

Sunday November 15 2020; UK, IRL- 14:00; GER, SRB, FRA- 15:00; UGA- 17:00; UAE- 18:00; DOM- 10:00; USA HI- 4:00; USA NY, VA, MI- 09:00; USA CO- 07:00; USA CA, CAN BC 06:00; JPN; KOR 23:00; HKG, SIN 22:00

Board members present:

Robert “Nob” Rauch (chair), Kate Bergeron, Brian Gisel, Thomas Griesbaum, Nicole Bulos, Fumio Morooka, Rob McLeod, Yoonee Jeong, Wolfgang Maehr, Steve Taylor, David Raflo, Jamie Nuwer, Charlie Mead, Caroline “Caz” Malone, Liam Grant, Benedicte Audet taking notes for Lori Daniels

Also attending (non-voting): Volker Bernardi, (Executive Director), Karina Woldt (Managing Director Events and Operations), Igor Janković (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator), Tim Rockwood (Managing Director Broadcasting and Marketing),

Board members absent/excused: Alex Matovu, Amandine Constant

Call to order (time: 15:00 CET)

Quorum reached with 15 votes of 10/18 needed.

Report by the President

Rauch welcomed everybody and thanked all for participating in the fifth Board meeting of 2020.

Decisions between meetings

Board approval of the membership applications of Nicaragua and Haiti, to then be passed on to Congress.

Minutes of the meeting Board of Directors - 20 September 2020

No questions or remarks on the draft of the minutes provided in the Briefing Book.

A motion was made by Taylor to approve the Minutes of the meeting Board of Directors - 20 September 2020, seconded by Bulos. The motion was approved unanimously.

Minutes of last meeting Executive Committee - 18 October 2020

Preliminary Minutes were presented to the WFDF Board of Directors for reference.

Decisions requiring votes or input from the Board

WFDF 2020 elections

Bernardi gave a general update on the WFDF 2020 elections that are currently in progress. The election started on November the 1st and will be running until the 1st of December.

As of today, around half of the regular members have voted (31/60). The WFDF Administrative department will continue sending reminders to reach quorums overall.

WUGC 2021 - update on status of TOC negotiations

Woldt presented the agreement with TOC on page 23 of this meeting's Briefing Book. After many rounds of the negotiations, the contract has been signed. WFDF is hopeful we can move forward with the event if the global pandemic situation allows next year.

The WFDF Executive Committee will make a preliminary decision at its next meeting in December. January the 15th, 2021 is the go/no-go deadline agreed with TOC. While the release of at least a couple vaccines is a good thing, the key will be to gain an understanding of the distribution plans across countries, which will be required to ensure that the event can be held in a way that protect the health and safety of the athletes and all the other participants, and whether it is likely that cross-border travel and events will be permitted.

A major change for the future events starting with WUGC, is that the money will run through the WFDF. If the budget is controlled by WFDF, there are fewer chances for the investment to be lost and more certainty for the refunds if the event is postponed or cancelled.

Nuwer noted that vaccines would not be efficient if the virus mutated substantially since it was spreading faster than the flu and the consequences for the health may vary. As of today, the initial distribution of the vaccine is expected in late 2020 or early 2021, and widely in May or June 2021. She added that richer countries would be in advantage over poorer countries.

Latest developments on other WFDF 2020/21/22 events

Woldt highlighted the bid from Ireland for the WU24 (accommodation on site, major transport hub allowing attendees to get downtown) and thanked Grant for his

dedication to this event. She recommended to push the final decision as late as possible and the local organizing committee seemed quite flexible to this regard. WFDF would be collecting fees and pass it on to the organizers.

Woldt stated that WFDF would get back on the traditional schedule of events as quickly as possible, e.g. she expected the next WUGC to be in 2024.

Ultimate Committee Report

Gisel did not submit a formal report since most items were covered under the Events report. As previously discussed, the Ultimate Committee continues to work on changes in the rules and appendix and a potential restructuring.

UTS Virtual Youth Festival - WFDF participation and actions

Woldt who was leading this project on the behalf of WFDF explained the importance of the participation in this festival. Besides having IOC, IPC, Special Olympics all supporting the same event, an unprecedented occurrence, WADA is also included with workshops. Many large IFs took the part in this festival such as FIFA, FIBA, and WFDF's involvement will be noted.

The event was more work than expected for Woldt and her team, but responsiveness from those who are future of the Flying Disc sport was a spot on. The Freestyle Committee helped a lot and WFDF ended up having more than 100 different participants with amazing content in each category.

India Ultimate published a press release to support their contestants, and teams from Italy and Switzerland were sending material that can be used for the promotion of our sport on the new WFDF website.

Woldt and her team will also participate as judges at this festival. Rauch and Bernardi thanked for the support and commitment to this task.

Peru application for provisional membership

Bernardi presented the application for provisional membership of Federación del Disco Volador del Perú (FDVP). PAFDF worked hard to get this application to the Board of Directors.

There is an administrative issue with countries from South America (same as Africa) since they submit their documents in Spanish (French for Francophile Africa) but the WFDF application documents are required to be in English only.

Bulos confirmed Bernardi's report adding that Peru had formal play for many years by official teams at informal tournaments. Before the global pandemic, Peru played in Argentina on a regular basis.

McLeod asked about the name, but Bernardi explained that Disco Volador means Flying Disc in Spanish and Bulos added that for the future members coming from PAFDF, she'll recommend Flying Disc in the name.

Flying Disc in Peru is being played in private schools which is the good way for distribution and promotion.

A motion was made by Raflo to approve the provisional membership application from Peru, seconded by McLeod. The motion was approved unanimously.

WFDF 2020 census and membership dues invoices - update / requests for reduced dues

After the latest payment from Mexico, as of today, WFDF has received US\$ 82,945 in membership dues.

With 54 out of 58 full members having paid, there were US\$1,500 missing.

Philippines have asked for the reduction of the dues or canceling paying membership. Rauch supports helping the Philippines as per WFDF bylaws for low income countries and Bergeron added that any amount would be acceptable for both parties in this situation.

A motion was made by Rauch to approve the special terms of payment for a membership dues reduction in 2020 for Philippines, seconded by Bergeron. The motion was approved unanimously.

Bernardi noted that the financial situation in Congo was even worse and suggested to reduce its membership dues as well.

A motion was made by Rauch to approve the special terms of payment in 2020 for Congo, seconded by Bergeron. The motion was approved unanimously.

New memberships report

Bernardi reported that significant progress was occurring within AAFDF. At their recently held Congress, four countries that were not WFDF members participated. WFDF could expect their application in the next several months.

There are expectations from PAFDF to bring two or three new members to WFDF. Unfortunately, the original goal to reach 100 members by the end of the year are will not be met due to the impact of the COVID situation.

WFDF Development Programme 2020 - changes

Bernardi reported that IOC moved the deadline to the 1st of December to report on the grants. WFDF will propose to the IOC alternatives as agreed for spending the money that remains in the budget.

EFDF and AAFDF elections 2020

Bernardi was present at the AAFDF online Congress held a day before this Board of Directors meeting. Since only WFDF member federations can nominate AAFDF Board members, it was not difficult to form the team to lead AAFDF for the next two years.

The election period will end on November the 22nd following up an online voting process.

Concerning EFDF it was agreed that there would be elections of a new president and Board members during an online Congress on December 6th. There had been sufficient interest by candidates for Board positions. Bernardi noted that while in Europe there were federations for Ultimate (EUF), Disc Golf (EDGF) and Beach Ultimate (BULA Europe), EFDF was responsible to represent all flying disc sports towards European authorities and sports federations.

Griesbaum added that while the specific disc sport federations hosted European championships for their disciplines, EFDF could consider to host championships in other disciplines, e.g. Freestyle or Overall.

FISU/EUSA update

As Bernardi stated, since Flying Disc is FISU recognized sport, WFDF is eligible to participate at least as a demonstration sport at the next event.

To be recognized by the EUSA on the other hand, EFDF needs to meet the criteria. EUSA is approaching WFDF to get this done as well.

Reports and Updates

Overview of events in 2020-2021: Events Report / Post-events Reports and Issues to flag

Woldt presented the most important activities within the Event department. More information about the World Overall Championships (WOC) would be published in January.

Athletes' Commission Report

Grant stated that an Athletes' Commission meeting since the last Board of the Directors meeting had taken place but there was no specific information to report at the moment.

SOTG Committee report, iSOTG Day

Maher reminded about the important date coming up on the 5th of December – International SOTG Day. A Virtual Scavenger Hunt is organized and every Flying Disc discipline is invited. Participants can book a two-hour slot on that day.

His personal server will be used for this particular event since WFDF is still updating its own web site.

Maehr informed that some of the official WFDF sponsors were providing material for this event. He asked if non-official sponsors could also be engaged in the iSOTG Day. It was recommended to clarify this with the official WFDF partners through Woldt.

An official announcement about the iSOTG was being prepared by Jen Thomas.

Maehr announced that the search for SOTG directors for the 2021 WFDF events would start soon, except for WUGC where Travis Smith was expected to stay.

Bergeron strongly suggested to find local representatives to keep costs down whenever possible.

Womens Commission

Malone and her team are working on to get the Gender Equity Toolkit translated into more languages to continue the promotion worldwide.

Report on IWGA, GAISF, ARISF, IMGA AGMs and General Assemblies

Rauch referred to Bernardi's report as everything was clearly outlined for the Board to review. Bernardi highlighted the IMGA General Assembly.

GAISF / ARISF had streamed their assembly for watching only, with no possibility to provide a feedback. Only a chat function to type questions was available.

IWGA held a well-organized assembly with speaking and voting options possible. They presented bylaw changes. With growing membership IWGA was under pressure to cater to the Olympic sports and reduce the number of athletes at TWG. But WFDF's position was not compromised in this new IWGA strategy.

Report on UNFCCC Sports for Climate Action initiative - IOC meeting

Bernardi presented the recent success regarding commitment to sustainable events by joining in these two prestigious groups.

Report on UNAOC One Humanity campaign

Bernardi is satisfied that WFDF Board of Directors approved signing and becoming member of this campaign which puts WFDF in a unique position,

Media and Broadcast Plans for 2021

Rockwood will discuss with USA Ultimate to work with ESPN and have WUGC and WU24 covered by ESPN.

IT Update

Rauch reported on the status of the new WFDF website wdf.sport. A soft launch had happened 2 weeks before this meeting and WFDF staff was working on getting immediately needed content updated. The new website would be mobile enhanced and have a fresh look, and would be officially launched in early December.

Continental Association Reports

Bulos reached to many countries within PAFDF region that are playing Flying Disc but interested in becoming a WFDF member. Cuba was a good example, but for others, such as Costa Rica and Ecuador, the COVID-19 pandemic is causing a delay.

Bulos has written guidelines on how to become a WFDF member in English and Spanish. These are available also for other continental federations. PAFDF also shared iSOTG day.

Bernardi added that these guidelines and templates from PAFDF had been translated into English, French and Portuguese **for use in Europe and Africa**.

No written reports had been submitted by AOFDF and EFDF.

Disc Discipline Committee Reports

Overall

McLeod proposed to add a new member to the Overall committee, Michael Hu from Chinese Taipei, a former WFDF Board member. McLeod had been in touch with him for the last 12 months and Hu had showed interest to get more engaged in Overall.

A motion was made by McLeod to approve Michael Hu as a new member of the WFDF Overall Committee, seconded by Morooka. The motion was approved with three abstentions.

Beach Ultimate

Raflo presented the work Committee was doing on the documents. They will be supported by the Ultimate Committee on this.

Guts

Taylor reported that almost no Guts events had taken place due to the pandemic. He announced that he would not be running for the Guts committee chair again but he recommended a replacement. Rauch praised Taylor for bringing guts to a higher level. He expressed hope that the recommended replacement could build on the structure Taylor had built.

Freestyle

Audet (sitting in for Lori Daniels) expressed the Freestyle Committee's satisfaction to be a part of the UTS festival. The committee was working on a Spirit of the Jam document.

Daniels would be ready to work with Bernardi for the Freestyle showcase event in 2021 to show to GAISF how Freestyle could be presented at the next World Urban Games 2022 in Budapest, if that goes forward.

Disc Golf

Mead advised that several Disc Golf initiatives had started but there were no results to report about yet. He had been busy getting various new policies (anti-discrimination, gender equity tool kit) out to Disc Golf groups around the world. Sarah Hokom had started the initiative # respectHERgame.

A continental Team Disc Golf tournament was being planned for 2021 and it was yet unclear how many teams this would attract. It was also being discussed if WTDGC should be moved to another year cycle to have more room for continental events.

Finance

Treasurer's report - October 2020 YTD

Bergeron highlighted that dues income was better than previously projected and expected. There were still issues with sponsorships but Woldt and Bergeron were working on this.

By being conservative with spending, it is projected that WFDF will have a loss of US\$50,000 to US\$60,000 in 2020.

Form 990 filing

Bergeron presented the Form 990, WFDF's non-profit filing for WFDF's taxes in 2019. Due to re-grouping how WFDF accounted for its spending the form is different than 2018.

Bergeron had spoken with VC Ultimate and discussed how to resume activities and support in 2021. She had not spoken with Discraft yet.

Budget Sensitivity Analysis for COVID 2021

Bergeron presented a projection of how WFDF finances could look after 2021 if the income for next year would still be affected by COVID-19 (lower membership fees, significantly lower event fees, but also a reduction in expenditures). Due to WFDF's assets built up in past years, WFDF could withstand another year before it would have to take far more drastic measures.

Rauch expressed optimism that 2021 would see the start of a turnaround.

Other Business

Bernardi asked if the Gender Equity Toolkit was available to be shared with other international sports federations and if so whether it should be licensed for a fee. Rauch suggested to give it to them for free and just ask for recognition. Bernardi was not certain if there was a copyright on the toolkit and if WFDF owned the tool kit. It needed to be clarified with the authors of the toolkit. Rauch noted that there needed to be a license agreement.

Bernardi noted that IOC is strongly suggesting to plan for changes in the post-epidemic sport world and not assume that everything will be back to normal when the pandemic was over.

Next Meeting

ExComm: 19/20 DEC; Board: 23/24 JAN 2021

Closing: 17:26 CET