
Notes for the Executive Committee meeting April 24, 2021

9am PST / 12pm NY EST / 6pm CET / 8pm GST

Attending:

Robert “Nob” Rauch (Chair), Kate Bergeron, Brian Gisel and Thomas Griesbaum Volker Bernardi (Executive director), Karina Woldt (Director Events and Operations), Patrick Fourcampré-Maye (Events Coordinator), Igor Janković (Administrative Coordinator)

Call to order (Rauch)

18:14 CEST

Overview by the President (Rauch)

President Rauch opened the meeting and welcomed all participants.

Decisions between meetings (Rauch)

(none)

Decisions requiring votes of or specific input from the ExCom

Approval of Executive Committee Meeting Minutes FEB 20, 2020 meeting

A motion was made by Bergeron to approve the Executive Committee Meeting Minutes FEB 20, 2020, seconded by Gisel. The motion was approved unanimously.

Review of Board of Directors Meeting Minutes MAR 20, 2021 meeting

To be put for approval at the next WFDF Board of Directors meeting.

Latest developments on WFDF 2021/22 events WUGC refunds

Woldt reported that by March 2021 the WUGC 2020 LOC had returned almost 20% of the player fees to WFDF. It had been announced that more money was expected to be returned, but 10 of the WUGC teams had opted to receive this money in March already. In April further reconciliation with the LOC led to more money to be returned which would raise the amount returned to teams to around 33% of the player fees.

This was a notable improvement over the 25% which had been offered by LOC initially.

There were still a few open questions towards the auditor, e.g. about VAT paid by LOC and whether it had been refunded and confirmation that large invoices to LOC had been checked. Rauch asked Woldt to confirm with the auditor that proper reconciliation and verification was done. WFDF would not invoice LOC for the refund until that was completed.

Transition to WFDF collecting event fees: accounting/bank issues

Bergeron reported that WFDF had changed the existing bank account to a mini business account which would give WFDF more wire transactions at lower fees (US\$ 15.00/wire). Bergeron suggested that WFDF still get a Euro bank account as it would save even more money on transactions within Euro countries. Setting it up before wiring the WUGC refunds was estimated to save roughly US\$ 600.

Bergeron added that it was still unclear how long it would take to set up a Euro bank account for WFDF. Rauch mentioned that an official resolution was needed before applying with a bank.

Rauch motioned for WFDF to set up a Euro bank account with the current resolution for ING Group in the Netherlands, seconded by Gisel. The motion was approved unanimously.

Rauch added that for future events, WFDF would need to rethink the process of submitting invoices in euros. He suggested to work with Gray and the WFDF auditor on this matter.

Letter to Member Federations regarding the revised 2021 Budget and Dues

Rauch intends to send out a letter to Member federations looking for approval of a proposal to reduce 2021 dues by 50% and revision of the 2021 budget given the continuing impact of COVID. Also, the letter would include the draft bylaws revision with a request for feedback in advance of Congress.

IOC Athletes' Commission consultation on Rule 50 Olympic Charter - demonstrations

Rauch reviewed IOC's Athletes Commission's recommendation around Rule 50 of the Olympic Charter which regulates athletes' expressions and demonstrations at the Olympic Games. WFDF had been discussing a suitable policy for their events. These

recommendations would be helpful as well as the responses from some NOCs. He suggested to get the WFDF Athletes' and SOTG Commissions involved and work on a WFDF policy. Gisel could work with Bernardi to coordinate feedback on next year's events and create a report on what IWGA does in this direction.

Gisel had reached out to different NFs and received positive support. There would be more meetings shortly and he estimated that a proposal could be put together for the next Board meeting. Legal and safety measures in different countries would be taken into account. He strongly urged WFDF to set up a suitable policy well ahead of WFDF's next events as he expected more athletes to express opinions as in the past.

Bernardi added that Rule 50 concerns Olympic Games only. WFDF can create a separate policy for WFDF events.

Bernardi and Gisel exchanged thoughts and standpoints on policies related to the possible political misuse of the medal ceremonies.

WFDF 2021 census and membership dues invoices - update

Bernardi reported that 48 members (50%) filled out the census by the date of the meeting.

Although some problems with player figures were noticed, most members did not decrease players figures significantly.

Kuwait (KFDA) membership application

In the submission of the application for KFDA membership, Bernardi started by highlighting that there is highly visible activity in the country. While there is a prohibition against mixed play, Kuwait has a very active women's team. This is a highly visible potential membership within the Olympic Movement as the ANOC President is from Kuwait. Bernardi feels quite comfortable in presenting this application to Executive Committee for approval.

Bergeron added that the application was very well put together. They seem ready to take the challenge with the government once they are approved as a WFDF member.

Rauch noted that WFDF requires applicants to have at least 50 players and the documents only mention 43. Bernardi added that these 43 were active every week. Per WFDF Bylaws, 25 players are needed for provisional member application, 50 for regular.

A motion was made by Rauch to approve the KFDA application to be put before the Board of Directors, seconded by Gisel. The motion was approved unanimously.

New Memberships/update

Bernardi expects two more applications from PAFDF, as well as two from AAFDF (Burundi and Cote d'Ivoire). Fiji might be WFDF's 100th member and if timing worked out the application might be approved during the WFDF virtual Congress in August.

Continental Associations update: EFDF

Bernardi attended the EFDF statutes task force meeting. EFDF removed the term "WFDF branch" from the statutes. Other topics of discussion were if EFDF would be in charge of Beach Ultimate and the relationship to Disc Golf

Bernardi asked for comments about the EFDF statutes by April the 30th.

Membership issues: MEX

Bernardi outlined the internal problems within Mexican Flying Disc Federation. Mexican NF is having difficulties with the election process. Bernardi is working with Bulos to try to respond to their complaint on the election that had been called unconstitutional.

Anti-Doping Risk Assessment and Test Distribution Plan 2021

Bernardi explained that WFDF has to do a new Anti-Doping test assessment, and planning is under way with Dr. Nuwer.

Rauch and Bernardi discussed the budget for the obligatory out-of-competition testing in 2021. OOC testing costs in lower cost countries are around US\$ 1,000 – 1,200. The testing pool was reduced. WFDF is operating ADAMS tool already, and this is a minimum that has to be done to remain WADA compliant.

The educational plan will be presented at the Board of Directors meeting. WFDF can benefit from an eLearning system by WADA, which is set up in different languages.

Rauch made a motion to move the Anti-Doping Risk Assessment, Test Distribution Plan and Testing Pool composition to the Board level for approval, seconded by Bergeron. The motion was approved unanimously.

Finance: Treasurer's report - March 2021 YTD

Bergeron presented the current WFDF financial situation. Dues invoices 2021 would be going out soon, and some income is expected there. Woldt added that WFDF would be getting limited funding from sponsors in 2021 but hasn't lost those partnerships.

Janković was tasked to deliver Census 2019 and 2020 data to Bergeron and Woldt.

Development Programme 2020 update and IOC deadline

Bernardi presented the applications received so far. May 7th was the deadline set by the IOC.

Bernardi confirmed that four main topics had already been approved. Rauch raised a question about the online coaching program "Ultimate Athlete Project" by Melissa Witmer. Woldt and Gisel are to discuss everything with Witmer and finalize the application before the deadline.

WFDF Annual Congress on Saturday, 21 August 2021 at 15:00 CET and timeline

Rauch and Griesbaum discussed the voting system for the upcoming WFDF Annual Congress and the duration of the meeting.

WFDF staff to organize 2021 Congress the way it was last year since that had worked well.

FISU/EUSA University Events 2023-2024: EUSA Games (HUN) and FISU Cup

Bernardi presented the idea by HFDF that Ultimate could be a part of the demonstration program or one of the two additional sports at the 2024 EUSA Games at Debrecen.

Participation at the EUG 2024 could serve as a FISU initiation event. FISU would check WFDF's capability to run a University Ultimate event.

Rauch and Bernardi discussed the qualification period, type of competition, and specific category. Bernardi proposed a questionnaire to European members through EFDF to get direct feedback from the Ultimate community whether they want to have a national team competition or compete on a club level.

Rauch is interested in the FISU point of view and their recommendation which of the two events WFDF should participate in. Bernardi will consult with FISU.

Closing discussion

Rauch informed that upcoming hosts for events in 2022 would be asked to sign a Letter of Intent before signing the final contract as this would allow WFDF to officially announce dates and locations of these events earlier.

Gisel announced that the Rules Committee had proposed a draft for the gender pull rule to be used at The World Games. This rule would be sent out to the WFDF members soon to give them notice well in advance.

IWGA had asked Gisel if WFDF wanted to have a Flying Disc specific opening ceremony. It could be done prior to the first game of the event, e. g. as a short 10 minute ceremony. The downside was that if all teams were to attend some athletes needed to be there long before their first game. Bernardi recommended to have this Flying Disc opening ceremony since the Flying Disc event was so late during TWG that none of the athletes could attend the official opening ceremony

Woldt asked about the status of Disc Golf as a demo sport at TWG. Bernardi replied that due to the Covid-19 situation it was unclear if IWGA could go with it and preferred BOC to concentrate on the official program for the moment. It would be decided later if IWGA would pursue this.

Next meeting: Board: 5/6 JUN; ExComm: 17/18 JUL;

Closing at 20:07 CEST