

**Sunday June 6, 2021;** UK, IRL- 14:00; GER, SRB, FRA- 15:00; DOM- 09:00; USA HI- 03:00; USA NY, VA, MI- 09:00; USA CO CAN Calgary- 07:00; USA CA, CAN BC 06:00; UGA- 16:00, UAE- 17:00; HKG, SIN- 21:00; JPN; KOR- 22:00

**Board members present:**

Robert "Nob" Rauch (chair), Kate Bergeron, Brian Gisel, Thomas Griesbaum, Fumio Morooka, Rob McLeod, Haude Hermand, Wolfgang Maehr, Nicole Bulos, Yoonee Jeong, David Raflo (via proxy), Caroline "Caz" Malone, Liam Grant, Charlie Mead

**Also attending (non-voting):** Volker Bernardi, (Executive Director), Karina Woldt (Managing Director Events and Operations), Igor Janković (Administrative Coordinator), Patrick Fourcampré-Maye (Event Coordinator), Tim Rockwood (Managing Director Broadcasting and Marketing), Jennifer Thomas (Director of Communications and Global Media), Luke Tobiasiewicz (IT Coordinator)

**Board members absent/excused:**

Alex Matovu, Adam Swanson, Jamie Nuwer, Lori Daniels

**Call to order (time: 15:04 CET)**

Quorum reached with 14 votes of 10/18 needed.

**Report by the President**

President Rauch welcomed everybody and thanked them for participating at the final WFDF Board of directors meeting before Congress 2021.

**Decisions between meetings**

No decisions between meetings taken to the Board of directors meeting.

**Minutes of the meeting Board of Directors - 20 March 2021**

A motion was made by Bulos to approve the Minutes of the Board of Directors - 20 March 2021 meeting, seconded by Maehr. The motion was approved unanimously.

## **Minutes of last meeting Executive Committee - 24 April 2021**

The minutes were presented to the WFDF Board of Directors for reference.

### **Decisions requiring votes or input from the Board**

#### **WFDF Events Team Report**

Woldt presented the final report on the WUGC 2020. WFDF has closed the books with TOC, after many discussions and several specific clarifications, and after completion and review of the report of the independent auditor who matched all expenses to invoices. Initially WFDF had been told by TOC that roughly 25% of the players' fees could be returned, but after the final reconciliation this will effectively be a recovery of 33%. Funds will be transferred to the teams in the coming weeks.

On request from Grant, Woldt explained that TOC had not asked the Netherland government for financial support due to COVID 19 as they did not believe TOC was eligible. Concerning the hotel deposits, WFDF was not involved in the bookings, and we understand that teams were liable for the deposit amounts. Asked whether the Leeuwarden TOC would receive an automatic bid for the next WUGC, Woldt stated that there would be an open bidding process for the next WUGC, as there would be for any WFDF sanctioned event.

Woldt presented the plans for the upcoming events.

WUCC 2022 would accommodate 128 teams, the same number as at WUCC 2018. A provisional bid list had been set up with a new rule (E5.2.5) proposed to give countries with teams which would otherwise not be eligible but had paid for WUGC 2020 a bid.

**A motion was made by Gisel to approve the proposal E5.2.5 to give spots for WUCC 2022 to teams who had fully signed up for WUGC 2020, seconded by McLeod. The motion was approved unanimously.**

Woldt explained that according to the timeline, the first fees would be requested by September but with a very minimal spending budget through January 2022. The risk for the event in Cincinnati would be low. Some countries want to come but don't have the money. Some teams won't know until January the 1st if they will be allowed into the USA (e.g., Australia). WFDF might be able to hold their bids until mid-January as we expect to have a strong waitlist from the USA. Rauch suggested that instead of having teams wait to commit until January, that instead we offer a 100% fee return up until the 1<sup>st</sup> of January 2022. The more flexible WFDF can be, the easier it will be for

the community to commit. Woldt is concerned that the WUJC 100% return won't be possible because some amount will be needed to secure the fields.

Grant asked if the host nations get bids automatically, and Gisel supported the idea for future events.

### **Revision of event fee arrangements with LOCs and others**

Woldt presented the newest structure for the event financials. WFDF collects team and player fees from all teams and gives funding to TOC in monthly installments according to their requests. Key milestones would need to be met, and this will provide WFDF more control and help improve communication. All fees would be collected in US\$, written in currency local to the LOC, but all transferred to US\$. Money will be safeguarded as it would remain in WFDF's account. Spending starts on the first of the month.

Maehr, Woldt and Tobiasiewicz discussed the involvement of the continental associations and technical details on currency conversion. The initial idea was that LOCs would cover the currency fluctuations, and if they do not meet the benchmarked event milestones, WFDF would be in a position to find another host. Rauch expressed some concerns about the details of currency exposures, and the ability of hosts to manage with such FX risk, and it was agreed that further review of this would be done, especially on whether it was possible to set up an account in Euros.

Fourcampré-Maye presented the idea discussed before this meeting on universal URL for the WFDF events based on the dot sport domain. There are some 32 social media accounts across all events with 59,880 followers

Woldt also presented the sponsorship update: all five major WFDF sponsors have agreed to an amendment of their contracts with WFDF, to account for the lack of events in both 2020 and 2021. The aggregate amount of the contracts will remain the same, but the terms will be extended by two years .

We also discussed a development proposal for offering coaching training for developing countries. Rauch said that this should be discussed later since WFDF needs to roll out this globally. WFDF should look at the regions with a high need for coaching.

## **WFDF 2021 census and membership dues invoices - update**

Sixty members filed the census to date, as Bernardi reported. Some members do not respond at all and haven't for many months. Congress had been asked to vote on the dues reduction for 2021, but still many did not vote and some even abstained.

## **Treasurer's report - May 2021 YTD and Approval of Budget for 2022**

Member countries haven't started to pay yet as invoices have been out shortly, but WFDF is also limiting its expenditures to the bare minimum. Rauch and Woldt discussed the disc licensing program from disc manufacturers which had created some income. Bergeron reported a YTD net loss of US\$ 75,000, in line with the revised budget.

The revised 2022 budget was presented along with the 5-year outlook. A penultimate version had previously been reviewed by the board and shared with the Member federations as part of the electronic solicitation for the 2021 budget revision and dues reduction.

Rauch said that WFDF was notified by our bookkeeper Deborah Gray that she intends to retire by the end of 2021. WFDF will commence looking for a replacement.

**A motion was made by McLeod to approve the WFDF 2022 budget, seconded by Malone. The motion was approved unanimously.**

## **2020 Audit**

Rauch highlighted the deadline for the 2020 Audit to be included in the 2021 WFDF Congress Briefing Book. It is expected to be completed.

## **WFDF Annual Congress: 15:00 CET Saturday, 21 August 2021 - Agenda / Process**

Rauch presented the 2021 WFDF Congress Agenda. As with last year, it will be handled over Zoom, and will include some time for discussions among members at the end, WFDF will rely on written reports and ask all members to submit their reports by the following week following this meeting.

### **Proposals received by members for 2021 Annual Congress**

Bernardi indicated he had not received any proposals from the Members to date, with the deadline being the day after this Board of Directors meeting.

### **Annual Risk Assessment 2021 for Congress**

Rauch will present the Annual Risk Assessment 2021 to the WFDF members. Reminder for the WFDF and national federations to keep an eye on disruptive things.

**A motion was made by Bergeron to approve the Annual Risk Assessment 2021, seconded by Malone. The motion was approved unanimously.**

### **WFDF Disc Sport Committees - Guts Committee addition**

Rauch presented the proposed addition to the Guts Committee, Ryan Scott.

**A motion was made by McLeod to approve the addition of Ryan Scott to the Guts committee, seconded by Morooka. The motion was approved unanimously.**

### **Approval of new memberships: Ghana, Nigeria**

For the World Flying Disc Federation, having new members from Western Africa is a pretty significant addition. Approval could motivate other potential federations to apply for the WFDF membership, as Bernardi stated. Senegal, Togo, and Namibia are well organized but reluctant to apply. Reaching 100 members by Congress is the next goal. Rauch and Bernardi discussed the voting deadline for the new membership. As with any Congress votes outside the formal meeting, we give our members a full month to review any proposals.

**A motion was made by Maehr to approve the application from Ghana, seconded by Morooka. The motion was approved unanimously.**

**A motion was made by Bulos to approve the application from Nigeria, seconded by Maehr. The motion was approved unanimously.**

## **New memberships pipeline**

Bernardi presented the potential new membership applications.

Member #98 expected to be Madagascar, and #99 could be Serbia (or another country from Europe); #100 could be Fiji. Bulos indicated some reluctance from potential new members from PAFDF as most disc activities are still on hold in the region.

## **Membership issues: MEX**

Bernardi proposed declaring Mexico as a member that is not in good standing within the World Flying Disc Federation due to a governance dispute with the federation around the 2020 Presidential election. This would mean they had no vote at Congress and would not be able to participate in WFDF events, until resolved.

Further investigation of the issue will be commenced by a Conduct Committee comprised of Bernardi and Bulos. Bulos also proposed putting all development grant proposals for Mexico on hold until the situation was resolved. Bulos suggested informing the entire Flying Disc community in Mexico via public note because they are not informed about this issue. Since conduct committees take time, Bulos also suggested setting a pending status but with a deadline.

After a discussion between Rauch and Bulos, WFDF President Rauch proposed the Conduct Committee and, based on the initial review, determine Mexico's status regarding slots in the WUCC.

**A motion was made by Gisel to approve the suggestion made by Rauch, seconded by Malone. The motion was approved unanimously.**

Bulos and Bernardi will discuss together with Woldt and Gisel to create a timeline proposal on the task list and have WFDF Executive Committee approve.

**A motion was made by Maehr to approve that Mexico does not have a voting right at the 2021 WFDF Congress, seconded by Malone. The move was approved unanimously.**

## **WFDF Development Programme 2021**

Bernardi presented 12 proposals, with three proposals from Mexico being left out. Continental Association's Chairs reviewed and commented on the proposals. Women

in Sport Commission feedback is needed on the programs involving women. Malone added the comments directly by supporting the projects she knows already. The quality level of the proposals is relatively high, and 10 of them are clearly advancing WFDF's objectives.

Priorities for this year are new members and proposals coming from the African continent. WFDF needs more time to decide on how to split the funding. Jeong proposed a separate call to understand the programs better. Bergeron added a possibility of an additional \$750 for the development grants to allow for support of worthy projects.

### **FISU/EUSA University Events 2023-2024: EUSA Games (HUN) and FISU Cup**

Bernardi reported that Flying Disc could be a demonstration sport or perhaps at the program level at the 2024 EUSA Games. There is a high interest in the participation of the EFDF. Hermand needed an explanation of the qualification process and the difference between FISU and EUSA. Bernardi explained that EUSA could work as a qualification for the FISU since it's a European University team only, and FISU is a global institution for the worldwide University teams.

**A motion was made by McLeod to approve the Flying Disc participation at these events, seconded by Hermand. The motion was approved unanimously.**

Hermand asked WFDF to make sure that EFDF will be involved in the process.

### **TAFISA European Sport for All Games 2022, ITA**

Ten WFDF athletes were invited to attend the TAFISA Games 2022 in Perugia, Italy. Accommodations and a meal plan are included for free. Bernardi proposed to do this as a Freestyle event. Open to have participants and representatives from around the world. This could be a GAISF showcase event for the next World Urban Games.

**A motion was made by McLeod to approve the TAFISA European Sport for All Games participation, seconded by Morooka. The motion was approved unanimously.**

### **SportAccord IF Forum 2021 - Report**

Bernardi had attended this online forum. He highlighted a WHO presentation on health aspects "Moving Forward, Pivoting and the Lessons We Are Learning" and a

IGF Presentation on commercial aspects “Commercial Approaches for IFs in the New Normal” which he considered as helpful for WFDF.

### **IWGA AGM 2021 - Report**

Highlights of the IWGA AGM are two new IWGA members from international combat federations, the extension of the current ExCo’s term until the AGM 2023 and a report provided by Nick Sellers, CEO on TWG 2022.

Morooka wanted the clarification of the “display” in Birmingham at the TWG, and Bernardi explained that there is a chance for WFDF to participate as a display sport. Disc Golf at the World Games Plaza during the competition days may be able to represent Flying Disc.

### **Reports and Updates**

#### **SOTG Committee report**

Maehr is looking for the SOTG directors for upcoming events. Should have them appointed by the next Board of directors meeting. Rauch reminded him the desire to find directors from event area to minimize expenses.

#### **Women in Sport Commission Report**

Gender Equity Toolkit has been translated into six languages so far. Malone requested for the document to be published on the website transparently, e.g. under “Documents” under “About WFDF.” Other federations have been given access to this toolkit, such as the Fistball federation. EUF is creating a gender equity manual. Coaches’ manual is the next goal, to attract more women into the sport. The Commission participated in the social media International Women’s Day engagement. There are also plans to collaborate more with PDGA, and to remind tournament organizers to have more women participants and help them enroll.

#### **Media and Broadcast Plans for 2022**

Finding a global sponsor for 2022 events is the main priority.



## **IT Update**

Tobiasiewicz assured everyone that the new website updates are continuing. The Rule's subsite is to be planned next after the proposal to the Executive Committee to move from old Joomla to current WordPress architecture. This should be finished by the middle of August.

Bid acceptance and fee collection tool looked for a few proposals to come up in the next week following this meeting. An additional option to be used is the current Google forms approach.

Bergeron is concerned about the rough timeline for the fee collection and bid collection. Tobiasiewicz hopes to have a proposal by the end of June as the system would be needed by the end of July.

## **Continental Association Reports**

### **PAFDF**

Bulos referred to the MEX issue during this Board of directors meeting mentioned above.

### **AOFDF**

Morooka provided a written report where contacting the new countries to apply for the WFDF membership was a priority. Unfortunately, there has been no success to date. 2021 is a World Games jubilee, the 20<sup>th</sup> anniversary of Akita. This will be celebrated after the 2020 Tokyo Olympic Games.

Russian Federation is not a member of AOFDA, but they have been invited for the Beach tournament to JFDA through the Japanese embassy. Upcoming events in Asia had been discussed with Jeong.

### **EFDF**

Hermant presented the status with the EFDF statutes. Hopefully, the agreement on this matter will be sorted out soon, and EFDF will submit them to the WFDF. European U17 and U20 events for this Summer were canceled. Although WFDF is hosting its 2022 Junior Worlds in the Dominican Republic, EUF apparently is thinking about having a junior event in 2022. Bernardi commented that any event which took away European participation from the Dominican Republic should not be

encouraged. Hermand asked about the alternative event that can be organized, and Rauch suggested something separate such as an indoor Ultimate event.

## **Disc Sport Committee Reports**

### **Disc golf**

The WFDF event in Croatia is going as planned. EFDF is getting its statutes together. Charlie is having ongoing discussions with Frank Hellstern (VP of EDGF).

Virtual games: The creators of Disc Golf Valley, the only one with the format to play worldwide, are keen to cooperate. The first WFDF eDisc Golf Champion might come through this game later this year. Rauch considers this as a good eSports test.

### **Freestyle**

FPA had a call with Volker about the freestyle in Africa with the president from the Nigerian federation about a development grant. They will provide a written report shortly. Rauch highlighted the written report submitted by Daniels. Skystyler temporarily on hold due to a lack of plastic.

### **Overall**

McLeod stated that the video project for flying disc sports is going slow as it is hard to find suitable clips. The latest goal for completion by the end of the year.

### **Guts**

Guts are putting a data center to store and archive videos.

### **Other Business**

Bernardi requested written reports from Board members for the 2021 Congress. The briefing book must be sent out by the 21<sup>st</sup> of June, and this deadline cannot be extended.

### **Next meetings/wrap-up**

Executive Committee: 10/11 JUL; Board of directors: 11/12 SEP

**Closing: 17:57 CET**