

WFDF Social Expression Policy Approved by the WFDF Board of Directors 16 October 2021

Introduction

World Flying Disc Federation (WFDF) Flying Disc Championship events (Events) bring together players from around the globe. The focus of these Events has always been on sport, competition, and Spirit of the Game. This focus will continue to be the main purpose of these Events.

WFDF acknowledges that these events involve participants with diverse backgrounds, cultures, gender, and points of view, and this provides us all with an important opportunity to use the power of sport to move our community forward towards a more inclusive, just, and equitable future.

It is important to take advantage of these opportunities and strike a balance between sport and social justice. WFDF resolves to provide a platform during our Events for members of the community to raise awareness in such areas as solidarity, unity, diversity, inclusion, justice, equality, and equity.

This policy is applicable only to events run by and under the control of WFDF. Disc sports are played in multi-sports games or under national and local authority where WFDF does not control the rules and protocols regarding non-play-related issues. All athletes and entourage need to be aware of this distinction and abide by the protocols required by the organizers of such events.

Preamble

It is WFDF's intention to provide a space for the promotion of issues of Social Awareness, Justice, Inclusion, Equality, and Equity which are intended to work towards positive societal changes to be promoted during our events. Such messaging should be specifically aimed at promoting the human dignity of individuals or groups that have historically been underrepresented, minoritized, or marginalized in their respective societal context.

WFDF and the Local Organizing Committees (LOC) will provide a formal space for approved message delivery within the constraints of an Event site. This support does not equate to an endorsement of the message by WFDF, the LOC, or any of our partners.

Application

Persons, teams, or groups attending a WFDF Event who are interested in bringing forward and promoting an issue are encouraged to contact WFDF's Events team (events@wfdf.sport) a minimum of two (2) months in advance of the event. Groups contacting WFDF after the two (2) month deadline will still be considered but planning issues due to the shorter time period will be considered and could be a justification for rejecting an application.



Groups contacting WFDF on the matter of bringing forward and promoting an issue at an event will be required to complete an application outlining the details of their planned messaging.

Approval

In order to be considered, the Continental and National Federations to which the group members belong will be made aware of the application.

The application will be reviewed by a panel made up of one of the WFDF Integrity Officers and the Chairs or their representatives of the Women in Sport Commission and Athletes Commission for approval. An application is approved if at least 2 of the 3 members of that panel approve.

Non-voting members of the panel may include a member of the relevant sport discipline committee, the WFDF Event Manager and/or a member of the LOC or National Federation where the event will be taking place to provide Event and regional context to the discussion. A response will be made to all applications submitted.

In order to be approved, issues being promoted must at minimum:

- not contravene the WFDF Non-Discrimination Policy;
- not promote issues which are illegal in the host nation of the Event;
- not promote any messages which call for the use of violence against people or property:
- not be messaging aimed explicitly against a specific organization, person or group of people; and
- not be expected to create legal or safety issues for applicants, Event participants and/or tournament organizers.

Logistics

Upon approval, the WFDF Events Team, along with the LOC, will work with groups to find space at the tournament where the approved messaging can be promoted.

It is the full responsibility of the approved groups to manage and cover the cost of the content and delivery of the messaging. WFDF and LOC staff and volunteers will only be responsible for helping with the logistics needed for the messaging to take place.

Changes in messaging ideas or content from the original application during an event will be reviewed and approved or denied by the Tournament Rules Group (TRG). New messaging applications in response to situations which arise just prior to or during events may be considered by the TRG for approval.

Any messaging which is deemed to be in violation of this policy during an event will be subject to a review by the TRG. The TRG will have full authority to review the situation and determine a response or sanction, if applicable.



Message Delivery

Ideas for message delivery must be outlined in the original application. While groups may have a wide range of ideas for such messaging, the following lists outline examples of what will and will not be considered. Ideas not contained in these lists will be reviewed on a case by case basis.

Examples of approved messaging options include but are not limited to:

- · seminars or meetings prior to or during the Event;
- inserts into player packages;
- doing interviews with the press and other media;
- posts on personal social media;
- production of athlete and/or entourage apparel with approved messaging; or
- exhibits or demonstrations at the approved messaging center at the field venue.

Examples of unapproved messaging options include but are not limited to:

- address of players/spectators during ceremonies, coaches and captains meeting or spirit captains meeting;
- wearing clothing with hate symbols;
- hand gestures affiliated with hate groups;
- violence;
- signs, flags or other messaging displayed during athlete parade or medal ceremonies; or
- demonstrations or other messaging displayed on the Field of Play.

Summary

WFDF's goal is to support athletes and the disc sport community as a whole. This is critical within a sport that has been built by players, for players. The self-determination of disc athletes should not only be reflected on the field of play, but across all areas of our community.

WFDF values the expressions of all of our community members and supports their right to advocate for social justice and awareness which aligns with the fundamental values of disc sports around the world.