

WFDF Congress

Sunday, August 21 2021

2nd Virtual Congress

Briefing Book

Time:

0900 NY/1500 CET / 2300 Sydney / 2200 Tokyo, 2100 Shanghai 0600 Vancouver
(find your time zone here: <https://is.gd/congress2020>)

Time:

09:00 NY/15:00 CEST / 23:00 Sydney / 22:00 Tokyo /
21:00 Shanghai / 06:00 Vancouver

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August 21, 2021

Dear WFDF members:

As you have been previously notified, the 2021 WFDF Congress will take place on a virtual (electronic) basis on Saturday, 15 August 2020, at 14:00 UK time. I am hopeful that you and association are managing through these difficult times, with all the disruptions to competition on all levels, finances, and health. We are hopeful that there is a return to “normal” at the national level in the second half of the year in many countries and we are still confident that we will be able to hold our full WFDF 2022 World Championship event calendar. Due to the difficulties of navigating across global time zones, we will have an abbreviated schedule for the meeting and try to wrap it up in the two hours allotted, per the attached agenda.

Our Annual Congress is composed of several types of discussions. Given the limited time that we have for our meeting, given that we span time zones across the entire globe, our primary focus of the meeting will be the business matters of the federation requiring voting approval of the members: approval of the proposed budget, acceptance of the financial statements, approval of the auditor, the annual risk assessment, and approval of the revised Bylaws.

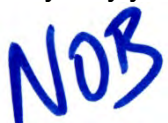
Second there are a variety of presentations made to apprise you of our activities: the Census, the report on WFDF’s sanctioned events, the disc sport committees, the work of the Commissions, development work, and anti-doping issues. For this year, most of these will only be presented in written form, and we include all these reports in this update of the preliminary briefing book that was sent back in June.

Third, we like to encourage an open dialogue among the Members on various topics of interest. This year, despite the limited time, we will set aside around 20 minutes to discuss “Challenges and Opportunities for Flying Disc Sports Post-COVID-19.” We would encourage all members to share their thoughts on the challenges, coping strategies, and opportunities this global health crisis is creating. We look forward to getting your input on these and all matters during our session and encourage you to email us with any questions or concerns prior to the meeting so that we can address them efficiently.

Please notify WFDF’s Secretary Thomas Griesbaum, at thomas.griesbaum@wfdf.sport, by no later than Monday 16 August, if you plan to attend the Congress, with the name(s) of who will be representing your association, to make the process of arranging the call more efficient.

As always, thanks for your support and I look forward to speaking with many of you online in August.

Very truly yours,



Robert “Nob” Rauch
President

WFDF 2021 Annual Congress Agenda

Virtual Congress, Saturday, August 21, 2021

Time: 0900 NY/1500 CEST / 2300 Sydney / 2200 Tokyo, 2100 Shanghai 0600 Vancouver

Agenda Item	Presenter	Time	Vote	Page
1 Call to order	President	10 min.		2
2 Roll call of National Associations present and confirmation of votes	Secretary	10 min.		
3 2020 Congress Minutes (already approved)	Secretary	1 min.		4
4 Decisions taken by Congress between 2020 and 2021 Congresses	Secretary	2 min.		15
5 Report by the President	President	5 min.		18
6 Report by the Executive Director	Executive Director	5 min.		33
7 Review of 2021 Member Census	Secretary	5 min.		47
8 Annual Risk Assessment	President	7 min.	X	72
9 Event Manager Report	Event Manager	15 min.		75
10 WFDF Anti-Doping Program and WADA Compliance	Executive Director	7 min.		84
11 WFDF Membership Updates	President/Executive Director	7 min.		
12 Bylaws Revision	President	6 min.	X	88
13 Financial Report	Treasurer	12 min.		115
a) 2021 Dues Update				
b) Presentation of year end 2020 and interim 2021 reports				
c) Vote: Approval of 2020 Audited Financial Statements			X	122
d) Interim 2021 report				
e) Vote: Approval of 2022 budget			X	138
f) Vote: Approval of 2021 Auditor			X	145
14 Discussion topic: Challenges and Opportunities for Flying Disc Sports Post-COVID-19	President/Executive Director	20 min.		
15 Other Business and Q&A	President	7 min.		
16 Adjournment	President	1 min.		
		120 min.		2,00 hrs
Written Reports				
a Disc Sport Committee Reports				
a) Disc Golf				146
b) Freestyle				157
c) Guts				161
d) Overall/Field Events				163
e) Ultimate and Beach Ultimate				
b Spirit of the Game Committee Report				165
c Marketing and Broadcast Report				169
d Commission Reports				
a) Athletes' Commission				170
b) Women in Sport Commission				172
c) Sport for All/Development Commission				174
d) Entourage Commission				175
e) University and School Sport Commission				176
f) Paraspport Commission				188
g) IT Commission				192
e Continental Association Reports				
a) Africa - AAFDF				195
c) Asia/Oceania - AOFDF				200
d) Europe - EFDF				213
d) PanAmerica - PAFDF				215

WFDF 2020 Annual Congress
1st Virtual Congress – Zoom Meeting
Saturday, August 15, 2020 15:00 - 17:00 CEST

Call to order (15:05)

President Rauch welcomed all attendees and apologized for the tight schedule that wouldn't allow interaction during the Congress in the way participants of the WFDF Congress usually would. Rauch stated that there would be a discussion question and Q&A period at the end of the meeting when the meeting would be opened up for a more interactive session, and that the Zoom "chat" feature would be monitored real time for any questions or clarifications by participating members.

Roll call of National Associations present and confirmation of votes allotted

A roll call of members was done. Annex 1 provides a list of participants and allocated votes. A test run of the electronic voting tool was performed in order to ensure all members were familiar with it.

2019 Congress Minutes (already approved)

Rauch presented the minutes of the 2019 Congress, which had been previously approved by Congress in an electronic vote.

Decisions taken by Congress between 2019 and 2020 Congresses

Congress had voted on the approval of the new membership of Malawi Flying Disc Federation (MFDF, member #86) and Cayman Islands Ultimate Association (CIUA, member #87) and on the upgrade of membership of Malta Sport For All Federation (MSFA), Thailand Flying Disc Association (TFDA) and Indonesia Ultimate Players Association (IUPA) from provisional to regular membership. A change of organizational structure was approved for Chinese Flying Disc Administrative Committee (CFDAC, formerly UAC), Federación Colombiana de Disco Volador (FECODV, formerly AJUC) and Federación Mexicana de Disco Volador A.C. (FMDV, formerly AJUM). At the end of the 2019 calendar year, Board member elections took place.

Report by the President

Rauch started his report by speaking of the COVID-19 impact on the world population and how it affected the world of sports. Major sports events were postponed, some of them even canceled, and the global flying disc community was equally affected.

WFDF itself suffered significant consequences since there were no ongoing WFDF sanctioned events. The WFDF revenue budget was reduced by 60% due to the elimination of event sanctioning fees and impact on sponsorship arrangements.

The range of impacts of the pandemic on the Flying Disc sports community include: athletes finding alternative pastimes, organizing bodies losing financial resources for their staff, and local organizers not being able to serve their communities. Most of all, the opportunities for growth and recognition were restricted after putting so much effort into developing Flying Disc sport in member countries. At this point, everyone can only hope that soon, things will go back to normal as we knew it, with the vaccine or by some other way that will keep people safe and healthy.

WFDF, as an organization striving to become a part of the Olympic Games, has to answer the increasing demands of our community despite the uncertainties and more restricted resources. There are specific issues that continue to require work and resources from WFDF's side. Rauch reminded everyone of the WFDF strategic goals and assured that people around WFDF are doing their best to accomplish them despite the challenges of the year that take.

WFDF will be introducing two new policies shortly, an Athlete Safeguarding Policy and a formalization of a standalone Non-Discrimination Policy (separate from what is already codified in the Bylaws). On the IT side, within the month following this meeting, WFDF will introduce an updated website, as a major upgrade and to ensure it being mobile-friendly. The domain will be shifted to dot sport as part of our use of the url suffix obtained through GAISF.

Regarding WFDF status within international institutions and strategic goals, WFDF became a signatory on the UN's climate action framework. There has been a lot of work on the Gender Equity issue by the Women in Sport Commission, where they delivered a toolkit to support this important topic. WFDF made significant progress in getting more women involved as a part of the Board of Directors, other governance roles, and Athletes Commission.

The recently published eBook, the Ultimate Schools Program, for teachers will help WFDF to attract more children into our sport.

Networking opportunities for President Rauch and Executive Director Bernardi have been limited. However, as reported, they are giving their best to be present at the online events as well as maintaining connections with relevant people. Rauch highlighted that 17 WFDF Member Federations have been officially recognized by their National Olympic Committees to date and encouraged other member federations to apply. For further help to those who haven't been recognized by their NOC yet, members can contact Executive Director Bernardi and Administrative Coordinator Jankovic for support.

Report by the Executive Director

WFDF Executive Director Bernardi started his report by expressing his gratitude for the participation of the member countries, but especially non-members countries attending as guests. This shows that WFDF is active in acquiring new member federations. Congress 2020 will also be used for the voting on accepting Nicaragua as the newest WFDF member as Bernardi reminded. It took three years to have Nicaragua apply for the membership, which shows how long this process can be.

Bernardi highlighted significant achievements, some of the live stream coverage on the Olympic Channel, which is very important towards the WFDF goal to become part of the Olympic Games.

Since so many 2020 global sports events were canceled or postponed, and with the Olympic Games moved to 2021 as the leading international sports event, other multi-sport events are canceled or postponed. However, for WFDF, the World Masters Games in Kansai is very important, and they will not overlap with the Olympic Games.

Bernardi affirmed the importance for WFDF to follow all the anti-doping rules and WADA Code, especially now during the COVID-19 pandemic, and advised that the new WADA Code in 2021 would require a revision of WFDF's rules.

While concluding his report by presenting results of the WFDF Commissions, Bernardi encouraged member federations to nominate their representatives for the WFDF committees and commissions. Participation in WFDF commissions will help members in their own countries as well.

Review of 2020 Member Census

Rauch presented the 2020 WFDF Census data briefly. The detailed report has been sent to members before the 2020 Congress. A lot of interesting information has been collected in all areas since 2002.

However, he added that the total reported number doesn't always add up to the total men and women number and asked everyone to check their math. The other comment Rauch made was that WFDF pretty consistently has a mix of a 35% to 65% between women and men. The goal is to increase the women percentage over time and make them a bit closer. Still, compared to many other international sports federations, WFDF is doing a good job but has to continue working on this matter.

Annual Risk Assessment

This is something WFDF introduced eight years ago and, even though at times it may seem unnecessary, during 2020, it was crucial for WFDF survival throughout the current pandemic impact on the world's economy.

WFDF has been consistent in terms of the areas that were the focus but also flexible enough to make some essential adjustments. There were eight risk areas that WFDF wanted to focus on:

1. Sustaining or improving the quality and consistency for delivery of all of WFDF's events
2. Safety of participants and staff
3. Ability to recruit and attract sufficient volunteers
4. Maintaining and increasing membership and participation
5. Sustaining and improving WFDF financial viability
6. Protecting or improving public image and reputation
7. Maintaining Spirit of the Game
8. Applying good corporate governance principles and compliance with regulatory requirements

WFDF's approach with financial risk has been to mitigate it by having a large capital reserve that will allow withstanding a dramatic reduction in WFDF revenues. It is an ongoing balance between trying to get something done versus having enough reserves for a crisis like the current one.

President Rauch asked to vote on the presented WFDF Annual Risk Assessment. The report was approved unanimously.

Event Manager Report

Woldt presented the only event that happened since previous Congress, the Pan Am Continental Ultimate Championships in November 2019, and used this opportunity to do a brief recapitulation of the Events in 2019 for those who missed last year's Congress.

She pointed out what went well by assuring that WFDF will continue to improve its events upon going forward. First, the regional Beach Ultimate Championship has been well accepted in Asia and Oceania as well as among the European countries. Team registrations were on point and completely exceeded expectations. Woldt will continue negotiating with countries from the Pan American Federation about the opportunity to have another Championship in their region.

Additional important information Woldt provided on the event from November last year was a trial of the new schedule format. Teams played two games a day, but both their games were hosted in the morning, meaning that by late lunch, all teams had played their two games. Afterward, they had a community lunch and then had some free time for relaxing or sightseeing, something to consider in the future for certain events.

The negative trend that happened last year that Woldt asks everyone present during the Congress 2020 to reconsider for the future is the increasing number of teams pulling from the competition shortly before the start. Members should plan more

carefully the participation and event calendar because they have the responsibility towards WFDF and the entire Flying Disc Community.

Patrick Fourcampre-Maye joined the Event team in 2019, and he has been a valuable asset for WFDF in its events management.

The main topic around 2020 was the pandemic that affected every sport and event around the globe. Everything has been postponed or canceled. It was very devastating for TOCs with whom the WFDF department had to work and negotiate on new terms.

The biggest challenge for Woldt and her team was a constant push from the teams and everyone around the event for as much information as possible. Therefore, WFDF set up a task force to discuss the steps along the way for every event individually. For teams, some of the decisions may seem coming very late. While understandable, she explained that WFDF has been working hard to find a solution that is in the best interest of everyone involved in the midst of incredible uncertainty, and those decisions took time due to many factors, including travel bans, WHO regulations, local government policies, financial considerations, and conflicting recommendations by official authorities on the health and safety issues.

For the World Masters Ultimate Championships in Australia, the refunds could be finalized thanks to the fact that the funds schedule allowed us to adapt very quickly. Unfortunately, on the other hand, WFDF couldn't go through with the World Junior Ultimate Championships in Malmö, Sweden. Fortunately, all of the player fees could be refunded and part of the team fees as well. However, hotel fees have been challenging to get reimbursed. All possible refunds should have been sent back to members and participant accounts. For the World Ultimate & Guts Championships (WUGC) in the Netherlands, there is no final decision yet if it will be postponed, but as everyone present at the Congress 2020 knows, we have included members in this decision-making process.

Other events for 2021 have been planned but without announcing any dates or venues until the situation with the pandemic is more stable and until WFDF ensures that contracts are fit for risks that everyone can expect in the next 12 months. WFDF will not require additional payments before January 2021 for the events, by which time we hope to have a more definitive understanding of the health and safety issues. The event schedule for 2022 hasn't been confirmed yet because WFDF needs to ensure everything for 2021 first.

Woldt concluded her report by highlighting two things. First, she highlighted that the Gender Equity Toolkit developed by the Women in Sport Committee for TOCs is a guideline on how to best give visibility to all WFDF divisions at events. Second, she thanked everyone for patience over the last six months. She asked that, for the best decisions to be made for the entire community, everyone should maintain a close dialogue with the WFDF events team.

President Rauch confirmed that these are challenging times and that the community should come together more than ever before.

WFDF Anti-Doping Program and WADA Compliance

Jörn Verleger, Chairperson of the WFDF Doping Control Panel gave a quick overview of this critical topic that WFDF is taking very seriously. Together with Bernardi, Verleger was present at the World Anti-doping conference last November.

In the wake of the monitoring of code compliance, WADA has required updates, and several new policies to meet current and future code compliance. This is resulting from the mandatory provisions of the code in its current form, and the new code, which will come into force in January 2021. WFDF is currently drafting new anti-doping code rules based on these 2021 provided by WADA.

According to the most important changes WADA introduced, WFDF must be sure that all national federations implement anti-doping rules and programs. Many NF's do not have this capacity, but WFDF could be authorized as an anti-doping authority for them.

The next stage of anti-doping programs will be implemented in the following steps:

1. An online survey that will help in finding out which NFs needs assistance
2. Establishing the test distribution plan
3. Proper use of the education tools provided by WADA
4. Result management for WFDF tests
5. Disciplinary procedures

Rauch concluded this topic by saying that goal of the WFDF isn't to put a lot of burdens on its members but to help them along the way. He also thanked Bernardi and Verleger for their contribution.

Financial Report

Bergeron started her report with a summary of the 2018 and 2019 financial summary and by outlining the way WFDF develops its budgets. WFDF maintains a rolling four-year forecast due to the variability of our event income. She then explained the difference between the management accounts, with details by general ledger items, and the audited financial statements, with functional breakdowns, and highlighted key areas.

Vote: Approval of 2019 Audited Financial Statements

Bergeron asked to vote on the 2019 Audited Financial Statements as presented. The audited financial statements were approved unanimously.

Presentation interim 2020 reports and the revised 2020 Budget

Bergeron stated that, given the extraordinary situation in 2020, the board had approved a revision of the budget for 2020 to be presented to Congress, sharply reducing revenues and trimming expenses for the year.

Bergeron thanked the regular members for their timely payment of dues, especially in a difficult year like this one. The IOC has again supported WFDF with a donation of US\$32,000. There are positive conversations with corporate partners whom WFDF expects to keep in the future. Looking at the projections, WFDF budgeted US\$170,000 income for 2020, and until June, US\$139,000 has been received. Unnecessary expenses have been zeroed out. The expected loss in 2020 should be around US\$100,000.

The positive thing is that there is a cash reserve for the worst-case scenario for the next year, but still, there are many uncertainties around 2021, and WFDF is carefully planning the spending.

Vote: Approval of revised 2020 budget

Bergeron asked to vote on the Revised 2020 WFDF Budget. Results of the vote:

Approval: 86 votes
Against: 4 votes
Abstention: 7 votes

Vote: Approval of 2021 budget

Bergeron presented the 2021 budget. As Woldt mentioned, the calendar is moving, and WFDF is adjusting significant events. 2021 will look a little bit different than the usual odd calendar year

WFDF is conservative with numbers projections in terms of both event revenue as well as dues revenue. Bergeron said that she is open to further discussion on this topic in the weeks following the 2020 Congress.

Rauch commented that the proposed budget assumed that 2021 would not be affected by the pandemic, or only very little. If the next year is to look like in 2020, the extreme case scenario will be analyzed in due course.

Hill (UKU) asked how this proposed budget would be adapted should the pandemic make it necessary. Rauch and Bergeron explained that ExComm and WFDF Board plan to assess the pandemic situation towards the end of 2020. Should it be seen as necessary to change the proposed budget 2021 significantly, then the WFDF membership would get involved and asked to vote on a new proposal. This would happen around the beginning of January 2021.

Bergeron asked to vote on the Approval of 2021 budget. Results of the vote:

Approval: 88 votes
Against: 4 votes
Abstention: 5 votes

Vote: Approval of 2020 Auditor

Bergeron asked to vote on rehiring and approval of McMillen & Company, PLLC as the official auditor for WFDF's 2020 financial statements. The approval was given unanimously.

Approval of WFDF member Federation 88: Nicaragua (FEDIVONIC)

Bernardi welcomed the president Federación de Disco Volador de Nicaragua (FEDIVONIC) Exequiel Rocha. He was also happy to present a membership proposal for the first time to be voted on at the WFDF Congress. According to WFDF bylaws this vote must be open for 30 days so WFDF members were not required to vote immediately.

Bernardi confirmed that FEDIVONIC had presented all required documents and that he recommended to accept the application for provisional membership.

The final results of this vote would be tallied after 30 days (to give time for members not in attendance to vote). The initial voting results during Congress for the approval of WFDF member federation #88 Federación de Disco Volador de Nicaragua (FEDIVONIC):

Approval: 80 votes
Against: 0 votes
Abstention: 4 votes

Rauch mentioned that votes could still be cast and changed during the upcoming 30 days so there would be enough time to read through the application documents for those who had yet to do so.

Discussion topic: How should Flying Disc Sports meet the challenges of the COVID-19 crisis?

Rauch explained the complications in reaching a new arrangement with the WUGC TOC and expressed hope that negotiation would be finalized within the next few weeks.

WFDF was working on guidelines to its member associations when to reopen the various flying disc disciplines.

Tom Crawford from USA Ultimate mentioned that, with almost all Ultimate activities being stopped, USAU had developed a free skills challenge which anybody could use to improve and test throwing skills and compare them with others. The skills challenge could be done by everyone – from kids to master's players, and it helps the community to stay competitive.

Other Business and Q&A

Crawford used this opportunity to thank the WFDF team for their perseverance during this challenging year. He wanted to show the support for all the struggles WFDF staff is going through.

Zane Wolfgang from Ultimate Palestine expressed gratitude for the fact that as a provisional member, they had four people at the 1st Virtual WFDF Congress. He also offered assistance to other members' in case they needed it. Rauch answered the question from Palestine regarding support for sending discs to a particular destination, and stated that WFDF is doing its best to solve this and help everyone despite the problems of confiscatory tariffs and corrupt customs in certain parts of the world.

Travis Myburgh, AAFDF General Secretary, introduced himself to the community and briefly presented what he has been doing so far, starting with a survey to understand what is happening with African countries and how he can contribute in terms of the development. Besides having challenges to attract more women like every country in the world, there are specific cultural differences that are slowing down the growth.

Bernardi used this opportunity to thank everyone for helping and supporting WFDF to register more new members. He expects that some of the strong contacts WFDF has will lead to more members in the next six months. WFDF Administrative Coordinator Jankovic and PAFDF President, Nicole Bulos will be doing follow up after the Congress 2020.

President Rauch concluded this Congress by thanking everyone for their time and support towards WFDF. He asked for feedback that will be very helpful in the future for this type of format.

Congress END 17:37 CET

Written reports from WFDF's Committees and Commissions were presented in the Briefing Book provided in advance to all Member Federations.

Annex 1: Members represented at WFDF 2020 Congress

Country	Member	Votes
Australia	AFDA	5
Austria	ÖFSV	4
Canada	UC	5
China, People's Republic of China	CFDAC	5
Chinese Taipei	CTFDA	1
Colombia	FECODV	3
Czech Republic	CALD	4
Dominican Republic	ADJU	1
Finland	FFDA	3
France	FFDF	5
Germany	DFV	5
Great Britain	UKU	5
Hungary	HFDF	4
India	UPAI	4
International	FPA	1
Italy	FIFD	5
Japan	JFDA	5
Malaysia	MFDA	3
Malta	MSFA	1
Mexico	FMDV	4
Philippines	PUA	2
Portugal	APUDD	2
Slovenia	FZS	1
South Africa	SAFDA	3
South Korea	KUPA	1
Sweden	SFF	3
Switzerland	SDS	4
Thailand	TFDA	2
Uganda	UUFA	1
United Arab Emirates	UAU	1
International	USGPA	1
United States of America	USAU	5
Venezuela	AVU	1

Total votes: 100 (out of 150 possible)

Annex 2: Provisional Members and Guests represented at WFDF 2020 Congress

Provisional Members

Country	Member Association
Cayman Islands	CIUA
Luxembourg	LFDF
Palestine	PFDA
Tanzania	TFDA

Guests

AAFDF	
Albania	AFDF
EUF	
Mauritius	
Nicaragua	FEDIVONIC
Puerto Rico	
Zimbabwe	

Decisions between meetings Congresses 2020 (virtual) and 2021 (virtual):

Election Result Details:

The 2020 Election was conducted online via a voting form using the Single Transferable Vote methodology. There were 58 regular members in good standing with a total of 157 votes. To meet the requisite majorities, a total of 80 votes were required for election with no less than 29 member associations voting. Over the course of the voting period, which extended from November 1 to December 1, 2020, 45 members with a total of 127 votes cast their ballots. All candidates have received the quorum needed for passage.

The following votes were tallied per each candidate:

WFDF Board of Directors Members:

President: Robert “Nob” RAUCH (124 yes, 3 abstentions)

Secretary: Thomas GRIESBAUM (123 yes, 4 abstentions)

Chair, Disc Golf: Charlie MEAD (97 yes, 30 abstentions)

Chair, Guts: Adam SWANSON (91 yes, 36 abstentions)

Chair, Overall: Rob MCLEOD (92 yes, 35 abstentions)

Chair, Beach Ultimate: David RAFLO (112 yes, 25 abstentions)

Ultimate Committee Members:

Ultimate Committee Deputy Chair: Will DEEVER (112 yes, 25 abstentions)

Championships Sub-Committee Chair: Simon HILL (122 yes, 15 abstentions)

Rules Subcommittee Chair: Rueben BERG (113 yes, 14 abstentions)

Decisions between meetings Congresses 2020 (virtual) and 2021 (virtual):

DEC 20 - Vote:

Proposals 2020.11-15 - WFDF member federations # 89 (HAI), #90 (MLI), #91 (PER) - regular membership (PLE) and 2020 Congress Minutes

A total number of 40 regular member participated in the ballot, totaling 118 out of 154 available.

The proposals needed 78 in favor votes and 30 members voting to pass. 58 members in good standing allowed to vote.

Results:

Approval of Haiti membership proposal with 33 members voting in favor with effective 106 yes votes.

Approval of Mali membership proposal with 33 members voting in favor with effective 106 yes votes.

Approval of Peru membership proposal with 33 members voting in favor with effective 106 yes votes.

Approval of Palestine membership upgrade with 33 members voting in favor with effective 102 yes votes.

Approval of Congress 2020 minutes with 33 members voting in favor with effective 97 yes votes.

APR 21 - Vote:

Proposal 2021.1-4 - WFDF member federations # 92 (ALB), #93 (ESA), #94 (GRE), #95 (KUW)

A total number of 40 regular member participated in the ballot, totaling 118 out of 156 available.

The proposals needed 78 in favor votes and 30 members voting to pass. 59 members in good standing allowed to vote.

Results:

Approval of Albania membership proposal with 40 members voting in favor with effective 119 yes votes.

Approval of El Salvador membership proposal with 40 members voting in favor with effective 116 yes votes.

Approval of Greece membership proposal with 40 members voting in favor with effective 119 yes votes.

Approval of Kuwait membership proposal with 40 members voting in favor with effective 119 yes votes.

MAY 21 - Vote:

Proposals 2021.5-6 - Revised Budget for 2021 and Adjustment to 2021 Dues

A total number of 33 regular member participated in the ballot, totaling 118 out of 156 available.

The proposals needed 78 in favor votes and 30 members voting to pass. 59 members in good standing allowed to vote.

Results:

Approval of revised Budget for 2021 with 33 members voting in favor with effective 89 yes votes and Adjustment to 2021 Dues with 33 members voting in favor with effective 88 yes votes.

Decisions between meetings Congresses 2020 (virtual) and 2021 (virtual):

AUG 21 - Vote:

Proposal 2021.7-12 - WFDF member federations # 96 (GHA), #97 (NGR), #98 (MAD), #99 (SRB), #100 (KGZ) and PDGA associate membership

A total number of 36 regular member participated in the ballot, totaling 100 out of 159 available as of 9 August 2021 with the vote closing on 21 August 2021.

The proposals needed 81 in favor votes and 31 members voting to pass. 60 members in good standing allowed to vote.

Results:

Approval of Ghana membership proposal with 37 members voting in favor with effective 103 yes votes.

Approval of Nigeria Salvador membership proposal with 37 members voting in favor with effective 103 yes votes.

Approval of Madagascar membership proposal with 37 members voting in favor with effective 103 yes votes.

Approval of Serbia membership proposal with 37 members voting in favor with effective 103 yes votes.

Approval of Kyrgyzstan membership proposal with 37 members voting in favor with effective 103 yes votes.

Approval of PDGA Associate membership proposal with 37 members voting in favor with effective 103 yes votes.

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President's Report on 2020-2021 Activities to the WFDF Congress

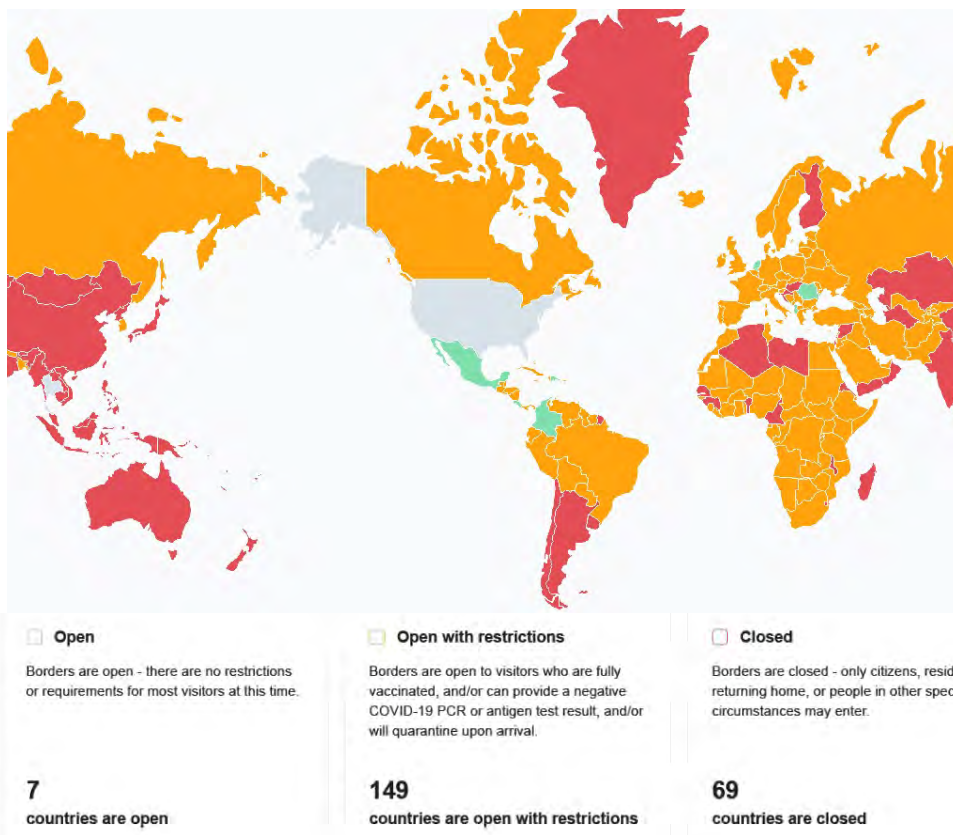
VIRTUAL CONGRESS
Saturday, 21 August 2021
Robert "Nob" Rauch
WFDF President



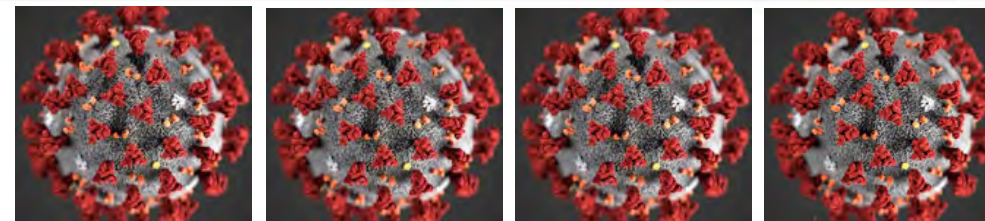
WFDF: 2021 Covid-19 Pandemic Disrupts Life



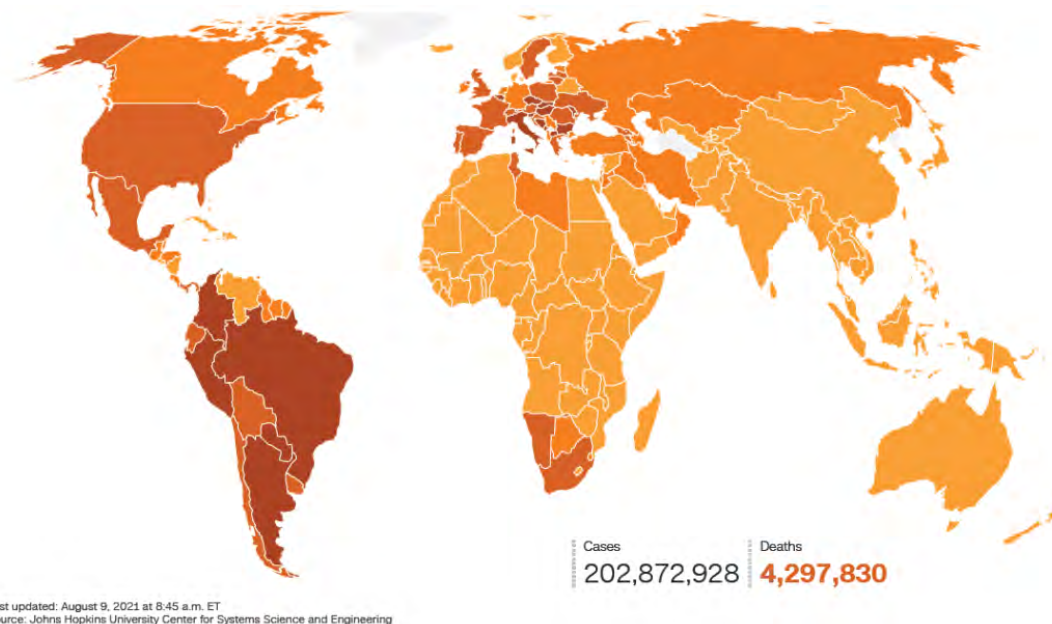
Travel Restrictions by Country from USA (9AUG2021)



Source: www.kayak.com



COVID Deaths per 100,000 population (9AUG2021)



WFDF: 2021 Covid-19 Pandemic Disrupts Sport



The World Games
2022 Birmingham, USA

- The Olympic Games postponed from 2020 to 2021, held without spectators amid protests
- The World Games postponed from 2021 to 2022
- Youth Olympic Games (YOG) in Dakar postponed from 2022 to 2026
- Major events have been coming back since 3Q2020 under a variety of protocols.
- Certain professional sports leagues were re-activated in 2020, resuming play without spectators and with ongoing COVID protocols. Coming into 2021, there has been a return to more normal games, but there continue to be disruptions from positive COVID tests of athletes, coaches and staff.

**DAKAR
2026**



EURO2020



Events

- All WFDF events for 2020 were postponed or canceled as of March 24, 2021. The final cancellation of postponed events was announced May 26, 2020.
- All 2020 PDGA World Championship events were canceled or postponed to 2021.
- Most national championships were postponed or canceled in 2020.
- WFDF canceled or postponed all World Championship events for 2021 as of January 14, 2021. ETDGC still planned.
- A number of countries are hosting national championships in the second half of 2021.
- WFDF has a business 2022 schedule: Beach Ultimate, Masters Clubs, The World Games, Overalls, World Clubs, Juniors, Team Disc Golf.

Organizations

- Without events, most disc sports organizations face a financial crisis.
- Revenue models are highly dependent on member dues, event sanctioning fees, and event-specific sponsorships.
- WFDF's 2021 revenues are expected to be decreased by 90% from original budget. Many member associations will face equally drastic reductions.
- Expenses in 2020 and 2021 were cut dramatically. USA Ultimate announced a reduction in force, pay cuts, and furloughs of staff. UK Ultimate announced furloughs and reduction in hours at the end of March 2020. And on and on. The one bright spot globally has been disc golf, as it has benefited from significant interest as a healthy outdoor activity in the midst of the pandemic.

- Ongoing event postponements/cancelations have been very disruptive, reducing opportunities for our athletes to practice and compete at any levels, and sharply reducing the revenues of flying disc sport organizations
- Beyond the obvious impact on activities in 2020 and 2021, this has potential longer term impacts on: (a) participation, with previous participants finding alternative pastimes, (b) organizing bodies who are losing human and financial resources and will be less able to service their communities, (c) opportunities for growth and recognition, as the Olympics and other multi-sports games downsize and give priority to their incumbents, (d) number of new WFDF member countries.
- There is still significant uncertainty existing around the course of the COVID-19 pandemic, especially in light of the variants which have emerged. There is a good hope that, despite sport not coming back to “normal” in 2021, people will be able in 2022 to gather to play sports in groups, attend large-scale events, and travel cross-border without undue expense, quarantines, and uncertainty.
- Furthermore, we are seeing an increased influence of global and national politics on sport, and citizens’ rights have gained importance in selecting hosts, staging events and practicing sport.
- Despite the challenges, there are increasing demands regarding athlete safeguarding, non-discrimination and equality, sustainability, conservation and mitigation of climate change. These take forethought and resources.

WFDF's Seven Strategic Goals, per the Strategic Plan 2019-2024

1. Promote the “frisbee lifestyle”
2. Pursue inclusion in the Olympic Programme and Other Multi-Sports Games
3. Support member associations in promoting youth development as path to growth
4. Build the audience by increasing the entertainment value of disc sports competitions
5. Showcase Spirit of the Game as an essential element of disc sports
6. Ensure the well-being of our athletes and our sport and encourage gender equality and diversity in all aspects
7. Optimize organizational effectiveness and efficiency

...will be under further review in 2022 as things develop.

WFDF: Actions / Initiatives since Last Congress



- Implementing new policies: (a) athlete safeguarding policy (September 28, 2020) and (b) standalone non-discrimination policy (October 1, 2020)
- New website launched (December 1, 2020)
- Bylaws revision proposal presented including the change in WFDF membership structure: provisional vs regular member, voting rights, budgets, member transition phase (2Q2021)
- Gender Equality: currently have 7 women on Board of Directors of 18 (39%)
- WFDF publishes Gender Equity Toolkit for Tournament Directors at sanctioned events and provides translations in several languages (August 24, 2020)
- International Spirit of the Game Day: Global Virtual Scavenger Hunt (December 5, 2020)
- Athletes' representation – mandate of current Athletes' Commission extended until 2021 – to be extended to 2022
- Youth participate in virtual "United Through Sports – Virtual Youth Festival," with several medal-winners (November 22, 2020)
- WFDF joins UNAOC One Humanity Campaign (November 20, 2020)
- WFDF publishes the e-book "Ultimate at Schools Programme Teacher's File" in several translations
- WFDF Academy project 2022 approved (June 2021)

WFDF: Actions / Initiatives since Last Congress



- Ongoing development of Flying Disc sports with the perspective of achieving Olympic inclusion
 - WFDF has reached 100 member countries, targeting 120+ by 2024
 - LA2028 is working behind the scenes and things were on hold until post-Tokyo
 - Networking opportunities limited; SportAccord had been postponed to November and is now canceled; plan is to coordinate outreach efforts with USAU and USOPC
- WFDF currently has 17 member National Federations which are recognized by their National Olympic Committees (NOCs)
 - Afghanistan, Croatia, Czech Republic, Finland, France, Hong Kong China, Hungary, Japan, Luxemburg, Netherlands, Norway, Poland, Slovakia, Sweden, Switzerland, Chinese Taipei, United States of America.
 - We had been supporting our members in Italy (with CONI) and New Zealand (with NZOC) in their applications before the lockdown
 - **We encourage all member associations to pursue NOC recognition, WFDF ready to assist**



WFDF: Media campaign insidethegames.biz



Cape Verde partners with WFDF for development grant programme

By Nancy Gillen | Wednesday, 3 February 2021

[Add comment](#)



Cape Verde has been taking part in the World Flying Disc Federation's (WFDF) development grant programme.

The development programme has provided educational material on flying disc to 100 schools in Cape Verde.

In addition, 1,200 discs have been delivered to schools, and coaches and teachers have been trained to hold flying disc sessions.

João Pedro Amoroso, WFDF University and School Sports Commission chair and Portuguese Ultimate and Disc Sports Association President, claimed the development project in Cape Verde showed a new focus on Portuguese-speaking countries.

"This project for Cape Verde is not only a sign that WFDF is increasing its development efforts within the African continent but also highlights a new focus on Portuguese-speaking countries," he said.

"This example will benefit all Portuguese-speaking countries in the world when we target implementing such programmes in other areas too."

"WFDF will further promote the growth of flying disc in Haiti, Mali and Peru latest nations to join World Flying Disc Federation"

WFDF President Robert Rauch
COVID-19 pandemic

By Michael Houston | Wednesday, 30 December 2020

[Add comment](#)



The World Flying Disc Federation (WFDF) has welcomed Haiti, Mali and Peru as new members of the governing body, bringing its membership up to 91.

WFDF approved the Fédération Haïtienne de Flying Disc (FHFD), the Association Malienne de Flying Disc (AMFD), and the Federación del Disco Volador del Perú (FDVP) at its Congress.

"To end this extremely difficult year of 2020 by adding these three national member federations from Africa, the Caribbean, and South America to our membership does not only give a boost to our International Federation regarding our universality but also is a great sign of hope for our sport in difficult times," said WFDF President Robert Rauch.

"We are hopeful we can further expand our membership in the PanAm region and Africa in 2021, and will focus WFDF's development resources on those regions."

"While the development process still remains difficult with the constraints brought on by the pandemic, we plan to continue working with our Continental Associations on such efforts even though cross-border competitive play opportunities remain limited for the time being."

World Flying Disc Federation publish gender equity toolkit

By Michael Houston | Tuesday, 25 August 2020

[Add comment](#)



The World Flying Disc Federation (WFDF) has published the first edition of its gender equity toolkit, following approval by the organisation's Women in Sport Commission.

The project, led by Alicia Lui, has been funded by the WFDF Development Programme, supported by funding from the International Olympic Committee.

"Gender equity - the process of giving fair treatment to all individuals based on their needs, interests, experiences, irrespective of gender - is crucial to ensure everyone can participate and enjoy disc sports fully around the world," said WFDF Women in Sport Commission chair

Caroline Malone.



21 WFDF articles published in key Olympic Movement media in 2020

WFDF signs up to United Nations Alliance of Civilizations campaign

By Nancy Gillen | Tuesday, 10 November 2020

[Add comment](#)



The World Flying Disc Federation (WFDF) has signed up to the United Nations Alliance of Civilizations (UNAOC) One Humanity campaign.

The UNAOC One Humanity Campaign calls for solidarity, compassion and unity in the face of discrimination and divisiveness

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Update on Activities: 2020-2021

WFDF Membership Growth

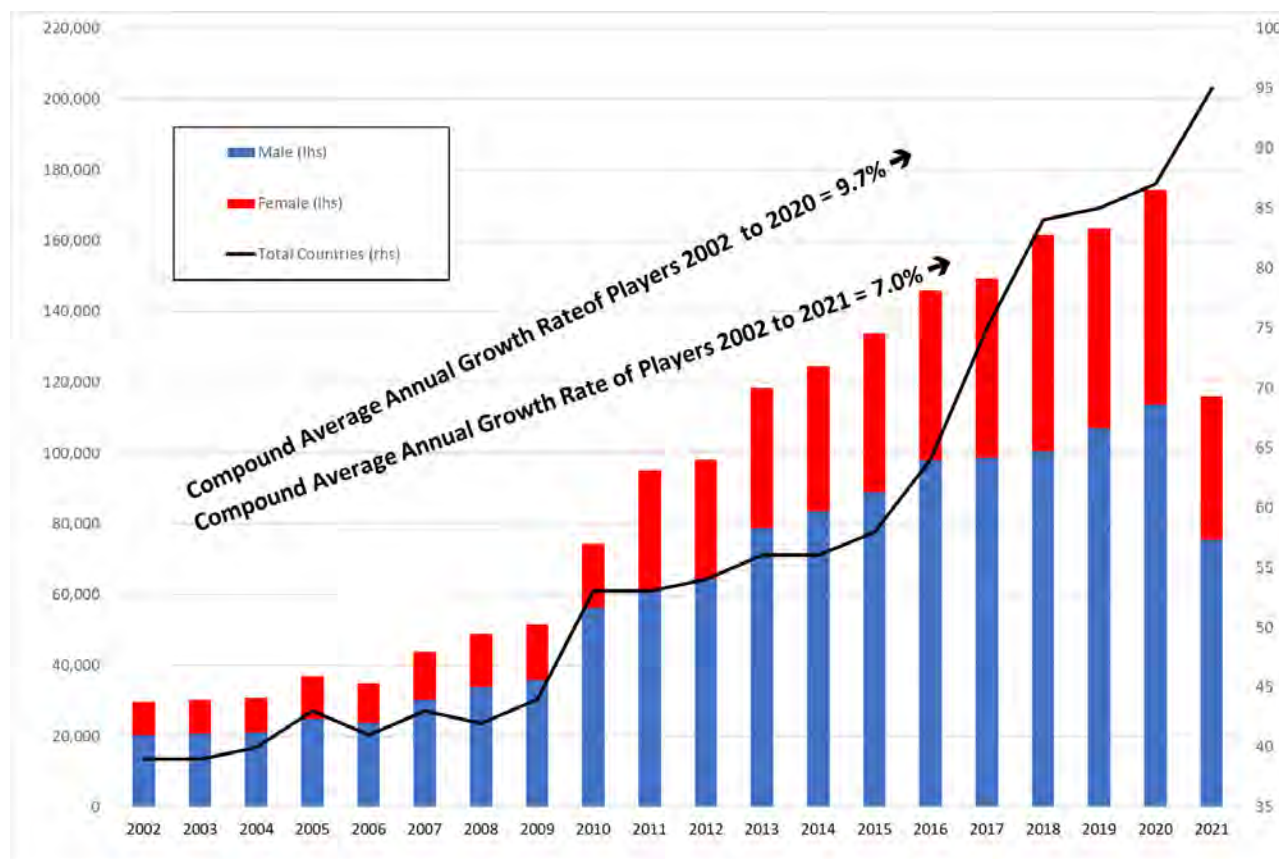


WFDF Annual Census of Member Countries and their Elite Player Membership: 2002-2021

Year	Male (lhs)	Female (lhs)	Total Countries	Summary M+F Total	Reported Total	% Female
2002	20,169	9,616	39	29,785	30,384	32.3%
2003	20,577	9,703	39	30,280	31,630	32.0%
2004	20,984	9,790	40	30,774	32,876	31.8%
2005	24,911	12,004	43	36,915	37,590	32.5%
2006	23,825	11,291	41	35,116	41,084	32.2%
2007	30,291	13,427	43	43,718	45,663	30.7%
2008	33,824	15,048	42	48,872	50,665	30.8%
2009	35,750	15,868	44	51,618	56,246	30.7%
2010	56,295	18,135	53	74,430	85,156	24.4%
2011	61,482	33,584	53	95,066	94,886	35.3%
2012	64,409	33,729	54	98,138	98,470	34.4%
2013	78,755	39,584	56	118,339	118,256	33.4%
2014	83,468	41,020	56	124,488	125,005	33.0%
2015	88,992	44,792	58	133,784	133,784	33.5%
2016	97,998	47,948	64	145,946	145,946	32.9%
2017	98,745	50,603	75	149,348	149,348	33.9%
2018	100,476	61,284	84	161,760	165,481	37.9%
2019	107,129	56,387	85	163,516	171,894	34.5%
2020	113,650	60,776	87	174,426	173,634	34.8%
2021	75,553	40,524	95	116,077	121,669	34.9%

Compound Average Growth Rate:

7.4% from 2002 to 2021
 10.3% from 2002 to 2020
 12.9% from 2009 to 2020
 7.0% from 2011 to 2020
 -33.5% from 2020 to 2021



WFDF Events in 2022

We have had to scramble a bit to organize an event schedule for 2022 that made sense, and to identify an LOC for one of our large events where the designated host had to withdraw their bid. Bulletins for all 2022 events are being drafted now and will be published by the end of May 2021. For your advance planning purposes, our schedule as of now (subject to final confirmation and contract execution, so please hold off on travel and hotel bookings) is as follows:

- WFDF 2022 World Beach Ultimate Championships (WBUC) - Los Angeles, USA – 2-9 April 2022.
- World Masters Games (WMG) – Kansai, JPN – 15-23 May 2022
- WFDF 2022 World Master Ultimate Club Championships (WMUCC) - Limerick, IRL - 25 June-2 July 2022.
- IWGA World Games (TWG) – Birmingham, USA 9-17 July 2022
- WFDF 2022 World Ultimate Club Championships (WUCC) - Cincinnati, USA – 23-30 July 2022.
- WFDF World Overall Flying Disc Championships (WOC) - San Diego, USA – 17-23 July 2022.
- WFDF 2022 World Junior Ultimate Championships (WJUC) - Punta Cana, DOM – 6-13 August 2022.
- WFDF 2022 World Team Disc Golf Championships (WTDGC) - Varazdin, CRO – 17-20 August 2022.

Separately, over the past 12 months, Disc Golf has thrived with significant interest and explosive growth among players and we are looking at the feasibility to use the regional travel bubbles to host the inaugural European Team Disc Golf Championships later this year, of course adhering to strict covid hygiene plans. The event under discussion currently is planned for Varazdin, CRO.

1. WFDF Bylaws revisions 2021

1. ARTICLE III – MEMBERSHIP AND VOTING, para. 1.1 and 1.2: Definition of national member vs provisional: due to the IOC nomenclature, we are going to revise the provisional status so that after two years of provisional membership there is a conversion to regular status upon filing a report on activities and approval by Congress. We will still provide an option for no dues at that level. There are several issues we need to consider around the transition for Provisional members and the impact on voting rights.

- We believe that all National (regular) members need to have one vote if they are in “good standing,” and we believe that all National members should pay some minimum level of dues.
- We feel that it is reasonable to allow provisional members who are converted to national membership to be able to pay a minimal amount (the Administrative Level) of dues if they have 200 or fewer members, but that would not give them any playing rights. If a National Member wants playing rights, and has 200 or fewer members, they need to pay the Base Level of dues. We would reduce this minimum level of dues for poor countries under the “special terms of payment” provided for in the Bylaws.
- We will continue to provide a provisional member one time exemption for play, but then after two years they would have to go to the full minimum dues (\$150 if have 200 or fewer members) upon conversion to National Membership.
- We would convert all current Provisional Members to National Member status as of 1 January 2022 upon submission of a status report and approval by the board. If a Provisional Member eligible for upgrade does not submit the report and pay at least the Administrative Level of Dues, then they would remain at the Provisional Level of membership with no voting or playing rights.

2. WFDF Bylaws revisions 2021

Impact on Voting Rights

<u>Number of Constituents</u>	<u>Number of Votes</u>
From 0 to 200: Administrative	1
From 0 to 200: Basic	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 to 3,200 (current cap)	5
From 3,201 to 6,400	6
From 6,401 to 12,800	7
From 12,801 to 25,600	8
From 25,601 to 51,200	9
51,201 and above	10

3. Dues policy

Dues Proposal 2021 (Special COVID Accommodation)

Basic Level: Minimum of US\$75 (200 or fewer constituents, 25% of normalized dues)

Normal Dues: US\$0.825 per constituents (50% of normalized dues)

Maximum Cap on Dues: US\$2,640 (maximum of 3,200 constituents, 50% of normalized dues)

Dues Proposal 2022 (Normalized)

Administrative Level: US\$25.00 (200 or fewer constituents, no playing rights)

Basic Level: Minimum of US\$150 (200 or fewer constituents) - a reduction of 50% from 2020

Normal Dues: US\$1.65 per constituents

Maximum Cap on Dues: US\$5,280 (maximum of 3,200 constituents)

Always more to do, and more disc to play!



Executive Director's Report on 2020-2021 Activities to the WFDF Congress

VIRTUAL CONGRESS
Saturday, August 21 2021
Volker Bernardi
WFDF Executive Director



Recognised by

International Federation
recognised by the



INTERNATIONAL
OLYMPIC
COMMITTEE



INTERNATIONAL
UNIVERSITY
SPORTS
FEDERATION

Member of



Partner with



United Nations
Framework Convention on
Climate Change



Sport and Sustainability



Signatory to



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Update on Activities: 2020-2021

Universality 2021 – the road to 100



- **Member nations increased to 100** with the acceptance of Nicaragua, Haiti, Peru, Mali, Albania, El Salvador, Greece, Kuwait, Ghana, Nigeria, Madagascar, Serbia and Kyrgyzstan (Congress voting on the latter).
- Growth to **#100** by the time of Congress 2021: **Mission accomplished.**
- Player figures consistently **growing** since 2011 took a hit as per COVID-19.



Multisport Games 2021/2022



- World Masters Games Kansai 2021 – May 13-29, 2022
Entry was re-opened on May 13, 2021.
- PanAmerican Masters Games 2021 (postponed to tbc)
01 Sep - 31 Oct 2022.
- TAFISA 2nd European Games, Perugia/Umbria 2022
23-29 September 2022.
- Flagship event of TWG at IWGA: World Games 2022
7-17 July 2022



The World Games
2022 BIRMINGHAM, USA

WITNESS HISTORY.



The World Games
2022 BIRMINGHAM

- Flying Disc – Ultimate Facts & Figures:
- 8 Teams / 14 athletes per team: 112 athletes
- Teams qualified: USA, CAN, GBR, GER, JPN, FRA, AUS, COL
- Venue: John Carroll Catholic High School

Dates

Jetlag day:	09.07.2022 (Arrival Day for IF-Passportholders outside of USA)
Arrival day:	10.07.2022 (for IF-Passportholders inside USA)
Training day:	11.07.2022
Start competition:	12.07.2022
End competition:	16.07.2022
Departure date:	17.07.2022

TICKET STRATEGY

OVER 210 TICKETED EVENTS

PROJECTED ON-SALE DATE

7 July 2021

TICKETS AVAILABLE

800,000+

TICKETING PARTNER

Ticketmaster

INTERNATIONAL FEDERATION TICKETS

Reserved Number Available until March 31, 2022

First-Come First-Serve Basis



DISPLAY PROGRAM

SPORTS GARDEN AT THE WORLD GAMES PLAZA

- Informative and Educational Public Demonstrations
- Fan-Interactive / Audience Participation Activities
 - Aikido
 - Air Sports
 - Archery
 - Floorball / Para Floorball
 - Flying Disc
 - Field Hockey
 - Ju-Jitsu
 - Orienteering



IN-VENUE DEMONSTRATIONS

- Live, in-venue performances/head-to-head match-ups
- Entertaining programming before / after / in-between

TWG competitions

- Aikido
- Air Sports
- Floorball
- Flying Disc
- Ju-Jitsu
- Sumo



Multisport Games 2021-2024



- TAFISA 2nd European Games Gamed Perugia/Umbria2022
September 23-29, 2022.



19th Asian Games
Hangzhou 2022

- Asian Games 2022 Hangzhou (CHN)
10-25 September 2022
Flying Disc Demonstration Game
- Asian Beach Games 2021 Sanya (CHN)
Beach Ultimate Demonstration Game
(postponed tbc)



- Asia Pacific Masters Games 2023 Jeonbuk (KOR)
- European Masters Games 2023, Tampere (FIN)
- African Games 2023, Accra (GHA)
- EUSA European Universities Games 2024 Games Debrecen-Miskolc



*Tradition & innovation
that connect!*

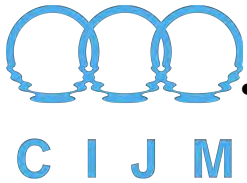
- Submitted WADA Code compliance questionnaire in 2017 and received Corrective Action Report (CAR) in 2021 to establish Corrective Action Plan (CAP) – finalized in 2021.
- Anti-Doping authority/governance for NFs
- Education still main target vs reduced testing.
- Modifications in 2021 through new rules and WADA Code in force.



WFDF cooperation with members



- Member nations increased to #100.
- New members expected to come from Africa (part. West Africa), Eastern Europe (Balkan), Central America and the Caribbean.
- Enhanced cooperation with WFDF Continental Associations on membership applications, governance and development: AAFDF, PAFDF, AOFDF, EFDF.
- New project: Mediterranean Flying Disc Confederation (MFDC)
- Keep thorough and diligent WFDF procedure for admission of new members.
- Future brings added need for cooperation, e.g. in Anti-Doping matters.
- Ever increasing demands need additional resources/grants.



Status of WFDF Commissions



WFDF Commissions meet demands from international partners and the Flying Disc community:

- Athletes' Commission
- Athletes' Entourage Commission (**name change proposed in Bylaws revisions**)
- Women in Sport Commission
- Sport for all and Development Commission
- University and School Sport Commission/Youth and Sport Commission
- Sustainability and Legacy Commission (**new Commission as per IOC requirement**)
- Medical & Anti-Doping Committee
- Therapeutic Use Exemption Committee
- Doping Control Panel
- Ethics Commission
- Parasports Commission
- IT Committee

International Cooperation



- Important co-operation in a non-event year:

- IOC – WFDF



- FISU – EUSA (NEW)



- TAFISA (Sport for all and active Society).



- UNFCCC Sport for Climate Change framework/

- UNAOC One Humanity campaign



United Nations Climate Change
Global Climate Action



PROUD SUPPORTING PARTNER OF UNAOC

International Relations network



- **Partners from SPORT:**

IOC	Paris 2024
IPC	L.A. 2028
FISU	OCOGs
GAISF	
ARISF	WUG
IWGA	WBG
IMGA	OCs
ANOC	
TAFISA	TWG
CIJM	OC
IFs, NOCs	IWAS

- **Partners - OTHER:**

WADA
ITA
ICSSPE
Think sport
SportAccord convention
UN/UNFCCC/UNAOC
UNESCO
EU
SandSI
IUCN
INTERPOL



Thank you very much for your attention !



Contact: volker.bernardi@wfdf.sport

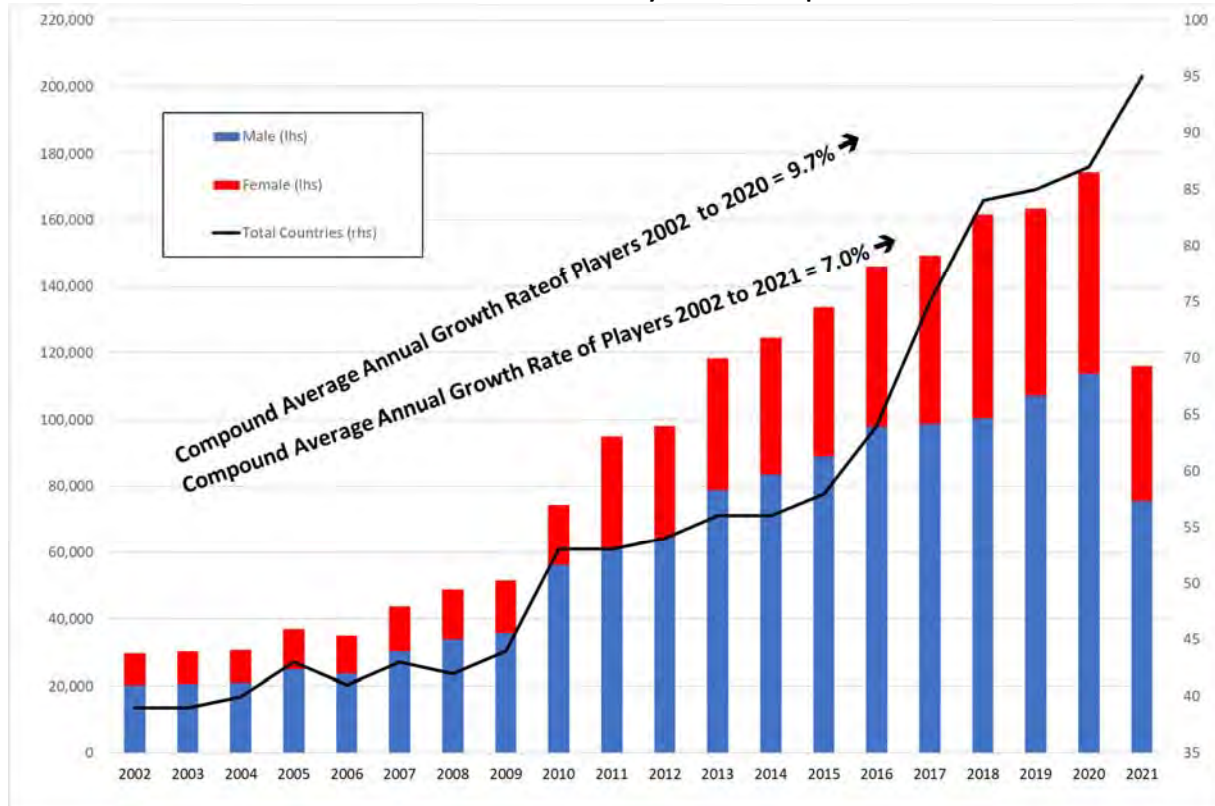
World Flying Disc Federation 2021 Annual Census



Overview of WFDF Census Data Report

WFDF has done a formal annual survey of members since at least 2002. Over that period, there has been a compound average growth rate in players governed by WFDF's Member Associations of 7.0%, down from the previous pace through 2020 of 9.7% because of the dampening effect on competition due to the pandemic.

WFDF Annual Census of Member Countries and their Elite Player Membership: 2002-2021



Year	Male (lhs)	Female (lhs)	Total Countries	Summary M+F Total	Reported Total	% Female
2002	20,169	9,616	39	29,785	30,384	32.3%
2003	20,577	9,703	39	30,280	31,630	32.0%
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2021	75,553	40,524	95	116,077	121,669	34.9%

Compound Average Growth Rate:

7.4% from 2002 to 2021
 10.3% from 2002 to 2020
 12.9% from 2009 to 2020
 7.0% from 2011 to 2020
 -33.5% from 2020 to 2021

The impact of the coronavirus pandemic was clearly reflected in the membership numbers reported by WFDF's member federations, dropping 33.5% in the last year. We would expect this number to largely recover. Many of our Members do not oversee the disc golf activities in their countries, which was the one discipline that actually saw significant growth.

Despite the growth in the number of member countries, the growth in number of players has been slowing in recent years. It is not clear whether member associations are losing registered players or whether the tie between number of players and WFDF Membership Dues is causing certain Members to underreport in recent years. More analysis is required.

We note that the number of women reported by our Members has remained fairly steady, nearly 35%, over the last decade.

The following tables provide self-reported data from most of WFDF's member associations. This includes data on: number of athletes and teams across the various disciplines, governance and a financial overview, development, communications, official recognition, media coverage, sponsorships, antidoping activities, and finally more granular data on the various disciplines.

World Flying Disc Federation: 2021 Census

Country	WFDF Member Association Status	MEMBERSHIP FIGURES																	
		Total number of players	Total number of players (Dues)	Men	Women	Men Under 16 (<=2004)	Women Under 16 (<=2004)	Men Under 19 (<=2001)	Women Under 19 (<=2001)	Men Under 24 (<=1997)	Women Under 24 (<=1997)	Men Over 35 (>=1984)	Women Over 35 (>=1984)	Men High School (U19)	Women High School (U19)	Men University (17-27)	Women University (17-27)	Men Players with a Disability	Women Players with a Disability
Argentina	National	39	39	23	16	0	1	0	1	8	4	1	1	0	0	0	0	0	0
Australia	National	6,259	6,259	3,630	2,629	100	50	300	150	900	600	1,800	1,400	250	125	1,500	1,200	10	10
Austria	National	100	654	83	9	0	0	7	1	0	0	0	0	0	0	0	0	1	0
Belgium	National	2,372	2,372	1,522	850	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bolivia	National	90	0	61	29	1	0	2	3	13	2	17	13	2	0	23	16	0	0
Brazil	National	160	160	110	50	10	5	30	15	25	10	25	10	27	15	60	28	0	0
Canada	National	25,128	25,128	14,858	10,270	585	450	1,435	811	3,777	2,387	3,951	2,420	1,435	811	166	109	0	0
Chinese Taipei	National	1,400	160	1,000	600	160	95	400	220	160	40	800	500	200	380	750	450	0	0
Colombia	National	2,775	1,133	686	447	56	30	103	58	9	2	178	230	0	0	0	0	0	0
Czech Republic	National	1,250	1,250	861	389	80	50	197	148	139	21	307	375	197	148	321	219	0	0
D.R. Congo	National	20	20	13	7	13	7	0	0	0	0	0	0	0	0	0	0	0	0
Denmark	National	595	595	398	197	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dominican Republic	National	125	125	53	72	0	0	9	2	5	6	35	19	9	2	46	33	0	0
Egypt	National	187	187	125	62	0	0	5	1	6	2	45	25	5	1	25	15	0	0
Estonia	National	120	77	54	23	0	1	7	1	11	5	3	2	7	1	5	3	0	0
Finland	National	335	335	148	111	8	6	18	17	31	22	40	31	0	0	0	0	0	0
France	National	5,397	5,064	3,704	1,360	627	284	331	151	1,288	294	201	95	0	0	0	0	1	0
Georgia	National	221	108	118	103														
Germany	National	7,342	6,465	4,788	1,677	314	111	286	97	1,699	346	473	173	286	97	450	150	5	5
Guam	National	40	40	32	8	0	0	0	0	5	5	4	2	0	0	0	0	0	0
Hong Kong	National	200	200	130	70	30	30	40	35	35	25	45	40	30	30	10	10	0	0
Hungary	National	593	593	311	282	165	135	273	245	5	3	314	234	173	146	112	98	0	0
Iceland	National	50	50	30	20														
India	National	490	490	288	202	10	6	36	33	6	4	156	106	0	0	40	27	0	0
Ireland	National	450	290	163	127	50	20	150	50	20	10	200	100	100	50	200	100	10	5
Israel	National	450	450	315	135	50	20	80	35	30	10	120	50	0	0	0	0	0	0
Italy	National	1,719	1,462	1,238	481	231	146	255	122	101	64	122	43	0	0	0	0	1	0
Japan	National	3,471	3,471	2,232	1,239	14	12	339	219	308	62	1,653	1,033	24	18	1,762	1,097	0	0
Latvia	National	503	324	364	139	21	17	60	35	326	136	92	47	21	17	32	18	0	0
Lithuania	National	345	100	283	62	20	5	94	22	15	5	120	40	94	22	140	50	0	0
Malaysia	National	224	224	136	88	0	0	10	4	7	2	81	56	10	4	104	71	0	0
Malta	National	35	30	20	15	0	0	0	0	5	5	15	10	0	0	0	0	0	0
Mexico	National	403	403	259	144	9	5	40	24	28	7	132	48	40	21	145	92	0	0
Morocco	National	50	50	30	20														
New Zealand	National	807	807	438	368	6	11	53	50	70	41	178	145	53	50	264	211	0	0
Norway	National	189	189	124	65	0	0	4	1	19	18	25	5	0	0	70	45	0	0
P.R of China	National	3,000	1,000	650	350	90	60	200	150	150	80	400	200	200	150	500	350	50	30
Panama	National	200	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philippines	National	309	309	186	123														
Poland	National	533	439	320	213	14	8	50	44	29	9	108	90	50	44	174	127	0	0
Portugal	National	208	208	139	69	16	6	24	9	51	29	48	19	24	8	39	18	0	0
Republic of Korea	National	100	70	65	35	0	0	12	4	17	4	16	10	12	4	4	6	0	0
Russia	National	404	404	303	101	22	12	37	19	14	9	85	31	37	19	123	39	0	0
Singapore	National	3,000	670	2,000	1,000	0	0	500	250	1,500	750	100	100	500	250	500	250	0	0
Slovakia	National	322	322	208	114	29	17	67	51	37	9	104	73	63	52	96	60	0	0
Slovenia	National	103	103	58	45	5	3	29	20	3	2	47	28	40	25	0	0	0	0
South Africa	National	392	363	210	153	0	0	25	10	25	10	48	32	10	5	27	19	1	0
Spain	National	1,156	1,156	740	416	16	14	66	43	207	99	138	82	66	43	216	131	0	0
Sweden	National	432	432	311	121	137	35	187	44	64	10	35	12	1	1	1	1	0	0
Switzerland	National	1,228	1,228	887	341	158	59	221	87	278	69	358	152	0	0	0	0	3	1
Thailand	National	660	100	365	295	50	50	50	50	50	50	50	50	100	50	50	30	15	15
The Netherlands	National	1,531	1,531	1,087	444	114	45	169	86	267	60	347	184	0	0	0	0	0	0

World Flying Disc Federation: 2021 Census

Country	WFDF Member Association Status	MEMBERSHIP FIGURES																	
		Total number of players	Total number of players (Dues)	Men	Women	Men Under 16 (<=2004)	Women Under 16 (<=2004)	Men Under 19 (<=2001)	Women Under 19 (<=2001)	Men Under 24 (<=1997)	Women Under 24 (<=1997)	Men Over 35 (>=1984)	Women Over 35 (>=1984)	Men High School (U19)	Women High School (U19)	Men University (17-27)	Women University (17-27)	Men Players with a Disability	Women Players with a Disability
Turkey	National	260	190	195	65	8	5	30	10	80	30	18	5	25	10	125	45	0	0
Uganda	National	49	20	21	11	0	0	1	4	5	4	0	1	1	4	4	4	0	0
UK	National	3,770	3,770	2,407	1,363	250	150	450	200	183	64	1,177	765	450	200	571	494	0	0
Ukraine	National	162	162	108	54	8	1	12	2	8	6	22	10	12	2	48	39	0	0
United Arab Emirates	National	50	0	40	10	0	0	0	0	12	3	0	0	0	0	0	0	1	0
Uruguay	National	50	19	40	10	3	3	4	4	2	1	4	4	3	3	10	2	0	0
USA	National	35,208	35,208	23,542	11,666	2,292	768	6,219	2,202	2,326	705	17,311	8,957	2,683	985	8,162	5,027	0	0
Venezuela	National	422	222	171	51	45	36	82	30	70	15	40	25	25	15	25	13	1	0
USA (FPA)	Organizational	188	128	155	33	15	11	8	3	93	18	4	0	20	14	25	6	0	0
USA (Guts)	Organizational	120	120	119	1	3	0	15	0	60	1	0	0	0	0	0	0	0	0
Subtotal		117,791	107,678	72,955	39,450	5,835	2,780	13,022	5,873	14,582	6,175	31,593	18,083	7,285	3,822	16,925	10,703	99	66
Afghanistan	Provisional	680	0	590	90														
Albania	Provisional	60	60	42	18														
Armenia	Provisional	228	0	165	63														
Bahrain	Provisional	50	0	40	10	0	0	0	0	5	2	5	1	0	0	5	5	0	0
Belarus	Provisional	100	70	40	15	4	0	7	1	7	3	15	6	4	0	4	1	1	0
Brunei	Provisional	50	0	30	20												0	0	0
Bolivia	Provisional	50	0	30	20														
Bulgaria	Provisional	100	0	50	10	3	1	10	4	5	0	30	7	10	4	40	8	0	0
Cambodia	Provisional	190	0	130	60														
Cayman Islands	Provisional	75	0	55	20	0	0	0	0	5	2	15	8	0	0	0	0	0	0
Chile	Provisional	300	60	180	120	18	2	18	2	10	5	80	40	18	2	100	60	0	0
Costa Rica	Provisional	50	0	35	15														
Croatia	Provisional	120	0	85	35	8	2	15	2	15	5	13	5	15	2	23	7	1	1
El Salvador	Provisional	77	77	54	23														
Greece	Provisional	59	59	42	17														
Haiti	Provisional	185	0	100	85	20	15	45	25	10	8	10	8	10	8	0	0	0	0
Indonesia	Provisional	35	10	12	23	0	0	0	0	3	2	2	1	0	0	0	0	0	0
Iran	Provisional	50	0	30	20														
Jordan	Provisional	100	0	75	25	8	4	15	5	5	1	25	12	15	4	10	7	0	0
Kazakhstan	Provisional	128	0	88	40														
Kenya	Provisional	100	0	70	30	20	16	22	20	15	10	25	23	17	15	40	20	1	0
Kuwait	Provisional	44	44	30	14														
Lebanon	Provisional	150	0	40	20	0	0	0	0	10	5	10	10	0	0	20	5	0	0
Luxembourg	Provisional	43	42	33	9	0	0	2	0	14	3	6	1	0	0	0	0	0	0
Malawi	Provisional	70	0	65	15	3	1	5	2	20	10	10	4	5	2	5	4	0	0
Mali	Provisional	130	0	80	50	45	35	45	45	10	1	55	50	10	40	10	3	1	0
Palestine	Provisional	200	0	100	100	3	20	5	50	0	0	50	20	0	0	42	10	1	0
Peru	Provisional	64	54	40	14	4	2	5	2	3	0	8	3	0	3	33	12	0	0
Republic of Moldova	Provisional	62	0	45	17	1	0	8	2	15	4	5	0	0	0	0	0	0	0
Romania	Provisional	122	54	71	21	13	7	12	6	19	3	17	6	21	13	9	4	1	0
Rwanda	Provisional	50	0	30	20														
Sri Lanka	Provisional	36	0	26	10														
Tanzania	Provisional	30	0	20	10														
US Virgin Islands	Provisional	90	12	75	15	0	0	4	0	45	8	8	2	2	0	0	0	0	0
Subtotal		3,878	542	2,598	1,074	150	105	218	166	216	72	389	207	127	93	341	146	6	1
TOTAL MEMBERS		121,669	108,220	75,553	40,524	5,985	2,885	13,240	6,039	14,798	6,247	31,982	18,290	7,412	3,915	17,266	10,849	105	67

Gender % Total (M+F) 116,077 65% 35%

*Estimate; no report submitted

World Flying Disc Federation: 2021 Census

		GOVERNANCE AND FINANCIAL OVERVIEW								
Country	WFDF Member Association Status	Turnover (US\$)	#Paid staff	Charge Dues?	Players/ Teams Fees?	#Board Members	#Women on Board	#Men on Board	#Board meetings	Publishing Minutes?
Argentina	National	1,030	0	Yes	Yes	10	4	6	6	Yes
Australia	National	300,000	3	No	Yes	6	3	3	12	Yes
Austria	National	234,000	0.25	Yes	Yes	6	0	6	25	yes
Belgium	National	70,630	0	Yes	Yes	6	3	3	24	No
Bolivia	National	900	0	No	Yes	5	1	4	3	No
Brazil	National	0	0	No	Yes	9	4	5	12	
Canada	National	408,000	3	Yes	Yes	8	3	5	11	No
Chinese Taipei	National	30,000	1	Yes	Yes	15	3	12	3	Yes
Colombia	National	14,605	25	Yes	Yes	5	3	2	1	Yes
Czech Republic	National	35,000	0.5	Yes	Yes	3	1	2	10	Yes
D.R. Congo	National	0	0	No	No	7	2	5	1	No
Denmark	National	33,500	0.2	Yes	Yes	5	2	3	8	Yes
Dominican Republic	National	0	0	Yes	Yes	7	4	3	4	Yes
Egypt	National	5,000		Yes	Yes	6	1	5	6	notes only
Estonia	National	11,500	0	No	Yes	5	2	3	2	No
Finland	National	112,000	0.6	Yes	Yes	6	6	0	6	No
France	National	487,000	3	Yes	No	18	6	12	4	Yes
Georgia	National									
Germany	National	84,000	1.25	Yes	Yes	5	0	5	12	Yes
Guam	National	2,000	0	No	No	2	1	1	1	No
Hong Kong	National	25,500	0	Yes	Yes	9	3	6	10	Yes
Hungary	National	20,000	5	Yes	No	4	0	4	12	Yes
Iceland	National									
India	National	12,330	1	Yes	Yes	4	2	2	52	Yes
Ireland	National	15,000	0	Yes	Yes	8	6	2	6	No
Israel	National	126,000	1	Yes	Yes	6	2	4	7	No
Italy	National	49,941	0	Yes	Yes	10	3	7	20	No
Japan	National	395,770	5	Yes	Yes	16	2	14	20	Yes
Latvia	National	10,000	0	No	Yes	5	1	4	6	No
Lithuania	National	50,000		Yes	Yes	9	2	7	12	Yes
Malaysia	National	2,000	0	Yes	Yes	6	1	5	4	No
Malta	National	20,000	0	Yes	Yes	5	2	3	6	No
Mexico	National	0	0	Yes	Yes	5	1	4	6	Yes
Morocco	National									
New Zealand	National	27,000	0.5	No	Yes	5	2	3	6	No
Norway	National		1	No	Yes	6	2	4	4	Yes
P.R. of China	National	150,000	5	No	Yes	16	3	13	2	No
Panama	National	10,000	0	No	Yes	2	0	2	6	No
Philippines	National									
Poland	National	2,920	0	No	Yes	5	1	4	2	No
Portugal	National	16,000	0	Yes	Yes	5	1	4	6	No
Republic of Korea	National	0	0	Yes	Yes	9	2	7	0	No
Russia	National	0	0	No	No	5	0	5	2	No
Singapore	National	0	0	Yes	Yes	6	1	5	4	Yes
Slovakia	National	41,600	0	Yes	Yes	3	0	3	5	Yes
Slovenia	National	1,500	0	Yes	Yes	5	2	3	4	No
South Africa	National	2,500	0.5	Yes	No	5	1	4	6	Yes
Spain	National	6,500	0	Yes	Yes	3	1	2	5	No
Sweden	National	213,665	0	Yes	Yes	11	3	8	32	Yes
Switzerland	National	100,000	0.5	Yes	Yes	4	1	3	1	No
Thailand	National	20,000	1	Yes	No	15	6	9	6	Yes
The Netherlands	National	95,500	0	Yes	Yes	4	1	3	25	No

World Flying Disc Federation: 2021 Census

		GOVERNANCE AND FINANCIAL OVERVIEW								
Country	WFDF Member Association Status	Turnover (US\$)	#Paid staff	Charge Dues?	Players/ Teams Fees?	#Board Members	#Women on Board	#Men on Board	#Board meetings	Publishing Minutes?
Turkey	National	600	0	Yes	No	5	1	4	7	Yes
Uganda	National	150		Yes	Yes	10	4	6	3	yes
UK	National	925,000	2	Yes	Yes	13	4	9	8	No
Ukraine	National	200	0	Yes	No	5	1	4	1	No
United Arab Emirates	National	400	0	No	No	1	0	1	0	No
Uruguay	National		0	Yes	Yes	8	2	6	12	Yes
USA	National	2,562,000	16	Yes	Yes	12	5	7	4	Yes
Venezuela	National	0	0	Yes	No	5	2	3	2	No
USA (FPA)	Organizational	10,000	0	Yes	Yes	8	2	6	4	Yes
USA (Guts)	Organizational	1,250	0	No	Yes	7	0	7	5	Yes
Afghanistan	Provisional	22,000	20	No	No	10	4	6	6	Yes
Albania	Provisional									
Armenia	Provisional									
Bahrain	Provisional	0	0	No	No	4	1	3	1	No
Belarus	Provisional	1,000	0	Yes	No	6	1	5	1	No
Brunei	Provisional	0	0	No	No	10	4	6	2	Yes
Bulgaria	Provisional	0	0	No	No	3	1	2	3	Yes
Cambodia	Provisional									
Cayman Islands	Provisional									
Chile	Provisional	0	0	No	No	3	0	3	6	No
Costa Rica	Provisional									
Croatia	Provisional	1,500	0	Yes	No	5	2	3	10	No
El Salvador	Provisional									
Greece	Provisional									
Haiti	Provisional	3,000	20	Yes	Yes	7	1	6	3	Not yet
Indonesia	Provisional	1,000	0	Yes	Yes	8	3	5	12	Yes
Jordan	Provisional	3,950	0	No	Yes	3	0	3	4	Yes
Kazakhstan	Provisional									
Kenya	Provisional	500	0	No	Yes	7	3	4	3	Yes
Kuwait	Provisional									
Lebanon	Provisional	0	0	No	No	8	2	6	6	Yes
Luxembourg	Provisional	400	0	Yes	No	3	1	2	10	No
Malawi	Provisional									
Mali	Provisional	1,500	0	No	Yes	6	1	5	4	Yes
Palestine	Provisional	1,500	0	No	Yes	7	2	5	12	Yes
Peru	Provisional	0	0	No	No	3	0	3	24	Yes
Republic of Moldova	Provisional	0	0	No	No	3	0	3	1	No
Romania	Provisional	0	0	No	No	15	0	15	12	Yes
Rwanda	Provisional									
Sri Lanka	Provisional									
Tanzania	Provisional									
US Virgin Islands	Provisional	1,200	0	Yes	Yes	4	2	2	4	No

Total 6,780,041

*no report

World Flying Disc Federation: 2021 Census

		DEVELOPMENT						
Country	WFDF Member Association Status	Coach Development Training?	If not, do you want to?	If yes, sharing materials with WFDF?	SOTG training ?	Women's participation program?	Youth participation program?	Sustainability program?
Argentina	National	No	Yes	Yes	No	No	Yes	No
Australia	National	Yes		Yes	No	Yes	Yes	No
Austria	National	Yes		No	Yes	Yes	Yes	Yes
Belgium	National	No	Yes	Yes	No	Yes	No	No
Bolivia	National	No	Yes	Yes	No	Yes	Yes	Yes
Brazil	National	No	Yes	Yes	Yes	Yes	Yes	Yes
Canada	National	Yes		Yes	Yes	Yes	Yes	No
Chinese Taipei	National	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Colombia	National	No	Yes	Yes	No	No	No	No
Czech Republic	National	Yes		Yes	No	No	Yes	No
D.R. Congo	National	No	Yes	Yes	Yes	Yes	Yes	Yes
Denmark	National	No	Yes	Yes	No	No	Yes	No
Dominican Republic	National	No	Yes		No	No	Yes	Yes
Egypt	National	No	No	Yes	Yes	Yes	Yes	Yes
Estonia	National	No	No	No	No	No	No	No
Finland	National	No	Yes	Yes	No	Yes	Yes	No
France	National	Yes		Yes	Yes	Yes	Yes	Yes
Georgia	National							
Germany	National	Yes		No	Yes	Yes	Yes	No
Guam	National	No	Yes	Yes	No	No	No	No
Hong Kong	National	Yes		Yes	No	Yes	Yes	No
Hungary	National	Yes		Yes	Yes	No	Yes	No
Iceland	National							
India	National	Yes		Yes	Yes	Yes	Yes	No
Ireland	National	Yes		Yes	No	Yes	Yes	No
Israel	National	Yes		Yes	No	Yes	Yes	
Italy	National	Yes		Yes	Yes	Yes	Yes	No
Japan	National	Yes			Yes	Yes	Yes	No
Latvia	National	No	Yes	No	No	No	No	No
Lithuania	National	Yes	No	Yes	Yes	Yes	Yes	Yes
Malaysia	National	No	Yes	Yes	No	Yes	Yes	No
Malta	National	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mexico	National	Yes	Yes	Yes	No	No	Yes	No
Morocco	National							
New Zealand	National	Yes	Yes	Yes	No	No	Yes	No
Norway	National	Yes	Yes	Yes	No	No	Yes	Yes
P.R. of China	National	Yes		Yes	Yes	Yes	Yes	Yes
Panama	National	Yes	Yes	Yes	Yes	No	No	Yes
Philippines	National							
Poland	National	Yes		Yes	No	No	No	No
Portugal	National	Yes		Yes	Yes	Yes	Yes	Yes
Republic of Korea	National	No	Yes		No	No	No	No
Russia	National	No	Yes	Yes	Yes	Yes	Yes	No
Singapore	National	Yes	Yes	No	Yes	Yes	Yes	No
Slovakia	National	Yes		Yes	No	Yes	Yes	No
Slovenia	National	No	Yes	Yes	No	No	Yes	No
South Africa	National	No	Yes	Yes	Yes	Yes	No	No
Spain	National	No	Yes	Yes	No	No	No	No
Sweden	National	Yes	Yes	Yes	Yes	Yes	Yes	No
Switzerland	National	Yes		Yes	Yes	Yes	Yes	Yes
Thailand	National	Yes	Yes	Yes	Yes	Yes	Yes	Yes
The Netherlands	National	Yes	Yes	Yes	No	Yes	Yes	No
Turkey	National	No	Yes		Yes	Yes	No	No
Uganda	National	No	Yes	Yes	Yes	Yes	Yes	No
UK	National	Yes		Yes	Yes	Yes	Yes	Yes

World Flying Disc Federation: 2021 Census

		DEVELOPMENT						
Country	WFDF Member Association Status	Coach Development Training?	If not, do you want to?	If yes, sharing materials with WFDF?	SOTG training ?	Women's participation program?	Youth participation program?	Sustainability program?
Ukraine	National	No	Yes	Yes	No	No	Yes	No
United Arab Emirates	National	No	No		No	No	No	No
Uruguay	National	No	Yes	Yes	No	No	No	No
USA	National	Yes		Yes	Yes	Yes	Yes	No
Venezuela	National	Yes	Yes	Yes	Yes	Yes	Yes	Yes
USA (FPA)	Organizational	Yes	No	Yes	No	Yes	Yes	No
USA (Guts)	Organizational	No	Yes	Yes	No	Yes	Yes	No
Afghanistan	Provisional	Yes	Yes	Yes	Yes	Yes	Yes	No
Albania	Provisional							
Armenia	Provisional							
Bahrain	Provisional	No	Yes	Yes	No	No	No	No
Belarus	Provisional	No	Yes	Yes	No	No	No	No
Brunei	Provisional	No	Yes	Yes	No	Yes	Yes	No
Bulgaria	Provisional	No	Yes	Yes	No	No	No	No
Cambodia	Provisional							
Cayman Islands	Provisional							
Chile	Provisional	No	Yes	Yes	No	No	Yes	No
Costa Rica	Provisional							
Croatia	Provisional	Yes	Yes	Yes	Yes	Yes	No	Yes
El Salvador	Provisional							
Greece	Provisional							
Haiti	Provisional	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Indonesia	Provisional	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jordan	Provisional	Yes	Yes	Yes	Yes	Yes	Yes	No
Kazakhstan	Provisional							
Kenya	Provisional	No	Yes	Yes	Yes	Yes	Yes	No
Kuwait	Provisional							
Lebanon	Provisional	No	Yes	Yes	Yes	Yes	No	No
Luxembourg	Provisional	No	No		No	No	Yes	Yes
Malawi	Provisional	No	No	No	No	No	No	No
Mali	Provisional	No	Yes	Yes	No	No	No	No
Palestine	Provisional	No	Yes	Yes	Yes	No	Yes	Yes
Peru	Provisional							
Republic of Moldova	Provisional	No	No	Yes	No	No	No	No
Romania	Provisional	No	Yes	Yes	No	No	Yes	Yes
Rwanda	Provisional							
Sri Lanka	Provisional							
Tanzania	Provisional							
US Virgin Islands	Provisional	No	No	No	No	No	No	Yes
*no report								

World Flying Disc Federation: 2021 Census

		COMMUNICATIONS									
Country	WFDF Member Assoc Status	Email	Direct mail by post	Web site	News letter/ magazine	Face to face meetings	Telephone	Skype	Face book	Twitter	Other
Argentina	National	X		X		X		X	X		Instagram
Australia	National	X		X	X				X	X	Instagram
Austria	National	X		X							Whatsapp
Belgium	National	X							X		Instagram
Bolivia	National	X				X	X				Whatsapp, Zoom
Brazil	National	X				X	X	X			
Canada	National	X		X	X	X	X		X	X	Zoom
Chinese Taipei	National			X					X		
Colombia	National	X		X		X	X	X	X		Zoom
Czech Republic	National	X		X		X	X	X	X		
D.R. Congo	National								X		
Denmark	National			X		X	X	X	X		
Dominican Republic	National	X				X	X				Instagram
Egypt	National	X				X	X		X		Whatsapp
Estonia	National	X		X		X			X		
Finland	National	X		X	X				X		Whatsapp
France	National	X	X	X	X	X	X	X	X	X	Microsoft Teams, Instagram, iFederation, DiscGolfMetrix
Georgia	National										
Germany	National	X	X	X		X	X		X		OneDrive, Teams, Zoom
Guam	National	X		X		X			X		
Hong Kong	National	X		X		X			X		
Hungary	National	X		X		X	X	X	X		
Iceland	National										
India	National	X		X		X			X	X	Instagram, Whatsapp
Ireland	National	X		X	X				X	X	various
Israel	National	X		X					X		Instagram
Italy	National	X		X		X			X		
Japan	National	X		X	X	X			X	X	Instagram, Tiktok
Latvia	National	X		X		X	X		X	X	
Lithuania	National	X	X	X	X	X	X		X		
Malaysia	National			X		X			X		Zoom, Teams
Malta	National	X				X			X		Whatsapp
Mexico	National	X		X							WhatsApp
Morocco	National										
New Zealand	National	X		X					X		
Norway	National	X									
P.R. of China	National	X		X							Wechat and Weibo
Panama	National	X									Instagram
Philippines	National										
Poland	National	X		X		X	X	X	X		
Portugal	National	X		X		X			X		
Republic of Korea	National	X		X					X		
Russia	National	X	X	X					X	X	
Singapore	National	X		X					X		Instagram
Slovakia	National	X	X	X		X	X		X	X	
Slovenia	National	X				X	X				
South Africa	National	X		X					X		Discord
Spain	National	X		X							Instagram
Sweden	National	X		X				X	X		
Switzerland	National	X		X	X	X	X	X	X	X	
Thailand	National	X	X	X		X	X		X		Application Line
The Netherlands	National	X		X					X		Instagram
Turkey	National	X		X			X		X		
Uganda	National	X				X	X		X		Whatsapp

World Flying Disc Federation: 2021 Census

		COMMUNICATIONS									
Country	WFDF Member Assoc Status	Email	Direct mail by post	Web site	News letter/ magazine	Face to face meetings	Telephone	Skype	Face book	Twitter	Other
UK	National	X		X	X	X	X	X	X	X	Instagram, Online meetings
Ukraine	National	X							X		Telegram
United Arab Emirates	National										Whatsapp
Uruguay	National	X		X		X			X	X	
USA	National	X		X	X	X	X		X	X	Instagram, Webinars
Venezuela	National	X							X		Zoom and Whatsapp
USA (FPA)	Organizational	X		X		X	X		X		
USA (Guts)	Organizational	X		X		X			X		
Afghanistan	Provisional	X				X	X		X		
Albania	Provisional										
Armenia	Provisional										
Bahrain	Provisional	X									
Belarus	Provisional	X		X		X					Telegram
Brunei	Provisional			X		X					
Bulgaria	Provisional	X					X		X		
Cambodia	Provisional										
Cayman Islands	Provisional										
Chile	Provisional	X					X				WhatsApp
Costa Rica	Provisional										
Croatia	Provisional	X	X	X		X			X		Instagram
El Salvador	Provisional										
Haiti	Provisional	X				X	X	X	X		
Indonesia	Provisional	X		X					X		
Jordan	Provisional	X				X			X		
Kazakhstan	Provisional										
Kenya	Provisional	X				X		X	X		Whatsapp
Kuwait	Provisional										
Lebanon	Provisional	X				X	X	X	X		Whatsapp
Luxembourg	Provisional	X		X		X			X		Whatsapp
Malawi	Provisional			X		X			X		Whatsapp
Mali	Provisional	X		X		X	X				
Palestine	Provisional	X				X	X		X		Whatsapp
Peru	Provisional										
Republic of Moldova	Provisional					X	X		X		
Romania	Provisional	X	X			X	X	X	X		Discord
Rwanda	Provisional										
Sri Lanka	Provisional										
Tanzania	Provisional										
US Virgin Islands	Provisional	X					X		X		Text
*no report											

World Flying Disc Federation: 2021 Census

		OFFICIAL RECOGNITION					
Country	WFDF Member Association Status	National Gov't Recognition	Gov't Funding (US\$)	National Olympic Committee	Paralympic NOC	Regional Organizations	Other Organization
Argentina	National	No					Confederacion Argentina de Deportes
Australia	National	Yes	0				
Austria	National	Yes	215,000				Sport Austria
Belgium	National	No					Frisbee Vlaanderen & Adeps
Bolivia	National	No					
Brazil	National	No	no				
Canada	National	No					Coaching Association of Canada
Chinese Taipei	National	Yes	30,000	Yes			Chinese Taipei University Sports Federation
Colombia	National	Yes	18,000	Yes			Ministerio del Deporte- Gobierno de Colombia
Czech Republic	National	Yes	22,500	Yes			
D.R. Congo	National	Yes	0				
Denmark	National	No					
Dominican Republic	National	No					
Egypt	National	No					NA
Estonia	National	Yes		Yes			
Finland	National	Yes	33,600	Yes			
France	National	Yes	7,300	Yes			PDGA, PDGA Europe, EFDF, EUF, EDGF
Georgia							
Germany	National	No					
Guam	National	No					
Hong Kong	National	Yes	320,000	Yes			
Hungary	National	Yes	1,500	Yes			National Competitive Sport Federation
Iceland							
India	National	No					N/A
Ireland	National	No					Sport Ireland
Israel	National	Yes	45,000				Ayelet – The Federation of The Non Olympic Sport In Israel
Italy	National	No					no
							Japan Anti-Doping Agency (JADA), Japan World Games Association (JWGA), National Recreation Association of Japan (NRAJ), Japan Association for University Athletics and Sport (UNIVAS), Japan Sport Association (JSPO)
Japan	National	Yes	27,573	Yes			
							Latvijas Komandu sporta spēļu asociācija (Latvian Team sport association), Latvijas Sporta Federāciju padome (Latvian Sport Federation Council)
Latvia	National	Yes	40,000	-			
							Association of Lithuanian Sport federations
Lithuania	National	Yes	30,000				
Malaysia	National	Yes					
Malta	National	No					
Mexico	National	Yes					
Morocco							
New Zealand	National	Yes					
Norway	National	Yes		Yes	Yes		
			150K for national team training				China Leisure Sports Administration Center
P.R. of China	National	Yes					
Panama	National	Yes					Pandeportes
Philippines							
Poland	National	No					Polski Komitet Sportów Nieolimpijskich
Portugal	National	Yes	6,000				
						AOFDF - Asia Oceania Flying Disc Federation	
Republic of Korea	National	No					
Russia	National	No					
Singapore	National	No					
Slovakia	National	Yes	40,500	Yes			
Slovenia	National	Yes	0	Yes			
South Africa	National	No	none	None			
Spain	National	No					
Sweden	National	Yes	62,380	Yes			

World Flying Disc Federation: 2021 Census

		OFFICIAL RECOGNITION					
Country	WFDF Member Association Status	National Gov't Recognition	Gov't Funding (US\$)	National Olympic Committee	Para-lympic NOC	Regional Organizations	Other Organization
Switzerland	National	Yes	50,000	Yes			
Thailand	National	Yes	10,000				Sports Authority of Thailand
The Netherlands	National	Yes	20,000	Yes			
Turkey	National	No					
Uganda	National	Yes		Yes			National Council of Sports
UK	National	Yes	0 Yes (UK Sport)				Sport England, SportScotland, Sport NI, SportWales, Sport & Recreation Alliance
Ukraine	National	Yes	3,500				Sports Committee of Ukraine
United Arab Emirates	National	No					
Uruguay	National	No					
USA	National	No	0	Yes	Yes		
Venezuela	National	No	no				Instituto Regional del Deporte de Aragua
USA (FPA)	Organizational	Yes	0				
USA (Guts)	Organizational	No					
Afghanistan	Provisional	Yes		Yes	Yes	General Directorate and Physical Education Sport of Afghanistan	FISU, GAF, UAY, NAWA, Ten Million Discs
Albania	Provisional						
Armenia	Provisional						
Bahrain	Provisional	No					
Belarus	Provisional	No					
Brunei	Provisional	Yes	Less than 500				
Bulgaria	Provisional	No					
Cambodia	Provisional						
Cayman Islands	Provisional						
Chile	Provisional	Yes				Asociación Panamericana de Ultimate	
Costa Rica	Provisional						
Croatia	Provisional	Yes		Yes			
El Salvador	Provisional						
Greece	Provisional						
Haiti	Provisional	No					Documents has been sent
Indonesia	Provisional	No					
Jordan	Provisional	No					
Kazakhstan	Provisional						
Kenya	Provisional	Yes					
Kuwait	Provisional						
Lebanon	Provisional	No	0				
Luxembourg	Provisional	Yes	350	Yes			Luxembourg Field Sports Federation
Malawi	Provisional	No					
Mali	Provisional	No					
Palestine	Provisional	No	0	Yes			
Peru	Provisional						
Republic of Moldova	Provisional	No	0				
Romania	Provisional	No					
Rwanda	Provisional						
Sri Lanka	Provisional						
Tanzania	Provisional						
US Virgin Islands	Provisional	Yes	0				
*no report							

World Flying Disc Federation: 2021 Census

		MEDIA COVERAGE		
Country	WFDF Member Association Status	TV Broadcast	TV Clips Broadcast	Internet Coverage
Argentina	National			X
Australia	National	X		X
Austria	National			
Belgium	National		X	
Bolivia	National			
Brazil	National			
Canada	National			X
P.R. of China	National	X	X	X
Chinese Taipei	National			X
Colombia	National		X	X
Czech Republic	National			X
D.R. Congo	National			
Denmark	National			X
Dominican Republic	National	X		X
Egypt	National		X	X
Estonia	National		X	X
Finland	National	X		X
France	National	X	X	X
Georgia	National			
Germany	National		X	X
Guam	National			
Hong Kong	National			
Hungary	National	X	X	X
Iceland	National			
India	National			X
Ireland	National			X
Israel	National			X
Italy	National	X	X	
Japan	National		X	X
Latvia	National			X
Lithuania	National			X
Malaysia	National			X
Malta	National	X		X
Mexico	National			X
Morocco	National			
New Zealand	National			X
Norway	National			X
P.R. of China	National	X	X	X
Panama	National			

World Flying Disc Federation: 2021 Census

		MEDIA COVERAGE		
Country	WFDF Member Association Status	TV Broadcast	TV Clips Broadcast	Internet Coverage
Philippines	National			
Poland	National			X
Portugal	National			X
Republic of Korea	National			X
Russia	National			X
Singapore	National			
Slovakia	National			X
Slovenia	National			
South Africa	National		X	
Spain	National			
Sweden	National		X	X
Switzerland	National			X
Thailand	National			X
The Netherlands	National			
Turkey	National			
Uganda	National		X	
UK	National			X
Ukraine	National			X
United Arab Emirates	National			
Uruguay	National			
USA	National	X	X	X
Venezuela	National			
USA (FPA)	Organizational			X
USA (Guts)	Organizational			X
Afghanistan	Provisional	X	X	X
Albania	Provisional			
Armenia	Provisional			
Bahrain	Provisional			
Belarus	Provisional			X
Brunei	Provisional			X
Bulgaria	Provisional			X
Cambodia	Provisional			
Cayman islands	Provisional			
Chile	Provisional			
Costa Rica	Provisional			
Croatia	Provisional			X
El Salvador	Provisional			
Greece	Provisional			

World Flying Disc Federation: 2021 Census

		MEDIA COVERAGE		
Country	WFDF Member Association Status	TV Broadcast	TV Clips Broadcast	Internet Coverage
Haiti	Provisional			X
Indonesia	Provisional			X
Jordan	Provisional			X
Kazakhstan	Provisional			
Kenya	Provisional			
Kuwait	Provisional			
Lebanon	Provisional			X
Luxembourg	Provisional			
Mali	Provisional		X	
Malawi	Provisional			
Palestine	Provisional			X
Peru	Provisional			
Republic of Moldova	Provisional			
Romania	Provisional			
Rwanda	Provisional			
Sri Lanka	Provisional			
Tanzania	Provisional			
US Virgin Islands	Provisional			X

*no report

World Flying Disc Federation: 2021 Census

		SPONSORSHIP					
Country	WFDF Member Association Status	Corporate Sponsors	Sponsors names	Non-disc Sponsors	Sponsors names	Non-tournament events?	If yes, list?
Argentina	National	No		No		No	
Australia	National	No		No		Yes	10 Million Discs Program
Austria	National	No		No		Yes	Tag des Sports
Belgium	National	No		No		No	
Bolivia	National	No		No		No	
Brazil	National	No		No		No	
Canada	National	Yes	VC, Discraft, Layout and Greatest Bags	No		No	Art Hawkins Great Canadian Ultimate Game, Ultimate Canada Conference
Chinese Taipei	National	No		No		No	
Colombia	National	No		No		No	
Czech Republic	National	No		No		No	
D.R. Congo	National	No		No		No	
Denmark	National	No		No		No	Cancelled due to COVID
Dominican Republic	National	No		No		No	
Egypt	National	No		Yes	Red Bull Egypt and local water company	No	
Estonia	National	No		No		No	
Finland	National	No		No		No	
France	National	Yes	Force Sportswear, LMI&FOX	Yes	Decathlon Pro	Yes	National School Sports Day, Olympic and Paralympic Week/French Master Games
Georgia	National						
Germany	National	Yes	Eurodisc, Greatest Bag, Tokay, Discmania, Crosslap	Yes	S&P Group	No	Top Ultimate Game champion vs. vice champion live streamed on sportdeutschland.tv (as there was no national Ultimate championship in 2020)
Guam	National	No		Yes	Southern Mountain Gear (outdoor equipment and sport retailer in Guam)	No	
Hong Kong	National	No		No		No	
Hungary	National	No		Yes	Well Travel (Travel Agency)	No	
Iceland	National						
India	National	Yes	ARIA - Disc Partner	No		Yes	UPAI's National Conference
Ireland	National	No		No		No	
Israel	National	No		No		No	
Italy	National	Yes	9Up	No		No	
Japan	National	No		Yes	ITOCHU ENEX CO.	No	
Latvia	National	No		No		No	
Lithuania	National	No		Yes	Arimex	No	
Malaysia	National	No		No		No	
Malta	National	No		No		No	
Mexico	National	No		No		No	
Morocco	National						
New Zealand	National	Yes	DH Ultimate Greatest Bag	No		No	
Norway	National	Yes	Hummel	No		No	
P.R. of China	National	Yes	Yikun Discs, Anta Sports	Yes	SPD Bank Credit Card, SinoTay Insurance, Nong Fu Spring, China Sports Lottery, Youku, Offcn, Hengfeng Bank, Tanwin, Razer, Tsingtao Beer etc.	Yes	Hangzhou Asian Games 2022 Campaigns, University Training Session Tour, Flying Disc for Team Building Programs, Galaxy Project, etc.
Panama	National	No		No		Yes	Congreso Internacional "Ultimate: El Deporte que Nos Une" https://www.instagram.com/p/CAVWAMgH16i/ Practiquemos un Ultimate Seguro (safe return to sport)
Philippines	National						
Poland	National	No		No		No	
Portugal	National	No		No		Yes	Webinar for school teachers
Republic of Korea	National	No		No		No	
Russia	National	No		No		No	
Singapore	National	No		No		No	
Slovakia	National	No		Yes	www.nicereply.com www.vcelco.sk	No	
Slovenia	National	No		No		No	
South Africa	National	No		No		No	
Spain	National	No		No	Sportswear for national teams equipment	No	
Sweden	National	Yes	Tokay, Force Ultimate, Eurodisc	Yes	Svenska Spel	Yes	Ultimate Street Night (a project in cooperation with Svenska Spel and the Swedish Sports Federation), introduction courses following our own introduction concept
Switzerland	National	No		No		Yes	Different events
Thailand	National	Yes	Grandsport X-Com Frisbee Queen	Yes	Singha	Yes	thailand Youth Ultimate Championship
The Netherlands	National	Yes	VC Ultimate, Layout Ultimate, Universe Point	No		No	
Turkey	National	Yes	Quality Apparel, Happening Sport	No		No	
Uganda	National	No		No		No	
UK	National	Yes	Discraft, Greatest Bag	No		Yes	UKU Coach Forums
Ukraine	National	No		No		No	
United Arab Emirates	National	No		No		No	

World Flying Disc Federation: 2021 Census

		SPONSORSHIP					
Country	WFDF Member Association Status	Corporate Sponsors	Sponsors names	Non-disc Sponsors	Sponsors names	Non-tournament events?	If yes, list?
Uruguay	National	No		No		No	
USA	National	Yes	Discraft, Five Ultimate, VC Ultimate, Breakmark, Spin Ultimate	No		Yes	USA Ultimate Coach & Organizer Convention
Venezuela	National	No		No		Yes	Habla Claro
USA (FPA)	Organizational	Yes	Discraft, Five Ultimate, VC Ultimate, Spin Ultimate	No		Yes	
USA (Guts)	Organizational	No		No		No	
Afghanistan	Provisional	No		No		No	
Albania	Provisional						
Armenia	Provisional						
Bahrain	Provisional	No		No		No	
Belarus	Provisional	No		No		Yes	Local Train the Trainer Camp for current and future coaches in 2018.
Brunei	Provisional	No		No		No	
Bulgaria	Provisional	No		No		No	
Cambodia	Provisional						
Cayman Islands	Provisional						
Chile	Provisional	No		No		No	
Costa Rica	Provisional						
Croatia	Provisional	No		Yes	Qualia d.o.o. (International StartUp)		
El Salvador	Provisional						
Greece	Provisional						
Haiti	Provisional	No		No		Yes	Seminar in leogane coach training player training awareness campaign
Indonesia	Provisional	No		No		No	
Jordan	Provisional	No		No		No	
Kazakhstan	Provisional						
Kenya	Provisional	No		No		No	
Kuwait	Provisional						
Lebanon	Provisional	No		No		Yes	Youth, school students, immigrants teaching them about ultimate.
Luxembourg	Provisional	No		No		No	
Mali	Provisional	No		No		No	
Malawi	Provisional	No		No		No	
Palestine	Provisional	No		No		Yes	
Peru	Provisional						
Republic of Moldova	Provisional	No		No		No	
Romania	Provisional	No		No		Yes	1. Azvarlirea in licee - a tournament where the kids in schools and high schools are organizing themselves to play this new sport. 2. At our last tournament we had a match with refugees in Romania/ Timisoara
Rwanda	Provisional						
Sri Lanka	Provisional						
Tanzania	Provisional						
US Virgin Islands	Provisional	No		No		No	

*no report

World Flying Disc Federation: 2021 Census

ULTIMATE DATA																						
Country	WFDF Member Association Status	Total Teams	Total Men's Teams	Total Women's Teams	Total Players	Male Players	Female Players	National's Month	Women at Nationals 2019	Men at Nationals 2019	Open Teams at Nationals 2019	Women's Championship Teams	Mixed Championship Teams	Open Masters Championship Teams	Women's Masters Championship Teams	University Championship Teams	Men University Championship Teams	Women University Championship Teams	Mixed University Championship Teams	Indoor Ultimate Championship Teams	Men Indoor Ultimate Championship Teams	Women Indoor Ultimate Championship Teams
Argentina	National	13	1	1	250	160	90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Australia	National	800	40	30	10,000	6,000	4,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Austria	National	20	12	8	1,650	1,150	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Belgium	National	38	0	0	2,300	0	0	4	0	0	0	0	0	0	0	0	6	0	0	0	0	0
Bolivia	National	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Brazil	National	8	4	4	200	130	70	11	50	100	0	0	6	0	0	1	0	0	1	0	0	0
Canada	National	10,000	5,500	4,500	200,000	110,000	90,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese Taipei	National	30	12	8	650	388	560	12	255	378	12	8	11	0	0	35	22	12	0	0	0	0
Colombia	National																					
Czech Republic	National	40	25	15	850	500	350	9	158	212	15	11	0	0	0	0	0	0	0	80	23	20
D.R. Congo	National	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denmark	National	26	16	9	650	450	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dominican Republic	National	9	4	4	125	53	72	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0
Egypt	National	8	0	0	187	125	62	5	62	125	0	0	8	0	0	0	0	0	0	0	0	0
Estonia	National	6	5	1	60	50	10	2	0	48	5	1	5	0	0	0	0	0	0	6	5	1
Finland	National	45	28	17	1,000	650	350	9	90	130	13	7	6	0	0	12	0	0	12	35	22	13
France	National	1,100	1,050	50	21,000	15,700	5,300	0	702	2,133	0	0	0	16	0	0	0	0	0	410	348	41
Georgia	National																					
Germany	National	144	96	48	10,000	6,900	3,100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Guam	National	40	0	0	40	32	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hong Kong	National	6	4	2	120	80	40	0	0	0	0	2	6	1	0	0	0	0	0	0	0	0
Hungary	National	21	7	6	2,000	1,100	900	9	130	145	4	4	7	0	0	9	0	0	9	0	0	0
Iceland	National																					
India	National	150	0	0	10,000	5,900	4,100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ireland	National	26	16	10	500	350	150	0	0	0	0	0	0	0	0	0	0	0	0	24	16	10
Israel	National	25	0	0	650	500	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Italy	National	80	40	20	1,719	1,238	481	0	0	0	0	20	20	10	5	0	0	0	0	0	0	0
Japan	National	189	91	68	25	2232	1239	0	0	0	0	68	25	0	0	134	72	55	7	0	0	0
Latvia	National	13	8	5	256	160	96	8	34	51	4	4	6	0	0	0	0	0	0	26	9	8
Lithuania	National	8	7	1	100	85	15	9	62	283	7	1	3	0	0	0	0	0	0	10	9	1
Malaysia	National	60	0	0	1,600	1,000	600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Malta	National																					
Mexico	National	26	16	10	1,000	800	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morocco	National																					
New Zealand	National	50	30	20	3,000	1,700	1,300	3	154	162	14	8	31	0	0	12	0	0	12	0	0	0
Norway	National	10	0	0	10	124	65	3	45	58	0	0	10	0	0	0	0	0	0	0	0	0
P.R. of China	National	80	50	30	2000	1250	750	0	0	0	16	8	24	0	0	50	0	0	50	0	0	0
Panama	National	17	10	7	300	180	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Poland	National	16	8	8	533	320	213	2	213	320	0	0	0	0	0	0	0	0	0	44	0	0
Portugal	National	7	0	0	200	135	65	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Republic of Korea	National	8	0	0	340	220	120	11	56	80	0	0	8	0	0	0	0	0	0	0	0	0
Russia	National	26	12	8	404	302	102	9	102	302	12	8	6	0	0	10	6	4	6	40	30	10
Singapore	National	12	2	0	2,000	1,700	300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Slovakia	National	6	0	0	73	43	30	9	60	100	4	3	6	0	0	0	0	0	0	24	10	8
Slovenia	National	14	10	4	109	73	36	9	36	73	10	3	5	0	0	0	0	0	0	0	0	0
South Africa	National	22	13	7	363	210	153	0	153	210	0	0	0	0	0	0	0	0	0	0	0	0
Spain	National	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sweden	National	21	20	4	1000	800	200	9	40	120	6	5	0	0	0	0	0	0	0	0	0	0
Switzerland	National	50	20	10	1400	1000	400	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Thailand	National	30	30	20	1000	500	500	12	50	100	10	5	10	0	0	9	9	5	9	20	15	5
The Netherlands	National	80	60	20	1,600	1,100	500	10	140	180	0	0	23	0	0	0	0	0	0	63	46	17
Turkey	National	16	0	0	140	105	35	5	55	170	0	0	16	0	0	12	0	0	12	0	0	0
Uganda	National	16	8	8	150	102	48	9	48	102												

World Flying Disc Federation: 2021 Census

ULTIMATE DATA																						
Country	WFDF Member Association Status	Total Teams	Total Men's Teams	Total Women's Teams	Total Players	Male Players	Female Players	National's Month	Women at Nationals 2019	Men at Nationals 2019	Open Teams at Nationals 2019	Women's Championship Teams	Mixed Championship Teams	Open Masters Championship Teams	Women's Masters Championship Teams	University Championship Teams	Men University Championship Teams	Women University Championship Teams	Mixed University Championship Teams	Indoor Ultimate Championship Teams	Men Indoor Ultimate Championship Teams	Women Indoor Ultimate Championship Teams
UK	National	105	70	35	3770	2407	1363													119	61	23
Ukraine	National	16	10	6	210	140	70	9	60	120	8	5	5							20	13	7
United Arab Emirates	National	4	0	0	50	40	10	0	0	0	0	0	0	0	0		0	0	0	0	0	0
Uruguay	National	5																				
USA	National	1,433	751	384	35,208	23,542	11,666	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Venezuela	National	20	14	6	650	500	150	1	90	170	14	6	0	3	0	8	4	4	2	0	1	0
USA (FPA)	Organizational	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USA (Guts)	Organizational	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		15,009	8,102	5,395	321,442	192,226	130,839	179	2,845	5,872	154	182	252	30	5	298	113	80	120	921	608	164
Afghanistan	Provisional	60	62	18	1,200	1,130	450	6	8	240	18	8	0	4	2	4	2	2	0	16	22	6
Albania	Provisional																					
Armenia	Provisional																					
Bahrain	Provisional																					
Brunei	Provisional																					
Bulgaria	Provisional	2	0	0	60	50	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cambodia	Provisional																					
Cayman Islands	Provisional																					
Chile	Provisional	14	10	4	300	180	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Croatia	Provisional	4	4		35	30	5	8	5	30	4											
El Salvador	Provisional																					
Greece	Provisional	10																				
Haiti	Provisional	1	1	0	35	23	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indonesia	Provisional	2	0	0	100	75	25		0	0	0	0	0	0	0	0	0	0	0	0	0	0
Iran	Provisional																					
Jordan	Provisional	7	0	0	100	70	30	12	0	0	0	20	5	0	0	5	0	0	5	0	0	0
Kazakhstan	Provisional	3	0	0	150	120	30	0	0	0	0	0	4	0	0	1	0	0	1	0	0	0
Kenya	Provisional	1			20	15	5															
Kuwait	Provisional	4	0	1	3	20	45	4	25	35	4	1	3	0	0	0	0	0	0	0	0	0
Lebanon	Provisional																					
Luxembourg	Provisional	4	0																			
Mali	Provisional																					
Malawi	Provisional																					
Peru	Provisional	4	0	0	200	100	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Palestine	Provisional	3	0	0	62	62	10															
Republic of Moldova	Provisional	6	6	2	122	71	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Romania	Provisional																					
Rwanda	Provisional																					
Sri Lanka	Provisional																					
Tanzania	Provisional	3	0	0	100	80	20															
US Virgin Islands	Provisional																					
		124	83	25	2,487	2,026	883	30	38	305	26	29	12	4	2	10	2	2	6	16	22	6
		15,133	8,185	5,420	323,929	194,252	131,722	209	2,883	6,177	180	211	264	34	7	308	115	82	126	937	630	170

*no report

World Flying Disc Federation: 2021 Census

		ULTIMATE DATA									
Country	WFDF Member Association Status	Mixed Indoor Ultimate Championship Teams	Boys Junior Championship Players	Girls Junior Championship Players	Junior Boys Championship Teams	Junior Girl's Championship Teams	Junior Mixed Championship Teams	Para/ Disabled Players	Para/ Disabled Players Men	Para/ Disabled Players Women	Tournaments in 2019
Argentina	National	0	0	0	0	0	0	0	0	0	3
Australia	National	0	0	0	0	0	0	0	0	0	0
Austria	National	0	0	0	0	0	0	0	0	0	0
Belgium	National	0	0	0	0	0	0	0	0	0	0
Bolivia	National	0	0	0	0	0	0	0	0	0	4
Brazil	National	0	0	0	0	0	0	0	0	0	10
Canada	National	0	0	0	0	0	0	0	0	0	20
Chinese Taipei	National	0	255	165	300	130	25	0	0	0	7
Colombia	National										
Czech Republic	National	37	76	63	9	7	0	0	0	0	15
D.R. Congo	National	0	0	0	0	0	0	0	0	0	0
Denmark	National	0	0	0	0	0	0	0	0	0	2
Dominican Republic	National	0	0	0	10	0	0	0	0	0	0
Egypt	National	0	0	0	0	0	0	0	0	0	8
Estonia	National	5	0	0	0	0	0	0	0	0	3
Finland	National	0	42	28	0	0	6	0	0	0	40
France	National	21	941	417	145	8	0	0	0	0	50
Georgia	National										
Germany	National	0	0	0	0	0	0	0	0	0	0
Guam	National	0	0	0	0	0	0	0	0	0	2
Hong Kong	National	0	0	0	1	1	0	0	0	0	1
Hungary	National	0	215	197	0	0	15	0	0	0	12
Iceland	National										
India	National	0	0	0	0	0	0	0	0	0	0
Ireland	National	0	0	0	0	0	0	5	5	0	2
Israel	National	0	0	0	0	0	0	0	0	0	0
Italy	National	0	239	146	0	0	0	0	0	0	0
Japan	National	0	0	0	0	0	0	0	0	0	0
Latvia	National	9	0	0	0	0	0	0	0	0	6
Lithuania	National	0	94	22	12	4	0	0	0	0	0
Malaysia	National	0	187	137	0	0	16	0	0	0	3
Malta	National										
Mexico	National	0	0	0	0	0	0	0	0	0	0
Morocco	National										
New Zealand	National	0	0	0	0	0	0	0	0	0	12
Norway	National	10	0	0	0	0	0	0	0	0	8
P.R. of China	National	0	200	100	0	0	20	80	50	30	20
Panama	National	0	0	0	0	0	0	0	0	0	1
Poland	National	44	0	0	0	0	0	0	0	0	10
Portugal	National	0	0	0	0	0	0	0	0	0	0
Republic of Korea	National	0	0	0	0	0	0	0	0	0	4
Russia	National	12	0	0	0	0	0	0	0	0	14
Singapore	National	0	0	0	0	0	0	0	0	0	0
Slovakia	National	0	0	0	0	0	0	0	0	0	6
Slovenia	National	0	0	0	0	0	0	0	0	0	12
South Africa	National	0	0	0	0	0	0	0	0	0	6
Spain	National	0	0	0	0	0	0	0	0	0	0
Sweden	National	0	160	40	25	3		0	0	0	8
Switzerland	National	0	0	0	0	0	0	0	0	0	0
Thailand	National	15	200	150	0	0	40	0	0	0	5
The Netherlands	National	0	100	50	0	0	17	0	0	0	4
Turkey	National	0	0	0	0	0	0	0	0	0	9
Uganda	National										

World Flying Disc Federation: 2021 Census

		ULTIMATE DATA									
Country	WFDF Member Association Status	Mixed Indoor Ultimate Championship Teams	Boys Junior Championship Players	Girls Junior Championship Players	Junior Boys Championship Teams	Junior Girl's Championship Teams	Junior Mixed Championship Teams	Para/ Disabled Players	Para/ Disabled Players Men	Para/ Disabled Players Women	Tournaments in 2019
UK	National	35	450	200	61	21					15
Ukraine	National										8
United Arab Emirates	National	0	0	0	0	0	0	0	1	0	0
Uruguay	National										
USA	National	0	0	0	0	0	0	0	0	0	234
Venezuela	National	0	1	1	1	1	1	0	0	0	8
USA (FPA)	Organizational	0	0	0	0	0	0	0	0	0	0
USA (Guts)	Organizational	0	0	0	0	0	0	0	0	0	0
		188	3,160	1,716	564	175	140	85	56	30	572
Afghanistan	Provisional	0	6	26	44	26	0	25	16	9	34
Albania	Provisional										
Armenia	Provisional										
Bahrain	Provisional										
Brunei	Provisional										
Bulgaria	Provisional	0	0	0	0	0	0	0	0	0	2
Cambodia	Provisional										
Cayman Islands	Provisional										
Chile	Provisional	0	0	0	0	0	0	0	0	0	0
Croatia	Provisional										1
El Salvador	Provisional										
Greece	Provisional										
Haiti	Provisional										
Indonesia	Provisional	0	0	0	0	0	0	0	0	0	0
Iran	Provisional										
Jordan	Provisional	0	0	0	0	0	0	0	0	0	0
Kazakhstan	Provisional										
Kenya	Provisional	0	0	0	0	0	0	0	0	0	0
Kuwait	Provisional										
Lebanon	Provisional	0	0	0	0	0	0	0	0	0	0
Luxembourg	Provisional										1
Mali	Provisional	0	0	0	0	0	0	0	0	0	2
Malawi	Provisional										
Peru	Provisional										
Palestine	Provisional	0	0	0	0	0	0	0	0	0	2
Republic of Moldova	Provisional										0
Romania	Provisional	0	0	0	0	0	0	0	0	0	0
Rwanda	Provisional										
Sri Lanka	Provisional										
Tanzania	Provisional										
US Virgin Islands	Provisional										
		0	6	26	44	26	0	25	16	9	42
		188	3,166	1,742	608	201	140	110	72	39	614
*no report											

World Flying Disc Federation: 2021 Census

Country	WFDF Member Association Status	BEACH ULTIMATE					DISC GOLF										FREESTYLE					DDC				
		Total Players	Men	Women	Teams	Tournaments	Total Players	Men	Women	Golfers	Para/ Disabled Golfers Total	* Para/ Disabled Golfers Men	Para/ Disabled Golfers Women	Golf Courses	Golf tournaments	Total Players	Men	Women	Athletes in National Championships 2019	Freestyle events 2019	Total Players	Men	Women	Athletes in National Championships 2019	DDC events 2019	Total Players
Argentina	National	60	39	21	0	1	30	25	5	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Australia	National	100	60	40	0	0	200	150	50	100	0	0	0	20	10	0	0	0	0	0	0	0	0	0	0	0
Austria	National	500	400	100	0	0	900	650	250	100	1	1	0	9	2	0	0	0	0	0	30	25	5	0	0	0
Belgium	National	0	0	0	0	0	35	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bolivia	National																									
Brazil	National	80	50	30	5	3	10	8	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Canada	National	5,000	2,750	2,250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese Taipei	National	0	0	0	0	0	100	80	20	70	0	0	0	0	0	0	0	0	0	0	85	76	5	11	1	160
Colombia	National																									
Czech Republic	National	300	170	130	20	3	7,000	6,000	1,000	1,150	0	0	0	111	140	30	25	5	0	0	0	0	0	0	0	0
D.R. Congo	National																									
Denmark	National	30	15	15	16	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dominican Republic	National	100	60	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Egypt	National	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Estonia	National	60	45	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Finland	National	300	180	120	6	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
France	National	1,500	1,000	500	0	0	450	400	50	255	0	0	0	101	18	0	0	0	0	0	20	15	5	0	1	0
Georgia	National																									
Germany	National	0	0	0	0	0	5,000	4,400	600	350	2	2	0	90	60	56	47	9	0	6	150	130	20	0	0	50
Guam	National	40	32	8	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hong Kong	National	80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hungary	National	100	50	50	0	1	50	40	10	19	0	0	0	1	2	5	4	1	0	0	0	0	0	0	0	0
Iceland	National																									
India	National	400	240	160	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ireland	National	100	70	30	0	0	30	25	5	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
Israel	National	150	130	20	0	3	0	0	0	0	0	0	0	0	0	50	40	10	0	0	0	0	0	0	0	0
Italy	National	800	550	250	0	0	0	0	0	0	0	0	0	0	0	15	10	5	0	0	0	0	0	0	0	0
Japan	National	0	0	0	12	131	1,000	700	300	0	0	0	0	50	30	40	30	10	20	1	100	70	30	24	1	200
Latvia	National	68	36	32	14	1	247	204	43	151	0	0	0	25	16	0	0	0	0	0	0	0	0	0	0	0
Lithuania	National	69	52	17	13	2																				
Malaysia	National	0	0	0	0	0	500	400	100	200	0	0	0	10	4											
Malta	National																									
Mexico	National	100	60	40	0	0	30	27	3	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0
New Zealand	National	550	300	250	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Norway	National	0	0	0	0	0								250	400											
P.R. of China	National	800	500	300	0	2	100	70	30	0	0	0	0	8	3	0	0	0	0	0	0	0	0	0	0	0
Panama	National	0	50	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philippines	National																									
Poland	National	400	250	150	0	0																				
Portugal	National	200	135	65	0	0	30	25	5	0	0	0	0	1	0	10	9	1	0	0	10	8	2	0	0	0
Republic of Korea	National	20	10	10	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Russia	National	298	212	86	28	3	30	20	10	30	0	0	0	6	6	0	0	0	0	0	30	20	10	30	1	0
Singapore	National	100	80	20	0	0	10	10	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Slovakia	National	0	0	0	0	0	100	73	27	30	0	0	0	20	12	0	0	0	0	0	0	0	0	0	0	0
Slovenia	National																									
South Africa	National	30	20	10	0	0	44	40	4	13	0	0	0	3	1	0	0	0	0	0	0	0	0	0	0	0
Spain	National	571	354	217	49	2	190	155	35	55	0	0	0	13	2	0	0	0	0	0	0	0	0	0	0	0
Sweden	National	140	100	40	24	1	0	0	0	0	0	0	0	0	0	10	7	3	10	1	22	18	4	25	3	0
Switzerland	National	100	70	30	0	0	300	250	50	141	3	3	0	30	248	0	0	0	0	0	0	0	0	0	0	0
Thailand	National	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
The Netherlands	National	0	0	0	0	0	300	270	30	120	0	0	0	20	5	0	0	0	0	0	0	0	0	0	0	0
Turkey	National	120	85	35	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Uganda	National																									
UK	National	400	250	150																						
Ukraine	National	105	60	45		0	100	65	35	48				2	4	1	1		0		16	16	0		0	0
United Arab Emirates	National																									

World Flying Disc Federation: 2021 Census

		BEACH ULTIMATE					DISC GOLF									FREESTYLE					DDC						
Country	WFDF Member Association Status	Total Players	Men	Women	Teams	Tournam-ents	Total Players	Men	Women	Golfers	Para/ Disabled Golfers Total	*Para/ Disabled Golfers Men	Para/ Disabled Golfers Women	Golf Courses	Golf tourna-ments	Total Players	Men	Women	Athletes in National Champion-ships 2019	Freestyle events 2019	Total Players	Men	Women	Athletes in National Champion-ships 2019	DDC events 2019	Total Players	
Uruguay	National																										
USA	National	1,000	675	325	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Venezuela	National	150	110	40	16	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
USA (FPA)	Organizational	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182	150	32	48	40	0	0	0	0	0	
USA (Guts)	Organizational	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	120	
		14,921	9,250	5,691	203	172	16,786	14,087	2,664	2,832	6	6	0	773	964	404	328	76	78	48	48	463	378	81	90	7	580
Afghanistan	Provisional	32	18	14	4	0	46	40	6	40	0	0	0	2	2	4	4	2	2	1	0	0	0	0	0	10	
Albania																											
Armenia																											
Bahrain	Provisional																										
Brunei	Provisional																										
Bulgaria	Provisional	0	0	0	0	0	10	8	2	0	0	0	0	1	1	0	0	0	0	0	10	7	3	0	1	0	
Cambodia																											
Cayman Islands																											
Chile	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Costa Rica																											
Croatia	Provisional						45	35	10	40	1	1		6	12												
Indonesia	Provisional																										
Iran																											
Jordan	Provisional	20	16	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kazakhstan																											
Kenya	Provisional	80	50	30	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kuwait																											
Lebanon	Provisional	110	83	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Luxembourg	Provisional	16	8	8			5	4	1					2													
Mali																											
Malawi																											
Palestine	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Republic of Moldova	Provisional																										
Romania	Provisional																										
Rwanda																											
Sri Lanka																											
Tanzania																											
US Virgin Islands	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
		258	175	83	4	1	106	87	19	80	1	1	0	11	15	4	4	2	2	1	10	7	3	0	1	10	
		15,179	9,425	5,774	207	173	16,892	14,174	2,683	2,912	7	7	0	784	979	408	332	78	80	49	473	385	84	90	8	590	

*no report

World Flying Disc Federation: 2021 Census

[illegible]

World Flying Disc Federation: 2021 Census

Country	WFDF Member Association Status	GUTS				OVERALL EVENTS					GOALTIMATE				WHEELCHAIR/ADAPTIVE ULTIMATE				WHEELCHAIR/ADAPTIVE Disc Golf			
		Men	Women	Guts teams at Championships 2019	Guts events 2019	Total Players	Men	Women	Athletes at Overall Championships 2019	Overall Events 2019	Total Players	Men	Women	Goaltimate events 2019	Adaptive Ultimate Athletes Total	Men	Women	Events 2019	Adaptive Disc Golf Athletes Total	Men	Women	Events 2019
Uruguay	National																					
USA	National	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Venezuela	National	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USA (FPA)	Organizational	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
USA (Guts)	Organizational	119	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		451	119	181	13	167	128	39	105	6	70	55	15	0	0	0	0	0	1	1	0	0
Afghanistan	Provisional	10	0	2	0	8	8	0	8	1	0	0	0	0	0	0	0	0	0	0	0	62
Albania																						
Armenia																						
Bahrain	Provisional																					
Brunei	Provisional																					
Bulgaria	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cambodia																						
Cayman Islands																						
Chile	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costa Rica																						
Croatia	Provisional																					
Indonesia	Provisional																					
Iran																						
Jordan	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kazakhstan																						
Kenya	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kuwait																						
Lebanon	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Luxembourg	Provisional																					
Mali																						
Malawi																						
Palestine	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	10	0	10	0	0	0	0	0
Republic of Moldova	Provisional																					
Romania	Provisional																					
Rwanda																						
Sri Lanka																						
Tanzania																						
US Virgin Islands	Provisional	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		10	0	2	0	8	8	0	8	1	0	0	0	0	10	0	10	0	0	0	0	62
		461	119	183	13	175	136	39	113	7	70	55	15	0	10	0	10	0	1	1	0	62

*no report

WFDF Risk Management: 2021 Assessment

Risk area 1:	Sustaining or improving the quality and consistency in the delivery of all our events
Risk description:	World Championship events sanctioned by WFDF are one of the keys to its success. However, WFDF relies on a local organizing committee to deliver a world class event.
Controls:	<ol style="list-style-type: none"> 1. Bid review process (which usually also outlines experience of the key organizers) 2. Affiliation of local organizing committee (TOC) with a Member Association 3. Contract laying out expectations and terms 4. Oversight of the Disc Sport Committee and the WFDF Event Manager 5. Ongoing close monitoring during event preparation, event delivery and post-event phases.
Consequences:	Very serious
Likelihood:	Moderate risk; under special conditions like pandemic events extreme risk
Comments:	Since inception in 1985, WFDF has been very successful in its delivery of events. With increasingly larger events, it may become more difficult to find appropriate venues or appropriately skilled organizers. We have had two situations, WUCC 2014 and WCBU 2017 where the TOC was unable to fulfill its obligations to WFDF in a timely fashion post-event.

Risk area 2:	Ensuring safety and safety for participants, coaches, officials, spectators and volunteers
Risk description:	For WFDF, the primary aspect of safety that it can control relates to the quality of fields and their placement. Second, it also involves security and health issues as terrorists target large sports events and we deal with the impact of the COVID-19 pandemic. Third, with more youth development, we need to vet and coaches and have safeguarding controls in place.
Controls:	<ol style="list-style-type: none"> 1. Contract laying out expectations and terms and site review by WFDF officials upfront. 2. Ensuring that TOCs work with local law enforcement and public health agencies well in advance of an event to develop a security plan and then communicate that to all staff. 3. National associations need to set procedures to vet and train coaches for youth. 4. Train TOCs on the WFDF safety, health and other policies.
Consequences:	Very serious/Devastating
Likelihood:	High risk as we are still in the midst of the COVID-19 pandemic with many uncertainties.
Comments:	Safety issues arose in 2008 and 2010 relating to field spacing near-off-field obstacles (concrete walls at Prague, respect of the 3-meter rule at Vancouver). Separately, with increasing terror threats with large sporting events a target, the development of a security plan and coordination with local law enforcement authorities by TOCs in advance of events is imperative. Further, the WFDF Safeguarding Policy was adopted in 2020. Finally, WFDF proactively shut down all events in 2020 -21 due to health concerns and government lock-downs due to the pandemic.

Risk area 3:	WFDF's ability to recruit/attract sufficient volunteers
Risk description:	WFDF, like all sports organizations, is highly dependent on volunteers to administer and organize the sport, and expectations for performance are growing. At the WFDF level, there are no "natural" affiliations, so WFDF is dependent largely on administrators who also have responsibilities at the member association level. Turnover due to burnout is a constant threat, compounded by the difficulties of dealing with a heavy workout at key positions such as disc sport committee chairs and the ExComm level.
Controls:	This is a risk faced by all not-for-profit organizations and it requires active management and the development of a deep bench to ensure that the volunteer network remains enthusiastic. It involves training of volunteers and preparation for their respective tasks. WFDF will establish a WFDF Academy to coach volunteers on the challenges at hand as well as dissemination of volunteers' tasks.
Consequences:	Devastating
Likelihood:	Moderate
Comments:	This is an ongoing challenge particularly due to WFDF's limited resources. While our full-time paid Executive Director and Event Manager have taken on increasing responsibilities in administration and event oversight to reduce the workload and provide sufficient support to ensure that our volunteers' network can be effective and efficient, they are now overstretched and expectations continue to rise.

Risk area 4:	Maintaining and increasing membership and participation
Risk description:	WFDF has a responsibility to assist current Member associations in maintaining and growing their constituent membership, as well as to assist in the development of potential new Members.
Controls:	<ol style="list-style-type: none"> 1. Requirements for institutionalization of a local governing body before granting Membership 2. Development efforts in areas where there is little flying disc penetration 3. Publicity and communication 4. Membership support in educational actions and areas of risk.
Consequences:	Serious
Likelihood:	Moderate risk
Comments:	Interest in flying disc sports continues to grow and a desire to participate in World Championship events sanctioned by WFDF continues to be the main recruiting catalyst. WFDF can promote continuity in local organizations by requiring institutionalization of the Association in its membership application process. There are a few legacy issues where there have been challenges to legitimacy of existing disc organizations and our members need to understand the importance of having a well-managed national association.

Risk area 5:	Sustaining and improving financial viability
Risk description:	<p>A. Within our quadrennial Ultimate event cycle, WFDF is highly dependent on participant fees from WUGC and WUCC, such that any disruption could impair WFDF's financial viability.</p> <p>B. With most of the money from participation fees being collected by the local organizing committees, there is a risk that monies could be misappropriated.</p> <p>C. Failure of a TOC to pay all monies due to WFDF can damage WFDF's budget</p>
Controls:	<p>A1. Maintaining a large cash reserve</p> <p>A2. Requiring multi-year forecasts in addition to annual budgets in the financial plan</p> <p>A3. Finding ways to smooth out the event cycle</p> <p>A4. Developing other sources of revenues such as sponsorship</p> <p>B1. Bid review process (which usually also outlines experience of the key organizers)</p> <p>B2. Affiliation of local organizing committee with a Member Association</p> <p>B3. Contract laying out financial terms with periodic distributions</p> <p>C. Taking over certain money and registration functions going forward</p>
Consequences:	<p>A. Serious</p> <p>B. Devastating</p> <p>C. Devastating</p>
Likelihood:	<p>A. Actual situation</p> <p>B. Low probability</p> <p>C. Actual situation</p>
Comments:	WFDF was able to manage through 2021 due to its maintenance of its cash reserve and due to staff support in expense reduction. However, given that control of event funds remained with LOCs prior to 2021, WFDF had limited means to control the level of refunds of event fees charged for events that were canceled due to the pandemic.

Risk area 6:	Protecting or improving public image and reputation with stakeholders, regulators, potential sponsors, and media
Risk description:	As a federation of Member Associations, WFDF must be perceived as adding value or it will lose the support of its members. With respect to external stakeholders and the public WFDF is the international governing body and must continually promote growth of flying disc sport.
Controls:	<ol style="list-style-type: none"> 1. Consistent governance and maintenance of high standards for events 2. Constant and appropriate communications
Consequences:	Serious
Likelihood:	Moderate
Comments:	This is an ongoing challenge due to WFDF's limited resources. There has been limited success in the area of sponsors and media. IOC recognition may provide WFDF and its Members with some additional credibility in the sport world, but media and sponsorship is changing as well.

Risk area 7:	Maintaining Spirit of the Game (SOTG) as an essential component of flying disc sports
Risk description:	We have a growing conflict within the sport of Ultimate in that semi-professional leagues have begun operations and have introduced a form of referees. Further, there are many aspects of SOTG with varied interpretations, within and across regional boundaries and competitive strata.
Controls:	1. Maintaining the focus by acknowledging it in Spirit rankings and awards 2. Further incorporating messages in all marketing, education, and training material/programs.
Consequences:	Serious, it would change the essence of our sport
Likelihood:	Moderately high and increasing
Comments:	Spirit of the Game remains central to our primary disc discipline, Ultimate, and having no referees differentiates WFDF from most other IFs in a very positive way.

Risk area 8:	Applying good corporate governance principles including compliance with regulatory requirements
Risk description:	As an IF recognized by the IOC and as a signatory to the World Anti-Doping Agency (WADA) code, WFDF needs to maintain compliance with the key elements required. We also need to ensure that we hold the federation to a high governance standard by complying with the Bylaws and respecting our Members.
Controls:	1. Vigilant oversight of the anti-doping program and development of an educational program. 2. Knowledge of and adherence to the standards set out in the Bylaws and the Olympic Charter. 3. Implementation and operation of WFDF safeguarding, gender equality and non-discrimination policies.
Consequences:	Serious
Likelihood:	Moderate
Comments:	Now that we are in compliance with the WADA anti-doping requirements, we must ensure that our athletes are provided with sufficient educational opportunities so that there are no infractions. We must also maintain transparent and professional governance procedures.

Submitted on June 04, 2021 by Robert “Nob” Rauch, President, and Volker Bernardi, Executive Director



WFDF EVENT REPORT – Congress 2021

Prepared by the WFDF Events Team
WFDF Event Coordinator - Patrick Fourcampré-Maye
WFDF Managing Director Events and Operations - Karina Woldt

Introduction

Dear WFDF Members,

WFDF Events Team (ET) is responsible for the planning, execution and overall management of all WFDF Flying Disc events and WFDF has not been able to host any major events due to the ongoing effects of the global Coronavirus pandemic since the outbreak started. It is likely that no-one was expecting during last year's Congress, that 12 months would pass by and the effects of the Covid-19 global pandemic would be so significant that WFDF would again host no major events for the 2nd year in a row - but reality is that the global pandemic has significantly impacted the ability to travel, the permissions to gather in groups, and the sports sector has seen a major halt.

The decision to again cancel the entire 2021 WFDF events season was made back in January after careful consideration. The slower than expected rollout of vaccine programs across our member NF's and the ongoing global travel restrictions made hosting WFDF events for up to 45 countries non-viable and the financial risk to prepare, plan and spend money on events that remained very uncertain was too high to take.

The medical advisors within the WFDF Covid Working Group, have advised that it is safe to continue with on-field play as soon as it is possible to safely and responsibly bring people together. WFDF ET continues to set up and organise and be prepared for coming back into action on the sporting fields in 2022.

At the end of this month (June), WFDF will be moving forward with the signing of event contracts for all 2022 events (Letters of Intent already executed) with a firm belief that all events will be able to be hosted in 2022 safely and successfully. Event bulletins, websites and opening team pre-registrations will follow as soon as the event contracts are signed. With extremely reduced planning windows, the coming year will be very busy for LOC's and the ET.

The opportunities for event planning on all 2022 events will open up as soon as contracts are signed - EXCITING! While allowing for the pandemic impacts to settle and to evaluate and establish the feasibility of events for 2022 our focus has been on completing background tasks such as reporting, updating templates and manuals, restructuring online files, contract updates etc, while we remained in a semi-holding pattern since May 2020 with limited ability to make any event financial commitments or decisions. The WFDF Covid-19 Working Group and WFDF Board of Directors will continue to monitor the global development of the pandemic closely and will keep the health and safety of athletes, volunteers and stakeholders as the main focus and only with a green light from the Working group, will fees be collected and event spending permitted.

WFDF Events Team are really excited and looking forward to 2022 and are confident that the opportunity to bring our members together from across the globe will provide a spectacular showcase of Flying Disc.

Conclusion of planned 2020 Events

WFDF's three major events WUGC, WJUC and WMUC scheduled to take place in 2020 were all inevitably cancelled due to the outbreak and global pandemic of COVID-19 (novel coronavirus).

- WFDF 2020 World Junior Ultimate Championships (WJUC) SWE
 - **Cancelled** outright - March 2020
 - Teams received a return of 100 % on their players fees
- WFDF 2020 World Masters Ultimate Championships (WMUC) AUS
 - Previously postponed to Sept 2021 - **Cancelled** October 2020
 - Teams received a return of 99.66 % on their players fees
- WFDF 2020 World Ultimate & Guts Championships (WUGC) NED
 - Previously postponed to July 2021 - **Cancelled** January 2021
 - Teams received a return of 33.89 % on their players fees

The Covid Pandemic (2020/2021) led to event cancellations and also left a significant mark on team investments. In hindsight, WFDF could have cancelled all events outright in March 2020 which would have returned an additional 10% on PF's for WUGC, however WFDF was hopeful that a postponement to 2021 was possible for both WMUC and WUGC. It remained the best option in an attempt to utilise the money already invested in the event planning. Teams & NF's were consulted within the decision making process.

Decisions were not taken lightly. WFDF's COVID-19 Working Group (C19WG) (as set up in February 2020) was a panel consisting of 7 members who continued to monitor the situation and met to discuss the specific details relating to impacts from the pandemic on WFDF's upcoming 2020/2021 events. Two doctors (USA and Europe) representing the WFDF Medical and Anti-Doping Commission ensured medical advice and medical based assumptions representing the pandemic and vaccine roll out included different regional perspectives.

The C19WG faced the uncertainties of dealing with challenges caused by Covid-19 while exploring possible hygiene concepts, local and government health advisories and the constantly changing safe sports event practices. This job was made more complicated by the diverse and changing attitudes between countries and teams as to the wishes and viability of attending events that had been postponed.

Without the pandemic, the events would have likely been a success and all the spending justified. The overall event budgets remained in line with other large comparable events such as the WUGC 2016/ WUCC 2018 and WJUC.

WFDF cancelled WUGC outright on the 14th Jan, 2021 which was the right call for an event that was likely near impossible to host successfully this year (as at 1 June, the Netherlands still remains with strong travel restrictions and the rollout of global vaccinations has been slow) with many NF's still unable to train or travel.

The final Audit for WUGC 2020 financials has been received (End May) and accepted by WFDF. After lengthy negotiations the overall return of 33.89% of all Players Fees (PF) has been received. WFDF has at this point accepted the spending & current financial reconciliation as reported by the TOC as justified and accurate with no possibilities for further recovery.

The audit report confirms that TOC has spent the full amount as reported of €353,717 and it is clear that any further action in attempts to recover more funds through legal action would likely **not** result in more money recovered. Legal costs to WFDF would be high with high risk of no return. Any attempt to recover more, would also impact the timeline of returning funds to teams and could take years of WFDF's time. WFDF has returned the funds to NF's and Teams for all those who supplied bank details.

WFDF would like to identify the patience, understanding and cooperation that the teams and member NF's showed to WFDF during this challenging wrap up - Thank you!

Conclusion of planned 2021 Events

- WFDF Continental Ultimate Championships for All Africa (AAUC), Asia-Oceania (AOUGC) and PanAmerica (PAUC)
 - **Cancelled** outright - Announced May 2020
 - No fees collected
- WFDF 2021 World Under-24 Ultimate Championships (WU24) IRL
 - **Cancelled** outright - Announced January 2021
 - No fees collected
- WFDF 2021 World Overall Flying Disc Championships (WOC) USA
 - **Postponed** to July 2022 - Announced January 2021
 - Bulletin due out August 2021
- WFDF 2021 World Team Disc Golf Championships (WTDGC) CRO
 - **Postponed** to Aug 2022 - Announced October 2020
 - No fees collected
- WFDF 2021 World Beach Ultimate Championships (WBUC) USA
 - **Postponed** to April 2022 - Announced January 2021
 - No fees collected
- WFDF 2021 European Team Disc Golf Championships (ETDGC) CRO
 - Event **remains on schedule**
 - Registrations remain open until June 2021
 - Bulletin published April 2021
- WFDF 2021 Baltic/Nordic Team Disc Golf Championships (B/NTDGC) LTU
 - **Cancelled** outright - Announced June 2021
 - No fees collected

In January, WFDF announced that it would not host any World Championship Flying Disc events in 2021. The primary concern about the health and safety of athletes, volunteers and others involved remained top priority. It was concluded that it was not feasible to plan cross-border events through 2021, due to varying regulations and restrictions. There was no certainty as to the ability of athletes to travel and compete safely and the action of collecting event fees and spending on events was high risk.

C19WG agreed that without any certainty that participants attending WFDF 2021 events would have the vaccine in time to travel, that the events could not be held without major risk to player, volunteer, official or staff health and safety. A bubble approach was considered, however swiftly rejected given the size of ultimate teams, amount of games played during the tournament, the multiple venue sites and hotels used for each event, and given the major logistical challenges of moving participants globally through 40 countries. No hygiene plan was established that met the event scope and logistics of the planned WFDF events in a satisfactory way.

WFDF assessed each event on its own and contemplated delaying the decision for some events based on registration timelines, however quickly came to the decision that the same decision based on the same health and safety risks must be made for all events at the same time and that there was nothing that could change within the coming few weeks before those registrations opened that would make an event viable.

WBUC, which was not planned to be held until November 2021, was identified as an event that had options and possibilities to be pushed back 5 months, allowing the pandemic time to recede as vaccinations rolled out over the coming months. Member NF's identified that the biggest concern for WBUC if held in 2021 was that at the time of registration and requesting first fee payments, most NF's would still be in strict lockdown with limited to no ability to train, select a team or even formally make a binding decision to participate before April, therefore WBUC was also pushed back in consultation with the LOC and Chair of the Beach Ultimate Committee. With a possibility to delay, giving teams, NF's and the organisers more certainty and more time made the most sense.

By postponing or cancelling the entire 2021 event calendar, WFDF felt that the decision would provide teams, NF's and organizers with extra time to select teams, prepare for events, to arrange finances and to allow vaccinations to continue and that an early decision would provide some certainty in a time of many uncertainties.

The decision to proceed with the ETDGC followed the postponement of WTDGC 2021 in Croatia. The WFDF Disc Golf Committee explored and agreed on the possibilities of bringing forward WFDF's Continental and Regional Disc Golf programme into 2021, thus utilising inter-continental travel bubbles during the unprecedented time of travel restrictions due to the Covid-19 pandemic. Disc Golf has remained as one of only a few playable sports during lockdown and can be relatively easy to follow a hygiene plan restricting group gatherings. The event planned is small (36 participants) and allows a good first run back at WFDF events to implement and test WFDF's hygiene plan.

Summary of upcoming 2022 Events

- WFDF 2022 World Beach Ultimate Championships (WBUC) USA
 - Huntington Beach, Los Angeles, USA
 - 2-9 April 2022
 - Bulletin due out July 2021
 - Pre-registration closes 1 Aug 2021
- WFDF 2022 World Masters Ultimate Club Championships (WMUCC) IRL
 - Limerick, Ireland
 - 25 June - 2 July 2022
 - Bulletin due out July 2021
 - Pre-registration closes 15 Aug 2021
- IWGA World Games (TWG) USA
 - Birmingham, Alabama USA
 - 10-17 July 2022
 - Countries qualified (AUS, CAN, COL, FRA, GER, GBR, JPN, USA)
- WFDF 2022 World Flying Disc Championships (WOC) USA
 - San Diego, California, USA
 - 17-23 July 2022
 - Bulletin due out October 2021
 - Pre-registration closes end Dec 2021
- WFDF 2022 World Ultimate Club Championships (WUCC) USA
 - Cincinnati, Ohio, USA
 - 23-30 July 2022
 - Bulletin due out July 2021
 - Pre-registration closes 15 Aug 2021
- WFDF 2022 World Junior Ultimate Championships (WJUC) DOM
 - Punta Cana, Dominican Republic
 - 6-13 August 2022
 - Bulletin due out July 2021
 - Pre-registration closes 15 Aug 2021
- WFDF 2022 World Team Disc Golf Championships (WTDGC) CRO
 - Varazdin, Croatia
 - 17-20 August 2022
 - Bulletin due out October 2021
 - Pre-registration closes end Dec 2021

Putting in place a robust Covid-19 Hygiene Concept that identifies the major risks and outlines guidelines to keep participants, staff and volunteers safe is WFDF's key priority. Daily practices and behaviours of individuals and LOC's will focus on ensuring hygiene concepts are strictly adhered to, while event activities off the field will be scaled back. The strategy is based on key areas of impact, recognising that some risks and actions are outside WFDF's control and influence. It will be up to each and every person and NF to assess and evaluate the risks of travel and inter-country border crossings and to make their own decisions around participation during 2022 at WFDF Flying Disc Events.

Given the nature of the ever changing Pandemic and restrictions on sports events, WFDF will only publish an event hygiene plan 4 months prior to each separate event to ensure the most accuracy in details are reflected to mirror the necessary steps to mitigate the risks associated with the Pandemic. An outline of restrictions likely to be implemented at each event will be included in the bulletin.

In July, WFDF will publish the official event invitations and distribute the official event bulletins for the upcoming event season. Without foresight as to how international travel will open up and with no knowledge of ongoing impacts (such as financial hardships) it is a hard task for WFDF and LOC's to prepare events. We therefore, ask each and every NF's to provide up-to-date feedback as to your intentions to register teams and the challenges you are facing in planning to attend upcoming events. WFDF will continue to present all information to the LOC's and work with finding suitable working terms between teams and the host based on individual requirements and situations.

For all 2022 events, no fee payments or commitments will be required from WFDF member National Federations, teams or athletes until the determination to go forward is made. We kindly ask that all NF's plan ahead and are ready to make timely payments if/when events are confirmed to proceed as timelines will be tight. Registrations and fee collections will be handled by WFDF directly to maximise security of fees collected and to best manage handling of event spending. This will ensure that in the extreme case that events are needed to be cancelled after the proceed decision that best efforts to secure remaining unspent event monies to be returnable to teams have been made.

WFDF is excited and committed to getting back on the playing field for all Flying Disc events as soon as possible. We recognise that the health and safety of all participants, volunteers, staff and partners must remain at the forefront during this difficult time. At all times, event decisions are made with a broad overview of the future of the sport and the best, most appropriate and fair outcome for all participating countries. We recognise that some countries might not be able to attend certain events in 2022 due to restrictions or hardships and have reduced planning and expectations down by 10%.

Teams and National Federations are reminded that prior to booking any flights or hotels (direct or through the LOC) you should wait for the final bid lists to be published and the green light to proceed is given - this will happen a few days after the final team fee collection due date.

Outlook at events for 2023 and beyond

It is paramount for the WFDF event cycles and calendar to return to normal as soon as possible. For any events that were cancelled and not taking place during the pandemic, no provisions or allowances will be made to accommodate teams/players who missed out. The WFDF Ultimate Committee discussed and agreed that increasing age brackets to include older juniors/U24 that missed out prior events will only decrease the chances and ability of incoming younger participants to receive team roster spots. This ultimately does not help the problem of inclusion for growing the sport through the junior rosters.

The provisional WFDF Events Schedule is as follows:

2023

- WFDF 2023 All Africa Ultimate Championships (AAUC)
- WFDF 2023 Asia Oceanic Ultimate & Guts Championships (AOUGC)
- WFDF 2023 Pan American Ultimate Championships (PAUC)
- WFDF 2023 World Under-24 Ultimate Championships (WU24)
- WFDF 2023 World Team Disc Golf Championships (WTDGC)
- *ANOC 2023 World Beach Games (postponed from 2021)

Beach events listed below are normally scheduled for the odd calendar year (2023), but after discussion with the Beach Ultimate Committee Chair, have been moved to be every 4 years on EVEN calendar years. This avoids clashing continental grass and beach Ultimate events in the same year.

- *WFDF 2023 European Beach Ultimate Championships (EBUC)*
- *WFDF 2023 Asia Oceanic Beach Ultimate Championships (AOBUC)*
- *WFDF 2023 Pan American Beach Ultimate Championships (PABUC) New addition*
- *WFDF 2023 All Africa Beach Ultimate Championships (AABUC) New addition - will alternate with grass.*

2024

- WFDF 2024 European Beach Ultimate Championships (EBUC)
- WFDF 2024 Asia Oceanic Beach Ultimate Championships (AOBUC)
- WFDF 2024 Pan American Beach Ultimate Championships (PABUC)
- WFDF 2024 All Africa Beach Ultimate Championships (AABUC)
- WFDF 2024 World Ultimate & Guts Championships (WUGC)
- WFDF 2024 World Masters Ultimate Championships (WMUC)
- WFDF 2024 World Junior Ultimate Championships (WJUC)
- WFDF 2024 World Overall Flying Disc Championships (WOC)

Looking forward, we are planning for 2023/2024 event attendance to return to full capacity . While the general organisation is moving ahead, we are still faced with the uncertain developments and we are continuing to work on highlighting all risks associated with the growth; scope the different regulatory mandates from global locations; ensure security meets current needs of all international events and how best to mitigate those risks.

All 2023 and 2024 events will call to bid for potential hosts in Sept 2021 with the bid evaluation process taking place through Q4 2021 and an announcement for all events in Q2 2022. WFDF recognises the increasing demand on bids for major events and is looking at ways to ensure smaller venues are still viable options for hosting events. This might create a need for change to event allocations and structures, with some very large events being drilled down by divisions (similar to the split out of masters from WUGC/WUCC)

Any National Federations/ Countries thinking about hosting an event (2023/2024) or wanting to know more about the bid process, should reach out to WFDF Managing Director Events and Operations Karina Woldt (karina.woldt@wdfd.sport) so we can assist with more information and provide a link to the *Expression of Interest Form*.

Event websites, social media and event stats

WFDF events will now have common website domain names. i.e. www.wucc.sport, www.aauc.sport etc. and all our LOC's will be provided with a common hosting service for both website and event specific e-mail addresses such as info@wucc.sport. This will avoid domain purchases and provide a consistent URL structure across all events, with WFDF retaining 'ownership' of the domain and providing simpler archiving and transfer to future LOC's.

WFDF is currently setting up social media accounts with WFDF ownership for each event. This builds continuity on the platform and retains followers. There are some 32 social media accounts across all events with 59,880 Followers at the moment.

As an ongoing project, WFDF has merged team and Player Stats data from a number of events. We hope to release these via the www.wfdf.sport website soon. Stats can be filtered online for year, event division and the like.


Conclusion

Over the past 18 months, with no events to attend, the WFDF events team have made continuous progress on updating and making additions to event resources to support the work of the LOC. The coming 12 months will be very busy with less than 50% of the normal planning time to prepare for events and again we ask each NF to plan ahead and be ready to meet deadlines. The Workforce within the LOC will need to be strong and focused and WFDF Events Team will need to be more hands on, more engaged and have a stronger involvement at event level.

It will take some time to catch up, however the 2022 LOC's have shown great cooperation and patience and have committed to the necessary drive and engagement that is required. We will continue to engage our members through constructive dialogue at the top level, while seeking the best way to meet tight deadlines. Please do not hesitate to reach out to Patrick and I to provide updates on the challenges your NF/team is facing, and to ask questions.

Wishing you all a very safe, and happy year, look after yourself, your friends and family.

Let's look forward to 2022 and a return to events as soon as possible. See you all on the field soon.



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---End of report---



WFDF Anti-Doping Program and WADA Compliance

VIRTUAL CONGRESS

Saturday, August 21 2021

Jörn Verleger

WFDF Anti-Doping Administrator

International Federation
recognised by the



INTERNATIONAL
OLYMPIC
COMMITTEE



Global Association
of International
Sports Federations

WADA Code compliance:

National Federations/implementation of WADA Code – mandatory WADA Code requirement for compliance:

As per Art. 20.3.2 of the World Anti-Doping Code (WADC) WFDF must make sure that not only all National Federations **as a condition for membership have adopted the WFDF Anti-Doping rules** but also must **implement these rules and conduct code compliant anti-doping programs**.

As the majority of the WFDF MNAs are not providing the capacity to maintain such programs the proposal would be to authorise WFDF as Anti-Doping authority for such members without compliant programs to act and operate education, in-competition and out-of competition testing on a three-tier basis:

- MNAs with full Anti-Doping programs to be monitored
- MNAs with partial programs be supported
- MNAs with no programs to be substituted

Conclusion: The WFDF Medical and Anti-Doping Committee and Doping Control Panel have established a model for WFDF to act as ADO for its MNAs where this is needed.

WADA Code compliance:

National Federations/implementation of WADA Code through WFDF program:

The following steps are being executed under such program:

- 1) AUDIT:** WFDF will find out via an online survey to which tier of the three mentioned above to establish the numbers of NFs being in need for such help.
- 2) TEST DISTRIBUTION PLAN (TDP) for such NFs:** WFDF will include the findings in the operations of their TDP moving on forward on an annual basis.
- 3) EDUCATION:** The NFs identified will have to operate Anti-Doping education tools like WADA ADEL which is free of charge in many languages to set up an education programme for these NFs.
- 4) TESTING:** As WFDF will be the Testing Authority for these NFs WFDF would be allowed to test during their events at our discretion. This will result in an increased awareness following the previous education. WFDF will have the option to test during their national events (in-competition) and the NADOs will still have the option to test the athletes from these NFs out-of-competition.
- 5) RESULTS MANAGEMENT:** For WFDF tests WFDF will be responsible for RM.
- 6) DISCIPLINARY PROCEDURES:** For WFDF tests WFDF will decide on sanctions.

Corrective Action Report (CAR) - Corrective Action complete

WFDF - World Flying Disc Federation

Dear Colleague,

Following the review of your Corrective Action Report (CAR) related to the Code Compliance Questionnaire (CCQ) and your responses to address the required critical / high priority / important corrective actions, we are pleased to inform you that WADA has concluded that your organization has appropriately addressed all critical corrective actions.

We thank you very much for your cooperation and look forward to continuing to work closely with you in relation to the remaining corrective actions contained in the CAR (if applicable).

Kind regards,
World Anti-Doping Agency

Bylaws Revision

As mentioned in the March 4 email to the board, we have been discussing several Bylaws revisions. We outline the list as follows. Please review the entire revised draft, which is provided both in a blacklined and clean version.

1. ARTICLE III – MEMBERSHIP AND VOTING, para. 1.1 and 1.2: Definition of national member vs provisional: due to the IOC nomenclature, we are going to revise the provisional status so that after two years of provisional membership there is a conversion to regular status upon filing a report on activities and approval by Congress. We will still provide an option for no dues at that level.

There are several issues we need to consider around the transition for Provisional members and the impact on voting rights.

- We believe that all National (regular) members need to have one vote if they are in “good standing,” and we believe that all National members should pay some minimum level of dues.
- We feel that it is reasonable to allow provisional members who are converted to national membership to be able to pay a minimal amount (the Administrative Level) of dues if they have 200 or fewer members, but that would not give them any playing rights. If a National Member wants playing rights, and has 200 or fewer members, they need to pay the Base Level of dues. We would reduce this minimum level of dues to account for small or poor countries.
- I think we can continue to provide a provisional member one time exemption for play, but then after two years they would have to go to the full minimum dues (\$150 if have 200 or fewer members) upon conversion to National Membership.
- We would convert all current Provisional Members to National Member status as of 1 January 2022 upon submission of a status report and approval by the board. If a Provisional Member eligible for upgrade does not submit the report and pay at least the Administrative Level of Dues, then they would remain at the Provisional Level of membership with no voting or playing rights.

2. ARTICLE III – MEMBERSHIP AND VOTING, para. 1.1: WADA is still pressing us to include the WADA WADC Code explicitly as a requirement/condition for WFDF membership. This follows particularly the WADA CCQ which we will have to undergo again end of 2021.

3. ARTICLE III – MEMBERSHIP AND VOTING, para. 1.4: Transition language in the Bylaws to the one member per country requirement to be extended by two years.

4. ARTICLE IV – DIRECTORS, para 1: On WFDF Board membership, in the case that a Continental Association (CA) President is already a member of the Board in another function, the CA can send an alternate representative from their Board membership.

5. ARTICLE IV – DIRECTORS, para 9.1: We will change the Executive Director title to Secretary General to adopt the common title used in the Olympic Movement, and add to the Secretary General to ExComm in a non-voting role.

6. ARTICLE VI – COMMISSIONS. We will change the name of the Entourage Commission to “Athletes’ Entourage Commission” as per IOC Terminology, change the name of the Youth in Sport Commission to “University, School Sport and Youth Commission,” and add as 1.18 the “WFDF Paraspport Commission.” We will also establish a “Sustainability and Legacy Commission” as this will be included in an IOC evaluation questionnaire to come. We also formalize the SOTG Commission.

The revised draft upon approval will be put forward to Congress along with the Dues Proposal.

Impact on Voting Rights

<u>Number of Constituents</u>	<u>Number of Votes</u>
From 0 to 200: Administrative	1
From 0 to 200: Basic	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 to 3,200 (current cap)	5
From 3,201 to 6,400	6
From 6,401 to 12,800	7
From 12,801 to 25,600	8
From 25,601 to 51,200	9
51,201 and above	10

Dues Proposal 2021 (Special COVID Accommodation)

Administrative Level: US\$25.00 (200 or fewer constituents, no playing rights)

Basic Level: Minimum of US\$75 (200 or fewer constituents, 50% of normalized dues)

Normal Dues: US\$0.825 per constituents (50% of normalized dues)

Maximum Cap on Dues: US\$2,640 (maximum of 3,200 constituents, 50% of normalized dues)

Dues Proposal 2022 (Normalized)

Administrative Level: US\$25.00 (200 or fewer constituents, no playing rights)

Basic Level: Minimum of US\$150 (200 or fewer constituents)

Normal Dues: US\$1.65 per constituents

Maximum Cap on Dues: US\$5,280 (maximum of 3,200 constituents)



BYLAWS OF THE WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation, as approved by Congress effective ~~1 January 2019~~ September 2021)

[draft dated 20 March 2021]

ARTICLE I - PURPOSES

The World Flying Disc Federation ("WFDF") is organized exclusively for educational purposes and to foster national and international amateur sports competition within the meaning of and pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or under the corresponding provision of any future United States Internal Revenue law). The activities of WFDF include, but are not limited to, such purposes as:

1. To serve as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records;
2. To promote and protect the "spirit of the game" and the principle of "self-officiation" as essential aspects of flying disc sports play;
3. To promote flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management;
4. To promote and raise public awareness of and lobby for official recognition of flying disc play as sport;
5. To provide an international forum for discussion of all aspects of flying disc sports play; and
6. Consistent with above principles, to transact any and all other lawful business or businesses for which a corporation may be incorporated pursuant to the Colorado Revised Nonprofit Corporation Act, as it may be amended from time to time.

ARTICLE II – DEFINITIONS OF DISC SPORTS AND SANCTIONED EVENTS

1. A **Disc Game** is a game or event played with a flying disc that is recognized as a Disc Game by WFDF. The designation as a WFDF Disc Game is granted and revoked in an annual or special meeting or other vote of the voting members of WFDF ("Congress"). The list of Disc Games shall be maintained on the WFDF web site and updated as necessary.
2. A **Disc Discipline** is a Disc Game which is played according to a set of rules approved by WFDF but for which there is no WFDF World Championship event.
3. A **Disc Sport** is a Disc Game which conforms to the following definition:
 - a. it is a Disc Game played according to a set of rules approved by WFDF;
 - b. it is a Disc Game for which a WFDF Disc Sport Committee has been established; and
 - c. it is a Disc Game for which a WFDF World Championship is played on a regular basis, meeting the standards for such tournaments as set forth in these Bylaws and as otherwise established by the Board of Directors.

4. The designation as a WFDF Disc Discipline or a Disc Sport is granted and revoked by Congress. The list of Disc Disciplines and Disc Sports shall be maintained on the WFDF web site and updated as necessary. Rules and regulations of each Disc Discipline and Disc Sport or the standards for World Records are governed by their respective standing or ad hoc Committees, must be written in the English language, and must be approved by the Board of Directors. Notwithstanding the foregoing, all amendments to the rules and regulations that impact the athletes' sole responsibility to make, and determine the final outcome of, a violation, foul, or other call during a competition has to be approved by Congress in accordance with Article III, Sections 4.2 and 4.3.

5. A **WFDF World Championship** is a Sanctioned Event that is a tournament or event designated by Congress as a "WFDF World Championship" for a particular Disc Sport. Such tournament or event may be held on a standalone basis or in conjunction with the WFDF World Championship for other Disc Sports. Such events must meet the minimum standards for determination of tournament formats, player and team selection processes, etc., as set by the policies established by the Board of Directors. Furthermore, for a tournament or event for a Disc Sport to be designated and maintained as a WFDF World Championship, it must be held on no less than a quadrennial basis and must regularly involve participants from at least eight different countries from three continents.

6. A **Sanctioned Event** is a tournament or event designated by Congress as a "Sanctioned Event" for a particular Disc Discipline or Disc Sport. Although it includes all WFDF World Championships, it may also include regional events or variations on the rules of play for a Disc Discipline or Disc Sport. A Sanctioned Event fee shall be paid to WFDF for each participating player in any WFDF Sanctioned Event, according to the schedule established by Congress.

ARTICLE III – MEMBERSHIP AND VOTING

1. **Membership Classes.** There shall exist the following classes of membership:

1.1 National Member: A National Member shall be a flying disc association that is the governing body for Disc Games solely within a single national boundary. There can be only one National member per country, with the definition of a country as per the terminology of the International Olympic Committee (IOC). To become a National Member and/or remain in good standing, a flying disc association must meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors, and be confirmed by Congress. If an incumbent National Member fails to continue to meet the membership criteria, their membership may be revoked by Congress. These criteria are that a National Member must:

- (a) be organized with bylaws acceptable to WFDF;
- (b) operate under the rules, policies, and programs which are in compliance with all agreements to which WFDF is a party;
- (c) be open to participation without regard to race, color, religion, national origin, politics, sex, or sexual orientation;
- (d) represent a minimum of 50 individual disc players who are members of its organization ("Constituents") in one or more Disc Sports;
- (e) hold an annual meeting and/or have another representative mechanism for its Constituents to elect a board of directors;
- (f) fairly represent the interests of Constituents for all Disc Games within the country; and
- (g) pay dues to WFDF as established by the Congress, and report annually regarding the number of its Constituents per the requirements as established by the Board of Directors (the "Census").

Regarding (f) above, a National Member's bylaws do not need to provide that they represent all disc sports in the country with regard to WFDF. However, if they do not represent all disc disciplines, they require a board approved plan on how they address other disc disciplines if representatives of those disc disciplines express an interest in writing in becoming formally represented in WFDF and meet the minimum criteria for such representation.

An incumbent National Member can determine how best to accomplish such representation, whether through delegation to other disc discipline associations within their country or through formally defined committees within their own organization. A National Member is required to provide some form of representation of a disc discipline once there is a critical mass of participation of no less than 25 constituents whose primary participation is with Ultimate, Beach Ultimate, or Disc Golf, or 10 constituents whose primary participation is with other disc disciplines. If there is a second organization representing a disc discipline with at least 50 Constituents, then the organizations are expected to develop an umbrella organization or some other form of cooperation agreed by both which respects the incumbency of the original national Member within three years of an application being submitted to the National Member and to WFDF.

1.2 Provisional National Member: Provisional National Members are flying disc associations that are the governing body for all Disc Games solely within a single national boundary that have not met all of the qualifications of a National Member. To become a Provisional Member and/or remain in good standing, a flying disc association must meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors, and be confirmed by Congress. If an incumbent Provisional Member fails to continue to meet the membership criteria, their membership may be revoked by Congress. These criteria are that a Provisional National Member must:

- (a) be open to participation without regard to race, color, religion, national origin, politics, sex or sexual orientation;
- (b) operate under the rules, policies and programs, which are in compliance with all agreements to which WFDF is a party;
- (c) fairly represent the interests of all Constituents in the applicable sport, region and/or country; and
- (d) report annually per the Census requirements as established by the Board.

[Provisional members will have their status upgraded automatically to National membership after two years of provisional membership upon filing a report on activities and approval by the Board and payment of the membership dues as decided by Congress.](#)

1.3 Associate Member: An Associate Member is an association with ties to disc sports that is not a national governing body for flying disc sports within a country. These may include not-for-profit organizations that provide services to disc sports or which represent particular disc sports organizations. Associate Members do not have any voting rights but may attend Congress. They must meet the requirements for membership set out by the Board of Directors and receive approval by Congress.

1.4 Transition Phase: Up until year end ~~2018~~2020, WFDF permitted more than one Member per country as long as they represented different Disc Games in that country, or Members who only represented the interests of athletes of one Disc Game within the country and not the others. It also permitted Disc Game Organizational Members which were flying disc association which were the governing body for a single Disc Game across numerous national boundaries. From the date of the adoption of these Bylaws until December ~~2020~~2022, any current Members of WFDF shall be grandfathered in their membership, but should seek to conform to the new definition of membership outlined in this Article III of the Bylaws. Members not conforming to the updated definition of membership will be notified by WFDF of such non-conformance and will be required to provide an action plan of how they intend to conform by June ~~2021~~2023 and complete their transition by December ~~2021~~2023. Any Member in non-conformance by June ~~2022~~2024 may, per a vote of Congress upon the recommendation of the Board, have their membership terminated.

1.5 Resolution of Conflicts in Defining Responsibility: There can only be one Member representing each disc sport in each country. Through the Transition Phase Expiration, there can be only one Member representing each Disc Game per country. If there is a Member in a country, and a separate association in the country requests consideration as a member in WFDF, the prospective Member's application must specifically address the issue of representation and the incumbent Member must also comment on the application. In case of such conflict, Congress will make the decision as to which association should be the Member within the country.

2. Reporting by Members. As a prerequisite of initial membership and as an ongoing requirement to remain in good standing, each Member shall report the number of Constituents in its association and the basis for such calculation to WFDF. Such number shall typically be the greater of the (a) the number of dues paying

members in the Member organization or (b) the number of different individuals participating in the national flying disc championships sanctioned by the Member organization. WFDF reserves the right to review the basis for the calculation of members for a Member association and to require revisions in order to establish consistency among Members in the basis for such calculations. Such ongoing reporting shall occur in the form of an annual Census, the requirements of which shall be established and amended from time to time by the Board.

3. **Rights of Members: Voting and Play in Sanctioned Events.**

3.1 **Voting.** All National Members in good standing (“Voting Members”) shall be entitled to vote on all matters coming before the Congress, including the selection of Board members and other officers, fiscal matters of the Corporation, and on play related matters. Provisional National Members are not entitled to any vote.

3.2. **Play in Sanctioned Events.** National Members in good standing may designate Constituent players or teams to participate in Sanctioned Events, per the allocation rules established by the Committee responsible for the respective Disc Sport event and confirmed by the Board. Except as otherwise provided in Section 3.4 of this Article III, players represented by Provisional National Members are not eligible for participation in Sanctioned Events.

3.3. **Good Standing.** A National Member shall be considered in Good Standing for voting purposes or play in a Sanctioned Event if it has paid all of its membership fees prior to the Sanctioned Event or Congress, respectively, and has fulfilled all its other obligations to WFDF including submission of [annual](#) Census data.

3.4. **Provisional National Member Play Exemption.** To encourage participation in Sanctioned Events by players from countries or a Disc Game not previously represented by a National but by a Provisional National Member only, there is a one-time exemption from the full membership [payment](#) requirement for the participation of a player or team in a Sanctioned Event. However, concurrent with such participation, representatives of that country will have the obligation to apply for National Membership as soon as practicable. Players from such countries will be precluded from participation in subsequent Sanctioned Events until such time as ~~such membership application is made and approved by the Congress~~[the Provisional Member become a full National member](#), up to a maximum of nine years from the initial exemption event.

4. **Voting.** In matters requiring a vote of Congress, each Voting Member in good standing shall have a number of votes reflective of the number of Constituents that organization represents, as reported in the Census for the respective year, according to the following table (the “Voting Schedule”):

<u>Number of Constituents</u>	<u>Number of Votes</u>
—From 0 to 200—	Administrative 1
From 0 to 200: Base	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 to 3,200	5
From 3,201 to 6,400	6
From 6,401 to 12,800	7
From 12,801 to 25,600	8
From 25,601 to 51,200	9
51,201 and above	10

Votes of Members with more than one vote may be split in favor of alternative choices on a whole number basis per the Member’s discretion.

Notwithstanding the foregoing, the Congress may establish limits based on the number of Constituents for a maximum and minimum number of votes per Member, which must also be directly reflected in the dues required for such Member.

4.1. **Decisions by all Voting Members.** All Voting Members shall vote on matters affecting the general business and functions of WFDF, including: (a) electing the directors and officers of WFDF; (b) reviewing and approving the previous year’s financial statements and auditors’ reports; (c) approving WFDF’s annual budget and electing an Auditor; (d) setting membership dues and sanctioning fees for WFDF events; (e) approving the WFDF event calendar; (f) authorizing the basic strategic direction and policies of WFDF; (g) approving new members or terminating members; (h) making amendments to the WFDF Bylaws; (i) adding new

disc sports to the WFDF program; and (j) other matters affecting WFDF generally. Each Voting member shall have the number of votes as per the Voting Schedule, adjusted by any such minimum or maximum caps as determined by Congress.

4.2. **Voting by Representatives of Specific Disc Disciplines.** For matters only involving a specific Disc Game, as determined by the Board of Directors, only Voting Members with responsibility for that Disc Game may vote. Each Voting Member with responsibility for a specific Disc Game shall have the number of votes as per the voting Schedule (adjusted by any such minimum or maximum caps as determined by Congress) without consideration of the share of its Constituents involved with such Disc Game.

4.3. **Requisite Majorities.** In most votes put forward before Congress, except as noted as follows, affirmative votes constituting a simple majority (50% plus 1) of the votes available to be cast are required to approve an action or motion. For (a) motions to revoke the membership of a current Member as provided for in Article III, (b) the removal of a Director as provided for in Article IV, Section 4, or (c) the amendment of the Bylaws as provided for in Article VIII, a two-thirds (2/3) majority of the votes available to be cast are required for approval. Approval of the dissolution of the corporation as provided for in Article VII requires the affirmative vote of a three-quarters (3/4) majority of the votes available to be cast. In all cases, notice must be duly given and the required quorum must be met for any such vote to be valid.

5. **Meetings and Voting Outside of a Meeting.** Annual or Special Meetings of the members of WFDF, or votes by Voting Members held outside of an in-person meeting, shall be known as a Congress.

5.1. **Annual Meeting.** The Annual Meeting of the Members shall be held each calendar year at a place and time to be fixed by the Board of Directors. The purposes of the annual meeting shall be to: (a) review and approve the previous year's financial statements and auditors' reports, (b) approve WFDF's annual budget and elect an Auditor, (c) authorize the basic strategic direction and policies of WFDF, (d) serve as a forum for discussion of general disc sports issues, and (e) to take such other action as may properly come before the Congress. The Secretary shall cause to be given to each member notice of the time and place of the annual meeting not less than three (3) calendar months prior to the date of such scheduled meeting. Members must submit all motions for consideration at the annual meeting to the Board of Directors not less than 75 days prior to the date of such scheduled meeting, and the Board shall forward to all members a meeting agenda, along with copies of all motions, reports and other relevant material for consideration at the Congress, not less than two (2) calendar months prior to the date of such scheduled meeting.

5.2. **Special Meetings.** Special Meetings outside of the Annual Meeting may be called at any time by the Board of Directors. The Secretary shall cause to be given to each Voting Member notice of the time, place and purpose of such meeting, along with background materials requiring consideration, not less than two (2) calendar months prior thereto. The Board shall also be required to call a Special Meeting of the Congress upon the written demand of Voting Members in good standing representing twenty-five percent (25%) of the total Member votes.

5.3. **Votes Outside of a Meeting.** Votes outside of the Annual Meeting or a Special Meeting may be called at any time by the Board of Directors. The Secretary shall cause to be given to each Voting Member notice of the time, place and purpose of such meeting or required vote outside of a meeting, along with background materials requiring consideration, not less than one calendar month prior thereto. Whenever the Voting Members are required or permitted to take any action by vote outside of an Annual Meeting or Special Meeting, such vote shall take place through electronic or written voting mechanisms as established by the Board of Directors.

5.4. **Quorum.** So long as the Annual Meeting or a Special Meeting has been duly called as provided above, the presence, in person, by telephone or video conference, electronic correspondence, or by proxy, of any Voting Members shall constitute a quorum and shall be sufficient for the transaction of any business. For votes outside of an Annual or Special Meeting, the participation of no fewer than 50% of the Voting Members (before consideration of the actual votes per the Voting Schedule) shall constitute a quorum.

5.5. **Proxies.** Each Voting Member entitled to vote may authorize a person or persons to vote on behalf of such Voting Member by proxy. A proxy shall be in writing, signed by a duly authorized officer of a Voting Member, and revocable at the pleasure of the Voting Member executing it, and may be delivered electronically or in paper format. Such proxy must be delivered to the Secretary prior to the meeting or action and shall be valid only for the meeting or action named therein.

6. **Membership Fees.** The annual dues of Members shall be determined from time to time by the

Congress, upon recommendation of the Board. Membership dues for each National Member are to be determined on the basis of the number of Constituents represented directly or indirectly by that organization, as reported in the Census for that year. Notwithstanding the foregoing, the Congress may establish limits for a maximum and minimum rate for dues per Member, which will be directly reflected in the Voting Schedule for such Member. In addition, the Congress, at the recommendation of the Board of Directors, may provide for a discounted rate for dues for Members in developing countries (the "Special Terms of Payment"), which shall not affect the Voting Schedule for any such Member.

If a member declines to report the number of players it represents in the Census, the Board is authorized to estimate the number for that member at its discretion and set dues accordingly.

7. **Sanctioned Event Fees.** The Sanctioned Event fee schedule shall be determined from time to time by Congress upon the recommendation of the Board. Such schedule of sanctioning fees shall be reflective of the type of event, expected number of participants, and length of event, and shall be stated as a per participant fee collected by the Sanctioned Event Organizer on behalf of WFDF.

In any case, the one-time exemption for provisional Members from the Membership requirement provided for in Article III Section 3.4 does not excuse the participants from being required to pay the Sanctioned Event fee in order to participate in the Sanctioned Event.

8. **Hold Harmless.** Each Member, as a condition of its membership, agrees to hold WFDF and its directors, officers, coordinators, agents and consultants harmless from claims of any kind, nature or description arising out of the Member's participation in or observance of any game, tournament or event sponsored or sanctioned by WFDF.

9. **Meetings by Telephone or Other Electronic Means.** Members may hold or participate in a meeting of the Congress by means of conference telephone or other electronic means provided that all such persons so participating in such meeting can hear each other at the same time.

ARTICLE IV - DIRECTORS

1. **Management of the Corporation.** WFDF shall be managed by the Board of Directors. Directors shall be selected without regard to race, color, religion, national origin, politics, sex or sexual orientation. The Board shall consist of the President, Secretary, Treasurer, the current chairs of each Disc Sport Committee, the chair of the Spirit of the Game Commission, the Presidents of each of the Continental Associations, the chair of the Athletes' Commission, the Medical Commission Chair, and two at-large directors. The Secretary General shall also serve on the board as a non-voting member. The President, Secretary, Treasurer, and the chairs of each Disc Sport Committee and the Spirit of the Game ~~Committee~~Commission shall be elected by the Congress, the chair of the Athletes Commission shall be chosen by the members of the Athletes' Commission, and the Chair of the Medical Commission and the two at-large directors shall be appointed by the board.

The Board may engage outside consultants to assist on a day to day basis with the management of the corporation, within the constraints of the budget approved by the Congress.

2. **Election and Term of Directors.** An annual election by Congress will be held during the final two months of each calendar year to elect directors to hold office for the designated term of office. Each director shall hold office until the expiration of the term for which he or she was elected and until his or her successor has been elected and shall have qualified, or until his or her resignation or removal. Directors shall serve for two year terms, to be staggered as determined by the Congress. Elections are held electronically to accommodate all Members, and shall be open for no less than thirty (30) calendar days. Votes by Congress for Directors shall be via a commonly accepted voting mechanism as determined by the Board.

3. **Increase or Decrease in Number of Directors.** The number of directors may only be changed by Congress through an amendment to the Bylaws. No decrease in number of directors shall shorten the term of any incumbent director.

4. **Removal, Resignation, Replacement.** Any director or directors may be removed by Congress. A director may resign at any time by giving written notice to the Board. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board. In the case of the resignation, death, or removal of a Board member, the Board in its discretion may appoint a successor to serve in the position through the end of the scheduled term.

5. **Meetings.** There shall be no less than four (4) meetings of the Board annually, at such places and times to be fixed by the President. The Secretary shall cause to be given to each member of the Board notice of the time and place of the annual meeting not less than thirty (30) days prior to the date of such meeting. Such Board meetings may take place in person or by means of conference telephone or similar communications equipment, provided that all such persons so participating in such meeting can hear each other at the same time.

6. **Special Meetings and Actions Taken Without a Meeting.** A special meeting of the Board may be called by the President or by the majority of the Board. The Secretary shall cause each director to be notified of the time, place and purpose of such meeting not less than thirty (30) calendar days prior thereto. A vote of the Board taken without a meeting may be called by the President or by a majority of the Board, with each director to be notified of the time, place and purpose of such vote not less than seven (7) calendar days prior thereto. Whenever members of the Board are required or permitted to take any action by vote without a meeting, such vote shall be conducted through electronic or written voting mechanisms as established by the Board of Directors.

7. **Quorum and Required Majority.** The presence of a number of members of the Board not less than 50% of the total members (rounded up to the nearest whole integer), plus one, shall constitute a quorum and shall be necessary for the transaction of business. The consent of a majority of the directors present at any meeting at which a quorum is present shall be required for passage of any measure before the Board. One or more vacancies on the Board shall not change the required minimums for Quorum.

8. **Proxies.** Each Board Member entitled to vote may authorize another Board Member to vote on behalf of such Board Member by proxy. A proxy shall be in writing, signed by the Board Member, and revocable at the pleasure of the Board Member executing it, and may be delivered electronically or in paper format. Such proxy must be delivered to the Secretary prior to the meeting or action and shall be valid only for the meeting or action named therein.

9. **Committees.** The Board may designate such temporary or standing committees as it shall deem advisable and such committee or committees shall have such powers as may be specified by resolution of the Board. In addition to such committees as may be authorized by resolution of the Board, there shall exist the following standing committees:

9.1 Executive Committee. The Executive Committee shall consist of the President, the Vice President, the Secretary and the Treasurer. [The Secretary General shall also serve on the Executive committee as a non-voting member.](#) The Executive Committee shall administer the daily affairs of WFDF, and shall have and exercise the authority of the Board in the management of WFDF, except as may be limited by resolution of the Board or by law.

9.2. Disc Sport Committees: A Disc Sport Committee shall be established for each Disc Sport with the responsibility to oversee the play-related activities of the specific Disc Sport. Each Disc Sport Committee shall consist of a Chair and a number of members. The Chair of each Disc Sport Committee will be chosen by Congress per the voting procedures established for Board elections for a two year term and members of the Committee shall be nominated by such Chair, subject to approval by the Board.

Each Disc Sport Committee shall address such issues as may affect participants in the specific Disc Sport, including: (a) maintaining and proposing revisions of the official WFDF rules for the Disc Sport; (b) soliciting bids for Sanctioned Events for the Disc Sport; (c) overseeing the Sanctioned Events for the Disc Sport, determining tournament formats, player and team selection processes, all in accordance with policies established by the Board of Directors, (d) arbitrating on any WFDF play-related issues within the Disc Sport; and (e) maintaining world records, and proposing revisions to the standards for such world records, if relevant within the Disc Sport. Although each Disc Sport Committee or a subcommittee designated for such purpose shall have the responsibility for soliciting bids for Sanctioned Events, the Board of Directors shall make the decision on which bid to accept. All decisions of a Disc Sport Committee may be appealed to the Board. Further, the Board will determine in advance which issues are subject to approval by all Voting Members of WFDF, which are subject to approval solely by Voting Members responsible for that Disc Sport, and which are issues subject to approval by the Board.

9.3. Disc Discipline Committees: A Disc Discipline Committee may be established for Disc Disciplines at the discretion of the Board, with the responsibility to oversee the play-related activities of the specific Disc Discipline. Each Disc Discipline Committee shall consist of a Chair and a number of

members. The Chair and members of each Disc Discipline Committee will be chosen by the Board of Directors. The Chair of a Disc Discipline Committee need not be a member of the Board.

Each Disc Discipline Committee shall address such issues as may affect participants in the specific Disc Discipline, including: (a) maintaining and proposing revisions of the official WFDF rules for the Disc Discipline; (b) soliciting bids for Sanctioned Events for the Disc Discipline; (c) overseeing the Sanctioned Events for the Disc Discipline, determining tournament formats, player and team selection processes, all in accordance with policies established by the Board of Directors, (d) arbitrating on any WFDF play-related issues within the Disc Discipline; and (e) maintaining world records, and proposing revisions to the standards for such world records, if relevant within the Disc Discipline. Although each Disc Discipline Committee or a subcommittee designated for such purpose shall have the responsibility for soliciting bids for Sanctioned Events, the Board of Directors shall make the decision on which bid to accept. All decisions of a Disc Discipline Committee may be appealed to the Board. Further, the Board will determine in advance which issues are subject to approval by all Voting Members of WFDF, which are subject to approval solely by Voting Members responsible for that Disc Discipline, and which are issues subject to approval by the Board.

If there is no Committee for a Disc Discipline, an official WFDF version of the rules may be proposed by any Voting Member responsible for that Disc Discipline and approved by the Board of Directors. If there is a proposal for a Sanctioned Event but no Committee has yet been constituted, the Board of Directors shall appoint an interim Disc Discipline Committee and chair to oversee event discussions.

9.4. Auditor. The Congress shall elect a professional Auditor each year, who may not be a member of the Board. The term of the Auditor shall be approximately one year, until the next annual Congress. The Auditor shall review the financial records of the Corporation, and report to the Congress no less than annually. If the Auditor resigns prior to the completion of the term, the board shall designate a replacement to serve until the next Congress.

10. Meetings by Telephone or Other Electronic Means. Members of any Committee designated thereby may hold or participate in a meeting of the Committee by means of conference telephone or other electronic means provided that all such persons so participating in such meeting can hear each other at the same time, or by means of conference via email or similar communications such as electronic chat sessions provided that all such persons so participating in such meeting can participate equally. Whenever members of any Committee are required or permitted to take any action by vote without a meeting, such vote may be conducted through electronic or written voting mechanisms as established by the Board of Directors.

ARTICLE V - OFFICERS

1. Election, Appointment, Term, Compensation. Except as otherwise provided herein, officers shall be elected by Congress and shall serve for the designated term. All officers may be reappointed or reelected to succeeding terms without limitation. No two offices may be held by the same person.

2. Removal, Resignation, Replacement. Any Officer elected by Congress may only be removed by Congress. Any officer appointed by the Board may be removed by the Board at any time with or without cause. In the event of the death or resignation or removal of an officer the Board in its discretion may appoint a successor to serve in the position through the end of the scheduled term.

3. President. The President shall be elected by Congress and shall serve for a term of two (2) years. The President shall preside at all meetings of the Congress and of the Board, and shall act as Chair of the Executive Committee. The President shall be the chief executive officer of WFDF. The Board of Directors may authorize the President to enter into or execute and deliver any instrument in the name of and on behalf of WFDF. Such authority may be general or confined to specific instances.

4. Vice President. The Vice President shall be elected by the Board from among the board members, shall serve on the Executive Committee, and shall serve for a term of one (1) year. In the absence of the President, or in the event of his/her inability or refusal to act, the Vice President (if any) shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all of the restrictions upon the President. The Vice President (if any) shall perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.

5. Treasurer. The Treasurer shall be elected by Congress and shall serve for a term of two (2) years. The Treasurer shall serve on the Executive Committee and shall act as the treasurer and controller of WFDF. The Treasurer shall have the care and custody of all the funds and securities of WFDF and shall deposit all such funds in the name of WFDF in such bank or trust company as the Board of Directors may elect. He or she shall keep an account of all monies received and expended for use of WFDF, and shall sign all checks,

drafts, notes and orders for the payment of money authorized by the Board of Directors. The Treasurer shall also negotiate all loans and/or other financial transactions on behalf of WFDF at the direction of the Board. The Board may, in its sole discretion, authorize the Treasurer to make such payments as may be customary and normal in the ordinary course of business; all extraordinary disbursements must be approved by the Executive Committee, subject to the discretion of the Board. The Treasurer shall maintain an up-to-date list of members in good standing, shall present a report on the financial affairs of WFDF to the Annual Meeting and the Board of Directors, shall be responsible for the filing of all tax returns (if any) as may be required from time to time and shall prepare a report to the membership to be distributed by electronic mail and posted on the web site each year.

6. **Secretary.** The Secretary shall be elected by Congress and shall serve for a term of two (2) years. The Secretary shall serve on the Executive Committee and shall have the duty to see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, shall keep the minutes of the meetings of the Board of Directors and the Congress in a book or books provided for such purposes, and shall maintain a file of such other books and papers of WFDF as the Board of Directors may direct. The Secretary shall prepare, under the direction of the Board of Directors, periodic reports as may be required under applicable law.

~~7.~~ 7. **Secretary General.** The Secretary General shall act as the chief operating officer of WFDF and its administration and shall be appointed by the Board of Directors on mutually agreed contractual terms. The Secretary General shall be responsible for implementing decisions passed by the WFDF Congress, Executive Committee, and Board of Directors, and managing the relations with the Continental Associations, Members, Commissions, and International Organizations. The Secretary General shall also serve as a non-voting member of the Executive Committee and Board of Directors.

8. **Other Officers.** The Board shall appoint such other officers as may be necessary to conduct the business of WFDF. In addition, the Board may designate special consultants or agents at any time. Compensation, if any, for all such officers, consultants and agents shall be fixed by the Board, so long as such officers, consultants or agents are not Board members or affiliated with Board members.

ARTICLE VI - COMMISSIONS

1. **Standing Commissions.** WFDF shall maintain a number of standing Commissions

1.1. **Athletes' Commission.** The Athletes' Commission shall:

- Serve as a non-political group which can offer advice, feedback, and assistance to WFDF on matters and issues of relevance to all Disc Sport athletes;
- Promote high standards of sportsmanship and ethical performance when athletes are competing/participating at the international level;
- Provide regular reports and recommendations to the WFDF Board on issues of relevance to athletes;
- Examine the WFDF business plan and give feedback to the Board on areas of improvement and/ or concerns that require input from athletes;
- Bring the athletes point of view to the Medical & Anti-Doping Committee on issues concerning athletes health and anti-doping issues;
- Relate directly to and represent athletes competing at the highest level and establish relationships to promote feedback to WFDF on matters concerning elite athletes; and
- Act as a promotional tool available for the purposes of promoting Disc Sport to sponsors, the media and the general public.

1.2. **Medical & Anti-Doping Commission.** The Medical & Anti-Doping Commission shall:

- Be comprised of at least three physicians demonstrating specialized knowledge of anti-doping and sports; and
- Be responsible for review of Therapeutic Use Exemptions ("TUEs") submitted by WFDF athletes.

1.3. **Women in Sport Commission.** The Women in Sport Commission shall:

- to advise the WFDF Board of Directors on the development of policy related to promoting women in sport;
- to co-ordinate efforts to increase participation of women in Flying Disc sports;

- to develop ideas and initiatives to promote the role of women in Flying Disc sports;
- to ensure representation of women within WFDF governance structures;
- to deliver advocacy on gender issues in Flying Disc sports; and
- to be active in raising awareness about gender equality in their respective domains.

1.4. **Sport for Active Society and Development Commission.** The Sport for Active Society and Development Commission shall:

- Advise the WFDF Board of Directors on Sport for all and Development issues;
- Co-ordinate efforts to increase global participation in Flying Disc sports;
- Develop ideas and initiatives to promote Flying Disc sports on all continents;
- Ensure representation of the continental associations within WFDF governance structures;
- Deliver advocacy on development questions in Flying Disc sports; and
- Develop ideas and initiatives for the development of Flying Disc sports on a Sport for all/grassroots level.

1.5. **Athletes' Entourage Commission.** The Entourage Commission shall:

- Advise the WFDF Board of Directors on questions related to the Athletes' Entourage;
- Develop ideas and initiatives to make sure that the Entourage serves in the best interest of athletes;
- Ensure representation of the Entourage within the WFDF governance structures;
- Promote WFDF rules and regulations concerning the Entourage within their domains; and
- Monitor and develop the WFDF Guidelines for the Conduct of the Athletes' Entourage and make recommendations to the Board of Directors.

1.6. **Ethics Commission.** The Ethics Commission shall:

- Assume responsibilities and duties as defined in the WFDF Code of Ethics;
- Assume responsibilities and duties as defined in the WFDF Conflict of Interest policy;
- Advise the WFDF Board of Directors on questions related to the Ethics in Sport;
- Ensure the presence of ethical principles within the WFDF governance structures; and
- Monitor and develop the WFDF Code of Ethics and make recommendations to the Board of Directors.

1.7. **University, School Sport and Youth and Sport Commission.** The University, School Sport and Youth and Sport Commission shall:

- Advise the WFDF Board of Directors on University, School Sport and Youth and Sport issues;
- Co-ordinate efforts to increase global participation of young people in Flying Disc sports;
- Develop ideas and initiatives to promote and develop Flying Disc sports for young people on all continents; and
- Deliver advocacy on youth questions in Flying Disc sports.

1.8. **Parasport Commission.** The Parasport Commission shall:

- Advise the WFDF Board of Directors on Parasport issues and sports for the disabled;
- Co-ordinate efforts to increase global participation of Flying Disc sports for the disabled;
- Develop ideas and initiatives to promote and develop Flying Disc sports for the disabled on all continents; and
- Deliver advocacy on Parasport questions in Flying Disc sports.

1.9. **Sustainability and Legacy Commission.** The Sustainability and Legacy Commission shall:

- Advise the WFDF Board of Directors on issues regarding Sustainability and Legacy of Flying Disc sports;
- Co-ordinate efforts to increase global awareness of Sustainability and Legacy within Flying Disc sports; and

- [Develop ideas and initiatives to promote Sustainability and Legacy in Flying Disc sports on all continents.](#)

1.10 Spirit of the Game Commission: The Spirit of the Game Commission shall:

- [Advise the WFDF Board of Directors on issues regarding Spirit of the Game;](#)
- [Communicate globally and regionally to obtain feedback, improve education, and share information, and ensure that there are tools in place to support Spirit of the Game alongside the growth of the sport; and](#)
- [Co-ordinate efforts to increase global awareness of Spirit of the Game within Flying Disc sports and its member federations.](#)

2. **Selection of Members to Standing Commissions.** Members of the Athletes' Commission shall be selected in a direct election by elite athletes in a mechanism to be determined by the Board. [The Chair of the Spirit of the Game Commission shall be elected by Congress and its members shall be selected and approved by the Board.](#) The Chairs and members of the other Commissions shall be selected and approved by the Board.

3. **Other Commissions.** The Board may establish any other Commissions it determines are necessary and appoint the members at its discretion.

ARTICLE VII – CONTINENTAL ASSOCIATIONS

Members affiliated with WFDF and geographically situated on the same continent shall belong to their respective Continental Associations. WFDF shall have the following Continental Associations: Africa, Americas, Asia-Oceania, and Europe.

The Continental Association Board shall assist, support and advise the WFDF Board of Directors and the Congress regarding the following issues:

1. The promotion and coordination of the development and activities of Flying Disc sports within the respective Continents;
2. Matters of common interest of the members in their Continent;
3. Organization of Continental club and national teams' competitions;
4. Organization and coordination of development efforts across the Continent; and
5. Preparation of the budget and plan of action to be submitted to the WFDF board.

The Board of WFDF is allowed to delegate some of its duties and powers to any Continental Association in its discretion.

The President and the other persons on the board of the Continental Associations must be a national or resident of a country which is represented by the Continental Association they represent. The members of the board including the President will be elected by the representatives of countries in the Continental Association and the President or designate shall serve on the WFDF Board of Directors.

[In the case that a Continental Association President is already a member of the Board in another function, the CA can send an alternate representative from their Board membership holding a right to vote.](#)

ARTICLE VIII – GUIDING PRINCIPLES

WFDF operates under a series of key guiding principles, including:

1. **Olympic Movement:** WFDF commits and aspires to the principles of the Olympic movement as enshrined by the International Olympic Committee in the Olympic Charter and to its various guidelines, codes, and regulations as amended from time to time.
2. **Non-Discrimination:** WFDF adheres to a strict anti-discrimination policy with regard to race, color, religion, national origin, politics, sex, or sexual orientation.
3. **Neutrality:** WFDF is politically neutral and any kind of discussions or demonstrations of a political, religious or other similar nature are forbidden within WFDF.

4. **Gender Equality, Good Governance, and Sports Integrity:** WFDF shall promote on all levels the principles of gender equality, good governance, and sports integrity, and take appropriate measures to make sure that these principles are implemented in strategic decisions and in day-to-day work.

5. **Sustainability:** WFDF is committed to sound environmental practices that respect and safeguard the environment in which Flying Disc sports are conducted. WFDF endorses responsible and sustainable environmental practices in the planning and staging of events, and promotes awareness and community consultation on event staging issues.

6. **Data Protection:** WFDF operates under the highest standards of general data protection and implements data protection policies ensuring that such standards are upheld.

7. **Fight against Doping:** [WFDF strictly adheres to a no-tolerance Anti-Doping policy and is a signatory to the WADA World-Anti Doping Code in its current version. All WFDF members accept the WFDF Anti-Doping Rules as the mandatory document in their fight against Doping and support WFDF in its actions against Doping.](#)

The WFDF Board of Directors shall be entitled to review and to take appropriate final actions regarding non-adherence to these key guiding principles.

ARTICLE IX – INDEMNIFICATION

Any person who shall at any time serve, or have served, as a director, officer, or Committee member of WFDF, of any other enterprise at the request of WFDF, and the heirs, executors, and administrators of such person, shall be indemnified by WFDF against all costs and expenses reasonably incurred in the defense of, or paid in the settlement of, any claim, action, suit or proceeding, to the extent such indemnification is permitted by the Colorado Revised Nonprofit Corporation Act, as amended. WFDF may in its discretion, but shall not be required to, advance to any such person expenses reasonably incurred in connection with such claim, action, suit or proceeding, and may indemnify and advance expenses to an employee or agent of WFDF to the same extent as to an officer or director. The foregoing indemnification shall not be exclusive of any other rights to which those indemnified may be entitled to under any agreement, vote of members, or otherwise.

ARTICLE X - FISCAL YEAR

The fiscal year of WFDF shall commence on January 1 of each year and end on December 31.

ARTICLE XI – COMMUNICATION WITH MEMBERS

WFDF shall maintain a website and group emails which shall serve as the primary vehicle for the dissemination of information to the Members. The information shall be distributed to all Members as a benefit of membership in WFDF. WFDF shall be required to publish minutes of all meetings of the Board and the Congress, and shall be required to publish a financial report from the Treasurer not less than once annually, distributing the above to Members through such means as determined by the Board.

Each Member shall provide to WFDF an official contact address, including contact person, telephone number, full mailing address per international standards, and an electronic e-mail address, to be confirmed at least annually in the Census (and any time such information changes in the interim). Communications to such address shall be deemed to constitute due notice by WFDF to Members.

ARTICLE XII – BYLAWS AMENDMENTS AND DISSOLUTION OF THE CORPORATION

These Bylaws may be amended, repealed or altered in whole or in part by a by the affirmative vote of not less than two thirds of the votes available to be cast at any duly held meeting of the Congress. Proposed amendments to the Bylaws may be submitted to the Board by any member at any time at least 75 calendar days prior to the Annual Meeting. A copy of all proposed amendments shall be forwarded to all Members not less than two (2) calendar months prior to the date of such scheduled vote.

The Corporation may be dissolved by the affirmative vote of not less than three quarters of the votes available to be cast at any duly held meeting of the Congress. If the corporation is dissolved, the assets shall be liquidated in an orderly fashion and distributed to a globally recognized charitable organization or organizations as designated by Congress.

ARTICLE XIII - DISPUTE RESOLUTION

The Board shall have the authority to establish policies, subject to approval of the Congress, to adjudicate disputes among Members or between Members and itself. Such disputes may include, but shall not be limited to, disputes regarding eligibility for membership, eligibility for individual participants in Sanctioned Events, rulings with regard to world records, rulings involving anti-doping violations, and rulings with regard to disciplinary issues concerning tournaments or events sanctioned by WFDF. The Board, with the approval of the Congress, shall establish conduct policies for the on-site adjudication of disputes at tournaments or other events sanctioned by WFDF and for the off-site decision-making procedures for dispute resolution. In addition, such policies shall provide for a fair and appropriate appeal process within WFDF. No matter what the difference between the disputing parties, no case may be taken to a court of law and, as a condition of membership, WFDF shall require Members to renounce the right to take a dispute before a court of justice. WFDF will only recognize and accept the decisions of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) using the code of sports-related arbitration should the necessity of an appeal against a WFDF decision arise.



BYLAWS OF THE WORLD FLYING DISC FEDERATION

(a Colorado Nonprofit Corporation, as approved by Congress effective __ September 2021)
[draft dated 20 March 2021]

ARTICLE I - PURPOSES

The World Flying Disc Federation ("WFDF") is organized exclusively for educational purposes and to foster national and international amateur sports competition within the meaning of and pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or under the corresponding provision of any future United States Internal Revenue law). The activities of WFDF include, but are not limited to, such purposes as:

1. To serve as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records;
2. To promote and protect the "spirit of the game" and the principle of "self-officiation" as essential aspects of flying disc sports play;
3. To promote flying disc sports play throughout the world and foster the establishment of new national flying disc sports associations, advising them on all flying disc sports activities and general management;
4. To promote and raise public awareness of and lobby for official recognition of flying disc play as sport;
5. To provide an international forum for discussion of all aspects of flying disc sports play; and
6. Consistent with above principles, to transact any and all other lawful business or businesses for which a corporation may be incorporated pursuant to the Colorado Revised Nonprofit Corporation Act, as it may be amended from time to time.

ARTICLE II – DEFINITIONS OF DISC SPORTS AND SANCTIONED EVENTS

1. A **Disc Game** is a game or event played with a flying disc that is recognized as a Disc Game by WFDF. The designation as a WFDF Disc Game is granted and revoked in an annual or special meeting or other vote of the voting members of WFDF ("Congress"). The list of Disc Games shall be maintained on the WFDF web site and updated as necessary.

2. A **Disc Discipline** is a Disc Game which is played according to a set of rules approved by WFDF but for which there is no WFDF World Championship event.

3. A **Disc Sport** is a Disc Game which conforms to the following definition:

- a. it is a Disc Game played according to a set of rules approved by WFDF;
- b. it is a Disc Game for which a WFDF Disc Sport Committee has been established; and
- c. it is a Disc Game for which a WFDF World Championship is played on a regular basis, meeting the standards for such tournaments as set forth in these Bylaws and as otherwise established by the Board of Directors.

4. The designation as a WFDF Disc Discipline or a Disc Sport is granted and revoked by Congress. The list of Disc Disciplines and Disc Sports shall be maintained on the WFDF web site and updated as necessary. Rules and regulations of each Disc Discipline and Disc Sport or the standards for World Records are governed by their respective standing or ad hoc Committees, must be written in the English language, and must be approved by the Board of Directors. Notwithstanding the foregoing, all amendments to the rules and

regulations that impact the athletes' sole responsibility to make, and determine the final outcome of, a violation, foul, or other call during a competition has to be approved by Congress in accordance with Article III, Sections 4.2 and 4.3.

5. A **WFDF World Championship** is a Sanctioned Event that is a tournament or event designated by Congress as a "WFDF World Championship" for a particular Disc Sport. Such tournament or event may be held on a standalone basis or in conjunction with the WFDF World Championship for other Disc Sports. Such events must meet the minimum standards for determination of tournament formats, player and team selection processes, etc., as set by the policies established by the Board of Directors. Furthermore, for a tournament or event for a Disc Sport to be designated and maintained as a WFDF World Championship, it must be held on no less than a quadrennial basis and must regularly involve participants from at least eight different countries from three continents.

6. A **Sanctioned Event** is a tournament or event designated by Congress as a "Sanctioned Event" for a particular Disc Discipline or Disc Sport. Although it includes all WFDF World Championships, it may also include regional events or variations on the rules of play for a Disc Discipline or Disc Sport. A Sanctioned Event fee shall be paid to WFDF for each participating player in any WFDF Sanctioned Event, according to the schedule established by Congress.

ARTICLE III – MEMBERSHIP AND VOTING

1. **Membership Classes.** There shall exist the following classes of membership:

1.1 National Member: A National Member shall be a flying disc association that is the governing body for Disc Games solely within a single national boundary. There can be only one National member per country, with the definition of a country as per the terminology of the International Olympic Committee (IOC). To become a National Member and/or remain in good standing, a flying disc association must meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors, and be confirmed by Congress. If an incumbent National Member fails to continue to meet the membership criteria, their membership may be revoked by Congress. These criteria are that a National Member must:

- (a) be organized with bylaws acceptable to WFDF;
- (b) operate under the rules, policies, and programs which are in compliance with all agreements to which WFDF is a party;
- (c) be open to participation without regard to race, color, religion, national origin, politics, sex, or sexual orientation;
- (d) represent a minimum of 50 individual disc players who are members of its organization ("Constituents") in one or more Disc Sports;
- (e) hold an annual meeting and/or have another representative mechanism for its Constituents to elect a board of directors;
- (f) fairly represent the interests of Constituents for all Disc Games within the country; and
- (g) pay dues to WFDF as established by the Congress, and report annually regarding the number of its Constituents per the requirements as established by the Board of Directors (the "Census").

Regarding (f) above, a National Member's bylaws do not need to provide that they represent all disc sports in the country with regard to WFDF. However, if they do not represent all disc disciplines, they require a board approved plan on how they address other disc disciplines if representatives of those disc disciplines express an interest in writing in becoming formally represented in WFDF and meet the minimum criteria for such representation.

An incumbent National Member can determine how best to accomplish such representation, whether through delegation to other disc discipline associations within their country or through formally defined committees within their own organization. A National Member is required to provide some form of representation of a disc discipline once there is a critical mass of participation of no less than 25 constituents whose primary participation is with Ultimate, Beach Ultimate, or Disc Golf, or 10 constituents whose primary participation is with other disc disciplines. If there is a second organization representing a disc discipline with at least 50

Constituents, then the organizations are expected to develop an umbrella organization or some other form of cooperation agreed by both which respects the incumbency of the original national Member within three years of an application being submitted to the National Member and to WFDF.

1.2 Provisional National Member: Provisional National Members are flying disc associations that are the governing body for all Disc Games solely within a single national boundary that have not met all of the qualifications of a National Member. To become a Provisional Member and/or remain in good standing, a flying disc association must meet all of the following criteria, receive preliminary approval of WFDF's Board of Directors, and be confirmed by Congress. If an incumbent Provisional Member fails to continue to meet the membership criteria, their membership may be revoked by Congress. These criteria are that a Provisional National Member must:

- (a) be open to participation without regard to race, color, religion, national origin, politics, sex or sexual orientation;
- (b) operate under the rules, policies and programs, which are in compliance with all agreements to which WFDF is a party;
- (c) fairly represent the interests of all Constituents in the applicable sport, region and/or country; and
- (d) report annually per the Census requirements as established by the Board.

Provisional members will have their status upgraded automatically to National membership after two years of provisional membership upon filing a report on activities and approval by the Board and payment of the membership dues as decided by Congress.

1.3 Associate Member: An Associate Member is an association with ties to disc sports that is not a national governing body for flying disc sports within a country. These may include not-for-profit organizations that provide services to disc sports or which represent particular disc sports organizations. Associate Members do not have any voting rights but may attend Congress. They must meet the requirements for membership set out by the Board of Directors and receive approval by Congress.

1.4 Transition Phase: Up until year end 2020, WFDF permitted more than one Member per country as long as they represented different Disc Games in that country, or Members who only represented the interests of athletes of one Disc Game within the country and not the others. It also permitted Disc Game Organizational Members which were flying disc association which were the governing body for a single Disc Game across numerous national boundaries. From the date of the adoption of these Bylaws until December 2022, any current Members of WFDF shall be grandfathered in their membership, but should seek to conform to the new definition of membership outlined in this Article III of the Bylaws. Members not conforming to the updated definition of membership will be notified by WFDF of such non-conformance and will be required to provide an action plan of how they intend to conform by June 2023 and complete their transition by December 2023. Any Member in non-conformance by June 2024 may, per a vote of Congress upon the recommendation of the Board, have their membership terminated.

1.5 Resolution of Conflicts in Defining Responsibility: There can only be one Member representing each disc sport in each country. Through the Transition Phase Expiration, there can be only one Member representing each Disc Game per country. If there is a Member in a country, and a separate association in the country requests consideration as a member in WFDF, the prospective Member's application must specifically address the issue of representation and the incumbent Member must also comment on the application. In case of such conflict, Congress will make the decision as to which association should be the Member within the country.

2. Reporting by Members. As a prerequisite of initial membership and as an ongoing requirement to remain in good standing, each Member shall report the number of Constituents in its association and the basis for such calculation to WFDF. Such number shall typically be the greater of the (a) the number of dues paying members in the Member organization or (b) the number of different individuals participating in the national flying disc championships sanctioned by the Member organization. WFDF reserves the right to review the basis for the calculation of members for a Member association and to require revisions in order to establish consistency among Members in the basis for such calculations. Such ongoing reporting shall occur in the form of an annual Census, the requirements of which shall be established and amended from time to time by the Board.

3. Rights of Members: Voting and Play in Sanctioned Events.

3.1 **Voting.** All National Members in good standing (“Voting Members”) shall be entitled to vote on all matters coming before the Congress, including the selection of Board members and other officers, fiscal matters of the Corporation, and on play related matters. Provisional National Members are not entitled to any vote.

3.2. **Play in Sanctioned Events.** National Members in good standing may designate Constituent players or teams to participate in Sanctioned Events, per the allocation rules established by the Committee responsible for the respective Disc Sport event and confirmed by the Board. Except as otherwise provided in Section 3.4 of this Article III, players represented by Provisional National Members are not eligible for participation in Sanctioned Events.

3.3. **Good Standing.** A National Member shall be considered in Good Standing for voting purposes or play in a Sanctioned Event if it has paid all of its membership fees prior to the Sanctioned Event or Congress, respectively, and has fulfilled all its other obligations to WFDF including submission of annual Census data.

3.4. **Provisional National Member Play Exemption.** To encourage participation in Sanctioned Events by players from countries or a Disc Game not previously represented by a National but by a Provisional National Member only, there is a one-time exemption from the full membership payment requirement for the participation of a player or team in a Sanctioned Event. However, concurrent with such participation, representatives of that country will have the obligation to apply for National Membership as soon as practicable. Players from such countries will be precluded from participation in subsequent Sanctioned Events until such time as the Provisional Member become a full National member, up to a maximum of nine years from the initial exemption event.

4. **Voting.** In matters requiring a vote of Congress, each Voting Member in good standing shall have a number of votes reflective of the number of Constituents that organization represents, as reported in the Census for the respective year, according to the following table (the “Voting Schedule”):

<u>Number of Constituents</u>	<u>Number of Votes</u>
From 0 to 200: Administrative	1
From 0 to 200: Base	1
From 201 to 400	2
From 401 to 800	3
From 801 to 1,600	4
From 1,601 to 3,200	5
From 3,201 to 6,400	6
From 6,401 to 12,800	7
From 12,801 to 25,600	8
From 25,601 to 51,200	9
51,201 and above	10

Votes of Members with more than one vote may be split in favor of alternative choices on a whole number basis per the Member’s discretion.

Notwithstanding the foregoing, the Congress may establish limits based on the number of Constituents for a maximum and minimum number of votes per Member, which must also be directly reflected in the dues required for such Member.

4.1. **Decisions by all Voting Members.** All Voting Members shall vote on matters affecting the general business and functions of WFDF, including: (a) electing the directors and officers of WFDF; (b) reviewing and approving the previous year’s financial statements and auditors’ reports; (c) approving WFDF’s annual budget and electing an Auditor; (d) setting membership dues and sanctioning fees for WFDF events; (e) approving the WFDF event calendar; (f) authorizing the basic strategic direction and policies of WFDF; (g) approving new members or terminating members; (h) making amendments to the WFDF Bylaws; (i) adding new disc sports to the WFDF program; and (j) other matters affecting WFDF generally. Each Voting member shall have the number of votes as per the Voting Schedule, adjusted by any such minimum or maximum caps as determined by Congress.

4.2. **Voting by Representatives of Specific Disc Disciplines.** For matters only involving a specific Disc Game, as determined by the Board of Directors, only Voting Members with responsibility for that Disc Game may vote. Each Voting Member with responsibility for a specific Disc Game shall have the number of votes as per the voting Schedule (adjusted by any such minimum or maximum caps as determined by Congress) without consideration of the share of its Constituents involved with such Disc Game.

4.3. **Requisite Majorities.** In most votes put forward before Congress, except as noted as follows, affirmative votes constituting a simple majority (50% plus 1) of the votes available to be cast are required to approve an action or motion. For (a) motions to revoke the membership of a current Member as provided for in Article III, (b) the removal of a Director as provided for in Article IV, Section 4, or (c) the amendment of the Bylaws as provided for in Article VIII, a two-thirds (2/3) majority of the votes available to be cast are required for approval. Approval of the dissolution of the corporation as provided for in Article VII requires the affirmative vote of a three-quarters (3/4) majority of the votes available to be cast. In all cases, notice must be duly given and the required quorum must be met for any such vote to be valid.

5. **Meetings and Voting Outside of a Meeting.** Annual or Special Meetings of the members of WFDF, or votes by Voting Members held outside of an in-person meeting, shall be known as a Congress.

5.1. **Annual Meeting.** The Annual Meeting of the Members shall be held each calendar year at a place and time to be fixed by the Board of Directors. The purposes of the annual meeting shall be to: (a) review and approve the previous year's financial statements and auditors' reports, (b) approve WFDF's annual budget and elect an Auditor, (c) authorize the basic strategic direction and policies of WFDF, (d) serve as a forum for discussion of general disc sports issues, and (e) to take such other action as may properly come before the Congress. The Secretary shall cause to be given to each member notice of the time and place of the annual meeting not less than three (3) calendar months prior to the date of such scheduled meeting. Members must submit all motions for consideration at the annual meeting to the Board of Directors not less than 75 days prior to the date of such scheduled meeting, and the Board shall forward to all members a meeting agenda, along with copies of all motions, reports and other relevant material for consideration at the Congress, not less than two (2) calendar months prior to the date of such scheduled meeting.

5.2. **Special Meetings.** Special Meetings outside of the Annual Meeting may be called at any time by the Board of Directors. The Secretary shall cause to be given to each Voting Member notice of the time, place and purpose of such meeting, along with background materials requiring consideration, not less than two (2) calendar months prior thereto. The Board shall also be required to call a Special Meeting of the Congress upon the written demand of Voting Members in good standing representing twenty-five percent (25%) of the total Member votes.

5.3. **Votes Outside of a Meeting.** Votes outside of the Annual Meeting or a Special Meeting may be called at any time by the Board of Directors. The Secretary shall cause to be given to each Voting Member notice of the time, place and purpose of such meeting or required vote outside of a meeting, along with background materials requiring consideration, not less than one calendar month prior thereto. Whenever the Voting Members are required or permitted to take any action by vote outside of an Annual Meeting or Special Meeting, such vote shall take place through electronic or written voting mechanisms as established by the Board of Directors.

5.4. **Quorum.** So long as the Annual Meeting or a Special Meeting has been duly called as provided above, the presence, in person, by telephone or video conference, electronic correspondence, or by proxy, of any Voting Members shall constitute a quorum and shall be sufficient for the transaction of any business. For votes outside of an Annual or Special Meeting, the participation of no fewer than 50% of the Voting Members (before consideration of the actual votes per the Voting Schedule) shall constitute a quorum.

5.5. **Proxies.** Each Voting Member entitled to vote may authorize a person or persons to vote on behalf of such Voting Member by proxy. A proxy shall be in writing, signed by a duly authorized officer of a Voting Member, and revocable at the pleasure of the Voting Member executing it, and may be delivered electronically or in paper format. Such proxy must be delivered to the Secretary prior to the meeting or action and shall be valid only for the meeting or action named therein.

6. **Membership Fees.** The annual dues of Members shall be determined from time to time by the Congress, upon recommendation of the Board. Membership dues for each National Member are to be determined on the basis of the number of Constituents represented directly or indirectly by that organization, as reported in the Census for that year. Notwithstanding the foregoing, the Congress may establish limits for a maximum and minimum rate for dues per Member, which will be directly reflected in the Voting Schedule for such Member. In addition, the Congress, at the recommendation of the Board of Directors, may provide for a discounted rate for dues for Members in developing countries (the "Special Terms of Payment"), which shall not affect the Voting Schedule for any such Member.

If a member declines to report the number of players it represents in the Census, the Board is authorized to estimate the number for that member at its discretion and set dues accordingly.

7. **Sanctioned Event Fees.** The Sanctioned Event fee schedule shall be determined from time to

time by Congress upon the recommendation of the Board. Such schedule of sanctioning fees shall be reflective of the type of event, expected number of participants, and length of event, and shall be stated as a per participant fee collected by the Sanctioned Event Organizer on behalf of WFDF.

In any case, the one-time exemption for provisional Members from the Membership requirement provided for in Article III Section 3.4 does not excuse the participants from being required to pay the Sanctioned Event fee in order to participate in the Sanctioned Event.

8. **Hold Harmless.** Each Member, as a condition of its membership, agrees to hold WFDF and its directors, officers, coordinators, agents and consultants harmless from claims of any kind, nature or description arising out of the Member's participation in or observance of any game, tournament or event sponsored or sanctioned by WFDF.

9. **Meetings by Telephone or Other Electronic Means.** Members may hold or participate in a meeting of the Congress by means of conference telephone or other electronic means provided that all such persons so participating in such meeting can hear each other at the same time.

ARTICLE IV - DIRECTORS

1. **Management of the Corporation.** WFDF shall be managed by the Board of Directors. Directors shall be selected without regard to race, color, religion, national origin, politics, sex or sexual orientation. The Board shall consist of the President, Secretary, Treasurer, the current chairs of each Disc Sport Committee, the chair of the Spirit of the Game Commission, the Presidents of each of the Continental Associations, the chair of the Athletes' Commission, the Medical Commission Chair, and two at-large directors. The Secretary General shall also serve on the board as a non-voting member. The President, Secretary, Treasurer, and the chairs of each Disc Sport Committee and the Spirit of the Game Commission shall be elected by the Congress, the chair of the Athletes Commission shall be chosen by the members of the Athletes' Commission, and the Chair of the Medical Commission and the two at-large directors shall be appointed by the board.

The Board may engage outside consultants to assist on a day to day basis with the management of the corporation, within the constraints of the budget approved by the Congress.

2. **Election and Term of Directors.** An annual election by Congress will be held during the final two months of each calendar year to elect directors to hold office for the designated term of office. Each director shall hold office until the expiration of the term for which he or she was elected and until his or her successor has been elected and shall have qualified, or until his or her resignation or removal. Directors shall serve for two year terms, to be staggered as determined by the Congress. Elections are held electronically to accommodate all Members, and shall be open for no less than thirty (30) calendar days. Votes by Congress for Directors shall be via a commonly accepted voting mechanism as determined by the Board.

3. **Increase or Decrease in Number of Directors.** The number of directors may only be changed by Congress through an amendment to the Bylaws. No decrease in number of directors shall shorten the term of any incumbent director.

4. **Removal, Resignation, Replacement.** Any director or directors may be removed by Congress. A director may resign at any time by giving written notice to the Board. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board. In the case of the resignation, death, or removal of a Board member, the Board in its discretion may appoint a successor to serve in the position through the end of the scheduled term.

5. **Meetings.** There shall be no less than four (4) meetings of the Board annually, at such places and times to be fixed by the President. The Secretary shall cause to be given to each member of the Board notice of the time and place of the annual meeting not less than thirty (30) days prior to the date of such meeting. Such Board meetings may take place in person or by means of conference telephone or similar communications equipment, provided that all such persons so participating in such meeting can hear each other at the same time.

6. **Special Meetings and Actions Taken Without a Meeting.** A special meeting of the Board may be called by the President or by the majority of the Board. The Secretary shall cause each director to be notified of the time, place and purpose of such meeting not less than thirty (30) calendar days prior thereto. A vote of the Board taken without a meeting may be called by the President or by a majority of the Board, with each director to be notified of the time, place and purpose of such vote not less than seven (7) calendar days prior thereto. Whenever members of the Board are required or permitted to take any action by vote without a

meeting, such vote shall be conducted through electronic or written voting mechanisms as established by the Board of Directors.

7. **Quorum and Required Majority.** The presence of a number of members of the Board not less than 50% of the total members (rounded up to the nearest whole integer), plus one, shall constitute a quorum and shall be necessary for the transaction of business. The consent of a majority of the directors present at any meeting at which a quorum is present shall be required for passage of any measure before the Board. One or more vacancies on the Board shall not change the required minimums for Quorum.

8. **Proxies.** Each Board Member entitled to vote may authorize another Board Member to vote on behalf of such Board Member by proxy. A proxy shall be in writing, signed by the Board Member, and revocable at the pleasure of the Board Member executing it, and may be delivered electronically or in paper format. Such proxy must be delivered to the Secretary prior to the meeting or action and shall be valid only for the meeting or action named therein.

9. **Committees.** The Board may designate such temporary or standing committees as it shall deem advisable and such committee or committees shall have such powers as may be specified by resolution of the Board. In addition to such committees as may be authorized by resolution of the Board, there shall exist the following standing committees:

9.1 Executive Committee. The Executive Committee shall consist of the President, the Vice President, the Secretary and the Treasurer. The Secretary General shall also serve on the Executive committee as a non-voting member. The Executive Committee shall administer the daily affairs of WFDF, and shall have and exercise the authority of the Board in the management of WFDF, except as may be limited by resolution of the Board or by law.

9.2. Disc Sport Committees: A Disc Sport Committee shall be established for each Disc Sport with the responsibility to oversee the play-related activities of the specific Disc Sport. Each Disc Sport Committee shall consist of a Chair and a number of members. The Chair of each Disc Sport Committee will be chosen by Congress per the voting procedures established for Board elections for a two year term and members of the Committee shall be nominated by such Chair, subject to approval by the Board.

Each Disc Sport Committee shall address such issues as may affect participants in the specific Disc Sport, including: (a) maintaining and proposing revisions of the official WFDF rules for the Disc Sport; (b) soliciting bids for Sanctioned Events for the Disc Sport; (c) overseeing the Sanctioned Events for the Disc Sport, determining tournament formats, player and team selection processes, all in accordance with policies established by the Board of Directors, (d) arbitrating on any WFDF play-related issues within the Disc Sport; and (e) maintaining world records, and proposing revisions to the standards for such world records, if relevant within the Disc Sport. Although each Disc Sport Committee or a subcommittee designated for such purpose shall have the responsibility for soliciting bids for Sanctioned Events, the Board of Directors shall make the decision on which bid to accept. All decisions of a Disc Sport Committee may be appealed to the Board. Further, the Board will determine in advance which issues are subject to approval by all Voting Members of WFDF, which are subject to approval solely by Voting Members responsible for that Disc Sport, and which are issues subject to approval by the Board.

9.3. Disc Discipline Committees: A Disc Discipline Committee may be established for Disc Disciplines at the discretion of the Board, with the responsibility to oversee the play-related activities of the specific Disc Discipline. Each Disc Discipline Committee shall consist of a Chair and a number of members. The Chair and members of each Disc Discipline Committee will be chosen by the Board of Directors. The Chair of a Disc Discipline Committee need not be a member of the Board.

Each Disc Discipline Committee shall address such issues as may affect participants in the specific Disc Discipline, including: (a) maintaining and proposing revisions of the official WFDF rules for the Disc Discipline; (b) soliciting bids for Sanctioned Events for the Disc Discipline; (c) overseeing the Sanctioned Events for the Disc Discipline, determining tournament formats, player and team selection processes, all in accordance with policies established by the Board of Directors, (d) arbitrating on any WFDF play-related issues within the Disc Discipline; and (e) maintaining world records, and proposing revisions to the standards for such world records, if relevant within the Disc Discipline. Although each Disc Discipline Committee or a subcommittee designated for such purpose shall have the responsibility for soliciting bids for Sanctioned Events, the Board of Directors shall make the decision on which bid to accept. All decisions of a Disc Discipline Committee may be appealed to the Board. Further, the Board will determine in advance which issues are subject to approval by all Voting Members of WFDF, which are subject to approval solely by Voting Members responsible for that Disc Discipline, and which are issues subject to approval by the Board.

If there is no Committee for a Disc Discipline, an official WFDF version of the rules may be proposed by any Voting Member responsible for that Disc Discipline and approved by the Board of Directors. If there is a proposal for a Sanctioned Event but no Committee has yet been constituted, the Board of Directors shall appoint an interim Disc Discipline Committee and chair to oversee event discussions.

9.4. Auditor. The Congress shall elect a professional Auditor each year, who may not be a member of the Board. The term of the Auditor shall be approximately one year, until the next annual Congress. The Auditor shall review the financial records of the Corporation, and report to the Congress no less than annually. If the Auditor resigns prior to the completion of the term, the board shall designate a replacement to serve until the next Congress.

10. Meetings by Telephone or Other Electronic Means. Members of any Committee designated thereby may hold or participate in a meeting of the Committee by means of conference telephone or other electronic means provided that all such persons so participating in such meeting can hear each other at the same time, or by means of conference via email or similar communications such as electronic chat sessions provided that all such persons so participating in such meeting can participate equally. Whenever members of any Committee are required or permitted to take any action by vote without a meeting, such vote may be conducted through electronic or written voting mechanisms as established by the Board of Directors.

ARTICLE V - OFFICERS

1. Election, Appointment, Term, Compensation. Except as otherwise provided herein, officers shall be elected by Congress and shall serve for the designated term. All officers may be reappointed or reelected to succeeding terms without limitation. No two offices may be held by the same person.

2. Removal, Resignation, Replacement. Any Officer elected by Congress may only be removed by Congress. Any officer appointed by the Board may be removed by the Board at any time with or without cause. In the event of the death or resignation or removal of an officer the Board in its discretion may appoint a successor to serve in the position through the end of the scheduled term.

3. President. The President shall be elected by Congress and shall serve for a term of two (2) years. The President shall preside at all meetings of the Congress and of the Board, and shall act as Chair of the Executive Committee. The President shall be the chief executive officer of WFDF. The Board of Directors may authorize the President to enter into or execute and deliver any instrument in the name of and on behalf of WFDF. Such authority may be general or confined to specific instances.

4. Vice President. The Vice President shall be elected by the Board from among the board members, shall serve on the Executive Committee, and shall serve for a term of one (1) year. In the absence of the President, or in the event of his/her inability or refusal to act, the Vice President (if any) shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all of the restrictions upon the President. The Vice President (if any) shall perform such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors.

5. Treasurer. The Treasurer shall be elected by Congress and shall serve for a term of two (2) years. The Treasurer shall serve on the Executive Committee and shall act as the treasurer and controller of WFDF. The Treasurer shall have the care and custody of all the funds and securities of WFDF and shall deposit all such funds in the name of WFDF in such bank or trust company as the Board of Directors may elect. He or she shall keep an account of all monies received and expended for use of WFDF, and shall sign all checks, drafts, notes and orders for the payment of money authorized by the Board of Directors. The Treasurer shall also negotiate all loans and/or other financial transactions on behalf of WFDF at the direction of the Board. The Board may, in its sole discretion, authorize the Treasurer to make such payments as may be customary and normal in the ordinary course of business; all extraordinary disbursements must be approved by the Executive Committee, subject to the discretion of the Board. The Treasurer shall maintain an up-to-date list of members in good standing, shall present a report on the financial affairs of WFDF to the Annual Meeting and the Board of Directors, shall be responsible for the filing of all tax returns (if any) as may be required from time to time and shall prepare a report to the membership to be distributed by electronic mail and posted on the web site each year.

6. Secretary. The Secretary shall be elected by Congress and shall serve for a term of two (2) years. The Secretary shall serve on the Executive Committee and shall have the duty to see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, shall keep the minutes of the meetings of the Board of Directors and the Congress in a book or books provided for such purposes, and shall maintain a file of such other books and papers of WFDF as the Board of Directors may direct. The

Secretary shall prepare, under the direction of the Board of Directors, periodic reports as may be required under applicable law.

7. **Secretary General.** The Secretary General shall act as the chief operating officer of WFDF and its administration and shall be appointed by the Board of Directors on mutually agreed contractual terms. The Secretary General shall be responsible for implementing decisions passed by the WFDF Congress, Executive Committee, and Board of Directors, and managing the relations with the Continental Associations, Members, Commissions, and International Organizations. The Secretary General shall also serve as a non-voting member of the Executive Committee and Board of Directors.

8. **Other Officers.** The Board shall appoint such other officers as may be necessary to conduct the business of WFDF. In addition, the Board may designate special consultants or agents at any time. Compensation, if any, for all such officers, consultants and agents shall be fixed by the Board, so long as such officers, consultants or agents are not Board members or affiliated with Board members.

ARTICLE VI - COMMISSIONS

1. Standing Commissions. WFDF shall maintain a number of standing Commissions

1.1. Athletes' Commission. The Athletes' Commission shall:

- Serve as a non-political group which can offer advice, feedback, and assistance to WFDF on matters and issues of relevance to all Disc Sport athletes;
- Promote high standards of sportsmanship and ethical performance when athletes are competing/participating at the international level;
- Provide regular reports and recommendations to the WFDF Board on issues of relevance to athletes;
- Examine the WFDF business plan and give feedback to the Board on areas of improvement and/ or concerns that require input from athletes;
- Bring the athletes point of view to the Medical & Anti-Doping Committee on issues concerning athletes health and anti-doping issues;
- Relate directly to and represent athletes competing at the highest level and establish relationships to promote feedback to WFDF on matters concerning elite athletes; and
- Act as a promotional tool available for the purposes of promoting Disc Sport to sponsors, the media and the general public.

1.2. Medical & Anti-Doping Commission. The Medical & Anti-Doping Commission shall:

- Be comprised of at least three physicians demonstrating specialized knowledge of anti-doping and sports; and
- Be responsible for review of Therapeutic Use Exemptions ("TUEs") submitted by WFDF athletes.

1.3. Women in Sport Commission. The Women in Sport Commission shall:

- to advise the WFDF Board of Directors on the development of policy related to promoting women in sport;
- to co-ordinate efforts to increase participation of women in Flying Disc sports;
- to develop ideas and initiatives to promote the role of women in Flying Disc sports;
- to ensure representation of women within WFDF governance structures;
- to deliver advocacy on gender issues in Flying Disc sports; and
- to be active in raising awareness about gender equality in their respective domains.

1.4. Sport for Active Society and Development Commission. The Sport for Active Society and Development Commission shall:

- Advise the WFDF Board of Directors on Sport for all and Development issues;
- Co-ordinate efforts to increase global participation in Flying Disc sports;
- Develop ideas and initiatives to promote Flying Disc sports on all continents;
- Ensure representation of the continental associations within WFDF governance structures;
- Deliver advocacy on development questions in Flying Disc sports; and
- Develop ideas and initiatives for the development of Flying Disc sports on a Sport for all/grassroots level.

- 1.5. **Athletes' Entourage Commission.** The Entourage Commission shall:
 - Advise the WFDF Board of Directors on questions related to the Athletes' Entourage;
 - Develop ideas and initiatives to make sure that the Entourage serves in the best interest of athletes;
 - Ensure representation of the Entourage within the WFDF governance structures;
 - Promote WFDF rules and regulations concerning the Entourage within their domains; and
 - Monitor and develop the WFDF Guidelines for the Conduct of the Athletes' Entourage and make recommendations to the Board of Directors.
- 1.6. **Ethics Commission.** The Ethics Commission shall:
 - Assume responsibilities and duties as defined in the WFDF Code of Ethics;
 - Assume responsibilities and duties as defined in the WFDF Conflict of Interest policy;
 - Advise the WFDF Board of Directors on questions related to the Ethics in Sport;
 - Ensure the presence of ethical principles within the WFDF governance structures; and
 - Monitor and develop the WFDF Code of Ethics and make recommendations to the Board of Directors.
- 1.7. **University, School Sport and Youth and Sport Commission.** The University, School Sport and Youth and Sport Commission shall:
 - Advise the WFDF Board of Directors on University, School Sport and Youth and Sport issues;
 - Co-ordinate efforts to increase global participation of young people in Flying Disc sports;
 - Develop ideas and initiatives to promote and develop Flying Disc sports for young people on all continents; and
 - Deliver advocacy on youth questions in Flying Disc sports.
- 1.8. **Parasport Commission.** The Parasport Commission shall:
 - Advise the WFDF Board of Directors on Parasport issues and sports for the disabled;
 - Co-ordinate efforts to increase global participation of Flying Disc sports for the disabled;
 - Develop ideas and initiatives to promote and develop Flying Disc sports for the disabled on all continents; and
 - Deliver advocacy on Parasport questions in Flying Disc sports.
- 1.9. **Sustainability and Legacy Commission:** The Sustainability and Legacy Commission shall:
 - Advise the WFDF Board of Directors on issues regarding Sustainability and Legacy of Flying Disc sports;
 - Co-ordinate efforts to increase global awareness of Sustainability and Legacy within Flying Disc sports; and
 - Develop ideas and initiatives to promote Sustainability and Legacy in Flying Disc sports on all continents.
- 1.10 **Spirit of the Game Commission:** The Spirit of the Game Commission shall:
 - Advise the WFDF Board of Directors on issues regarding Spirit of the Game;
 - Communicate globally and regionally to obtain feedback, improve education, and share information, and ensure that there are tools in place to support Spirit of the Game alongside the growth of the sport; and
 - Co-ordinate efforts to increase global awareness of Spirit of the Game within Flying Disc sports and its member federations.

2. **Selection of Members to Standing Commissions.** Members of the Athletes' Commission shall be selected in a direct election by elite athletes in a mechanism to be determined by the Board. The Chair of the Spirit of the Game Commission shall be elected by Congress and its members shall be selected and approved by the Board. The Chairs and members of the other Commissions shall be selected and approved by the Board.

3. **Other Commissions.** The Board may establish any other Commissions it determines are necessary and appoint the members at its discretion.

ARTICLE VII – CONTINENTAL ASSOCIATIONS

Members affiliated with WFDF and geographically situated on the same continent shall belong to their respective Continental Associations. WFDF shall have the following Continental Associations: Africa, Americas, Asia-Oceania, and Europe.

The Continental Association Board shall assist, support and advise the WFDF Board of Directors and the Congress regarding the following issues:

1. The promotion and coordination of the development and activities of Flying Disc sports within the respective Continents;
2. Matters of common interest of the members in their Continent;
3. Organization of Continental club and national teams' competitions;
4. Organization and coordination of development efforts across the Continent; and
5. Preparation of the budget and plan of action to be submitted to the WFDF board.

The Board of WFDF is allowed to delegate some of its duties and powers to any Continental Association in its discretion.

The President and the other persons on the board of the Continental Associations must be a national or resident of a country which is represented by the Continental Association they represent. The members of the board including the President will be elected by the representatives of countries in the Continental Association and the President or designate shall serve on the WFDF Board of Directors.

In the case that a Continental Association President is already a member of the Board in another function, the CA can send an alternate representative from their Board membership holding a right to vote.

ARTICLE VIII – GUIDING PRINCIPLES

WFDF operates under a series of key guiding principles, including:

1. **Olympic Movement:** WFDF commits and aspires to the principles of the Olympic movement as enshrined by the International Olympic Committee in the Olympic Charter and to its various guidelines, codes, and regulations as amended from time to time.
2. **Non-Discrimination:** WFDF adheres to a strict anti-discrimination policy with regard to race, color, religion, national origin, politics, sex, or sexual orientation.
3. **Neutrality:** WFDF is politically neutral and any kind of discussions or demonstrations of a political, religious or other similar nature are forbidden within WFDF.
4. **Gender Equality, Good Governance, and Sports Integrity:** WFDF shall promote on all levels the principles of gender equality, good governance, and sports integrity, and take appropriate measures to make sure that these principles are implemented in strategic decisions and in day-to-day work.
5. **Sustainability:** WFDF is committed to sound environmental practices that respect and safeguard the environment in which Flying Disc sports are conducted. WFDF endorses responsible and sustainable environmental practices in the planning and staging of events, and promotes awareness and community consultation on event staging issues.
6. **Data Protection:** WFDF operates under the highest standards of general data protection and implements data protection policies ensuring that such standards are upheld.
7. **Fight against Doping:** WFDF strictly adheres to a no-tolerance Anti-Doping policy and is a signatory to the WADA World-Anti Doping Code in its current version. All WFDF members accept the WFDF Anti-Doping Rules as the mandatory document in their fight against Doping and support WFDF in its actions against Doping.

The WFDF Board of Directors shall be entitled to review and to take appropriate final actions regarding non-adherence to these key guiding principles.

ARTICLE IX – INDEMNIFICATION

Any person who shall at any time serve, or have served, as a director, officer, or Committee member of WFDF, of any other enterprise at the request of WFDF, and the heirs, executors, and administrators of such person, shall be indemnified by WFDF against all costs and expenses reasonably incurred in the defense of, or paid in the settlement of, any claim, action, suit or proceeding, to the extent such indemnification is permitted by

the Colorado Revised Nonprofit Corporation Act, as amended. WFDF may in its discretion, but shall not be required to, advance to any such person expenses reasonably incurred in connection with such claim, action, suit or proceeding, and may indemnify and advance expenses to an employee or agent of WFDF to the same extent as to an officer or director. The foregoing indemnification shall not be exclusive of any other rights to which those indemnified may be entitled to under any agreement, vote of members, or otherwise.

ARTICLE X - FISCAL YEAR

The fiscal year of WFDF shall commence on January 1 of each year and end on December 31.

ARTICLE XI – COMMUNICATION WITH MEMBERS

WFDF shall maintain a website and group emails which shall serve as the primary vehicle for the dissemination of information to the Members. The information shall be distributed to all Members as a benefit of membership in WFDF. WFDF shall be required to publish minutes of all meetings of the Board and the Congress, and shall be required to publish a financial report from the Treasurer not less than once annually, distributing the above to Members through such means as determined by the Board.

Each Member shall provide to WFDF an official contact address, including contact person, telephone number, full mailing address per international standards, and an electronic e-mail address, to be confirmed at least annually in the Census (and any time such information changes in the interim). Communications to such address shall be deemed to constitute due notice by WFDF to Members.

ARTICLE XII – BYLAWS AMENDMENTS AND DISSOLUTION OF THE CORPORATION

These Bylaws may be amended, repealed or altered in whole or in part by a by the affirmative vote of not less than two thirds of the votes available to be cast at any duly held meeting of the Congress. Proposed amendments to the Bylaws may be submitted to the Board by any member at any time at least 75 calendar days prior to the Annual Meeting. A copy of all proposed amendments shall be forwarded to all Members not less than two (2) calendar months prior to the date of such scheduled vote.

The Corporation may be dissolved by the affirmative vote of not less than three quarters of the votes available to be cast at any duly held meeting of the Congress. If the corporation is dissolved, the assets shall be liquidated in an orderly fashion and distributed to a globally recognized charitable organization or organizations as designated by Congress.

ARTICLE XIII - DISPUTE RESOLUTION

The Board shall have the authority to establish policies, subject to approval of the Congress, to adjudicate disputes among Members or between Members and itself. Such disputes may include, but shall not be limited to, disputes regarding eligibility for membership, eligibility for individual participants in Sanctioned Events, rulings with regard to world records, rulings involving anti-doping violations, and rulings with regard to disciplinary issues concerning tournaments or events sanctioned by WFDF. The Board, with the approval of the Congress, shall establish conduct policies for the on-site adjudication of disputes at tournaments or other events sanctioned by WFDF and for the off-site decision-making procedures for dispute resolution. In addition, such policies shall provide for a fair and appropriate appeal process within WFDF. No matter what the difference between the disputing parties, no case may be taken to a court of law and, as a condition of membership, WFDF shall require Members to renounce the right to take a dispute before a court of justice. WFDF will only recognize and accept the decisions of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland) using the code of sports-related arbitration should the necessity of an appeal against a WFDF decision arise.

World Flying Disc Federation

**Financial Statements for the Period
Ending 31 July 2021**

World Flying Disc Federation
Profit & Loss Summary
Actual vs. Budget
January 1, 2021 through July 31, 2021

	Actual	Actual	2021 Budget	Revised FY
SUMMARY	Jan - July 2020	Jan - July 2021	Jan - July 2021	2021 Budget
INCOME				
4000 · Dues	70,209.15	30,719.37	27,000.00	27,000.00
4300 · Sponsorship	9,750.00	4,000.00		
4500 · Grants	32,000.00	0.00	0.00	32,000.00
4600 · Donations	16,782.38	169.42		
4700 · Merchandise / Disc Sales	642.15			
4710 · Event Management Income	6,304.80			
4720 · Sanctioning Event Player Fees		3,350.00		
4740 · Ticket Sales				
4760 · Event Equipment Reimbursement				
4800 · Interest Income	25.58	14.54		
TOTAL INCOME	135,714.06	38,253.33	27,000.00	59,000.00
EXPENSE				
6100 · Event Management Expenses				
6140 · Travel (air.hotel.food.etc)	8,087.42			
6150 · Medals				
6160 · Equipment & Clothing				
6165 · Merchandise				
6170 · Marketing / Public Relations				2,000.00
6200 · Congress Expense				2,200.00
6300 · Event Drug Testing				
6400 · WFDF Official Memberships	17,382.27	6,379.44	6,380.00	26,956.00
6500 · Special Projects & Development	30,772.54	2,847.90	2,500.00	26,000.00
6800 · Administrative	112,527.17	101,194.45	102,186.47	167,300.00
TOTAL EXPENSE	168,769.40	110,421.79	111,066.47	224,456.00
NET INCOME (LOSS)	(33,055.34)	(72,168.46)	(84,066.47)	(165,456.00)

World Flying Disc Federation									
Profit & Loss Detail - Actual vs. Budget									
January 1, 2021 through July 31, 2021									
				Actual	Actual	2021 Budget	Revised FY		
DETAIL P&L				Jan - July 2020	Jan - July 2021	Jan - July 2021	2021 Budget	2021 Budget	
INCOME									
	4000 · Dues								
	4010 · Regular Member Dues								
	4011 · Current Regular Member Dues			70,209.15	30,719.37	27,000.00		27,000.00	
	4012 · Non-current Regular Member Dues								
	Total 4000 · Dues			70,209.15	30,719.37	27,000.00		27,000.00	
	4300 · Sponsorship								
	4310 · General Sponsorship								
	4311 · Disc Sponsorship			6,875.00					
	4312 · Apparel Sponsorship			1,875.00					
	4330 · Disc Licensing Fees			1,000.00	4,000.00				
	4331 · Broadcast Licensing Fee								
	4390 · Value-In-Kind Sponsorship								
	4390.01 · Disc								
	4390.02 · Apparel								
	Total 4300 · Sponsorship			9,750.00	4,000.00	0.00		0.00	
	4500 · Grants								
	4516 · IOC			32,000.00		0.00		32,000.00	
	Total 4500 · Grants			32,000.00	0.00	0.00		32,000.00	
	4600 · Donations								
	4615 · General			72.68	169.42				
	4620 · Special Projects			16,709.70					
	Total 4600 · Donations			16,782.38	169.42	0.00			
	4700 · Merchandise / Disc Sales								
	4701 · World Events								
	4701.02 · WJUC								
	4701.03 · WUCC / WMUCC								
	4701.04 · WU23 / WU24								
	Total 4701 · World Events			0.00	0.00	0.00			
	4702 · Regional								
	4702.01 · AOUC								
	4702.03 · PAUC			642.15					
	4702.06 · AOBUC								
	Total 4702 · Regional			642.15	0.00	0.00			
	Total 4700 · Merchandise / Disc Sales			642.15	0.00	0.00			
	4710 · Event Management Income								
	4711 · World Events								
	4711.03 · WUCC / WMUCC								
	4711.04 · WU23 / WU24								
	4711.05 · Beach Ultimate			6,304.80					
	4711.07 · Individual Events								
	Total 4711 · World Events			6,304.80	0.00	0.00			
	4712 · Regional								
	4712.01 · AOUC								
	4712.05 · EBUC								
	Total 4712 · Regional				0.00	0.00			
	Total 4710 · Event Management Income			6,304.80	0.00	0.00			
	4720 · Sanctioning Event Player Fees								
	4721 · World Events								
	4721.02 · WJUC								
	4721.03 · WUCC / WMUCC								
	4721.04 · WU23 / WU24								
	4721.06 · Disc Golf				3,350.00				
	4721.07 · Individual Events								
	Total 4721 · World Events			0.00	3,350.00	0.00			
	4722 · Regional								
	4722.01 · AOUC								
	4722.03 · PAUC								
	4722.05 · EBUC								
	4722.06 · AOBUC								
	Total 4722 · Regional								
	Total 4720 · Sanctioning Event Player Fees			0.00	3,350.00	0.00			
	4740 · Ticket Sales								
	4760 · Event Equipment Reimbursement								
	4761 · World Events								
	4761.02 · WJUC								
	4761.03 · WUCC / WMUCC								

World Flying Disc Federation									
Profit & Loss Detail - Actual vs. Budget									
January 1, 2021 through July 31, 2021									
				Actual	Actual	2021 Budget	Revised FY		
DETAIL P&L				Jan - July 2020	Jan - July 2021	Jan - July 2021	2021 Budget		
			6842 · Bookkeeping Services	4,449.25	4,995.00	3,675.00	6,000.00		
			6843 · Legal Services		2,833.75	500.00	500.00		
			6844 · Audit / Tax Preparation	4,200.00	3,000.00	3,000.00	5,000.00		
			Total 6840 · Professional Fees	8,649.25	10,828.75	7,175.00	11,500.00		
			6850 · Insurance	5,254.60	2,664.00	2,100.00	2,100.00		
			6860 · Bank Fees						
			6861 · Bank charges		252.82				
			6862 · PayPal fees	209.63	325.93				
			6863 · Wire fees	2,706.65	1,952.50	2,750.00	4,000.00		
			Total 6860 · Bank Fees	2,916.28	2,531.25	2,750.00	4,000.00		
			Total 6800 · Administrative	112,527.17	101,194.45	102,186.47	167,300.00		
TOTAL EXPENSE				168,769.40	110,421.79	111,066.47	224,456.00		
NET INCOME (LOSS)				(33,055.34)	(72,168.46)	(84,066.47)	(165,456.00)		

World Flying Disc Federation
Balance Sheet
As of July 31, 2021

	31-Jul-21	31-Jul-20	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
1035 · Wells Fargo Checking	144,711.80	230,765.26	-86,053.46
1020 · Wells Fargo Money Market	250,409.43	250,384.39	25.04
1040 · PayPal	9,647.83	15,665.07	-6,017.24
Total Checking/Savings	<u>404,769.06</u>	<u>496,814.72</u>	<u>-92,045.66</u>
Accounts Receivable			
1100 · Accounts Receivable	1,365.00	0.00	1,365.00
Total Accounts Receivable	<u>1,365.00</u>	<u>0.00</u>	<u>1,365.00</u>
Total Current Assets	<u>406,134.06</u>	<u>496,814.72</u>	<u>-90,680.66</u>
TOTAL ASSETS	<u>406,134.06</u>	<u>496,814.72</u>	<u>-90,680.66</u>
LIABILITIES & NET ASSETS			
Liabilities			
Current Liabilities			
2000 · Accounts Payable	3,332.21	12,170.87	-8,838.66
2004 · WUGC Refunds Payable	37,799.15		
2300 · Deferred Revenue	7,628.18		7,628.18
Total Current Liabilities	<u>48,759.54</u>	<u>12,170.87</u>	<u>36,588.67</u>
Total Liabilities	<u>48,759.54</u>	<u>12,170.87</u>	<u>36,588.67</u>
Net Assets			
3900 · Net Assets w/o DonorRestriction	424,956.98	504,307.19	-79,350.21
3910 · Net Assets w/ Donor Restriction	4,586.00	13,392.00	-8,806.00
Net Income	<u>-72,168.46</u>	<u>-33,055.34</u>	<u>-39,113.12</u>
Total Net Assets	<u>357,374.52</u>	<u>484,643.85</u>	<u>-127,269.33</u>
TOTAL LIABILITIES & NET ASSETS	<u>406,134.06</u>	<u>496,814.72</u>	<u>-90,680.66</u>

WORLD FLYING DISC FEDERATION
Financial Statements
For the Year Ended December 31, 2020



TABLE OF CONTENTS

Independent Auditor's Report	1
Statement of Financial Position	3
Statement of Activities and Changes in Net Assets	4
Statement of Functional Expenses	5
Statement of Cash Flows	6
Notes to Financial Statements	7

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
World Flying Disc Federation
Colorado Springs, Colorado

We have audited the accompanying financial statements of World Flying Disc Federation (a not-for-profit organization), which comprise the statement of financial position as of December 31, 2020, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of World Flying Disc Federation as of December 31, 2020, and the changes in their net assets and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As described in Note F, in March 2020, the World Health Organization declared a pandemic related to a fast-spreading novel strain of coronavirus. The outbreak caused significant global disruption in commercial and noncommercial activities. The disruption may have a significant impact on future financial performance; however, the ultimate impact of this global concern cannot be determined. Our opinion is not modified with respect to this matter.

Report on Summarized Comparative Information

We have previously audited World Flying Disc Federation's 2019 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated June 19, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

McMillen & Company, PLLC

Colorado Springs, Colorado

June 19, 2021

WORLD FLYING DISC FEDERATION
Statement of Financial Position
December 31, 2020
(With Comparative Amounts for 2019)

	<u>ASSETS</u>	
	<u>2020</u>	<u>2019</u>
CURRENT ASSETS:		
Cash and cash equivalents	\$ 563,484	\$ 375,626
Accounts receivable	1,423	161,539
Prepaid expenses		710
TOTAL ASSETS	<u>\$ 564,907</u>	<u>\$ 537,875</u>

	<u>LIABILITIES AND NET ASSETS</u>	
CURRENT LIABILITIES:		
Accounts payable	\$ 7,748	\$ 20,176
WUGC 2020 refunds payable	<u>127,616</u>	
Total current liabilities	135,364	20,176
NET ASSETS:		
Without donor restrictions	424,957	504,307
With donor restrictions	<u>4,586</u>	<u>13,392</u>
Total net assets	<u>429,543</u>	<u>517,699</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 564,907</u>	<u>\$ 537,875</u>

See Notes to Financial Statements

WORLD FLYING DISC FEDERATION
Statement of Activities and Changes in Net Assets
For the Year Ended December 31, 2020
(With Summarized Comparative Totals for 2019)

	Without Donor Restrictions	With Donor Restrictions	2020 Totals	2019 Totals
REVENUE AND SUPPORT:				
Membership dues	\$ 84,813	\$	\$ 84,813	\$ 81,552
Grants		32,000	32,000	32,000
Sponsorships	30,376		30,376	104,404
Donations	16,808		16,808	1,546
Merchandise sales, net	7,086		7,086	15,974
Events	6,822		6,822	230,163
Value-in-kind	5,760		5,760	14,181
Interest & dividends	36		36	102
Satisfied program restrictions	<u>40,806</u>	<u>(40,806)</u>		
Total revenue and support	192,507	(8,806)	183,701	479,922
EXPENSES:				
Program expenses:				
Sports development & WFDF events	185,394		185,394	373,615
Supporting services:				
General, administrative, & fundraising	<u>86,463</u>		<u>86,463</u>	<u>78,019</u>
Total expenses	<u>271,857</u>		<u>271,857</u>	<u>451,634</u>
CHANGE IN NET ASSETS	(79,350)	(8,806)	(88,156)	28,288
NET ASSETS, beginning of year	<u>504,307</u>	<u>13,392</u>	<u>517,699</u>	<u>489,411</u>
NET ASSETS, end of year	<u>\$ 424,957</u>	<u>\$ 4,586</u>	<u>\$ 429,543</u>	<u>\$ 517,699</u>

See Notes to Financial Statements

WORLD FLYING DISC FEDERATION
Statement of Functional Expenses
For the Year Ended December 31, 2020
(With Summarized Comparative Totals for 2019)

	<u>Program Services</u>	<u>Supporting Services</u>		
	Sports Development & WFDF events	General, Administrative, & Fundraising	2020 Expenses	2019 Expenses
Bank charges	\$	\$ 3,812	\$ 3,812	\$ 7,015
Contract labor	113,670	39,278	152,948	162,495
Drug testing	4,451		4,451	14,799
Dues & subscriptions	7,577		7,577	9,070
Equipment & clothing				11,926
Event management				47,148
Insurance		5,255	5,255	5,110
Marketing				35,729
Medals				12,839
Office expense		745	745	2,614
Production & promotion	46,859		46,859	36,561
Professional fees		16,234	16,234	13,754
Telephone		21,139	21,139	6,150
Travel	12,837		12,837	86,424
Total expenses	<u>\$ 185,394</u>	<u>\$ 86,463</u>	<u>\$ 271,857</u>	<u>\$ 451,634</u>

See Notes to Financial Statements
5

WORLD FLYING DISC FEDERATION
Statement of Cash Flows
For the Year Ended December 31, 2020
(With Comparative Amounts for 2019)

	<u>2020</u>	<u>2019</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ (88,156)	\$ 28,288
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
(Increase) decrease in operating assets:		
Accounts receivable	160,116	(14,838)
Prepaid expenses	710	(710)
Increase (decrease) in operating liabilities:		
Accounts payable	(12,428)	(56,082)
WUGC 2020 refunds payable	<u>127,616</u>	<u> </u>
Total adjustments	<u>276,014</u>	<u>(71,630)</u>
Net cash provided (used) by operating activities	<u>187,858</u>	<u>(43,342)</u>
NET INCREASE (DECREASE) IN CASH	187,858	(43,342)
CASH AND CASH EQUIVALENTS, beginning of year	<u>375,626</u>	<u>418,968</u>
CASH AND CASH EQUIVALENTS, end of year	<u>\$ 563,484</u>	<u>\$ 375,626</u>

See Notes to Financial Statements

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
For the Year Ended December 31, 2020

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The World Flying Disc Federation (the Federation) serves as the international governing body of all flying disc sports, with responsibility for sanctioning world championship and other international flying disc events, establishing uniform rules, and setting standards for and recording of world records; it acts to promote and protect the "spirit of the game" of flying disc sports play; to encourage flying disc sports play throughout the world and foster the establishment of new national flying disc sports Federations, advising them on all flying disc sports activities and general management; to promote and raise public awareness of and lobby for official recognition of flying disc play as sport; and to provide an international forum for discussion of all aspects of flying disc sports play. The Federation is made up of the National Federations (Members) that govern their respective disc sports. As of December 31, 2020, the Federation had 93 member Federations representing 91 countries. These members guide the administration of the Federation through Board of Directors and an Executive Director. The Federation is a member of the General Federation of International Sports Federations and the International World Games Federation and is a signatory to the World Anti-Doping Federation's (WADA) Code. It is incorporated in the State of Colorado, USA. The Federation received permanent recognition by the International Olympic Committee in 2015.

Method of Accounting

The financial statements of the Federation have been prepared on the accrual basis of accounting.

New Accounting Pronouncements

In August 2018, the FASB issued ASU 2018-13, *Fair Value Measurement: Disclosure Framework - Changes to the Disclosure Requirements for Fair Value Measurement (Topic 820)*. This ASU is effective for fiscal years beginning after December 15, 2019, with early adoption permissible. This ASU removes and modifies certain disclosures, adding disclosures related to fair value measurement. The Federation adopted this standard

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

during the year ended December 31, 2020.

In November 2016, the FASB issued ASU 2016-18, Statement of Cash Flow, Restricted Cash (Topic 230). This standard is effective for fiscal years beginning after December 15, 2019. It requires that restricted cash and cash equivalents be included in the total cash and cash equivalents at the beginning and end of the period for which changes are shown in the statement of cash flows. It also requires that the face of the statement of cash flows or the notes to the financial statements present a reconciliation when cash and cash equivalents (restricted and unrestricted) are shown in more than one line on the statement of financial position. The Federation adopted this standard during the year ended December 31, 2020.

Basis of Presentation

The financial statement presentation follows the recommendations of accounting principles generally accepted in the United States of America (GAAP).

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

- Net assets without donor restrictions: net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Federation.
- Net assets with donor restrictions: net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Use of Estimates in Preparation of Financial Statements

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent liabilities, and the reported amounts of revenues and expenses. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist of the Federation's checking and money market accounts.

Supplemental Cash Flow Information

Cash flows from operating activities do not contain any amounts paid for interest or income taxes.

Accounts Receivable

Accounts receivable are stated at the amount management expects to collect from balances outstanding at year-end. Based on management's assessment of the credit history with customers having outstanding balances and current relationships with them, it has concluded that realized losses on balances outstanding at year-end will be immaterial. Therefore, no allowance for doubtful accounts is considered necessary.

Revenue Recognition

The Federation has analyzed the provisions of the FASB's Accounting Standards Codification (ASC) Topic 606, *Revenue from Contracts with Customers*, and has concluded that no material changes are necessary to conform with the new standard. The Federation's revenue recognition policies are as follows:

- Events - Events income contains a specific delivery element, and revenue is recognized at a single point in time when ownership, risks, and rewards transfer. Revenue is recognized when events are successfully conducted.
- Sponsorship revenue - Sponsorship revenue is recognized in an amount that reflects the consideration that the

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

Federation is entitled to in exchange for substantially fulfilling performance obligations specific to each contract. Sponsorships are recognized as revenue in the period in which the Federation satisfies its performance obligation to its sponsors. The Federation's performance obligations for sponsorship revenue is to provide promotion and advertising opportunities as arranged under each contract. The Federation has determined that performance obligations of existing multi-year contracts do not materially differ from year-to-year; but it continues to evaluate each new contract for proper recognition under ASC 606.

- Membership registrations - Membership registration revenue is recognized in an amount that reflects the consideration that the Federation is entitled to in exchange for providing membership services. Registrations are recognized as revenue in the period in which the Federation satisfies its performance obligation to its members. A performance obligation is a promise in a contract to transfer a distinct good or service to a customer, as defined by ASC 606. The Federation's performance obligation for membership registration revenue is to provide access to competitions, membership services, and benefits accessible only to members. Annual memberships are recognized during the year of membership services.
- Grant revenue - The Federation receives grants from the International Olympic Committee (IOC) to support its programs and other initiatives. The Federation assesses grants to determine if an exchange transaction exists. If so, revenue is recognized upon substantially satisfying the performance obligations under such exchange transactions.

Contributions

Contributions received are recorded as restricted support, depending on the existence and nature of any donor restrictions. Support that is not restricted by the donor is reported as an increase in net assets without donor restrictions. All other donor restricted support is reported as an increase in net assets with restrictions, depending on the nature of the restriction. When a restriction expires (that is when a stipulated time restriction ends or purpose

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions. Restricted contributions for which restrictions are met in the same reporting period are recorded as changes to net assets without donor restrictions.

Contributed Services

The Federation records various types of in-kind contributions. Contributed services are recognized if the services received create or enhance non-financial assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair value when received. The amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in expenses.

In addition, several volunteers have donated significant amounts of their time to the Federation's program and support services. These in-kind contributions are not reflected in the financial statements since these services do not meet the criteria for recognition.

Income Tax

The Federation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been reflected in the Federation's financial statements. The Federation's Form 990, Return of Organization Exempt from Income Tax, is subject to examination by various taxing authorities, generally for three years after the date it was filed. Management of the Federation believes that it does not have any uncertain tax positions that are material to the financial statements.

Prior-Year Comparisons

The financial statements include certain prior year summarized comparative information in total but not by natural classification of expenses and not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Federation's

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

financial statements for the year ended December 31, 2019, from which the summarized information was derived.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statement of activities and the statement of functional expenses.

Accordingly, certain costs have been allocated among the programs and supporting services benefited based on internal records and estimates made by the Federation's management. Personnel costs are allocated based on an estimate of time and effort between program and supporting services.

Date of Management's Review

In preparing the financial statements, the Federation has evaluated events and transactions for potential recognition or disclosure through June 19, 2021, the date that the financial statements were available to be issued.

B. AVAILABLE RESOURCES AND LIQUIDITY

The Federation regularly monitors liquidity required to meet its operating needs and other contractual commitments while striving to maximize the investment of its available funds. The Federation has two sources of liquidity at its disposal, a checking account with a balance to cover operating expenses and also a business market savings account for funds in excess of daily cash requirements.

The Federation manages resources through extensive budget forecasting over a five-year period to anticipate its ongoing activities of international events, grants, teaching clinics, and operations. The Federation regularly monitors actual to budgeted revenues and expenses to anticipate sufficient revenue to cover expenditures.

C. CONCENTRATION OF CREDIT RISK

The Federation maintains its cash balances in one financial institution. The balances at the financial institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. In the unlikely event of a bank failure, the Federation could suffer loss to the extent that cash balances

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

exceed the insured amounts. Management does not believe any deposits are at risk from this concentration.

D. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at December 31, 2020 and 2019, consist of assets restricted for the following program:

	<u>2020</u>	<u>2019</u>
Anti-doping program	\$ 4,586	\$ 13,392

Net assets are released from donor restrictions by incurring expenses that satisfy the restricted purpose. During the years ended December 31, 2020 and 2019, restricted net assets were released from restrictions for the following program:

	<u>2020</u>	<u>2019</u>
Anti-doping program	\$ 12,564	\$ 10,944
Game advisor projects	10,848	12,775
Special projects	11,394	5,569
Development grants program	<u>6,000</u>	<u>8,500</u>
Total net assets released from		
donor restrictions	\$ <u>40,806</u>	\$ <u>37,788</u>

E. RELATED PARTY TRANSACTIONS

During both the years ended December 31, 2020 and 2019, the IOC provided \$32,000 in grants to the Federation. The Federation receives economic benefits in the form of grants from the IOC in order to enhance its programs.

F. COVID-19 PANDEMIC

In March 2020, the World Health Organization declared a pandemic related to the fast-spreading novel strain of coronavirus. As a result of the global attention and concern arising from this disease (COVID-19), many governments and event organizers have taken appropriate measures to limit the spread of the disease such as postponing events.

Impacts to the Federation include disruptions and restrictions on the Federation's ability to perform services and conduct events, which could continue to inhibit its ability to secure additional sponsorships and other funding, although several

WORLD FLYING DISC FEDERATION
Notes to Financial Statements
December 31, 2020

sponsorships were renegotiated and extended in 2020/2021. Furthermore, the financial impacts of COVID-19 on the Federation's sponsors and grantors are unknown.

Management continues to evaluate options for appropriate responses to this global concern within the context of its operations and events.

World Flying Disc Federation

WFDF 2022 Budget and 2022-2026 Forecast

WFDF: 2022 Monthly Budget

	2022 Proposed Budget																											
(figures in US\$)		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total 2022P														
INCOME																												
4000 Dues																												
4011 Current Regular Member Dues	\$	47,258	\$	-	\$	-	\$	15,753	\$	-	\$	15,753	\$	-	\$	-	\$	47,258										
4300 Sponsorship																												
4310 General Sponsorship	\$	38,708	\$	-	\$	-	\$	9,677	\$	-	\$	9,677	\$	-	\$	-	\$	38,708										
4390 Value-In-Kind Sponsorship	\$	25,068	\$	-	\$	-	\$	-	\$	12,534	\$	-	\$	-	\$	12,534	\$	-	\$	25,068								
4500 Grants																												
4516 IOC	\$	32,000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	32,000	\$	-	\$	-	\$	32,000						
4700 Merchandise / Disc Sales	\$	45,000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	22,500	\$			45,000						
4711 Event Management Income	\$	15,763	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	7,881	\$			15,763						
4720 Sanctioned Event Player Fees	\$	225,180	\$	-	\$	-	\$	-	\$	75,060	\$	-	\$	-	\$	75,060	\$	-	\$			225,180						
4740 Ticket Sales	\$	500	\$	-	\$	-	\$	-	\$	-	\$	-	\$	500	\$	-	\$	-	\$	-	\$	500						
4770 Insurance Reimbursement	\$	2,500	\$	-	\$	-	\$	-	\$	833	\$	-	\$	-	\$	833	\$	-	\$	-	\$	2,500						
4800 Interest / Investment income	\$	100	\$	8	\$	8	\$	8	\$	8	\$	8	\$	8	\$	8	\$	8	\$	8	\$	100						
TOTAL INCOME	\$	432,076	\$	8	\$	8	\$	9,685	\$	91,654	\$	12,542	\$	55,819	\$	842	\$	75,068	\$	25,938	\$	45,375	\$	75,068	\$	40,067	\$	432,076
EXPENSES																												
																										\$	-	
6100 Event Management Expenses	\$	27,022	\$	-	\$	-	\$	-	\$	6,755	\$	-	\$	-	\$	6,755	\$	6,755	\$	-	\$	-	\$	6,755	\$	-	\$	27,022
6140 Travel (auto/hotel/food/etc)	\$	33,777	\$	-	\$	-	\$	-	\$	11,259	\$	-	\$	-	\$	11,259	\$	-	\$	-	\$	-	\$	11,259	\$	-	\$	33,777
6150 Medals	\$	5,400	\$	-	\$	-	\$	-	\$	1,800	\$	-	\$	-	\$	1,800	\$	-	\$	-	\$	-	\$	1,800	\$	-	\$	5,400
6160 Equipment & Clothing	\$	3,000	\$	-	\$	-	\$	-	\$	-	\$	1,500	\$	-	\$	-	\$	1,500	\$	-	\$	-	\$	-	\$	-	\$	3,000
6165 Merchandise (Discs)	\$	2,000	\$	-	\$	-	\$	-	\$	667	\$	-	\$	-	\$	667	\$	-	\$	-	\$	-	\$	667	\$	-	\$	2,000
6170 Marketing / Public Relations	\$	15,000	\$	-	\$	-	\$	-	\$	5,000	\$	-	\$	-	\$	5,000	\$	-	\$	-	\$	-	\$	5,000	\$	-	\$	15,000
6200 Congress Expenses	\$	17,500	\$	-	\$	-	\$	-	\$	8,750	\$	-	\$	-	\$	8,750	\$	-	\$	-	\$	-	\$	-	\$	-	\$	17,500
6300 Event Drug Testing	\$	15,000	\$	-	\$	-	\$	-	\$	-	\$	-	\$	7,500	\$	7,500	\$	-	\$	-	\$	-	\$	-	\$	-	\$	15,000
6400 WFDF Official Memberships	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
6410 Dues (GAISF,IWGA, etc)	\$	8,354	\$	-	\$	-	\$	8,354	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	8,354
6440 Travel (air/hotel/food/etc)	\$	15,000	\$	-	\$	-	\$	3,750	\$	-	\$	-	\$	3,750	\$	-	\$	-	\$	3,750	\$	-	\$	-	\$	3,750	\$	15,000
6470 WADA/Anti-Doping Program	\$	6,500	\$	-	\$	-	\$	-	\$	3,250	\$	-	\$	-	\$	-	\$	3,250	\$	-	\$	-	\$	-	\$	-	\$	6,500
6500 Special Projects and Development	\$	40,000	\$	-	\$	-	\$	-	\$	13,333	\$	-	\$	-	\$	-	\$	13,333	\$	-	\$	-	\$	13,333	\$	-	\$	40,000
6550 Live Video and Production	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
6800 Administrative	\$	183,279	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,273	\$	15,276	\$	183,279
6820 Office Expenses	\$	1,000	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	83	\$	1,000
6830 Communications & Internet	\$	18,500	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	1,542	\$	18,500
6840 Professional Fees	\$	17,007	\$	795	\$	792	\$	792	\$	8,292	\$	792	\$	792	\$	792	\$	792	\$	792	\$	792	\$	792	\$	792	\$	17,007
6850 Insurance	\$	5,360	\$	-	\$	-	\$	2,680	\$	0	\$	-	\$	2,680	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	5,360
6860 Bank Fees	\$	4,080	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	340	\$	4,080
TOTAL EXPENSES	\$	417,778	\$	18,033	\$	18,030	\$	32,814	\$	76,344	\$	19,530	\$	24,460	\$	59,761	\$	45,619	\$	26,530	\$	18,030	\$	56,844	\$	21,783	\$	417,778
NET REVENUES	\$	14,298	\$	(18,025)	\$	(18,022)	\$	(23,128)	\$	15,310	\$	(6,988)	\$	31,359	\$	(58,919)	\$	29,450	\$	(592)	\$	27,345	\$	18,224	\$	18,284	\$	14,298

WFDF Budget 2022 and Projections 2023-2026

(figures in US\$)

	2019 Actuals	2020 Actuals (pre-audit)	2021 Updated 21-June-21	2022 Projected	2023 Projected	2024 Projected	2025 Projected	2026 Projected	Comments
INCOME									
4000 Dues									
4010 Regular Member Dues									
4011 Current Regular Member Dues	\$ 81,252	\$ 83,577	\$ 27,000	\$ 72,704	\$ 74,212	\$ 74,844	\$ 75,713	\$ 76,381	1% membership growth assumed for 2025 and '26 ; 2022 adjustment based on 2021 actuals; assumes 75% of "small" countries pay lowest amount
4012 Non-current Regular Member Dues	\$ 300	\$ 1,236	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4013 New Member Conversion	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total 4000 Dues	\$ 81,552	\$ 84,813	\$ 27,000	\$ 72,704	\$ 74,212	\$ 74,844	\$ 75,713	\$ 76,381	
4300 Sponsorship									
4310 General Sponsorship	\$ 38,380	\$ -	\$ 16,275	\$ 38,708	\$ 38,208	\$ 41,458	\$ 44,038	\$ 44,864	adjustment to sponsorship arrangements post-COVID
4390 Value-In-Kind Sponsorship	\$ -	\$ -	\$ 17,768	\$ 25,068	\$ 25,068	\$ 25,068	\$ 21,000	\$ 21,000	
Total 4300 Sponsorship	\$ 118,585	\$ 9,750	\$ 34,043	\$ 63,776	\$ 63,276	\$ 66,526	\$ 65,038	\$ 65,864	
4500 Grants									
4515 General									
4516 IOC	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	\$ 32,000	IOC annual grant
4600 Donations									
Total 4600 Donations	\$ 1,545	\$ 16,807	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4700 Merchandise / Disc Sales	\$ 19,160	\$ 7,086	\$ -	\$ 45,000	\$ 30,000	\$ 40,000	\$ 40,000	\$ 40,000	adjustment to sponsorship arrangements post-COVID
4711 Event Management Income	\$ 91,021	\$ 6,822	\$ -	\$ 15,763	\$ 4,451	\$ 13,922	\$ 14,601	\$ 20,748	
4720 Sanctioned Event Player Fees	\$ 110,654	\$ -	\$ -	\$ 225,180	\$ 63,580	\$ 139,220	\$ 146,010	\$ 207,480	
4740 Ticket Sales	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 1,000	\$ 750	\$ 1,000	
4760 Event Equipment Reimbursement	\$ 19,361	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4770 Insurance Reimbursement	\$ 9,125	\$ -	\$ -	\$ 2,500	\$ 2,500	\$ 2,500	\$ 3,000	\$ 3,000	
4800 Interest / Investment income									
4810 Checking Acct interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4820 Money Market Acct interest	\$ 101	\$ 36	\$ -	\$ 100	\$ 100	\$ 150	\$ 150	\$ 150	
TOTAL INCOME	\$ 483,104	\$ 157,315	\$ 93,043	\$ 457,523	\$ 270,619	\$ 370,162	\$ 377,262	\$ 446,623	
EXPENSES									
6100 Event Management Expenses	\$ 47,148	\$ -	\$ -	\$ 27,022	\$ 7,630	\$ 16,706	\$ 17,521	\$ 24,898	12% of sanctioning
6140 Travel (auto/hotel/food/etc)	\$ 48,284	\$ 8,087	\$ -	\$ 33,777	\$ 9,537	\$ 20,883	\$ 21,902	\$ 31,122	15% of sanctioning
6150 Medals	\$ 12,839	\$ -	\$ -	\$ 5,400	\$ 7,650	\$ 9,000	\$ 9,000	\$ 9,000	
6160 Equipment & Clothing	\$ 11,243	\$ -	\$ -	\$ 3,000	\$ 3,000	\$ 4,000	\$ 4,000	\$ 4,000	
6165 Merchandise (Discs)	\$ 3,185	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ 3,000	\$ 3,000	\$ 3,000	
6170 Marketing / Public Relations	\$ 35,729	\$ -	\$ 2,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
6200 Congress Expenses									
6120 Equipment/Supplies	\$ 262	\$ -	\$ 200	\$ 500	\$ 500	\$ 750	\$ 750	\$ 750	
6220 Travel (air/hotel/food/etc)	\$ 26,021	\$ -	\$ 2,000	\$ 16,000	\$ 8,000	\$ 16,000	\$ 8,000	\$ 16,000	2x meetings/year @\$16k and 1x/year @\$8k
6230 Venue	\$ 421	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ 1,500	\$ 1,500	\$ 1,500	
6300 Event Drug Testing	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 17,500	\$ 17,500	\$ 17,500	WADA required testing
6400 WFDF Official Memberships									
6410 Dues (GAISF,IWGA, etc)	\$ 9,070	\$ 7,577	\$ 7,956	\$ 8,354	\$ 8,772	\$ 9,211	\$ 9,672	\$ 10,156	International governing body dues ; proejcted at 5% increase per year
6440 Travel (air/hotel/food/etc)	\$ 12,119	\$ 4,749	\$ 5,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	
6470 WADA/Anti-Doping Program	\$ 14,799	\$ 4,451	\$ 14,000	\$ 6,500	\$ 6,500	\$ 7,000	\$ 8,000	\$ 8,000	

WFDF Budget 2022 and Projections 2023-2026

(figures in US\$)

	2019 Actuals	2020 Actuals (pre-audit)	2021 Updated 21-June-21	2022 Projected	2023 Projected	2024 Projected	2025 Projected	2026 Projected	Comments
6500 Special Projects and Development	\$ 36,560	\$ 41,099	\$ 26,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	
6550 Live / Video Production	\$ -	\$ -	\$ -	\$ -					Remaining from 2016
6800 Administrative	\$ 162,495	\$ 152,948	\$ 133,500	\$ 183,279	\$ 187,860	\$ 192,557	\$ 197,371	\$ 202,305	Contractor salaries - adjusted for 2019 updates, 2.5% annual increase, plus bonuses
6820 Office Expenses	\$ 2,614	\$ 306	\$ 1,000	\$ 1,000	\$ 1,250	\$ 1,250	\$ 1,500	\$ 1,500	
6830 Communications & Internet									
6830.01 Telephone	\$ 1,919	\$ 1,277	\$ 400	\$ 500	\$ 500	\$ 750	\$ 750	\$ 750	
6830.02 Internet Hosting	\$ 3,117	\$ 4,862	\$ 2,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
6830.03 Internet Consultant	\$ 1,114	\$ 15,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	
6830.04 Software Infrastructure/Packages	\$ -	\$ 439	\$ 800	\$ 1,000	\$ 1,000	\$ 5,000	\$ 5,000	\$ 5,000	
6840 Professional Fees									Targeted as 4% of the events revenue each year or \$8000, whichever is higher.
6842 Bookkeeping Services	\$ 8,804	\$ 6,216	\$ 6,000	\$ 9,007	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,299	
6843 Legal Services	\$ -	\$ 4,843	\$ 500	\$ 500	\$ 500	\$ 500	\$ 1,000	\$ 1,000	
6844 Audit / Tax Preparation	\$ 4,950	\$ 5,175	\$ 5,000	\$ 7,500	\$ 7,650	\$ 7,803	\$ 7,959	\$ 8,118	audit plus form 990 filing, increase of 2% per year
6850 Insurance	\$ 5,110	\$ 5,255	\$ 2,100	\$ 5,360	\$ 5,467	\$ 5,576	\$ 5,688	\$ 5,802	event insurance (\$2500) plus D&O insurance (\$2100), 2% increase per year, plus small buffer
6860 Bank Fees	\$ 7,015	\$ 3,812	\$ 4,000	\$ 4,080	\$ 4,162	\$ 4,245	\$ 4,287	\$ 4,330	WellsFargo and PayPal fees
TOTAL EXPENSES	\$ 454,817	\$ 266,096	\$ 224,456	\$ 417,778	\$ 372,977	\$ 418,231	\$ 419,399	\$ 450,029	
Net Revenue	\$ 28,287	\$ (108,781)	\$ (131,414)	\$ 39,745	\$ (102,359)	\$ (48,070)	\$ (42,138)	\$ (3,406)	
BOP Effective Cash Balance	\$ 489,412	\$ 517,699	\$ 408,918	\$ 277,504	\$ 317,249	\$ 214,890	\$ 166,820	\$ 124,683	
Plus: Net Revenue	\$ 28,287	\$ (108,781)	\$ (131,414)	\$ 39,745	\$ (102,359)	\$ (48,070)	\$ (42,138)	\$ (3,406)	
EOP Effective Cash Balance	\$ 517,699	\$ 408,918	\$ 277,504	\$ 317,249	\$ 214,890	\$ 166,820	\$ 124,683	\$ 121,277	
Less: Net Working Capital	\$ (142,074)	\$ 26,950	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
EOP Bank Cash Balance*	\$ 375,625	\$ 435,868	\$ 277,504	\$ 317,249	\$ 214,890	\$ 166,820	\$ 124,683	\$ 121,277	

*Note: Excludes Cash Held for 2021 WUGC Refunds

WFDF: Memberships and Dues Revenue Projection

Country	Current Status	Member Year	Regular Year	2022 Dues	2023 Dues	2024 Dues	2025 Dues	2026 Dues
<i>Growth Rate</i>								
Afghanistan	Provisional	2017		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Albania	Provisional	2021		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Argentina	Regular	2010	2013	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Armenia	Provisional	2017		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Australia	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Austria	Regular	1985	1985	\$ 2,124	\$ 2,229	\$ 2,274	\$ 2,320	\$ 2,366
Bahrain	Provisional	2018		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Belarus	Provisional	2010		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Belgium	Regular	1985	1985	\$ 2,935	\$ 3,082	\$ 3,143	\$ 3,206	\$ 3,270
Bolivia	Provisional	2016		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Brazil	Regular	1990	1990	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Brunei	Provisional	2018		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Bulgaria	Provisional	2019		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Cambodia	Provisional	2016		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Canada	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Cayman Islands	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Chile	Provisional	2015		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
People's Republic of China	Regular	2010	2012	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Chinese Taipei	Regular	1988	1988	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Colombia	Regular	2008	2019	\$ 871	\$ 914	\$ 932	\$ 950	\$ 970
Costa Rica	Provisional	1993		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Croatia	Provisional	2010		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Czech Republic	Regular	2010	2010	\$ 1,774	\$ 1,863	\$ 1,901	\$ 1,939	\$ 1,978
Democratic Republic of Congo	Regular	2014	2014	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Denmark	Regular	1985	1985	\$ 894	\$ 939	\$ 957	\$ 977	\$ 997
Dominican Republic	Regular	2008	2010	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Egypt	Regular	2016	2016	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
El Salvador	Provisional	2021		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Estonia	Regular	2014	2014	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Finland	Regular	1985	1985	\$ 728	\$ 764	\$ 779	\$ 794	\$ 810
France	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Georgia	Regular	2015	2015	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Germany	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Great Britain	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Greece	Regular	2021	2021	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Guam	Regular	2015	2015	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Haiti	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Hong Kong, China	Regular	2008	2008	\$ 467	\$ 490	\$ 500	\$ 510	\$ 520
Hungary	Regular	2011	2011	\$ 1,165	\$ 1,223	\$ 1,247	\$ 1,272	\$ 1,297
Iceland	Regular	2013	2013	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
India	Regular	2002	2014	\$ 2,521	\$ 2,647	\$ 2,699	\$ 2,754	\$ 2,808
Indonesia	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Islamic Republic of Iran	Provisional	2018		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Ireland	Regular	1985	1985	\$ 782	\$ 822	\$ 838	\$ 855	\$ 871
Israel	Regular	2012	2012	\$ 1,005	\$ 1,054	\$ 1,076	\$ 1,097	\$ 1,119
Italy	Regular	1985	1985	\$ 2,338	\$ 2,455	\$ 2,505	\$ 2,554	\$ 2,605
Japan	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Jordan	Provisional	2018		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Kazakhstan	Provisional	2019		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Kenya	Provisional	2015		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Kuwait	Provisional			\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Latvia	Regular	2000	2011	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Lebanon	Provisional	2017		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Lithuania	Regular	2003	2016	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Luxembourg	Regular	2010	2020	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100

WFDF: Memberships and Dues Revenue Projection

Country	Current Status	Member Year	Regular Year	2022 Dues	2023 Dues	2024 Dues	2025 Dues	2026 Dues
Malawi	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Malaysia	Regular	2015	2015	\$ 795	\$ 835	\$ 851	\$ 868	\$ 886
Mali	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Malta	Regular	2018	2020	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Mexico	Regular		2019	\$ 1,173	\$ 1,233	\$ 1,257	\$ 1,282	\$ 1,308
Republic of Moldova	Provisional	2017		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Morocco	Regular	2015	2015	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Netherlands	Regular	1985	1985	\$ 2,142	\$ 2,249	\$ 2,294	\$ 2,340	\$ 2,386
New Zealand	Regular	1985	1985	\$ 1,330	\$ 1,396	\$ 1,424	\$ 1,452	\$ 1,482
Nicaragua	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Norway	Regular	1985	2010	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Palestine	Regular	2020	2020	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Panama	Regular	2011	2012	\$ 436	\$ 457	\$ 467	\$ 477	\$ 487
Peru	Provisional	2020		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Philippines	Regular	2007	2007	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Poland	Regular	2011	2011	\$ 1,107	\$ 1,163	\$ 1,186	\$ 1,209	\$ 1,234
Portugal	Regular	2003	2013	\$ 347	\$ 365	\$ 371	\$ 380	\$ 388
Qatar	Provisional	2015		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Romania	Provisional	2017		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Russian Federation	Regular	2002	2010	\$ 578	\$ 607	\$ 619	\$ 632	\$ 645
Rwanda	Provisional	2016		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Singapore	Regular	2007	2007	\$ 974	\$ 1,023	\$ 1,043	\$ 1,064	\$ 1,086
Slovakia	Regular	2000	2010	\$ 540	\$ 566	\$ 578	\$ 589	\$ 601
Slovenia	Regular	2010	2011	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
South Africa	Regular	1999	2006	\$ 780	\$ 820	\$ 837	\$ 853	\$ 870
Republic of Korea	Regular	2012	2012	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Spain	Regular	1985	1985	\$ 1,337	\$ 1,404	\$ 1,432	\$ 1,460	\$ 1,490
Sri Lanka	Provisional	2019		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Sweden	Regular	1985	1985	\$ 908	\$ 954	\$ 974	\$ 993	\$ 1,013
Switzerland	Regular	1985	1985	\$ 1,653	\$ 1,736	\$ 1,770	\$ 1,805	\$ 1,841
Tanzania	Provisional	2012		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Thailand	Regular	2018	2020	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Turkey	Regular	2013	2013	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Uganda	Regular	2013	2013	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Ukraine	Regular	2010	2013	\$ 100	\$ 100	\$ 100	\$ 337	\$ 343
United Arab Emirates	Regular	2014	2014	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
United States of America	Regular	1985	1985	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280	\$ 5,280
Uruguay	Regular	2016		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
US Virgin Islands	Provisional	2019		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Venezuela	Regular	2002	2002	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
US Guts Players' Assn	Regular	1985	1985	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
Freestyle Players' Assn	Regular		2013	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100
PDGA	n.a.	1985		\$ -	\$ -	\$ -	\$ -	\$ -
Member/Income Totals				\$ 72,704	\$ 74,212	\$ 74,844	\$ 75,713	\$ 76,381

Note - new members (provisional -> regular) that do not attend

any WFDF events will be charged the minimum of \$25 for dues;

2021 rates approved to be half of the normal rates

	2010-16	2017-20	2021	2022	≥2023
Per Member	\$1.50	\$ 1.65	\$ 0.825	\$ 1.65	\$ 1.65
Minimum #	200	200	200	200	200
Minimum Dues	\$300	\$300	\$100	\$100	\$100
Base Dues	n.a.	n.a.	n.a.	\$25	\$25
Maximum #	3,200	3,200	3,200	3,200	3,200
Maximum Due	\$4,800	\$5,280	\$2,640	\$5,280	\$5,280

WFDF: Event Sanctioning Fee Projections

	2018	2019	2020	2021	2022	2023	2024	2025	2026	Fee Structure (per player)
Ultimate World Events										World Games \$ 200
World Games					112			112		WUCC/WUGC/WMUC/WMUCC \$ 40
WUGC			0	0			1,870			WU-24 \$ 25
WMUC (World Master's)			0	0			550			GUTS World \$ 20
WUCC	2,160				2,376				2,816	World Overall \$ 20
WMUCC - Master's	1,104				836				1,386	WJUC \$ 25
WJUC	750		0		704		900		800	Beach \$ 40
WU-24		1,100		0		1,000		1,020		Regional \$ 15
WBUC (World Beach)				0	1,360			1,500		Team Disc Golf* \$ 50
World Beach Games		0				0				
Ultimate Regional Events										* Team Fee
Africa		200				176				
Africa Beach								128		
Asia/Oceania		880				880		880		
Asia/Oceania Beach		360					360		360	
Pan America		880				1,430		1,430		
Pan America Beach							360		360	
Europe (Grass)										
European Beach		360					360		360	
Guts World Events										
WUGC			0				36			
Guts Regional Events										
Africa										
Asia/Oceania		0				36		36		
Pan America										
Europe										
Disc Golf World Events										
Team Disc Golf (teams)		0		0	16	0	20		24	
Disc Golf Continental Events										
Team Disc Golf (teams)						15		20		
Individual World Events					0					
World Overalls		100		0	75		100		100	
Total Event Income	\$149,310	\$66,700	\$0	\$0	\$225,180	\$63,580	\$139,220	\$146,010	\$207,480	

Proposal: Approval of WFDF Auditor for 2021 Financial Statements

WFDF recommends the rehiring and approval of McMillen & Company, PLLC as the official auditor for WFDF's 2021 financial statements.

McMillen & Company has prepared the WFDF audited financial statements since 2018. Its principal, Lane McMillen, has been the audit partner for WFDF for the past five years.

Lane has been a member of the Colorado Springs community for approximately 17 years, and he plans to continue raising his family, with his wife, in this community. As such, he seeks opportunities to enhance the charitable nature of the Colorado Springs community through various methods of service and contribution. Lane is a Certified Public Accountant and managing member of McMillen & Company, PLLC, a full-service local accounting firm providing audit, tax, and consulting services in the Colorado Springs community. He locally earned his Bachelor of Science in finance and his Masters of Business Administration with emphasis in accounting from UCCS. Lane is a member of the American Institute of Certified Public Accountants and the Colorado Society of Certified Public Accountants.

Lane S.W. McMillen, CPA, ABV, Managing Member

- B.S. Finance - University of Colorado, Colorado Springs.
- M.B.A with emphasis in Accounting - University of Colorado, Colorado Springs.
- Thirteen-years public accounting and related field experience, including attestation and related services for numerous non-profit entities.
- Former business consultant for the Colorado Springs Small Business Development Center.
- Member of Colorado Society of CPA's and American Institute of Certified Public Accountants.
- Instructor for accounting workshops.

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<https://mcmillencpa.com/>



WFDF Disc Golf Committee - Report to Congress 2021

In late 2020 elections were held for a number of WFDF Board positions including Chair of the Disc Golf committee. Charlie Mead was re-elected for a further 2 years until December 2023. We welcomed Kristin Tattar (EST) to the committee in early 2021. As a world class female disc golfer she represents the current younger generation of players and will provide important views and opinions on the work of the committee in the coming years.

The Disc Golf Committee members for 2021 are currently the following:

Name	Country	Responsibilities
Charlie Mead - GBR - Chair		Policy Issues, Parasports
Adriano Medola - BRA		WFDF Continental Events
Bernd Wender - AUT		WFDF World Championship Events
Bruno Gravato - POR		Spirit of the Game, Statistics
Carlos Rio - ESP		Athletes Commission
Craig Sheather - CAN		Continental and Regional development
Kristin Tattar - EST		Athletes Commission and Women in Sport
Leonard Muise - USA		Sustainability and Equality
Sara Nicholson - USA		Women in Sport and Equality
Sue Summers - AUS		Women in Sport and Inclusion

During the past year, despite the impact of Covid-19, the Disc Golf Committee has been active in the following areas, all part of the five year plan outlined in the Congress report in 2020:

- Development of Continental and Regional Team Disc Golf Events with an emphasis on European Team Disc Golf Championships.
- Postponement but continued planning for WFDF 2022 World Team Disc Golf Championships in Croatia.
- WFDF and Disc Golf Membership - Relationship between WFDF members, IOC, NOC's and GAISF
- New criteria for World rankings
- Complaints procedure for DG - especially to deal with disciplinary issues
- Multi-sport events programme - IWGA, WMG, TAFISA
- WFDF sanctioning of DG events - developing minimum criteria.
- Development targets - including creating media and coaching materials for members; clubs and schools
- Risk Assessment of Disc Golf - advice to all NGB's
- Environmental and Life Sustainability criteria for DG
- Development of DGA's and NGB's - their own 5 year plans
- Representation on all WFDF Commissions for DG; SOTG, Gender Equality, Athletes, Sport for All, Parasports, Schools and Universities, IT and Media Team.
- WFDF Website - updating content and DG presence

- Continued work with PDGA, EDGF and other Disc Golf organisations
- Player qualification for all WFDF events - all disc sports
- Long term WTDGC schedules - with the co-operation of EDGF/PDGA

Covid-19 has seen both opportunities and threats to the development of Disc Golf in the past year. While we have had to postpone WFDF World Championship events we have also seen a growth in the number of countries take up Disc Golf and the number of players taking part in many member countries. This has partly been due to the inclusive nature of the sport and its ability to adapt to the Covid guidelines on social distancing that affected playing Ultimate. Many Ultimate players have taken up the sport to practice and develop their disc skills and have had a major impact on many events that are starting to run again since some lockdown restrictions have been lifted.

Specific issues to report to Congress.

A

WFDF European Team Disc Golf Championships - 2021; Information Bulletin.

Information and clarification notice from WFDF Disc Golf Committee

To All European Members of WFDF, EFDF, PDGAE and EDGF.

This is a short bulletin to update all relevant parties of the situation with WFDF European Team Disc Golf Championships (ETDGC) 2021.

Firstly an apology for not contacting you all as a wider group sooner than this week. As with EDGC and EMDGC we have been in a holding pattern with all WFDF events since last summer and have only been able to make measurable progress in the past few weeks. We have been slowed down by both Covid-19 restrictions and lockdowns in our host country but also across all of Europe, which you are well aware of. During the last 8 months we have also been able to clarify both the legal and health and safety aspects of sanctioning and organising any international sporting events within Europe and specifically within EC. This has led to unavoidable delays which have been resolved this week.

WFDF ETDGC will be held in Varazdin, Croatia on August 18-21 2021. The TD will be Dinko Simenc and he will be supported by his Lagoda Team. The event is the week after EDGC in CZE. All WFDF members will have already received a notice from WFDF President Nob Rauch outlining the organisations position on events for 2021 and will be aware that ETDGC are one of the few WFDF events being held this year.

The process of arriving at a first WFDF ETDGC has been long and detailed! When the Covid-19 lockdowns started to happen across the world WFDF took the difficult decision to firstly postpone all its 2020 World and Continental Championship Ultimate events and then later to postpone all its 2021 events, which included the 4th World Team Disc Golf Championships (WTDGC). This left an opportunity for the Continental regions of WFDF to organise their own Team Disc Golf events. In July 2020 WFDF Disc Golf Committee proposed a series of Regional and Continental events to the WFDF Board which was

approved in principle. All Continental areas were then approached in November 2020 and bids were invited to run these Championships .

Across all four continental areas the bid invitations of November 2020, along with information about the prospective events, were sent to all WFDF members, DGA's and PDGA country coordinators. Seven bids were received world wide, of which two were from Europe. A Continental bid from Croatia was received and approved by WFDF and a Regional bid from Lithuania was received and approved to run a Regional event.

All this happened before the end of 2020 and since then we have been waiting for Covid to lessen its grip and lockdown restrictions to be loosened. Though this is not uniform across Europe, as with EDGC, there is significant data to suggest that ETDGC can go ahead. This has allowed the Events management Team at WFDF to accelerate the process of confirming dates, venues and facilities for ETDGC and the Regional event in Lithuania.

WFDF has been closely following the impacts of Covid-19 and reviewing changes to its current Event processes and contracts, as a result the presentation and execution of the event contract for our 2021 events has taken longer than anticipated.

To enable WFDF and event organisers to move forward, publish the dates and venue and to proceed with planning, WFDF has formed a Letter of Intent to partnership the event. These have now been received by the event organisers and when signed and returned we can officially update our members with the venue and date for ETDGC.

WFDF continues to spend time finalising the Event Agreement for ETDGC to incorporate "post Covid-19" considerations and to finalise the main points. We believe that in order to be successful in hosting the Event and maximising attendance, we should publish the event dates and venue, an aspect of the event that is time sensitive to ensure our member National Federations plan accordingly. It is therefore with this , that we can move forward knowing that the date and venue are booked and that the Local Organising Committee is fully committed to proceeding with the event preparations as soon as the Event Agreement is executed.

In the meantime all WFDF members, DGA's and PDGAE CC's will receive a detailed Bulletin in the coming weeks outlining the event format and all practical arrangements including a Covid Hygiene Plan. In the bulletin we will be asking for Expressions of Interest from WFDF members and associated DGA's and asking you to keep us in touch with all Covid related matters in your own countries.

At this time we expect the format to be the same as WTDGC in Estonia - with National Teams of 6 players from the four main divisions. The event will allow teams to earn WFDF World Disc Golf Ranking Points as with all World, Continental and Regional WFDF events. Finally, WFDF WTDGC 2022 will still take place - and it will be at the same venue as WFDF ETDGC!

B

Continental and Regional Team DG Championships.

European Team Disc Golf Championships 2021

Varazdin, Croatia. August 18-21
TD: Dinko Simenc

Contract has been finalised.

European Disc Golf Federation (EDGF) have postponed European Disc Golf Championships (EDGC and EMDGC) until 9-12 August 2021, the week before ETDGC which makes this event more viable.

Feedback from players, coaches and national associations has been generally positive - the idea of consecutive weeks of International level DG seems appealing to many. However, the main threat will be the availability of Junior players and the ability to attract parents/chaperones for potentially two weeks away from home.

Currently we have the following teams expressing interest in attending.

Austria
Croatia
Estonia
Finland
France
Great Britain
Spain

and possibly Slovakia.

The final decision on the event will be taken on July 21st. By the time of Congress the event will have been held or cancelled.

Baltic States Team Disc Golf Championships 2021

Vilnius, Lithuania, September 2021
TD:
Darius Gricius

All Baltic states were invited. The decision has been made to hold this as a tripartite event between Lithuania, Latvia and Estonia.

OTHER EVENTS

Though we had interest from Costa Rica, Malaysia, Australia and South Africa all have postponed any commitment until their situation with C-19 is clearer.

C

WFDF Disc Golf Virtual Games

President Nob Rauch asked the DG Committee to devise a format for a virtual World Disc Golf Championships as part of the IOC programme to engage young people in all the Olympic movement sports.

There is only one video game able to be used and that is Disc Golf Valley (DGV) - owned by Latitude 64.

Currently we have made the following proposals:

Title

WFDF E-Games - World Team Disc Golf Championships.

Dates

Suggesting after the end of the main DG Season and before SE Asia starts its events in January - So Late November to mid December 2021 would work well.

Selection

There would be national teams of 2 - of which at least one would be female

There would be 2 divisions - Mixed and Female.

WFDF members and/or national Disc Golf Associations would be responsible for their team.

Each country would select their team based on their own criteria.

Competition.

DGV is based on stroke play. Four players can compete at the same time. We are suggesting that all teams play the first round and the top 16 teams plus ties - those with the lowest scores - progress to the second round where they are seeded based on their results.

First Round: Teams would be drawn into groups of four for each division based on geographic and time zone constraints. They would play against each other in a game over a weekend.

Second Round: Top 16 teams in games of 4 - Top 2 teams in each game progresses to Semi Final.

Semi Final: two games of four players - top two teams from each game progress to Final

Final: Top 4 players/teams compete for Gold, Silver and Bronze in each Division.

We suggest that the second round, Semi and Final all happen on the same day - it is only 3 games OR over the weekend following the First Round. This could be determined by how much publicity you want to push out between rounds.

Sponsorship and Prizes

Suggest we approach our named sponsors and see what they would offer. But maybe also approach other companies that have offered their support in the past - China? And also all the other main DG companies - especially Latitude 64. If we have no luck, suggest for the first year that we just get on with it and learn from what happens.

SOTG

The question of using known 'cheats' in the game is an interesting one. I think they should all be disabled to make a level course. However, not sure of the practicality of that - and there is an argument that the best players also know the best cheats so it could level out in the end!

We are currently waiting for a detailed response from Latitude 64 and DGV designer to take next steps with this project.

D

Criteria for Disc Golf World Rankings - updated June 2021

There has been a major change to the criteria for determining World Rankings for Disc Golf. It has been felt by both WFDF Disc Golf Committee and PDGA that the weighting of the WTDGC results was too high given it is only a biennial event. The weighting has therefore been shifted to a 60:40 ratio in favour of PDGA Ratings.

Criteria

PDGA Ratings

Points are awarded based on the PDGA Ratings of the top Professional or Amateur (see note 1) individual players in every country that is a member of WFDF or a PDGA Affiliated country. The Ratings of the Female and Male players are ranked separately. The top Ranked Male and Female teams shall then receive 100 points. Second place shall receive 95 points, then 90, 87, 84. Places from 6th-30th place shall be separated by 2 points. Places 31st-100th (or last) shall be separated by 1 point. Countries with no rated players shall receive 0 points.

The Average of points of the Sum of both Male and Female teams shall be calculated and a PDGA World Ranking created. The top country shall receive 100 points. Second place shall receive 95, points, then 90, 87, 84. Places from 6th-30th shall be separated by 2 points. Places from 31st- 100th (or last) shall be separated by 1 point.

Players whose Ratings count shall be, for Males: Top 3 x MPO, 1 x MP40 , 1 X Junior and for Females: Top 3 x FPO. These Ratings will next be recalculated on 1st September 2021 to amend the World Rankings. Thereafter World Rankings will be recalculated immediately after any WFDF WTDGC event in that year or on March 1st and September 1st each year.

NB: A Junior shall be any player aged 18 or under in the year that Ratings are used to calculate Ranking Points - whether they have played in MPO or Amateur level events.

Note 1; Where a country has less than the number of players required to score points (3 x MPO, 1 x MP40 , 1 X Junior or 3 x FPO) then the highest Amateur players rating shall be used. This shall be the case even if an Amateur player is ranked higher than a Pro player from their country. If a country has no players - either Pro or Am - in any division that slot shall receive 0 (zero) points. Players can only be counted once in any one division - this especially applies to either MP40 or Juniors who may also qualify as MPO players. If this

the case then the highest possible calculation of a combination of all Divisions will be used.

It is recognised that there is a current gender inequality in the numbers of players used to calculate these Ratings. However, at this time it is impossible to accurately calculate the following Divisions due to lack of information in the PDGA data base for Ratings: FP40 (FPM) - many, if not most, FPM eligible players choose to play in FPO so an accurate inclusion in the Rankings of FPM is not possible. Junior Women - There are not enough PDGA registered players world wide to warrant inclusion in the Rankings at this time. We compensate for this inequality of number of players by attributing the same value of points to both Female and Male Ratings.

There is also potential confusion over the nationality of some players when calculating Ratings as many players living in, say USA, may be from Canada, GBR or any other country in the world. WFDF have tried as best as possible to make sure that all Ratings used for each country apply to nationals from those countries or players who meet the WFDF Nationality regulations making them eligible to play for the country they are living in. However, in order to be consistent we use the countries that players register with the PDGA as their home country as a first option. Should National Associations wish to challenge this then it is up to individuals to re-register their country of birth should they wish to, even if currently resident elsewhere.

WFDF World Team Disc Golf Championships

Points shall be awarded to every country that attends WTDGC - 5 points to every team.

Points shall be awarded for finishing places at WTDGC - Each place shall be awarded 3 x the number of teams who attend the event. For example in 2019 there were 17 teams. So first place was awarded 17 x 3, second place 16 x 3 etc.

Only points from the 3 previous WTDGC events shall count and World Rankings be recalculated after each WTDGC.

Only points from 3 years previous to the date of calculation will be counted for Continental and Regional Team DG events .

Rankings are decided based on the points won over the 3 previous WTDGC events and 3 years of Continental and Regional events sanctioned by WFDF.

The Top Ranked team shall then receive 66 points. Second place shall receive 62 points, then 59, 56, 53. Places from 6th-15th place shall be separated by 2 points. Places 16th-50th (or last) shall be separated by 1 point.

WFDF World Rankings

The totals of points gained from PDGA Ratings and WTDGC events are added together to give an overall points total. World Rankings are then determined with the highest score receiving the highest Ranking.

Notes on World Ranking Revision

From September 2021 onwards the World Rankings will be revised every six months on March 1st and September 1st of each year.

A revision of any or all criteria for generating a World Disc Golf Ranking for Countries will also be reviewed on a six months basis based on feedback from WFDF members and PDGA.

WFDF Disc Golf Committee recognise that, in creating a World Ranking for Nations, there may well be factors that need to be included in future criteria. We would ask you all to be patient in working with us on developing a system that is in progress.

For example we are already working on a system that rewards countries who compete against each other on a Regional, Continental or even Individual Test Match basis.

Continental Team Disc Golf Championships will attract 3 points for each team attending the event and 2 x the number of teams attending for the places they finish. For example if there were 6 teams first place would be awarded 6 points x 2, second place 5 x 2 etc.

Regional Team Disc Golf Championships will attract 1 point for each team attending the event and 1 x the number of teams attending for the places they finish. For example if there were 3 teams first place would be awarded 3 x 1 points, second place 2 x 1 etc.

Future discussions will focus on the use of further data for Amateur players.

We would also ask WFDF Members to review the specific criteria above and suggest any alterations, amendments or additions. We are particularly interested in views on equitable use of gender based divisions and whether the criteria also meet WFDF principles of inclusion by rewarding participation at both team and individual player level.

E

Women in Sport Commission - Disc Golf representation.

Sara Nicholson (USA) - WFDF Disc Golf Committee

Sara has been an avid disc golfer since 2007 and started playing competitively in 2008. In 2010, she began running charity disc golf events for her local nonprofits and clinics to help get more women playing.

Sara worked for the Professional Disc Golf Association from 2011-2017 as the Memberships Manager then Women's initiatives consultant. During her time with the PDGA, she helped revamp the PDGA Women's Committee and start the PDGA Women's Global Event in 2012 - the largest PDGA event for a single demographic within the sport of disc golf. In 2016, Sara assisted in landing disc golf on the National Day Calendar. There is now an official National Disc Golf Day every year (International Calendar coming soon).

Sara co-founded the nonprofit Throw Pink (2013) to get more women and girls playing disc golf while raising funds for women's health initiatives. She has assisted in running 10

PDGA World Championship events and numerous other disc golf events. Sara has competed in 119 PDGA Sanctioned events with 43 wins on her resume, including an Amateur United States Women's Championship title. She is passionate about the impact sports play on women's health both physically and mentally and has made it her life's mission to use her love for disc golf to make a difference in communities worldwide. When she's not working on her nonprofit or at her full-time job with Innova Disc Golf as their East Coast Donations and Event Coordinator, she enjoys playing disc golf, ultimate, hiking, and playing with her cats and dog.

GENDER EQUITY TOOLKIT

The WFDF Women in Sport commission released a gender equity toolkit in 2020. If you haven't read it - please do so soon! It has since been revised and released again in 2021. The information here is crucial to anyone involved in Disc Sports, whether a tournament organiser or not.

<https://wfd.org/2020/08/wfdf-presents-gender-equity-toolkit/>

WFDF Women in Sport are also in the process of getting translations: Chinese, French, (German), (Hindi), Hungarian, Japanese, (Portuguese), Spanish, Swahili - and would also like to have Arabic, Bahasa Indonesia/Malay and Korean.

The GET is available via the WFDF website

COLLABORATING WITH PDGA on gender issues

Charlie Mead, Chair WFDF Disc Golf Committee & Sara Nicolson helped promote our Gender Equity Toolkit within the PDGA community. The U.S.-based Women's Commission is interested in collaborating to create a one page poster version and/or a gender equity checklist to support Disc Golf events.

Caz Malone, Chair of the Women in Sport Commission, and Alicia Lui, AOFDF & author GET, have been in contact with PDGA and see it as a great opportunity to work with our fellow Disc Sport promoters, at a time of surge in interest in Disc Golf especially among female athletes.

F

Policies and Practice

Since Congress in 2020 WFDF has seen the official publication and launch of 3 major initiatives. They were highlighted in a number of press releases.

Non-discrimination Policy

<http://wfd.org/news-media/news/press/2-official-communication/983-wfdf-approves-non-discrimination-policy>

Safe Sport Policy

<http://wfd.org/news-media/news/press/2-official-communication/980-wfdf-approves-safe-sport-policy>

Gender Equity Toolkit - referred to above

<http://wfdf.org/news-media/news/press/2-official-communication/978-wfdf-presents-gender-equity-toolkit>

There are links to the whole policies in each of these press releases. The links were distributed to local, national and international contacts through WFDF and PDGA and EFDF and European Disc Golf Federation (EDGF) coordinators. All have suggestions about implementation of policies for National Governing Bodies (NGB's).

There are still ongoing issues around harassment and abuse of women in Disc Golf and the Disc Golf Committee fully supported the launch of the Respect HERgame project which highlights the main aims of the Safe Sport and Gender Equity work that has been done over the past two years. Thanks to Sara Nicholson and Sue Summers for their input into all of this through the DG Committee and WFDF Women in Sport Commission as well as the launch of RespectHERgame.

We would hope that this would not be necessary in the world in which we live, given the emphasis of Spirit of the Game across all disc sport disciplines, but it appears that we still have a lot of work to do with some national associations and the attitudes and behaviours of some men on the Disc Golf Course. It is not only USA that has this problem and I believe we should be actively addressing all gender issues, not least the wider issue of why so many women start and then stop playing our sport - even though that might be obvious to some it is not all entirely due to harassment and disrespect.

G

WFDF Disc Golf Committee and associated disc golf organisations

The Disc Golf Committee continues to work closely with all national and international disc golf organisations. Primarily these are:

Professional Disc Golf Association
European Flying Disc Federation
Asia-Oceania Flying Disc Federation
All Africa Flying Disc Federation
Pan American Flying Disc Federation
European Disc Golf Federation

as well as all national DGA's that have required advice on developing relationships with the wider flying disc communities in their own countries.

We continue to support all flying disc organisations that are moving towards the unified approach of a one member - umbrella organisation as required by IOC. We note the deadline for this has been put back to 2024 due to the implications of Covid-19 and will work towards that date with all members.

H

WFDF Website

The new website has been launched and with it an update on the work of the committee, its personnel and access to policy issues , World rankings and historical archive material. This is very welcome and we thank all WFDF staff and volunteers for making this happen.

I

Other business

The following policies and practices remain as reported to Congress in 2020. They are reviewed on regular basis and if amendments are made to current practice they are reported to the WFDF Board and included in Congress report next year:

Disciplinary procedures
Environmental and Life Sustainability criteria for Disc Golf
Risk Assessment procedures in Disc Golf
Development programme
Spirit of the Game

Charlie Mead
WFDF Chair Disc Golf Committee



Freestyle committee report for WFDF Congress 2021

Committee Members - *Lori Daniels USA, Ayal Benin ISR, Daniel O'Neill USA, Edo Turri ITA, Benedicte Audit CAN, Wowa Wagner GER, Juan Piercing COL, Jakub Kostel CZE, Skippy Jammer USA, Bill Wright USA*

The freestyle committee met via virtual conference approximately five (5) times over the past year.

- Like other disc sports, freestyle events and activities had been limited and almost non-existent due to the pandemic. Much of our conversation centered around updates regarding how different countries and continents were dealing with the pandemic and any prospective freestyle activities in the future.
- Because the Freestyle Committee Chair (Daniels) lives in Hawaii - some of the WFDF Board meetings have been attended by different Freestyle Committee members as representatives who have reported back information for the rest of the committee. It's also been educational for each of these committee members to watch/observe and hear about the other components of WFDF of which they otherwise would not be able to experience. Committee Chair (Daniels) was able to attend 2 WFDF Board meetings this past year that were scheduled on Sundays.
- A few freestylers (Seattle, Hawaii) did participate in the Spirit of the Game Day activities in 2020 and we were very happy to see lots of folks trying out freestyle moves to meet the challenges during the scavenger hunt format. We'd like to get more freestylers to be a part of this SOTG activity in the future if it's run again.
- One of our WFDF freestyle committee members (Daniel O'Neill) has been hosting several Tiny Room Virtual events throughout the last 2 years and this has been instrumental in bringing newer players from around the world into freestyle "competition" that fun to watch and connects the "Jamily" together in a way that has not been experienced within our sport. He and James Wiseman (also a top-ranked freestyler) have co-hosted together and built up the quality of the Tiny Room events which are hosted through [Frisbeeguru.com](https://www.frisbeeguru.com) website.
- The Freestyle Frisbee Facebook page has been used to share videos of people "jamming" (playing spontaneous freestyle) in small pods over the past 18 months.

Our last meeting (30 June 2021) focused on updates regarding the spirit of the jam document, women in sports committee, and the gradual involvement of freestylers and upcoming events. Discussion has also centered around continued international outreach to different countries, most specifically with countries within Africa. Below are notes from this past meeting, which provides the most updated information in addition to above.

Updates of freestyle in different areas of the world from Freestyle Committee members' reports:

FREESTYLE HAPPENINGS AMIDST ONGOING PANDEMIC

- Israel - had a Hat a few weeks ago and people are starting to get together; we are doing the board members, summer is noticeable; positive vibes - good work with Israel and they've been doing a lot of work over the last 3 years of work, got a budget within the Israel Assoc from the government and they need to participate in a Player Card (medical exam) and then you're a member and there's a Hat tournament, and maybe hosting a Israel Championships and there will be new faces (Ayal);
- USA feels more normal, big appetite for travel, VA States in Sept (10-12); and other opportunities; in Italy - vaccinations are starting to be given this Fall (Daniel);
- Italy. Ricardo M. Is a freestyler and ultimate player and in Toscana there will be an ultimate with freestyle shows/education, and in general there's events in Milan, Roma, Rosetto in Sept., and the jammers are starting to meet on Zoom and folks interested in Spreading the Jam in Italy (1x/week) and started Disc Games in Italy organization and they already have 100+ players, and we could do a Google Map of where the freestylers area located. And Italian Federation has an upcoming meeting to create overall events (more power together), and a telegram channel (like Fabian D's channel) about where the jam is and where to play (thinking of adding every kind of video). There's a training to become official Instructors and working together, folks are excited (Edo);
- Germany everything is going good - more quiet in Berlin, Benedicte is swamped with work and school, planning on organizing a Hat Tournament in Berlin (after over a year), talking with Freddie Finer (Berlin); also, there's a jam website developed to help travelling freestylers find out where to connect with other freestylers - *Where's the jam worldwide?* From Fabian Dinklage - created: <https://whereisthejam.com/>
- jams are starting again in Berlin (Bene); in Cologne - life is more regular, the last month there were no competitions and there's something happening in the German Association too and there's a new app that can help show the different jam spots. Some projects are running and partnered with Gorilla Germany and they have a great page that includes freestyle: <https://www.letsqogorilla.de/gorilla-action/frisbee/> They are looking to go wider than Germany - looking for people. Also they have Let's Go Skills with videos from any freestyle sports (which can allow freestylers to post videos). #letsGoSkills
- The German Assoc is doing a task force with different sections: old style, new style, and to show different stuff. Overall, the next year will be interesting with 10k disc players total (all disc players). Trying to incorporate more freestyle in ultimate and disc golf events so the sports grow together. A few new faces in Cologne. Some jamming in Bonn.

Outreach to Africa: (Daniel O'Neill) FPA sent discs to Jamiu (Nigeria) that created the training videos of disc; other African countries saw the video and they began requesting discs. Daniel O'Neill (WFDF Freestyle/FPA), Paul Kenny (FPA President), Volker Bernaldi (WFDF), and Jamiu (from Africa) met on a virtual call and discussed how to do this well. The best way

for them to get more resources/information. They have NEVER met a legitimate freestyler in Africa, yet are learning through watching videos and also showing their efforts. WFDF has 96 member organizations with a goal of 100. Best source is Africa. Volker helped them to complete the document that Jamiu needs to complete in order to be recognized as an official member of WFDF. Must demonstrate that real organized playing or training is happening in their own country; evidence includes videos, membership list.

WFDF may be a resource for some funds towards educational videos? Those African countries will have access to discs, etc. The Cape Verde (CV) trip a few years ago really opened up resources. 1000s of discs now shipped to CV for no cost to them. If we begin to show that there's freestyle (+ another disc sport). If any country has at least two disc sports, then they are eligible for WFDF membership.
**we need a live event

IDEAS: Invite Ghana and other countries to teach a bunch of countries to learn. Get frisbee athletes into one place.

Queenie is the main contact with Africa.

Sports for Life - teaching infrastructure of how to teach frisbee (Daniel and Bene met him in Africa); this is the website <http://sport-for-life.org/>

Discs to Africa (Michael and Char Powell): working together to get discs to Africa.

Women in Sport committee (Bene Audet): been mostly about the gender equity toolkit being translated and also doing an Instagram post for LGBTQ community for Pride Month. But there's no one person leading social media for the committee. They did the Int'l Women's Day and there were some good submissions. It didn't really get posted as widely as hoped.

There's also some gender-language being used in ultimate and other disc sports; gender matching, etc. as terminology is being used in tournaments. We could include an appendix for this to create the same environment for freestyle. Our committee can help by sending this to FPA to help operationalize. Open Divisions and Mixed Divisions are good. Freestyle should be getting into the gender equity bandwagon; we make a place for people who are feeling welcome. If we increase awareness, then others who want to play can feel more included.

Other topics

Social media: (Edo Turri) TikTok tries to find a format that works well. Sometimes it works. He's trying to find what works well. TikTok internationally is not clear with different accounts. He has two kids and he did some video training. Out of 70k people following him, only 2 wanted to do lessons. Putting out content at least. Trying to put out a quality video.

(Ayal) has been talking about the possibility of the **Freestyle Players Association (FPA) World Championships** for next year (2022) and indoors at the end of the year to give people time to prepare their routines - towards November. Not so weather dependent. Maybe find a time between seasons; whatever makes it easier for the players. Wish to emphasize more towards the Players' Experience.

(Edo) shared that they are doing **summer camps** now; they have ads when folks do the subscription. Challenges: how do you localize it? Still trying to experiment.

(Wowa) Talking about and developing **an audience friendly Event Formats** for our sport in the future. Which we as a sport can offer for sports events to make a positive impact to the organizers and the audience. So we are prepared for upcoming events in future and can generate interest in the worldwide sports.

I think it's an important point for our sport's future.// Creation of something for the audience - battle format is the only one. Long-term idea. How to make people more interested as an audience.

Daniel has two ideas: the Tiny Room Challenge and thinking about rebranding as the **Individual Freestyle Championships** (no longer Tiny Room) - with good WiFi and play from wherever. This year - to the Juniors as proof of concept. Tiny Room came out go Covid, but what emerged was helpful.

We can still have the coverage of it as it's own show - spectator friendly; Disc Golf is an inspiration.

Another idea - working with Mystiq (graphic designer) with it - wants to announce the Freestyle Pro Tour; Frisbeer, US Championships, EFO, the Indy Championships, FPAW, and have some good event promotion.

******(idea that emerged from this meeting)

SOCIAL MEDIA/ JAMMING VIDEO LIBRARY? - Will need a Search Function and be able to use keywords or tags; virtual data bank to put things in. Larger sized videos would take a lot of space. How did the Spread the Jam project go?

BATTLE FORMAT = Audience Engagement: long discussion about it; commentators are helpful to educate the audience; and there are opportunities to try; and in Africa - they could do tricks and try it 3x in a row. Lots of education about the players and audience about the sport. A more professional concept. A Spread the Jam Team? Previous conversations have generated other ideas to try to get more engagement.

DEFERRED ITEMS:

- (Jakub via email): "My topic would be a possible European Freestyle Open (EFO) in October in Prague this year. I will soon send an email about this and will try to initiate a short FPA call where many of you will be present anyways."
- Spirit of the Jam document - still working on this.

NEXT MEETING: possibly SEPTEMBER 2021.

Lori Daniels

WFDF Freestyle Chair

World Flying Disc Federation (WFDF)

WFDF Mission: "To support and promote the global advancement of disc sports and spirit of the game."

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Guts Committee

WFDF Annual Congress Report

The Guts Committee has been working to increase international participation in our sport. We've been focusing in a couple of main areas: outreach to new clubs, better video to market the sport, and increased international competition between existing clubs. Details on these initiatives are below.

Over the past year we've sent Guts packages to five different countries including Nigeria, Ghana, Philippines (twice), Hong Kong, and the USA. Guts packages include official Guts discs, instructions for playing, and contact information for established clubs. The contact information is included to give new clubs an opportunity to reach out to established clubs as a way to help learn the game or receive tips for playing.

One of our member organizations, USA Guts, has been working to increase the available video of Guts. Over the past several months, USA Guts has created digital infrastructure for uploading Guts video for use by WFDF and individuals from USA Guts. This shared video library will lead to the creation of higher quality promotional, game, and educational Guts video. As of the writing of this report, the data center has had almost 30GB of Guts video added. More video will be added as it is captured at the remaining US tournaments this year.

Finally, we'd like to strengthen the existing international Guts community by increasing the number of opportunities for international competition. Adding some regional WFDF Guts tournaments would be an excellent way to help increase the number of Guts players who have the opportunity to experience a WFDF event. This is a topic we'll continue to discuss and explore as we move into planning 2022 and 2023 events.

We believe that these initiatives can help serve Guts in two ways. First, we help grow clubs within individual domestic scenes by providing equipment and educational material to help form more clubs. Secondly, we strengthen international play to allow for

more tournaments and more opportunities for member countries to play Guts at WFDF events. The Guts committee looks forward to continuing these initiatives to grow the game.

-Adam Swanson
WFDF Guts Committee Chair

Committee Members

The Overall Committee currently has 8 members (6 men, 2 women). We added 2 members in 2020, approved unanimously by the BoD.

Name	NF	Region	Notes
Anneli André	Sweden	Eur	
Tomas Burvall	Sweden	Eur	Former Chair
Conrad Damon	USA	PanAm	
Peter Henriksson	Sweden	Eur	
Michael Hu	Chinese Taipei	AO	
Juliana Korver	USA	PanAm	
Rob McLeod	Canada	PanAm	Chair 2018-present
Jeff Shelton	USA	PanAm	
<i>F:2/M:6 Afr:0, AO:1, Eur:3, PanAm:4</i>			

It's important to have a more gender equitable composition, so we will be recruiting more women for the committee this year.

Ongoing Work

Overall Events

It's unfortunately been a tough two years for Overall. Our last competition was the 2019 WOC in Richmond, VA, USA. We were planning on having the 2021 WOC this summer, which we have had to postpone to July 2022 in San Diego, CA, USA.

Ageless Game

Initiative meant to get more people playing frisbee, creating games, and learning what's possible with frisbee including all of the WFDF disciplines. This is an ongoing project. Find out more at <https://agelessgame.com>.

Throw Run Catch

Initiative created to get frisbee into schools and provide a framework for single and multi day programming and competition. The goal is to get more kids playing frisbee, connecting schools with flying disc organizations, and getting more discs into the hands of kids. This is an ongoing project. Find out more at <https://throwruncatch.com>.

WFDF Disciplines Video Project

Project with the goal to have consistent videos for each WFDF discipline which will help the education, promotion, and awareness of flying disc. We have a rough cut of the ultimate video, are currently working on the DDC video, and our plan is to complete each discipline video in a 3-week timeframe, with the entire 10 videos to be completed by Fall 2021 (9 disciplines and 1 video for the sport of flying disc).

Throwing Certification

Project with the intention to create a standard measurement for throwing proficiency, based off the IFA Proficiency model from the 1970's. There is still much work to be done to figure out how to make it relevant, engaging, and digestible for the global community. Find out more at <https://throwto.me>.

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Overall Formats

The standard WFDF Overall format is 7 events over 6-7 days. There are other Overall events that are run over 2-3 days with 4-6 events, so we are exploring the potential to build out a template so people can easily their own Overall event as easily as possible. An Overall can be a huge undertaking due to the need for multiple venues, multiple days, and multiple discs. We'd like to provide simplified versions to encourage more people to discover Overall.

For any questions or to get more information on the Overall, email <mailto:rob.mcleod@wdf.sport>.

Report to WFDF Congress

SOTG Committee, June 2021

We are an ongoing, board-led committee reporting to the WFDF Board of Directors (BoD) with the purpose to **develop and oversee matters related to Spirit of the Game** (SOTG) for WFDF, and to be an **advisory board and resource centre** for SOTG globally.

We see our key responsibilities as:

1. **Development:** Grow awareness and understanding of SOTG in and beyond disc sports
2. **Resources:** Develop, translate and share tools for SOTG at all levels
3. **Administration:** Organise, grow and maintain governance of SOTG for WFDF

Membership

The committee consists of active members (ideally: 11) with voting power confirmed by the WFDF BoD and the committee chair, who is chosen every 2 years by WFDF process and represents the committee on the WFDF BoD. We work closely with other committees and commissions within WFDF and the regional organisations.

Our current membership consists of:

#	Name	Gender	NF	Region	Joined	Remarks
1	Chihiro "Senco" ONO	F	JPN	AO	2019	
2	Henrietta "Heni" PAPP	F	HUN	Eur	2017	
3	James "Jimmy" MOORE	M	GBR	Eur	2019	
4	Kate BARABANOVA	F	RUS	Eur	2014	
5	Kate "KK" KINGERY	F	USA	PanAm	2019	
6	Marlise RICHTER	F	RSA	Afr	2016	
7	Martin "Tin" GOTTSCHALK	M	ARG	PanAm	2017	
8	Raul CHANG	M	PAN	PanAm	2018	
9	Travis "Nep" SMITH	M	CAN	PanAm	2016	
10	Wolfgang "Wolf" MAEHR	M	SGP	AO	2018	Chair 2020–2021
11						
12						

F:5/M:5 Afr:1, AO: 2, Eur: 3, PanAm:4

In 2020/2021 our committee has remained unchanged, but we are in the process of recruiting 2 more members.

Work

COMPLETED WORK

Track	Efforts
Development	2020 International Spirit of the Game Day (#ISOTGDay) on SAT, Dec. 5 Organised and ran a global virtual scavenger hunt where 605 players from 136 teams across 50 countries representing different flying disc sports submitted close to 2000 disc-related challenges. Big thanks to all the sponsors, who provided prizes despite a tough economic year. We're planning to organise something similar this year.
Development	Feedback: Ultimate 2021 rules update Collaborated with the Ultimate Rules Commission to refine the 2021 rules update.
Resources	Feedback: Spirit Scoring and Examples Collaboration with USAU's SOTG team to refine the language on the Spirit Scoring resources to be more clear and inclusive with the intent to have a common standard that can be localised and translated for all NFs.
Infrastructure	Update of Google Drive and website materials As WFDF is overhauling its IT infrastructure for website and internal operations, we have been moving and updating our resources. accordingly.

SKIPPED WORK

Due to COVID, we skipped delivering on these default responsibilities:

- **Global Spirit Scores:** No relevant events happened in 2020, leaving the scores unchanged.
- **Spirit Directors:** No Spirit Directors were needed for WFDF events in 2021.

ONGOING WORK

Track	Efforts
Administration	Spirit Directors for 2022 events Ongoing selection process of SDs for the 2022 events.
Promotion	Planning and preparation for iSOTGDay 2021 <ul style="list-style-type: none"> - Refining of the concept, purpose and positioning of the day to facilitate and increase participation. - Streamlining operations and infra based on learnings from 2020, to make the event more sustainable. - Preparation of the event specifics: program, prizes
Committee	Mission Model Canvas Clarifying the mission, value and role that the committee plays and how it can better engage with organisations at all levels (WFDF, NFs, etc.) and provide better value.
Committee	Update membership Finding new committee members and preparing for any churn that may happen.
Committee	Engage with continental SOTG teams Moving towards a more coordinated effort
Resources	Update and translate reusable SOTG resources Making SOTG resources (e.g. SD and SC manual, player booklet on SOTG, etc.) more reusable and event-independent, available in more languages.
Administration	SOTG results database, archive and analysis Collection of event SOTG results and making them accessible to performing deeper analysis to build better understanding and insight.

UPCOMING WORK

Track	Efforts
Development	Future SOTG plan How to maintain and grow SOTG in an environment of semi-professional sport and multi-sports events for disc-related disciplines.
Promotion	New WFDF Website content update Update and refresh of content and make resources and downloads easier to find.
Promotion	Create (social) media strategy for SOTG Increase engagement between community and SOTG Committee.
Resources	Improve translations process Facilitating and relying more on community-driven translations.

For any feedback, ideas or queries, please contact us at sotg@wfdf.sport.

Two years after going to China to introduce WFDF and (primarily) Ultimate to leading Chinese media platforms (CCTV, Alibaba, Tencent, Migu), I feel that we are well positioned to harness pent-up sports marketing demand and translate that into sponsorship dollars for 2022 and beyond. As noted in post-trip reports, Ultimate participation in China is mushrooming—with an eye to the 2025 World Games in Chengdu—and, pandemic notwithstanding, Chinese marketers will be back with vigor.

In the interim, as the entire sports world has been in stasis, we have been actively encouraging our national governing bodies, independent media partners, and other stakeholders to take advantage of our online competition, highlights, and feature story archives, primarily hosted at our WFDF YouTube Channel:

<https://www.youtube.com/channel/UCQaHvei0QZbl5LvpT9wVSPg>. In addition, working with the Executive Committee and Overall Chair Rob McLeod, we have spelled out the needs for an archive housed at www.wfdf.sport that should grow into a more interactive and useful toolset.

The coverage plans for the cancelled WUGC tournaments represent time and effort well spent; with slight modification they will accommodate strategic production planning for the 2022 WFDF tournaments, including Beach Worlds in April in Los Angeles, World Games in Alabama, and WUCC, returning to Cincinnati. As in the past five years, we are maintaining our priorities of hiring gender-equal commentator teams who represent WFDF's core values, managing the production and editorial coverage, and distributing the vast majority of our copyrighted content live via free platforms, including the WFDF YouTube Channel, the Olympic Channel online, the International World Games Channel, and on Ultiworld.com and Fanseat.com.

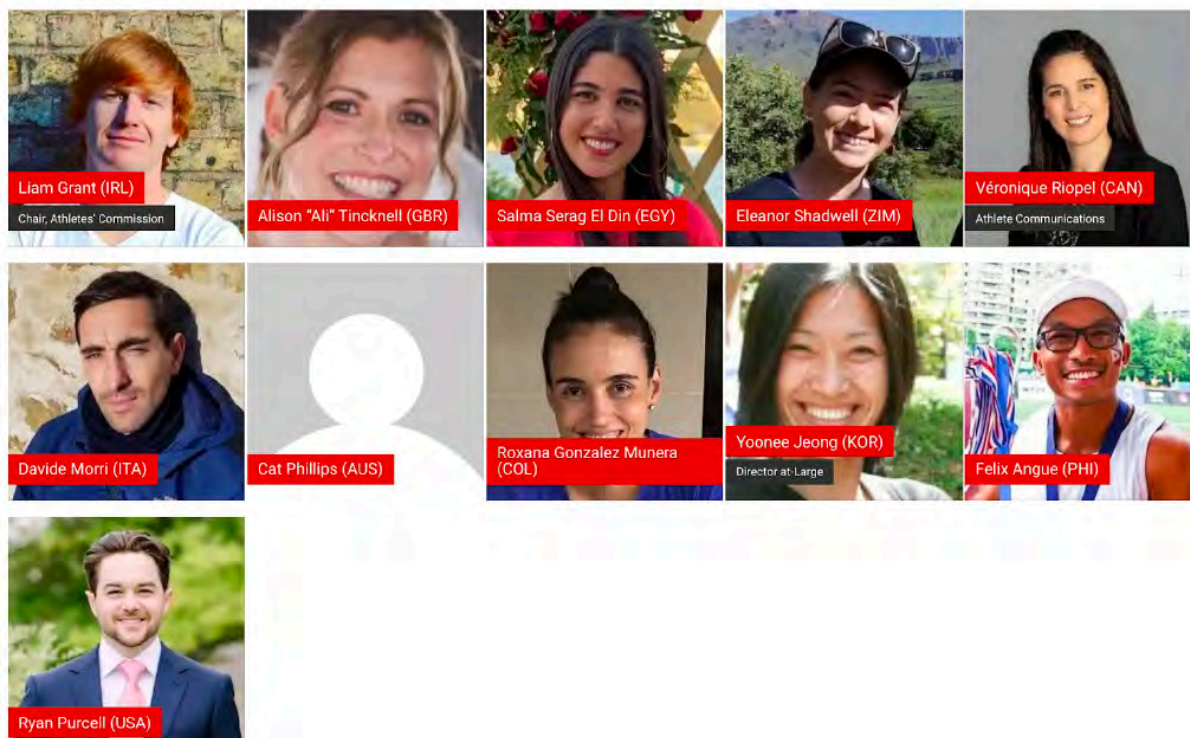
2022 and USAU: WFDF has signed a Memorandum of Understanding with USA Ultimate for a joint marketing agreement, whereby WFDF “piggy-backs” on USAU’s multi-year US television network contract with ESPN for Finals of major tournaments in North America and possibly other territories. We are working on language that guarantees WFDF specific territorial “carve-outs,” “embargo periods,” and other contractual licensing terms that allow us to continue our relationships with the Olympic Channel, the International World Games Channel, various Chinese media outlets, et al. This potentially greater number of viewers can allow us to approach the sponsorship and advertising marketplace in Q4 this year, when most allocations for the following year are made. The overarching goal is to control our destiny with worldwide growth and revenue opportunities while accelerating this progress in conjunction with that of our largest National Governing Body.

Marketing: As with our recent streaming and broadcast coverage plans, we intend to pick up where we left off to develop marketing partnerships for 2022, including youth-focused training camp initiatives. Our primary objective is to secure a WFDF Global Presenting Sponsor that aligns with our sport’s values and can help offset financial burdens to our athletes at all levels. We cannot emphasize enough the importance of sharing the WFDF website and YouTube archives, both linked above in this report, to your memberships.

WFDF Athletes' Commission Report to Congress 2021

Liam Grant AC Report 2021

Athletes' Commission



Since the last Congress in 2020 the WFDF Athletes' Commission worked on several topics, namely:

Increasing Involvement and Communication

The AC felt that we needed more of a say in the decision-making processes. After chatting with Brian we came to the conclusion that there should be a member of the AC on the UC and also we should have a member of the Executive committee join our bimonthly meetings. We feel this will have positive repercussions going forward.

Defining What We Do

Generally, the composition of the AC changes quite frequently so we thought it was important to define how the AC is selected and how it should operate. We have put together a mission statement for the AC to follow, which is annexed to the report. We also think that it is important to have this information displayed on our website for anyone looking to learn about the AC.

Mixed Gender Pulling

Something that has been discussed before and I am doing so again now is Mixed Gender Pulling. I am proposing a rules' change for World Games 2022 on a test basis with no obligation to use it elsewhere. In conjunction with Ratio Rule A, when there are 4 women on the line a woman pulls, when there are 4 men on the line a man pulls. This is an idea that I have been floating around for a while now and has often split opinions. After getting some feedback from the Women in Sport commission and Ultimate Rules Sub-Committee I think we are now at a stage where testing the concept at World Games level is supported. I have also been told that we would be able to approve this rule before teams begin the selection process. I believe the Ultimate Committee chatted about this last week.

WFDF follows in principle the IOC GUIDELINES RELATED TO THE CREATION OF AN IF ATHLETES' COMMISSION (Guidelines) acknowledging the importance of an appropriate Athletes' representation within WFDF governance structures.

The Mission

1. The purpose of the WFDF Athletes Commission (AC) is to promote open communication with, and solicit feedback from, flying disc athletes, and give them a formal role in the decision-making process of WFDF.
2. The WFDF Athletes Commission will have as its main focus the issues facing athletes in the sport of Ultimate, as this is our largest disc sport constituency and the one that is involved in the World Games. However, the composition will reflect all of the disciplines of WFDF and make sure that the discipline representatives are involved in the decisions of the Commission.
3. The Athletes' Commission is made up of a majority of athletes who, at the time of their election/nomination, are participating at international level or have done so within the previous four years, who act as a consultative body and make recommendations to the WFDF Board of Directors, Executive Committee, Ultimate Rules Sub-Committee, Ultimate Committee and other bodies.
4. The roles also cover seeking and providing feedback to the WFDF on behalf of all athletes, whilst developing and promoting resources and initiatives to athletes.
5. The Commission has a bimonthly online meeting to discuss current issues and is joined by a member of the Executive Committee. The Chairperson of the Commission sits on the Board of Directors and a member of the Commission also sits on the Ultimate Committee, the Ultimate Sub-Committees and other Disc Sport Committees as on all WFDF Commissions.

The Composition

6. The Athletes' Commission is composed of six elected members and up to five appointed members. Every two years, at WUGC and WUCC three members representing Ultimate are elected to the Commission by a vote of their peers for a four-year term. For other Disc Sports elections of one member take place every two years at their major World Championship event. In order to be eligible to run for the Athletes' Commission, a candidate must be a participant at the World Championship event where the election is taking place or have participated in an international event sanctioned by WFDF as World Championships within the previous four years.
7. Candidates must be recommended by their national governing body. In each election at WUGC and WUCC, there must be at least one male and one female member elected. Only an elected member can be Chairperson of the Commission.
8. The WFDF Board of Directors will appoint additional members to the Commission to reflect the principles of continental representation, gender equity and diversity.

WOMEN IN SPORT COMMISSION

Report to Congress 2021



June 16, 2021

1. MISSION:

The Women in Sport Commission WFDF is composed of people representing many regions of the world to advise the board, coordinate and develop ideas to increase the participation of women in Flying Disc, ensure representation, deliver advocacy on gender issues and raise awareness.

2. MEMBERS:

Adriana Withers	(CAN) VC Ultimate
Alisa Tizik	(RUS) World Champions Team Captain / Development Officer
Amandine Constant	(FRA) FFDF Secretary / EFDF ExCo member
Camila Paiva Freitas Costa	(BRA) Latin America Continental Rep Women in Sport WFDF
Caz Malone	(HKG) WFDF Board member - Chair, Women in Sport Commission
Elena Lamby	(GER) DOSB (NOC GER) Projekt Manager / Ultimate player
Erika Yumita	(JPN) Women's Committee Japan Flying Disc Association (JFDA) & Board
Esther Omuseni	(KEN) Women in Sport (AAFDF) All Africa Flying Disc Federation
Heidi Pekkola	(FIN) ENGSO Director / Ultimate player - Deputy Chair, Women in Sport Commission
Johanna von Toggenburg	(LBN) WFDF Sustainability Officer / LFDA Fmr President
Karina Woldt	(AUS) WFDF Event Manager
Kate Bergeron	(USA) WFDF Treasurer and ExCo member
Mariem Mebsout	(MOR) Ultimate Frisbee Casablanca Communication Manager
Yoonee Jeong	(KOR) WFDF Board Member / Former President of KUPA
<i>WFDF Committee reps</i>	
Sara Nicholson	(USA) WFDF Disc Golf Committee representative
Benedicte Audet	(CAN) WFDF Freestyle Committee representative

3. REPRESENTATION:

The Women in Sport Commission is constantly looking for better global representation, and in the last year nominated 3 new members Camila, Erika and Esther approved by the board. Sara and Benedicte also represent Disc Golf and Freestyle respectively. For further suggestions on representation please email: womeninsport@wfdf.sport

4. GENDER EQUITY TOOLKIT

To advocate for and raise awareness, the Women in Sport Commission is sharing the WFDF gender equity toolkit publicly via: https://wfdf.sport/wp-content/uploads/2021/06/GETK_en.pdf

Translations: The gender equity toolkit has been translated into a number of languages; Chinese, French, German, Hungarian, Japanese, Portuguese, Swahili: <https://wfdf.sport/2020/08/wfdf-presents-gender-equity-toolkit/>

It would still be great to get Hindi, Spanish, Arabic, Bahasa Indonesia/Malay and Korean.

Anyone with suggestions or feedback on the toolkit, or would like to get involved with translations please email; womeninsport@wfdf.sport

5. COLLABORATING WITH OTHER SPORTS FEDERATIONS, PDGA

We are coordinating with PDGA to support initiatives that are in the interest of better gender equity in all Disc Sports.

We've shared the Gender Equity Toolkit with other IOC recognised international sports federations, such as the IFA (Fistball), who have now created their own.

As well as promoting gender equity, we will continue to support initiatives for equity, diversity and inclusion for all Disc Sport players.

-----> Contact the Women in Sport commission via: womeninsport@wfdf.sport

CONGRESS 2021: Development Report by the WFDF Sport for All/Development Commission

Introduction:

WFDF by the time of the Congress has reached having a total number of **100 member NFs**. This is a growth from 87 NFs since the Congress 2020 and a tremendous success for the WFDF development efforts.

With these new member Federations since August 2020 (Nicaragua, Haiti, Peru, Mali, Albania, El Salvador, Greece, Kuwait, Ghana, Nigeria, Madagascar, Serbia and Kyrgyzstan) WFDF managed to add 4 new members in Africa, 4 in America, 2 in Asia and 3 in Europe, which shows the broad portfolio of our development activities on all continents.

But the work actually never stops, as there are several Flying Disc Federations and communities out there and still a lot of potential new members, mentioning here alone:

AAFDf - Africa:

Senegal, Namibia, Burundi, Cote d' Ivoire.

PAFDf - America:

Ecuador, Jamaica, Guatemala, Cuba, Puerto Rico.

AOFDf – Asia-Oceania:

Fiji, Vietnam.

EFDF - Europe:

San Marino, Monaco, countries of the Balkan.

Targeting the reach of 110+ members by end of 2022 is not out of the range.

Needless to say that President Rauchs' efforts to re-introduce PDGA as an associate member greatly add up on this development successes.

Membership projection and conclusion:

The WFDF Administration will:

- intensify the coordinated development efforts,
- increase manpower within its Sport for All and Development Committee and include non-Ultimate representatives and Parasport representatives and add continental representation to its ranks,
- foster coordination with the Continental Associations (AAFDf Africa, AFDF Asia, PAFDF America and EFDF Europe),
- try to increase development efforts in Oceania.

WFDF Development grants 2021:

The Development grants procedure 2021 is under way and will be approved very soon.

WFDF Sport for All and Development Commission:

Should you be interested to join this key Commission for WFDF Development efforts please address your interest to: igor.jankovic@wfd.f.sport.

submitted by Volker Bernardi, WFDF Executive Director, and Igor Jankovic, WFDF Administrative Coordinator.

CONGRESS 2021: WFDF Athlete's Entourage Commission Report

Introduction:

The WFDF Athlete's Entourage Commission is still undergoing restructuring process, name alone the proposed change of the name of the Commission to "Athletes' Entourage Commission", to better reflect that the commission is there for the benefit of the athletes.

Meeting the requirement to include the key groups our sport and also new requests to include formally a representative of the Athletes' Commission and a Freestyle/Disc Golf representative next to a new composition of the Commission will enable them to be more actively involved in important discussions on WFDF which are:

- to advise the WFDF Board of Directors on questions related to the Athletes Entourage
- to develop ideas and initiatives to make sure that the Entourage serves in the best interest of athletes
- to ensure representation of the Entourage within the WFDF governance structures
- to promote WFDF rules and regulations concerning the Entourage within their domains
- to monitor and further develop the WFDF Guidelines for the Conduct of the Athletes' Entourage

As a key-principle, members must be representing athlete's entourage key groups as are:

- Coaches
- Scientists
- Medical care agents (physicians/physiotherapists)
- Media
- NF representative
- Athlete's Commission
- Legal expert
- Disc Golf representative
- Freestyle representative

The composition of the Commissions includes currently:

Amaury Guerin	(FRA)	Chair (NF representative)
Kevin Givens	(USA)	fmr WFDF Board member and Freestyle Committee chair
Laura Partridge	(GBR)	(physiotherapist), Member
Daniela Loustalot Knapp	(MEX)	(scientist), Member
Emily Wisnosky	(USA)	(legal expert), Member
Matthias Zaccarin	(DEN)	(Physician)
Liam Grant	(IRL)	(Athletes' Commission representative), Media, Member

As a practical matter, we see the Commission serving two main roles. 1. to provide an annual report on their perspective of how WFDF is handling issues relating to the Entourage within flying disc competitive events, governance, and all other aspects. 2. to use the Commission as a sounding board for input on issues relating to the Entourage throughout the year as they arise, such as the selection of the tournament hosts for the WFDF sanctioned events.

New members will be added to follow international requirements.



University and School Sport Commission Report 2021

José Amoroso

WFDF University and School Sports Commission - Chair
WFDF Sport for All and Development Commission
WFDF Portuguese Speaking countries



COVID - 19

APUDD 2021

ULTIMATE E DESPORTOS DE DISCO



1. Introduction

Ultimate Frisbee and disc sports follow IOC trends. Given the current situation in which we live (COVID-19), APUDD presents some possibilities based on the applicability of the disc in different school contexts for the next academic year 2020/2021.

DDC - Double Disc Court, DiscGolf and Freestyle are 3 modalities with the use of the disc without risk for the practitioners due to the characteristics / rules of the modalities themselves. We are aware of the constraints, but we comply with the Resolution of the Council of Ministers no. 38/2020 through Article 22 - PORTUGAL

The Ultimate Manual and Disc Sports in Schools underlies our presentation. However, we will still continue to publicize SOTG - Spirit of the game

The **SOTG** is extremely important. Learning how to resolve differences of opinion with opponents and taking responsibility for playing honestly are lessons that can and should be brought into everyday life and Ultimate can be a means to develop these skills. Its applicability could / should be transversal.

2. COVID -19

- Freestyle (outdoor/ indoor);
- Double Disc Court (outdoor/ indoor);



- Distance (outdoor);
- Ultimate 3X3 (outdoor);

PROJETO DAR // GIVE Project

COVID - 19 - PORTUGAL Strategy

APUDD offer 125 school kits with the introduction of disc sports and teaching

Each KIT (10 discs + 1 Ultimate Manual and disc sports)

1. In this way we intend to help schools by providing material necessary for the practice of some disc sports;

2. The manuals are in accordance with the national Physical Education program;

Chapter 6 (E-book) reinforces the importance of the spirit of the game;



16 DE NOVEMBRO (21H00)
GRATUITO
OFERTA DE 100 KITS ESCOLARES



WEBINAR - OS DESPORTOS DE DISCO NAS ESCOLAS



1250 discs
350 PE Teachers
125 books – 125 Schools
1 Webinar
Teachers and Trainers
118364 students the possibility to
learn with a disc
To spread and stay

3. Portugal



Divulgação do Livro

MANUAL ULTIMATE
E DESPORTOS
DE DISCO
NAS ESCOLAS

José Amoroso



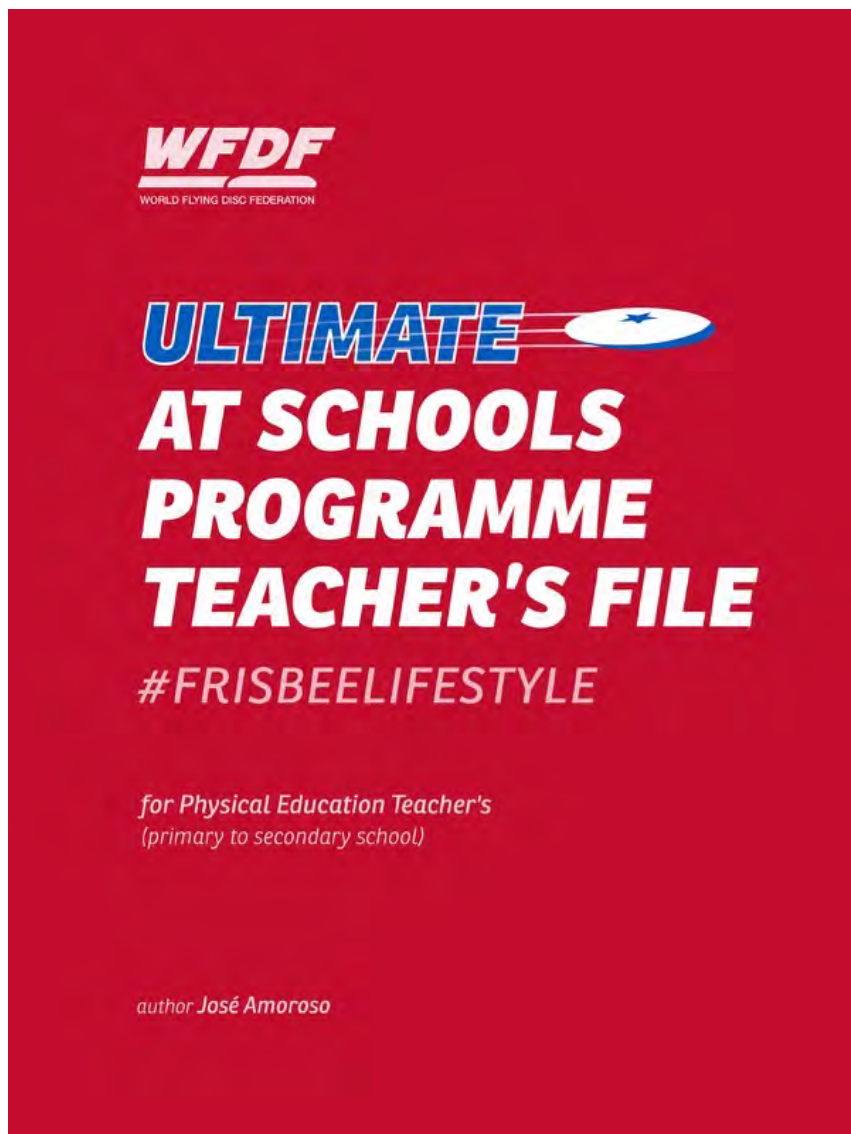
POLITÉCNICO
de LEIRIA



WFDF

#stickwithstyle





Webinar with 5 or 6 persons
to promote School Project

#FRISBEELIFESTYLE a culture
for all schools around the globe!

5. East-Timor



In progress;
8 Schools;
150 Discs;
15 Books;

Championship beetween schools



1200 discs
100 books – 120 Schools
1 Webinar 2 workshops
Teachers and Trainers
To spread and stay

6. Cape-Verde



NOVEMBRO
4
15 Horas PT - 14 Horas CV

MINISTÉRIO DA
EDUCAÇÃO

GOVERNO DE
**CABO
VERDE**
A TRABALHAR PARA TODOS.



Webinar - Desportos alternativos no mundo do desporto - Apresentação do projeto "*Desportos de Disco nas Escolas*"

ORADORES

Volker Bernardi

Executive Director World Flying Disc Federation (WFDF)

Elionora Helena B. Sousa

Diretora Nacional de Educação

Filomena Fortes

Presidente Comité Olímpico Cabo-Verdiano
IOC Member

José Amoroso

WFDF University and School Sports Commission - Chair
Professor Politécnico de Leiria
Presidente da APUDD

Nuno Caçador

Responsável pelos Desportos de disco na direção de serviços do desporto escolar - Arquipélago da Madeira



PARCEIROS



7. Cape-Verde

MINISTÉRIO DA
EDUCAÇÃO

GOVERNO DE
**CABO
VERDE**
A TRABALHAR PARA TODOS.



Memorandum or Formal agreement

1. School Project :100 Schools + 20 Institutions
2. Investigation (longitudinal studies) + Universities
3. Dissemination of the Project by all partners



8. SCIENCE



Develop Studies around frisbee world with a scientific approach

ORCID

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João Valente-Dos-Santos [<https://orcid.org/0000-0003-0980-0269>]



WFDF



WORLD FLYING DISC FEDERATION



All a dream needs to be done is someone who
believes it can be done..

Roberto Shinyashiki

World Flying Disc Federation Report to Congress 2021 - Flying Disc Parasports

Introduction and background:

Initial discussions on the topic of the introduction of Wheelchair Ultimate as a Flying Disc sport under WFDF umbrella emerged during the 2013 WFDF Congress and it was broadly agreed that WFDF should support the development of Wheelchair Ultimate competitions globally.

The WFDF Board of Directors during their meeting on 8 September 2013 was informed about a proposal by President Robert “Nob” Rauch to see if it is feasible to establish an organized effort in Wheelchair Ultimate. The Board approved moving ahead with this, adding the disabled sport section of the Flying Disc sports Ultimate (Wheelchair) and Disc Golf to the event portfolio.

WFDF had obtained positive reactions from major WFDF member countries like Canada, USA, Great Britain, Hong Kong China, Chinese Taipei, South Africa, Hungary, Australia, Japan, France, Switzerland, Germany, Portugal, Ireland and Belgium when checking on Parasports activities and interest to develop structures here. These countries turned out to be the most important partners when working on national structures.

In the following period in 2014 and 2015 after the recognition granted by the IPC in October 2014 WFDF collected further contacts from Wheelchair Ultimate groups and worked with them on gaining practical expertise on what particularly Wheelchair Ultimate should be as a sport.

The co-operation with the Professional Disc Golf Association (PDGA) in including Disc Golf for the disabled did not turn out as easy as it was expected in 2015, as PDGA failed to nominate the Disc Golf representative for the Working group. This caused the overall delay of the finalization of the WFDF Parasports structure and event projects as it was the original desire of the WFDF Board to have the first WFDF world event for the disabled being held with two Flying Disc sports.

In the meantime, WFDF has re-structured its Disc Golf section with a new Disc Golf Committee in 2015. This Committee is now represented within the WFDF Parasports Commission by its chair Charlie Mead acknowledging the importance of a co-operation and that inclusive work with the two Flying Disc sports Ultimate and Disc Golf is key to success.

WFDF is in close contact to its representatives from a four-team league that has operated in Montreal for several years and an initiative by the University of New Hampshire college team in their local area. We also work with the Houston group of Wheelchair Ultimate and several groups in Japan where Wheelchair Ultimate is practised on a competitive level. Please see Appendix 1 for video references.

The recognition granted by the International Paralympic Committee greatly helped WFDF and its now 103 member associations in 100 countries on five continents with this effort and gave a boost to this project, which is so important to WFDF, adding a Paralympic dimension to our sports and helping on the global development of Wheelchair Ultimate and Disc Golf.

World Flying Disc Federation Report to Congress 2021 - Flying Disc Parasports

The WFDF structures and member NFs/associations:

The 2018 WFDF Congress has fully voted in the affirmative to intensify the work on Flying Disc Parasports at their meeting in Cincinnati in 2018. WFDF has secured the budget needed to follow-up on that decision and working within a sustainable structure. The projects are co-funded by the IOC development programme. During the Congress it was again confirmed that in several countries there are Wheelchair Ultimate initiatives running and that our member associations fully supported WFDF to lead the endeavours in that respect. The following 34 countries have positively responded in 2019 on Parasports activities and registered interest on participating in Parasport world or continental events moving on forward, whilst several have indicated to wait for further finalization of rules:

Americas:

Canada, USA, Mexico, Colombia, Argentina, Brasil (6)

Europe:

Austria, Great Britain, Hungary, France, Germany, Italy, Belgium, Ireland, Portugal, Spain, Switzerland, Netherlands, Poland, Luxembourg (14)

Asia/Oceania:

India, Japan, South Korea, Qatar, United Arab Emirates, Hong Kong China, Chinese Taipei, People's Republic of China, Jordan, Australia, New Zealand (11)

Africa:

South Africa, Uganda, Egypt (3)

WFDF Parasports Commission:

Chair: Volker Bernardi	(GER)	Executive Director
Deputy		
Chair: Camila Rodriguez	(BRA)	
Ava Skrabanek	(USA)	Houston Wheelchair Ultimate Adaptive Sports Coordinator
Gabriel Fuzat	(USA)	Houston Wheelchair Ultimate League coordinator
Chandler Bullard	(USA)	University New Hampshire Wheelchair Ultimate
James Friel	(USA)	Ass. Dir. Wheelchair Athletics, University Whitewater
Members Disc Golf or other disc sports:		
Charlie Mead	(GBR)	Chairman, WFDF Disc Golf Committee
Experts:		
Don Perriman	(AUS)	Classification Expert
Jan Bockweg	(NED)	IWAS Sport and Event - Technical
Udo Ziegler	(GER)	IWAS Secretary General Wheelchair Fencing – Paralympics
Jörn Verleger	(GER)	WFDF Anti-Doping Officer

World Flying Disc Federation Report to Congress 2021 - Flying Disc Parasports

Introduction and background:

WFDF Action Plans:

WFDF Action plan 2020 -2021:

1. Intensify outreach to current programs to understand what they are doing in WFDF member countries and others.
2. Conduct WFDF Parasports survey on member national associations.
3. Finalise set of competition rules, classification guidelines and venue construction layouts for Wheelchair Ultimate and Disc Golf for the disabled to establish a global set of rules as frame for competitions.
4. Work with national universities and resources to obtain reliable data on athletes' impairments and classification criteria as minimum impairment criteria and classes.
5. Hold the second meeting of the WFDF Parasports Commission after the initial meeting at the IWBF World Championships in Hamburg.
6. Establish continental competitions in Wheelchair Ultimate in Europe, America, Asia/Oceania by end of 2020 and world competitions by end of 2021.

It is actually needless to say that the COVID19 Pandemic has greatly compromised this plan.

World Flying Disc Federation Report

Flying Disc Parasports – status for International Paralympic Committee (IPC) Update 2021

Appendix 1: Video references

Links to several videos - the college program at the University of New Hampshire and several activities from Montreal serving as examples:

<http://www.youtube.com/watch?v=DO51l9WVxZM&feature=youtu.be>

<http://www.youtube.com/watch?v=-2Qgu7cSA-U>

<http://www.youtube.com/watch?v=tVECcNftpb8>

<http://www.youtube.com/watch?v=XISz9872HPY>

<http://www.youtube.com/watch?v=DO51l9WVxZM>

Links to Japanese websites on Wheelchair Ultimate activities:

<http://www.dinf.ne.jp/doc/japanese/prdl/jsrd/norma/n298/n298005.html>

http://sports.geocities.jp/disc_crazy/

WFDF IT Report - Congress 2021

Prepared by Luke Tobiasiewicz

WFDF IT Administrator

Outlined below is a report on activities of the IT Administrator for WFDF since August 2020 on a part time basis (4hrs p/w).

The introduction of various new systems last year (namely, Google Workspace) has allowed us to focus on building new tools and systems on a firm foundation. A prime example is the use of Google Workspace which enabled much closer collaboration within the Events team and with local TOC's, as well as within a number of WFDF's committees & commissions.

Project work this year has been dominated by the launch of the new website, which has been well received and is now well established. A new election tool was also launched leveraging Google Workspace and the elections ran smoothly. More recently work is well under way on upgrading the Ultimate Rules Website & Accreditation System as well as migrating the World Records System.

Website Launch

- The new website was launched on 1st Dec 2020
- Snagging has continued to ensure that everything is migrated completely and error free.
- Content updates and the redesign of different areas is ongoing.
- The Ultimate Rules Website and World Records System are now being upgraded and redesigned to integrate with the new website.

Electronic Voting System Launch

- Replacing a custom legacy system that had been in place for over a decade and was end of life.
- Built on Google Workspace with a view to using more standard and secure tools.
- Planned in coordination with the Admin team to meet or exceed requirements where possible.
- Thoroughly tested and successfully deployed for WFDF Elections in November 2020

Ultimate Rules Accreditation Website Redevelopment

- This project is underway and due to be completed by the end of the summer.
- Replacement of the end of life framework used so that the back and front end match the new site.
- Provide easier and more secure access to confirm Accreditation whilst maintaining ease of use for players and the Rules committee.

World Records System Redevelopment

- This project is underway and due to be completed as volunteer time allows.
- The bulk of the technical work is done by Travis Smith working closely with the recordkeeper Dan "Stork" Roddick to provide an up to date, more integrated system that allows for electronic submission of records and reduced admin burden.
- Built on Google Workspace for a standard, secure system.

In parallel with the projects above, work has continued in the following areas:

Stakeholder Data Management

- Conversations and quotes on building a comprehensive stakeholder database to integrate all areas of WFDF's Data Operations, including but not limited to:
 - Bid Allocation & Acceptance
 - Payment Processing
 - Electronic Score Reporting & Statistics
 - Rules Accreditation Testing
 - Anti-Doping Accreditation
 - Event Statistics Archive
 - Electronic SOTG Voting
 - Stakeholder Management

Electronic Score Reporting

- The Events team have been coordinating the streamlining of UltiOrganiser directly with the developer, Bruno Gravato, to improve both the spectator / participant experience as well as that of event organisers, as well as providing historical access to event statistics.
- I have focused on investigating options to provide continuity between events, such as persistent individual statistics, registration & payment processing.

Member Communication

- Creating long-term, secure and effective communication channels with member federations and individuals.

Data Consolidation & GDPR Compliance

- A review of data held, process for collection and storage of the data to be GDPR compliant as well as efficient and secure.

These wider ranging projects are either upgrading or replacing legacy systems (as in the case of Electronic Score Reporting, Electronic Voting and Member Communication) or looking to fill a gap in WFDF's current service provision (Stakeholder Data Management). In the short term upgrading or replacing legacy systems (Rules, World Records, Memberlink) is key to meeting WFDF's goals, and in the long term implementing a well thought out strategy to manage data will allow for an improved service provision, eg: persistent statistics between events.

Aside from the project work outlined above there has also been ongoing support provided to all WFDF personnel, including:

- Training on new systems
- Timely problem resolution

- Proactive monitoring of systems

The focus for 2021-2022 will be to continue to build on systems now in place, replace the necessary systems in a timely manner and look to implement new systems that will underpin WFDF's operations in the long term. With the bulk of the website launch now completed a number of other projects and optimisations can now be focused on with a particular focus on long term goals.

Thank you to all the WFDF Personnel, Officers and Volunteers who I have worked with this year on a variety of projects. From their patience when things don't quite go to plan to their time, knowledge and expertise that has contributed to a successful year. I look forward to continued progress in the next year and am excited about making lasting improvements to benefit the worldwide flying disc community.

Luke Tobiasiewicz
WFDF IT Administrator
luke.tobiasiewicz@wfdf.sport



Annual Report - July 2021

The All Africa Flying Disc Federation (AAFD F) is a continental federation which was established in 2017 as the umbrella organisation of Flying Disc Sports and all its sports disciplines as well as of the community of national flying disc sports associations in Africa.

In December 2020 the Executive Board committee for AAFD F was re-elected to serve for 2 years.

- Alex Matovu – President (Uganda)
- Travis Myburgh – Secretary General (South Africa)
- Dr. John Waitumbi – Board Member at large (Kenya)

The AAFD F Executive Board Committee appointed commission members to help with Disc Sports Development around Africa.

- Esther Omuseni - Head of Africa Women in Sport Commission (Kenya)
- Samir El Ajraoui – Head of Spirit of the Game – SOTG (Morocco)
- Travis Myburgh – Head of Ultimate (South Africa)

Members

The All Africa Flying Disc Federation (AAFD F) has got about 25 members of whom are WFDF Regular members, WFDF Provisional member and Others who are in process to becoming WFDF members.

Regular members		Provisional members	
1	DRC	5	Kenya
2	Egypt	6	Morocco
3	South Africa	7	Malawi
4	Uganda	8	Rwanda
		9	Tanzania
		10	Ghana
		11	Nigeria
Other Ultimate Communities			
12	Botswana	19	Mozambique
13	Burundi	20	Namibia
14	Cote d'Ivoire	21	Tunisia
15	Eswatini	22	Cape Verde
16	Ethiopia	23	Senegal
17	Madagascar	24	Zambia
18	Mali	25	Zimbabwe

Commission submissions and Activities

COVID has disrupted Ultimate in all African communities. Formal Ultimate has been affected in many playing areas and the lack of consistency due to the interruptions has hindered progress in many formal ultimate communities, especially where the sport is driven by ex-pats who have since left the community. Furthermore, the travel restrictions over the last few years have resulted in much fewer opportunities to

import and distribute discs within the community. However, vaccines are starting to become commonplace in Africa and it is predicted that regularly scheduled ultimate can resume in some communities in 2022.

Communication

Over the course of the year, AAFDF set about gathering contact information of all national federation (NF) leaders to centralise communication and discuss issues. Currently there are 17 African countries represented on the AAFDF's main form of informal communication, the AAFDF whatsapp group. This group has been a place for African NFs to share progress in their country, discuss the restrictions imposed on them due to COVID and enquire about taking their WFDF membership further.

Spirit of the Game

AAFD elected **Samir El Ajraoui** as the commissioner of Spirit of the Game (SOTG) and he has proposed the following goals to improve the use of SOTG in Africa:

- SOTG refreshes to all clubs, which can be done through monthly meetings.
- Each country can present or tell us about an experience related to the spirit of the game that took place during a sporting event or an organized tournament.
- We can invite club representatives to tell us how they were able to pass the Ultimate values on to their members and if they have encountered difficulties.
- Organize a special SOTG day for all African clubs through a gala match that focuses on the spirit of the game, during this day there may be tournaments if possible or a commemorative match with a slogan like SOTG EVERYWHERE.
- Another important point is to draw up a roadmap to translate the rules into all possible African languages and transmit in real time the latest updates to the rules of the game whether on the beach or on grass.
- We must be sure that Club leaders should always speak of the spirit of the game as the first and most important rule of Ultimate.
- In addition, Club leaders must talk about the importance of knowing the rules, and explain that it is the responsibility of each player.

Head of Africa Women in Sport Commission

Esther Omuseni was elected by AAFDF board as Head of Africa Women in Sports commissioner for Africa. Her major aspirations include:

- To improve participation of women in ultimate frisbee through outreach activities.
- Establish a women leadership forum with an aim of mentoring young girls in the sport.
- To improve on Africa women participation in all flying Disc related sport.

Disc Golf

For the first time in East Africa we are seeing start of Disc Golf thanks to PDGA. In 2019 a number of disc golf discs were given to **Emmanuel Bahizi**, who started the journey of disc golf in Rwanda. Emmanuel has since been running several disc golf trainings alongside ultimate games. Last year 2020, Emmanuel

received a donation of discs and baskets from John Roundhouse. With new tough lockdown laws imposed in Rwanda, disc activities have since ceased.

There are more African countries picking up disc golf namely, Malawi, South Africa, Ethiopia, Nigeria. Malawi took the opportunity to promote disc golf as a more socially distanced disc sport amidst the COVID19 social distancing restrictions. The South African scene is budding and is currently actively played in the three main cities: Johannesburg, Cape Town and Durban. Bart Meulenbeld has expressed interest in hosting a national tournament in Johannesburg but will only pursue this venture after the restrictions have been lifted. An [impressive flythrough of the Johannesburg course is shown in this video](#).

Freestyle.

Yes, finally Africa is welcoming Freestyle. The first exhibition game was hosted in Cape Verde and now Nigeria. Thanks to Paul Kenny and Freestyle Play Association (FPA) who have been working tirelessly to shine freestyle touch around Africa. AAFDF and FPA are looking forward to encouraging more established disc associations to introduce Freestyle a long side Ultimate.

Challenges

The challenges of 2020 continued in 2021, especially due to the continued COVID pandemic. There were no significant tournaments hosted on the African Continent due to the continued COVID restrictions. While informal ultimate was able to continue in some communities, it became very difficult for NFs to act as centralised bodies and promote the game. Despite this challenge, however, some administrative work was done in countries such as Ghana, Nigeria, Mali and South Africa.

A side-affect of the restrictions of travel due to the pandemic meant that the importation and distribution of discs was much more difficult to achieve. One of the main tournaments for disc distribution in central Africa is the Seven Hills Classic and the cancellation thereof limited the distribution of discs to countries like Burundi, Rwanda ([made famous by a reddit post](#)), Uganda etc. While financial support for discs has been forthcoming from many ultimate community members, the logistical issues remain (but are improving).

Goals

As we emerge out of COVID restrictions in many countries, it is important to ensure that NFs are adequately supported to restart frisbee activities. Players have been starved of playing time, but the emerging ultimate structures have been partially dismantled and membership is expected to drop as many players may not return to the sport. Thus, AAFDF has set the following goals:

- Effective distribution of discs throughout Africa. AAFDF is embarking on finding people who can transport and distribute discs. This usually comes in the form of American or European players visiting certain countries to work for their government or for NGOs. The challenge here is to establish contact with these people.
- Continued administrative support for countries willing to improve their WFDF membership. There exist a number of NFs who would like to become more established within WFDF and their own countries. AAFDF will continue supporting them.

- Effective SOTG training and support for NFs as we restart ultimate and other disc-related activities. Some communities have suffered due to a lack of continuity and the movement of their leaders. AAFDF wants to work with these people to rebuild what was hampered by COVID19.

Regards,



Alex "Queenie" Motavu
AAFD President

Travis Myburgh
AAFD Secretary

Dr John Waitumbi
AAFD Member at Large



Esther Omuseni
Women in Ultimate

Samir El Ajraoui
Spirit of the Game



Asia Oceania Flying Disc Federation Report for WFDF Congress 2021

June 20, 2021

Asia Oceania Flying Disc Federation Report 2021

AOFDF Members (26) *NF recognized by NOC

Afghanistan	AFF*	AFG (P)
Australia	AFDA	AUS
Bahrain	BFDA	BRN (P)
Brunei	BFDA	BRU (P)
Cambodia	CFDA	CAM (P)
Chinese Taipei	CTFDA*	TPE
Guam	GUFA	GUM
Hong Kong, China	HKUPA*	HKG
India	UPAI	IND
Indonesia	IFDA	INA (P)
Islamic Republic of Iran	IRFDA	IRI (P)
Japan	JFDA*	JPN
Jordan	JFDF	JOR (P)
Kazakhstan	FFDRK	KAZ (P)

Lebanon	LBN	LBN (P)
Malaysia	MYFDA	MAS
New Zealand	NZU	NZL
Palestine	PFDA	PLE
People's Republic of China	CFDAC	CHN
Philippines	PUA	PHI
Qatar	UPAQ	QAT (P)
Republic of Korea	KUPA	KOR
Singapore	SUPA	SGP
Sri Lanka	SLFDA	SRI (P)
Thailand	FDAT	THA
United Arab Emirates	UAU	UAE
(P) Provisional Members		

Organisational Structure of AOFDF

Main Officers			Committee Chairs		
President	Fumio Morooka	JPN	Ultimate	Pinggoy Bautista	PHI
Secretary General	Zhixing Xue	CHN	Beach Ultimate	Karen Cabrera	PHI
WFDF AOUGC TOC Representative	Not decided yet		Disc Golf	Chenran An	CHN
Auditors and Advisors			Guts	Kosuke Sampei	JPN
Past AOFDF Secretary General	Michael Hu	TPE	Overall	Michael Hu	TPE
Former AOFDF Secretary General	Pinggoy Bautista	PHI	Soft Disc Sports	Kennedy Lai	HKG
			SOTG	Steve Baker	AUS
			Coaching Development	Michael Hu	TPE
			Women Development	Alicia Lui	HKG
			Youth Development	Yuta Saito	JPN

Strategic Plan 2020-2021

As the Regional Federation of the World Flying Disc Federation, the governing body for the world flying disc sports, including Ultimate, Beach Ultimate, Disc Golf, Guts, and individual Events, Asia Oceania Flying Disc Federation members comprise National Governing Organisations for Flying Disc across the continent of Asia and Oceania.

Vision: To unite Asia and Oceania through the Spirit of the Game

Mission: To grow the Asia and Oceanic Flying Disc Community by providing responsive and effective governance, promoting the values and healthy life style, and increasing the participation in Flying Disc sports.

Value: Respect, Inclusiveness, Transparency, Teamwork, Integrity and Leadership



Strategic Plan 2020-2021

Strategic Goals

1. Optimise organisational effectiveness and deliver outstanding levels of service to AOFDF members
 - a. Build and improve AOFDF official website for distribution of information and member communication
 - b. Enlarge board for effectively managing the AOFDF affairs, clarify board and management roles in communication process
 - c. Create and distribute newsletter
 - d. Undertake annual board review and undertake General Assembly review with member federations



Strategic Plan 2020-2021

Strategic Goals

2. Increase participation in Flying Disc and grow the involvement in all forms of Flying Disc including players, official, coaches, and administrators
 - a. Assist would-be World Flying Disc Federation applicants and providing advice on best practice to them
 - b. Hold athlete clinics and workshops in the region, operate coaching and game advisor clinics, create
 - c. Create AOFDF Coaching and Education Programme, and Coach and Game Advisor Accreditation System for all members federations
 - d. Lobby governmental bodies to make inclusion of Flying Disc in multi-event sports games in Asia and Oceania
 - e. Have key resources translated into local languages



Strategic Plan 2020-2021

Strategic Goals

3. Expand media exposure and raise awareness of Flying Disc

- Develop and maintain a long-term relationships with local networks
- Promote inspiring, powerful and interesting stories about players, coaches, game advisors, teams and events to attract larger audience to engage with and follow the sport
- Create and distribute innovative content on all types of broadcast and social media to promote Flying Disc, such as Facebook, Instagram, YouTube, Tic Tok etc.
- Provide spectators with innovative additional experience at venue and online
- Attend and seek speaker opportunity at sports industry related forum, summits, conferences, etc.
- Promote Flying Disc to Government officials, public figures, celebrities and other key influencers and invite them to attend AOFDF events



Strategic Plan 2020-2021

Strategic Goals

4. Identify ways to increase the sustainability of AOFDF
 - a. Build the AOFDF brand to create valuable supporters and partners to invest in Flying Disc and AOFDF across the region
 - b. Generate revenues to re-invest in participation and developments programs
 - c. Develop a mature sponsorship program and a shared commercial model with AOFDF event hosts and partners
 - d. Work closely with governmental bodies to seek sustainable financial support and better facilities



AOFDF 2021 Activities

AOFDF President, Secretary General, Advisors and WFDF Director at Large Online Meeting : April 4, 2021

AOFDF Online General Meeting: Winter 2021

AOFDF Sanctioned Events:

1. Asia Oceanic Overall Championships
2. Asia Oceanic University Ultimate Championships
3. Asia Oceanic Juniors and Masters Ultimate Championships
4. Shanghai Open Ultimate Championships

Besides the events above, the AOFDF will organize more events in the future, such as Beach Ultimate, Disc Golf, Guts and Soft Disc Sports (“Dodgebee” etc) events.

The AOFDF will keep monitoring the status of the Covid-19 pandemic and make the decisions for the events above.



2022 Events

World Master Games Kansai, Japan – 5 x 5 Ultimate

Date:

Grand Masters Division: May 14 (Sat.) - May 16 (Mon.) , 2022

Masters Division: May 20 (Fri.) - May 22 (Sun.) , 2022

Location: Uji City, Kyoto Prefecture, Japan

Eligibility: Anyone can participate

Age Requirement:

Master Mixed (MX)

Men 30+ / Women: 30+

Grand Master Mixed (GMX)

Men 40+ / Women: 40+

<https://wmg2021.jp/en>



Engage with Multi-sport Games

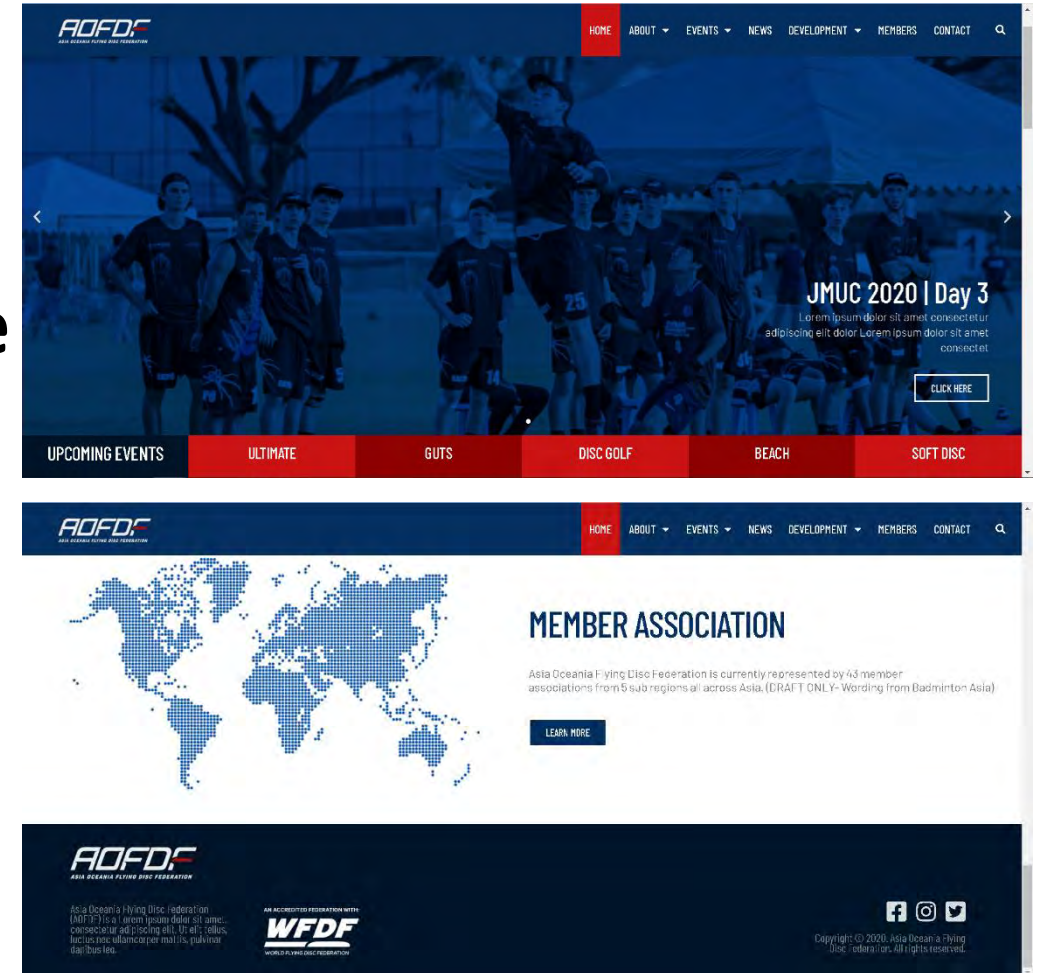
Pursue official position/test match/exhibition game of Flying Disc for the following Multi-sport games

- Asian Beach Games 2021 ? (Sanya, China)
- Asian Games 2022 (Hangzhou, China)
- South East Asian Games 2021
- Nov.21-Dec.02, 2021 (Hanoi, Vietnam)
- Asia Pacific Masters Games 2023
- May, 2023 (Jeollabuk-do, South Korea)



AOFDF website will be available soon!

- AOFDF event information
- AOFDF news
- Development programs
- Information of Events around Asia and Oceania



Asia Oceania Flying Disc Federation Report 2021





EFDF – European Flying Disc Federation Report

WFDF Congress August 2021 – written on June 9nd, 2021

- **2020 Flying Disc Championships Events in Europe :**

Due to the Covid pandemic, the only event that could take place in 2020 was the European Ultimate Indoor Club Championship in Herning, organized by EUF.

- **2021 Flying Disc Championships Events in Europe :**

Here is the current status of 2021 events, they are strongly dependent on the Covid pandemic evolution.

Name	Divisions	Dates	Place	Organized by
EDGC – European Disc Golf Championship	men, women, junior, master players	Aug-9 to Aug-15	Konopiště – CZE	EDGF
ETDGC – European Disc Golf Championship	men, women, junior, master players	Aug-18 to Aug-21	Varazdin – HRV (Croatia)	WFDF
EBUCC – European Beach Ultimate Club Championships	Men Women Mixed	Sept-17 to Sept-19	Portimao – POR	BULA
EUCF – European Ultimate Clubs Championships Finals	Men Women Mixed	Sept-30 to Oct-03	Bruges – BEL	EUF Decision to continue on the 1 st July.
EUMCC – European Ultimate Masters Championships	Master Men, women, mixed	End of October		EUF <u>POSTPONED</u>

- **2022 Flying Disc Championships Events in Europe :**

Name	Divisions	Dates	Place	Organized by
EUIC – European Ultimate Indoor Championships	Men Women Mixed	Mar-17 to Mar-20	Herning - DEN	EUUF
EUMCC – European Ultimate Masters Championships	Master Men, Women, Mixed	Apr-29 to May-1		EUUF
WUMCC – World Master Ultimate Clubs Championships	Master Men Master Women Master Mixed	Jun-25 to Jul-2	Limerick – IRL	WFDF
WTDGC – World Team Disc Golf Championship	Men, omen, junior, master players	Summer	Varazdin – HRV (Croatia)	WFDF
EUCF – European Ultimate Clubs Championships Finals	Men Women Mixed	End of September		EUUF

- **EFDF Congress 2020**

Congress was held on the 13th of December 2020, with elections on a new president and an interim board. During this Congress, it was decided to update the EFDF bylaws, with a dedicated working group. Work has advanced well. The draft version to be submitted to WFDF is expected before summer.

- **Activities in EFDF**

Restructuring of the yearly European Ultimate Championship Series

The EUF released in 2020 the [EUF strategy](#) and started in fall 2020 various task forces. These were the main goals:

- Create a contingency plan in case the pandemic would continue also in 2021
- Design a new format for the European championship series, which would increase the number of the games that matter and the number of teams entering the series, but still keeping the system accessible and affordable as it is now. The result will be presented in late summer / fall 2021

“European Ultimate Gender Equity Manual - EUGEM”

The EUF started in 2020 an Erasmus+ project sponsored by the European Commission with the goal to write a manual for trainer which good practices and experiences who to recruit, train and retain female players in sport, with a particular focus on ultimate. The project is a cooperation between the European Ultimate Federation (EUF), the Finnish Flying Disc Association (FFDA), the French Flying Disc Federation (FFDF), the Irish Flying Disc Association (IFDA) and Centro Universitario Sportivo Bologna (CUSB).

The Manual, which is structured as a wiki has many good practices for associations and trainers and real life stories from the European Ultimate Community linked to each other. A beta-version will be released in fall 2021. As part of the project the EUF organized a Gender Equity Webinar on April 24th 2021, which was attended by almost 100 persons. The inputs of this webinar will flow into the Gender Equity Manual.



Pan American Flying Disc Federation
Congress Report
June 12, 2021

OFFICERS

Nicole Bulos (DOM) - President
Raul Chang (PAN) - Secretary
Andrew Portwine (CAN) - Board Member
Luis Fazani (BRA) - Board Member
Vanessa Rincones (VEN) - Board Member

GOALS

The PAFDF board set 3 main objectives:

1. Establish a presence as a regional organization

Build a sustainable relationship with each NF and their recognized clubs/teams to further play and growth (of disc sports) in the region

Goal 1.1: Establish the communication and “broadcasting” channel with 10 regular NFs, 5 provisional NFs and 5 potential NFs (new) by the end of 2020, including an updated and verified contact/profile database and with social media (whatsapp group, IG, etc), e-mail, shared calendar and virtual (“in-person”) activities.

2. Support local program development for disc sports (ultimate, disc golf), both at the national and club levels

Goal 2.1: Create, curate and share an online resource/content/knowledge toolbox on ultimate development (to include sister programs, a contact list, guidelines for event organization) and start sharing in 3 months.

3. Support WFDF’s positioning as a sports organization throughout the region.

Goal 3.1 Strengthen our relationship with the WFDF organization through collaboration and engagement with committees. Identify expectations for PAFDF so that we can further support and develop WFDF’s plans for the region (specific metrics, pending).

MEMBER COUNTRIES & REPRESENTATIVES

Argentina
Bolivia
Brazil
Canadá
Cayman Islands
Chile
Colombia
Costa Rica
Dominican Republic
Haiti (new provisional member)
Mexico
Nicaragua (new provisional member)
Panama
Peru (new provisional member)
El Salvador (new provisional member)
Uruguay
United States
US Virgin Islands
Venezuela

POTENTIAL MEMBERS

Cuba, Ecuador, Guatemala, Honduras, Jamaica, Puerto Rico, Trinidad & Tobago

NO EVIDENCE OF DISC SPORTS (TO OUR KNOWLEDGE)

Aruba, Curaçao, Barbados, Belize, Bermuda

STRATEGIC PLAN

During the first half of our tenure we spent dedicated time developing a long term [strategic plan](#) in order to work with the region in a way that was sustainable and long lasting.

Background

From Canada to Argentina, the PanAmerican region is quite diverse in its people with wonderful native and folk traditions, a variety of visual and performing arts and culture, and as the "New World" has also a deep history of social and political struggles that are still present today.

Interestingly enough, its diversity also reflects in the multiple ways its social and economic activities are structured, including organized and professional sports. The region comprises a total of 60 nations (sovereign states and dependent territories) with 41 nations formally represented in the IOC and about the same in soccer (FIFA, 41), basketball (FIBA, 43) and aquatic sports (FINA, 44) organizing bodies.

In relation to disc sports growth and development, an initial PAFDF survey and further analysis conducted in the first semester of 2020, suggests that nations differ significantly in regards to their maturity level, localized organization and its programs, with or without a supporting National Federation or its equivalent and regardless of their WFDF member status.



Photos courtesy of PAUC 2019 event

Background

PAFDF found nations where:

- Robust, organized competitive ultimate at the club (community, provinces and such) and academic (high school and/or college) levels is present at the top level and in some cases, other organized disc sports are also played competitively. Such is the case of Canada, Colombia and the USA.
- Organized competitive ultimate is common and internationally represented, yet considerably limited in growth, reach, or skill within the country. For example: Brasil, Mexico, and Venezuela.
- Ultimate and its competitions exist in early stages of development, by a small number of players with probably a previous participation in regional or world events. For example: Chile, Dominican Republic, Panama, and the U.S. Virgin Islands.
- Organized disc sports are currently non-existent or bound to a small community, mostly with recreational purposes. For example, Bolivia, Costa Rica, and Jamaica.

The PAFDF board finds in this diversity one of many factors that translate into opportunities to grow and develop disc sports widely and consistently in the region. In the absence of a long-term vision, the 2020-2021 PAFDF board has developed a strategic framework, plan and roadmap to guide PanAmerican disc sports growth and development for this decade.



Kevin Schuster Photography

@ Kevin Schuster

OUR APPROACH TO DEFINING STRATEGY

The strategic planning process consisted in the following steps:

- Gather information to understand and loosely describe the current state (context, stakeholders and situational analysis) to envision the future of PanAm disc sports.
- Define strategic guidance for the future of PAFDF in the form of purpose, vision and mission.
- Define a set of core values and identify supporting policies and practices.
- Define strategic horizons (short, mid and long-term views) for PAFDF and describe their scope.
- Create a governance model to support and formalize strategic (and operational) decision-making.
- Validate 2020-2021 plans and goals (scope of work for the current board)

This strategic planning effort was completed in-house by the current PAFDF board and is presented in this document.

Envisioning The Future of Pan American Disc Sports

The PanAmerican region is subject to global challenges and dynamics, and the current COVID-19 pandemic serves as a reminder of how vulnerable our everyday (including disc sports) really is in the presence of global risks and disruptions. While the pandemic is very likely a temporary affair, its effects will continue to impact the environment in which disc sports can thrive and contribute to positive change. As the world moves forward and we overcome the loss of loved ones while adapting to the changes in our livelihoods, the PAFDF board looks into existing challenges for disc sports conscious that these might be even bigger to face in the aftermath of COVID-19 or in the presence of future global or regional environmental, social or political disruptions.

Challenges

- Reduce Barriers to Disc Sports Program Initiation and Development.
- Connect Resources and Talent with Disc Sport Communities.
- Leverage the positive aspects of Disc Sports culture and Spirit of the Game.



Photo courtesy of JUF

WFDF AND ITS STRATEGIC GOALS

While having its specific challenges, our plan is aligned to the WFDF's strategic goals:

- 1) Promote the frisbee lifestyle,
- 2) pursue inclusion in the Olympic Program and Other Multi-Sport Games,
- 3) support member associations in promoting youth development as path to growth,
- 4) build the audience by increasing the entertainment value of disc sports competitions,
- 5) showcase spirit of the game as an essential element of disc sports,
- 6) ensure the well-being of our athletes and our sport and encourage gender equality and diversity in all aspects and
- 7) optimize organizational effectiveness and efficiency.



PURPOSE

Represent the WFDF in the Pan American region to grow, sustain and develop disc sports.

VISION

Position disc sports at the highest standards of recognition in each of the regional countries.

MISSION

Build relationships that benefit the region and create high value towards global disc sports. Advocate on behalf of the region's growth and interests in disc sports. Develop and pool diverse resources to support the disc sports community.



Photo courtesy of PAUC 2019 event organizers

VALUES

Representing the WFDF creates a commitment to practicing Spirit of the Game in and out of the field of play. Yet in the context of our strategy, the PAFDF believes that the following core values will support current and future board members in their actions and collaboration with member countries, sponsors, teams, players and other stakeholders within the community.

Our core values:

Integrity, always working in the best interest of the region in an impartial and consistent manner.

Transparency, providing open and honest reporting in all activities and in compliance with policies.

Inclusion, encouraging diversity and ensuring a welcoming environment to all people.



Photo courtesy of PAUC 2019 event organizers

Strategic Horizons

In order to realize the future of Pan Am disc sports the PAFDF defines three strategic horizons. In order to move from strategy to execution, all three horizons must be taken into account in yearly planning and operations so building that future is progressively achieved.

Horizon 1 Position PAFDF

Position PAFDF and its national members as a regional organization.

We expect this to be the main focus for 1 to 2 years (From now to end of 2021)

Horizon 2 Expand Membership and operational capabilities

Strengthen the regional disc sports community and improve the quality of services that PAFDF can provide to national members and other actors. These capabilities and services will take longer to be defined, developed and matured. Most likely it will take at least 4 years (from now to end of 2023).

Horizon 3 Strengthen PAFDF

Strengthen PAFDF and its influence amongst leading national sport federations and international sports bodies (IOC, governments and media). Building trust relationships and rapport at this level would likely depend on how successful we are in positioning and expansion. This will take at least 7 years (from now to end of 2026).



Photo courtesy of PAUC 2019 event organizers

2020 Goals and Work in Progress

Goal 1: Build a sustainable relationship with each NF and their recognized clubs/teams to further play and growth (of disc sports) in the region.

Goal 1.1: Establish relationships with at least 10 regular NFs, 5 provisional NFs and 5 potential NFs (new) by the end of 2020.

Goal 1.2: Create a social media and digital presence and start publishing content on a regular basis.

Goal 2: Support local program development for disc sports, both at the national and club levels.

Goal 2.1: Create, curate and share an online toolbox on ultimate growth and development and start sharing its content by October.

Goal 2.2: Collaborate with prospects to become members and develop a step-by-step guide to becoming members, leveraging the experiences of recent and legacy members, by the end of 2020.

Goal 2.3: Create a talent database of specialized organizations and experts that can provide support and / or service through strategic alliances to the NFs /countries and to PAFDF.

Goal 3: Support WFDF's positioning as a sports organization throughout the region.

Goal 3.1 Strengthen our relationship with the WFDF organization through collaboration and engagement with committees. Identify expectations for PAFDF so that we can further support and develop WFDF's plans for the region.



Photo courtesy of PAUC 2019 event organizers

20-21 GOAL PROGRESS

During the past year we were able to achieve goal 1.1 by establishing communication with all regular and provisional members. Through the use of email and a whatsapp group, we were able to be in direct communication with the national representatives. This venue also provided the added benefit of having different countries be able to contact each other directly for help, advice, and to promote local initiatives that would be offered online.

We worked closely with non-member countries and were able to help 4 become provisional members of WFDF (Nicaragua, Peru, Haiti, and El Salvador). We continue to work with other candidates, and aspire to reduce the number of non-member countries in which disc sports are played.

Another achievement this year was the creation of the [Guidelines to Request WFDF Membership](#) document, which details the steps necessary to become a WFDF member. This document was shared with our fellow continental representatives, in an effort to facilitate the process of soliciting WFDF membership.



PAFDF NEXT STEPS

Our next steps will be to focus on Strategic Horizon 2 which is to expand membership and operational capabilities for PAFDF and strengthen the regional disc sports community and improve the quality of services that PAFDF can provide to national members and other actors. These capabilities and services will take longer to be defined, developed, and matured. We will also start preparing and organizing the electoral process for the upcoming PAFDF elections to be held at the end of this year.

Nicole M. Bulos B.

Nicole Bulos
PAFDF President