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**Executive Committee meeting February 20, 2021**

9am PST / 12pm NY EST / 6pm CET / 9pm GST

**Executive Committee members present:**

Robert “Nob” Rauch, Brian Gisel, Kate Bergeron, Thomas Griesbaum

**Also attending (non-voting):** Volker Bernardi (Executive director), Karina Woldt (Director Events and Operations), Igor Janković (Administrative Coordinator)

**Call to order**

18:03 CET

**Overview by the President**

President Rauch opened the meeting and welcomed all participants.

**Decisions requiring votes of or specific input from the ExCom**

**Approval of Executive Committee Meeting Minutes DEC 19, 2020 meeting**

A motion was made by Bergeron to approve Executive Committee Meeting Minutes December 19, 2020, seconded by Gisel. The motion was approved unanimously.

**Review of Board of Directors Meeting Minutes JAN 23, 2021 meeting**

No comments at the meeting. Potential remarks and suggestions should be sent to Griesbaum.

**Latest developments on WFDF 2021/22 events WUGC refunds**

Woldt informed ExComm that the reconciliation of the 2020 WU24 and WMUC had been finalized but WUGC was still open. WFDF was working on an audit of WUGC together with the local organizing committee to understand better how much money had been spent and to recover as much as possible. So far the audit had been difficult and the outcome was very hard to predict. WFDF had also discussed the issues with external counsel.

ExComm discussed the situation at length as well as the possible outcomes. Woldt announced that she would send the Board approved information about the timing of refunds for WUGC to the teams.

WFDF plans to update its event contract to include a force majeure clause and is considering having all funds collected by WFDF and passed on to tournament hosts, as opposed to the current model of having the LOC handle all funds directly. Rauch suggested we should see how other IFs dealt with risk sharing for events. He proposed that we should have a revised basic contract template in place for the 2022 events by no later than June 2021.

Bernardi reminded that for a past event the contract had contained a clause which allowed WFDF to see all contracts of the TOC before they signed. He suggested WFDF should require that LOC's share the contracts for the major items with the Events team.

With WFDF considering having all monies of future sanctioned events go through its bank account the question came up if WFDF should have a European banking presence. Griesbaum was tasked to find out what the fees would be for banks in Germany and Bernardi would see which banks within the Euro zone were being used by other IFs.

Woldt then presented the changes to sponsorship contracts for WFDF's merchandise partners to accommodate the Covid 19 situation of two years without WFDF sanctioned events. Contracts could be extended by 12 or 24 months as recompense.

### **Approval of memberships/update: Albania, El Salvador, Trinidad and Tobago**

Bernardi presented the membership applications of Albania and El Salvador. The Albanian application had been delivered after three years and the paperwork was complete, The El Salvador application was still missing the English translation of the bylaws but, due to the support by Board member Bulos, Bernardi was confident that it would be submitted soon.

Rauch suggested to have the bylaws translation finalized and then to pass both applications on to the Board for approval.

Bernardi added that he expected applications soon from Cuba, Guatemala, Trinidad & Tobago due to the diligent work by Bulos. He reminded that WFDF planned to introduce only three voting periods per year to reduce the load on member federations.

## **esports and WFDF - latest developments in IOC/IWGA**

Bernardi informed ExComm about plans and initiatives by IOC and IWGA in the realm of esports, i.e. video game versions of existing sports. Such video games could help to attract the younger generation early on to sports.

Rauch's review has identified that video games existed for Disc Golf and Ultimate. While there is at least one game that appears pretty solid for Disc Golf, there do not seem to be any robust and well-tested games for Ultimate. Rauch, Bergeron, and Gisel discussed the high costs and the uncertain positive effects of improving the existing games or developing new versions. If these costs could be covered and protection of users achieved, WFDF might consider getting involved.

It was decided to further review the available games for Disc Golf and Ultimate. If appropriate, WFDF might pursue hosting an informal WFDF world championship for a flying disc video game for September 2021.

## **Continental Associations update**

Bernardi reported that PAFDF stood out among the continental associations. Bulos and her team were working hard to bring new members to WFDF.

EFDF had elected a new president, Mrs. Haude Hermand. AAFDF also had reelections. From both continental associations, Bernardi expressed hope to gain more new members for WFDF.

## **Anti-Doping Test Distribution Plan considerations for 2021**

There are no options for in-competition testing, but WFDF has to do drug testing in 2021. According to WADA, WFDF has to do more out-of-competition testing in 2021 and four tests from 2020 needed to be done in 2021. WFDF had not partnered with the International Testing Agency (ITA) but still needed to set up the Athlete's Biological Passport.

If WFDF could increase anti-doping education in 2021 dramatically, testing might still be kept more limited. Bernardi proposed to increase education for the eight qualified nations for The World Games 2022 and have 100 educational tests in 2021. Another 12 NFs were expected to bring in 50 educational tests.

WADA had agreed that WFDF could do the 2020 testing by June 30th, 2021. For 2021 WFDF could reduce the testing pool to e.g. the top four countries in the Ultimate world ranking to bring down the number of tests.

Asked about the expected costs for testing in 2021 Bernardi commented that one-third of the contribution by the IOC was required to be allocated to anti-doping. But he could not estimate at present if it would cover the costs as testing costs different amounts in different countries.

A motion was made by Bergeron to approve the proposed Anti-Doping Test Distribution Plan, seconded by Gisel. The motion was approved unanimously.

### **IT Issues: Web site update and other issues**

The main priority was to get World records updated on the new website per the IT report. After that, focus would be switched to the event registration system besides regular updates and configuration.

### **Finance: Treasurer's report**

Bergeron reported that 2020 financial reports were being finalized and that audit would follow soon after.

We also reviewed a preliminary and further revisions to the budget by trimming staffing compensation which could save another US\$ 45,000. Since income was unclear for 2021, WFDF was trying to save money wherever possible.

Rauch said that Congress must approve the revised budget, and he hoped to have a final revised version approved within the next month.

### **Development Programme 2020 update**

Bernardi presented the WFDF Development Programme timeline. He asked for suggestions from the Board of Directors for special projects by the middle of March. The Board would decide on the budget at its next meeting.

### **Update on membership census timeline**

Bernardi presented a timeline for the 2021 WFDF Membership Census including a final draft of the 2021 membership census questionnaire by February 28 and a first deadline for members to respond on March 21<sup>st</sup>. He planned to have first set of dues invoices sent after this date, indicating the 50% fees reduction. Rauch suggested to have a letter sent from the president to explain the fees reduction.

Rauch explained that it was important for the dues to be paid for members' eligibility to participate in the events in 2022.

### **Bylaws Provision to Have one National Member Federation per Country**

Rauch will suggest at Congress 2021 to push back one National Member Federation per Country by two years due to the pandemic.

The proposal should be moved to end of 2022 for realization, assuming that most of the members haven't done anything about this topic.

### **Implications of the CAS award regarding Russian Federation Doping**

Bernardi presented a letter from IOC with a set of principles for the consistent implementation of the CAS Award at IOC recognized IFs' World Championships. These principles were not to be published and therefore he asked all requests regarding Russian participation at WFDF or multi-sport events with WFDF participation to be directed to him.

Before concluding the meeting, the information about flying disc competitors winning several medals at the United Through Sports (UTS) Virtual Youth Festival was shared.

### **Next meeting**

Board: 20/21 MAR; ExComm: 24/25 APR

Closing at 20:10 CET