players over 35 years of age (born 1980 or later)			
REGULAR									
Argentina	200	50	250	0	5	15	15	5	150
Australia	3.661	2.347	6.008	188	701	788	2.138	701	3.253
Austria	1.810	870	2.680	666	979	446	666		666
Belgium	997	338	1.335	169	297	161	448	297	569
Brazil	80	40	120	15	20	20	30	20	45
Canada	24.480	15.553	40.033	1.000	2.500	5.000	5.000	2.000	3.000
DR of Congo	140	60	200	30	30	5	80	30	25
People's Republic of China	290	108	398	5	13	7	83	13	62
Chinese Taipei	650	350	1.000	250	500	100	800	400	400
Colombia	920	581	1.597	86	320	35	819	0	1.100
Czech Republic	432	223	655	20	150	50	250	130	350
Denmark	421	159	580	25	150	50	300	0	0
Dominican Republic	84	57	141	5	25	11	50	0	0
Egypt	60	20	80	15	25	5	60	20	45
Estonia	54	32	86	6	10	5	29	11	4
Finland	338	227	565	42	102	117	165	0	0
FPA Freestyle	126	35	161	15	35	50	45	35	50
France	2.299	783	3.082	469	281	733	217	2.051	380
Georgia	235	65	300	240	40	5	15	280	15
Germany	3.319	1.201	4.520	430	679	721	1.689	679	1.488
Great Britain	2.943	1.484	4.427	80	195	162	2.200	1.507	1.507
Hong Kong China	80	40	120	5	5	20	20	5	10
Hungary	167	129	413	34	75	22	178	90	40
Iceland*	273	37	310	0	0	0	0	0	0
India	548	234	782	161	240	36	393	79	367
Ireland	299	158	457	0	0	0	337	81	256
Israel	600	100	700	200	100	50	480	300	550
Italy	712	232	944	149	178	79	238	312	214
Japan	2.903	1.432	4.335	8	245	434	3.021	14	2.955
Latvia	308	117	425	25	40	3	100	99	61
Malaysia	207	98	305	9	31	298	149	31	249
Mexico	615	278	893	18	63	63	313	63	563
Morocco	40	10	60	20	10	20	10	10	10
Netherlands	888	435	1.323	198	284	255	474	284	534
New Zealand	413	292	705	10	75	74	231	74	349
Norway	925	318	1.243	0	299	0	648	0	0
Panama	107	61	168	7	24	13	69	17	0
Philippines	224	141	365	5	54	43	214	8	276
Poland	425	237	662	19	115	13	237	115	190
Portugal	85	44	129	1	4	60	11	0	0
Russian Federation	369	80	449	16	38	28	275	38	123
Singapore	557	355	998	3	91	47	456	109	667
Slovakia	170	83	253	15	73	26	111	36	0
Slovenia	75	50	125	0	5	5	30	0	0
South Africa	304	171	476	5	25	48	101	25	77
South Korea	95	57	152	0	1	16	9	1	30
Spain	493	317	810	15	60	229	149	60	149
Sweden	1.071	174	1.245	139	201	496	284	0	0
Switzerland	700	280	980	100	190	300	300	0	0
Turkey	115	63	178	5	24	8	100	5	135
Uganda	52	34	86	0	0	0	0	0	0
Ukraine	143	60	203	1	20	2	41	12	31
United Arab Emirates	65	36	101	0	2	12	30	2	0
USGPA Guts	175	0	175	20	35	75	100	0	0
USA Ultimate	37.467	15.895	53.362	4.349	15.885	4.028	36.670	11.354	14.418
Venezuela	271	121	2.200	80	45	50	40	100	200
Subtotal	95.480	46.752	145.190	9.373	25.594	15.339	60.918	22.169	35.563
PROVISIONAL*									
Belarus	87	34	121	0	0	0	0	0	0
Costa Rica	35	15	50	0	0	0	0	0	0
Chile	100	50	150	10	5	5	20	0	0
Croatia	50	50	100	2	5	10	15	0	20
Guam	95	25	120	1	1	6	20	1	35
Indonesia	50	15	65	0	2	10	4	2	2
Lithuania	71	26	97	2	8	5	82	5	19
Luxembourg	35	15	50	0	0	0	0	0	0
Qatar	35	5	40	2	4	6	5	9	3
Tanzania	35	15	50	0	0	0	0	0	0
Subtotal	593	250	843	17	25	42	4	17	79
TOTALS	96.073	47.002	146.033	9.390	25.619	15.381	61.064	22.186	35.642

World Flying Disc Federation 2015 Member Census

[illegible]

World Flying Disc Federation 2015 Member Census

Financial/Governance Information

	ECONOMIC OVERVIEW				Governance/administration			
	Annual Turnover (US\$)	# paid staff and administrators	Collect annual dues from its members?	Charge fees for participation	# Board members	# women on Board	# Board mtgs per year	Mtg Minutes Published?
REGULAR								
Argentina	600	0,0	Yes	Yes	10	3	20	yes (for most)
Australia	150,000	1,5	No	Yes	9	4	4	Yes
Austria	666	25,0	No	Yes	6	0	25	yes
Belgium	24,000	0,0	Yes	Yes	4	0	10	yes
Brazil	3,000	0,0	Yes	Yes	4	1	12	yes
Canada	480,000	3,3	Yes	Yes	8	2	1	no
DR of Congo	1,000	0,0	Yes	No	12	4	6	no
People's Republic of China	500	0,0	No	Yes	7	1	6	Case by case
Chinese Taipei	20,000	10,0	Yes	Yes	15	1	1	yes
Colombia	65,048	0,0	Yes	Yes	5	1	24	no
Czech Republic	29,000	0,0	Yes	Yes	10	3	10	YES
Denmark	80,000	6,0	Yes	Yes	8	2	8	no
Dominican Republic	1,880	0,0	Yes	Yes	5	4	no	yes
Egypt	0	0,0	No	No	7	1	4	yes
Estonia	0	0,0	No	Yes	3	2	6	no
Finland	18,365	0,6	Yes	Yes	6	0	6	yes
FPA Freestyle	12,000	0,0	Yes	Yes	7	2	12	no
France	3,830	3,0	Yes	No	17	4	4	YES
Georgia	3,000	8,0	Yes	No	4	2	2	YES
Germany	90,000	75,0	Yes	Yes	9	0	4	no
Great Britain	650,000	4,2	Yes	Yes	9	1	8	No
Hong Kong China	30,000	0,0	Yes	Yes	10	4	4	No
Hungary	21,000	0,0	No	Yes	3	0	12	no
Iceland*	10,000	0,0	Yes	No	1	10	no	Yes
India	1,500	0,0	Yes	No	4	2	36	No
Ireland	10,402	0,0	Yes	Yes	7	3	7	yes
Israel	200,000	2,0	Yes	Yes	5	2	1	YES
Italy	8,888	15,0	Yes	Yes	10	1	2	yes
Japan	1,165,217	3,0	Yes	Yes	13	1	2	yes
Latvia	101,550	1,0	Yes	Yes	5	1	7	yes
Malaysia	1,000	0,0	Yes	Yes	8	2	6	yes
Mexico	15,000	0,0	Yes	Yes	11	3	12	yes
Morocco	1,500	0,0	Yes	No	5 to 7	1-2 or 3	1-3 asneeded	no
Netherlands	85,400	0,0	Yes	Yes	3	1	15	no
New Zealand	54,600	0,3	No	Yes	6	1	6	No
Norway	25,000	1,0	No	Yes	3	1	1	yes
Panama	6,000	0,0	Yes	Yes	1	4	no	no
Phillipines	15,000	5,0	Yes	Yes	5	2	4	yes
Poland	86,800	3,0	No	Yes	4	2	3	Yes
Portugal	5,000	0,0	Yes	Yes	5	1	4	NO
Russian Federation	1,000	5,0	No	No	11	2	12	no
Singapore	139,000	0,5	Yes	Yes	4	4	12	No
Slovakia	27 0000	0,0	Yes	Yes	16	2	6	yes
Slovenia	500	0,0	Yes	No	3	1	at least 1	no
South Africa	1,919	0,0	No	Yes	10	4	1	yes
South Korea	4,000	0,0	Yes	Yes	13	5	2	No
Spain	12,000	0,0	Yes	No	5	0	1	yes
Sweden	355,000	1,0	Yes	Yes	7	2	1	Yes
Switzerland	35,000	0,0	Yes	Yes	5	2	2	yes
Turkey	100	0,0	Yes	No	5	3	10	Yes
Uganda	4,198	0,0	Yes	Yes	6	3	12	Yes
Ukraine	600	0,0	Yes	No	15	5	3	no
United Arab Emirates	0	0,0	No	Yes	6	1	1	Yes
USGPA Guts	2,500	0,0	No	Yes	7	0	4	yes
USA Ultimate	4,000,000	20,0	Yes	Yes	13	4	4	yes
Venezuela	0	0,0	No	No	5	3	2	yes
PROVISIONAL								
Belarus	0							
Costa Rica	10,000	0,0	No	Yes	2	0	30	no
Chile	0	0,0	No	No	7	2	at least 12	no
Croatia	100	0,0	Yes	No	5	3	1	yes
Guam	3,000	0,0	No	No	3	1	5	No
Indonesia	0							
Lithuania	170	0,0	No	Yes	7	4	2	no
Luxembourg	0							
Qatar	0	0,0	No	No	7	3	2	No
Tanzania	0							

World Flying Disc Federation 2015 Member Census

Member Services

	MEMBER SERVICES							Tools for communicating w/ mbrs											Non-tournament special events	
	Coach development programs	If no, would you like to offer such training? (YES/NO)	If yes, will org share training tools	Program for teaching SOTG	Program Women in Disc sports?	Program Youth participation?	Program Sustainability + Environment?	Email	Direct mail	Web site	Newsltr/mag.	Face to face mtgs	Telephone	Skype	Facebook	Twitter	Other	Non-tourney special events hosted?	Names of special events	
REGULAR																				
Argentina	No	Yes	Yes	No	No	Yes	No	y		y	y			y				Yes	Ultimate Clinics (for players) FD clinics in diff. cities (for physical educators)	
Australia	Yes		Yes	No	Yes	Yes	No	y		y	y	y		y	y			No		
Austria	Yes	No		No	Yes	Yes	Yes	y		y	y	y		y				Yes	interview radio, TV, national newspapers. Demonstrations/fairs, clinics schools.	
Belgium	Yes	Yes	Yes	Yes	Yes	Yes	No	y	y		y			y	y			No		
Brazil	No	Yes	Yes	Yes	No	Yes	No	y			y				y			Yes	Art Hawkins Great CU Game, Bring Your Disc to Work Day, UC Conference	
Canada	Yes		Yes	Yes	No	Yes	No	y		y	y	y		y	y			No		
DR of Congo	Yes	Yes	Yes	Yes	Yes	Yes	No	y			y					whatsapp		No		
People's Republic of China	No	Yes	Yes	No	Yes	Yes	Yes	y	y		y	y	y			Weixin (Chinese What		No		
Chinese Taipei	Yes		Yes	Yes	Yes	Yes	No	y		y	y							No		
Colombia	Yes		Yes	No	No	Yes	No								y			No		
Czech Republic	No	Yes	Yes	No	No	Yes	No	y		y	y	y		y				No		
Denmark	No	Yes	Yes	No	Yes	Yes	Yes	y		y	y	y		y						
Dominican Republic	No	Yes	Yes	No	No	Yes	No	y		y	y							No		
Egypt	No	Yes	Yes	No	No	No	No	y							y			Yes	POP-UP training in Tallinn	
Estonia	No	Yes	Yes	No	No	No	No	y		y	y			y				No		
Finland	Yes			No	No	Yes	No	y		y	y			y	y			Yes	Jam Camp (LA, NJ, Sweden)	
FPA Freestyle	No	Yes		Yes	Yes	Yes	Yes	y	y		y	y	y			google hangouts		Yes	NATIONAL SHOOOL SPORTS DAY	
France	Yes	Yes	Yes	Yes	Yes	Yes	Yes	y	y	y	y	y	y	y	y	Software (license/acc		Yes	participated in activity for Children care day 1st of june	
Georgia	Yes		Yes	Yes	Yes	Yes	Yes	y	y	y	y	y	y	y				No		
Germany	Yes	Yes	No	No	No	Yes	No	y	y	y	y	y	y	y	y			No		
Great Britain	Yes			No	Yes	Yes	No	y	y	y	y	y		y	y			Yes	outreach programs, partner with government-community org.	
Hong Kong China	No	Yes		No	Yes	Yes	No	y		y								No		
Hungary	No	Yes	Yes	No	No	Yes	Yes	y		y	y		y		y					
Iceland*	Yes		Yes	No	No	Yes	Yes	y		y	y	y			y	y		Yes	Bridging the Gaps Youth Ultimate camps	
India	Yes	Yes	Yes	No	Yes	Yes	No	y	y	y	y	y			y			No		
Ireland	No	Yes	Yes	No	No	Yes	Yes	y		y	y				y	y		No		
Israel	Yes	Yes	Yes	No	Yes	Yes	Yes	y		y	y	y				whatsapp		No		
Italy	Yes		Yes	No	No	No	No	y		y								No		
Japan	No	Yes	Yes	Yes	No	Yes	Yes	y	y	y	y	y			y	y	YouTube	No		
Latvia	No	Yes	Yes	No	No	Yes	No	y		y	y	y	y		y			No		
Malaysia	No	Yes	Yes	No	Yes	Yes	No	y				y						No		
Mexico	Yes	Yes	Yes	No	No	Yes	No	y	y	y	y	y	y			WhatsApp		No		
Morocco	No	Yes	Yes	Yes	Yes	Yes	No	y	y		y	y			y	y		No		
Netherlands	Yes		Yes	No	No	Yes	No	y		y	y	y			y			No		
New Zealand	Yes		Yes	No	No	Yes	No	y		y					y			Yes	"DiskSPORTS dag" to encourage clubs host events to promote disc sports	
Norway	Yes	Yes	No	No	Yes	Yes	Yes	y	y	y	y				y					
Panama	No	Yes	Yes	No	No	Yes	No	y		y	y	y			y			No		
Phillipines	No	Yes	Yes	No	Yes	Yes	No	y			y	y	y	y	y			Yes	Being a part of The World Games promotion events	
Poland	No	Yes	Yes	Yes	No	Yes	No	y		y	y	y			y	y		No		
Portugal	No	Yes	Yes	No	Yes	Yes	No	y		y	y	y						Yes	All-Stars Camp	
Russian Federation	No	Yes	Yes	Yes	No	Yes	No	y	y	y	y	y			y			No		
Singapore	Yes	Yes	Yes	No	Yes	Yes	Yes	y					y		y			No		
Slovakia	No	Yes	Yes	No	No	Yes	Yes	y		y		y	y	y	y	y		No		
Slovenia	No	Yes	Yes	No	No	Yes	No	y		y					y			No		
South Africa	No	Yes	No	No	Yes	No	No	y		y						y		Yes	Rise-Up Clinic Women's Ultimate Day	
South Korea	No	Yes	Yes	No	Yes	No	Yes	y		y	y	y			y			No		
Spain	No	Yes	Yes	No	No	No	No	y										No		
Sweden	Yes		Yes	Yes	Yes	Yes	No	y	y	y		y	y	y	y			No		
Switzerland	No	Yes	Yes	No	Yes	Yes	Yes	y		y	y				y			No		
Turkey	No	Yes	Yes	Yes	Yes	Yes	No	y		y								Yes	WFDF-UUFA Coaches' Clinic	
Uganda	No	Yes	Yes	No	Yes	Yes	Yes	y			y	y			y		Whatsapp	No		
Ukraine	No	Yes	Yes	No	Yes	Yes	No	y		y								Yes	Art Hawkins	
United Arab Emirates	No	Yes	Yes	No	No	No	No	y		y					y	y		No		
USGPA Guts	No	Yes		Yes	No	Yes	No			y								Yes	US Open, Girls Ultimate Movement, Learn to Play	
USA Ultimate	Yes		Yes	Yes	Yes	Yes	Yes	y		y	y	y	y	y	y			No		
Venezuela	No	Yes	Yes	Yes	No	Yes	Yes	y							y		whasap	No		
PROVISIONAL																				
Belarus																				
Costa Rica	No	No		No	No		No	y		y				y	y	y		No		
Chile	No	Yes	Yes	No	No	Yes	No	y								y		No		
Croatia	No	Yes	Yes	Yes	Yes	Yes	No	y		y		y			y			No		
Guam	No	No	No	No	No	No	No	y							y			No		
Indonesia																				
Lithuania	No	Yes		No	No	No	Yes	y			y	Telephony					tournaments, mess.	No		
Luxembourg																				
Qatar	Yes	Yes	Yes	No	No	No	No	y							y			Yes	Participation in Qatar National Sports Day	
Tanzania																				

Professional Sports as Entertainment

Knowing Your Fan, Understanding Your Consumer

This webpage is strictly for the purpose of displaying a student's course project. Certain materials are included under the fair exemption of the U.S. copyright law. Duplication or distribution of the material in this page, whether in part or in entirety, is prohibited.

Meghann C., SOAN 465, University of Redlands

Introduction	Sports as Entertainment	Making Sports Appealing to Fans	Conclusion	Works Cited
------------------------------	---	---	----------------------------	-----------------------------

Introduction [\[top\]](#)

In most western cultures sports have become a part of everyday life, and even those who are not directly involved are exposed to them. While people take part in sports for a variety of reasons, for most enthusiasts, sports provide entertainment. What it means to be a fan today is however different than what it meant to be a fan fifty years ago. With the emergence of aggressive sport marketing, fans are being more sought after than before in order to further generate more revenue for the sports industry.

My project consists of two parts. First, I extensively studied scholarly journals on sports as entertainment. Some deal extensively with different motivation scales that have been developed in the past to explore the motives for why fans turn to sports. Other journal articles examine various promotional and marketing strategies that professional athletic leagues employ in order to keep and attract a strong fan base. I also conducted some field research to gain more concrete information about how sports as entertainment are provided to those that consume them. My fieldwork included attending various professional and semi-professional athletic events and speaking with sports enthusiasts from various sports.

The sports organizations of today are embracing their roles as entertainment providers with the realization that their product is unique. Throughout this project I will explore what makes sports so much different than other forms of drama and why society is drawn to this kind of entertainment. I will look at how sports are viewed as entertainment and examine the various motives for why fans are attracted to the sports spectacle. Furthermore, I will be examining how marketers take advantage of the consumer and celebrity culture that we live in and use that to enhance and sell their ultimate products: the athletes and the leagues.

Sports as Entertainment [\[top\]](#)

Sports vs. Other Forms of Drama:

“The elements of drama-participants, ritual, plot, production, symbolism, social message- are all brilliantly choreographed in the sports spectacle.” (Zillman, Vorderer 2000: 164)

While different from other forms of drama, spectator sports still follow the same basic theories of drama. Spectators often develop both positive and negative dispositions toward a player, a team, or even more specifically, an entire sport. Sports marketers Rick Burton and Dennis Howard embrace this philosophy that audiences enjoy the victories of the players and teams that they favored and the defeat of despised opponents.

“One of the reasons for professional sports popularity is that it produces winners and losers, heroes and villains. Even when viewed as an individual exercise such as running or biking, sports produce emotions and performances that are frequently hard to generate in most other pursuits.” (Sayre, King 2003; 287)

The fact that sports has the ability to produce emotions and creates villains and heroes for the spectator, captures the essence of the notion of sports as drama. Even though sports share many common characteristics with other forms of entertainment, they also have some unique characteristics that make them distinctive.

The immediacy of sports in one important way in which sports differ from other forms of entertainment. Unlike movies or television, sporting events are televised live enabling the spectator, regardless where they live, to watch the game or match as it is happening without delays.

“One can’t minimize the power of immediacy in this time-shifting era when sports are the last remaining live coast-to-coast events-The Oscars, the Emmys, even Saturday Night Live are delayed to the West Coast. Only sports has the nation, and sometimes the world, watching the same thing at the same time, and if you have a message that’s a potent message.” (Sayre, King 2003: 289)

Spontaneity is also a unique characteristic. Compared to other forms of drama that have scripts, the action in sports is spontaneous and uncontrolled by the participants involved. There are other forms of entertainment that includes elements of surprise but they usually follow general expectations. When we watch comedies or horror films our emotions are easy to anticipate. We are watching knowing we are going to laugh or be frightened. Our emotions are much more difficult to anticipate when watching sports yet our reactions are often equal, if not more, intense. At the beginning of a sporting event a spectator will feel eager anticipation due to the uncertainty as to whether the game or contest they are about to watch will be fast-paced, drawn out, a thriller, or a tragedy. Throughout the event the spectator will be involved in having changes to their emotions. If it is a close game, the spectator might go from delight to despair and then back again. In a more one-sided game, the emotional change is different. When there is domination over a player or team by another, the spectator might experience one long, continuous feeling of elation or disappointment. Recently, reality programming has introduced many new forms of live, unpredictable entertainment yet has rarely succeeded in evoking the intense, spontaneous audience reactions that sports seem to generate easily (Sayre, King 2000; 289).

Because of the spontaneity, sports producers are faced with yet another unique challenging characteristic that is different from what other entertainment providers face-the threat of losing. Granted nobody attends a game with the hope that their team will lose, it is the threat of losing that cultivates the suspense audiences crave. With traditional drama there are producers that control the content that set both the tempo and sequence of events in order to create suspense and outcomes that the audience will be pleased with (Sayre, King 2000; 289). However, sports franchises and sports media have very little control over these factors. Regardless of the lack of control that they have, sports producers are always looking for ways to maximize the drama and entertainment value of a sporting event and sport marketing emerges.

Motivation Scales-

The reasons for why fans turn to sports for entertainment have been of great interest to sport sociologists and there is an increase in the amount of research being done on the topic. Motivation scales have been established in order to better understand motives for fans. The two scales that I will be looking at are the Sports Fan Motivation Scale and the Motivation Scale for Sport Consumption.

The Sport Fan Motivation Scale (SFMS), developed by Daniel Wann, is an instrument that was designed to measure eight different motives of sports fans. These motives include:

- 1) Eustress: the fan receives a positive form of stress that stimulates and energizes the fan. Those fans that are motivated by eustress enjoy the excitement and anxiety that often accompany sport spectating.

- 2) Self-esteem: Being a fan of a sport or team helps many individuals create and maintain a positive self-concept. When a fan's team is successful, he or she gains a feeling of achievement and accomplishment. The fan often feels as though they have contributed to the team's victory because of their loyalty and commitment to the team. The downside to this factor is that the highly identified fan will suffer an emotional letdown if their team loses.
- 3) Escape from everyday life (escapism): Fans who are dissatisfied or bored with their life may be able to temporarily forget about their troubles through sport spectating. Sports often serve as an escape or diversion from the worries that come with everyday life.
- 4) Entertainment: Fans view sport spectating as a pastime similar to watching movies or television.
- 5) Economic factor: Individuals become and stay involved with sport spectating because of the opportunities to gamble and make money off of betting on teams or players.
- 6) Aesthetics: Fans often view athletic events because they are attracted to the beauty and grace that is found in athletic performance.
- 7) Group Affiliation: This reflects a fan's desire to be with other people and a need for belongingness. By becoming a fan of a sport or team, an individual is able to share the experience with other fans, a college, or even a nation.
- 8) Family needs: Some fans view athletic events as perfect opportunities to spend time with his or her family and also could be seen as a family bonding experience (Wann, Schrader, Wilson 1999).

In 1995 Wann conducted one of many quantitative examinations and comparisons of the previous mentioned hypothesized motives. This study was found to accurately reflect these motives and that the scale itself was internally consistent, reliable, and contains criterion validity. The results of the actual study suggested that there are definite gender differences when it comes to various motivations of sport spectatorship. Male participants scored higher than female participants with certain motives such as eustress, escape, self-esteem, and aesthetic motives. Females did score higher than males when it came to family motivation. In addition there were not any gender differences when it came the motivation to be entertained (Wann, Schrader, Wilson 1999).

The Motivation Scale for Sport Consumption (MSSC), developed by Galen Trail and Jeffrey James, is a different scale that was developed from a review of the sport sociology literature and from an evaluation of the scale proposed by Wann. The problem that Trail and James saw with the SMFS was that it preformed more poorly than originally reported and lacked adequate testing of the scale's content validity, construct validity, and discriminate validity (Mehus 2005). The MSSC consists of nine motives that include: achievement, acquisition of knowledge, aesthetics, drama/eustress, escape, family, physical attractiveness or participants, the quality of the physical skill of the participants, and social interaction. In a later study of the MSSC they excluded the physical attractiveness motive and found that version of the scale to be more valid and reliable, in which they discovered that individual motives best explain a great deal of variation in team identification. Furthermore, with this scale, they found that male spectators scored significantly higher on the motives of achievement, aesthetics, knowledge, empathy, and family than women (Mehus 2005).

It seems that when comparing the two motivation scales the only difference is in the motives that they used. Both of them found that each gender puts different amounts of emphasis on different motives. Because the scales included different motives it is hard to conclude what exactly motivates fans to attend sporting events. While these scales do not necessarily find concrete results, researchers who seek to find results use them to find their own results. Though these scales are helpful in examining various motives, one needs to look at the physiological and psychological motivations for why sports are entertaining for fans.

Suspense in Sports-

One of the consistent appeals of sports has been the amount of suspense that it provides the fan. Two important theories that help explain the psychological and physiological impact that the suspense has on the fan watching is the Excitation Transfer Theory and the Disposition Theory of Entertainment. Both help clarify why even though many forms of entertainment contain suspense, the suspense that sports create has a unique impact on the spectator.

The Excitation Transfer Theory provides a psychological explanation for why the standard drama formula works for all dramas including sports. This theory states that the more conflict and suspense there is in sports, the more excitation there should be to transfer, making the happy ending, or when the fans favored team/player wins, that much more enjoyable (Zillman, Vorderer 2000; 162). Dolf Zillman, the major proponent of the theory, concluded that according to this idea, physiological arousal during exposure to the sporting event is crucial for the appreciation of the drama at its conclusion. Throughout exposure to the athletic event, arousal derives when primarily favored teams or players are in trouble. As the game or match unfolds and comes towards its final outcome, the fans arousal increases and is felt as empathic distress. When the desired outcome is finally reached, any previous distressing emotions are then transferred into euphoric emotion. (Zillman, Vorderer 2000; 66). Zillman's notion of "excitation transfer" is based on the general idea that viewers/fans are ultimately motivated to enhance their moods through selective exposure. The bottom line of this theory is the observation that the physiological arousal that is collected during exposure to the athletic event does not drop immediately but sinks slowly at the end of the event. Therefore, the arousal is linked with positive cognitions and results in elation (Vorderer et al. 2004, 402).

The Disposition Theory of Entertainment helps explain why sports are viewed as entertaining because of the suspense involved. This theory can be summarized in two propositions:

- 1) Enjoyment derived from witnessing the success and victory of a competing party increases with positive sentiments and decreases with negative sentiments of that party.
- 2) Enjoyment derived from witnessing the failure and defeat of a competing party increases with negative sentiment and decreases with positive sentiments toward that party (Zillman, Vorderer 2000; 162).

While this applies to a range of entertainment genres, "the dispositional mechanics of enjoyment are most obvious in sport spectatorship" (Zillman, Bryant 1994; 450). The relationships that sports fans have with players and teams are often taken to extreme levels. They have teams and/or players that they love and they have those they hate. The team or player affiliation that a fan has often been displayed by wearing team colors yet has become more intense. Instead of just wearing team colors fans wear jerseys, face and body paint, and identifiable costumes or apparel that clearly identifies what team they are rooting for. Not only are fans indulging in the consumption of more team and league merchandise, some even have established emotional attachments and carry that beyond the content of the game.

Making Sports Appealing to Fans [\[top\]](#)

Corporate Sponsorship-

Sports as entertainment are a complicated product from a marketing point of view. Although a winning franchise is the ultimate marketing tool, no marketer can control how good of a season a team can have. To complement for this unpredictability, professional sports franchises have put a greater effort and percentage of dollars into creating imagery and peripheral products and services surrounding the ultimate product, the franchise. The emergence of aggressive sport marketing has made attending a game almost a luxury for fans. Part of that luxury is in the stadium or arena itself and teams are now striving to improve their venues to create the perfect atmosphere for their fan (Bandyopadhyay, Bottone 1997).



New sport facilities are an example of a product extension that has become an important source of revenue for franchise owners. Due to society's desire for comfort and convenience, a new age of sports facilities has appeared. The emergence of these new sports facilities took off in the mid-1960's after the Houston Astros showcased the first multipurpose domed stadium to the rest of the sports world (Bandyopadhyay, Bottone 1997).

Due to the introduction of such facilities weather is no longer an issue for teams and games can be played anywhere at any time of the year. These new stadiums are created to excite fans and furthermore, boost attendance. Because of the increase in attendance, franchises would then see an increase in ticket sales, concessions, and parking. Gerald Scully, a professor at the University of Texas at Dallas, estimates that a baseball franchise that is equipped with a new park will add \$50 million-\$75 million in increased value and first-year revenue (Bandyopadhyay, Bottone 1997). With new ballparks, and the improved revenue that comes with them, small market teams are now able to outbid richer teams for players which provide them with the best team possible.

Financing a new sports facility has become easier since new sources of revenue were discovered from corporate America. Today, corporations are putting their names on stadiums and convention centers, some housing more than one sport and teams. For example, the First Union Center is home to both the NHL's Philadelphia Flyers and the NBA's 76'ers and the Los Angeles Clippers, Lakers, and Kings all call the Staples Center home. While corporations such as Staples and Federal Express who already have high name recognition continue to reap these benefits, lesser known corporations are able to purchase stadium rights in order to obtain much desired advertising. A great example of such entities doing so is 3Com Corp., a computer company that purchased the naming rights to what had previously been known as Candlestick Park, which is home to the NFL's San Francisco 49'ers. The managing director at the public relations firm Makovsky and Co. states:

"Nobody really knew who 3Com was when they bought the rights. But it enabled them to get vital name replacement and awareness. Companies want consumers to associate their product with a city (Sayre, King 2000: 292)."

Throughout these stadiums, luxury boxes and suites are considered the ultimate in cost-effective corporate merging. Many franchises have turned to the vital revenue stream that these luxury boxes create in order to get rid of the debt that most new stadiums are faced with. For example, Chicago's United Center, where both the Black Hawks and Bulls play, offers fans 216 luxury boxes which are priced from \$55,000-175,000 each annually. To prove the extent of how much revenue these luxury boxes bring in, both Chicago teams had nearly \$24 million contributed from the suites (Bandyopadhyay, Bottone 1997).



New and improved stadiums are only the beginning when it comes to making a fan's experience to a sporting event a luxury. More and more money is being put into making the event as entertaining as possible. What happens in the stadiums and arenas are making attending a game or match that much more appealing for the sport spectator.

Marketing Athletes to Fans—

"Those who conceive the marketing campaigns know that the average fan believes he is in some way *connected* to his favorite team and that his obsession somehow contributes to the effort. Many teams exploit this shamelessly in their PR efforts" (Perrin 2000; 105).

One of the main ways in which sport marketers utilize their knowledge of sports fans, is the appeal to the possibility of a relationship between the fan and the team or player. Marketers realize that some audience members become emotionally and psychologically attached to certain teams or players. Occasionally fans become so attached to these players that they carry that relationship beyond the content of the game. These relationships are known as “Parasocial relationships” and relate to the degree of emotional involvement with that athlete. It is these fans who are willing to spend large amounts of money on game tickets and sports merchandise. They also take part in traditions and ritualistic behavior (Sayre, King 2000; 58). The intensity of fans’ emotional and psychological attachment is almost assumed to fill the role of the traditional sports nutcase and popular culture seems to reflect this message. Print, television, and film are filled of images of crazed fans and generally show two distinct prime examples of fans: the lovable obsessed fan whose life revolves around the team and/or player, and the unlovable obsessed fan whose attachment leans more towards psychotic (Perrin 2000; 102). While movies such as *The Fan* and *Celtic Pride* portray the extremes of sports enthusiasts, sport marketers know that reality is not too far from what is displayed in those films.



To encourage Parasocial relationships, marketers are working more with the character development of athletes and promoting certain superstar athletes over the team in order to capitalize on their standout talent. Marketers know that fans become attached to teams or players and direct their marketing campaigns on the hopes that they do. Ultimately marketers know that fans, in particularly kids, are more attracted to the personalities who wear the logos in which they work hard to create. This attraction is catered to by a variety of sport marketers who push fans to have a Parasocial relationship.

“In no other area of celebrity culture is one encouraged to assume, as it were, the identity of the star one admires. And it’s simple too. Just buy the jersey with the appropriate number and presto! You are Michael Jordan, Grant Hill, Brett Favre.... While no sane person believes they ‘are’ the athlete whose number and name they display, there’s a surrender of self that’s hard to ignore” (Perrin 2000; 159).

Successful sports marketers have been promoting individual athletes over the team, thereby giving fans the opportunity to identify with the players and establish a Parasocial relationship. The NBA, for example, have offered fan standout athletes such as Michael Jordan. He was the perfect example of a marketers dream athlete. Jordan represents an articulate, charismatic athlete who was perceived as living a clean, drug-free, and well adjusted life. Marketers showcased this throughout sport shows and magazine articles and started to show him as an individual. The “I want to be like Mike” campaign began.

Promotions-

“We view ourselves as being an entertainment business. You want to keep the customer entertained from the time they set foot in your building until the time they leave” (Bandyopadhyay, Bottone 1997).

A unique challenge that sport franchises must work hard to keep their audience entertained when there is a lull in the action or if the home team is losing. The techniques that are being used today to enhance the dramatic value of sporting events are not necessarily new, just improved. When there are slow moments in the game such as pitching changes or media timeouts, cheerleaders, mascots, and music helps to maintain the momentum and keep fans entertained. Over the past years leagues have added unique twists to these somewhat traditional in game entertainment techniques (Sayre, King 2000; 291).

At any given game in any given league a fan will witness a player not only simply being announced over the public address system as they make their way onto the field or court. Instead they are introduced with theme songs and elaborate video presentations. To appeal to the fan’s entertainment interest teams also have adopted flashier logos, team colors, and uniforms. Furthermore, stadiums are being better equipped



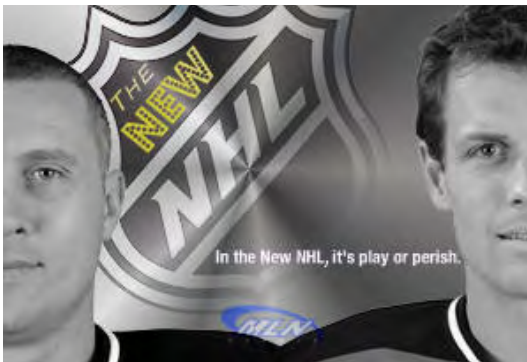


with jumbo video screens and sound systems to further keep the fan entertained (Sayre, King 2000; 292). Cheerleaders are no longer just for the NBA and NHL like they traditionally have been. Certain MLB teams now have dancers who dance atop the dugouts throughout the game. Even the NHL teams now have “ice dancers” who skate on the ice during intermissions and mingle with the crowd throughout the game.

These are examples of how the leagues are paying more attention to providing more visual and audio stimulation for those in attendance. Various promotions are also a large part of the entertainment package that the leagues present to their fans. Teams are looking for new ways to make games more attractive in order to attract fans. Every game in every league contains some type of giveaway whether it is of monetary value or simply a seat upgrade for that game (Boyd, Krehbiel 2006). In addition to in game entertainment, leagues are making changes outside of the stadiums and arenas in order to accommodate their fans.

Changes in Rules and Scheduling-

To further cater to their fans, leagues have changed scheduling to better fit within fans' leisurely time. Some of these changes include more night games and championship games start on weekends. The NHL includes more rivalry games with having division rivals face each other eight times instead of six. Schedules are also changing to increase the number of games played by better teams in bigger television markets (McCarthy 2007). As far as rules go, in the 1970's rules were modified to favor more dramatic offensive reaction, thus enhancing spectator appeal and fitting more efficiently into the requirements of television programming (Sayre, King 2000; 291). All four major leagues have realized that in order to keep fans entertained some changes in the rules would need to be made. Recently, each league has made various changes to their official rulebooks in order to promote spectatorship and increase the dramatic value for the fan.



The NHL, after enduring a ten month lockout, had numerous changes and began marketing the league as the “New NHL.” Commissioner Gary Bettman stated after the lockout “The best thing I can say to our fans is we’re back, we’re going to be better than ever and we’re going to make it up to you” (McCarthy 2007). Such changes include shootouts, old-time hockey, and rink dimensions. With shootouts, the penalty shot is one of the single most dramatic moments in sports and was added to regular season games to get rid of ties. There were multiple rule changes in order to bring back old-time hockey which causes an increase in scoring and less attention to the penalty calls that were deemed to slow the game down. The league also implemented smaller goalie equipment in order to give the shooters more net to aim at. Furthermore, the rink dimensions were changed. The neutral zone shrank in order to give the league's top offensive talent more room to create exciting plays (McCarthy 2007).

The MLB once lowered the pitching mound in 1969 to make the curve and slider pitches more effective and exciting. The 2007 season marks the first alterations that the league has seen since 1996 when the strike zone was redefined. To help speed up what is deemed as a slow sport, the time that is allowed between pitches with nobody on base has been cut down from twenty to twelve seconds. Other pace of game regulations have been tested out in the Arizona Fall League (AFL) system and are already in place in the NCAA. Some regulations do not necessarily speed anything up but it does allow for more continuous action for the fans (Kline 2005).

Both the NBA and NFL have made changes to their rulebooks. The NBA changed certain rules in order to facilitate scoring. The rules for timing and defense rules were changed in 2001 to improve the flow and pace of the game and go back to a more basic approach. Their focus was on the fans enjoying the strategy instead of individual players. The more unpredictability that the league can bring to the game for the fan, the better (CNN Sports Illustrated 2001). To emphasize higher scoring and forward drive, the NFL moved the goalposts back to the end line, changed the kickoff yardage and offensive holding penalties. The league also instituted sudden death

overtimes to intensify the pace and changed the length of review in order to shorten the game (Sayre, King 2000: 291). While the different leagues are doing a variety of things to ensure that their product is as entertaining as possible, they are all striving to for the same basic goals: making games go faster, creating higher scoring games, creating sudden death overtimes, and creating more excitement in general.

Conclusion [\[top\]](#)

Ultimately it is the unique characteristics that sports provide consumers which I think attracts people to turn to sports for entertainment. The various physiological and psychological impacts that the suspense in sports has on the fan shows that there is often attachments that are made due to the intensity of their involvement. Fans get lost in their passion for players and teams. Sports are like any other form of drama and yet still encompass all elements of it. Furthermore, sports captures the essence of the notion of drama and the suspense is what keeps fans coming back and willing to consume more.

I think that marketers will continue to capitalize on the Parasocial relationships that they know are being established. Since we live in such a celebrity centered society, marketers will continue to market the all-star personalities and focus on character development. Society seems to have a fascination with celebrities doing the most everyday tasks and there even seems to be a growing trend with the fascination of athletes off of the field or court. Athletes are going from the covers of *Sports Illustrated* to *GQ* and *People* and that is all part of marketing the player over the team. Companies will continue to use players to endorse their products because, like earlier stated, fans are attracted to the personalities who wear the designs. Consumer culture is such a large part of the sports industry and to not promote standout athletes to the fans would be corporate suicide.

The various leagues will continue to build bigger and better stadiums with a corporate name attached to them. What goes on inside of these stadiums and arenas will also continue to become more extravagant. More money will likely be put into the further development of imagery and peripheral products and services surrounding the franchises. Facilities themselves will continue to cater to the luxuries that fans want but to what extent? With the advances in technology, the sports industry is likely to incorporate those advances into their facilities in order to increase the entertainment value for their consumers.

It seems that there still needs to be more research done on the relationship between sports fans and the reasons why they turn to sports for entertainment. While the existing motivation scales provide researchers with a good foundation in which to base consumption theories off of, they are indeed flawed. In order for sports marketers to truly understand their consumer, more motivation scales will need to be created or further changes to existing scales will need to occur.

The future of the sports industry ultimately lies in understanding the fans and further catering to them. Including them in sports marketing plans will draw them further into sports consumption which in turn will have them spending top dollar for comfort and convenience. Sports are not just about a display of tremendous athletic performance. It is about entertaining and respecting those who consume it and the success of the leagues will remain a reflection of the fans attachment to them.

Works Cited [\[top\]](#)

- Bandyopadhyay, Subir and Mario Bottone. 1997. Playing to Win. *Marketing Management* 6: 8-12. Pro Quest <<http://0proquest.umi.com.library.uor.edu:80/pqdweb?did=12419931&sid=6&Fmt=4&clientId=3596&RQT=309&VName=PQD>> (accessed January 18, 2007)

Boyd, Thomas and Timothy Krehbiel. 2006. An Analysis of the Effects of Specific Promotion Types on Attendance at Major League Baseball Games. *Mid-American Journal of Business* 21: 21-33. Pro Quest <<http://0proquest.umi.com.library.uor.edu/>> (accessed February 10, 2007)

CNN Sports Illustrated.com. *Illegal Defense Scrapped as Owners Approve Rule Changes*. Updated April 15, 2001 (accessed March 10, 2007)

Kline, Chris. "Rule Change Designed to Increase Game Pace," *Baseball America* posted February 18, 1005. <<http://www.baseballamerica.com/today/news/050218box.html>> (accessed March 10, 2007)

McCarthy, Michael. "NHL Makes Big Changes, Shoots for Fans Returning," *USA Today*, July 24, 2005, Sports section.

Mehus, Ingar. 2005. Sociability and Excitement Motives of Spectators Attending Entertainment Sport Events: Spectators of Soccer and Ski-Jumping. *Journal of Sport Behavior* 28: 333-352. Pro Quest <<http://0proquest.umi.com.library.uor.edu:80/pqdweb?did=931626111&sid=4&Fmt=4&clientId=3596&RQT=309&VName=PQD>> (accessed January 18, 2007)

Perrin, Dennis. 2000. *American Fan: Sports Mania and the Culture That Feeds It*. New York: Avon Books.

Sayre, Shay and Cynthia King. 2000. *Entertainment and Society: Audiences, Trends, and Impacts*. California: Sage Publications, Inc.

Trail, Galen T. and Jeffrey D. James. 2001. The Motivation Scale for Sport Consumption: Assessment of the Scale's Psychometric Properties. *Journal of Sport Behavior* 24: 108-128. Pro Quest <<http://0proquest.umi.com.library.uor.edu:80/pqdweb?did=68920159&sid=5&Fmt=4&clientId=3596&RQT=309&VName=PQD>> (accessed March 13, 2007)

Vorderer, Peter, Christoph Klimmt, and Ute Ritterfeld. 2004. "Enjoyment: At the Heart of Media Entertainment." In *Communication Theory*, 388-408.

Wann, Daniel, Michael Schrader and Anthony Wilson. 1999. Sport Fan Motivation: Questionnaire Validation, Comparisons by Sport, and Relationship to Athletic Motivation. *Journal of Sport Behavior* 22: 114-130. Pro Quest <<http://0proquest.umi.com.library.uor.edu:80/pqdweb?did=39371250&sid=1&Fmt=4&clientId=3596&RQT=309&VName=PQD>> (accessed February, 12 2007)

Zillman, Dolf and Peter Vorderer. 2000. *Media Entertainment: The Psychology of Its Appeal*. New Jersey: Lawrence Erlbaum Associates, Publishers.

Pictures Cited:

Chicago Black Hawks.com. <http://www.chicagoblackhawks.com/tickets/SuitesandBanquets.html> (accessed April 12, 2007)

Fan Transit.com <http://www.fsasports.org/> (accessed April 10, 2007)

Hurricanes.nhl.com. <http://hurricanes.nhl.com/team/app/?service=page&page=NHLPage&bcid=rad7D589> (accessed April 12, 2007)

Minor League News.com <http://www.minorleagueneews.com/hockey/library/2005-2006.html> (accessed April 12, 2007)

Super Bowl Countdown <http://users.wfu.edu/holesj6/crazyfans.html> (accessed April 12, 2007)

Fan Transit.com <http://www.fsasports.org/> (accessed April 10, 2007)

UPCOMING WFDF EVENTS

Prepared by Karina Woldt – WFDF Event Manager

2016 WFDF Event Summary			
Date	Event	Location	Participants expected
18-25 June 2016	WUGC	London, GBR	3000
31 July – 6 Aug 2016	WJUC	Wroclaw, POL	800
18-21 Aug 2016	TDGWC	Vancouver, BC, CAN	8-12 teams (72+)
2017 WFDF Event Summary			
Date	Event	Location	Participants expected
TBC - June 2017	AAUCC	Nairobi, KEN	150
18 th – 24 th June 2017	WCBU	Royan, FRA	1100
19 th – 24 th July 2017	TWG	Wroclaw, POL	
?	WFOC	3 bids received	100
17 th – 20 th August 2017	AOUGCC	Manila, PHI	550
Late September 2017	ANOC WBG	San Diego, USA	
14 th – 19 th November 2017	PAUCC	Buenos Aires, ARG	1000
7 th – 13 th Jan 2018	WU24	Perth, AUS	700
2018 WFDF Event Summary			
Date	Event	Location	Participants expected
	WJUC	Call to Bid Jan 2018	800
	WUMCC	Call to Bid Jan 2018	850
	WUCC	Call to Bid Jan 2018	3200

WUGC – WFDF 2016 WORLD ULTIMATE & GUTS CHAMPIONSHIPS

- TOC -Event Director - UK Ultimate (UKU) - Si Hill
- TOC Tournament Director – Jon Pugh
- DATES - Saturday 18th June – Saturday 25th June 2016
- VENUE - University College London (UCL) half way between St Albans and Borehamwood
- FIELDS - 20 playing fields at UCL and 14 at Oaklands (2 venues) located near one-another
- Registered teams 115 Ultimate & 6 Guts teams from 39 member countries.



WJUC – WFDF 2016 WORLD JUNIOR ULTIMATE CHAMPIONSHIPS

- TOC – Ultimate bro s.c. - Michal Dul -Event Director
- DATES - Sunday 31st July – Saturday 6th August 2016
- VENUE – Pola Marsome Fields/ Finals at Sdion Olimpijski - Wroclaw, Poland
- DIVISIONS- Open and Women's
- REGISTERED – 41 teams

TDGWC - PDGA & WFDF 2016 TEAM DISC GOLF WORLD CHAMPIONSHIPS

- TOC -British Columbia Disc Sport Society (BCDSS)
- Tournament Director –Dan Laitsch/ Craig Sheather/ Tara Lynch
- DATES – Thursday 18st – Sunday 21st August 2016
- VENUE –Vancouver City
- EXPECTED PARTICIPATION – 8-12 Nations - BRA, CAN, COL, FRA, KOR, JPN, NZL, TPE,USA

AAUCC - WFDF 2017 All African Ultimate Club Championships

- Date – IN NEGOTIATION (either Early June or October)
- Expected 10 teams
- 3 fields needed
- 3 day tournament length
- Venue - The city of Nairobi at the “Kenya Science Campus of University of Nairobi (Days 2/3) and the Nyayo Stadium (Finals Day)”, Kenya
- TOC –Nairobi Ultimate Club – Jason Eisen will be the Tournament Technical Director

At contract stage – expected to announce the event host and venue by 15th April, 2016

WCBU - WFDF 2017 WORLD CHAMPIONSHIPS OF BEACH ULTIMATE

- Date –Sunday, June 18th to Saturday, June 24th 2017.
- Expected 80-90 teams (1100 pax)
- 12 fields available
- 7 day tournament length
- Venue - “Plage de la Grande Conche” – Boulevard Frédéric Garnier, 17200 Royan, FRANCE.
- TOC – French Flying Disc Federation (FFDF) – Amandine Constant Tournament Director

AOUGCC - WFDF 2017 ASIA OCEANIC ULTIMATE & GUTS CLUB CHAMPIONSHIPS

- Date – Thursday 17th – Sunday 20th August, 2017
- Expected 20 (ultimate) and 10 (Guts) teams
- 10-12 fields needed
- 4 day tournament length
- Venue - Manila at the “Ayala Alabang Country Club”, Philippines.
- TOC – Philippine Flying Disc Association (PFDA) – Karen Cabrera Tournament Director
- TOC already run a yearly 64 team tournament (Manila Spirits). November

At contract stage – expected to announce the event host and venue by 15th April, 2016

PAUCC - WFDF 2017 PAN AMERICAN ULTIMATE CLUB CHAMPIONSHIPS

- Date – Tuesday 14th – Sunday 19th November, 2017
- Expected 50 teams
- 15-20 fields needed
- 6 day tournament length
- Venue - Dirck Henry Kloosterman Recrational Center in Cañuelas City (40kms outside of Buenos Aires, Argentina)
- TOC – Espiritu Sudaka. Santiago Preckel Tournament Director
- TOC have for the past 7 years run an event comprising of 30 teams from 10 countries.
- PanAmerican Flying Disc Federation is supporting the TOC on this event.

At contract stage – expected to announce the event host and venue by 15th April, 2016

WU24 - WFDF 2018 WORLD UNDER24 ULTIMATE CHAMPIONSHIPS

- Date – Sunday 7th – Saturday 13th January 2018
- Expected 35 teams
- 12-15 fields needed
- 6-7 day tournament length
- Venue - UWA Sports Park in Perth, Western Australia (same venue as WUCC in 2006)
- TOC – AFDA with Anna Haynes Tournament Director

Although the event will be held in 2018 – the same age requirements will apply as if the event was run in 2017.

WFDF FUTURE EVENTS – CALL TO BID

WFOC – WFDF 2017 WORLD FREESTYLE & OVERALL CHAMPIONSHIPS – Call to bid

The event will be a joining of the Freestyle and Overall Championships.

The tournament will feature competitions in seven flying disc disciplines — Freestyle, Double Disc Court, Discathon, Accuracy, Disc Golf, Distance and Self-Caught Flight and Champions will be crowned for each individual discipline.

The World Overall champions will be awarded based on a tally of points on three or more disciplines contested by a player – Champions will be crowned by Age and Gender -Open, Women's, Masters, Grand Masters, Senior Grand Masters and Juniors. 4 bids were received

- USA – Bridgeport CT. Proposed dates - June 3-4, 2017 or June 10-11, 2017
- GBR – Basingstoke. Proposed dates - 20th – 26th August, 2017
- USA – Keweenaw Peninsula, MIC – Proposed dates, July 4th week, 2017
- TPE – Taichung City – Proposed dates May20th – 26th, 2017

(WUCC, WJUC and WUMCC) 2018 – Call to bid

Event	Task	Date
2018 events	Planned Press release	15 th Jan 2016
	Asking of intent to bid	15 th Feb 2016
	Bids to be submitted to WFDF	15 th March 2016
	WFDF to announce host	July/Aug 2016

Expressions of interested to host (WJUC -9 Eol's), (WUCC – 5 Eol's), (WUCC – 5 Eol's)

FUTURE EVENTS – PLANNING STAGE

WORLD GAMES – 2017 (POL)

19th -24th July (Games 21st -23rd)

ANNOC - World Beach Games - 2017 (USA)

SPORTACCORD World Urban Games (Dates and venue TBD)

WORLD INDOOR ULTIMATE CHAMPIONSHIPS

Discussed potential working group chair – Si and Brian assisting with possible candidates to ask.

INTERNATIONAL MASTERS GAMES – (Kansai, Japan 2021)

Looking for a venue (Host City – Kyoto)

---End of report---

WFDF Risk Management: 2016 Assessment

Risk area 1:	Sustaining or improving the quality and consistency in the delivery of all our events
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> 1. Bid review process (which usually also outlines experience of the key organizers) 2. Affiliation of local organizing committee with a Member Association 3. Contract laying out expectations and terms 4. Oversight of the Disc Sport Committee and the WFDF Event Manager 5. Registration fees are now going through WFDF
Consequences:	Very serious
Likelihood:	Moderate risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. It is worrisome that contracts were not in place with two event organizers prior to the start of the competitions in 2010.
Risk area 2:	Ensuring safety for participants, coaches, officials, spectators and volunteers
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Secondly, it also involves safety issues relating to the accommodations, transportation, and other non-play aspects of events.
Controls:	<ol style="list-style-type: none"> 1. Contract laying out expectations and terms 2. Presence of onsite officials from WFDF such as the Event Manager or Technical Delegate 3. Conduct Policy and the formalization of the Tournament Rules Group
Consequences:	Very serious
Likelihood:	High risk
Comments:	One of the issues that has arisen at major events in 2008 and 2010 relates to field spacing and having sufficient room between fields and from field boundaries and obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). We have also had to address player-to-player violence off the field with two incidents at Vancouver, which led to the development of the Conduct Policy.
Risk area 3:	WFDF's ability to recruit/attract sufficient volunteers
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, and expectations for performance are growing. At the WFDF level, there are no "natural" affiliations, so WFDF is dependent largely on administrators who also have responsibilities at the member association level. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workload at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. It is hoped that the full-time paid Executive Director and part-time Event Manager can take on increasing responsibilities in administration and event oversight to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient.
Risk area 4:	Maintaining and increasing membership and participation
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> 1. Requirements for institutionalization of a local governing body before granting Membership 2. Development efforts in areas where there is little flying disc penetration 3. Publicity and communication
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of having a well-managed national association.

Risk area 5:	Sustaining and improving financial viability
Risk description:	A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability. B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated.
Controls:	A1. Maintaining a large cash reserve A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan A3. Finding ways to smooth out the event cycle A4. Developing other sources of revenues such as sponsorship B1. Bid review process (which usually also outlines experience of the key organizers) B2. Affiliation of local organizing committee with a Member Association B3. Contract laying out financial terms with periodic distributions C. Taking over certain money and registration functions going forward
Consequences:	A. Serious B. Devastating C. Devastating
Likelihood:	A. Actual situation B. Low probability C. Middle probability
Comments:	WFDF is a business and must be run professionally to remain viable.

Risk area 6:	Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been virtually no effort in the area of sponsors and media. IOC recognition may provide WFDF and its Members with some additional credibility in the sport world.

Risk area 7:	Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
Risk description:	We have a growing conflict within the sport of Ultimate in that semi-professional leagues have begun operations and have introduced a form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata.
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.

Risk area 8:	Applying good corporate governance principles including compliance with regulatory requirements
Risk description:	As an IF recognized by the IOC and as a signatory to the World Anti-Doping Agency (WADA) code, WFDF needs to maintain compliance with the key elements required. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws and the Olympic Charter.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on April 14, 2016 by Robert "Nob" Rauch, President, and Volker Bernardi, Executive Director

WFDF: Proposal to Modify Dues Structure

As you may know, WFDF charges its Member Associations dues calculated at US\$1.50 per member of each national association, as reported in the annual Census. This amount is subject to a minimum fee of US\$300 (implying a minimum number of members of 200) and a maximum fee of US\$4,800 (implying a maximum number of members of 3,200). The number of votes is also tied to the number of members in your association per our Bylaws, which at the bottom end is 1 vote and for those hitting the cap of 3,200 is 5 votes. There has not been an increase in dues since 2010.

WFDF is trying to do as much as we can but our limited resources are really hampering us. Expectations have risen for us to better oversee our event organizers, our Olympic Movement involvement requires an increasing commitment, and we are trying to better support grass roots development, but we have not yet developed reliable outside commercial resources like sponsorships. However, we recognize that all our Member Associations also have limited resources and that many of our smaller members have difficulty paying even small amounts.

The WFDF board proposes, starting in 2017, to increase our dues assessment from US\$1.50 to US\$1.65 per member. The minimum fee will remain at US\$300 and the maximum fee will increase from US\$4,800 to US\$5,280 (implying the same member cap of 3,200 and the vote cap at 5 votes).

The board believes that this 10% increase in WFDF's dues fee, the first increase in 7 years, is a necessary but balanced request and are hopeful of your support. We aim that in the future we can identify new sources of revenues and can limit the need for further demands on our member associations.

Excerpts from the Bylaws

Article III. 4. Voting. In matters requiring a vote of Congress, each Voting Member in good standing shall have a number of votes reflective of the number of Constituents that organization represents, as reported in the Census for the respective year, according to the following table (the "Voting Schedule"):

<u>Number of Constituents</u>	<u>Number of Votes</u>
From 0 to 200	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 to 3,200	5
From 3,201 to 6,400	6
From 6,401 to 12,800	7
From 12,801 to 25,600	8
From 25,601 to 51,200	9
51,201 and above	10

Votes of Members with more than one vote may be split in favor of alternative choices on a whole number basis per the Member's discretion.

Notwithstanding the foregoing, the Congress may establish limits based on the number of Constituents for a maximum and minimum number of votes per Member, which must also be directly reflected in the dues required for such Member.

Article III. 6. Membership Fees. The annual dues of Members shall be determined from time to time by the Congress, upon recommendation of the Board. Membership dues for each National and Disc Game Organizational Member are to be determined on the basis of the number of Constituents represented directly or indirectly by that organization, as reported in the Census for that year. Notwithstanding the foregoing, the Congress may establish limits for a maximum and minimum rate for dues per Member, which will be directly reflected in the Voting Schedule for such Member. In addition, the Congress, at the recommendation of the Board of Directors, may provide for a discounted rate for dues for Members in developing countries (the "Special Terms of Payment"), which shall not affect the Voting Schedule for any such Member.

World Flying Disc Federation Proposed Budget 2017, by Month

(figures in US\$)	2017 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2017P
INCOME														
4000 - Dues														
4010 - Regular member dues														
4011 - Current regular mbr dues	83,193	0	0	0	20,000	50,000	10,000	2,000	593	300	300	0	0	83,193
4013 - New member conversion	1,500	0	0	0	0	0	750	0	750	0	0	0	0	1,500
Total 4010 - Regular member dues	84,693	0	0	0	20,000	50,000	10,750	2,000	1,343	300	300	0	0	84,693
Total 4000 - Dues	84,693	0	0	0	20,000	50,000	10,750	2,000	1,343	300	300	0	0	84,693
4300 - Sponsorship														
4310 - General sponsorship	85,000.00	0	0	21,250	0	0	21,250	0	0	21,250	0	0	21,250	85,000
4320 - Sanctioned Event related	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
4330 - World Games Related	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0
4390 - Value in Kind	2,500.00	0	0	625	0	0	625	0	0	625	0	0	625	2,500
Total 4300 - Sponsorship	87,500	0	0	21,875	0	0	21,875	0	0	21,875	0	0	21,875	87,500
4400 - Merchandise & Other sales														
4410 - General Merch Sales	500	42	42	42	42	42	42	42	42	42	42	42	42	500
4420 - Event Related Merch Sales	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4430 - Miscellaneous income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4400 - Merchandise & Other sales	500	42	42	42	42	42	42	42	42	42	42	42	42	500
4500 - Donations														
4510 - Ultimate Peace Management Revenue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4515 - General	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4516 - IOC	25,000	0	0	0	0	0	0	0	0	0	25,000	0	0	25,000
4517 - ARISF	6,000	0	0	0	0	0	0	0	0	0	6,000	0	0	6,000
4520 - Event related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4530 - World Games related	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4500 - Donations	31,000	0	0	0	0	0	0	0	0	0	31,000	0	0	31,000
4700 - Event Sanctioning Income														
4710 - General Event Income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720 - Sanc Event player fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.01 WUGC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.02 WJUC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.03 WUCC	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.04 Individual Events (DDC, etc.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.05 Pan American Ult	11,000	0	0	0	0	0	0	0	5,500	0	0	5,500	0	11,000
4720.06 Asia Oceania/Pacific Ult	5,000	0	0	0	0	0	0	0	2,500	0	0	2,500	0	5,000
4720.07 WU23	15,000	0	0	0	0	0	0	7,500	0	0	7,500	0	0	15,000
4720.08 Overall	3,000	0	0	0	0	0	0	1,500	0	0	1,500	0	0	3,000
4720.09 Disc Golf	1,350	0	0	0	0	0	0	675	0	0	675	0	0	1,350
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.11 European Ult (proposed)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.12 Africa Ult	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4720.13 Beach Ult World Champs	8,250	0	4,125	0	0	0	4,125	0	0	0	0	0	0	8,250
4720.14 World Games Player fees	8,400	0	0	0	0	0	0	4,200	4,200	0	0	0	0	8,400
4720.15 European Beach Ult Champs	0													
4730 - Share of sponsorship fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4740 - Profit sharing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4750 - Miscellaneous	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 4700 - Event Sanctioning Income	52,000	0	4,125	0	0	0	4,125	13,875	12,200	0	9,675	8,000	0	52,000
4800 - Interest/Investment income														
4810 - Checking Acct interest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4820 - Money Market Acct interest	180	15	15	15	15	15	15	15	15	15	15	15	15	180
4830 - Other Investment income	10	1	1	1	1	1	1	1	1	1	1	1	1	10
Total 4800 - Interest/Investment income	190	16	16	16	16	16	16	16	16	16	16	16	16	190
TOTAL INCOME	255,883	58	4,183	21,933	20,058	50,058	36,808	15,933	13,601	22,233	41,033	8,058	21,933	255,883
EXPENSE														
6100 - Event Management														
6110 - General event management	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6120 - Event service contractors	15,000		15,000											15,000
6130 - Event mgmt contractors	3,000	0	0	1,500	0	0	0	1,500	0	0	0	0	0	3,000
6140 - Travel (auto/hotel/food/etc)	17,000	0	0	5,667	0	0	5,667	5,667	0	0	0	0	0	17,000
6150 - Venue	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6160 - Medals	7,650	0	2,550	0	0	2,550	0	2,550	0	0	0	0	0	7,650
6170 - Marketing and PR	5,000	0	0	0	0	0	0	0	0	2,500	2,500	0	0	5,000
6180 - Equipment	2,500	0	0	0	0	0	833	0	833	0	0	833	0	2,500
6190 - Other event mgt costs	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6100 - Event Management	50,150	0	17,550	7,167	0	2,550	6,500	9,717	833	2,500	2,500	833	0	50,150
6200 - Congress expenses														
6220 - Travel (air/hotel/food/etc)	7,500	0	0	0	0	0	0	3,750	3,750	0	0	0	0	7,500
6230 - Venue	500	0	0	0	0	0	0	0	500	0	0	0	0	500
6240 - Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0

World Flying Disc Federation Proposed Budget 2017, by Month

(figures in US\$)	2017 Proposed	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total 2017P
6260 - Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6200 - Congress expenses	8,000	0	0	0	0	0	0	3,750	4,250	0	0	0	0	8,000
6300 - World Games expense														
6310 - General World Games	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6320 - Travel (air/hotel/food/etc)	8,000	0	0	500	0	0	0	3,750	3,750	0	0	0	0	8,000
6330 - Medals	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6340 - Marketing & PR	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6350 - Communications	500	0	0	0	100	0	0	0	200	200	0	0	0	500
6370 Drug testing at WFDF events	3,500	0	0	0	0	0	0	0	3,500	0	0	0	0	3,500
Total 6300 - World Games expense	12,000	0	0	500	100	0	0	3,750	7,450	200	0	0	0	12,000
6400 - WFDF Official Memberships														
6410 - Dues (GAISF, IWGA, etc)	9,606	0	4,803	4,803	0	0	0	0	0	0	0	0	0	9,606
6440 - Travel (auto, hotel, food, etc)	9,000	0	0	1,250	1,000	1,000	3,250	0	0	1,250	0	0	1,250	9,000
6450 - Marketing & PR	25,000	0	0	12,500	0	0	12,500	0	0	0	0	0	0	25,000
6460 - Communications	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6470 - WADA/Anti-Doping Program Cost	5,500	500	400	300	450	200	200	350	500	200	2,200	200	0	5,500
Total 6400 - WFDF Official Memberships	49,106	500	5,203	18,853	1,450	1,200	15,950	350	500	1,450	2,200	200	1,250	49,106
6500 - Special projects														
6540 - Development	24,000	0	0	6,000	0	0	6,000	0	0	6,000	0	0	6,000	24,000
Total 6500 - Special Projects	24,000	0	0	6,000	0	0	6,000	0	0	6,000	0	0	6,000	24,000
6800 - Administration														
6810 - Administrative Contractors fees														
6811 - General Admin Contractors	1,000	0	0	250	0	0	250	0	0	250	0	0	250	1,000
6812 - Individual Contractors	137,320	11,443	11,443	11,443	11,443	11,443	11,443	11,443	11,443	11,443	11,443	11,443	11,443	137,320
6813 - Administrative provider	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6814 - Other Admin fees	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6815 Beach Ultimate Admin	875	73	73	73	73	73	73	73	73	73	73	73	73	875
Total 6810 - Administrative Contractors fees	139,195	11,516	11,516	11,766	11,516	11,516	11,766	11,516	11,516	11,766	11,516	11,516	11,766	139,195
6820 - Office Supplies														
6822 - Office Supplies	500	0	0	125	0	0	125	0	0	125	0	0	125	500
6823 - Business Cards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6824 - Postage/express mail	250	21	21	21	20	21	21	21	20	21	21	21	21	250
6825 - Software	250	0	250	0	0	0	0	0	0	0	0	0	0	250
Total 6820 - Office Supplies	1,000	21	271	146	20	21	146	21	20	146	21	21	146	1,000
6830 - Communications & Internet														
6832 - Board Conference Calls	500	42	42	42	42	42	42	42	42	42	42	42	42	500
6833 - Telephone/fax	1,000	83	83	83	83	83	83	83	83	83	83	83	83	1,000
6834 - Internet hosting	500	0	0	0	500	0	0	0	0	0	0	0	0	500
6835 - Other Communication expense	1,800	100	100	100	100	100	100	700	100	100	100	100	100	1,800
Total 6830 - Communications & Internet	3,800	225	225	225	725	225	225	825	225	225	225	225	225	3,800
6840 - Other Services/fees														
6842 - Accounting services	6,000	500	500	500	500	500	500	500	500	500	500	500	500	6,000
6843 - Legal Services	500	0	0	0	0	0	250	0	0	250	0	0	0	500
Total 6840 - Other Services/fees	6,500	500	500	500	500	500	750	500	500	750	500	500	500	6,500
6850 - Insurance	5,000	0	0	0	5,000	0	0	0	0	0	0	0	0	5,000
6860 - Bank fees/Othr fin transactions														
6861 - General bank fees	300	25	25	25	25	25	25	25	25	25	25	25	25	300
6862 - Service charges	180	15	15	15	15	15	15	15	15	15	15	15	15	180
6863 - Wire transfer charges	1,500	125	125	125	125	125	125	125	125	125	125	125	125	1,500
6864 - Overdraft charges	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6865 - Foreign exchange adjustments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total 6860 - Bank fees/Othr fin transactions	1,980	165	165	165	165	165	165	165	165	165	165	165	165	1,980
6870 - Travel - air/auto/food/hlt/comm														
6871 - Travel - Admin provider	5,000	0	0	1,500	1,000	0	0	0	0	1,500	0	1,000	0	0
6872 - Travel - Officers and staff	3,000	0	0	0	0	1,500	0	0	0	0	0	1,500	0	3,000
Total 6870 - Travel - air/auto/food/hlt/comm	8,000	0	0	1,500	1,000	1,500	0	0	0	1,500	0	2,500	0	8,000
Total 6800 - Administration	165,475	12,427	12,677	14,302	18,926	13,927	13,052	13,027	12,426	14,552	12,427	14,927	12,802	165,475
6900 - Suspense account	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENSE	308,731	12,927	35,430	46,822	20,476	17,677	41,502	30,594	25,460	24,702	17,127	15,961	20,052	308,731
Net revenue	-52,848	-12,870	-31,248	-24,889	-419	32,380	-4,695	-14,661	-11,859	-2,470	23,905	-7,903	1,880	-52,848

World Flying Disc Federation

Proposed Budget and Projections 2017 - 2021

(figures in US\$)	2015 Actuals	2016 Budget	2017P	2018 P	2019 P	2020 P	2021 P	Comments
INCOME								
4000 - Dues								
4010 - Regular member dues								
4011 - Current regular mbr dues	72,610	74,828	83,193	84,574	85,863	87,220	88,596	see Dues revenues 2009-2021; 2017 proposal at \$100 per player.
4012 - Non-current Reg Mbr dues								
4013 - New Member conversion	0	2,100	1,500	600	300	300	300	reducing this as a source of income for 17 and moving ahead.
Total 4010 - Regular member dues	72,610	76,928	84,693	85,174	86,163	87,520	88,896	
4050 - Overpayments								
Total 4000 - Dues	72,610	76,928	84,693	85,174	86,163	87,520	88,896	
4300 - Sponsorship								
4310 - General sponsorship	7,500	10,000	85,000	85,000	90,000	100,000	100,000	2016 adjusted for contract with VC Ultimate
4320 - Sanctioned Event related	0	0	0	0	0	0	0	
4330 - World Games Related	0	0	0	0	0	0	0	
4390 - Value in Kind	0	2,500	2,500	2,500	2,500	2,500	2,500	\$2,500 merchandise credit from VC Ultimate contract, also carried forward to 2020.
Total 4300 - Sponsorship	7,500	12,500	87,500	87,500	92,500	102,500	102,500	
4400 - Merchandise & Other sales								
4410 - General Merch Sales	12,019	500	500	750	750	750	750	Conservative estimate for WFDF-branded merchandise based on contract with VC Ultimate
4420 - Event Related Merch Sales	34,910	0	0	0	0	0	0	VC contract will flow through the event, will need to be reconciled with event organizers.
4430 - Miscellaneous income	0	0	0	0	0	0	0	
Total 4400 - Merchandise & Other sales	46,928	500	500	750	750	750	750	
4500 - Donations and Grants								
4510 - Ultimate Peace Management Revenue	0	0	0	0	0	0	0	
4515 - General	14	0	0	0	0	0	0	
4516 - IOC	25,000	25,000	25,000	25,000	25,000	25,000	25,000	IOC Contribution to Recognized IFs
4517 - ARISF	6,230	6,000	6,000	6,000	6,000	6,000	6,000	ARISF Contribution to Recognized IFs for Development
4520 - Event related	0	0	0	0	0	0	0	
4530 - World Games related	0	0	0	0	0	0	0	
Total 4500 - Donations	31,244	31,000	31,000	31,000	31,000	31,000	31,000	
4700 - Event Sanctioning Income								
4710 - General Event Income	0	0	0	0	0	0	0	
4720 - Sanc Event player fees	0							
4720.01 WUGC*	0	41,400	0	0	0	90,000	0	
4720.02 WJUC*	0	10,800	0	13,500	0	13,500	0	
4720.03 WUCC	0	0	0	96,000	0	0	0	
4720.04 Individual events (DDC, distance, etc)	0	0	0	0	0	0	0	
4720.05 Pan American Ult Champ**	8,138	0	11,000	0	11,000	0	11,000	
4720.06 Asia Oceania/Pacific Ult Champ** (& GUTS)	4,286	0	5,000	0	5,000	0	4,500	
4720.07 WU24 (or U19)	1,480	0	15,000	0	18,000	0	18,000	
4720.08 Overall Champ/Freestyle	0	0	3,000	0	3,000	0	3,000	
4720.09 Disc Golf	0	1,350	1,350	0	1,800	0	1,800	adjusted for TWDGC in '17, '19, and 2021
4720.10 Misc EvSanc income	0	0	0	0	0	0	0	
4720.11 European Ult Champ**	0	0	0	0	0	0	0	
4720.12 Africa Ult Champ	0	0	0	0	0	0	1,000	
4720.13 Beach Ult World Champs	11,080	0	8,250	0	0	0	8,250	
4720.14 World Games Player fees	0	0	8,400	0	0	0	8,400	
4720.15 European Beach Ult Champs	0	0	0	0	5,000	0	0	
Total 4720 - Sanc Event player fees	24,983	53,550	52,000	109,500	43,800	103,500	55,950	
4740 - Profit sharing		5,000	0	5,000	0	0	0	
4750 - Miscellaneous	7,500	0	0	0	0	0	0	
Total 4700 - Event Sanctioning Income	32,483	58,550	52,000	114,500	43,800	103,500	55,950	
4760 - Equipment Expense reimbursement								
4760.05 - Pan American	6,853	0	0	0	0	0	0	
4760.06 - Asia Oceania events	3,970	0	0	0	0	0	0	
Total 4760 - Equipment Expense reimbursement	10,823	0	0	0	0	0	0	
4800 - Interest/Investment income								
4810 - Checking Acct interest	0	0	0	0	0	0	0	
4820 - Money Market Acct interest	60	150	180	180	180	180	180	
4830 - Other Investment income	0	10	10	10	10	10	10	
Total 4800 - Interest/Investment income	60	160	190	190	190	190	190	
TOTAL INCOME	201,648	179,638	255,883	319,114	254,403	325,460	279,286	
EXPENSE								
6100 - Event Management								
6110 - General event management		0	0	0	0	0	0	
6110.07 - WU23	544							
6110.13 - Beach Ultimate championships	279							
Total 6110 - General event management	823							
6120 - Event service contractors								
6120.03 - WUCC	1,500							
6120.07 - WU23	12,216							
Total 6120 - Event service contractors	13,716	14,000	15,000	15,000	15,000	15,000	15,000	
6130 - Event mgmt contractors (technical delegate)	0	1,000	3,000	1,000	3,000	3,000	3,000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$500 each. Delegate supposed to manage in months leading up to the actual event as well as
6140 - Travel (auto/hotel/food/etc)		16,000	17,000	15,000	15,000	15,000	15,000	Projection based on 1 technical delegate (volunteer) per WFDF major event at \$1,500 each. Goal is to recruit vol from same continent as event to save on travel costs. Also added \$5k for Game Advisors.
6140.01 WUGC Travel	0							
6140.02 - WJUC Travel	0							
6140.03 - WUCC Travel	0							
6140.05 Pan Am Championships	2,584							
6140.06 - Asia Oceania Events	788							

World Flying Disc Federation

Proposed Budget and Projections 2017 - 2021

(figures in US\$)	2015 Actuals	2016 Budget	2017P	2018 P	2019 P	2020 P	2021 P	Comments
6140.07 - WU24 Travel	13,516							
6140.11 - European events	319							
6140.13 Beach Ultimate Champ	1,612							
6140.17 - US Open Travel	723							
6140 - Travel (auto/hotel/food/etc) - Other	0							
Total 6140 - Travel(auto/hotel/food/etc)	19,543	16,000	17,000	15,000	15,000	15,000	15,000	
6150 - Venue								Cost of event liability insurance for world and regional events that cannot obtain locally; cost flows through so not protected
6150.01 WUGC (event insurance)	0							
6150.05 - Event Ins Pan Am Champs	1,500							
6150.06 - Asia Oceana Event Insurance	500							
6150.07 - WU23 Insurance	1,500							
6150.08 - Overall Event Insurance	0							
6150.13 - WCBU Insurance	2,000							
6150 - Venue - Other	1,000							
Total 6150 - Venue	6,500							
6160 - Medals		5,400	7,650	5,400	7,650	5,400	7,650	Approximately \$4.50 per medal; projections based on following: WUGC/WUGC - 900 medals; WCBU - 600 Medals; youth Ultimate events - 300; WOC/DG - 100
6160.01 WUGC								
6160.02 WJUC								
6160.03 WUCC								
6160.05 Pan Am Champ	3,138							
6160.06 Asia Oceana Champs	2,332							
6160.07 WU24	2,026							
6160.08 Overall Champs	2,475							
6160.12 - Africa Assoc Ultimate	868							
6160 Medals Other	0							
Total 6160 - Medals	10,839							
6161 - Equipment								
6161.05 - Pan American Events	580							
6161.06 - Asia Oceana events	274							
6161.07 - WU23	669							
Total 6161 - Equipment	1,522							
6162 - Merchandise								
6162.05 - Pan American events	11,513							
6162.06 - Asia Oceana Events	3,792							
6162.07 - WU23	5,599							
Total 6162 - Merchandise	20,903							
6170 - Marketing and PR	3,200	10,000	5,000	5,000	5,000	5,000	5,000	resources for PR and marketing
6180 - Equipment		2,500	2,500	2,500	2,500	2,500	2,500	WFDF shirts (outflow from VC sponsorship) ; retired in 2015
6190 - Other event mgt costs	0	0	0	0	0	0	0	
Total 6100 - Event Management	77,046	48,400	50,150	43,900	48,150	45,900	48,150	
6200 - Congress expenses								
6210 - General Congress expenses	27							
6220 - Travel (air/hotel/food/etc)	3,407	7,250	7,500	7,750	8,000	8,000	8,000	Travel for Executive Director + ExComm
6230 - Venue	1,246	500	500	500	500	500	500	WFDF major event contracts require LOC to provide meeting room and food for Congress
6240 - Communications	0	0	0	0	0	0	0	
6260 - Other	0	0	0	0	0	0	0	
Total 6200 - Congress expenses	4,680	7,750	8,000	8,250	8,500	8,500	8,500	
6300 - World Games expense								
6310 - General World Games	0	0	0	0	0	0	0	
6320 - Travel (air/hotel/food/etc)	0	0	8,000	0	0	0	8,000	
6330 - Medals	0	0	0	0	0	0	0	IWGA secures medals for World Games
6340 - Marketing & PR	0	0	0	0	0	0	0	
6350 - Communications	0	100	500	100	100	100	100	
6360 - Pass thru World Games exp - Other	0							
6370 - Drug testing at WFDF events	2,692	3,000	3,500	5,500	6,600	7,920	9,504	20% per annum increase starting in 2019
Total 6300 - World Games expense	2,692	3,100	12,000	5,600	6,700	8,020	17,604	
6400 - WFDF Official Memberships								
6410 - Dues (SportAccord, IWGA, etc)	6,577	8,978	9,606	10,374	11,204	12,100	13,068	projections of an 8% annual increase
6420 - Gen Off Mmbrshp travel exp	358							
6440 - Travel (auto,hotel,food,etc)	5,407	9,000	9,000	10,200	10,200	11,000	11,000	incl \$5000 for IOC related travel
6450 - Marketing & PR	888	5,000	25,000	25,000	10,000	10,000	10,000	\$25k for Olympic efforts, sustaining \$10k afterward
6460 - Communications		0	0	0	0	0	0	
6470 - WADA/Anti-Doping Program Cost	4,076	5,500	5,500	5,500	5,500	6,000	6,000	For communications, travel and other expenses related to WFDF implementation of anti-doping activities (together with
6480 - Miscellaneous								
Total 6400 - WFDF Official Memberships	17,305	28,478	49,106	51,074	36,904	39,100	40,068	
6500 - Special projects								
6540 - Development	1,761	24,000	24,000	24,000	24,000	24,000	24,000	
6541 - Development Grants Program	6,900							
6542 - Disc Missionary program	245							
6543 - Spirit of the Game	1,743							
Total 6500 - Special Projects	10,650	24,000	24,000	24,000	24,000	24,000	24,000	
6600 - Member svcs miscellaneous								
6800 - Administration								
6810 - Administrative Contractors fees								
6811 - General Admin Contractors	650	1,000	1,000	1,000	1,000	1,500	1,500	D Roddick overall records maintenance
6812 - Individual Contractors	78,413	108,000	137,320	142,813	148,525	154,466	160,645	FT ED, FT Events Dir, \$25K Commercial DR (17), 4% per annum increase
6813 - Administrative provider		0	0	0	0	0	0	
6814 - Other Admin fees		0	0	0	0	0	0	

World Flying Disc Federation
Proposed Budget and Projections 2017 - 2021

(figures in US\$)	2015 Actuals	2016 Budget	2017P	2018 P	2019 P	2020 P	2021 P	Comments
6815 Beach Ultimate Admin	653	875	875	875	875	875	0	Based on BULA Agreement, \$5 per player to be spent on Beach Ultimate. \$1500 set aside for medals for WCBU and balance divided for use over 4 years.
Total 6810 - Administrative Contractors fees	79,716	109,875	139,195	144,688	150,400	156,841	162,145	
6820 - Office Supplies								
6821 - General office supplies	42							
6822 - Office Supplies		450	500	500	500	500	500	
6822.01 - Administrative provider	196							
6822 - Office Supplies - Other	0							
Total 6822 - Office Supplies								
6823 - Business Cards		0	0	0	0	0		
6824 - Postage/express mail		250	250	250	250	250	250	
6824.01 - Administrative provider	67							
6824 - Postage/express mail - Other	0							
Total 6824 - Postage/express mail	67							
6825 - Software	0	250	250	250	250	250	250	
Total 6820 - Office Supplies	305	950	1,000	1,000	1,000	1,000	1,000	
6830 - Communications & Internet								
6832 - Board Conference Calls		500	500	500	500	500	500	
6833 - Telephone/fax		1,000	1,000	1,200	1,200	1,200	1,200	
6833.01 - Administrative provider	1,047							
6833 - Telephone/fax - Other	0							
Total 6833 - Telephone/fax	1,047							
6834 - Internet hosting	648	650	500	500	500	750	1,000	Includes renewal of domain registration in 2016
6835 - Communications Contractors	549	1,800	1,800	1,800	1,800	1,800	1,800	2014 forward includes \$100 per month maintenance plus \$600 per year for special project.
Total 6830 - Communications & Internet	2,244	3,950	3,800	4,000	4,000	4,250	4,500	
6840 - Other Services/fees								
6842 - Accounting services	6,325	5,000	6,000	6,240	6,490	6,749	7,019	monthly bookkeeping + annual audit and tax return, 4% per annum increase
6843 - Legal Services	66	500	500	500	500	500	500	
Total 6840 - Other Services/fees	6,391	5,500	6,500	6,740	6,990	7,249	7,519	
6850 - Insurance	1,963	2,150	5,000	5,000	5,000	5,000	5,000	Increase by \$200 every two years based on historical experience. 2013 actual \$1,776 w/ add'l coverage to add
6860 - Bank fees/Othr fin transactions								
6861 - General bank fees	272	300	300	300	300	300	300	
6862 - Service charges	111	180	180	180	180	180	180	
6863 - Wire transfer charges	1,936	1,200	1,500	1,500	1,500	1,500	1,500	
6864 - Overdraft charges		0	0	0	0	0	0	
6865 - Foreign exchange adjustments		0	0	0	0	0	0	
Total 6860 - Bank fees/Othr fin transactions	2,319	1,680	1,980	1,980	1,980	1,980	1,980	
6870 - Travel - air/auto/food/htl/comm								
6871 - Travel - Admin provider	0	4,000	5,000	6,000	7,200	8,640	10,368	20% YOY increase - staff travel not assigned to specific event.
6872 - Travel - Officers and staff	260	12,000	3,000	15,600	4,000	18,720	4,800	Biannual Board meeting and IOC Meeting Travel, 20% YOY increase for BOD
Total 6870 - Travel - air/auto/food/htl/comm	260	16,000	8,000	21,600	11,200	27,360		
Total 6800 - Administration	93,198	140,105	165,475	185,008	180,570	203,681	182,144	
TOTAL EXPENSE	205,571	251,833	308,731	317,832	304,824	329,201	320,466	
Net revenue	-3,923	-72,196	-52,848	1,282	-50,421	-3,741	-41,181	
ASSETS								
Cash and Cash equivalents		215,552	162,704	163,987	113,566	109,825	68,644	
Accounts receivable		0	0	0	0	0	0	
Prepaid expenses		4,000	4,000	4,000	4,000	4,000	4,000	ED Salary which is paid the last day of the preceding month (for ex. Jan 2014 was paid last day of Dec 2013)
TOTAL ASSETS		219,552	166,704	167,987	117,566	113,825	72,644	
LIABILITIES & EQUITY								
Total Liabilities		0	0	0	0	0	0	
Equity		41,715	41,715	41,715	41,715	41,715	41,715	
1110 Retained Earnings		250,033	177,837	124,989	126,272	75,851	72,110	
Net Income		-72,196	-52,848	1,282	-50,421	-3,741	-41,181	
Total Equity		219,552	166,704	167,987	117,566	113,825	72,644	
TOTAL LIABILITIES & EQUITY		219,552	166,704	167,987	117,566	113,825	72,644	

World Flying Disc Federation

Proposed 2016 Dues Budget and Projections through 2021

Regular Members		2009 Census	2010 Census	2011 Census	2012 Census	2013 Census	2014 Census	2015 Actuals	Projected 2016 (3%)	Projected 2017 (3%)	Projected 2018 (3%)	Projected 2019 (3%)	Projected 2020 (3%)	Projected 2021 (3%)	Dues 2010	Dues 2011	Dues 2012	Dues 2013	Dues 2014	Dues 2015	Dues 2016	Dues 2017	Dues 2018	Dues 2019
Argentina	R 2014						250	69	71	73	75	77	79	81						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Australia	R	4,100	4,117	5,000	5,032	5,200	5,000	6,324	6,565	6,762	6,965	7,174	7,389	7,611	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	\$ 4,800	\$ 4,800	\$ 5,280	\$ 5,280	\$ 5,280
Austria	R	473	495	1,615	1,940	2,142	2,272	2,608	2,696	2,767	2,850	2,936	3,024	3,115	744.00	2,422.50	2,910.00	3,215.00	3,408.00	\$ 3,912	\$ 4,029	\$ 4,566	\$ 4,703	\$ 4,844
Belarus	P 2015							121	125	129	133	137	141	145						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Belgium	R	670	670	475	804	800	1,008	1,119	1,153	1,188	1,224	1,261	1,299	1,338	1,008.00	300.00	1,206.00	1,200.00	1,512.00	\$ 1,679	\$ 1,730	\$ 1,960	\$ 2,020	\$ 2,081
Brazil	R	90	100	120	100	180	250	250	258	266	274	282	290	299	300.00	300.00	300.00	300.00	300.00	\$ 375	\$ 387	\$ 439	\$ 452	\$ 465
Canada	R	1,827	27,895	29,957	30,029	33,067	34,043	38,171	39,316	40,495	41,710	42,961	44,250	45,578	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	\$ 4,800	\$ 4,800	\$ 5,280	\$ 5,280	\$ 5,280
China	R 2012					280	500	290	475	489	504	519	535	551			420.00	750.00	435.00	\$ 713	\$ 734	\$ 832	\$ 856	\$ 883
Chinese Taipei	R	400	400	400	500	227	700	1,000	1,030	1,061	1,093	1,126	1,160	1,195	600.00	600.00	750.00	340.50	1,050.00	\$ 1,500	\$ 1,545	\$ 1,751	\$ 1,803	\$ 1,858
Colombia	R	478	478	1,129	922		939	1,124	1,176	1,829	1,884	1,941	1,999	2,059	1,316.00	1,693.00	1,383.00	1,408.50	2,157.00	\$ 2,586	\$ 2,664	\$ 3,018	\$ 3,109	\$ 3,203
Costa Rica	P 2015							50	52	54	56	58	60	62						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Croatia	P 2015							160	165	170	175	180	185	191						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Czech Republic	R	233	268	303	375	455	437	485	500	515	530	546	562	579	402.00	454.00	562.50	682.50	655.50	\$ 728	\$ 750	\$ 850	\$ 875	\$ 901
Democratic Republic of Congo								200	206	212	218	225	232	239						\$ 300	\$ 309	\$ 350	\$ 360	\$ 371
Denmark	R	397	349	437	395	450	444	493	508	523	539	555	572	589	523.50	655.50	592.50	675.00	666.00	\$ 740	\$ 762	\$ 863	\$ 889	\$ 916
Dominican Republic	R	108	129	109	153	193	200	141	145	149	153	158	163	168	300.00	300.00	300.00	300.00	300.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Estonia	R 2014							59	77	81	83	85	88	91						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Finland	R	813	466	478	688	825	889	665	685	706	727	749	771	794	675.00	717.00	1,032.00	887.50	883.30	\$ 998	\$ 1,028	\$ 1,165	\$ 1,200	\$ 1,236
France	R	1,932	1,666	1,908	2,059	2,382	2,696	2,840	3,026	3,119	3,213	3,309	3,406	3,510	2,547.00	2,882.00	3,088.50	3,873.00	4,044.00	\$ 4,410	\$ 4,542	\$ 5,146	\$ 5,280	\$ 5,280
Germany	R	1,280	1,395	1,758	2,075	2,511	3,632	3,991	4,111	4,234	4,361	4,492	4,627	4,766	2,092.50	2,637.50	3,112.50	3,765.50	5,448.00	\$ 4,800	\$ 4,800	\$ 5,280	\$ 5,280	\$ 5,280
Hong Kong	R	60	60	60	70	115	125	120	124	128	132	136	140	144			300.00	300.00	300.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Hungary	R 2011	138		230	201	178	234	350	361	372	383	394	406	418		345.00	301.50	300.00	300.00	\$ 525	\$ 542	\$ 614	\$ 632	\$ 650
Iceland	R 2013					280	290	310	319	329	339	349	359	370				420.00	435.00	\$ 465	\$ 479	\$ 543	\$ 559	\$ 576
India	R	255	270	315	325	340	370	361	372	383	394	406	418	431	388.90	472.50	487.50	510.00	555.00	\$ 542	\$ 558	\$ 632	\$ 650	\$ 670
Indonesia	R							65	67	69	71	73	75	77						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Ireland	R	400	400	420	575	600	362	437	450	464	478	492	507	522	600.00	630.00	862.50	900.00	543.00	\$ 656	\$ 675	\$ 766	\$ 789	\$ 812
Israel	R 2012		160	230	138	221	207	342	352	363	374	385	397	409			300.00	337.50	310.50	\$ 513	\$ 528	\$ 599	\$ 617	\$ 636
Italy	R	445	590	539	454	702	654	646	667	687	708	729	751	774	885.00	883.50	681.00	1,053.00	981.00	\$ 922	\$ 1,001	\$ 1,134	\$ 1,168	\$ 1,203
Japan	R	3,042	3,126	3,108	3,195	3,198	3,621	3,943	4,061	4,163	4,308	4,437	4,570	4,707	4,798.00	4,857.50	4,792.50	4,792.50	4,800.00	\$ 4,800	\$ 4,800	\$ 5,280	\$ 5,280	\$ 5,280
Kenya	R 2015																							
Latvia	R 2011	95	67	181	177	188	404	413	425	438	451	465	479	493		150.00	300.00	300.00	300.00	\$ 620	\$ 638	\$ 723	\$ 744	\$ 767
Lithuania	P 2015							75	77	79	81	83	85	88						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Luxembourg	P 2015							50	52	54	56	58	60	62						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Malaysia	P 2015							700	721	743	765	788	812	836						\$ 1,050	\$ 1,082	\$ 1,226	\$ 1,262	\$ 1,300
Mexico	R	100	300	210	241	365	749	850	876	902	929	957	986	1,016	450.00	315.00	361.50	547.50	1,123.50	\$ 1,275	\$ 1,314	\$ 1,488	\$ 1,533	\$ 1,579
Netherlands	R	883	1,012	918	1,018	1,152	1,278	1,316	1,356	1,396	1,438	1,481	1,525	1,569	883.50	1,518.00	1,377.00	1,527.00	1,728.00	\$ 1,917	\$ 1,974	\$ 2,236	\$ 2,303	\$ 2,378
New Zealand	R	501	498	670	685	695	577	634	653	673	693	714	735	757	747.00	1,005.00	1,027.50	1,042.50	855.50	\$ 951	\$ 980	\$ 1,110	\$ 1,143	\$ 1,178
Norway	R	1,248	1,140	1,100	1,034	1,156	1,352	1,612	1,660	1,710	1,761	1,814	1,868	1,924	1,710.00	1,650.00	1,551.00	1,734.00	2,028.00	\$ 2,418	\$ 2,490	\$ 2,822	\$ 2,906	\$ 2,993
Panama	R 2012			51	128	250	168	173	178	183	188	194	200				300.00	300.00	300.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Philippines	R	800	724	774	783	1,000	1,042	378	389	401	413	425	438	451	788.00	1,161.00	1,174.50	1,500.00	1,563.00	\$ 567	\$ 584	\$ 662	\$ 681	\$ 701
Poland	R 2011	80	119	141	158	192	849	874	900	927	955	984	1,014		128.00	300.00	300.00	300.00	300.00	\$ 1,274	\$ 1,311	\$ 1,485	\$ 1,530	\$ 1,576
Portugal	R 2013					101	100	100	103	106	109	112	115	118				300.00	300.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Qatar	R 2015																							
Russian Federation		300	300	300	310	400	409	429	442	455	469	483	497	512	450.00	450.00	465.00	600.00	613.50	\$ 644	\$ 663	\$ 751	\$ 774	\$ 797
Singapore	R	400	400	600	1,000	1,200	800	728	750	773	796	820	845	870	590.00	300.00	1,500.00	1,800.00	1,200.00	\$ 1,092	\$ 1,125	\$ 1,275	\$ 1,313	\$ 1,353
Slovak Republic	R	76	127	150	168	213	205	252	260	268	276	284	293	302	300.00	300.00	300.00	318.50	307.50	\$ 378	\$ 390	\$ 442	\$ 455	\$ 469
Slovenia	R 2011		82	92	100	80	100	100	103	106	109	112	115	118			300.00	300.00	300.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
South Africa	R	120	141	295	300	300	366	395	407	419	432	445	458	472	300.00	300.00	450.00	450.00	549.00	\$ 593	\$ 611	\$ 691	\$ 713	\$ 734
South Korea	R	110	120	196	227	178	191	197	203	209	215	221	228		300.00	300.00	300.00	340.50	267.00	\$ 300	\$ 300	\$ 335	\$ 345	\$ 355
Spain	R	300	320	410	415	497	621	797	821	846	871	897	924	952	480.00	615.00	622.50	745.50	931.50	\$ 1,196	\$ 1,232	\$ 1,396	\$ 1,437	\$ 1,480
Sweden	R	743	825	511	659	868	954	1,053	1,085	1,118	1,152	1,187	1,223	1,260	1,237.00	766.50	988.50	1,302.00	1,431.00	\$ 1,580	\$ 1,628	\$ 1,845	\$ 1,901	\$ 1,959
Switzerland	R	905	551	594	800	840	850	900	927	955	984	1,014	1,044	1,075	826.50	891.00	1,200.00	1,280.00	1,273.00	\$ 1,350	\$ 1,391	\$ 1,576	\$ 1,624	\$ 1,673
Tanzania	P 2015							50	52	54	56	58	60	62						\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Turkey	R 2014							97	215	221	228	235	242	256						\$ 323	\$ 332	\$ 376	\$ 388	\$ 399
Uganda	R 2013					212	228	88	91	94	97	100	103	106				318.00	342.00	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300
Ukraine	R 2014					140	208	214	220	227	234	241	248							\$ 312	\$ 321	\$ 363	\$ 375	\$ 386
United Arab Emirates (UAE)	R 2014 ?							80	82	84														

World Flying Disc Federation

Proposed Event Revenue Budget 2017 and Projections through 2021

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Fee Structure	
Ultimate World Events	*WUGC-Ultimate	World Games	WUCC		WUGC-Ultimate	World Games	WUCC		WUGC - Ultimate	World Games	WUCC		WUGC - Ultimate	World Games	WUGC	\$30
Adult Teams		6	120		64	6	144		65	6	120			6	WUCC	\$30
Players per team		13	17		20	13	20		20	14				14	Ultimate-Juniors	\$15
Total Players	1,190	78	2,040		1,280	78	2,880		1,300	84	3,200		3,000	84	U24's	\$20
Fee	\$ 30.00	\$ -	\$ 30.00		\$ 30.00	\$ 100.00	\$ 30.00		\$ 30.00	\$ 100.00	\$ 30.00		\$ 30.00	\$ 100.00	Regional Events	\$10
Subtotal	\$ 35,700.00	\$ -	\$ 61,200.00		\$ 38,400.00	\$ 7,800.00	\$ 86,400.00		\$ 39,000.00	\$ 8,400.00	\$ 96,000.00		\$ 90,000.00	\$ 8,400.00	Beach Ultimate*	\$10
Teams																
Players Expected																
Fee																
Subtotal																
World Junior Ultimate Events		Reg Games	U23's Ultimate		WJUC - Ultimate	U23's Ultimate	WJUC - Ultimate	U-23 Ultimate	WJUC - Ultimate	WU-24	WJUC - Ultimate	WU-24	WJUC - Ultimate	WU-24	WOC	\$20
Teams	0	20	30		32	32	36	36	36						Disc Golf**	\$30
Players Expected	15	15	16		20	20	20	20	20	750	900	900	900	900		
Fee	\$ 15.00	\$ 10.00	\$ 20.00		\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00		
Subtotal	\$ -	\$ 3,000.00	\$ 9,600.00		\$ 9,600.00	\$ 12,800.00	\$ 10,800.00	\$ 14,400.00	\$ 10,800.00	\$ 15,000.00	\$ 13,500.00	\$ 18,000.00	\$ 13,500.00	\$ 18,000.00		
Regional WFDF Ultimate Events																
Asia				Regional Games		AOUC		AOUC		AOUC		AOUC		AOUC		
Teams				45		12		12		500		450		450		
Players Expected				20		20		20		1000		1000		1000		
Fee				\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		
Subtotal				\$ 7,200.00		\$ 2,400.00		\$ 2,400.00		\$ 5,000.00		\$ 4,500.00		\$ 4,500.00		
Americas						PAUC		PAUC		PAUC		PAUC		PAUC		
Teams						20		20		1100		1100		1100		
Players Expected						20		20		1000		1000		1000		
Fee						\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		\$ 10.00		
Subtotal						\$ 4,000.00		\$ 4,000.00		\$ 11,000.00		\$ 11,000.00		\$ 11,000.00		
Africa																
Teams																
Players																
Fee																
Subtotal																
Beach and Other WFDF Ultimate Events			U19's Ultimate	Beach Ultimate	Other			Beach Ultimate		WCBU (Beach)		EC Beach Ultimate		WCBU (Beach)		
Teams			24	85	0			106		0		0		0		
Players Expected			16	10	0			10		1100		500		1100		
Fee			\$ 15.00	\$ 10.00	\$ 15.00			\$ 10.00		\$ 7.50		\$ 10.00		\$ 7.50		
Subtotal			\$ 5,760.00	\$ 8,500.00	\$ -			\$ 10,600.00		\$ 8,250.00		\$ 5,000.00		\$ 8,250.00		
Ultimate Total			\$ 76,560.00	\$ 15,700.00	\$ 48,000.00	\$ 23,000.00	\$ 97,200.00	\$ 27,400.00	\$ 49,800.00	\$ 47,650.00	\$ 109,500.00	\$ 38,500.00	\$ 103,500.00	\$ 51,150.00		
Disc Golf Events																
Players																
Fee																
Total																
Overall Events																
Players																
Fee																
Total																
Overall Total																
Field Events																
Players																
Fee																
Total																
Field Total																
Guts																
Teams																
Players per team																
Total																
Fee																
Subtotal																
Events Total																

World Flying Disc Federation
Historical Revenues and Expenses
January 2010 through December 2015

		Jan - Dec 10	Jan - Dec 11	Jan - Dec 12	Jan - Dec 13	Jan - Dec 14	Jan - Dec 15	TOTAL
INCOME								
4000 - Dues								
4010 - Regular member dues								
	4011 - Current regular mbr dues	44,785.50	50,406.50	54,716.50	58,690.40	67,708.36	72,609.50	348,916.76
	4012 - Non-current Reg mbr dues	1,827.50	600.00	27.00	599.00	159.00	0.00	3,212.50
	4013 - New Member Conversion	0.00	0.00	510.00	860.00	1,363.75	0.00	2,733.75
	Total 4010 - Regular member dues	46,613.00	51,006.50	55,253.50	60,149.40	69,231.11	72,609.50	354,863.01
	4050 - Overpayments	0.00	0.00	0.00	0.00	585.00	0.00	585.00
	Total 4000 - Dues	46,613.00	51,006.50	55,253.50	60,149.40	69,816.11	72,609.50	355,448.01
4300 - Sponsorship								
	4310 - General sponsorship	0.00	0.00	0.00	0.00	0.00	7,500.00	7,500.00
	4390 - Value-In-Kind Sponsorship	0.00	0.00	750.00	0.00	467.50	0.00	1,217.50
	Total 4300 - Sponsorship	0.00	0.00	750.00	0.00	467.50	7,500.00	8,717.50
4400 - Merchandise & Other sales								
	4410 - General Merch Sales	0.00	0.00	0.00	0.00	0.00	12,018.61	12,018.61
	4420 - Event Related Merch Sales							
	4420.06 - Asia Oceana	0.00	0.00	0.00	0.00	0.00	5,334.81	5,334.81
	4420.07 - WU23	0.00	0.00	0.00	0.00	0.00	29,575.00	29,575.00
	Total 4420 - Event Related Merch Sales	0.00	0.00	0.00	0.00	0.00	34,909.81	34,909.81
	Total 4400 - Merchandise & Other sales	0.00	0.00	0.00	0.00	0.00	46,928.42	46,928.42
4500 - Donations								
	4510 - Ultimate Peace Mgmt Revenue	1,050.00	4,661.03	0.00	0.00	0.00	0.00	5,711.03
	4515 - General	0.00	0.00	0.23	0.92	0.00	14.24	15.39
	4516 - IOC	0.00	0.00	0.00	25,000.00	25,000.00	25,000.00	75,000.00
	4517 - ARISF	0.00	0.00	0.00	0.00	0.00	6,230.00	6,230.00
	Total 4500 - Donations	1,050.00	4,661.03	0.23	25,000.92	25,000.00	31,244.24	86,956.42
4700 - Event Sanctioning Income								
	4720 - Sanc Event player fees							
	4720.01 - WUGC	0.00	0.00	41,760.00	0.00	0.00	0.00	41,760.00
	4720.02 - WJUC	9,030.00	0.00	10,275.00	0.00	12,410.00	0.00	31,715.00
	4720.03 - WUCC	87,294.01	(200.00)	0.00	0.00	83,975.00	0.00	171,069.01
	4720.05 - Pan American Ult	0.00	3,850.00	0.00	3,420.00	0.00	8,137.61	15,407.61
	4720.06 - Asia Oceana/Pacific Ult	0.00	1,670.00	0.00	3,200.00	0.00	4,285.76	9,155.76
	4720.07 - WU23 Ult	11,806.95	0.00	0.00	15,300.00	0.00	17,300.00	44,406.95
	4720.08 - Overall	770.00	1,600.00	0.00	251.26	690.00	0.00	3,311.26
	4720.13 - Beach Ult World	0.00	10,600.00	0.00	0.00	0.00	11,080.00	21,680.00
	4720.14 - Excess Player Fees	50,680.00	0.00	0.00	0.00	0.00	0.00	50,680.00
	4720.15 - World Games player fees	0.00	0.00	0.00	7,800.00	0.00	0.00	7,800.00
	4720.16 - ECBU	0.00	0.00	0.00	14,024.11	0.00	0.00	14,024.11
	Total 4720 - Sanc Event player fees	159,580.96	17,520.00	52,035.00	43,995.37	97,075.00	40,803.37	411,009.70
	4740 - Profit sharing							
	4740.03 - WUCC	8,160.00	0.00	0.00	0.00	0.00	0.00	8,160.00
	4740.04 - WU23	0.00	0.00	0.00	0.00	0.00	4,173.35	4,173.35
	Total 4740 - Profit sharing	8,160.00	0.00	0.00	0.00	0.00	4,173.35	12,333.35
	4750 - Miscellaneous	0.00	0.00	7,218.50	36,388.00	0.00	7,500.00	51,106.50
	4760 - Equipment Expense reimbursement							
	4760.05 - Pan American	0.00	0.00	0.00	0.00	0.00	6,852.50	6,852.50
	4760.06 - Asia Oceana events	0.00	0.00	0.00	0.00	0.00	3,970.34	3,970.34
	Total 4760 - Equipment Expense reimbursement	0.00	0.00	0.00	0.00	0.00	10,822.84	10,822.84
	Total 4700 - Event Sanctioning Income	167,740.96	17,520.00	59,253.50	80,383.37	97,075.00	63,299.56	485,272.39
4800 - Interest/Investment income								
	4820 - Money Market Acct Interest	317.73	311.15	198.23	107.89	59.74	60.04	1,054.78
	4830 - Other Investment income	27.36	20.17	0.00	0.00	0.00	0.00	47.53
	4800 - Interest/Investment income - Other	1.21	0.00	0.58	0.00	0.00	0.00	1.79
	Total 4800 - Interest/Investment income	346.30	331.32	198.81	107.89	59.74	60.04	1,104.10
TOTAL INCOME		215,750.26	73,518.85	115,456.04	165,641.58	192,418.35	221,641.76	984,426.84
EXPENSE								
6100 - Event Management								
	6110 - General event management							
	6110.07 - WU23	0.00	0.00	0.00	0.00	0.00	543.86	543.86
	6110.13 - Beach Ultimate championships	0.00	0.00	0.00	0.00	0.00	278.64	278.64
	6110 - General event management - Other	0.00	0.00	0.00	147.00	1,087.12	0.00	1,234.12
	Total 6110 - General event management	0.00	0.00	0.00	147.00	1,087.12	822.50	2,056.62
	6120 - Event service contractors							
	6120.03 - WUCC	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
	6120.07 - WU23	0.00	0.00	0.00	0.00	0.00	5,091.46	5,091.46

World Flying Disc Federation
Historical Revenues and Expenses
January 2010 through December 2015

		Jan - Dec 10	Jan - Dec 11	Jan - Dec 12	Jan - Dec 13	Jan - Dec 14	Jan - Dec 15	TOTAL
	Total 6120 - Event service contractors	0.00	0.00	0.00	0.00	0.00	6,591.46	6,591.46
	6130 - Event mgmt contractors	0.00	0.00	0.00	0.00	255.82	0.00	255.82
	6140 - Travel(auto/hotel/food/etc)							
	6140.01 - WUGC Travel	0.00	0.00	3,321.86	0.00	0.00	0.00	3,321.86
	6140.02 - WJUC Travel	0.00	0.00	0.00	0.00	1,664.84	0.00	1,664.84
	6140.03 - WUCC Travel	0.00	0.00	0.00	0.00	12,603.81	0.00	12,603.81
	6140.05 - Pan Am Championships	0.00	1,832.40	0.00	1,862.92	0.00	2,584.08	6,279.40
	6140.06 - Asia Oceana Events	0.00	0.00	0.00	0.00	0.00	788.34	788.34
	6140.07 - WU23 Travel	0.00	0.00	0.00	749.30	667.43	13,516.31	14,933.04
	6140.11 - European events	0.00	0.00	0.00	0.00	0.00	319.33	319.33
	6140.13 - Beach Ultimate Championships	0.00	678.54	0.00	164.25	0.00	1,611.51	2,454.30
	6140.17 - US Open Travel	0.00	0.00	0.00	392.68	973.03	723.32	2,089.03
	6140 - Travel(auto/hotel/food/etc - Other	1,456.63	0.00	0.00	29.35	146.94	0.00	1,632.92
	Total 6140 - Travel(auto/hotel/food/etc	1,456.63	2,510.94	3,321.86	3,198.50	16,056.05	19,542.89	46,086.87
	6150 - Venue							
	6150.01 - Event Insurance WUGC	0.00	0.00	5,360.00	0.00	0.00	0.00	5,360.00
	6150.05 - Event Ins Pan Am Champs	0.00	2,500.00	0.00	2,140.00	0.00	1,500.00	6,140.00
	6150.06 - Asia Oceana Event Insurance	0.00	0.00	0.00	2,996.00	0.00	500.00	3,496.00
	6150.07 - WU23 Insurance	0.00	0.00	0.00	0.00	0.00	1,500.00	1,500.00
	6150.08 - Overall Event Insurance	0.00	0.00	0.00	428.00	0.00	0.00	428.00
	6150.13 - WCBU Insurance	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
	6150 - Venue - Other	0.00	0.00	0.00	0.00	0.00	1,000.00	1,000.00
	Total 6150 - Venue	0.00	2,500.00	5,360.00	5,564.00	0.00	6,500.00	19,924.00
	6160 - Medals							
	6160.01 - WUGC Medals	0.00	0.00	1,858.50	0.00	0.00	0.00	1,858.50
	6160.02 - WJUC Medals	0.00	0.00	768.00	0.00	912.00	0.00	1,680.00
	6160.03 - WUCC	0.00	0.00	0.00	0.00	2,242.00	0.00	2,242.00
	6160.05 - Pan Am Championships	0.00	1,514.00	0.00	840.00	0.00	3,137.60	5,491.60
	6160.06 - Asia Oceana Championships	0.00	1,392.00	0.00	840.00	0.00	2,332.40	4,564.40
	6160.07 - WU23 Medals	0.00	0.00	0.00	1,260.00	0.00	2,026.00	3,286.00
	6160.08 - Overall Events	0.00	440.00	0.00	528.50	597.75	2,474.97	4,041.22
	6160.12 - Africa Assoc Ultimate	0.00	0.00	0.00	0.00	0.00	867.75	867.75
	6160 - Medals - Other	5,584.95	100.00	0.00	0.00	0.00	0.00	5,684.95
	Total 6160 - Medals	5,584.95	3,446.00	2,626.50	3,468.50	3,751.75	10,838.72	29,716.42
	6161 - Equipment							
	6161.05 - Pan American Events	0.00	0.00	0.00	0.00	0.00	579.80	579.80
	6161.06 - Asia Oceana events	0.00	0.00	0.00	0.00	0.00	273.80	273.80
	6161.07 - WU23	0.00	0.00	0.00	0.00	0.00	668.50	668.50
	Total 6161 - Equipment	0.00	0.00	0.00	0.00	0.00	1,522.10	1,522.10
	6162 - Merchandise							
	6162.05 - Pan American events	0.00	0.00	0.00	0.00	0.00	11,512.88	11,512.88
	6162.06 - Asia Oceana Events	0.00	0.00	0.00	0.00	0.00	3,791.85	3,791.85
	6162.07 - WU23	0.00	0.00	0.00	0.00	0.00	5,598.65	5,598.65
	Total 6162 - Merchandise	0.00	0.00	0.00	0.00	0.00	20,903.38	20,903.38
	6170 - Marketing and PR	0.00	70.85	750.00	0.00	0.00	3,200.00	4,020.85
	6190 - Other event mgt costs	718.34	0.00	0.00	0.00	0.00	0.00	718.34
	Total 6100 - Event Management	7,759.92	8,527.79	12,058.36	12,378.00	21,150.74	69,921.05	131,795.86
	6200 - Congress expenses							
	6210 - General Congress expenses	0.00	0.00	0.00	0.00	1,167.99	26.69	1,194.68
	6220 - Travel (air/hotel/food/etc)	5,944.03	4,494.05	4,075.06	4,729.57	714.81	3,407.18	23,364.70
	6230 - Venue	0.00	0.00	0.00	381.03	0.00	(8.85)	372.18
	Total 6200 - Congress expenses	5,944.03	4,494.05	4,075.06	5,110.60	1,882.80	3,425.02	24,931.56
	6300 - World Games expense							
	6310 - General World Games	0.00	0.00	0.00	441.00	0.00	0.00	441.00
	6320 - Travel (air/hotel/food/etc)	2,745.97	0.00	0.00	6,302.82	341.07	0.00	9,389.86
	6350 - Communications	500.00	0.00	0.00	14,928.61	0.00	0.00	15,428.61
	6360 - Pass thru World Games exp	0.00	0.00	0.00	17,334.00	0.00	0.00	17,334.00
	6370 - Drug Testing at WFDF Events	0.00	3,548.73	0.00	2,294.13	3,824.82	2,691.84	12,359.52
	Total 6300 - World Games expense	3,245.97	3,548.73	0.00	41,300.56	4,165.89	2,691.84	54,952.99
	6400 - WFDF Official Memberships							
	6410 - Dues (GAISF,IWGA, etc)	5,699.79	6,271.44	6,605.27	7,251.05	6,564.30	6,577.28	38,969.13
	6420 - Gen Off Mmbrshp travel exp	0.00	0.00	0.00	0.00	0.00	357.52	357.52
	6440 - Travel(auto,hotel,food,etc)	0.00	237.73	4,645.16	4,623.07	12,354.60	5,407.09	27,267.65
	6450 - Marketing & PR	0.00	0.00	0.00	0.00	1,547.69	887.77	2,435.46
	6470 - WADA/Anti-doping program cost	0.00	1,880.50	2,032.98	4,414.80	3,255.53	4,075.65	15,659.46
	6480 - Miscellaneous	0.00	0.00	0.00	0.00	2,220.12	0.00	2,220.12
	Total 6400 - WFDF Official Memberships	5,699.79	8,389.67	13,283.41	16,288.92	25,942.24	17,305.31	86,909.34
	6500 - Special projects							
	6540 - Development	0.00	5,000.00	305.16	2,859.60	389.61	4,761.39	13,315.76

World Flying Disc Federation
Historical Revenues and Expenses
January 2010 through December 2015

		Jan - Dec 10	Jan - Dec 11	Jan - Dec 12	Jan - Dec 13	Jan - Dec 14	Jan - Dec 15	TOTAL
	6541 - Development Grants Program	0.00	0.00	0.00	0.00	6,391.54	6,900.00	13,291.54
	6542 - Disc Missionary program	0.00	0.00	0.00	0.00	736.25	245.32	981.57
	6543 - Spirit of the Game	0.00	0.00	0.00	2,335.43	513.29	1,743.16	4,591.88
	6500 - Special projects - Other	420.00	0.00	0.00	0.00	0.00	0.00	420.00
	Total 6500 - Special projects	420.00	5,000.00	305.16	5,195.03	8,030.69	13,649.87	32,600.75
	6600 - Member svcs miscellaneous	0.00	0.00	0.00	0.00	2,118.71	0.00	2,118.71
	6800 - Administration							
	6810 - Administrative Contractors fees							
	6811 - General Admin Contractors	812.50	768.75	768.75	937.50	693.75	650.00	4,631.25
	6812 - Individual Contractors	24,880.00	53,595.43	48,000.00	50,500.00	72,954.96	78,413.22	328,343.61
	6815 - Beach Ultimate Admin	0.00	1,477.00	0.00	0.00	0.00	653.13	2,130.13
	Total 6810 - Administrative Contractors fees	25,692.50	55,841.18	48,768.75	51,437.50	73,648.71	79,716.35	335,104.99
	6820 - Office Supplies							
	6821 - General office supplies	0.00	0.00	0.00	0.00	0.00	42.07	42.07
	6822 - Office Supplies							
	6822.01 - Administrative provider	0.00	0.00	0.00	0.00	111.15	196.40	307.55
	6822.02 - Officers & staff	0.00	0.00	0.00	343.00	594.42	0.00	937.42
	6822 - Office Supplies - Other	0.00	258.09	510.90	0.00	0.00	0.00	768.99
	Total 6822 - Office Supplies	0.00	258.09	510.90	343.00	705.57	196.40	2,013.96
	6824 - Postage/express mail							
	6824.01 - Administrative provider	0.00	0.00	0.00	0.00	37.76	66.68	104.44
	6824 - Postage/express mail - Other	0.00	0.00	186.42	19.36	404.23	0.00	610.01
	Total 6824 - Postage/express mail	0.00	0.00	186.42	19.36	441.99	66.68	714.45
	6825 - Software	156.89	0.00	0.00	0.00	0.00	0.00	156.89
	6826 - Miscellaneous	0.00	697.76	0.00	0.00	0.00	0.00	697.76
	6820 - Office Supplies - Other	0.00	83.15	0.00	0.00	0.00	0.00	83.15
	Total 6820 - Office Supplies	156.89	1,039.00	697.32	362.36	1,147.56	305.15	3,708.28
	6830 - Communications & Internet							
	6832 - Board Conference Calls	0.00	0.00	790.49	328.82	0.00	0.00	1,119.31
	6833 - Telephone/fax							
	6833.01 - Administrative provider	0.00	0.00	0.00	0.00	679.41	1,047.11	1,726.52
	6833 - Telephone/fax - Other	0.00	512.28	0.00	0.00	448.68	0.00	960.96
	Total 6833 - Telephone/fax	0.00	512.28	0.00	0.00	1,128.09	1,047.11	2,687.48
	6834 - Internet hosting	299.40	1,495.81	1,701.69	956.27	617.95	647.57	5,718.69
	6835 - Communications contractors	200.00	4,641.70	4,312.10	3,056.22	1,503.97	548.86	14,262.85
	Total 6830 - Communications & Internet	499.40	6,649.79	6,804.28	4,341.31	3,250.01	2,243.54	23,788.33
	6840 - Other Services/fees							
	6842 - Accounting services	796.05	3,538.85	3,043.26	2,863.42	3,543.75	5,475.00	19,260.33
	6843 - Legal Services	224.88	853.75	372.50	10.00	297.50	66.25	1,824.88
	6845 - Miscellaneous outside svcs	65.00	0.00	0.00	0.00	0.00	0.00	65.00
	Total 6840 - Other Services/fees	1,085.93	4,392.60	3,415.76	2,873.42	3,841.25	5,541.25	21,150.21
	6850 - Insurance	1,350.00	1,421.00	1,749.00	1,776.00	2,551.00	1,963.00	10,810.00
	6860 - Bank fees/Othr fin transactions							
	6861 - General bank fees	294.40	340.41	288.94	275.64	197.25	272.34	1,668.98
	6862 - Service charges	72.38	0.00	0.00	178.87	240.89	111.07	603.21
	6863 - Wire transfer charges	633.95	875.33	1,185.00	1,125.00	1,901.00	1,936.00	7,656.28
	6865 - Foreign exchange adjustments							
	6865.01 - Int'l Purchase Transaction Fees	0.00	60.51	0.00	0.00	0.00	0.00	60.51
	6865 - Foreign exchange adjustments - Other	12.90	84.12	0.00	0.00	0.00	0.00	97.02
	Total 6865 - Foreign exchange adjustments	12.90	144.63	0.00	0.00	0.00	0.00	157.53
	Total 6860 - Bank fees/Othr fin transactions	1,013.63	1,360.37	1,473.94	1,579.51	2,339.14	2,319.41	10,086.00
	6870 - Travel - air/auto/food/htl/comm							
	6871 - Travel - Admin provider	0.00	933.61	172.55	0.00	535.68	0.00	1,641.84
	6872 - Travel - Officers and staff	0.00	0.00	10,438.17	0.00	11,024.91	259.55	21,722.63
	Total 6870 - Travel - air/auto/food/htl/comm	0.00	933.61	10,610.72	0.00	11,560.59	259.55	23,364.47
	Total 6800 - Administration	29,798.35	71,637.55	73,519.77	62,370.10	98,338.26	92,348.25	428,012.28
	TOTAL EXPENSE	52,868.06	101,597.79	103,241.76	142,643.21	161,629.33	199,341.34	761,321.49
	NET INCOME (LOSS)	162,882.20	(28,078.94)	12,214.28	22,998.37	30,789.02	22,300.42	223,105.35

World Flying Disc Federation
Revenues and Expenses - Actual vs Budget
Full Year December 2015

	Jan - Dec 15	2015 Budget
Income		
4000 · Dues		
4010 · Regular member dues		
4011 · Current regular mbr dues	72,609.50	66,560.00
4013 · New Member Conversion	0.00	900.00
Total 4010 · Regular member dues	72,609.50	67,460.00
Total 4000 · Dues	72,609.50	67,460.00
4300 · Sponsorship		
4310 · General sponsorship	7,500.00	5,000.00
Total 4300 · Sponsorship	7,500.00	5,000.00
4400 · Merchandise & Other sales		
4410 · General Merch Sales	12,018.61	250.00
4420 · Event Related Merch Sales		
4420.06 · Asia Oceana	5,334.81	
4420.07 · WU23	29,575.00	
Total 4420 · Event Related Merch Sales	34,909.81	
Total 4400 · Merchandise & Other sales	46,928.42	250.00
4500 · Donations		
4515 · General	14.24	
4516 · IOC	25,000.00	25,000.00
4517 · ARISF	6,230.00	6,000.00
Total 4500 · Donations	31,244.24	31,000.00
4700 · Event Sanctioning Income		
4720 · Sanc Event player fees		
4720.05 · Pan American Ult	8,137.61	4,000.00
4720.06 · Asia Oceana/Pacific Ult	4,285.76	2,400.00
4720.07 · WU23 Ult	1,480.00	14,400.00
4720.08 · Overall	0.00	3,600.00
4720.09 · Disc Golf	0.00	3,000.00
4720.13 · Beach Ult World	11,080.00	10,600.00
Total 4720 · Sanc Event player fees	24,983.37	38,000.00
4750 · Miscellaneous	7,500.00	
4760 · Equipment Expense reimbursement		
4760.05 · Pan American	6,852.50	
4760.06 · Asia Oceana events	3,970.34	
Total 4760 · Equipment Expense reimbursement	10,822.84	
Total 4700 · Event Sanctioning Income	43,306.21	38,000.00
4800 · Interest/Investment income		
4820 · Money Market Acct interest	60.04	120.00
4830 · Other Investment income	0.00	10.00
Total 4800 · Interest/Investment income	60.04	130.00
Total Income	201,648.41	141,840.00
Expense		
6100 · Event Management		
6110 · General event management		
6110.07 · WU23	543.86	
6110.13 · Beach Ultimate championships	278.64	
Total 6110 · General event management	822.50	
6120 · Event service contractors		
6120.03 · WUCC	1,500.00	
6120.07 · WU23	12,216.46	
Total 6120 · Event service contractors	13,716.46	
6130 · Event mgmt contractors	0.00	3,000.00
6140 · Travel(auto/hotel/food/etc)		
6140.05 · Pan Am Championships	2,584.08	
6140.06 · Asia Oceana Events	788.34	
6140.07 · WU23 Travel	13,516.31	

World Flying Disc Federation
Revenues and Expenses - Actual vs Budget
Full Year December 2015

	Jan - Dec 15	2015 Budget
6140.11 - European events	319.33	
6140.13 - Beach Ultimate Championships	1,611.51	
6140.17 - US Open Travel	723.32	
6140 - Travel(auto/hotel/food/etc - Other	0.00	9,000.00
Total 6140 - Travel(auto/hotel/food/etc	19,542.89	9,000.00
6150 - Venue		
6150.05 - Event Ins Pan Am Champs	1,500.00	
6150.06 - Asia Oceana Event Insurance	500.00	
6150.07 - WU23 Insurance	1,500.00	
6150.13 - WCBU Insurance	2,000.00	
6150 - Venue - Other	1,000.00	
Total 6150 - Venue	6,500.00	
6160 - Medals		
6160.05 - Pan Am Championships	3,137.60	
6160.06 - Asia Oceana Championships	2,332.40	
6160.07 - WU23 Medals	2,026.00	
6160.08 - Overall Events	2,474.97	
6160.12 - Africa Assoc Ultimate	867.75	
6160 - Medals - Other	0.00	7,650.00
Total 6160 - Medals	10,838.72	7,650.00
6161 - Equipment		
6161.05 - Pan American Events	579.80	
6161.06 - Asia Oceana events	273.80	
6161.07 - WU23	668.50	
Total 6161 - Equipment	1,522.10	
6162 - Merchandise		
6162.05 - Pan American events	11,512.88	
6162.06 - Asia Oceana Events	3,791.85	
6162.07 - WU23	5,598.65	
Total 6162 - Merchandise	20,903.38	
6170 - Marketing and PR	3,200.00	
Total 6100 - Event Management	77,046.05	19,650.00
6200 - Congress expenses		
6210 - General Congress expenses	26.69	
6220 - Travel (air/hotel/food/etc)	3,407.18	7,000.00
6230 - Venue	1,245.90	500.00
Total 6200 - Congress expenses	4,679.77	7,500.00
6300 - World Games expense		
6350 - Communications	0.00	100.00
6370 - Drug Testing at WFDF Events	2,691.84	3,000.00
Total 6300 - World Games expense	2,691.84	3,100.00
6400 - WFDF Official Memberships		
6410 - Dues (GAISF,IWGA, etc)	6,577.28	8,313.00
6420 - Gen Off Mmbrshp travel exp	357.52	
6440 - Travel(auto.hotel.food.etc)	5,407.09	9,000.00
6450 - Marketing & PR	887.77	5,000.00
6470 - WADA/Anti-doping program cost	4,075.65	5,500.00
Total 6400 - WFDF Official Memberships	17,305.31	27,813.00
6500 - Special projects		
6540 - Development	1,761.39	24,000.00
6541 - Development Grants Program	6,900.00	
6542 - Disc Missionary program	245.32	
6543 - Spirit of the Game	1,743.16	
Total 6500 - Special projects	10,649.87	24,000.00
6800 - Administration		
6810 - Administrative Contractors fees		
6811 - General Admin Contractors	650.00	1,000.00
6812 - Individual Contractors	78,413.22	73,440.00
6815 - Beach Ultimate Admin	653.13	875.00
Total 6810 - Administrative Contractors fees	79,716.35	75,315.00

World Flying Disc Federation
Revenues and Expenses - Actual vs Budget
Full Year December 2015

	Jan - Dec 15	2015 Budget
6820 · Office Supplies		
6821 · General office supplies	42.07	
6822 · Office Supplies		
6822.01 · Administrative provider	196.40	
6822 · Office Supplies - Other	0.00	400.00
Total 6822 · Office Supplies	196.40	400.00
 6824 · Postage/express mail		
6824.01 · Administrative provider	66.68	
6824 · Postage/express mail - Other	0.00	250.00
Total 6824 · Postage/express mail	66.68	250.00
 6825 · Software	0.00	250.00
6826 · Miscellaneous	0.00	0.00
Total 6820 · Office Supplies	305.15	900.00
 6830 · Communications & Internet		
6832 · Board Conference Calls	0.00	500.00
6833 · Telephone/fax		
6833.01 · Administrative provider	1,047.11	
6833 · Telephone/fax - Other	0.00	1,000.00
Total 6833 · Telephone/fax	1,047.11	1,000.00
 6834 · Internet hosting	647.57	500.00
6835 · Communications contractors	548.86	1,800.00
Total 6830 · Communications & Internet	2,243.54	3,800.00
 6840 · Other Services/fees		
6842 · Accounting services	6,325.00	3,700.00
6843 · Legal Services	66.25	500.00
Total 6840 · Other Services/fees	6,391.25	4,200.00
 6850 · Insurance	1,963.00	1,950.00
6860 · Bank fees/Othr fin transactions		
6861 · General bank fees	272.34	300.00
6862 · Service charges	111.07	180.00
6863 · Wire transfer charges	1,936.00	1,200.00
Total 6860 · Bank fees/Othr fin transactions	2,319.41	1,680.00
 6870 · Travel - air/auto/food/htl/comm		
6871 · Travel - Admin provider	0.00	4,000.00
6872 · Travel - Officers and staff	259.55	5,000.00
Total 6870 · Travel - air/auto/food/htl/comm	259.55	9,000.00
 Total 6800 · Administration	93,198.25	96,845.00
 Total Expense	205,571.09	178,908.00
 Net Income	-\$3,922.7	-\$37,068.0

World Flying Disc Federation
Profit & Loss Actual vs. Budget
January through May 2016

	<u>Jan - May 2015</u>	<u>Jan - May 2016</u>	<u>YTD Budget</u>	<u>2016 Budget</u>
INCOME				
4000 - Dues				
4010 - Regular Member Dues				
4011 - Current regular mbr dues	59.777,50	57.477,00	60.500,00	72.420,00
4012 - Non-current Reg mbr dues	0,00	2.055,96	0,00	2.100,00
Total 4010 - Regular Member Dues	<u>59.777,50</u>	<u>59.532,96</u>	<u>60.500,00</u>	<u>74.520,00</u>
Total 4000 - Dues	59.777,50	59.532,96	60.500,00	74.520,00
4300 - Sponsorship				
4310 - General Sponsorship		0,00	2.500,00	10.000,00
4390 - Value-In-Kind Sponsorship		0,00	500,00	1.200,00
Total 4300 - Sponsorship	<u>0,00</u>	<u>0,00</u>	<u>3.000,00</u>	<u>11.200,00</u>
4400 - Merchandise & Other Sales				
4410 - General Merch Sales		0,00	208,35	500,00
4420 - Event Related Merch Sales		0,00	0,00	0,00
Total 4400 - Merchandise & Other Sales	<u>0,00</u>	<u>0,00</u>	<u>208,35</u>	<u>500,00</u>
4500 - Donations				
4515 - General	5,00	5,00		
4516 - IOC		0,00	0,00	25.000,00
4517 - ARISF		0,00	0,00	6.000,00
4519 - Kickstarter		73.460,31		
Total 4500 - Donations	<u>5,00</u>	<u>73.465,31</u>	<u>0,00</u>	<u>31.000,00</u>
4700 - Event Sanctioning Income				
4720 - Sanc Event player fees				
4720.01 - WUGC		0,00	0,00	41.400,00
4720.02 - WJUC		0,00	0,00	10.800,00
4720.07 - WU23 Ult	1.480,00	0,00	0,00	0,00
4720.09 - Disc Golf	11.080,00	0,00	0,00	1.350,00
Total 4720 - Sanc Event player fees	<u>12.560,00</u>	<u>0,00</u>	<u>0,00</u>	<u>53.550,00</u>
4740 - Profit sharing				5.000,00
4750 - Miscellaneous	2.000,00	0,00	0,00	0,00
Total 4700 - Event Sanctioning Income	<u>14.560,00</u>	<u>0,00</u>	<u>0,00</u>	<u>58.550,00</u>
4800 - Interest/Investment income				
4820 - Money Market Acct interest	24,84	21,47	62,50	150,00
4830 - Other Investment income		0,00	5,00	10,00
Total 4800 - Interest/Investment income	<u>24,84</u>	<u>21,47</u>	<u>67,50</u>	<u>160,00</u>
TOTAL INCOME	<u>74.367,34</u>	<u>133.019,74</u>	<u>63.775,85</u>	<u>175.930,00</u>
EXPENSE				
6100 - Event Management				
6120 - Event service contractors				
6120.01 - WUGC	0,00	13.860,00		
6120.03 - WUCC	1.500,00			
6120.07 - WU23	5.343,75			
6120.09 - Disc Golf	0,00	1.000,00		
Total 6120 - Event service contractors	<u>6.843,75</u>	<u>14.860,00</u>	<u>0,00</u>	<u>0,00</u>
6130 - Event mgmt contractors		0,00	500,00	1.000,00
6140 - Travel (auto/hotel/food/etc)				
6140.01 - WUGC Travel		3.738,02		
6140.02 - WJUC Travel		447,25		
6140.07 - WU23 Travel	4.105,60			
6140.13 - Beach Ultimate Championships	599,62			
6140 - Travel (auto/hotel/food/etc) - Budget			<u>5.000,00</u>	<u>16.000,00</u>

World Flying Disc Federation
Profit & Loss Actual vs. Budget
January through May 2016

	<u>Jan - May 2015</u>	<u>Jan - May 2016</u>	<u>YTD Budget</u>	<u>2016 Budget</u>
Total 6140 · Travel (auto/hotel/food/etc)	4.705,22	4.185,27	5.000,00	16.000,00
6150 · Venue				
6150.13 · WCBU Insurance	2.000,00			
6150 · Venue - Other	4.500,00			
Total 6150 · Venue	6.500,00			
6160 · Medals				
6160.01 · WUGC Medals		2.501,80		
6160.02 · WJUC Medals		1.157,50		
6160.07 · WU23 Medals	2.026,00			
6160 · Medals - Budget		0,00	3.600,00	5.400,00
Total 6160 · Medals	2.026,00	3.659,30	3.600,00	5.400,00
6161 · Equipment				
6161.01 · WUGC		520,00		
6161.02 · WJUC		656,30		
6160.07 · WU23 Medals	668,50			
Total 6161 · Equipment	668,50	1.176,30	0,00	0,00
6162 · Merchandise				
6162.01 · WUGC		13.343,20		
6162.02 · WJUC		4.941,65		
6162.07 · WU23	5.598,65			
Total 6162 · Merchandise	5.598,65	18.284,85	0,00	0,00
6170 · Marketing and PR	0,00	12.500,00	0,00	10.000,00
Total 6100 · Event Management	26.342,12	54.665,72	9.100,00	32.400,00
6200 · Congress Expense				
6220 · Travel (air/hotel/food/etc)		1.579,56	0,00	7.250,00
6230 · Venue	0,00	0,00	0,00	500,00
Total 6200 · Congress Expense	0,00	1.579,56	0,00	7.750,00
6300 · World Games Expense				
6350 · Communications	0,00	0,00	50,00	100,00
6370 · Drug Testing at WFDF Events	0,00	0,00	0,00	3.000,00
Total 6300 · World Games Expense	0,00	0,00	50,00	3.100,00
6400 · WFDF Official Memberships				
6410 · Dues (GAISF,IWGA, etc)	6.577,28	5.736,94	8.978,00	8.978,00
6440 · Travel(auto.hotel.food.etc)	445,06	5.958,09	3.250,00	9.000,00
6450 · Marketing & PR		0,00	2.500,00	5.000,00
6470 · WADA/Anti-doping program cost		1.167,36	1.850,00	5.500,00
Total 6400 · WFDF Official Memberships	7.022,34	12.862,39	16.578,00	28.478,00
6500 · Special Projects				
6540 · Development		3.917,93	6.000,00	24.000,00
6541 · Development Grants Program	3.000,00			
6543 · Spirit of the Game	1.587,30			
6544 · Development Grants - Beach		5.457,60		
6550 · WUGC Video				
6550.01 · Broadcast		25.400,00		
6550.02 · Equipment Rental		9.795,76		
6550.03 · Fulfillment		4.024,43		
6550.04 · Independent Contractors		6.300,00		
6550.07 · Travel		10.875,46		
Total 6550 · WUGC Video		56.395,65		
Total 6500 · Special Projects	4.587,30	65.771,18	6.000,00	24.000,00
6800 · Administration				

World Flying Disc Federation
Profit & Loss Actual vs. Budget
January through May 2016

	<u>Jan - May 2015</u>	<u>Jan - May 2016</u>	<u>YTD Budget</u>	<u>2016 Budget</u>
6810 · Administrative Contractors fees				
6811 · General Admin Contractors	187,50	200,00	250,00	1.000,00
6812 · Individual Contractors				
6812.01 · Volker Bernardi	24.913,30	24.999,96		
6812.02 · Karina Marie Woldt	12.499,98	12.499,98		
6812 · Individual Contractors - Budget		0,00	45.000,00	108.000,00
Total 6812 · Individual Contractors	37.413,28	37.499,94	45.000,00	109.000,00
6815 · Beach Ultimate Admin	0,00	0,00	365,00	875,00
Total 6810 · Administrative Contractors fees	37.600,78	37.699,94	45.615,00	109.875,00
6820 · Office Supplies				
6822 · Office Supplies	42,07	783,89	112,50	450,00
6824 · Postage/express mail	29,79	107,60	104,00	250,00
6825 · Software	0,00	0,00	250,00	250,00
Total 6820 · Office Supplies	71,86	891,49	466,50	950,00
6830 · Communications & Internet				
6832 · Board Conference Calls		0,00	210,00	500,00
6833 · Telephone/fax		610,00	415,00	1.000,00
6834 · Internet hosting	52,00	340,84	650,00	650,00
6835 · Communications contractors		921,26	750,00	1.800,00
Total 6830 · Communications & Internet	52,00	1.872,10	2.025,00	3.950,00
6840 · Professional Fees				
6842 · Accounting services	368,75	1.108,75	2.085,00	5.000,00
6843 · Legal Services	56,25	0,00	0,00	500,00
Total 6840 · Professional Fees	425,00	1.108,75	2.085,00	5.500,00
6850 · Insurance		2.329,00	2.150,00	2.150,00
6860 · Bank Fees				
6861 · Bank charges	115,84	145,09	125,00	300,00
6862 · PayPal fees	95,21	321,69	75,00	180,00
6863 · Wire fees	972,00	1.370,39	625,00	1.200,00
Total 6860 · Bank Fees	1.183,05	1.837,17	825,00	1.680,00
6870 · Travel				
6871 · Travel - Admin provider	0,00	0,00	2.000,00	4.000,00
6872 · Travel - Officers and staff	232,55	349,60	6.000,00	12.000,00
Total 6870 · Travel	232,55	349,60	8.000,00	16.000,00
Total 6800 · Administration	39.565,24	46.088,05	61.166,50	140.105,00
TOTAL EXPENSE	77.517,00	180.966,90	92.894,50	235.833,00
NET INCOME (LOSS)	-3.149,66	-47.947,16	-29.118,65	-59.903,00

World Flying Disc Federation

Balance Sheet

As of May 31, 2016

	May 31, 2016	May 31, 2015
ASSETS		
Current Assets		
Checking/Savings		
1035 - Wells Fargo Checking	84.364,36	121.493,91
1020 - Wells Fargo Money Market	150.170,16	200.113,49
1040 - Paypal	17.358,66	1.684,25
Total Checking/Savings	251.893,18	323.291,65
Accounts Receivable		
11000 - Accounts Receivable	11.289,44	0,00
Total Accounts Receivable	11.289,44	0,00
Total Current Assets	263.182,62	323.291,65
TOTAL ASSETS	263.182,62	323.291,65
LIABILITIES & EQUITY		
Equity		
1110 - Retained Earnings	-15.311,53	30.789,02
3900 - Unrestricted Net Assets	326.441,31	295.652,29
Net Income	-47.947,16	-3.149,66
Total Equity	263.182,62	323.291,65
TOTAL LIABILITIES & EQUITY	263.182,62	323.291,65

World Flying Disc Federation 2015 Development Program Report



A report on the World Flying Disc Federation
2015 development program projects
with the support of

the International Olympic Committee (IOC) and
the Association of IOC Recognised International Federations (ARISF)



Table of contents:

	Page
1. Introduction by Robert “Nob” Rauch, WFDF President Discraft Disc Missionary Program	3
2. Completed Development projects 2015:	
WFDF Asia/Oceania Development Coaching and High Performance Leadership Clinics, Hong Kong China	4
WFDF PanAmerica Development Coaching Clinic, Mexico	7
WFDF Africa Development Coaching Clinic, Uganda	11
3. Completed Development grant projects 2015:	
Venezuela: Venezuela Ultimate Program 2013-2017 and Beach Ultimate of the Aragua Coast	17
Hungary: Hungarian Frisbee Association School Cup grant 2	19
India: Bridging the Gaps: Ultimate Frisbee Youth Camps grant 2	22
Nicaragua: Sport development project	23
Kenya: Ultimate Frisbee development in Kenya	25
Cambodia: Growth through Ultimate	30

The WFDF Disc Missionary Program – supported by DISCRAFT

The WFDF Disc Missionary program aims to providing flying disc athletes travelling to areas where disc sports are not actively practiced or where the sport is under development with a package of 10-20 discs to distribute or bigger sets for distribution to developing countries.

In 2014/2015 the program supported projects in Nicaragua, Haiti, Uganda, Kenya, Tanzania, Rwanda, Portugal, India, Burundi, Philippines, Venezuela and USA.

Further information on the WFDF Development projects: <http://wfd.org/sport-development>.

DISCRAFT is the official WFDF Ultimate Disc partner – www.discraft.com.



Introduction

by Robert L. "Nob" Rauch
President, World Flying Disc Federation

In the year 2015 the World Flying Disc Federation (WFDF) has conducted the second global edition of its Development program.

With the support of the International Olympic Committee (IOC) and the Association of IOC Recognised International Sport Federations (ARISF) the program consisted of three parts which complemented each other:

- the WFDF Coaching and Development projects
- the WFDF Development Grant projects
- the WFDF Disc Missionary program

A thorough selection process was conducted by the WFDF Sport for All / Development Commission proposing six projects out of a proposed total number of 21 projects for the development grants project part featuring projects from all continents, showing the true global direction of the WFDF development policy. Projects in Africa, America, Asia, Europe and Oceania benefited from the grants.

As is a WFDF policy the Board of Directors has reviewed all development grant applications received and finally awarded the grants. Again the Board did not only focus on areas where member associations are established but also encouraged the application from new countries.

The WFDF Board has decided to continue the WFDF Development Program in 2016 in a broader scope, implementing the three program parts as mentioned above. With the ongoing support of our partners IOC and ARISF we will be able to support Flying Disc sport development in all corners of the World again in the current year.

This report serves as a documentation of the success of the 2015 program. Writing this report I would like to thank everybody who was involved in the 2015 program, including our WFDF Development Director Gabriele Sani, WFDF Event Manager Karina Woldt, WFDF Board member and chair of the Sport for All / Development Commission Brian Gisel, the members of the said Commission and particularly the Flying Disc enthusiasts who have conducted and executed the successful projects.

WFDF is looking forward to receiving more interesting project applications and also expresses its gratitude to all people working on Flying Disc development around the World.

Thank you to the IOC and ARISF for their great support!

We also thank our partner Discraft for providing the equipment for development.

Very truly yours,



Robert L. "Nob" Rauch
President, World Flying Disc Federation

Hong Kong China: WFDF Asia/Oceania Development Coaching and High Performance Leadership Clinics

Post Event Reporting by Giovanni Lion and Luisa Zhou, HKUPA

Goals of the Development Coaching and High Performance Leadership Clinics:

The main goal for this event was to develop coaching and leadership skills in the Asian Ultimate community. We pursued this goal by empowering members to design and bring forward their own programs according to their specific context. We identified two main target groups as our audience:

- High-school teachers and community members intending to develop and support beginner programs
- International players and coaches looking to improve their existing club or national team programs

In collaboration with RISE UP we developed the program for the two clinics to match the audience needs and expectations.

The Organizing team included Lead coach: Mario O'Brien, Assistant coach Alex Snyder and as Logistic support Giovanni Lion and Luisa Zhou.

Attendance on 25/26 November 2015:

Attendance included 32 participants for the Development Coaching Clinic and 36 participants for the High Performance Leadership clinic coming from the following 12 countries:

- Australia
- Canada
- People's Republic of China
- Chinese Taipei
- Cambodia
- Hong Kong China
- India
- New Zealand
- Macau, China
- Philippines
- Singapore
- USA



The WFDF Coaching Clinic in Hong Kong, China.

Content of the Clinics:

Development Coaching Clinic: the topics covered during the first day were:

- "Falling in love" with Ultimate
- Identify barriers for development in your country or school
- Teaching backhand, forehand, basic drills. Focus on how to create a progression from simple to complex
- Program development
- Spirit of the game, teaching the rules during drills
- Drills demonstration (go-to, throw into space, mini)
- Final wrap up discussion

High Performance Leadership Clinic: the topics during the second day were:

- Team goal setting
- Developing a season program (identify needs and practice schedule)
- Addressing spirit and attitude
- Drill demonstration, focus on how to present and lead
- Practice planning and drill design
- Simulated practice
- Final wrap up discussion



Audience feedback:

Both clinics received extremely positive feedback. Discussion and participation was encouraged and generated a great amount of insight from within the group. The RISE UP coaches served as facilitators for the discussion and provided examples from their past experience to support their ideas. This was identified as one of the most valuable aspects of the clinics.

Worth noting, the time planning for both days was very detailed and fast paced, without being overwhelming. A lot of content was covered and delivered with passion and professionalism.

Discs:

The 250 discs were distributed among the participants, but we explicitly encouraged to let members of developing countries have priority. About 80 discs were distributed to the participants from India, 50 to participants of remote areas of the Philippines, another 50 for Hong Kong high schools and the rest was spread out across the remaining participants.

Please find pictures made at the Clinics as an attachment to this report.



The WFDF Asia/Oceania Development Coaching and High Performance Leadership Clinics under way in Hong Kong, China, conducted on 25/26 November 2015.

WFDF Coaching & Leadership...

www.hkupa.com/wfdf-coaching-leadership-clinics/

HKUPA
Hong Kong Ultimate Players Association
香港飛盤總會

HOME HKUPA NEWS LEAGUE TOURNAMENTS CONTACT

CALENDAR

Back June 2016 Next

M	T	W	T	F	S	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Tuesday, 7 June

Disc @ So Kon Po

WFDF Coaching & Leadership Clinics

25th - 26th November
Hong Kong

WFDF WORLD FLYING DISC FEDERATION

WFDF Coaching & Leadership Clinics
presented by RISE UP

RISE UP

Like Share Sign up to see what your friends like.

WFDF Coaching & Leadership...

www.hkupa.com/wfdf-coaching-leadership-clinics/

WFDF WORLD FLYING DISC FEDERATION

WFDF Coaching & Leadership Clinics
presented by RISE UP

RISE UP

Like Share Sign up to see what your friends like.

Tuesday, 7 June

Disc @ So Kon Po

Starts: 7:30 pm
Ends: 9:00 pm

Location: So Kon Po Recreation Ground, 55 Caroline Hill Rd, So Kon Po, Hong Kong
Description: WUGC Practice
[More details...](#)

League Finals @ So Kon Po

Starts: 9:00 pm
Ends: 10:30 pm

Location: So Kon Po Recreation Ground, 55 Caroline Hill Road, So Kon Po, Hong Kong
Description: Spring League Finals
[More details...](#)

Wednesday, 8 June

WUGC & Junk Practice

Starts: 9:30 pm
Ends: 11:00 pm

The WFDF Sport for All Committee, in partnership with AOUC Tournament Organizing Committee (HKUPA), will be holding 2 full day clinics for players and coaches immediately preceding the AOUC event. Mario O'Brien (RISE UP founder) and Alex Snyder (Fury, Team USA Player and Coach) will be the leading coaches for these clinics.

The clinics will take place in Hong Kong the 25th and 26th of November 2015 and they are organized in collaboration with RISE UP. All participants will receive a free season pass for RISE UP.

Clinic #1: Coaching and Leadership Clinic

Date: Nov 25th 9am-5pm
Target Participants: Coaches who want to encourage growth in their community
Areas of Focus: Program Development, Best practices in working with new players, Planning, Player Development

Clinic #2: High Performance Leadership Clinic

Date: Nov 26th 9am-5pm
Target Participants: International players, captains, and coaches aspiring to be great leaders and want to encourage growth in their community.
Areas of Focus: Player and Strategy Development, Drill design, Season planning, Team Culture



WFDF Coaching & Leadership Clinics
presented by RISE UP



Mexico: WFDF PanAmerica Development Coaching Clinic

Post Event Reporting by Karina Woldt, WFDF

The World Flying Disc Federation in partnership with the Tournament Organising Committee for the WFDF 2015 Pan American Ultimate Championships (PAUC) event held in Quintana Roo, Cancun, Mexico hosted a Development Coaching Clinic on the 16/17 November 2015.

The Coaching Clinic focused on training participants to become effective coaches, especially in the area of long term sprot and athlete development and how to encourage the growth of ultimate in each local region. WFDF invited coaches and organisers from member organisations from the North, Central and South America region.

The RSVP to attend was high with over 35 people indicating their planned attendance – however there were no-shows and the clinic operated with a smaller class of 12+14 people.

The course was hosted on-site at the PAUC fields and combined theory covered in the classroom and practical training sessions out on the fields. WFDF supplied discs 200 discs for distribution to the Development Coaching Clinic Participants.

Coaches hosting the clinic were provided by USA Ultimate including Dan Raabe (Level 1 - USA Ultimate Manager Youth & Education Programs) and Tina Woodings (Level 1 - USA Ultimate national team player).

Content covered in the Development Coaching Clinic was as follows:

Day 1:

Icebreaker. Work on getting to know the participants and making them feel comfortable with each other. (30 minutes)

Goal setting – a small group excercise to create goals, we talked about types of goals and measuring goals, benchmarks, culture. "Classroom" - Tina (45 minutes)

- Reference to the level II guide to create goals for the two day clinic
- Talk about goal setting strategies and have them make goals for the weekend. .
- Balance between too much pressure and expectation and not enough focus/drive

Professionalism (including ethics and legal responsibilities under this as one short bit to hit a bunch of topics). "Classroom" - Dan (30 minutes)

- Individually: what makes ultimate fun.
 - As a coach you can take all of these away. How do you prevent this?
- Lecture based covering three things:
 - Legal responsibility.
 - know your relationship to the team. What is expected of you. Are you associated with a larger organization? What do they expect of you?
 - Ethical responsibility.
 - Safe.
 - No dual relationship.
 - Players wellbeing above winning.

- Professional.
 - on time
 - prepared
 - organized
 - if you have help, make sure they know what to do.

How to coach spirit of the game (small groups answer what is spirit, how do you coach it) "Classroom" - Dan (60 minutes)

- Small groups: what is spirit of the game? (5 minutes, read answers)
- Small groups how do you coach this?

Organizing an effective practice. "Classroom" - Tina

- Big picture- pull from season goals pyramid. Sketch the season out.
 - Early- focus on fundamentals, potentially more drill heavy
 - Middle- focus more on scrimmages, specific plays
 - End- focus on mental toughness, fine tuning plays
- What are some important components to a practice?
 - Warmup
 - Throwing
 - Scrimmaging
 - Drilling
 - Cooling down
- lecture
 - organized
 - efficient
 - things set up ahead of time
 - let players know what they are going to be doing ahead of time
 - Don't talk too much
 - Don't introduce new drills every time.
 - Use the whole time. Shorter, more efficient practices are better.
 - At least one focus per drill.
 - Every practice should build upon team goals. Mention frequently at practice
- Learning styles
- Personality preferences- which ones might be fed and what might turn them off during practice
- Big group discussion

Drill Progression - Taking one drill and building on it to teach many skills "Outside" - Dan (60-90 minutes)

- Run through two drills showing how a base drill can be used to teach/practice many things
 - X-Box
 - Short back-hand throws
 - drop step on cut
 - drop step on t hrow
 - all forehands
 - Lefty backhands
 - Cutter's choice
 - scubbers
 - Grinder
 - 10 throws
 - with defense
 - turn and throw
 - huck
 - hucks with mark closing



Running a tryout - Drills to put players in uncomfortable situations. "Outside" - Dan (60 minutes)

- Teach something and then see if they do it later
- Make them uncomfortable
 - 2 v 2 full field
 - 3v3 very small field
 - 3v3 stall 3
- Do drills that accentuate different roles
 - Handler swing drill
- Exhaust them and then have them run a drill you already taught them

Look for attitude.

- positive
- high fives
- if the drill seems unfair they don't complain.
- leadership
- willing to be coached

Evaluating offenses: small groups with presentations. - Tina (90 minutes)

- Small groups. Each group given one offense (vertical, horizontal, side stack, split stack). If we have too many people we could duplicate some offenses.
- Evaluate:
 - What is the open space?
 - What is the strength of the offense?
 - What type of player/athlete would you want for this offense?
 - What is the weakness of this offense?
 - What is the worst cases scenario for this offense?
 - Create a drill to overcome the weakness of the offense.
 - What are your team's strengths/weaknesses and the opponents. Is there one or two key players to take out of the game?

Day 2:

How to scout another team. "Classroom" - Tina

- Assess who you are going to be playing. You can make a pretty educated guess after pool play
- Figure out where to get information
 - Youtube
 - Other teams that may have played them recently
 - At a tournament
 - Statistics from another tournament- not very reliable. May only tell you who scores or threw assist. Doesn't tell you touches on disc.
- Get a roster with numbers
- Depends on film
- Identify key players. Whether they are a handler or cutter. Front or back them? Offense and Defensive players if they have stricter lines. Leftys. For major throwers, find frequent release points and favorite throw.
- Identify other characteristics:
 - Swing the disc horizontally
 - Aggressively throw deep
 - Break the mark (inside or around)
 - Move the disc quickly?
 - Pull play strategy
 - Defensive strategies

- Every point- mark O or D
 - what type of offense/plays for O. Mark first 3 players that touched the disc. Who scored.
 - Defense- what the force was. Man or zone. Sag?
- Assign teammates matchups. Look up photos online.

Evaluating defenses: small groups with presentations. - Tina

- If they do this, then we do that.

The Mental game: How can your team deal with and overcome different situations.

- leadership protecting attitude
- this is how we respond to challenges
- control the controllables
- only think about your team and how you are reacting to things. You do you.

Teaching a backhand - Knowing what each part of the body is supposed to so you can teach and evaluate it. Teaching a variety of different throws (3 most important parts)

Injury prevention

- lifting
- flexibility
- fitness
- warm up and cool down
- proper form



Warm up, Agility, Hydration and Nutrition, Rules - “Outside” Tina

Gender dynamic: how to support women’s girls ultimate

Resources



Uganda: WFDF Africa Development Coaching Clinic

Post Event Reporting by Brian Kaswa, Nick Handler, Pamela Abonyo and the UUFA Committee

Introduction:

At the beginning of the year 2015, the Uganda Ultimate Frisbee Association (UUFA) had a meeting with our national coaches and agreed to have some coaches from USA to help mentor players to become better players and more importantly to learn how to be coaches. The coaches were contacted and they agreed to gather funds to come. It was agreed that this clinic would take place in November 2015.

UUFA got supported from WFDF who proposed to send two coaches for a three day clinic just before the All Africa Ultimate Club Championships (AAUCC). Since these two events had the same goals when it comes to development of Ultimate in Africa, we agreed to combine them to have a four day clinic that ran from 12 to 15 November 2015.

The schedule was drawn to maximize the four day training and impart as much knowledge to the attendees in the limited time.

We had over 120 participants from Burundi, Rwanda, Tanzania, Kenya, South Sudan and Uganda.

The main theme was to - KEEP IT SIMPLE! - progress on fundamentals, plus a few simple concepts on Offence and Defense. Since even some of the more experienced players needed to grow on fundamentals. There was a wide range of abilities. For that reason, participants were split up into beginner and intermediate/experienced groups to make the sessions more manageable and effective.

Location:

- Thursday coach training - Fenix International offices
- Friday-Saturday - Gems International School in Luzira, transport was arranged for all players from Lugogo to Gems International School
- Sunday – Kyadondo Rugby Club in Lugogo

Schedule:

Each day, activities started at 8:30am and ended between 4pm and 5pm. Participants were provided with fruit, lunch, and water.

- Thursday 11/12 - Coach and leader training
 - Liam Kelly from UK Ultimate (coach who represented WFDF) led a classroom session for the whole day on being an effective coach/captain of an ultimate team
- Friday 11/13 - Clinic day #1
 - Clinic: Offence/Defence session mix, plus some playing
- Saturday 11/14 - Clinic day #2
 - Clinic content: Offence/Defence session mix, plus some playing
 - Showcase game: The day ended with a showcase game, featuring mixed squads of the coaches plus top East African players
- Sunday 11/15 - Recap, Hat tournament, wrap-up
 - Review: Quickly reviewed through what was learnt on Fri/Sat.
 - Hat tournament!
 - Closing ceremony, Some awards were given out to people who were outstanding, certificates for all participants, and say goodbyes

Coaches:

We had 7 coaches, one was sent by WFDF and the others were from USA from some of the best teams in the world:

- 3 coaches were from SF Revolver, who won US Nationals in 2015
- 1 is from Seattle Riot - national finalists in 2015
- 1 is from Seattle Sockeye - national finalists in 2015
- 1 is from Chicago Machine - national competitor in 2015

Coaches' details:

- Josh Wiseman (SF Revolver) - O-line cutter; on Revolver since the beginning
- Nathan White (SF Revolver) - D-line cutter
- Zach Travis (SF Revolver) - D-line cutter
- Dom Fontenette (SF Fury, Seattle Riot, Boston Brute Squad)
- Will Chen (Seattle Sockeye) - D-line handler
- Andy Neilsen (Chicago Machine) - currently coaches Machine
- Liam Kelly (UK Ultimate) - works for UK Ultimate now doing coach development

Contents of the Coach Education & Leadership Workshop overview that took place on the first day:

- Spirit of the Game and Self officiation
- Understanding how it works, helping others understand how it works (new players, those outside the sport)
- Role of leaders
- Role of the coach
- Knowledge
- Coaching
- Can apply to any sport
- Roles and skills you fulfill as coach
- Plan – do – review
- How to plan ultimate sessions, design drills and solve problems
- How to deliver to diverse groups, differing experiences
- How to use review and reflection to make better practices next time
- How to teach the fundamental skills of ultimate
- Throwing, catching, marking, forcing, cutting
- How to teach the fundamentals of;
- Offence (from a coaches pov)
- Moving the disc, stacking, resetting, swinging, scoring, pull plays
- Defense (from a coaches pov)
- Man-to-man, difference forces, pressure



Challenges and Overall Comments & Thoughts:

It was hard to get playing space, the options available were expensive and many players found it hard to take time off from work especially on Thursday and Friday.

These are the highlights and main themes that have been brought out from organizing the coaches' clinic:

WFDF support of the clinic: Overall, the extra endorsement by WFDF of the first ever ultimate clinic in East Africa solidified Ultimate as a sport worth of recognition. This has had immensely positive effect on the Ultimate Frisbee community, specifically in East Africa.

Some of the notable positive impacts which can be attributed to the impact of WFDF recognition, in no particular ranking, included but not limited to:

- More coaches in East Africa specifically in Uganda, this goes hand in hand with the national development plans of UUFA.
- Better understanding of Spirit of the Game and how it is important in the sport
- Improved skill level in the region
- Strengthened relationships between our players and international players
- More players are volunteering to take up leadership roles
- Better understanding of the game

UUFA highly appreciated the support we received from WFDF and the coaches who travelled from across the world to help in strengthening the game of Frisbee. UUFA therefore suggest that these kinds of clinics should continue happening probably on an annual basis to help engrave the game in the East African region.

Photos:









Venezuela: Venezuela Ultimate Program 2013-2017 and Beach Ultimate of the Aragua Coast

by Juan Julián Peña González

Management Report:

We appreciate the opportunity for the development of our projects massification and promoting Ultimate in Venezuela. It is important to tell that both projects VENEZUELAN PROGRAM 2013 -2017 ULTIMATE and BEACH ULTIMATE ARAGUAS'S COASTS are related to each other and by the ease of implementation in saving resources, we decided to develop a work plan that will allow us to achieve the objectives we have proposed for both projects. Which we have done so far:

1. Payment domain site of www.fvdv.org.
2. Content Design for the construction of the website which focuses on reporting the necessary steps for the establishment of the Venezuelan Federation Flying Disc.
3. WFDF institutional promotion through promotional videos youtube channel Play Ultimate for the promotion of sport in Venezuela. https://www.youtube.com/channel/UCJchn9eGgCYat4U_tS4hPNw. These is not included in the project but are developing and spread the image of the WFDF and BULA is a plus for the project, all activities that will be implemented will be recorded and edited in promotional videos.
4. Preparation of 90% of the content of of Formators Manual. We want to validate the Ultimate Trainers Manual before deployment, is why we take advantage of the Ultimate Playero clinics for verification and implementation.
5. The whole experience at clinics Ultimate Playero enrich the content of the Manual.
6. Purchase 30 Frisbee sports equipment ideal for the formation of new players.
7. Equipment purchase educational material acrylic board with studs, paper and toner.
8. We received 10 Discraft discs, which we use when we begin the college tour in forming Ultimate trainers.

Conclusions and Recommendations:

* For Hyperinflation of Venezuela living, we consider start Sports clinics Ultimate Beach to minimize transportation costs, lodging and food is therefore the modification of the project in terms of its implementation.

* With the experience we get for the development of sports clinics Ultimate Beach, we validate the methodology for the training of trainers of Ultimate described in the handbook and thus achieve value to our developing a practical method in the massification of Ultimate handbook.

* It is important to get sponsorship here in Venezuela to facilitate the work, and with the support we have received from the WFDF it will be easier to achieve.

* The development of the content of the website is a team effort and we have been evaluating different proposals for hosting and information architecture, so far we want to generate information that provide the process for the constitution of the Venezuelan Federation Flying Disc and now is being designed content.



Hungary: Hungarian Frisbee Association School Cup grant 2

by Peter Kramer, Hungarian Frisbee Association

Hungarian Flying Disc Association (HUFA) first received the WFDF Development Grant in 2014, allowing us to start a school ultimate program where participating schools received discs and mentorship in exchange simply for being willing to accept to take part in the program, and participate in the School Frisbee Cup youth tournament at the end of the school year. The start was slow and difficult, but the response, though limited, was positive, so we decided to continue and expand the program in the following academic year. The feedback was overwhelmingly positive from students and teachers alike and we also received many suggestions on how to improve.



With the help of WFDF, which again awarded us funds from the Development Grant to help complete the budget of the program, we expanded it for the 2015/16 academic year to include more schools and kids. Mentors were again deployed to new schools that joined, and 5 discs each were given to those schools that joined the program this year. The only obligation was the same as last year: commit to bringing at least one team in the spring Student Olympics ultimate tournament.

Interest grew from the previous year, and the mid-year tournament, organized in November 2015 and dubbed preOlympics was a success with over 250 students in 32 teams from 20 different schools. It was especially gratifying to see that in a very Budapest-centered Hungary, schools from 15 different towns had signed up.

Meanwhile in February, installing another important pillar of our youth development program, we conducted the first of several teacher training courses. We had concluded a months-long registration and accreditation process with the Ministry of Education, as a result of which HUFA now has the right to offer the elective course „Teaching ultimate” to physical education teachers as part of their compulsory career training scheme. Over 30 teachers were trained to teach ultimate in schools in the 2015/16 spring sessions and we plan to offer new courses in the next academic year.



These newly trained teachers also received the 5-disc pack, provided they committed to bringing a team to the spring Student Olympics ultimate tournament. This tournament is sanctioned by the Ministry of Education and administered by the Hungarian Student Sport Association, and was organized this year in 50 different sports. Ultimate was offered for the first time and our tournament surpassed all expectations: over 600 students aged 12 to 19, in 67 teams from 40 schools from all regions of the country took to the fields to battle it out in 4 age groups. The winners received more discs and extra points on their applications for state universities.



Our challenge for the next year will be twofold: it is beyond question that the School Frisbee Program must be continued and expanded to include further schools and keep increasing the number of students and, maybe more importantly, gym teachers who are introduced to ultimate.

The greater and more imminent challenge we now face is the future of new players: we must find a way to keep appealing to them and to provide a framework for them to keep playing ultimate in an organized way, be it schools or club teams.

We will continue the teacher training program to facilitate the creation of permanent new bases for ultimate in schools around the country but we need to find other venues for our potential new players as well.

The very low number of regular club teams that currently offer youth programs makes this extremely difficult and we will look to WFDF and other member federations for support and guidance.

Some of the most talented kids who started playing in last year's school program are on the national U20 team preparing for this year's WJUC, which makes us very proud and proves we are on the right track. We will continue to invest most of our yearly budget in youth ultimate in the next years as we see this as the only way to make ultimate the sport it deserves to be in Hungary.

We would like to thank WFDF for its continued support in awarding HUFA the Development Grant and helping HUFA sow the seeds of ultimate in our country.



Magyar Frizbi Országos Sportági Szakszövetség

Hungarian Flying Disc Association

India: Bridging the Gaps - Ultimate Frisbee Youth Camps 2

Post Event Reporting by Liz Haynes

In September 2015, World Flying Disc Federation granted Bridging the Gaps Ultimate Frisbee Youth Camps \$200 for the May 2015 camp in Ahmedabad, Gujarat. The total funding amount was used to sponsor food and accommodation costs for teens to attend the five day sleepaway camp which approximately costs \$35/teen.

These youth came from various NGOs and schools across India which could afford to pay for travel to and from camp but not food/accommodation. WFDF's grant allowed Bridging the Gaps camps to offer a scholarship for these teens to attend camp.



Nicaragua: Sport Development project

by Chasen Brokaw, Breaking Borders

Breaking Borders was awarded \$1000 from WFDF's Development Grants Program and a collection of discs from the Disc Missionary Grant in fall 2015. The purposes of the grants are open to the needs of the community. It can include introducing disc sports into new countries, expanding current activities, teaching about spirit of the game, youth development, etc.

Breaking Borders used the money and discs received from the two grants to help implement some of its youth and community programs in Managua, Nicaragua. Before Breaking Borders came to Nicaragua, there were less than 50 people playing, with the majority of them being foreigners. Those that played didn't know many rules and didn't realize what Ultimate could be, if played correctly and developed correctly. Over the past 9 months we have almost doubled the amount of players by creating more playing opportunities and introducing the sport to locals.



We have also created a successful youth team, hosted Nicaragua's first Ultimate Hat Tournament, participated in weekly community outreaches, and begun to introduce Ultimate into the P.E. curriculum of several schools.

Ultimate is the perfect vessel for community and youth development in Nicaragua. Roughly 60% of Nicaragua's 6 million person population is under 25. We have a unique opportunity here in Nicaragua to take a virtually unknown sport and through our youth programs, catapult it to popularity over a relatively short period of time. We are excited to see how the sport continues to develop and in turn how it impacts, inspires, and equips the local communities.

Ultimate is growing here in Nicaragua and we are extremely appreciative of organizations like WFDF who help make it happen.



Kenya: Ultimate Frisbee development in Kenya

by Josphat Nyataya, KFDA

Introduction:

Kisumu Frisbee Club was started in 2012 by expatriates working in Kisumu. To the locals ultimate Frisbee was simply a game for the elites and foreigners. However this has changed. A few locals were introduced to the sport and the number of local players increased gradually. Currently the club has a membership of more than 30 local players of which 13 are women thanks to the financial grant from WFDF.

Results/Outcomes:

The club submitted an application for the WFDF development grant in 2015 which was successful. This was meant to help the expansion of Frisbee within the country and ultimately register the Kenya Flying Disk Association.

The objectives of the proposal were set out as follows:

1. Progressively grow the number of national Frisbee clubs from the current one (Kisumu Frisbee Club), to eight.
2. To increase ultimate penetration
3. Partially sponsor the winning team to the annual Frisbee East Africa Sand Tournament (FEAST).
4. Expansion of Ultimate: The club has two volunteers (one in Kisumu and one in Nairobi) who are actively teaching ultimate Frisbee. So far three teams have been established in three Universities (Maseno University, University of Nairobi, Egerton University).
5. To improve the level of ultimate, the club selected 10 players from Kisumu Frisbee club, Maseno and Egerton to attend the WFDF coaching clinic in Kampala, Uganda.
6. Following the coaching clinics in Kampala, we conducted clinics (at Maseno and Egerton universities) to strengthen the teams and get some of the best players to participate in the annual Frisbee East Africa Sand Tournament (FEAST) 2016.

Overall there has been tremendous growth of ultimate in Kisumu and the reception in colleges and universities is great. Among the three universities Maseno and Nairobi have established teams with a regular training programme. Egerton University has just started and the best player from Egerton was sponsored to attend the coaching clinics and FEAST with an aim of helping to strengthen the team.

Players who attended the coaching clinics have now become trainers in Kisumu and also help in conducting clinics. The massive improvement was evident in during the just concluded FEAST in March 2016. Kisumu sent two teams and one team went all the way to the finals only to lose to the experienced Nairobi team. Kisumu managed to defeat all teams from Kampala, who are always the tournament favorites. During the tournament, Kisumu was notably the only team with 100% local players.

Additionally we organized the first Lake Victoria Gras Ultimate Tournament (LVGUT) in July 2015. This was meant to give needy players who can't afford to participate in tournaments outside the town an opportunity to play in some competitive ultimate. The tournament also gave exposure to the new teams that were starting. This has now turned to be an annual event and we are planning to have the same tournament in July 2016. Teams from Kampala and Tanzania have confirmed participation.

Challenges/Lessons Learned:

- With the limited financial resources available we had to reduce the target clubs from eight as earlier proposed to focus on the three clubs and strengthen the already existing clubs.
- Schools and colleges are the best target groups for Ultimate Frisbee. Starting ultimate clubs in schools and colleges proved to be easier than in towns. Starting a team in a town setting requires a lot of motivation from the players since they are busy at work or hustling for employment. Therefore it is hard to convince a person to play ultimate just for fun.
- In schools and colleges Frisbee is seasonal and can only be played when students are in session. This has forced us to change our outreach programme to run alongside the school calendars.
- Proper outreach programme needs sufficient funding: Our best volunteer (Mercy) did excellent work in the schools. She was able to start ultimate four other schools (Lions High school, Kisumu girls High school, Kibos Secondary School, Masinde Muliro University). However, Mercy has since then become busy and it's proving difficult to find a person with the same passion and commitment. This has slowed down Frisbee activities in these four institutions. Clearly this programme needs a full time person but the limited finances cannot support.

Future Plans:

There is a huge potential for ultimate Frisbee in Kenya owing to its richness in athletics talent.

We plan to focus our efforts to colleges and high schools and then start a universities ultimate league and also integrate Frisbee in the Kenya Secondary Schools Sports Association.

This will ultimately become the key to register an association for flying discs.

As a club we are approaching local companies and businesses to support ultimate Frisbee activities. Such long term partnerships will even fast track Frisbee development.

Photos:



Teams that participated in the ultimate Clinics in Kampala, Uganda.



Liam Kelly (UK Ultimate) during the training sessions.



Will Chen (Seattle Sockeye) during the drills and acknowledging players who had displayed an excellent performance on the field.



Ultimate players during LVGUT I (July 2015).



Mercy Mbago during a training session at Kisumu girls school.



Mercy Mbago with Kisumu girls' high School team in one of the outreach programme.



KFC First team players who participated in FEAST VII.



KFC team B (in dark Blue) after playing Tanzania during the FEAST 2016

Cambodia: Growth through Ultimate

by Jared Cahnners

In August 2015, Growth Through Ultimate sent Va Vutha and Sok Heng to train in Singapore for a week with one of Singapore's top coaches. The purpose of this trip was not only to improve their playing skills, but also to receive instruction in how to teach and coach the game. The goal was for these two players, central individuals in the Cambodian Ultimate community, to develop greater leadership abilities to bring home.

For Vutha and Heng, this was a trip of a lifetime and very well deserved. Heng had become a de facto captain for the local players and had been focussed on raising the level of the country's top players. Vutha had spent more energy on youth and women's development, trying to expand the reach of the game within Cambodia. Neither of these players had ever been on an airplane before, nor had they been another country outside of Cambodia and Vietnam.



In Singapore they trained with three teams under the guidance of Coach Ben Ho. On Sunday, they had a grueling workout with Singapore's elite men's team, Crackerjacks. Then during the week, they trained with two university teams, Nanyang Polytechnic and the Singapore institute of Management. During these sessions they learned more about training players of mixed abilities like those they work with in Cambodia. On Friday they competed in the Men's division of Singapore's premier tournament, the Singapore Open. There they played for Crackerjacks, where they had their first experience playing in a high level tournament with an elite team (and their first experience winning such a tournament). During the rest of the weekend they were taken onto the international team where they got to experience playing with players from many different countries and to learn more about the closeness of the international ultimate community.



A training session for the players from Cambodia with team Crackerjacks and team Singapore Institute of Management (SIM) (below).



Since their return to Cambodia, Heng and Vutha have taken what they've learned in Singapore and worked hard on developing ultimate in Cambodia on all levels. This trip was made possible by Ben Ho and Ultisports, the WFDF and many individual contributors. Thank you to all those who made this a reality.



First top players from Cambodia

